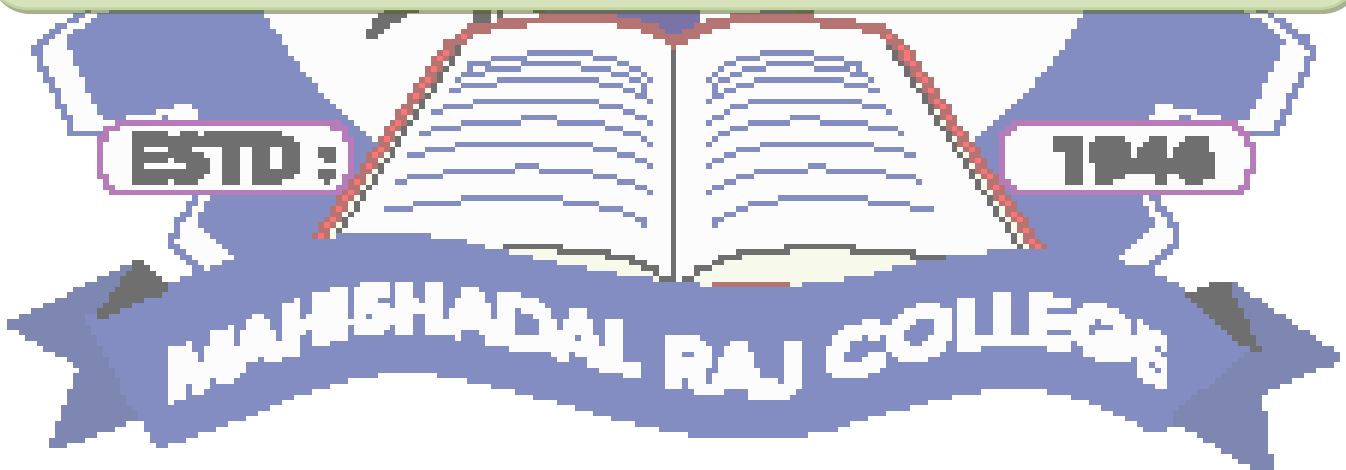




MAHISHADAL RAJ COLLEGE
Govt. Sponsored College, NAAC accredited Grade 'A'
NSDC Training Partner
DST (FIST) Govt. of India Approved
Mahishadal :Purba Medinipur



Feedback Analysis & Action Taken Report 2022-2023: Teachers'





INTERNAL QUALITY ASSURANCE CELL (IQAC) FEEDBACK ANALYSIS & ACTION TAKEN REPORT 2022-2023

Mahishadal Raj College attains feedback from the Teachers on Academic Performance and Ambience for every Academic Session. Sample feedback forms are available in our college website. IQAC has enacted a prevalent figure surveying the data accordingly. Based on the analysis of IQAC on feedbacks the necessary actions will be taken.

1. FEEDBACK ANALYSIS AND ACTION TAKEN REPORT - TEACHERS

IQAC collected feedback from Teachers on Academic Performance and Ambience. The narration of feedback analysis and substance of action taken report are as follows:

Teachers' Feedback Analysis Report (2022-2023)

Total Response Received: 89

Sl. No	Details	Excellent	Good	Average	Fair
1	The objectives of the curriculum/ syllabus are well-defined	48.31%	47.19%	2.25%	2.25%
2	The syllabus is need-based and up-to-date with a focus on the contemporary developments	40.45%	53.93%	3.37%	2.25%
3	The course taught by me has a good balance between theory and application	38.20%	52.81%	8.89%	Nil
4	The syllabus is suitable for both slow and fast learners	24.72%	61.80%	11.24%	2.25%
5	The courses create ethical and moral values among the students	34.83%	52.81%	10.11%	2.25%
6	Prescribed books are available in the library in sufficient numbers	32.58%	42.70%	22.47%	2.25%
7	The college campus is green and eco-friendly?	34.83%	51.69%	11.24%	2.25%
8	The college promotes inclusiveness, tolerance, gender sensitivity, and morality	39.33%	47.19%	13.48%	Nil
9	ICT facilities in the college are adequate and satisfactory	22.47%	55.06%	19.90%	3.37%
10	The classrooms are clean and well-maintained	37.08%	37.08%	4.49%	21.35%
11	The college environment is safe, secure, harmonious, and peaceful	43.83%	41.57%	13.48%	1.12%
12	Quality of Infrastructure in college (drinking water, washroom, waste baskets, common staff room, college canteen, power back up).	32.58%	41.57%	21.35%	4.49%
13	What is your opinion about the laboratory infrastructure at our college?	30.34%	50.56%	15.37%	3.37%
14	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualification	39.33%	42.70%	15.73%	2.25%
15	The administration is teacher-friendly	37.08%	42.70%	17.98%	2.25%



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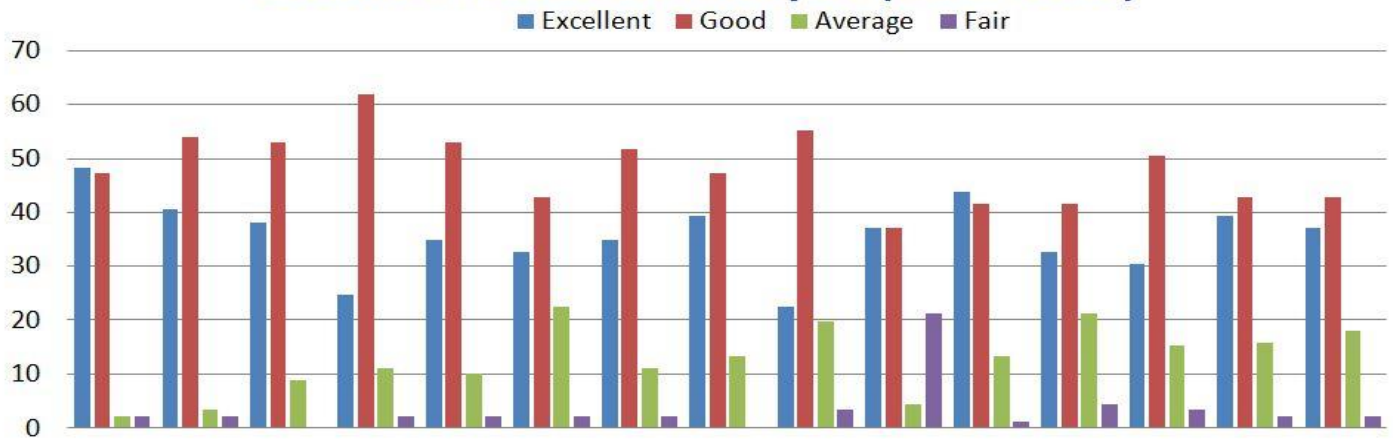
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Transforming the skill landscape

Teachers' Feedback Analysis (2022-2023)



The objectives of the curriculum/ syllabus are well- defined

The syllabus is need-based and up-to-date with a focus on the contemporary developments

The course taught by me has a good balance between theory and application

The syllabus is suitable for both slow and fast learners

The courses create ethical and moral values among the students

Prescribed books are available in the library in sufficient numbers

The college campus is green and eco-friendly

The college promotes inclusiveness, tolerance, gender sensitivity, and morality

ICT facilities in the college are adequate and satisfactory

The classrooms are clean and well-maintained

The college environment is safe, secure, harmonious, and peaceful

Quality of Infrastructure in college (drinking water, washroom, waste baskets, common staff room, college canteen, power back up).

What is your opinion about the laboratory infrastructure at our college?

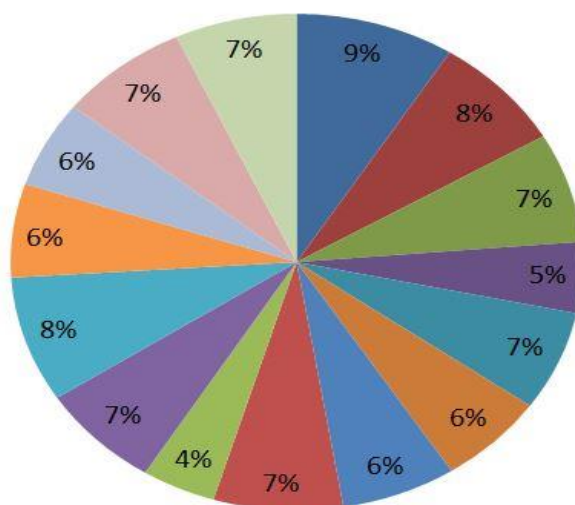
The college provides adequate opportunities and support to faculty members for upgrading their skills and qualification

The administration is teacher-friendly



Teachers' Feedback Analysis (2022-2023)

■ 1 ■ 2 ■ 3 ■ 4 ■ 5 ■ 6 ■ 7 ■ 8 ■ 9 ■ 10 ■ 11 ■ 12 ■ 13 ■ 14 ■ 15



1. The objectives of the curriculum/ syllabus are well-defined.
2. The syllabus is need-based and up-to-date with a focus on the contemporary developments.
3. The course taught by me has a good balance between theory and application.
4. The syllabus is suitable for both slow and fast learners.
5. The courses create ethical and moral values among the students.
6. Prescribed books are available in the library in sufficient numbers.
7. The college campus is green and eco-friendly?
8. The college promotes inclusiveness, tolerance, gender sensitivity, and morality.
9. ICT facilities in the college are adequate and satisfactory.
10. The classrooms are clean and well-maintained.
11. The college environment is safe, secure, harmonious, and peaceful.
12. Quality of Infrastructure in college (drinking water, washroom, waste baskets, common staff room, college canteen, power back up).
13. What is your opinion about the laboratory infrastructure at our college?
14. The college provides adequate opportunities and support to faculty members for upgrading their skills and qualification
15. The administration is teacher-friendly



2. Action Taken Report- Based on the Feedback Received from Teachers 2022-2023

- Mentorships are reorganized and revised for both slow and advanced learners.
- It has been decided to introduce New Add On Courses for the students in the form of Skill Hub (PMKVY -2 & 3) to enhance employability of the pass out candidates.
- 12(Twelve) New MOUs & Collaborations have been signed and 51 nos. co-related activities have been implemented with other academic institutions during the academic session of 2022-23.
- Departmental Academic Audit along with other audits namely, Gender Audit, Energy Audit, Green Audit and West Management Audits have made.
- Along with the teaching-learning process, the administration encourages teachers to do research work.
- For the up-gradation of Teaching and Learning Skills of the Faculty, College Authority has organized and Sponsored 42 “ Faculty Development Programmes” during this academic session.
- 7(Seven) Seminars are organized as extensional academic activities.
- Adequate use of ICT tools has been provided in the classrooms to enhance the quality of teaching.
- College website has been thoroughly upgraded and modified.
- Always try to maintain good atmosphere and cleanliness of the classroom.
- Needed more teaching-staff for conducting the semester-based courses.
- Class rooms are not enough for CBCS system. More class room is needed.
- Project Work or Educational Field Visits are arranged by the teachers to give hands-on learning to the students. Through this, students can relate the syllabus and the real situation.
- Infrastructural improvements have been made such as provision of adequate drinking water, cleanliness of toilets, arrangement of services in staff rooms, generators as an alternative during load shedding etc.