

## Government of West Bengal

Department of Higher Education C.S. Branch

## Bikash Bhavan, Salt Lake, Kolkata-700091

No.: 396-Edn(CS)/5P-43/2021

Date: 24.5.2022

## **NOTIFICATION**

Subject: Protection of pay in the post of Principal at Govt-aided colleges on movement from a Govt/Govt-aided college to a Govt-aided college

In continuation of this department's notification, bearing No. 1202-Edn(CS)/5P-64/17 dated 27.9.2018, the Governor is pleased to order that a regular full-time Associate Professor/Professor/Principal of a Govt/Govt-aided college affiliated to any State-aided university in this State, appointed to the post of Principal at a Govt-aided college on the recommendation of The West Bengal College Service Commission after observing the relevant recruitment rules, will be eligible for the benefit of protection of last pay drawn/admissible, with effect from the date of joining in the post of Principal, subject to the fulfilment of the following conditions:

2. (a) he/she has served on a permanent basis in a substantively approved post(s) at a Govt/Govt-aided college(s) affiliated to any State-aided university, for at least five years continuously and satisfactorily as on the last date of applying in response to an advertisement;

(b) he/she has applied through the proper channels;

- (c) the new post carries duties and responsibilities of the same or greater importance, and
- (d) there shall not be any break in service between leaving the former post and joining the latter post, reasonable journey time being not treated as a break in service.
- 2. (a) the pay on protection in the new post shall be fixed in the revised pay-structure in such a manner that i) if a Cell corresponding to the amount of the last pay drawn/admissible in the former post is available in the Academic Level of the new post, then the pay shall be fixed in that Cell and ii) if there exists no such Cell, the pay shall be fixed in the immediate higher Cell in the Academic Level of the new post, provided that the last pay as drawn/admissible was/is in order, and

Contd on p 2.

- (b) the date of increment shall be the 1<sup>st</sup> day of July provided that he/she has completed six months or above in the revised pay structure of the new post as on the 1<sup>st</sup> day of July.
- 3. This order applies retrospectively notionally from 01.01.2016 with actual effect from 01.01.2020.
- 4. The order is issued with the concurrence of the Finance Department, vide its U.O. No. Group P1/2022-2023/0053 dated 13.5.2022.
- 5. All concerned are being informed accordingly.

By order of the Governor,

Deputy Secretary to the Govt of West Bengal

Date: 24.5.2022

No.: 396/1(8)-Edn(CS)/5P-43/2021

Copy forwarded for information and taking action:

- 1. Principal Accountant General (A&E), west Bengal Treasury Buildings, Kolkata–700001;
- 2. Director of Treasuries and Accounts, West Bengal
  16 Murgighata, B.B.D. Bagh, Kolkata–700001
  —with the request to circulate the copy to all Treasuries concerned;
- 3. Pay and Accounts Officer, Pay and Accounts Office-I 81/2/2 Phears Lane, Kolkata-700012;
- 4. Pay and Accounts Officer, Pay and Accounts Office-II P-1 Hyde Lane, Kolkata-700073;
- 5. Pay and Accounts Officer, Pay and Accounts Office-III Subhanna, CGO Complx, 5th and 6th Floors DF Block, Sector-I, Salt Lake, Kolkata–700064;
- 6. Director of Public Instruction, West Bengal Bikash Bhavan, Salt Lake, Kolkata–700091;
- 7. PS to MIC, Department of Higher Education Bikash Bhavan, Salt Lake, Kolkata–700091, and
- 8. PA to Principal Secretary, Department of Higher Education Bikash Bhavan, Salt Lake, Kolkata–700091.

Deputy Secretary to the Govt of West Bengal