

## **MONTE CARLO FASHIONS LIMITED**

**Regd. Office : B-XXIX-106, G.T. Road, Sherpur, Ludhiana - 141003 (Pb.) India.**

**Tel.: 91-161-5048610, 5048620, 5048630, 5048640 Fax : 91-161-5048650**

### **APPOINTMENT LETTER TO A TRAINEE**

**Dated: February 21, 2022**

Dear Saptaparna ,

This is in reference to the interview/personal discussion you had in our organization on February 19, 2022. In this regard we are pleased to offer you an appointment to serve in our organization as a **Trainee Sales Staff** in Monte Carlo Fashion Limited.

1. You will be paid stipend of **Rs. 9,300/-** per month. As a trainee, you will not be entitled to any other benefit/privilege available to the other employees.
2. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even when there is a vacancy.
3. The initial period of your training is from **March 01, 2022 to August 31, 2022, Reliance, Haldia, West bengal** which will come to an automatic end on the expiry of the training period. If your progress and interest in training will not be found satisfactory, the training period shall be liable to be extended or even dispensed with during the initial or the extended period of training, purely at the discretion of the Management without stating any reasons.

**MONTE CARLO** 

It's the way you make me feel

GSTN : 03AAFCM7888Q1ZK  
PAN - AAFCM7888Q  
TAN - JLDM04272C  
CIN - L51494PB2008PLC032059

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4. This appointment is further subject to verification of the particulars given by you on your application form. In case any particular/ particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
5. Notwithstanding any of the clauses of this letter of appointment, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

The letter of offer is being issued to you in duplicate as a token of your acceptance.

Please sign the duplicate copy of this letter and return the same to us.

For Monte Carlo Fashions Ltd.

  
Mr. Jagjit Singh Ahluwalia

Head (HR)

**Date: 16.08.2022**

**Sales Intern Code : 4038068**

**Name : Arijit Bej**

**Address : Parbatipur, Tamruk ,Purba Medinipur,Pin-721636**

**Dear Mr Arijit Bej ,**

We are pleased to engage you as **Professional Sales Intern (PSI)** in our company based in KHARAGPUR CRC for a period of 3 months effective 16.08.2022 on the following terms and conditions:

1. As a trainee you will be paid an all-inclusive stipend of Rs. 7000 per month, along with other perks as stated in "Annexure A". You will not be eligible to any other allowances/perquisites, bonus, retirement benefits etc. The stipend shall not be treated as salary or emoluments for any purpose whatsoever and shall not attract any statutory or other benefits. This payment will be made and administered based on regular assessment as per clause no. 2
2. You will be required to attend training sessions on all days of the programme, which will be a mix of classroom session as well as on the job (field-based) training.
3. Taxes will be deducted as applicable.
4. During the Training period you are entitled to Five days leave on prorata basis, apart from the company declared holidays & weekly offs.
5. On successful completion of the training period, you will be rated and based on the merit, you will be given the option to join on the company's rolls. In case your performance during the training period is not found to be satisfactory, the company reserves the right to extend the training period or terminate your engagement as a trainee by communicating the same in writing to you.
6. During the training period you're liable to be posted for training at any of the CRCs of the company.
7. Notwithstanding anything to the contrary herewith contained, if you are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without information for seven consecutive days, or any other conduct considered as detrimental to the interest of the company, or in violation of one or more terms of this letter, the company shall be entitled to terminate your training period forthwith without any notice or payment in lieu thereof.



8. You will not, at any time, during this period or after, disclose or divulge or make public, any information regarding the Company's affairs or administration, whether the same is confided to you or becomes known to you in the course of your training or otherwise
9. Non-Disparagement: You agree that you shall not nor will you cause or cooperate with others to, whether during the course of your training or anytime thereafter whether due to termination (whether voluntary or forceful) or otherwise, publicly criticize, ridicule, disparage or defame the Company or its brands, products, services, policies, directors, officers, shareholders etc., with or through any written or oral statement or image (including, but not limited to, any statements made via websites, blogs, postings to the internet, WhatsApp, emails, text messages of any kind and whether or not they are made anonymously or through the use of an alias).
10. You will be required to comply with the rules and regulations of the company as well as abide by the provisions of the Code of Ethics and Conduct (COEC) and Prevention of Sexual Harassment (POSH) policy, as applicable to all employees of the company.

Yours Faithfully

**For Eureka Forbes Limited**

*Manoj Nag Choudhury*

2022-08-22 20:50:26 IST

Reason: Document Approval

**Manoj Nag Choudhury**

**Sr. General Manager**

Acceptance Acknowledgement:

I have read, understood and accept the above-mentioned terms and conditions.

Name: Ms. \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Reliance SMSL Limited

Ref No: HR/JUN/22/TA/60502628/1001254284

Date: 28.06.2022

**Nobo Kumar Mondal**

Dear Nobo Kumar Mondal,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **NAPS Trainee** in the trade of **Retail Assistant** in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject following terms and conditions:

1. You shall be paid a consolidated stipend of **112788.00/- p.a. ( ONE LAKH TWELVE THOUSAND SEVEN HUNDRED EIGHTY EIGHT Rupees )**. The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)  
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

# Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months. Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,  
For **Reliance SMSL Limited**,



**Authorized Signatory**

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : Nobo Kumar Mondal  
Date : 28.06.2022

## ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).

TO WHOM SO EVER IT MAY CONCERN

*This is to certify that Ms.Pampa Jana has undergone her Industrial Training at our organization from 12<sup>th</sup> November'2022 to 14<sup>th</sup> February'2023.*

*During this period, she has undergone training in our Front Office Department.*

*We would like to congratulate her for the exemplary dedication and worthy attendance during the training period.*

*We found her to be very sincere and hardworking.*

*We wish her all the best for a great future!*

*For AMBUJA NEOTIA HOTEL VENTURES LIMITED*

*Satyabrata Chakraborty*  
*Assistant Manager - HR*





# Certificate of Internship



Proudly presented to Mr./Ms. SUBHADWIP TUNGA

Who has completed 6 months of internship in \_\_\_\_\_  
F & B SERVICE Department at HOTEL PARK LAND  
Durgapur, from \_\_\_\_\_ to \_\_\_\_\_

In his/her tenure of Internship, he/she was a  
dedicated, industrious and committed trainee.

His/Her overall performance was VERY GOOD.

We wish him/her all the very best in his/her career  
and future endeavours.



Madhurima Ghosh  
Managing Director  
[Madhurima Ghosh]





## 'To Whom It May Concern'

Date: 02/10/2023

This is to certify that Mr. **Pratyus Das** has done Vocational Training from 23/05/2023 to 31/08/2023 at **LOTUS INN SAMPHEL (By Lotus Hotels & Resorts)**.

His performance during his tenure with us has been good. He was found to be of good conduct, Sincere and Hardworking Nature.

We wish him all the best for his future endeavours.

For LOTUS INN SAMPHEL.  
(By Lotus Hotels & Resorts).

*Pradip Dev*  
Pradip Dev  
General Manager





**Somani Chakrabarti**  
**Mahishadal Raj College**

### **LETTER OF APPRECIATION**

Dear Somani,

Team Hyatt Regency Kolkata cordially extends gratitude and appreciation to you for your outstanding performance.

We sincerely thank you for the dedication and commitment towards delivering flawless service.

Your performance is a true reflection of your passion.

Well done once again!

Best Regards,

  
Priya Bhattacharyay  
Learning Manager





18<sup>th</sup> December '2023

### To Whom It May Concern

This is to certify that Somani Chakrabarti, student of Mahishadal Raj College has successfully completed her Industrial Training in all the major Operational Departments at Hyatt Regency Kolkata from 15<sup>th</sup> June' 2023 to 15<sup>th</sup> December' 2023.

She has completed her training schedule and has an attendance of 100%, inclusive of weekly offs. During this tenure, we found her to be a good performer.

We thank her for her valuable contribution and wish her the very best in her future endeavors.

Best regards,

  
**Priya Bhattacharyay**  
**Learning Manager**



Date: 09.12.23

Ref. No.: JIP/SV/FR-10488

To Whom So Ever It May Concern

This is to certify that Mr./Ms. Sima Mistri

S/o, D/o Mr. Gurupada Mistri

Student of B.Voc. Vidyasagar University

has undergone Industrial Training in F/B Service & Food Production

Departments from 10.06.23 to 09.12.23

During the period of training we found his/her conduct Excellent


We wish him/her success in future endeavors.

For Shiv Vilas, Jaipur

  
General Manager

  
Vice President

  
CEO

  
Managing Director



Date: 31/03/2022.

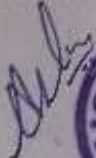
**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **Mr. Prasenjit Adhikari** has worked with us as “**Trainee**” in the F&B Service Department of our organization from 25/12/2021 to 31/03/2022.

During his tenure with us we found his loyal, hard working and capable to handle any critical situation. His behavior with his peers and subordinates was very cordial.

We wish him all the very best for his future endeavors.

For Lion Lords Inn, Rajula.

  
**Aslam Kureshi**  
Hotel Manager



Date: 31<sup>st</sup> March 2022

## LETTER OF TRAINING

This is to certify that **Mr. Bapi Das** has worked as **Own Job Training** in **"Housekeeping Or Food And Service Department"**, from **09<sup>th</sup> January-2022 to 31<sup>st</sup> March -2022** at **Top3 Lords Resort, Bhavnagar.**

During his tenure we found him loyal, hard working and having eagerness to learn new things. His behavior with his peers and subordinates was very cordial.

We wish him all success in his future endeavors.

**For Top3 Lords Resort, Bhavnagar**  
**(Unit of Tree Top Resort and Spa Pvt. Ltd.)**



**Varun Nishant**  
**Operation Manager**



01<sup>st</sup> April 2022

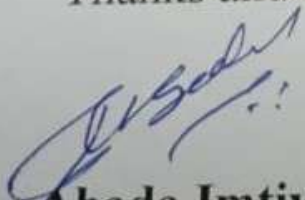
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Sutapa Bera** was working with us as “**Job Tranee**” In F&B Service Department from 25-12-2021 to 31-03-2022.

During his tenure of service with us, we found him to be sincere, honest and hard working.

We at Lords Eco Inn, Morbi a unit of Hotel Seven Paradise wish him all success in his future endeavors and we hope and pray bright and good speed in his future life.

Thanks and Regards,



**Abada Imtiyaz**



**Admin Head**