

Year	Name of the Activity	Total Number of students participated	Name of the Student Placed	Name of the Company	Salary (per year)	Number of students placed
			ABHISHEK BERA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			AKASH SAHOO	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			BIVAS DUTTA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			HRISHIKESH SAMANTA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			PRASENJIT MAITY	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			RAKI DAS	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			SUBHAJIT MAITY	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			TAPAS MIRDA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			SUPHAL GHARA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			SUBHAJIT MANDAL	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	102000	
			DEBABRATA SEN	Lumax Industries Ltd., 747856515	168000	
			KRISHNENDU SANTRA	Lumax Industries Ltd., 747856515	168000	
			SANTANU MAITY	Lumax Industries Ltd., 747856515	168000	
			SK FARIDUL ISLAM	Lumax Industries Ltd., 747856515	168000	
			SUMAN CHAKRABORTY	Lumax Industries Ltd., 747856515	168000	
			RAKES DAS	Lumax Industries Ltd., 747856515	168000	
			ANJAN MONDAL	Lumax Industries Ltd., 747856515	168000	
			BHABANI PRASAD HAJARI	Rajgarhia Motors, 7890373611	108000	
			ARJUN BHUNIA	Rajgarhia Motors, 7890373611	108000	
			AMALENDU GIRI	Rajgarhia Motors, 7890373611	108000	
			DEBASISH SAMANTA	Rajgarhia Motors, 7890373611	108000	
			MUSTAFIJUR RAHAMAN	Rajgarhia Motors, 7890373611	108000	
			SANJIB SINGHA	Rajgarhia Motors, 7890373611	108000	
			MRINAL KANTI SAMANTA	Rajgarhia Motors, 7890373611	108000	
			BAPAN PATRA	Rajgarhia Motors, 7890373611	108000	
			AKSHAY PRADHAN	Rajgarhia Motors, 7890373611	108000	
			PANCHANAN DAS	Rajgarhia Motors, 7890373611	108000	
			SAIKAT MAHAPATRA	Rajgarhia Motors, 7890373611	108000	
			GOPAL PARAMANIK	Rajgarhia Motors, 7890373611	108000	
			AVIJIT KUMAR PATRA	Rajgarhia Motors, 7890373611	108000	

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DIPANKAR MANDAL	Rajgarhia Motors, 7890373611	108000
NILAMBAR HEMBRAM	Rajgarhia Motors, 7890373611	108000
AMIT MAITY	Rajgarhia Motors, 7890373611	108000
CHANDAN KUMAR DAS	Rajgarhia Motors, 7890373611	108000
SAHARUP SARDAR	Rajgarhia Motors, 7890373611	108000
SUBRATA JANA	Deshpriya Engineering Workshop, 8170039904	96000
SHIV SANKAR MAL	Deshpriya Engineering Workshop, 8170039904	96000
AMALESH MONDAL	Deshpriya Engineering Workshop, 8170039904	96000
BISWAJIT MANDAL	Deshpriya Engineering Workshop, 8170039904	96000
BRIHASPATI BERA	Deshpriya Engineering Workshop, 8170039904	96000
DEBENDRA PRASAD GURIA	Deshpriya Engineering Workshop, 8170039904	96000
PRASENJIT DAS	Deshpriya Engineering Workshop, 8170039904	96000
SOMNATH MANNA	Deshpriya Engineering Workshop, 8170039904	96000
ANIMA SAMANTA	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
TAPASI PAL	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
ANANYA MAITY	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
OINDRILA BHOWMIK	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
PRAGATI BERA	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
DEBASMITA DAS	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
ANKITA MAITY	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
ARPITA SANTRA	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
MARVI ROY	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
MADHUMITA BHATTACHARYYA	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
ANANDAMAYEE GIRI	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
BARNALI GHOSH	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
SANGITA PARAI	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
KALYANI MANNA	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
ANITA SAMANTA	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
ARUNA MANNA	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
BULTI PAL	AMRI, DR. Pinaki Dutta,6290337639	1,32,000
SUBHAMOY PAL	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
APARNA RANA	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
PARTHA SANKAR JANA	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
SUJATA ADHIKARY	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000

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MALINA DHARA	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
SOUVIK PONDA	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
RUNA GUMTYA	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
RINA MANNA	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
BARNALI SASKA	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
TANUSHREE MAITY	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
APARNA RAJ	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
BANDANA DAS	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
SANCHITA MANDAL	RUBI GENERAL, Resmi Mitra, 9836262306	1,20,000
SANTU DUTTA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
BIJOYNATH HALDER	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
TARASANKAR DEY	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
AYAN CHAKRABORTY	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
NITYANANDA RANA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
AKASH SAHA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
SAHARUK HOSSAIN	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
HASANUD JAMAN	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
PRABHA CHANDRA GAYALI	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
ARNAB DEBNATH	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
RAHUL DAS	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
ANKUR PRADHAN	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
SOUNAV PAUL	Lumax Industries Ltd., 747856515	180000
RAHUL PRATI HAR	Lumax Industries Ltd., 747856515	180000
SUBHADIP KUNDU	Lumax Industries Ltd., 747856515	180000
AVIJIT KUNDU	Lumax Industries Ltd., 747856515	180000
PRITAM PRATI HAR	Lumax Industries Ltd., 747856515	180000
SOUVIK DEY	Lumax Industries Ltd., 747856515	180000
ARINDAM BHOWMIK	Lumax Industries Ltd., 747856515	180000
ANIMESH BARMAN	Lumax Industries Ltd., 747856515	180000
SUJIT DAS	Lumax Industries Ltd., 747856515	180000
ARUP DAS	Lumax Industries Ltd., 747856515	180000
AJOY DAS	Rajgarhia Motors, 7890373611	108000
SWAPNADIP NANDI	Rajgarhia Motors, 7890373611	108000
ARUN PRASAD MAITY	Rajgarhia Motors, 7890373611	108000

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SHIBSANKAR BHOWMIK	Rajgarhia Motors, 7890373611	108000
SK SANEWAJ	Rajgarhia Motors, 7890373611	108000
SUSOVAN MAITY	Rajgarhia Motors, 7890373611	108000
NILAJ KUMAR PRADHAN	Rajgarhia Motors, 7890373611	108000
RAJU SAMANTA	Rajgarhia Motors, 7890373611	108000
AMIT KUMAR JANA	Rajgarhia Motors, 7890373611	108000
GOURANGA SAMANTA	Rajgarhia Motors, 7890373611	108000
SOUMEN BERA	Rajgarhia Motors, 7890373611	108000
BIDYUT GHOSAL	Rajgarhia Motors, 7890373611	108000
SAYED IKBAL ALI	Rajgarhia Motors, 7890373611	108000
RAHUL GUCHHAIT	Rajgarhia Motors, 7890373611	108000
SK MUSTAK AHAMED	Rajgarhia Motors, 7890373611	108000
SOUMITRA DHARA	Rajgarhia Motors, 7890373611	108000
AMIYA PARUA	Rajgarhia Motors, 7890373611	108000
SK OSMAN ALI	Deshpriya Engineering Workshop, 8170039904	102000
DEBANGSHU SEKHAR DAS	Deshpriya Engineering Workshop, 8170039904	102000
ARPAN GURIA	Deshpriya Engineering Workshop, 8170039904	102000
SANDIP SAHOO	Deshpriya Engineering Workshop, 8170039904	102000
SUMAN BAIRAGI	Das Diesel, 9547389432	96000
RAMPRASAD SAMANTA	Shree Automobiles, 9830551127	102000
MOUMITA DHARA	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
SUKANYA JANA	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
URMI PRADHAN	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
SAHELI MAITI	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
NILANJANA BHUNIA	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
SUDIPTA BERA	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
PIYALI BETAL	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
SUMITA MANNA	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
PINKU MAITY	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
PRAJNA PATTANAYAK	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
PAYEL KUNDU	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
ROZINA ISLAM BANA	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
SUSMITA MIDYA	AMRI HOSPITAL,DR. Pinaki Datta, 6290337639	1,32,000
SATARUPA CHAKRABARY	RUBI GENARAL HOSPITAL,Resmi Mitra,9836262306	1,26,000

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SANCHARI DAS	RUBI GENARAL HOSPITAL,Resmi Mitra,9836262306	1,26,000
SREEPARNA CHOWDHURY	RUBI GENARAL HOSPITAL,Resmi Mitra,9836262306	1,26,000
SULTANA KHATUN	RUBI GENARAL HOSPITAL,Resmi Mitra,9836262306	1,26,000
ANANDAMAYEE GIRI	RUBI GENARAL HOSPITAL,Resmi Mitra,9836262306	1,26,000
ANKITA MAITY	RUBI GENARAL HOSPITAL,Resmi Mitra,9836262306	1,26,000
ARUNA MANNA	RUBI GENARAL HOSPITAL,Resmi Mitra,9836262306	1,26,000
KALYANI MANNA	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
MADHUMITA PRADHAN	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
MOUSUMI PRAMANIK	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
KISHNA PRASAD DAS	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
SANGHA MITRA PRAMANIK	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
SUDIP SENA	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
ANKITA MANNA	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
ANUPAMA KHATUA	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
ANUPAMA MONDAL	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
ARJUN MAITY	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
ARPITA SAMANTA	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
AVIJIT MAITY	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
BANASRI BERA	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
BARNALI SINGHA	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
JOYASHREE BHOWMIK	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
JOYASHREE GHORAI	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
KEYA JANA	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
KOUSTAV SAHOO	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
KUHELI SETH	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
MADHUMITA JANA	AMRI HOSPITAL,DR. Pinaki Dutta, 6290337639	1,32,000
MADHUMITA SAMANTA	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
MOUSUMI BHOWMIK	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
NIPA MISTRI	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
PARTHA SAU	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
PURBASHA PAUL	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
RAMKRISHNA PRADHAN	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
SABERA KHATUN	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
SABINA YESMIN	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000

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SAMPRIITA MAITY	MAS CLINIC AND HOSPITAL, Subrata Mandal, 9933691679	1,26,000
SANCHARI DEY	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
SUBHADIP JANA	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
SUCHANDRA SHETH	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
SUDIPTA GHOSH	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
SUSMITA PATTANAYAK	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
TANIMA SAMANTA	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
TANUSHREE MAITY	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
TANUSHREE MAJI	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
SUSMITA JANA	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
TRISHNA PAL	RUBI GENEREL, Resmi Mitra, 9836262306	1,38,000
SANGRAM SHAIKH	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
SOURAV MONDAL	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
SK. AJIMUL HOSSAIN	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
MINTU PRAMANIK	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
AMRITA MANDAL	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
JAGADISH MONDAL	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
ABBASUDDIN BHANGI	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
SK ABDUL RAHEN	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
NAZMUL HAQUE MOLLA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
BAPI MOLLA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
HRIDAY SAH	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
ANUPAM DAS	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
SAMARESH DAS	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
RATHIN BAG	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
ANUPAM BERA	BHANDARI AUTOMOBILES PVT. LTD., 9647016942	108000
ABHIJIT GHOSH	Lumax Industries Ltd., 747856515	180000
SUBHAJYOTI MAITI	Lumax Industries Ltd., 747856515	180000
SUBHASISH PRADHAN	Lumax Industries Ltd., 747856515	180000
AMAR MONDAL	Lumax Industries Ltd., 747856515	180000
ANIK MAITI	Lumax Industries Ltd., 747856515	180000
SUDIP KUMAR BISWAS	Lumax Industries Ltd., 747856515	180000
DIPTAYAN PAL	Lumax Industries Ltd., 747856515	180000
KOUSHIK DEY	Lumax Industries Ltd., 747856515	180000

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MAYUKH SAMANTA	Lumax Industries Ltd., 747856515	180000
BABUSONA DAS	Lumax Industries Ltd., 747856515	180000
GURUPADA MANDAL	Lumax Industries Ltd., 747856515	180000
JOYDEV MAITY	Lumax Industries Ltd., 747856515	180000
Nobo kumar Mondal	Reliance SMSL Ltd	117012
TANUSHRI PAIK	COSMO BAZAR,HOWRAH	187596
MOUMITA MAITY	COSMO BAZAR,HOWRAH	187596
SUTANUKA MAITY	COSMO BAZAR,Esplanade	187596
Gostho Gopal Das	Monte Carlo Fashion Ltd	111600
Sutapa Bera	Lords Eco Inn Morbi	118200
Sandip Pramanik	Lords Eco Inn Morbi	118200
Sukhendu Singha	Lords Eco Inn Morbi	118200
Baisakhi Dolai	Lords Eco Inn Bhavnagar, Bhavnagar	126000
Bapi Das	Lords Eco Inn Bhavnagar, Bhavnagar	126000
Sunipa Mandal	Lords Eco Inn Bhavnagar, Bhavnagar	126000
Bibhutwa Sen	Lords Eco Inn Rajula,Rajula	115200
Suwendu Kar	Lords Eco Inn Rajula,Rajula	115200
Riya Jana	Lords Eco Inn Rajula,Rajula	115200
Sripriya Bag	Lords Eco Inn Rajula,Rajula	115200
Bonhi Das	Lords Eco Inn Rajula,Rajula	115200
Suparna Bera	Lords Eco Inn Rajula,Rajula	115200
Prasenjit Adhikari	Lords Eco Inn Rajula,Rajula	115200
Suprava Sahoo	Lords Eco Inn Rajula,Rajula	115200
PAMPA JANA	The Ford, Raichak,Raichak, Kolkata	114000
MUKULESH MAJI	Hotel Park Land,Durgapur	114840
ANKITA MANNA	AMRI HOSPITAL	1,32,000
ANUPAMA KHATUA	AMRI HOSPITAL	1,32,000
ANUPAMA MONDAL	AMRI HOSPITAL	1,32,000
ARJUN MAITY	AMRI HOSPITAL	1,32,000
ARPITA SAMANTA	AMRI HOSPITAL	1,32,000
AVIJIT MAITY	AMRI HOSPITAL	1,32,000
BANASRI BERA	AMRI HOSPITAL	1,32,000
BARNALI SINGHA	AMRI HOSPITAL	1,32,000
JOYASHREE BHOWMIK	AMRI HOSPITAL	1,32,000

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B.Voc and  
DDUK Students

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JOYASHREE GHORAI	AMRI HOSPITAL	1,32,000
KEYA JANA	AMRI HOSPITAL	1,32,000
KOUSTAV SAHOO	AMRI HOSPITAL	1,32,000
KUHELI SETH	AMRI HOSPITAL	1,32,000
MADHUMITA JANA	AMRI HOSPITAL	1,32,000
MADHUMITA SAMANTA	MAS CLINIC AND HOSPITAL	1,26,000
MOUSUMI BHOWMIK	MAS CLINIC AND HOSPITAL	1,26,000
NIPA MISTRI	MAS CLINIC AND HOSPITAL	1,26,000
PARTHA SAU	MAS CLINIC AND HOSPITAL	1,26,000
PURBASHA PAUL	MAS CLINIC AND HOSPITAL	1,26,000
RAMKRISHNA PRADHAN	MAS CLINIC AND HOSPITAL	1,26,000
SABERA KHATUN	MAS CLINIC AND HOSPITAL	1,26,000
SABINA YESMIN	MAS CLINIC AND HOSPITAL	1,26,000
SAMPRIITA MAITY	MAS CLINIC AND HOSPITAL	1,26,000
SANCHARI DEY	RUBI GENEREL HOSPITAL	1,38,000
SUBHADIP JANA	RUBI GENEREL HOSPITAL	1,38,000
SUCHANDRA SHETH	RUBI GENEREL HOSPITAL	1,38,000
SUDIPTA GHOSH	RUBI GENEREL HOSPITAL	1,38,000
SUSMITA PATTANAYAK	RUBI GENEREL HOSPITAL	1,38,000
TANIMA SAMANTA	RUBI GENEREL HOSPITAL	1,38,000
TANUSHREE MAITY	RUBI GENEREL HOSPITAL	1,38,000
TANUSHREE MAJI	RUBI GENEREL HOSPITAL	1,38,000
SUSMITA JANA	RUBI GENEREL HOSPITAL	1,38,000
TRISHNA PAL	RUBI GENEREL HOSPITAL	1,38,000
SANGRAM SHAIKH	BHANDARI AUTOMOBILES PVT. LTD.	108000
SOURAV MONDAL	BHANDARI AUTOMOBILES PVT. LTD.	108000
SK. AJIMUL HOSSAIN	BHANDARI AUTOMOBILES PVT. LTD.	108000
MINTU PRAMANIK	BHANDARI AUTOMOBILES PVT. LTD.	108000
AMRITA MANDAL	BHANDARI AUTOMOBILES PVT. LTD.	108000
JAGADISH MONDAL	BHANDARI AUTOMOBILES PVT. LTD.	108000
ABHIJIT GHOSH	Lumax Industries Ltd.	180000
SUBHAJYOTI MAITI	Lumax Industries Ltd.	180000
SUBHASISH PRADHAN	Lumax Industries Ltd.	180000
AMAR MONDAL	Lumax Industries Ltd.	180000

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ANIK MAITI	Lumax Industries Ltd.	180000
SUDIP KUMAR BISWAS	Lumax Industries Ltd.	180000
DIPTAYAN PAL	Lumax Industries Ltd.	180000
KOUSHIK DEY	Lumax Industries Ltd.	180000
MAYUKH SAMANTA	Lumax Industries Ltd.	180000
BABUSONA DAS	Lumax Industries Ltd.	180000
Devcharan Singha	Aditya Birla Capital	180000
Tamal Tarafder	Reliance SMSL Ltd	120000
Srimanta Bagal	Reliance SMSL Ltd	120000
Sugata Roy	Qess Corp Ltd	127632
Ayan Gonda	Trendytech Bera Motors Pvt Ltd(Authorised Dealer-Suzuki Bike)	66000
Gostho Gopal Das	Deals Kart	144000
Rintu Das	Finscope Pervasive Services Pvt Ltd	84000
Suman Lohar	Reliance SMSL Ltd	126000
Md Shalil Alam	Reliance SMSL Ltd	117912
Faruk Khan	Reliance SMSL Ltd	117012
Rahul Duley	Tata Zudio	142116
SANDIP ACHARJEE	ARAMBAGH FOODMART PVT LTD	120000
SOMASRI MONDAL	ARAMBAGH FOODMART PVT LTD	120000
KABITA MAITY	ARAMBAGH FOODMART PVT LTD	120000
MANAS PATRA	Infiniti Retail Ltd., Tata Croma	132000
Arnab Sardar	ABG (Pantaloons)	102000
Susoman Chowdhury	Tata Zudio	142116
SANCHITA BHATTA	ADICCO	144000
RIYA CHAKRABORTY	ADICCO	144000
ANISH DAS	ADICCO	144000
RAJU MAITY	ADICCO	144000
BISWAJIT DAS	MIO AMORE,KOLKATA	108000
AYANTIKA JANA	MIO AMORE,KOLKATA	108000
ASHRITA PALAI	MIO AMORE,KOLKATA	108000
Shiv Sankar Mandal	Reliance SMSL Ltd	131652

Akash Das	Rajgarhia Motor	126000
Shekhar Das	Rajgarhia Motor	126000
Sourav Betal	Rajgarhia Motor	126000
Sayan Mondal	Rajgarhia Motor	126000
Nilanjan Maity	Rajgarhia Motor	126000
Sayan Mondal	Rajgarhia Motor	126000
Ritam Kuiti	Rajgarhia Motor	126000
Samar Bhowmik	Rajgarhia Motor	126000
Arup Garai	Rajgarhia Motor	126000
Subhadip Bhattacharya	Rajgarhia Motor	126000
Reshabh Samanta	Rajgarhia Motor	126000
Sankar Manna	Rajgarhia Motor	126000
Pradipta Karan	Rajgarhia Motor	126000
Narayan Dinda	Rajgarhia Motor	126000
Roni Maity	Rane NSK Steering Systems Pvt. Ltd	216000
Dweep Majumdar	Rane NSK Steering Systems Pvt. Ltd	216000
Subhamay Maity	Rane NSK Steering Systems Pvt. Ltd	216000
Suvankar Ghorai	Rane NSK Steering Systems Pvt. Ltd	216000
Rup Kumar Panda	Rane NSK Steering Systems Pvt. Ltd	216000
Sukhendu Dolai	Rane NSK Steering Systems Pvt. Ltd	216000
Kousik duyari	Rane NSK Steering Systems Pvt. Ltd	216000
Sayan khan	Rane NSK Steering Systems Pvt. Ltd	216000
Abhishek Manna	Rane NSK Steering Systems Pvt. Ltd	216000
Rahul Dolui	Rane NSK Steering Systems Pvt. Ltd	216000
Suman Pramanik	Rane NSK Steering Systems Pvt. Ltd	216000
Santu Bhunia	Rane NSK Steering Systems Pvt. Ltd	216000
Anupama Barui	Rane NSK Steering Systems Pvt. Ltd	216000
Pampa Jana	Rane NSK Steering Systems Pvt. Ltd	216000
Subhankar Sau	Rane NSK Steering Systems Pvt. Ltd	216000
Dhrubojyoti Santra	Bhandari Automobiles Pvt. Ltd.	126000
Ramesh Das	Bhandari Automobiles Pvt. Ltd.	126000
Avishek Ghorai	Bhandari Automobiles Pvt. Ltd.	126000
Durgapada Mandal	Bhandari Automobiles Pvt. Ltd.	126000
Arup Bera	Bhandari Automobiles Pvt. Ltd.	126000

Placement Drive  
and Career  
Counseling  
Programme for  
the students of

150

2022-2023

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B.Voc and  
DDUK Students

Sanjoy Pal	Bhandari Automobiles Pvt. Ltd.	126000
Niranjan Jana	Deshpriya Engineering Workshop	126000
Suman Sahoo	Deshpriya Engineering Workshop	126000
Suvankar Doloi	Deshpriya Engineering Workshop	126000
Swapan Dandapat	Deshpriya Engineering Workshop	126000
Deep kumar Dey	Shree Automobiles,	138000
Ashis Kundu	Shree Automobiles,	138000
Biswajit Das	Shree Automobiles,	138000
Manas Adak	Shree Automobiles,	138000
Arup Maity	Shree Automobiles,	138000
Rohit Roy	Shree Automobiles,	138000
Prititosh Maity	Shree Automobiles,	138000
Akash Maity	Shree Automobiles,	138000
Tanmoy Maity	Shree Automobiles,	138000
Kishor Bhunia	Shree Automobiles,	138000
Ranit Pattanayak	Shree Automobiles,	138000
Sarfaraj Akram Mandal	Shree Automobiles,	138000
ALPANA MAITY	ANANDALOK HOSPITAL	1,32,000
ANANYA KUILYA	ANANDALOK HOSPITAL	1,32,000
APARNA MAITY	ANANDALOK HOSPITAL	1,32,000
ATASI PAL	ANANDALOK HOSPITAL	1,32,000
AYANTIKA PICHHLI	ANANDALOK HOSPITAL	1,32,000
CHANDRANI HAZRA	ANANDALOK HOSPITAL	1,32,000
DIPANNITA MAITY	RUBI HOSPITAL	1,38,000
HABIBA KHATUN	RUBI HOSPITAL	1,38,000
LUSHI MANDAL	RUBI HOSPITAL	1,38,000
MADHUMITA PANDIT	RUBI HOSPITAL	1,38,000
MADHURI BERA	RUBI HOSPITAL	1,38,000
MALLIKA BAG	MAS CLINIC AND HOSPITAL	1,26,000
MALLIKA DAS	MAS CLINIC AND HOSPITAL	1,26,000
MANDIRA CHAKRABORTY	MAS CLINIC AND HOSPITAL	1,26,000
MANISHA SINGHA	MAS CLINIC AND HOSPITAL	1,26,000
MUMTAZ KHATUN	MAS CLINIC AND HOSPITAL	1,26,000
NABANITA PAL	MAS CLINIC AND HOSPITAL	1,26,000

NAYNA PATRA	MAS CLINIC AND HOSPITAL	1,26,000
PAPITA ROY	MAS CLINIC AND HOSPITAL	1,26,000
PARAMITA MISHRA	MAS CLINIC AND HOSPITAL	1,26,000
PAYEL PATRA	MAS CLINIC AND HOSPITAL	1,26,000
PIYALI PATRA	MAS CLINIC AND HOSPITAL	1,26,000
PRATIMA DHARA	MAS CLINIC AND HOSPITAL	1,26,000
PRITIKANA MAITY	AMRI HOSPITAL	1,32,000
PRIYA BERA	AMRI HOSPITAL	1,32,000
PRIYANKA HAZRA	AMRI HOSPITAL	1,32,000
PUJA BERA	AMRI HOSPITAL	1,32,000
PUJA RANI MAITY	AMRI HOSPITAL	1,32,000
TANIYA CHAKRABORTY	AMRI HOSPITAL	1,32,000
RITUSWARNA DAS	AMRI HOSPITAL	1,32,000
RUKAIYA BEGAM	AMRI HOSPITAL	1,32,000
RUMI SANTRA	AMRI HOSPITAL	1,32,000
RUMPA KHATUN	AMRI HOSPITAL	1,32,000
SANCHAYITA GAYEN	AMRI HOSPITAL	1,32,000
SHRABANI BHUIN	AMRI HOSPITAL	1,32,000
SOMA PRAMANIK	AMRI HOSPITAL	1,32,000
SOMASREE PAUL	AMRI HOSPITAL	1,32,000
SOMNATH MAITY	AMRI HOSPITAL	1,32,000
SUMITRA MAITY	AMRI HOSPITAL	1,32,000
SUMITRA SANGRAM	AMRI HOSPITAL	1,32,000
SUTAPA SASMAL	AMRI HOSPITAL	1,32,000
TITHI RANI KHANRA	AMRI HOSPITAL	1,32,000



**MAHISHADAL RAJ COLLEGE**

(Govt. Sponsored)

Estd. : 1946

**NAAC accredited 'A' Grade College**

**DST (FIST) Govt. of India Approved College**

**Mahishadal :PurbaMedinipur**

**E.mail : principal.mrc1946@gmail.com**

**5.2.2 Percentage of students qualifying in state/national/ international level examinations during the last five years  
(eg: IIT/JAM/NET/SLET/GATE/GMAT/GPAT/CLAT/CAT/ GRE/TOEFL/ IELTS/Civil Services/State government examinations etc.)**

Year	Registration number/roll number for the exam	Names of students qualified	Name of the qualifying exam
<b>Academic year 2022-2023</b>			
2022-2023	22047282	ARNAB KR PAL	SET
2022-2023	10405321	SAMBHU MAITY	NET
2022-2023	22046280	SAMBUDDHA KRISHNA DEB	SET
2022-2023	22048892	ABANTIKA CHAKRABORTY	SET
2022-2023	WB10201900	SANGITA MAITY	NET
2022-2023	WB10001704	BIVAS JANA	NET WITH JRF
2022-2023	MA23S56507133	SANCHITA DAS	GATE
2022-2023	MA23S0934565	SAMBUDDHA KRISHNA DEB	GATE
2022-2023	22046286	SANCHITA DAS	SET
2022-2023	22047216	SK MAHAMMAD ASIQUE	SET
2022-2023	WB10302183	SUVENDU PATRA	NET
2022-2023			
2022-2023	WB10204379	PINKI MANNA	NET
2022-2023	22049174	PINKI MANNA	SET
2022-2023	22047305	SOMDIPA PRAMANIK	SET
2022-2023	WB10060921	PALLAB PAL	NET
2022-2023	WB10203424	SK MAHAMMAD ASIQUE	NET
2022-2023	22046072	ANUPAM KHANRA	SET
2022-2023	WB10662763	MONALISA MAITY	NET WITH JRF
2022-2023	CY612F120	SACCHIDANANDA MAITY	JAM



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<b>Academic year 2021-2022</b>			
2021-2022	21045875	SUBARNA PATTANAYAK	<b>SET</b>
2021-2022	WB07000676	SUDESHNA BERA	<b>NET WITH JRF</b>
2021-2022	MA22S26509122	ARNAB KUMAR PAL	<b>GATE</b>
2021-2022	WB10025241	SOMDIPA PRAMANIK	<b>NET</b>
2021-2022	WB10670607	SUBHADEEP SAMANTA	<b>NET WITH JRF</b>
2021-2022	WB10671656	SANDHITSA HAZRA	<b>NET</b>
2021-2022	WB07000676	SUDESHNA BERA	<b>JRF,CSIR</b>
2021-2022	CY616A514	PAYEL ADHIKARY	<b>JAM</b>
2021-2022	2.20414E+11	PRASENJIT RANA	<b>JAM</b>
2021-2022	WB1001330083	TAPAN KHATUA	<b>NET</b>
2021-2022	WB10007009	BHASKAR MAJI	<b>JRF,CSIR</b>
2021-2022	WB10007644	SANDIP DAS ADHIKARY	<b>CSIR JRF</b>
2021-2022	21047141	SAMBHU MAITY	<b>SET</b>
2021-2022	22053095	SUBHENDU PATRA	<b>SET</b>
2021-2022	WB10025099	SUBARNAMAITY	<b>NET</b>
2021-2022	WB10025680	KOYEL DAS	<b>NET WITH JRF</b>
2021-2022	21046759	PRADIP SAMANTA	<b>SET</b>



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Academic year 2020-2021			
2020-2021	20051061674	NILKANTA DAS ADHIKARY	<b>NET</b>
2020-2021	200510354829	ANTARA ADHIKARY	<b>NET</b>
2020-2021	WBSET/22-2402	SUDARSAN DINDA	<b>SET</b>
2020-2021	WB0752000021	SOMNATH BERA	<b>NET</b>
2020-2021	22010795	AKSHAYA DAS	<b>SET</b>
2020-2021	WB1051000186	DEEPMALA MAHATO	<b>NET</b>



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**Academic year 2019-2020**

2019-2020	1032841	RATNA PANDA	NET
2019-2020	WB1005208342	ANJANA SENAPATI	NET
2019-2020	OR0405201760	KANAILAL SAHOO	NET
2019-2020	WB1005207390	KUHELI PRAMANIK	NET
2019-2020	WB10500847	RAMKRISHNA BHUNIA	NET
2019-2020	PH20S16044083	RADHAGOBINDA BHUNIA	GATE
2019-2020	113021	SUBHADIP JANA	CSIR NET WITH JRF
2019-2020	129898	SURAJIT SINGHA	CSIR NET WITH JRF
2019-2020	130003	MILAN GUMTYA	CSIR NET WITH JRF
2019-2020	WB0501500374	BISWANATH MAITY	NET
2019-2020	WB07052026	RIKTA SAMANTA	NET





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Mahishadal :PurbaMedinipur

E.mail : principal.mrc1946@gmail.com

<b>Academic year 2018-2019</b>			
2018-2019	91002893	ASUTOSH BASUI	NET
2018-2019	1030876	BISWANATH MAITY	SET
2018-2019	353244	SWAJAN RATH	CSIR-NET
2018-2019	346454	PRASENJIT SAHOO	CSIR-NET
2018-2019	352266	ABHIJIT SAHOO	CSIR,NET
2018-2019	343396	SAMIR PATRA	CSIR,NET
2018-2019	1030575	KUHELI PRAMANIK	SET
2018-2019	1029556	PRIYA BHIM	SET
2018-2019	128922	PULAKESH PRAMANIK	CSIR NET WITH JRF
2018-2019	105358	ABHIJIT MANNA	CSIR NET
2018-2019	91024338	PRIYA BHIM	NET
2018-2019	527006	RADHAGOBINDA BHUNIA	CSIR UGC

**Placement Drive and Career Counseling Programme for the students of B.Voc Hospitality Management**

**Date-13.12.2022**





**One Week Management Development Programme (MDP) under  
Entrepreneurship Development Programme(ESDP)Scheme for the students of  
B.Voc Automobile and Retail Management**

 **Entrepreneurship  
Development  
Institute of India  
Ahmedabad**

 **सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय  
MINISTRY OF  
MICRO, SMALL & MEDIUM ENTERPRISES  
Government of India**

# **1 Week Management Development Programme (MDP)**

**Under  
Entrepreneurship Skill Development Programme (ESDP) scheme  
Date : 20.11.2022 to 27.11.2022**

**Organised by :  
Entrepreneurship Development Institute of India (EDII), Ahmedabad**

**Supported by :  
Ministry of Micro, Small and Medium Enterprises, Government of India**

**Venue : MAHISHADAL RAJ COLLEGE, MAHISHADAL, PURBA MEDINIPUR, W.B, INDIA**

**Organised By : Webcon Consulting (India) Ltd. Tamluk Branch**



# Carrier bridging programmed on knowledge and Skill gap 5 leading industry Entrepreneur's

Date: 1<sup>st</sup> August'2021 to 5<sup>th</sup> August'2021





# “Apprenticeship Protshahan Yojana”

Date:14.06.2022











# AMRI





















**Date-26/11/2022**  
**Place-3rd floor,**  
**Rabindra Bhavan,**  
**Mahishadal Raj college**

# **Health Awareness Camp**

**" To Close the Cancer Care Gap"**

**Organiser-MAS Clinic & Hospital , Tamruk along with the Department Health Care B.voc**  
**Mahishadal Raj college**

**STUDENT PARTICIPATION LIST**  
**One Week Management Development Programme**

Place: Mahishadal Raj College Campus

Date: 20.11.2022 to 27.11.2022

Sl. No.	Student's Name	Department	Signature of the Student
1	ATANLI MONDAL	B.Voc in Automobile	Ashu Mondal
2	ARJIT MAITY	B.Voc in Automobile	Arjit Maity
3	SOVAN KUMAR DAS	B.Voc in Automobile	Sovan Kumar Das
4	SOMASHRI PRADHAN	B.Voc in Automobile	Somashri Pradha
5	SOURIN NAYK	B.Voc in Automobile	Sourin Nayak
6	SAMRESH SAMANTA	B.Voc in Automobile	Samresh Samanta
7	JOYIT NANDI	B.Voc in Automobile	Joyit Nandi
8	PRITAM JANA	B.Voc in Automobile	Pritam Jana
9	SUBHAKANAL SINGHA	B.Voc in Automobile	Subhkanal Singha
10	KARTIK JANA	B.Voc in Automobile	Kartik Jana
11	KRIPASINDU DAS	B.Voc in Automobile	Kripasindu Das
12	ABHUT MANNA	B.Voc in Automobile	Abhuta Manna
13	EWALUP JANA	B.Voc in Automobile	Ewalup Jana
14	NITAI DAS	B.Voc in Automobile	Nital Das
15	NITYANANDA SANTRA	B.Voc in Automobile	Nityananda Santra
16	SANTANU MAJHI	B.Voc in Automobile	Santanu Majhi
17	ANKAN BIRDHA	B.Voc in Automobile	Ankan Birdha
18	AKHINRAY JANA	B.Voc in Automobile	Akhinray Jana
19	GANESH SAMANTA	B.Voc in Automobile	Ganesh Samanta
20	VIVEKANANDA JANA	B.Voc in Automobile	Vivekananda Jana
21	CHANDRANANDA MAITY	B.Voc in Automobile	Chandrananda Maity
22	SUDIP PATRA	B.Voc in Automobile	Sudip Patra
23	PRITHWIRAJ MAITY	B.Voc in Automobile	Prithwiraj Maity
24	ARSHAY SAMANTA	B.Voc in Automobile	Arshay Samanta
25	PARTHA SARATHI KARP	B.Voc in Automobile	Partha Sarathi Karp
26	RAHUL KANDAR	B.Voc in Automobile	Rahul Kanda
27	SAMARENDRANATH KIRTAN	B.Voc in Automobile	Samarendranath Kirtan
28	SANJIT BANMAN	B.Voc in Automobile	Sanjit Banman
29	SUMAN DAS	B.Voc in Automobile	Suman Das
30	SANJIT SINGHA	B.Voc in Automobile	Sanjit Singha
31	SOUVIK RANA	B.Voc in Automobile	Sa. Abani Momin
32	SK.ABDUL MOMIN	B.Voc in Automobile	Abul Momin
33	ADITI MONDAL	B.Voc in Automobile	Aditi Mondal
34	NITAI MONDAL	B.Voc in Automobile	Nital Mondal
35	ANANDA DAS	B.Voc in Automobile	Ananda Das
36	SANTU JANA	B.Voc in Automobile	Santu Jana
37	ARGHYA DAS	B.Voc in Automobile	Arghya Das
38	TANMAY BEJ	B.Voc in Automobile	Tanmay Bej
39	PIYANGSHU KAR	B.Voc in Automobile	Piyangshu Kar
40	BISWAJIT MAISH	B.Voc in Automobile	Biswajit Maish
41	BISWAJIT BERA	B.Voc in Automobile	Biswajit Bera
42	BASUDEB SHAW	B.Voc in Automobile	Basudeb Shaw

43	SUBRATA SAHOO	B.Voc in Automobile	Subrata Sahoo
44	SIDDHARTHA BERA	B.Voc in Automobile	Siddhartha Bera
45	SANIB MISHRA	B.Voc in Automobile	Sanib Mishra
46	SASANKA RANA	B.Voc in Automobile	Sasanka Rana
47	SURJYAKANTA GHORAI	B.Voc in Automobile	Surjyakanta Ghora
48	SATYAJIT MAITY	B.Voc in Automobile	Satyajit Maity
49	SHILPA GAYEN	B.Voc in Automobile	Shilpa Gayen
50	DEBASISH ADAR	B.Voc in Automobile	Debasish Adar
51	SANDIP CHAKRABORTY	B.Voc in Automobile	Sandip Chakraborty
52	ASISH NAYAK	B.Voc in Automobile	A. Shish Nayak
53	MOHAN DAS	B.Voc in Automobile	Mohana Das
54	DHANANJOY MAITY	B.Voc in Automobile	Dhananjoy Maity
55	SUJAY DOLAI	B.Voc in Automobile	Sujay Dolai
56	ABHJIT PATRA	B.Voc in Automobile	Abhjit Patra
57	ARPAN MUKHERJEE	B.Voc in Automobile	Arpan Mukherjee
58	SOURAV CHAKRABORTY	B.Voc in Automobile	Sourav Chakraborty
59	PALASH HAZRA	B.Voc in Automobile	Palash Hazra
60	AKASH PRAMANIK	B.Voc in Automobile	Akash Pramanik
61	AMIT PRAMANIK	B.Voc in Automobile	Amit Pramanik
62	SUKUMAR MAITY	B.Voc in Automobile	Sukumar Maity
63	ARJHA GHOSH	B.Voc in Automobile	Arjha Ghosh
64	DEBABRATA DAS	B.Voc in Automobile	Debabrata Das
65	SHUVAJIT BANERJEE	B.Voc in Automobile	Shuvajit Banerjee
66	SUJAY GIRI	B.Voc in Automobile	Sujay Giri
67	SHIVA KANDAR	B.Voc in Automobile	Shiva Kandar
68	SHYAMAL SAMANTA	B.Voc in Automobile	Shyamal Samanta
69	SURAJIT MAITY	B.Voc in Automobile	Surajit Maity
70	RAJENDRA PRASAD PATRA	B.Voc in Retail Management	Rajendra Prasad Patra
71	ANKITA BERA	B.Voc in Retail Management	Ankita Bera
72	SHRAYA PATRA	B.Voc in Retail Management	Shraya Patra
73	MOU MISHRA	B.Voc in Retail Management	Mou Mishra
74	KAKALI PARAMANIK	B.Voc in Retail Management	Kakali Paramanik
75	BRISTI PRADHAN	B.Voc in Retail Management	Bristi Pradhan
76	SANTANU JANA	B.Voc in Retail Management	Santanu Jana
77	BISHAL RABIDAS	B.Voc in Retail Management	Bishal Rabidas
78	SIMA DAS	B.Voc in Retail Management	Sima Das
79	APARNA DHARA	B.Voc in Retail Management	Aparna Dhara
80	SAHELI JANA	B.Voc in Retail Management	Saheli Jana
81	SOMALI MONDAL	B.Voc in Retail Management	Somali Mondal
82	SANGITA GIRI	B.Voc in Retail Management	Sangita Giri
83	MADHUMITA DAS	B.Voc in Retail Management	Madhumita Das
84	SUPRIYA ADHIKARY	B.Voc in Retail Management	Supriya Adhikary
85	RIKI RUHI DAS	B.Voc in Retail Management	Riki Ruhi Das
86	SWARNALI SAMANTA	B.Voc in Retail Management	Swarnali Samanta
87	SRIDEEPA MAITY	B.Voc in Retail Management	Srideepa Maity
88	MRITYUNJOY BERA	B.Voc in Retail Management	Mrityunjy Bera
89	MOBINA KHATUN	B.Voc in Retail Management	Mobina Khatun

The Zoom meeting grid displays 8 participants in a 3x3 layout (bottom-right cell empty):

- Row 1: Anand Saxena (A), Poojashree Debraj (B), Swarna Marma (S) - highlighted with a blue border.
- Row 2: Kulkarni Tushar (K), Aparna Baner (Aparna Baner), KALPANA HAN (K)
- Row 3: Nirmala Desai (N), 81 others (S), Divyanshu Acharya (D)

The 'People' sidebar on the right lists participants with search, mute, and video icons:

- Divyanshu Acharya (D)
- Kulkarni Tushar (K)
- ANURAG SARKAR (A)
- ANIL KUMAR (A)
- Aparna Baner (A)
- Ana Maral (A)
- Poojashree Debraj (P)
- Anand Saxena (A)

Meeting controls at the bottom include: Mute (red), Video (off), Chat, Screen Share, Remote Control, Help, and End Meeting (red).

## STUDENT PARTICIPATION LIST

One Day Virtual Training on Professional Grooming

Date: 02.09.2021

Sl. No.	Student's Name	Department	Present / Absent
1	MADHUMITA BETAL	Hospitality management	Present
2	BUDDHADEB DOLAI	Hospitality management	Present
3	PAYEL BARAI	Hospitality management	Present
4	ANIL KUMAR PAL	Hospitality management	Present
5	SK MD YAMUR ALI SHAN	Hospitality management	Present
6	SUTAPA DAS ADHIKARY	Hospitality management	Present
7	SUCHETA MAITY	Hospitality management	Present
8	NANDAN BHOWMIK	Hospitality management	Present
9	KRISHNEND USAMANTA	Hospitality management	Present
10	KARTIK PRAMANIK	Hospitality management	Present
11	SURAJIT PAUL	Hospitality management	Present
12	SOUVIK SENAPATI	Hospitality management	Present
13	Subhadip Sen	Retail Management	Present
14	Shilpa Samanta	Retail Management	Present
15	Sovan Samanta	Retail Management	Present
16	Sanjay Das	Retail Management	Present
17	Anupjyoti Bej	Retail Management	Present
18	Nandan Bera	Retail Management	Present
19	Amit Kumbhakar	Retail Management	Present
20	Nilkamal Mandal	Retail Management	Present
21	Arijit Bej	Retail Management	Present
22	Bristy Dutta	Retail Management	Present
23	Priyasa Dhara	Retail Management	Present
24	Abhijit Mahato	Retail Management	Present





## STUDENT PARTICIPATION LIST

**Carrier bridging programme on knowledge and Skill gap**

**Place: Mahishadal Raj College**

**Date: 01.08.2021**

Sl. No.	Student's Name	Department	Signature of the Student
1	MADAN PATRA	B.voc in MLT	Madan Patra
2	KRISHNA KAMAL ADHIKARY	B.voc in MLT	Krishna Kamal Adhikary
3	NISHOVAN DAS	B.voc in MLT	Nishovan Das
4	ATANU JANA	B.voc in MLT	Atanu Jana
5	PRIYANKA MAITY	B.voc in MLT	Priyanka Maity
6	HAIMANTIRA ADAR	B.voc in MLT	Haimantira Adar
7	PIJA RANI PANDA	B.voc in MLT	Pija Rani Panda
8	TRINA MAITY	B.voc in MLT	Trina Maity
9	DEBAJYOTI KARAN	B.voc in MLT	Debjyoti Karan
10	SK ERBAL HOSSAIN	B.voc in MLT	Sk Erbal Hossain
11	ANIT KUMAR KILLA	B.voc in MLT	Anit Kumar Killa
12	AVIIT BERA	B.voc in MLT	Aviit Bera
13	SURYA DAS	B.voc in MLT	Surya Das
14	SUDIPTA BERA	B.voc in MLT	Sudipta Bera
15	SHILPI PAL	B.voc in MLT	Shilpi Pal
16	SOURAV MAITY	B.voc in MLT	Sourav Maity
17	MAINAK MANNA	B.voc in MLT	Mainak Manna
18	SOURYADIP GANTAI	B.voc in MLT	Souryadip Gantai
19	KALPANA MAITY	B.voc in MLT	K. Maity
20	SAHD MALLIK	B.voc in MLT	S. Mallik
21	NIMAI MONDAL	B.voc in MLT	Nimai Mondal
22	SUNAN GIRI	B.voc in MLT	Sunan Giri
23	ANIMA SAMANTA	B.voc in MLT	Anima Samanta
24	RUPANWITA BHOWMIK	B.voc in MLT	R. B.
25	SOUVIK MONDAL	B.voc in MLT	S. Mondal
26	PRASANTA HAZRA	B.voc in MLT	P. Hazra
27	ARJUN KUMBHAKAR	B.voc in MLT	Arjun Kumhakar
28	MOLUJITA SANTRA	B.voc in MLT	Molujita Santra
29	PRIYANKA MAITY	B.voc in MLT	P. Maity
30	SOURAB KUMAR GIRI	B.voc in MLT	Sourab Kumar Giri
31	ANGANA RANI DAS	B.voc in MLT	Angana Rani Das
32	SARBANI SAMANTA	B.voc in MLT	S. Samanta
33	TIYASHA HANDA	B.voc in MLT	T. Handa
34	NILENDU SEKHAR SEN	B.voc in MLT	N. Sen
35	SEFALI GHORAI	B.voc in MLT	Sefali Ghorai
36	ARNAB BHUNIA	B.voc in MLT	A. Bhunia
37	KEYA MANNA	B.voc in MLT	K. Manna
38	SRIPARNA BHOWMIK	B.voc in MLT	Sriparna Bhowmik
39	SUJAN PALADHI	B.voc in MLT	S. Paladhi
40	RISHIK CHANDA	B.voc in MLT	Rishik Chanda
41	RAJESH PAL	B.voc in MLT	Rajesh Pal
42	CHANDAN JANA	B.voc in MLT	Chandan Jana
43	PARAMITA DAS	B.voc in MLT	Paramita Das

44	ANITA PANDIT	B.voc in MLT	Anita Pandit
45	SUBHANKAR MONDAL	B.voc in MLT	Subankar Mondal
46	MOHAN ADAK	B.voc in MLT	Mohan Adak
47	RITU BHUNIA	B.voc in MLT	Ritu Bhunia
48	ALOMESH BARRAGI	B.voc in MLT	Alomesh Baragasi
49	SUBHADEEP PAUL	B.voc in MLT	Subha Deep Paul
50	SANIRAN SAMANTA	B.voc in MLT	Sanir
51	SOUVIK MANNA	B.voc in MLT	Souvik Manna
52	PRAKASH DHARA	B.voc in MLT	Prakash Dhara
53	SHARIRA PARVEEN	B.voc in MLT	Sharira Parveen
54	SIVRA JANA	B.voc in MLT	Sivra Jana
55	RUPAM MAITY	B.voc in MLT	Rupam Maity
56	PUSPA RANI SHEE	B.voc in MLT	Puspa Rani Shee
57	RUMPA ADAK	B.voc in MLT	Rumpa Adak
58	TANUSHREE ADAR	B.voc in MLT	Tanushree Adar
59	SE SAMIR SULTAN	B.voc in MLT	Se Samir Sultan
60	SAMRIN SULTANA	B.voc in MLT	Samrin Sultana
61	PUSA JANA	B.voc in HM	Pusa Jana
62	SUTAPA BERA	B.voc in HM	Sutapa Bera
63	BAISACHI DOLAI	B.voc in HM	Baisachi Dolai
64	SANDIP PRAMANIK	B.voc in HM	Sandip Pramanik
65	ZIBA HOSSAIN	B.voc in HM	Ziba Hossain
66	SANATAN SAHOO	B.voc in HM	Sanatan Sahoo
67	JAGANNATH MAJI	B.voc in HM	Jagan Nath Maji
68	ANJAN SAHOO	B.voc in HM	Anjan Sahoo
69	SURAJIT PRAMANIK	B.voc in HM	Surajit Pramanik
70	RITU CHAKRA	B.voc in HM	Ritu Chakra
71	BANASHRI GARU	B.voc in HM	Banashri Garu
72	ANIMA SINGHA	B.voc in HM	Anima Singha
73	BIBHUTWA SEN	B.voc in HM	Bibhutwa Sen
74	SUSMITA ROY	B.voc in HM	Susmita Roy
75	MUKULESH MAJI	B.voc in HM	Mukulesh Maji
76	TANUSRI SAMANTA	B.voc in HM	Tanusri Samanta
77	BISWAJIT DAS	B.voc in HM	Biswajit Das
78	SRIMANTA KUMAR MAITY	B.voc in HM	Srimanta Kumar Maity
79	ARPITA SANTRA	B.voc in HM	Arpita Santra
80	TANUJA GUHAI	B.voc in HM	Tanuja Guhai
81	MONISHA MONDAL	B.voc in HM	Monisha Mondal
82	BANISHRHA MAITY	B.voc in HM	Banishrha Maity
83	MILI GOI	B.voc in HM	Mili Goi
84	BAPI DAS	B.voc in HM	Bapi Das
85	ABHJIT DAS	B.voc in HM	Abhjit Das
86	SIPRA BHUIJAN(RANA)	B.voc in HM	Sipra Bhuijan (Rana)
87	SUVENDU KAR	B.voc in HM	Suwendu Kar
88	RIYA JANA	B.voc in HM	Riya Jana
89	SRIPRIYA BAG	B.voc in HM	Sripriya Bag
90	SUNIPA MONDAL	B.voc in HM	Sunipa Mondal
91	SUCHITRA PATRA	B.voc in HM	Suchitra Patra
92	BUDDHESWAR HALDER	B.voc in HM	Buddheswar Halder
93	BONHI DAS	B.voc in HM	Bonhi Das

94	SUPARNA BERA	B.voc in HM	Suparna Bera
95	SANGRAM SHAIKH	B.voc in Automobile	Sangram Shaikh
96	SOURAV MONDAL	B.voc in Automobile	Sourav Mondal
97	SK AJMUL HOSSAIN	B.voc in Automobile	SK
98	MINTI PRAMANIK	B.voc in Automobile	Minti Pramanik
99	ANRITA MONDAL	B.voc in Automobile	Anrita Mondal
100	JAGADISH MONDAL	B.voc in Automobile	J. Mondal
101	ABBASUDDIN BHANGI	B.voc in Automobile	Abbasuddin Bhangis
102	SK ABDEL RAHEN	B.voc in Automobile	SK. Abdel Rahel
103	HAZMUL HAQUE MOLLA	B.voc in Automobile	Hazmul Haque Molla
104	BABI MOLLA	B.voc in Automobile	Crpti Molle
105	HRIDAY SAH	B.voc in Automobile	Hriday Sah
106	ANUPAM DAS	B.voc in Automobile	Anupam Das
107	SAMARISH DAS	B.voc in Automobile	Samar
108	RATHIN BAG	B.voc in Automobile	Rathin Bag.
109	ANUPAM BERA	B.voc in Automobile	Anupam Bera
110	ABHIT GHOSH	B.voc in Automobile	Abhit Ghosh
111	SUBHAJYOTI MAITI	B.voc in Automobile	Subhajyoti Maiti.
112	SUBHASISH PRADHAN	B.voc in Automobile	Subhasish Pradhan
113	AMAR MONDAL	B.voc in Automobile	Amar Mondal
114	ANIK MAITI	B.voc in Automobile	Anik Maiti
115	SUDIP KUMAR BISWAS	B.voc in Automobile	Sudip Kumar Biswas
116	DIPTAYAN PAL	B.voc in Automobile	Diptayan Pal
117	KEUSHIK DEY	B.voc in Automobile	Keushik Dey
118	MAYUKH SAMANTA	B.voc in Automobile	Mayukh Samanta
119	BABUSONA DAS	B.voc in Automobile	Babusona Das
120	GURUPADA MONDAL	B.voc in Automobile	Gurupada Mondal
121	JOYDEV MAITY	B.voc in Automobile	Joydev Maity
122	SAKIN MONDAL	B.voc in Automobile	Sakin Mondal
123	MAHAMMED AZIZ	B.voc in Automobile	Mahammad Aziz
124	ARINDAM KARAN	B.voc in Automobile	Arindam Karan
125	CHANDAN BERA	B.voc in Automobile	Chandan Bera
126	SASANKA SAMANTA	B.voc in Automobile	Sasanka Samanta
127	SUBHENDU HAZRA	B.voc in Automobile	Subhendu Hazra
128	SWARNIP DAS	B.voc in Automobile	Swarnip Das
129	BRAJAGOPAL PANDA	B.voc in Automobile	Brajagopal Panda
130	RAJKUMAR JANA	B.voc in Automobile	Rajkumar
131	UTPAL BARMAN	B.voc in Automobile	Utpal Barman
132	SANJAY DAS	B.voc in Automobile	Sanjay Das
133	GOUTAM MONDAL	B.voc in Automobile	Goutam Mondal
134	ANANDA MAITI	B.voc in Automobile	Ananda Maiti
135	SAYAN KAR	B.voc in Automobile	Sayan Kar
136	HARIPADA KAR	B.voc in Automobile	Haripada Kar
137	SUMAN MAITY	B.voc in Automobile	Suman Maity
138	JAGANNATH DAS	B.voc in Automobile	Jagannath Das
139	CHANDRA SEKHAR BHUNIA	B.voc in Automobile	Chandrasekhar
140	SANJAY KUMAR MAITY	B.voc in Automobile	Sanjay Kumar Maity
141	SOURAV DAS	B.voc in Automobile	Sourav Das
142	PARTHA KHATUA	B.voc in Automobile	Partha Khutua

143	RAJIB BHARTA	B.voc in Automobile	Rajib Bhakta
144	SANARESH PRADHAN	B.voc in Automobile	Sanaresh Pradhan
145	ANUPAM MAJ	B.voc in Automobile	Anupam Maj
146	SOURAV MAITY	B.voc in Automobile	Sourav Maity
147	SOURYADIP BHUNIA	B.voc in Automobile	Souryadip Bhunia
148	SK. KHALEEL ISLAM	B.voc in Automobile	Sk. Khaledul Islam
149	RANAJIT BERA	B.voc in Automobile	Ranajit Bera
150	RAKESH MONDAL	B.voc in Automobile	Rakesh Mondal
151	SANJIB DAS	B.voc in Automobile	Sanjib Das
152	DEBAJYOTI MAITY	B.voc in Automobile	Debjyoti Maity
153	SUPRIYA MONDAL	B.voc in Automobile	Supriya Mondal
154	KOUSHIK DHARA	B.voc in Automobile	Koushik Dhara
155	TAPAS BERA	B.voc in Automobile	Tapas Bera
156	SAMIT SAHOO	B.voc in Automobile	Samit Sahoo
157	DINESH GAYEN	B.voc in Automobile	Dinesh Gayen
158	SREERIT DAS	B.voc in Automobile	Sreerit Das
159	RAKESH SINGHA	B.voc in Automobile	Rakesh Singha
160	ANUPAM DAS	B.voc in Automobile	Anupam Das
161	DEBABRATA MAITY	B.voc in Automobile	Debabrata Maity
162	SUBHAS MANDAL	B.voc in Automobile	Subhas Mandal
163	SANTU MALLIK	B.voc in Automobile	Santu Mallik
164	MOHAN MAITY	B.voc in Automobile	Mohan Maity
165	SUVANKAR MAITY	B.voc in Automobile	Suvankar Maity
166	ACHINTA DHARA	B.voc in Automobile	Achinta Dhara
167	PAPAI JANA	B.voc in Automobile	Papai Jana
168	CHIRANJIB PRAMANIK	B.voc in Automobile	Chiranjib Pramanik
169	NARUGOPAL DOLAI	B.voc in Automobile	Narugopal Dolai
170	ANUPAMA KHATUA	B.voc in Automobile	Anupama Khata

# APPRENTICESHIP PROTSHAHAN YOJANA

Place: DDU- Kaushal Kendra, Mahishadal Raj College

Date: 12.08.2021

Sl. No.	Student's Name	Department	Signature of the Student's
1	PAPITA ROY	B.voc in Health care	Papita Roy
2	SUPARNA SAMANTA	B.voc in Health care	Suparna Samanta
3	DIPANNITA MAITY	B.voc in Health care	Dipannita Maity
4	ALPANA MAITY	B.voc in Health care	Alpana Maity
5	SUMITRA SANGRAM	B.voc in Health care	Sumitra Sangram
6	ANANYA KUILYA	B.voc in Health care	Ananya Kuilya
7	CHANDANA DAS	B.voc in Health care	Chandana Das
8	SUPRIA PRAMANIK	B.voc in Health care	Supria Pramanik
9	UMA DAS	B.voc in Health care	Uma Das
10	APARNA MAITY	B.voc in Health care	Aparna Maity
11	PRIYA BERA	B.voc in Health care	Priya Bera
12	TITHI RANI KHANRA	B.voc in Health care	Tithi Rani Khanra
13	PARAMITA MISHRA	B.voc in Health care	Paramita Mishra
14	AYANTIKA PICHHLI	B.voc in Health care	Ayantika Pichhli
15	MADHURI BERA	B.voc in Health care	Madhuri Bera
16	SUNITA PAL	B.voc in Health care	Sunita Pal
17	SHRABANI PATRA	B.voc in Health care	Shrabani Patra
18	MALLIKA BAG	B.voc in Health care	Mallika Bag
19	PUJA RANI MAITY	B.voc in Health care	Puja Rani Maity
20	SUPRIYA MAITY	B.voc in Health care	Supriya Maity
21	PAYEL MANNA	B.voc in Health care	Payel Manna
22	PUJA BERA	B.voc in Health care	Puja Bera
23	RUMI SANTRA	B.voc in Health care	Rumi Santra
24	TANIYA CHAKRABORTY	B.voc in Health care	Taniya Chakraborty
25	PRITIKANA MAITY	B.voc in Health care	Pritikana Maity
26	SUTAPA SASMAL	B.voc in Health care	Sutapa Sasmal
27	MUMTAZ KHATUN	B.voc in Health care	Mumtaaz Khatun
28	SUMITRA MAITY	B.voc in Health care	Sumitra Maity
29	RITUSWARNA DAS	B.voc in Health care	Rituswartha Das
30	MALLIKA DAS	B.voc in Health care	Mallika Das
31	RUKAIYA BEGAM	B.voc in Health care	Rukaiya Begam
32	SANTANA KAMILA	B.voc in Health care	Santana Kamila
33	TUMPA ACHARYA	B.voc in Health care	Tumpa Acharya
34	HABIIBA KHATUN	B.voc in Health care	Habiiba Khatun
35	MADHUMITA PANDIT	B.voc in Health care	Madhumita Pandit
36	SOMA PRAMANIK	B.voc in Health care	Soma Pramanik
37	MANISHA SINGHA	B.voc in Health care	Manisha Singha
38	DEBASHREE ACHARYA	B.voc in Health care	Debashree Acharya
39	PAYEL PATRA	B.voc in Health care	Payel Patra
40	SUMANA MAITY	B.voc in Health care	Sumana Maity

41	MANDIRA CHAKRABORTY	B.voc in Health care	Mandira Chakraborty
42	PIYALI PATRA	B.voc in Health care	Piyali Patra
43	SOMNATH MAITY	B.voc in Health care	Somnath Maity
44	ATASI PAL	B.voc in Health care	Atasi Pal
45	SHRABANI BHUIIN	B.voc in Health care	Shrabani Bhuiin
46	SUSMITA PATTANAYEK	B.voc in Health care	Susmita Pattanayek
47	SUSHREETA MUDLI	B.voc in Health care	Sushreeta Mudli
48	SUSMITA DHARA	B.voc in Health care	Susmita Dhara
49	ASTAMI MONDAL	B.voc in Health care	Astami Mondal
50	PRATIMA DHARA	B.voc in Health care	Pratima Dhara
51	TITHI RANI KHANRA	B.voc in Health care	Tithi Rani Khanra
52	AFRIN SULTANA	B.voc in Health care	Afrin Sultana
53	SOMASREE PAUL	B.voc in Health care	Somasree Paul
54	SUSMITA BERA	B.voc in Health care	Susmita Bera
55	SANCHAYITA GAYEN	B.voc in Health care	Sanchayita Gayen
56	MONISHA KHATUN	B.voc in Health care	Monisha Khatun
57	LUSHI MANDAL	B.voc in Health care	Lushi Mandal
58	MADHUMITA PRADHAN	B.voc in Health care	Madhumita Pradhan
59	RUMPA KHATUN	B.voc in Health care	Rumpa Khatun
60	NAYNA PATRA	B.voc in Health care	Nayna Patra
61	KOYEL DAS ADHIKARI	B.voc in Health care	Koyel Das Adhikari
62	CHANDRANI HAZRA	B.voc in Health care	Chandrani Hazra
63	SUSHAMA PANDIT	B.voc in Health care	Sushama Pandit
64	PRIYANKA HAZRA	B.voc in Health care	Priyanka Hazra
65	RINKU MANNA	B.voc in Health care	Rinku Manna
66	NABANITA PAL	B.voc in Health care	Nabanita Pal
67	MADHUMITA MAITI	B.voc in Health care	Madhumita Maiti
68	BISHAL DAS	B.voc in Automobile	Bishal Das
69	SAHIL ALAM MOLLIK	B.voc in Automobile	Sahil Alam Mollik
70	BIDHAN BISWAS	B.voc in Automobile	Bidhan Biswas
71	PALL BHOWMIK	B.voc in Automobile	Pall Bhowmik
72	TRIDEV HAZRA	B.voc in Automobile	Tridev Hazra
73	SUMANTA MONDAL	B.voc in Automobile	Sumanta Mondal
74	MONISANKAR ADHIKARY	B.voc in Automobile	Monisankar Adhikary
75	RAJKUMAR MAITY	B.voc in Automobile	Rajkumar Maity
76	BABLI SHARMA	B.voc in Automobile	Babli Sharma
77	BISWAJIT BHOWMIK	B.voc in Automobile	Biswajit Bhowmik
78	PRASANTA BARMAN	B.voc in Automobile	Prasanta Barman
79	ALAKESH ISHORE	B.voc in Automobile	Alakesh Ishore
80	KOUSHIK JANA	B.voc in Automobile	Koushik Jana
81	DIPANKAR DOLUI	B.voc in Automobile	Dipankar Dolui
82	SHYAMSUNDR MAITY	B.voc in Automobile	Shyamsundar Maity
83	BABUSONA PAL	B.voc in Automobile	Babusona Pal
84	SUMAN GHORAI	B.voc in Automobile	Suman Ghorai
85	SUVENDU MAITY	B.voc in Automobile	Suwendu Maity
86	SAMARESH MAITY	B.voc in Automobile	Samaresh Maity
87	BAPAN MAITY	B.voc in Automobile	Bapan Maity

88	RAKESH ROY	B.voc in Automobile	Rakesh Roy
89	SAYAN JANA	B.voc in Automobile	Sayan Jana
90	BARUN KUMAR SATTAKI	B.voc in Automobile	Barun Kumar Sattaki
91	KOUSIK DAS	B.voc in Automobile	Kousik Das
92	SOURAV DAS	B.voc in Automobile	Sourav Das
93	TUSHAR BARMAN	B.voc in Automobile	Tushar Barman
94	SAMARESH MALIK	B.voc in Automobile	Samaresh Malik
95	NAYAN GHORAI	B.voc in Automobile	Nayan Ghorai
96	RAKESH JANA	B.voc in Automobile	Rakesh Jana
97	SANTANU BERA	B.voc in Automobile	Santanu Bera
98	SAIKAT KUMAR PAUL	B.voc in Automobile	SaiKat Kr. Paul
99	ABHAY KUMAR ROY	B.voc in Automobile	Abhay Kr. Roy
100	CHANDAN JANA	B.voc in Automobile	Chandan Jana



## List of Attendance

We are pleased to declare that a Placement drive and Career Counselling programme has been arranged for the students of B.Voc. Hospitality Management, Mahishadal Raj College on 13<sup>th</sup> December, 2022.

The following students of B.Voc. Hospitality Management has successfully participated in the above workshop:

SL NO	STUDENT ENROLLMENT ID	NAME OF CANDIDATE
1	HM/2022/01	SOUREN MAITY
2	HM/2022/02	CHAYAN KUMAR PRADHAN
3	HM/2022/03	ENAKSHI ROY
4	HM/2022/04	TISTA PRAMANIK
5	HM/2022/05	AMRIT MAITY
6	HM/2022/06	SAMIRAN GHARA
7	HM/2022/07	TANMOY MISHRA
8	HM/2022/08	KOYEL PRAMANIK
9	HM/2022/09	GITA DAS
10	HM/2022/10	UTPAL DAS
11	HM/2022/11	RIKTA MAJI
12	HM/2022/12	KRISHNAENDU DAS
13	HM/2022/13	RUPAM DAS
14	HM/2022/14	SUBHADIP SINGH
15	HM/2022/15	PRIYANKA HAZRA
16	HM/2022/16	PRITI DAS
17	HM/2022/17	MASHADUL SK
18	HM/2022/18	SUBHAJIT DAS
19	HM/2022/19	PATHA PRATIM SHOW
20	HM/2022/20	SHILPA DAS
21	HM/2022/21	ANKAN DAS
22	HM/2022/22	PIU MAITY





# STUDENT PARTICIPATION LIST

## Health Awareness Camp

Date: 26.11.2022

Place: DDU-Kaushal Kendra, Mahishadal Raj College

Sl. No.	Student's Name	Department	Signature of the Student
1	KAREER JANA	B.VOC IN HEALTH CARE	Kaboni Jana
2	ARPITA ROY	B.VOC IN HEALTH CARE	Abhida Roy
3	SURAJIT GANTAIT	B.VOC IN HEALTH CARE	Surajit Mandal
4	MOULI MAJI	B.VOC IN HEALTH CARE	Mouli Maji
5	SIKHA PARUA	B.VOC IN HEALTH CARE	Sikha Parua
6	TUMPA MAJI	B.VOC IN HEALTH CARE	Tumpa Maji
7	RAJIB PAI	B.VOC IN HEALTH CARE	Rajib Pain
8	SANJANTA BERA	B.VOC IN HEALTH CARE	Sanjukta Bera
9	KOLUSHI MUKHERJEE	B.VOC IN HEALTH CARE	Koushik Mukherjee
10	SANGITA NAYAK	B.VOC IN HEALTH CARE	Sitla Abida
11	SIRIN ABIDA	B.VOC IN HEALTH CARE	Sirin Abida
12	PANPA BHUNIA	B.VOC IN HEALTH CARE	Pampa Bhunia
13	KAKOLI PARIA	B.VOC IN HEALTH CARE	Kakoli Paria
14	Sumita Shee	B.VOC IN HEALTH CARE	Sumita Shee
15	Nibedita Jana	B.VOC IN HEALTH CARE	Nibedita Jana
16	Sumita Jana	B.VOC IN HEALTH CARE	Sumita Jana
17	Sumit Dey	B.VOC IN HEALTH CARE	Sumit Dey
18	Munmun Mondal	B.VOC IN HEALTH CARE	Munmun Mondal
19	Anita Samanta	B.VOC IN HEALTH CARE	Anita Samanta
20	Sandipa Panda	B.VOC IN HEALTH CARE	Sandipa Panda
21	Swatikha Das	B.VOC IN HEALTH CARE	Swatikha Das
22	Sulekha Hensda	B.VOC IN HEALTH CARE	Sulekha Hensda
23	Nargis Benu	B.VOC IN HEALTH CARE	Puja Pal
24	Poja Pal	B.VOC IN HEALTH CARE	Puja Pal
25	Susmita Ghosh	B.VOC IN HEALTH CARE	Susmita Ghosh
26	Munmun Pradhan	B.VOC IN HEALTH CARE	Munmun Pradhan
27	Krishna Mukherjee	B.VOC IN HEALTH CARE	Krishna Mukherjee
28	Sathi Pal	B.VOC IN HEALTH CARE	Sathi Pal
29	Krishna Mondal	B.VOC IN HEALTH CARE	Krishna Mondal
30	Inrani Bar	B.VOC IN HEALTH CARE	Inrani Bar
31	Rumpi Mondal	B.VOC IN HEALTH CARE	Rumpi Mondal
32	Abhijit Saha	B.VOC IN HEALTH CARE	Abhijit Saha
33	Souvik Mazumdar	B.VOC IN HEALTH CARE	Souvik Mazumdar
34	Malika Giri	B.VOC IN HEALTH CARE	Malika Giri
35	Sukumar Pan	B.VOC IN HEALTH CARE	Sukumar Pan
36	Routanara Khatun	B.VOC IN HEALTH CARE	Routanara Khatun
37	Debdoot Bandyopadhyay	B.VOC IN HEALTH CARE	Debdoot Bandyopadhyay
38	Barnali Santra	B.VOC IN HEALTH CARE	Barnali Santra
39	Mainak Dutta	B.VOC IN HEALTH CARE	Mainak Dutta
40	Rabiram Barui	B.VOC IN HEALTH CARE	Rabiram Barui
41	Somashree Routh	B.VOC IN HEALTH CARE	Somashree Routh
42	Irakshy Roy	B.VOC IN HEALTH CARE	Irakshy Roy

43	Arunita Mondal	B.VOC IN HEALTH CARE	Arunita Mondal
44	Puja Rani Gayen	B.VOC IN HEALTH CARE	Puja Rani Gayen
45	Suchana Mondal	B.VOC IN HEALTH CARE	Suchana Mondal
46	Trisha Samanta	B.VOC IN HEALTH CARE	Trisha Samanta
47	Banani Chakrabarti	B.VOC IN HEALTH CARE	Banani Chakrabarti
48	Sudeshna Bouth	B.VOC IN HEALTH CARE	Sudeshna Bouth
49	Sumita Dhara	B.VOC IN HEALTH CARE	Sumita Dhara
50	Rama Santra	B.VOC IN HEALTH CARE	Rama Santra
51	Moumita Sahoo	B.VOC IN HEALTH CARE	Moumita Sahoo
52	Ananya Roy	B.VOC IN HEALTH CARE	Ananya Roy
53	Sudip Pramanik	B.VOC IN HEALTH CARE	Sudip Pramanik
54	Prasun Pal	B.VOC IN HEALTH CARE	Prasun Pal
55	Moumita Sahoo	B.VOC IN HEALTH CARE	Moumita Sahoo
56	Moumita Bera	B.VOC IN HEALTH CARE	Moumita Bera
57	Anjali Guchhait	B.VOC IN HEALTH CARE	Anjali Guchhait
58	Shreyasree Maity	B.VOC IN HEALTH CARE	Shreyasree Maity
59	Sougata Chakraborty	B.VOC IN HEALTH CARE	Sougata Chakraborty
60	Tripti Maity	B.VOC IN HEALTH CARE	Tripti Maity
61	Somashree Maity	B.VOC IN HEALTH CARE	Somashree Maity
62	Pranita Paul	B.VOC IN HEALTH CARE	Pranita Paul
63	Anushree Mondal	B.VOC IN HEALTH CARE	Anushree Mondal
64	Bipasha Pramanik	B.VOC IN HEALTH CARE	Bipasha Pramanik
65	Riya Maji	B.VOC IN HEALTH CARE	Riya Maji
66	Madhabrata Mukherjee	B.VOC IN HEALTH CARE	Madhabrata Mukherjee
67	Soma Das	B.VOC IN HEALTH CARE	Soma Das
68	Sushovan Mondal	B.VOC IN HEALTH CARE	Sushovan Mondal
69	Gobinda Mondal	B.VOC IN HEALTH CARE	Gobinda Mondal
70	Sanghamitra Maity	B.VOC IN HEALTH CARE	Sanghamitra Maity
71	Sultana Khatun	B.VOC IN HEALTH CARE	Sultana Khatun
72	Dipanwita Bera	B.VOC IN HEALTH CARE	Dipanwita Bera
73	Suchismita Shit	B.VOC IN HEALTH CARE	Suchismita Shit
74	Amrita Bhunia	B.VOC IN HEALTH CARE	Amrita Bhunia
75	Supriya Das	B.VOC IN HEALTH CARE	Supriya Das
76	Shrabani Adak	B.VOC IN HEALTH CARE	Shrabani Adak
77	Indrani Nayek	B.VOC IN HEALTH CARE	Indrani Nayek
78	Ankita Das	B.VOC IN HEALTH CARE	Ankita Das
79	Alpana Jana	B.VOC IN HEALTH CARE	Alpana Jana
80	Husneera Khatun	B.VOC IN HEALTH CARE	Husneera Khatun
81	Poulomi Patra	B.VOC IN HEALTH CARE	Poulomi Patra
82	Tanima Samanta	B.VOC IN HEALTH CARE	Tanima Samanta
83	Gobinda Prasad Das	B.VOC IN HEALTH CARE	Gobinda Prasad Das
84	Bandana Dinda	B.VOC IN HEALTH CARE	Bandana Dinda
85	Payel Nandi	B.VOC IN HEALTH CARE	Payel Nandi
86	Supriti Achar	B.VOC IN HEALTH CARE	Supriti Achar
87	Sagar Biswas	B.VOC IN HEALTH CARE	Sagar Biswas
88	Sanjana Bhakta	B.VOC IN HEALTH CARE	Sanjana Bhakta
89	Tusi Maity	B.VOC IN HEALTH CARE	Tusi Maity
90	Ankita Bari	B.VOC IN HEALTH CARE	Ankita Bari
91	Alpna Mondal	B.VOC IN HEALTH CARE	Alpna Mondal
92	Monika Patra	B.VOC IN HEALTH CARE	Monika Patra

94	Shabani Manna	B.VOC IN HEALTH CARE	Shabani Manna
95	Madhumita Chitrakar	B.VOC IN HEALTH CARE	Madhumita Chitrakar
96	Anamika Das	B.VOC IN HEALTH CARE	Anamika Das
97	ROJINA FARVIN	B.VOC IN HEALTH CARE	Rojina Farvin
98	PREERANA PRADHAN	B.VOC IN HEALTH CARE	Preerana Pradhan
99	Pranika Malty	B.VOC IN HEALTH CARE	Pranika Malty
100	Lipika Pramanik	B.VOC IN HEALTH CARE	Lipika Pramanik
101	Sarbari Daw	B.VOC IN HEALTH CARE	Sarbari Daw
102	Subhjit Singha	B.VOC IN HEALTH CARE	Subhjit Singha
103	Mallika Bhaumik	B.VOC IN HEALTH CARE	Mallika Bhaumik
104	Sampa Rana	B.VOC IN HEALTH CARE	Sampa Rana
105	Nabanita Jana	B.VOC IN HEALTH CARE	Nabanita Jana
	Smriti Mishra	B.VOC IN HEALTH CARE	Smriti Mishra

**FINAL SCORE CARD OF DIPLOMA IN HEALTH CARE COURSE  
STUDENTS OF MRCD 2017**

ROLL NO	NAME OF STUDENTS	TOTAL MARKS (300)	% of Marks	RANK
1	SIKHA MONDAL	217	72.3%	13th
2	CHUMKI DAS	231	77%	9th
3	LIPIKA MONDAL	250	83.3%	2nd
4	DEB-RANJAN BERA	221	73.6%	12th
5	MANAB MONDAL	196	65.3%	17th
6	SHILPASRI CHAKRABORTY	237	79%	7th
7	SADANANDA CHAKRABORTY	234	78%	8th
8	SUMANA GHORAI	251	83.6%	1st
9	CHANDANA GIRI (PRADHAN)	243	81%	5th
10	SUSMITA MAITY	247	82.3%	3rd
11	PARIKSHIT MANNA	238	79.33%	6th
12	TAPASHI MONDAL	244	81.3%	4th
13	NRIPANKA BERA	210	70%	14th
14	SUPRAVAT GHORAI	206	68.6%	16th
15	ANANYA MAITY	209	69.6%	15th
16	RAMESH BHUNIA	234	78%	8th
17	SUBHA MAITY	228	76%	10th
18	SUNANDA SANTRA	227	75.6%	11th
19	NABANITA BETAL	237	79%	7th

  
Dr. Pinaki Datta

Registrar- Dept of Academic & Research

ACADEMIC REGISTRAR  
DEPT OF ACADEMIC & HEALTH RESEARCH  
AMRI HOSPITALS, KOLKATA

**MAHISHADAL RAJ COLLEGE**
**DIPLOMA IN HEALTH CARE STUDENT LIST 2016 (AMRI)**
**Candidates received 2 sets of Uniform**

SL NO.	STUDENT'S NAME	ROLL NO	Received two sets of Uniform	ID Card Received
1	Beauti Giri	23	Beauti Giri	B. Giri
2	Mita Jana	44	Mita Jana	M. Jana
3	Puja Adhikary	47	Puja Adhikary.	P. Adhikary
4	Barnali Saska	52	Barnali Saska	B. Saska
5	Dipali Maji	12	Dipali Maji	D. Maji
6	Paramita Maity	38	Paramita Maity.	P. Maity.
7	Trishna Maity	36	Trishna Maity	T. Maity
8	Sibani Das	46	Sibani Das	S. Das
9	Debasri Das	41	Debasri Das	D. Das
10	Bibhas Das	15		<u>B. Das</u>

The following candidates of the "Health Care Course" have been provisionally selected by the AMRI authority for training and apprentice for the period of six months, subject to further extension of six months only for those candidates, whom the AMRI authority will find suitable and eligible for further continuation.

Sl. No	Roll No	Name of the Candidate	Gender	Category	Date of Birth	Contact Nu
1	2	Sampa Pattanayak	Female	General	16.04.97	9735265338
2	3	Subhadeep Mondal X	Male	General	13.08.96	9635545724
3	4	Jahanara Khatun X	Female	OBC	10.07.97	7074950751
4	8	Sanhita Bera	Female	General	15.02.94	8906639064
5	9	Bhanumati Samanta X	Female	General	07.01.81	9609052471
6	10	Annapurna Dolai (Beta)	Female	S.C	28.02.90	8902062552
7	11	Rumpa Dolai	Female	S.C	06.09.94	9734404097
8	14	Arpita Mondal	Female	OBC	22.09.95	7797149734
9	15	Soma Metya	Female	General	06.02.92	7697813796
10	17	Srikrishna Pradhan X	Male	General	05.11.96	8768626962
11	18	Soma Jana (Ghosi)	Female	General	11.05.96	9735651887
12	19	Moumita Maity	Female	General	20.12.92	9564020341
13	27	Pinki Bera X	Female	General	12.08.92	9851152420
14	32	Sobhana Sahoo	Female	General	30.10.84	9822466609
15	34	Soma Maji (Chowdhury)	Female	General	22.09.84	9475385501
16	12	Rituparna Samanta	Female	General	08.03.95	9679067225
17	38	Rina Mondal	Female	General	12.11.92	9126373254
18	40	Barun Kumar Mishra X	Male	General	05.07.89	9547315412
19	42	Dipa Bhowmik (Maity)	Female	General	13.05.95	9547421001
20	43	Tina Maity	Female	General	1988	9734103963
21	46	Soma Maity	Female	General	03.09.94	8145320891
22	50	Shilpa Sinha	Female	General	14.05.90	9002386435

Waiting list

1	20	Sampa Maji	Female	General	21.10.94	8768127651
2	23	Sadipta Goswami X	Male	General	09.02.92	8967575301

LIST OF BVOC STUDENTS FOR AMRI HOSPITAL DHAKURIA, KOLKATA FOR SESSION 2022-23

SL NO	ROLL	NAME	CONTACT NUMBER	SIGNATURE
1	41	MANDIRA CHAKRABORTY	8436058713	Mandira Chakraborty
2	14	AYANTIKA PICHHLI	9647379238	Ayantika Behli
3	44	ATASI PAUL	6294825612	Atasi Paul-
4	20	SUPRIYA MAITY	8250484783	Supriya Maity
5	11	PRIYA BERA	8170897210	Priya Bera
6	10	APARNA MAITY	9933317961	Aparna Maity
7	25	PRITIKANA MAITY	9002125050	Pritikana Maity
8	01	PAPITA ROY	9083555977	Papita Roy
9	23	RUMI SANTRA	6296783049	Rumi Santra
10	05	SUMITRA SANGRAM	8436545635	Sumitra Sangram
11	19	FUJA RANI MAITY	8145202384	Fuja Rani Maity
12	06	ANANYA KUILYA	8145026885	Ananya Kulya
13	64	PRIYANKA HAZRA	8207282953	Priyanka Hazra
14	02	SUPARNA SAMANTA	8942008534	Suparna Samanta
15	36	SOMA PRAMANIK	9083035740	Soma Pramanik
16	30	MALLIKA BAG	8207299193	Mallika Bag
17	37	MANISHA SINGHA	8927869467	Manisha Singha
18	47	SUSHREETA MUDULI	8167035367	Left
19	27	PIYALI BETAL	7319053091	Piyali Betal

## 9 MONTHS BVOC COURSE STUDENT LIST TENURE JAN 18 TO SEPT 18 ( EXTN TILL OCT 18)

Sl	Name	Mobil No	SIGNATURE
1	Moumita Sahoo	9134758242	Moumita Sahoo
2	Shyama Giri	9800464625	Shyama Giri
3	Piyali Das	8972776179	Piyali Das
4	Bijoylakhmi Samanta	9614020880	Bijoylakhmi Samanta
5	Shashadhr Maity	8944911914	Shashadhr Maity
6	Lipika Maity	8670574648	Lipika Maity
7	Rajasri Bera	9749121737	Rajasri Bera
8	Suchismita Manna	9735250949	Suchismita Manna
9	Bapi Ghosh	9563974588	Bapi Ghosh
10	Saswati Patra	9593056709	Saswati Patra
11	Silpa Mondal	7478458347	Silpa Mondal
12	Soma Das	9932204774	Soma Das
13	Mahasweta Maity	8944911914	Mahasweta Maity
14	Sumita Parua (Bal)	9474500643	Sumita Parua (Bal)
15	Chabbi Guria (Patra)	7384157503	Chabbi Guria patra
16	Dipu Bhowmik	9002681853	Dipu Bhowmik
17	Jauanti Mishra	9614736569	Jauanti Mishra
18	Rajasri Maji	9681252245	
19	Krishnendu Panda	8017151368	Krishnendu Panda
20	Soumyadip Pahari	9735725976	Soumyadip Pahari
21	Vivekananda Das	9083428569	Vivekananda Das
22	Rabishankar Das	9800071568	Rabishankar Das





**AMRI**  
HOSPITALS



## CERTIFICATE

*This is to certify that Ms. Sompaa Adak, a student of Bachelor in Vocational (B'VOC) degree course of DDU Kaushal Kendra of Mahishadal Raj College (Community College Division) has successfully completed 9 (nine) months Training course in AMRI Hospital, Dhakuria, Kolkata unit on 1<sup>st</sup> May, 2022.*

*She passed the Final Viva Exam held on 22.04.2022 at AMRI Hospital, Dhakuria, Kolkata securing 64.7% marks.*

**Ms. Kakali Mukherjee**

Vice President & Unit Head  
AMRI Hospital Ltd. (Dhakuria), Kolkata

**Dr. S. K. Todi**

HOD, Dept. of Academics & Research  
AMRI Hospital Ltd. (Dhakuria), Kolkata

Mr./Ms. ANIMA SAMANTA  
MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL.

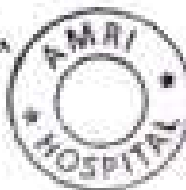
Subject: Appointment letter for the position of Assistant Nurse in the department of  
RADIOLOGY.

Dear, Ms. ANIMA SAMANTA,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of RADIOLOGY with effect from 03-Dec-2019 on the following terms and conditions:

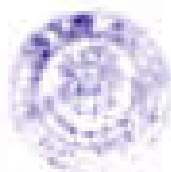
- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred in any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment, with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

03.12.19



Attested  
Dr. Goutam Kumar Maity  
Assistant  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Example  
The following example illustrates  
the use of the `get` method  
to retrieve the value of a property.





**AMRI**  
HOSPITALS



**DHAKURIA**

Mr./Ms. TAPASI PAL,  
SCTAHATA, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant Nurse in the department of  
**RADIOLOGY**

Dear, Ms. TAPASI PAL,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of RADIOLOGY with effect from 03-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be insured. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indignity in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other counterpart upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Goutam Kumar Maitty  
Principal  
Mahachal Raj College  
Mahachal, Purba Medinipur

AMRI Hospital – Dhakuria (A Unit of AMRI Hospital LTD) P-4 & S.C.T. Scheme, LXND EDC-4, Gariahat Rd, Kolkata – 700029

24 x 7 Central Helpline : 033 26600000, 24612626 P: +91 33 66260000, 24612626 F: +91 33 24610003 E: mail@amrihospital.in www.amrihospital.in

OTHERS UNITS : AMRI Hospitals – Salt Lake | Mahasadan | Bhubaneswar

C.I.N. – U85100WB1986PLC340525



Mr./Ms. ANANYA MAITY  
HALDIA, PURBA MEDINIPUR,  
WEST BENGAL

Subject: Appointment letter for the position of Assistant Nurse in the department of TRAUMA MANAGEMENT

Date: Mr. ANANYA MAITY,

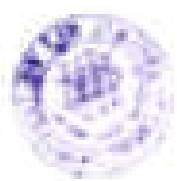
This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of TRAUMA MANAGEMENT with effect from 03-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. In result of your performance moment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of TRAUMA MANAGEMENT, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company, in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or act in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
Dr. Goutam Kumar Maity  
Principal  
Maheshwar Raj College  
Maheshwar, Purba Medinipur

Handwritten text, possibly a signature or address, located in the bottom left corner of the page.



Mr./Ms. GENDRILA BHOWMIK  
HALDIA, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant Nurse in the department of TRAUMA MANAGEMENT

Dear, Ms. GENDRILA BHOWMIK,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of TRAUMA MANAGEMENT with effect from 03-Dec-2019 on the following terms and conditions:

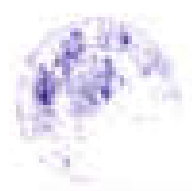
1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness other than that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Appointment
4. Your place of posting at present will be in the Department of TRAUMA MANAGEMENT, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be contained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Goutam Kumar Maity  
Principal  
Maheshadal Ray College  
Maheshadal, Purba Medinipur



1900  
UNIVERSITY OF CALIFORNIA  
LIBRARY  
DIVERSITY



1900

Mr./Ms. PRAGATI BERA  
SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant Nurse in the department of TRAUMA MANAGEMENT

Dear Ms. PRAGATI BERA,

This is with reference to your application and subsequent interview. we hereby appoint you as Assistant Nurse in the Department of TRAUMA MANAGEMENT with effect from 03-Dec-2019 on the following terms and conditions:

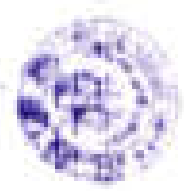
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2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of TRAUMA MANAGEMENT, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty. therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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Attested  
  
 Dr. Goutam Kumar Maity  
 Principal  
 Mahashadal Raj College  
 Mahashadal, Purba Medinipur

1950

THE UNIVERSITY OF CHICAGO  
DEPARTMENT OF CHEMISTRY  
5408 SOUTH DIVISION STREET  
CHICAGO, ILLINOIS 60637





**AMRI**  
HOSPITALS

DHAKURDA



Mr./Ms. DEBASMITA DAS  
NANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant Nurse in the department of ENT & HEAD NECK SURGERY

Dear Ms. DEBASMITA DAS,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of ENT & HEAD NECK SURGERY with effect from 03-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to you remaining medically fit for the nature of responsibilities assigned to you. You will be assessed. You will be either
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**Attested**  
*[Signature]*  
Dr. Goutam Kumar Murty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

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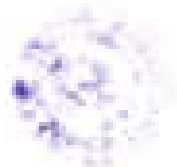
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Ms./Ms. ANKITA MAITY  
BANULLA, PURBA MEDINIPUR,  
WEST BENGAL

**Subject: Appointment letter for the position of Assistant Nurse in the department of ENT & HEAD NECK SURGERY**

Dear Ms. ANKITA MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of ENT & HEAD NECK SURGERY with effect from 05-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
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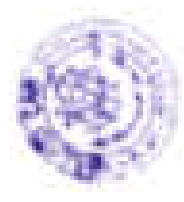


Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

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**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. ARPITA SANTRA  
AMHUTBERIA, PURBA MEDINIPUR,  
WEST BENGAL


Subject: Appointment letter for the position of Assistant Nurse in the department of ENT & HEAD NECK SURGERY

Dear, Ms. ARPITA SANTRA,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of ENT & HEAD-NECK SURGERY with effect from 03-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
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4. Your place of posting at present will be in the Department of ENT & HEAD NECK SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management (company) or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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**Attested**  
  
Dr. Goutam Kumar Maitty  
Principal  
Mahishatal Raj College  
Mahishal, Purba Medinipur



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**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. **MARVI ROY**  
CHANDIPUR, PURBA MEDINIPUR,  
WEST BENGAL

**Subject: Appointment letter for the position of Assistant Nurse in the department of ENT & HEAD NECK SURGERY**

Dear, Mr. **MARVI ROY,**

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of ENT & HEAD NECK SURGERY with effect from 03-Dec-2019 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
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- Your place of posting at present will be in the Department of ENT & HEAD NECK SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
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Attested  
*[Signature]*  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur





**AMRI**  
HOSPITALS

DHAKURA



Mr./Ms. MADHUMITA BHATTACHARYYA  
NATSHAL, PURBA MEDINIPUR,  
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant Nurse in the department of  
DENTISTRY & MAXILLO-FACIAL SURGERY**

Dear, Ms. MADHUMITA BHATTACHARYYA,

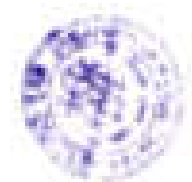
This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of DENTISTRY & MAXILLO-FACIAL SURGERY with effect from 03-Dec-2019 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
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- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
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**Attested**  
  
**Dr. Gouram Kumar Maity**  
Principal  
Mahasharfai Raj College  
Mahishad

STATE OF TEXAS  
COUNTY OF [illegible]  
I, [illegible], County Clerk of said County, do hereby certify that the within and foregoing is a true and correct copy of the original of the same as the same appears from the records of said County.



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**AMRI**  
HOSPITALS



**DHAKURIA**

Ms./Ms. ANANDAMAYEE GIRI  
NATSHAL, PURBA MEDINIPUR,  
WEST BENGAL

**Subject: Appointment letter for the position of Assistant Nurse in the department of  
DENTISTRY & MAXILLO FACIAL SURGERY**

Dear, Ms. ANANDAMAYEE GIRI,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of DENTISTRY & MAXILLO FACIAL SURGERY with effect from 03-Dec-2019 on the following terms and conditions.

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
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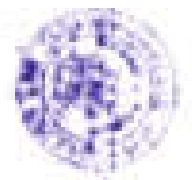
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**Attested**  
  
Dr. Goutam Kumar Wally  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

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Mr. Ms. BARNALI GHOSH  
NATSHAL, PURBA MEDINIPUR,  
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant Nurse in the department of  
DENTISTRY & MAXILLO FACIAL SURGERY**

Dear, Mr. BARNALI GHOSH,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of DENTISTRY & MAXILLO FACIAL SURGERY with effect from 05-Dec-2019 on the following terms and conditions:

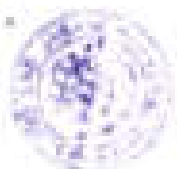
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**Attested**  
  
**Dr. Goutam Kumar Maity**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



SECRET  
OFFICE OF THE SECRETARY OF DEFENSE  
WASHINGTON, D.C. 20301-1500  
FORM NO. 1 (1-78)



Mr./Ms. SANGITA PARAI  
GOPALPUR, PURBA MEDINIPUR,  
WEST BENGAL

Subject: Appointment letter for the position of Assistant Nurse in the department of  
DENTISTRY & MAXILLO FACIAL SURGERY

Dear, Ms. SANGITA PARAI,

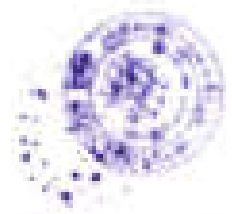
This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of DENTISTRY & MAXILLO FACIAL SURGERY with effect from 03-Dec-2019 on the following terms and conditions:

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**Attended**  
Dr. Goutam Kumar Malty  
Principal  
Maharajadai Raj College  
Mahishadal, Purba Medinipur

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**AMRI**  
HOSPITALS



**DHAKURIA**

**Ms. Ms. KALYANI MANNA**  
GEORHALL, PURBA MEDINIPUR,  
WEST BENGAL

**Subject: Appointment letter for the position of Assistant Nurse in the department of**  
**EMERGENCY CRITICAL CARE**

Dear, Ms. KALYANI MANNA,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of EMERGENCY CRITICAL CARE with effect from 03-Dec-2019 on the following terms and conditions:

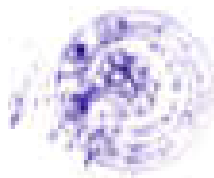
1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company is not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
**Dr. Goutam Kumar Misra**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

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**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. ANITA SAMANTA  
HALHA, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant Nurse in the department of  
EMERGENCY CRITICAL CARE

Dear, Ms. ANITA SAMANTA,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of EMERGENCY CRITICAL CARE with effect from 03-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either:
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the strict, decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

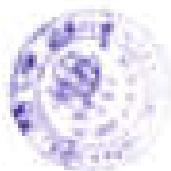


Accepted  
  
Dr. Goutam Kumar Maity  
Principal  
Mahaswetal Ray College  
Medinipur, Purba Medinipur

11/11/2020  
11/11/2020

02/20/2021

02/20/2021  
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02/20/2021

02/20/2021



**AMRI**  
HOSPITALS



**DHAKURA**

Mr./Ms. ARUNA MANNA  
RANICHANDRAPUR, PURBA MEDINIPUR,  
WEST BENGAL

Subject: Appointment letter for the position of Assistant Nurse in the department of  
EMERGENCY CRITICAL CARE

Dear, Ms. ARUNA MANNA,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of EMERGENCY CRITICAL CARE with effect from 03-Dec-2019 on the following terms and conditions:

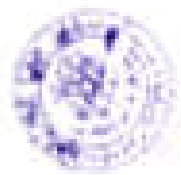
- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most discreet, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Accepted**  
  
**Dr. Goutam Kumar Majty**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



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www.nlm.nih.gov



Mr. Ms. BULTI PAL  
TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL

Subject: Appointment letter for the position of Assistant Nurse in the department of  
EMERGENCY CRITICAL CARE

Dear Mr. BULTI PAL,

This is with reference to your application and subsequent interviews, we hereby appoint you as Assistant Nurse in the Department of EMERGENCY CRITICAL CARE with effect from 03-Dec-2019 on the following terms and conditions:

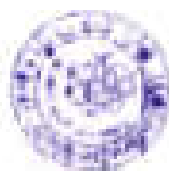
- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirmed or extended on your probation period. In case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in later from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
**Dr. Goutam Kumar Maity**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

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# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: URM18WBH91PLCO51325, GSTIN: 19AAABCR6028D1ZJ



DATE: 29/11/2019

Mr./Ms. SUBHAMOY PAL  
MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE DEPARTMENT OF NEUROLOGY**

Dear, Mr. SUBHAMOY PAL.

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as COORDINATOR in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on or please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

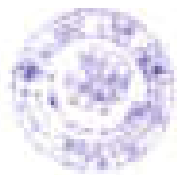
Sincerely,  
Chief General Manager Operation

*R. M. Das*  
28/11/2019



Attached  
*Dr. Gautam Kumar Maity*  
Dr. Gautam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur





Handwritten text in a non-Latin script, likely Arabic or Persian, located in the bottom left corner. The text is partially obscured by a circular stamp.



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: UB5110WB1991PLCO51325, GSTIN: 19AAABCR6602BD1ZJ



DATE: 25/11/2019

Mr./Ms. APARNA RANA  
KESHABPUR, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. APARNA RANA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer Sume Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

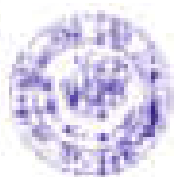
  
Sincerely,  
Chief General Manager Operation



  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

செய்தல்

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# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U8510WB1990PLCO51325, GSTIN: 19AABCR6028DLZJ



DATE: 25/11/2019

Mr. /Ms. PARTHA SANKAR JANA  
TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE  
DEPARTMENT OF NEUROLOGY**

Dear, Mr. PARTHA SANKAR JANA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as **COORDINATOR** in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

  
25/11/2019



  
**Dr. Goutam Kumar Maity**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



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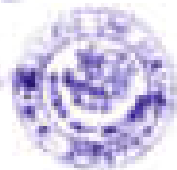
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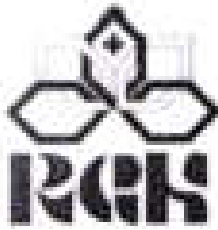
THE UNIVERSITY OF MICHIGAN

ANN ARBOR

400 TAPSCOTT DRIVE

ANN ARBOR, MICHIGAN 48106





# RUBY GENERAL HOSPITAL LTD



NABH Accredited Multispecialty Hospital

CIN: L8110WB1991PLCO51325, USTIN 19AACR6028D1ZJ

DATE: 25/11/2019

Mr./Ms. SUJATA ADHIKARY  
MECHEDA, PURBA MEDINIPUR,  
WEST BENGAL.

SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF DERMATOLOGY

Dear, Mr. SUJATA ADHIKARY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of DERMATOLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attached  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

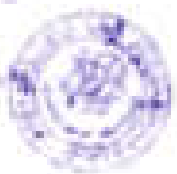
576, Anandapur, EM Bypass, Kolkata-7000107, Phones: 033-6601 1800/6687 1800

Hospital Admission : 9831179175, Tele Booking: 033-6601 1800, E-mail: [Ruby@rubyhospital.com](mailto:Ruby@rubyhospital.com) Website:

[www.rubyhospital.com](http://www.rubyhospital.com)

SECRET

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 11/19/01 BY 60322 UCBAW/STP





# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: UB5110WB1991PLCO51325, GSTIN 19AAACB6828D1Z3



DATE: 25/11/2019

Mr./Ms. MALINA DHARA  
MECHEDA, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Ms. MALINA DHARA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of GENERAL SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-7000107, Phones: 033-6601 1800/6687 1800

Hospital Admission : 9831179175, Tele Booking: 033-6601 1800, E-mail: [Ruby@rubghospital.com](mailto:Ruby@rubghospital.com) Website:  
[www.rubghospital.com](http://www.rubghospital.com)

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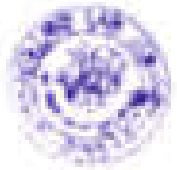
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# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U8510WBH991PLCO51325, GSTIN: 19AAHCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. SOUVIK PONDA  
RAMNAGAR, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE  
DEPARTMENT OF NEUROLOGY**

Dear, Ms. SOUVIK PONDA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as COORDINATOR in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

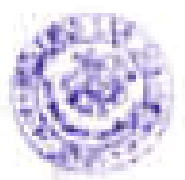


Attached

Dr. Goutam Kumar Maiti  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



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 The National Health Service  
 Health Service  
 NHS.uk





# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85100WB1991PLC051325, GSTIN: 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr./Ms. RUNA GUMTYA  
HALDIA, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Mr. RUNA GUMTYA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of GENERAL SURGERY in RUBY GENERAL HOSPITAL, KASRA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
Dr. Goulam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-7000107, Phones: 033-6601 1800/6687 1800

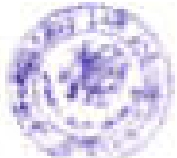
Hospital Admission: 9831179175, Tele Booking: 033-6601 1800, E-mail: [Ruby@rubyhospital.com](mailto:Ruby@rubyhospital.com) Website:

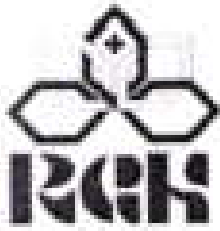
[www.rubyhospital.com](http://www.rubyhospital.com)



Letter

THE UNIVERSITY OF  
MICHIGAN  
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# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO01325, GSTIN: 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. RINA MANNA  
SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Ms. RINA MANNA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of GENERAL SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Mohanty*  
25/11/2019



*Attested*  
**Dr. Goutam Kumar Mohanty**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-7000107. Phone: 033-6601 1800/6687 1800

Hospital Admission : 9831179173, Tele Booking: 033-6601 1800, E-mail: [Ruby@rubyhospital.com](mailto:Ruby@rubyhospital.com) Website:

[www.rubyhospital.com](http://www.rubyhospital.com)





# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U8510WB01991PLCO51329, GSTIN: 19AABCB6028D1Z1



DATE: 25/11/2019

Mr./Ms. BARNALI SASKA  
SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEURO SURGERY**

Dear, Ms. BARNALI SASKA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Mishra*  
25/11/2019



**Accepted**  
*Dr. Gobtam Kumar Maitty*  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

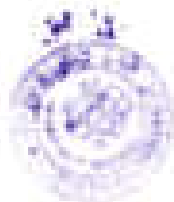
576, Anandapur, EM Bypass, Kolkata-7000107, Phone: 033-66011800/66871800

Hospital Admission : 9831179175, Tele Booking: 033-66011800, E-mail: [Ruby@rubyhospital.com](mailto:Ruby@rubyhospital.com) Website:

[www.rubyhospital.com](http://www.rubyhospital.com)

SECRET

CONFIDENTIAL  
EXCLUDED FROM AUTOMATIC  
DOWNGRADING AND  
DECLASSIFICATION





# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLC051225, GSTIN: 19AABCB6028D1Z1



DATE: 25/11/2019

Mr. /Ms. APARNA RAJ  
NANDIGRAM, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEURO SURGERY**

Dear, Ms. APARNA RAJ

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R.M. Das*  
25/11/2019



*Accepted*  
Dr. Goutam Kumar Maity  
Principal  
Mahachal Raj College  
Mahachal, Purba Medinipur

57b, Anandapur, EM Bypass, Kolkata-700 107, Ph: nos: 033-6601 1800/6687 1800

Hospital Admission : 9831179175, Tele Booking: 033-6601 1800, E-mail: [Ruby@rubyhospital.com](mailto:Ruby@rubyhospital.com), Website:

[www.rubyhospital.com](http://www.rubyhospital.com)



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: UB5110WB1991PLC051325, GSTIN: 19AABCR002801ZJ



DATE: 25/11/2019

Mr./Ms. TANUSHREE MAITY  
CHAITANYAPUR, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEURO SURGERY**

Dear, Ms. TANUSHREE MAITY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Maity*  
25/11/2019



Attended  
*Goutam Kumar Maity*  
Dr. Goutam Kumar Maity  
Principal  
Maharajad Raj College  
Maharajad, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multi-specialty Hospital

CIN: UR31DWB1991PLC051325, GSTIN: 19AABCR6028DE2J



DATE: 25/11/2019

Mr. /Ms. BANDANA DAS  
CONTAL PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. BANDANA DAS

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Accepted  
  
Dr. Goutam Kumar Maity  
Principal  
Maheshadal Raj College  
Maheshadal, Purba Medinipur





# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLC051325, GSTIN: 19AADC064028D1ZJ



DATE: 25/11/2019

Mr./Ms. SANCHITA MANDAL  
RAMNAGAR, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. SANCHITA MANDAL

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Mahasadal Raj College  
Mahasadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-700 107, Ph: 033-6601 1800/6687 1800

Hospital Admission : 9831179175, Tele Booking: 033-6601 1800, E-mail: [Ruby@rubyhospital.com](mailto:Ruby@rubyhospital.com) Website:

[www.rubyhospital.com](http://www.rubyhospital.com)



**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. MDUMITA DHARA  
C/O: RAGHUNATH DHARA, BAKHIN DHALLA, PURBA MEDINIPUR,  
WEST BENGAL - 721648

**Subject: Appointment letter for the position of coordinator in the department of RADIOLOGY.**

Dear, Ms. MDUMITA DHARA,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of RADIOLOGY with effect from 02-Nov-2020 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of service. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being a Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get connected to the patient care.
7. Indulgence in any activity against the management/ company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be attained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not accept any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
**Dr. Goutam Kumar Maity**  
Principal  
Mahabadal Raj College  
Mahabadal, Purba Medinipur

Mr./Ms. **SURANYA JANA**  
C/O: **SUNIL JANA, EGRA, PURBA MEDINIPUR,**  
**WEST BENGAL - 721492**

Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of RADIOLOGY.

Dear, **Ms. SURANYA JANA,**

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **RADIOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All judicial or Legal matters pertaining to your appointment with us shall be maintained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely,  
HR Manager



**Attested**  
  
**Dr. Goutam Kumar Maitty**  
Principal  
Mahishadal College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. URMI PRADHAN  
C/O: TRISANKU PRADHAN, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL – 721628

Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of**  
**CARDIOLOGY**

Dear, Ms. URMI PRADHAN,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **CARDIOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirmed or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of **CARDIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior intimation and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely,   
HR Manager



**Attended**  
  
Dr. Gouram Kumar Maity  
Principal  
MahishadalRaj College  
Mahishadal, Purba Medinipur

Mr./Ms. SAHELI MAITI  
C/O: BHAKSHI CHANDRA MAITI, CHAKDOWIPA, PURBA MEDINIPUR,  
WEST BENGAL - 721645


Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of  
CARDIOLOGY

Dear, Ms. SAHELI MAITI,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **CARDIOLOGY** with effect from 02-Nov-2020 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of **CARDIOLOGY**, AMRI Hospital, **DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the persons and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely,  
HR Manager



  
Attested  
Dr. Goutam Kumar Maity  
Principal  
Maharaja Raj College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. NILANJANA BHUNIA  
C/O: ANUP KUMAR BHUNIA, BHABANIPUR, PURBA MEDINIPUR,  
WEST BENGAL – 721654

Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of NEUROLOGY

Dear, Ms. NILANJANA BHUNIA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **NEUROLOGY** with effect from 02-Nov-2020 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed, you will be either confirm or extended on your probation period. In case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of **NEUROLOGY**, **AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company is not in the interest of the company, shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the harmony or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely,  
HR Manager



**Attested**  
  
Dr. Goustan Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. SUDIPTA BERA  
CO- ASHT BERA, SHYAMPUR, HOWRAH,  
WEST BENGAL.

Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of NEUROLOGY.

Dear, Ms. SUDIPTA BERA,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of NEUROLOGY with effect from 02-Nov-2020 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of NEUROLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being a Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management, company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely,  
HR Manager



**Attested**  
  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal/Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. PIYALI BETAL  
C/O: KAMAL KUMAR BETAL, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL - 721628


Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of EMERGENCY  
CRITICAL CARE

Dear, Ms. PIYALI BETAL,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of EMERGENCY CRITICAL CARE with effect from 02-Nov-2020 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management (company or not in the interest of the company) shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be maintained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the harmony or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely, 02-11-20  
HR Manager



  
Dr. Kamal Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



Mr./Ms. SUMITA MANNA  
CO- MANAS KUMAR MANNA, SHYAM SUNDARPUR, PURBA MEDINIPUR,  
WEST BENGAL - 721625

Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of EMERGENCY  
CRITICAL CARE

Dear, Ms. SUMITA MANNA,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of EMERGENCY CRITICAL CARE with effect from 02-Nov-2020 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely,  
HR Manager



Attested  
  
Goutam Kumar Mahly  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. PINKU MAITI  
COO: TAPAN MAITI, TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL - 721627.

Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of EMERGENCY  
CRITICAL CARE**

Dear, Mr. PINKU MAITI,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE** with effect from **02-Nov-2020** on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be insured. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company is not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on-duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

*T. Datta* - 02.11.20  
Sincerely,  
HR Manager



Attested  
*Dr. Goutam Kumar Maity*  
Principal  
Mahabodhi Raj College  
Mahabodhi, Purba Medinipur

Mr./Ms. PRAJNA PATTANAYAK  
C/O SUJAN PATTANAYAK, NANDAKUMAR PURIA MEDINIPUR,  
WEST BENGAL.


Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of EMERGENCY  
CRITICAL CARE

Dear, Ms. PRAJNA PATTANAYAK,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE** with effect from 02-Nov-2020 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirmed or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indiscretion in any activity against the management/ company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be remained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely,  
HR Manager



  
Attested  
Dr. Gauram Kumar Maity  
Principal  
Mahasadal/Raj College  
Mahasadal, Purba Medinipur

Mr./Ms. PAYEL KUNDU  
C/O MAHAN KUNDU, SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL.

Date: 02/11/2020

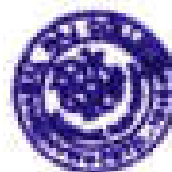
Subject: Appointment letter for the position of coordinator in the department of  
ENDOCRINOLOGY & DIABETOLOGY

Dear, Ms. PAYEL KUNDU,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **ENDOCRINOLOGY & DIABETOLOGY** with effect from 02-Nov-2020 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirmed or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **ENDOCRINOLOGY & DIABETOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely,  
HR Manager



**Attested**  
  
Dr. Goutam Kumar Maity,  
Principal  
Maharaja Raj College  
Maharajatal, Purba Medinipur



**AMRI**  
HOSPITALS



**DHAKURIA**

Mr./Ms. ROZINA ISLAM BANA  
C/O: SK. SARFUL ISLAM, TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL- 721453


Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of  
ENDOCRINOLOGY & DIABETOLOGY

Dear, Ms. ROZINA ISLAM BANA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **ENDOCRINOLOGY & DIABETOLOGY** with effect from 02-Nov-2020 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either:
- You will be on probation period for six months, after which your performance will be assessed, you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of **ENDOCRINOLOGY & DIABETOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get overlapped to the patient care.
- Indulgence in any activity against the management/ company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be ascertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most discreet, responsible manner and avoid any such activity which might damage our services to the humanity or cause any disadvantage to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

  
Sincerely,  
HR Manager



**Attested**  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. SUSMITA MIDYA  
COO, JADUPATI MIDYA, NANDIGRAM, PURBA MEDINIPUR,  
WEST BENGAL- 721658

Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of  
ENDOCRINOLOGY & DIABETOLOGY**

Dear, Ms. SUSMITA MIDYA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **ENDOCRINOLOGY & DIABETOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of **ENDOCRINOLOGY & DIABETOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred in any of our branches within and outside **KOLKATA**.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management/ company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be undertaken in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity of cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

*[Signature]*  
Sincerely,  
HR Manager



*[Signature]*  
**Dr. Goutam Kumar Malty**  
Principal  
Mahabadal Raj College  
Mahabadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U81100WB1991PLC051325, GSTIN: 19AABCR6028D1ZJ



DATE: 02/12/2020

Mr./Ms. SATARUPA CHAKRABARTY  
C/O: JAYANTA CHAKRABORTY, NANDIGRAM, PURBA MEDINIPUR,  
WEST BENGAL, 721649

Subject: Appointment letter for the position of Assistant Nurse in the department of neurology

Dear, Ms. SATARUPA CHAKRABARTY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*R. Mallick*  
21/12/20

Sincerely,  
Chief General Manager Operation



Attended

*Dr. Gobind Kumar Maity*  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U8510WBIP01PLC051325, GSTIN 19AABCH6028D1Z1



DATE: 02/12/2020

Mr. /Ms. SANCHARI DAS  
C/O: SUBRATA DAS, SABANG, PURBA MEDINIPUR,  
WEST BENGAL, 721407

Subject: Appointment letter for the position of Assistant Nurse in the department of neurology

Dear, Ms. SANCHARI DAS

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur





# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U8510WB1991PLCO51325 GSTIN: 19AABCR602MHZJ



DATE: 02/11/2020

Mr. /Ms. SREEPARNA CHOWDHURY  
C/O: RADISOSH CHOWDHURY, RAMNAGAR, HOWRAH,  
WEST BENGAL-711112

Subject: Appointment letter for the position of Assistant Nurse in the department of NEURO SURGERY

Dear, Ms. SATARUPA CHAKRABARTY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Mahapatra*  
20/11/2020



Attested  
*Dr. Goutam Kumar Maity*  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

576, Arandapur, EM Bypass, Kolkata-7000107, Phone: 033-66011800/66871800

Hospital Admission : 9831179175, Tele Booking: 033-66011800, E-mail: [Ruby@rubyshospital.com](mailto:Ruby@rubyshospital.com) Website: [www.rubyshospital.com](http://www.rubyshospital.com)



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multi-specialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN: 19AABCR6038D1Z1



DATE: 02/12/2020

Mr. /Ms. SULTANA KHATUN  
C/O: SHAJAHAN ALI MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL, 721628

Subject: Appointment letter for the position of Assistant Nurse in the department of NEURO SURGERY

Dear, Ms. SULTANA KHATUN

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
  
Dr. Goutam Kumar Maitty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCC051325. GSTIN: 19AABCR6628D1Z1



DATE: 02/12/2020

Mr. /Ms. ANANDAMAYEE GIRI  
MAHISHADAL, PURBA MEDINIPUR, 721628

Subject: Appointment letter for the position of Assistant Nurse in the department of GENERAL SURGERY


Dear, Ms. ANANDAMAYEE GIRI

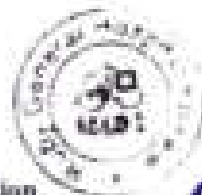
With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of GENERAL SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
  
Chief General Manager Operation



  
Attested  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U8510WBH1991PLCO51525, GSTIN: 19AAJCB062AD1Z3



DATE: 02/12/2020

Mr./Ms. ANKITA MAITY  
MAHISHADAL, PURBA MEDINIPUR.

Subject: Appointment letter for the position of Assistant Nurse in the department of neurology

Dear, Ms. ANKITA MAITY

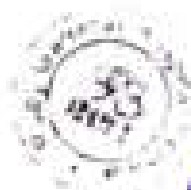
With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of me and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multi-specialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN: 19AABCR6R28D1ZJ



DATE: 02/12/2020

Mr./Ms. ARUNA MANNA  
MAHISHADAL, PURBA MEDINIPUR.

Subject: Appointment letter for the position of Assistant Nurse in the department of GENERAL SURGERY.

Dear, Ms. ARUNA MANNA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of GENERAL SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer:

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested

Dr. Goutam Kumar Maiti  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr./Ms. KALYANI MANNA  
MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL - 721628

Subject: Appointment letter for the position of Assistant Nurse in the department of RADIOLOGY

Dear, KALYANI MAMMA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*[Handwritten Signature]*  
10/12/20



*[Handwritten Signature]*  
Attested

Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# **MAS CLINIC AND HOSPITAL**

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr./Ms. MADHUMITA PRADHAN  
SANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL - 721648

Subject: Appointment letter for the position of Assistant Nurse in the department of RADIOLOGY

Dear, MADHUMITA PRADHAN

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.



Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr./Ms. MOUSUMI PRAMANIK  
NANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL - 721648

Subject: Appointment letter for the position of Assistant Nurse in the department of OPERATION THEATER COMPLEX

Dear, MOUSUMI PRAMANIK

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Signed  
10.12.20

Sincerely,  
HR Manager



Attested  
  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur





# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 16/12/2020

Mr./Ms. KRISHNA PRASHAD DAS  
TAMLUK, PURBA MEDINIPUR  
WEST BENGAL - 721636

Subject: Appointment letter for the position of Coordinator in the department of OPERATION THEATER COMPLEX

Dear, KRISHNA PRASHAD DAS

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as COORDINATOR in the department of OPERATION THEATER COMPLEX. We are delighted to make you the following job offer.


The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

  
Sincerely,  
HR Manager  




**Attested**  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padambhava, Tamluk, Uttar Chura Sankarara, West Bengal 721636



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr./Ms. SANGHAMITRA PRAMANIK  
TANILUK, PURBA MEDINIPUR  
WEST BENGAL - 721636

Subject: Appointment letter for the position of Assistance nurse in the department of SURGICAL.

Dear, SANGHAMITRA PRAMANIK

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as ASSISTANCE NURSE in the department of SURGICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sanghamitra*  
10.12.20

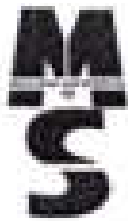
Sincerely,  
HR Manager



**Attested**  
*[Signature]*  
Dr. Goutam Kumar Maiti  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Pathancharan, Taniluk, Uttar Chara Sankaran, West Bengal 721636



# **MAS CLINIC AND HOSPITAL**

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr./Ms. SUDIP SENA  
PATASPUR, PURBA MEDINIPUR  
WEST BENGAL - 721434

**Subject: Appointment letter for the position of Coordinator in the department of SURGICAL.**

Dear, SUDIP SENA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as COORDINATOR in the department of SURGICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sudip Sena*  
10.12.20

Sincerely  
HR Manager



*Dr. Goutam Kumar Malty*  
Attested  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no. 11, Padambasan, Tamluk, Uttar Chera Sankarara, West Bengal 721436

MR./MS. ANKITA MANNA  
C/O: ASIT BARAN MANNA, ISWARDHARA JALPAL PURBA MEDINIPUR,  
WEST BENGAL - 721654

Subject: Appointment letter for the position of Assistant nurse in the department of  
RADIOLOGY

Dear, Ms. ANKITA MANNA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 06-Dec-2021 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assigned. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirmed or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management/ company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any disrepute to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



*Attended*  
*[Signature]*  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. ANUPAMA KHATUA  
C/O: RANJIT KHATUA, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL – 721628

Subject: Appointment letter for the position of Assistant nurse in the department of  
RADIOLOGY

Dear, Ms. ANUPAMA KHATUA,

This is with reference to your application and subsequent interviews. we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Associates.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management - company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. ANUPAMA MONDAL  
C/O: ASHOK MONDAL, TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of  
RADIOLOGY


Dear Ms. ANUPAMA MONDAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assigned. You will be either -
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be adjudicated in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

Dr. Goutam  
Principal



Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Maha Shakti Raj College  
Maha Shakti, Purba Medinipur

Mr./Ms. ARJUN MAITY  
C/O SUBODH MAITY, NANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL- 721632

**Subject: Appointment letter for the position of Coordinator in the department of RADIOLOGY**

Dear Mr. ARJUN MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of RADIOLOGY with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
**Dr. Goutam Kumar Maity**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. ARPITA SAMANTA  
C/O: PROBODH SAMANTA, CHANDIPUR, PURBA MEDINIPUR,  
WEST BENGAL- 721656

Subject: Appointment letter for the position of Assistant nurse in the department of  
EMERGENCY CRITICAL CARE

Dear, Mr. ARPITA SAMANTA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of EMERGENCY CRITICAL CARE with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahabadal Raj College  
Mahabadal, Purba Medinipur



Mr./Ms. AVIJIT MAITY  
C/O. ANIMESH MAITY, CHANDIPUR, PURBA MEDINIPUR,  
WEST BENGAL- 721636

**Subject: Appointment letter for the position of Coordinator in the department of  
EMERGENCY CRITICAL CARE**

Dear, Mr AVIJIT MAITY ,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of EMERGENCY CRITICAL CARE with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or act in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most discreet, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. BANASHI BERA  
C/O: DEBANSHU BERA, CHANDIPUR, PURBA MEDINIPUR,  
WEST BENGAL- 721656

**Subject: Appointment letter for the position of Assistant nurse in the department of  
EMERGENCY CRITICAL CARE**

Dear Mr. BANASHI BERA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of EMERGENCY CRITICAL CARE with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
**Dr. Goutam Kumar Maity**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

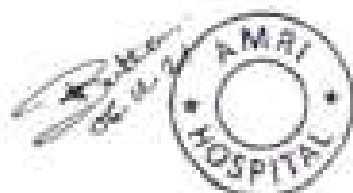
Mr./Ms. **BARNALI SINGHA**,  
C/O: LATE BISWANATH SINGHA, NANDAKI MAR, PURBA MEDINIPUR,  
WEST BENGAL- 721648


Subject: Appointment letter for the position of Assistance Nurse in the department of Cardiac sciences

Dear, Ms. **BARNALI SINGHA**,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANCE NURSE** in the Department of **CARDIAC SCIENCES** with effect from **06-Dec-2021** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **CARDIAC SCIENCES, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior verification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
  
**Dr. Goutam Kumar Maity**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. JAYASHREE BHOSMIK  
C/O: CHANDAN KUMAR BHOSMIK, NANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL- 721648


Subject: Appointment letter for the position of Assistance Nurse in the department of Cardiac sciences

Dear, Ms. JAYASHREE BHOSMIK,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of CARDIAC SCIENCES with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extend or your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of CARDIAC SCIENCES, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patients care.
7. Indulgence in any activity against the management (company or not) in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reasons for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. JAYASHREE GHORAL  
C/O: RAM PADA GHORAL GOPALPUR, PURBA MEDINIPUR,  
WEST BENGAL- 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of ENT & HEAD NECK SURGERY

Dear, Ms. JAYASHREE GHORAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of ENT & HEAD NECK SURGERY with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting as present will be in the Department of ENT & HEAD NECK SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. KEYA JANA  
C/O: BISWANATH JANA, TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL- 721608

**Subject: Appointment letter for the position of Assistance Nurse in the department of ENT & HEAD NECK SURGERY**

Dear, Mr. KEYA JANA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of ENT & HEAD NECK SURGERY with effect from 06-Dec-2021 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of ENT & HEAD NECK SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
**Dr. Gouram Kumar Maity**  
Principal  
Mahisadal Raj College  
Mahisadal, Purba Medinipur

Mr./Ms. KOUSTAVE SAHOO  
C/O: DILIP KUMAR SAHOO, MATHI CHANDIPUR, PURBA MEDINIPUR,  
WEST BENGAL- 721668

**Subject: Appointment letter for the position of Coordinator in the department of ENT & HEAD  
NECK SURGERY.**

Dear Mr. KOUSTAVE SAHOO,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of ENT & HEAD NECK SURGERY with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up; if you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of ENT & HEAD NECK SURGERY, AMRI Hospital, DHAKA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company, in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company, shall lead to termination of the employment agreement without any prior verification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period, your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
Dr. Goutam Kumar Maity  
Principal  
Mahabadal Raj College  
Mahabadal, Purba Medinipur

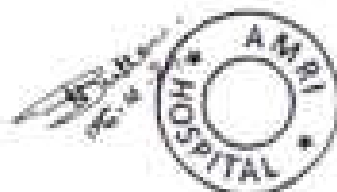
Mr./Ms. KUHILI SETHI  
C/O- LET DILIP SETHI, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL- 721428

Subject: Appointment letter for the position of Coordinator in the department of  
DERMATOLOGY

Dear, Ms. KUHILI SETHI,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **DERMATOLOGY** with effect from **06-Dec-2021** on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm / extended on your probation period / in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure
- Your place of posting at present will be in the Department of **DERMATOLOGY**, AMRI Hospital, **DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be determined in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for staff termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
  
**Dr. Goutam Kumar Maity**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



Mr./Ms. MADHUMITA JANA  
C/O: BIKASH KUMAR JANA, KHEJURI, PURBA MEDINIPUR,  
WEST BENGAL- 721428

Subject: Appointment letter for the position of Coordinator in the department of  
DERMATOLOGY

Dear, Ms. MADHUMITA JANA,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of DERMATOLOGY with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of DERMATOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
  
Dr. Goutam Kumar Maitty  
Principal  
Mahabadi Raj College  
Mahabadi, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date: 01/11/2021

Mr./Ms. MADHUMITA SAMANTA  
C/O: UTTAM SAMANTA, PANSKURA, PURBA MEDINIPUR,  
WEST BENGAL - 721151

Subject: Appointment letter for the position of Assistant Nurse in the department of RADIOLOGY

Dear, MADHUMITA SAMANTA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of RADIOLOGY. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Goutam*  
01.11.21

Sincerely,  
HR Manager



Attested

Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. MOUSUMI BHOWMIK  
C/O: ASHIS BHOWMIK, BASULIA, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL - 731658

Subject: Appointment letter for the position of Assistant Nurse in the department of Surgical

Dear, MOUSUMI BHOWMIK

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of SURGICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.21

Sincerely,  
HR Manager



*Attested*

Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamuk, Uttar Chare Sankarara, West Bengal 731656



# **MAS CLINIC AND HOSPITAL**

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. NIPA MISTRI  
C/O SWAPAN KUMAR MISTRI, RAMNAGAR, SOUTH 24PARGANA,  
WEST BENGAL - 743504

Subject: Appointment letter for the position of Assistant Nurse in the department of Surgical

Dear, NIPA MISTRI

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of SURGICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sradha*  
01.11.21

Sincerely,  
HR Manager



**Accepted**  
*[Signature]*  
Dr. Gouram Kumar Maity  
Principal  
Maheshwar Ray College  
Maheshwar, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. PARTHA SAU  
C/O: NITAI SAU, PANSKULA, PURBA MEDINIPUR,  
WEST BENGAL - 721139

Subject: Appointment letter for the position of Coordinator in the department of Surgical

Dear, PARTHA SAU

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as COORDINATOR in the department of SURGICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

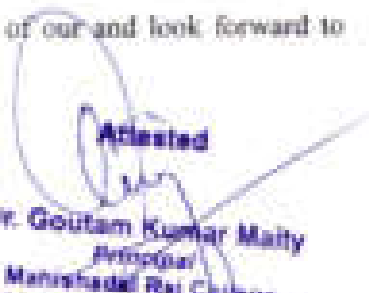
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

  
01.11.21

Sincerely,  
HR Manager



  
Attested  
Dr. Goutam Kumar Maity  
Principal  
Maheshadal Raj College  
Maheshadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padambasant, Tamluk, Titar Chara Sanikarak, West Bengal 721139



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. PURBASHA PAUL  
C/O: BHANANJAY PAUL, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL - 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear, PURBASHA PAUL

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of REHABILITATION. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.21

Sincerely,  
HR Manager



Attested

Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. RAMKRISHNA PRADHAN  
C/O: JOYDEB PRADHAN, NAKIRASAN, PATASHIPUR, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Coordinator in the department of REHABILITATION

Dear, RAMKRISHNA PRADEHAN

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as COORDINATOR in the department of REHABILITATION

. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurence Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.21

Sincerely,  
HR Manager



*Attested*  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# **MAS CLINIC AND HOSPITAL**

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. SABERA KHATUN  
C/O: SK. ABUL, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL - 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear, SABERA KHATUN

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of REHABILITATION. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.21

Sincerely,  
HR Manager



(Attested)  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur





# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. SABINA YESMIN  
C/O: SK. SAIFULGARKAMALPUR, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL - 721628

**Subject: Appointment letter for the position of Assistant Nurse in the department of REHABILITATION**

Dear, SABINA YESMIN

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of REHABILITATION. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

  
01.11.21

Sincerely,  
HR Manager



Attested  
  
Dr. Goulam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padambasan, Tanchak, Uttar Chura Sankarara, West Bengal 721616



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. SAMPRITA MAITY  
C/O: MOHIM MAITY, BALLUK HAT, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistance Nurse in the department of PARAMEDICAL.

Dear, SAMPRITA MAITY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of PARAMEDICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sandip*  
01.11.21

Sincerely,  
HR Manager



Accepted

Dr. Goulam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U95110WB1991PLCO51225, GSTIN: 19AABCR4028D1ZJ



DATE: 25/11/2021

Mr./Ms. SANCHARI DEY  
C/O: GOUTAM DEY, DEBRA, PASCHIM MEDINIPUR,  
WEST BENGAL, 721126

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. SANCHARI DEY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

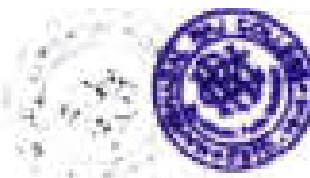
The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Maiti*  
25/11/2021



Attested  
*Dr. Goutam Kumar Maiti*  
Principal  
Mahashadal Raj College  
Mahashadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: URM119WB1991PLCO51315, GSTIN: 19AADC86028D1ZJ



DATE: 25/11/2021

Mr. ~~Ms.~~ SUBHADIP JANA  
CO: TAPAN KUMAR JANA, MARSHIDA, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE  
DEPARTMENT OF NEUROLOGY**

Dear, Mr. SUBHADIP JANA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Coordinator in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

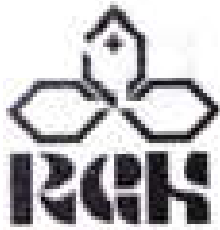
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
Dr. Goutam Kumar Mahy  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD



NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLC053305, GSTIN: 19AABCR6028D1ZJ

DATE: 25/11/2021

Mr./Ms. SUCHANDRA SHETH  
C/O: SUMPTA SHETH, SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANCE NURSE IN  
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. SUCHANDRA SHETH

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as Assistance nurse in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
Dr. Goutam Kumar Maity  
Professor  
Mahishadal College  
Mahishadal, West Bengal



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51328, GSTIN 19AABCH6028D1ZJ



DATE: 15/11/2021

Mr./Ms. SUDIPTA GHOSH  
C/O: SANJAY GHOSH, HALDIA, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE  
DEPARTMENT OF NEURO SURGERY**

Dear, Mr. SUDIPTA GHOSH

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as Coordinator in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

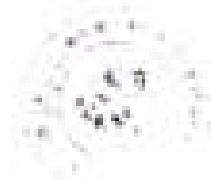
The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. K. Ghosh*  
25/11/2021



Attested  
Dr. Gouram Kungu Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: UR5119WBH191PLC051525, GSTIN: 19AADC8682DE2J



DATE: 29/11/2021

Mr./Ms. SUSMITA PATTANAYAK  
C/O: GANESH PATTANAYAK, MAHISHADAKI, PURBA MEDINIPUR,  
WEST BENGAL- 721628

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEURO SURGERY**

Dear, Ms. SUSMITA PATTANAYAK

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer:

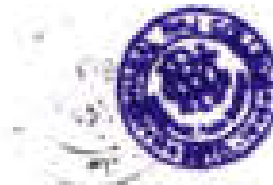
The position we are offering you is that of Service Technician at a monthly salary of 11,500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Mitra*  
29/11/2021



Attested  
*[Signature]*  
Dr. Goutam Kumar Maitty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD



NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLC091329, GSTIN: 19AAHCR6628DZJ

DATE: 25/11/2021

Ms. Ms TANIMA SAMANTA  
CO-TAPAN SAMANTA, PANSKURA, PURBA MEDINIPUR,  
WEST BENGAL

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF HEMATOLOGY**

Dear, Ms. TANIMA SAMANTA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of HEMATOLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*P. M. Maity*  
25/11/2021



Attested  
*[Signature]*  
Dr. Gourtam Kumar Maity  
Principal  
Maharajad Raj College  
Mahisadal, Purba Medinipur





# RUBY GENERAL HOSPITAL LTD



NABH Accredited Multispecialty Hospital

CTN: URS110WB1991PLCO5U25, GSTIN: 19AABCR6028U2J

DATE: 25/11/2021

Mr. /Ms. TANUSHREE MAITY  
C/O: RAMPADA MAITY, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF GASTROENTEROLOGY**

Dear, Ms. TANUSHREE MAITY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of GASTROENTEROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

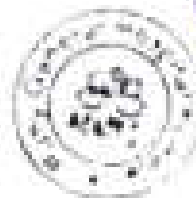
The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution in the success of our and look forward to working with you.

*R. Mitra*  
25/11/2021

Sincerely,  
Chief General Manager Operation



Attested  
*Dr. Gopin Kunder Maity*  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-7000 107, Phones: 033-6601 1800/6687 1800

Hospital Admission : 9831179175, Tele Booking: 033-6601 1800, E-mail: [Ruby@rubyhospital.com](mailto:Ruby@rubyhospital.com) Website:

[www.rubyhospital.com](http://www.rubyhospital.com)



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CTN: URSL1HW11991PLCD5132A, GSTIN: 19AAACR66028D1ZJ



DATE: 25/11/2021

Mr. (Ms.) TANUSHREE MAJI  
CO: PRADIP MAJI, MOYNA, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF GASTROENTEROLOGY**

Dear, Ms. TANUSHREE MAJI

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of GASTROENTEROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*R. Misra*  
25/11/2021

Sincerely,  
Chief General Manager Operation



Attested  
*Goutam Kumar Maity*  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD



NABH Accredited Multispecialty Hospital

CIN: URS10WB1991PLC081315, GSTIN: 19AABCR6028D1ZJ

DATE: 25/11/2021

Mr./Ms. SUSMITA JANA  
C/O: NIMAI CHANDRA JANA, KHANCHIL, PURBA MEDINIPUR,  
WEST BENGAL

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEPHROLOGY**

Dear, Ms. SUSMITA JANA

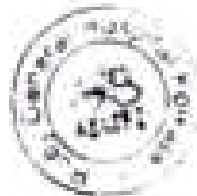
With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of NEPHROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
Dr. Goutam Kumar Maiti  
Principal  
Mahishadal (94) College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLC051325, GSTIN 19AAABCR6088D1ZJ



DATE: 25/11/2021

Mr./Ms. TRISHNA PAL  
C/O: ANUP KUMAR PAL, TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEPHROLOGY**

Dear, Ms. TRISHNA PAL

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of NEPHROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

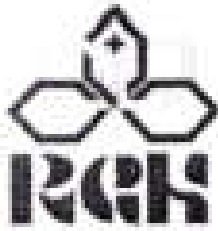
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation



Attested  
Dr. G. Anup Kumar Malty  
Principal  
Mahabadal Raj College  
Mahabadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: URS18WB01991PLC051325, GSTIN: 19AABC0402D1ZJ



DATE: 04/12/2023

Mr. /Ms. SUMITA SHEE  
C/O: PRABIR SHEE, KHEJURI, PURBA MEDINIPUR,  
WEST BENGAL, 721420

Subject: Appointment letter for the position of Assistant Nurse in the department of NEURO SURGERY

Dear, Ms. SUMITA SHEE

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Mishra*  
04/12/2023



Attested  
Dr. Goutam Kumar Maitty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD



NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN: 19AABCR688D1ZJ

DATE: 04/11/2023

Mr./Ms. NIBEDITA JANA  
CO: NANTE JANA, NANDIGRAM, PURBA MEDINIPUR,  
WEST BENGAL-721631

Subject: Appointment letter for the position of Assistant Nurse in the department of MEDICIN

Dear, Ms. NIBEDITA JANA

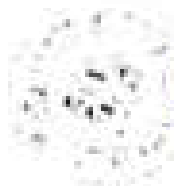
With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of MEDICIN in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
*R. Mahapatra*  
Chief General Manager Operation



Attested  
*Goutam Kumar Maity*  
Dr. Goutam Kumar Maity  
Principal  
Mahishatal Raj College  
Mahishatal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U8510WB0991PLCO51325, GSTIN: 19AABCH6028D1ZJ



DATE: 04/12/2023

Mr./Ms. SUSMITA JANA  
C/O: RAMHARI JANA, MARISHDA, PURBA MEDINIPUR,  
WEST BENGAL, 721449

Subject: Appointment letter for the position of Assistant Nurse in the department of MEDICIN

Dear, Ms. SUSMITA JANA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of MEDICIN in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Mishra*  
Chief General Manager Operation



Attested  
Dr. Goutam Kumar Malty  
Principal  
Mahabatal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: UB510WB01991PLC051325, GSTIN: 19AABC00280173



DATE: 04/12/2023

Mr./Ms. SUMIT DEY  
C/O: SUBRATA DEY, MONTESWAR, PURBA BURDWAN,  
WEST BENGAL- 713423.

Subject: Appointment letter for the position of Coordinator in the department of RADIOLOGY

Dear, Mr. SUMIT DEY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a **Coordinator Nurse** in the department of **RADIOLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of **Service Technician** at a monthly salary of **16000/-**.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

*R. Mitra*  
Chief General Manager Operation



Attested  
*[Signature]*  
Dr. Goutam Kumar Maity  
Principal  
Maheshadal Raj College  
Maheshadal, Purba Medinipur





# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85100WB1991PLC051325, GSTIN 19AABCH6828D1ZJ



DATE: 04/12/2023

Mr. /Ms. MUSMUN MONDAL  
C/O: MOHAN KR. MONDAL, MAHISHADAL,  
WEST BENGAL, 721628

Subject: Appointment letter for the position of Assistant Nurse in the department of CARDIAC SURGERY

Dear, Ms. MUSMUN MONDAL,

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of CARDIAC SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.


The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
  
Chief General Manager Operation



Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multi-specialty Hospital

CIN: URS11HW1091PLCO51325, GSTIN: 19AABCH0018D1ZJ



DATE: 04/12/2023

MIL./MS. ANKITA SAMANTA  
C/O: MANAS KR. SAMANTA, MOYNA,  
WEST BENGAL, 721044

Subject: Appointment letter for the position of Assistant Nurse in the department of  
NEPHROLOGY

Dear, Ms. ANKITA SAMANTA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of NEPHROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician in a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,   
Chief General Manager Operation



Attested  
  
Dr. Gourish Kumar Maitty  
Deputy  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CTN: UR511RW81991PLCO51325, GSTIN: 19AABCR6028D1Z1



DATE: 04/12/2023

MIL./MS. SANDIPA PANDA  
C/O: DIPAK KIL PANDA, NANDIGRAM, PURBA MEDINIPUR,  
WEST BENGAL, 721631

Subject: Appointment letter for the position of Assistant Nurse in the department of NEURO SURGERY

Dear, Ms. SANDIPA PANDA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Mukherjee*  
*Chief General Manager Operation*



Dr. Goutam Kumar Maity  
Principal  
Mohanrao Prasad Mahavidyalaya  
Mahishadal, Purba Medinipur

Attested  
*Goutam Maity*



# Anandalok Hospital

## Rani Gung

Date: 11/12/2023

MR. /MS. RAHIRAM BAHU  
C/O: GANESH BARUI, DADPUR, HOOGHLY,  
WEST BENGAL.

Subject: Appointment letter for the position of Coordinator in the department of Neurosurgery.

Dear, Mr. RAHIRAM BAHU,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **NEUROSURGERY** with effect from 11/12/2023 on the following terms and conditions:

1. Your place of posting at present will be in the Department of **NEUROSURGERY, ANANDALOK HOSPITAL, RANI GUNG**, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most discreet, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak  
11.12.23  




Attested  
  
Dr. Goutam Kumar Maity  
Mahabatal, Raj College  
Mahabatal, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2023

MR./MS. SOMASHREE ROUHI  
C/O: RATAN KR. ROUHI, KHEJURI, PURBA MEDINIPUR,  
WEST BENGAL - 721430

Subject: Appointment letter for the position of Assistance Nurse in the department of Neurosurgery

Dear, Ms. SOMASHREE ROUHI,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of NEUROSURGERY with effect from 11/12/2023 on the following terms and conditions:

1. Your place of posting at present will be in the Department of NEUROSURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discrepancy to the patients and their attendants.

B. Nayak  
11.12.23  
ANANDALOK HOSPITAL



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2023

MR./MS. SWATILEKHA DAS  
CO: BISWAJIT DAS, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL - 721028

Subject: Appointment letter for the position of Assistance Nurse in the department of General SURGERY

Dear, Ms. SWATILEKHA DAS,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of General surgery with effect from 11/12/2023 on the following terms and conditions:

1. Your place of posting at present will be in the Department of NEUROSURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management - company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty. Therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak  
11.12.23



Attested  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2023

MIL./MS. ARUNITA MONDAL  
CO: ARABINDA MONDAL, SAGARPARA, MURSHIDABAD,  
WEST BENGAL - 742306

Subject: Appointment letter for the position of Assistance Nurse in the department of Neurosurgery

Dear, Ms. ARUNITA MONDAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of NEUROSURGERY with effect from 11/12/2023 on the following terms and conditions:

1. Your place of posting at present will be in the Department of NEUROSURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, by-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services in the harmony or cause any discomfort to the patients and their attendants.

B. Nayak  
11.12.23



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2023

MR. MS. PUJA RANI GAYEN  
CO: PARITOSH GAYEN, KHEJURI, PURBA MEDINIPUR,  
WEST BENGAL - 721402

Subject: Appointment letter for the position of Assistance Nurse in the department of surgery.

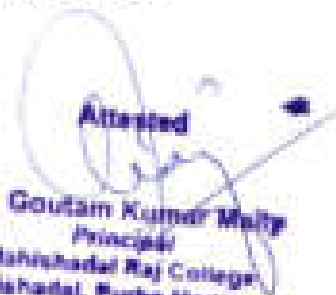
Dear, Ms. PUJA RANI GAYEN,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of SURGERY with effect from 11/12/2023 on the following terms and conditions:

1. Your place of posting at present will be in the Department of SURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discredit to the patients and their attendants.

B. Nayak  
11.12.23



Attested  
  
Dr. Goutam Kumar Maiti  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



MIL. MS. BANANI CHAKRABARTI  
C/O: BISWAJIT CHAKRABARTI, AMARSHI, PURBA MEDINIPUR,  
WEST BENGAL - 721454

Subject: Appointment letter for the position of Assistant nurse in the department of  
RADIOLOGY

Dear, Ms. BANANI CHAKRABARTI,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 03-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended, or your probation period in case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Appointment
- Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being a Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management (company or not) to the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) months' salary in lieu of notice. Either party need not assign any reason for such termination. Either party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attached  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MIL. MS. SHRABANI ADAK  
C/O- GIRIDIHARI ADAK, KAKDWIP, SOUTH 24 PGS,  
WEST BENGAL – 743247

Subject: Appointment letter for the position of Assistant nurse in the department of OBSTETRICS

Dear Ms. SHRABANI ADAK,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of OBSTETRICS with effect from 03-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of OBSTETRICS, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the assignment of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management, company, or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty. Therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
  
Dr. Goutam Kumar Bandy  
Principal  
Mahachadal Raj College  
Mahachadal, Purba Medinipur

MIL. MS. INDRANI NAYEK  
CO. BARUN NAYEK, MAHINADAL, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of  
OBSTETRICS

Dear, Ms. INDRANI NAYEK,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of OBSTETRICS with effect from 03-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your returning medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of OBSTETRICS, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discrimination to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



*Affected*  
Dr. Goutami Kumar Maity  
Principal  
Mahinadal Raj, Chhatra

MIL /MS. ANKITA DAS  
C/O: SUSANTA DAS, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant nurse in the department of OBSTETRICS**

Dear, Ms. ANKITA DAS,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of OBSTETRICS with effect from 03-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed, you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of OBSTETRICS, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



MIL./MS. POULOMI PATRA  
COO: SUNIL PATRA, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of JOINT REPLACEMENT

Dear Ms. POULOMI PATRA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of JOINT REPLACEMENT with effect from 02-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. You will be either confirmed or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Appointment.
4. Your place of posting at present will be in the Department of JOINT REPLACEMENT, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company or the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained at the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most discreet, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested

Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURA



MIL /MS. MRUMITA SAHOO  
C/O. BIRBHUTI SAHOO, SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL - 721658

Subject: Appointment letter for the position of Assistant nurse in the department of  
RADIOLOGY

Dear, Ms. MRUMITA SAHOO,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 03-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirmed or extended on your probation period - as result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company, in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or in any to be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management - company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

Handwritten signature and date: 03.12.23  
Circular stamp: AMRI HOSPITAL



Attested  
Handwritten signature  
Dr. Goutam Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

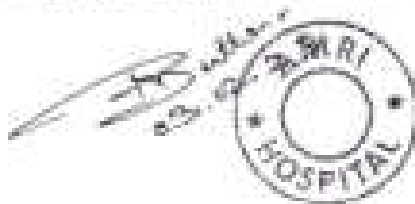
**MR. /MS. GOBINDA PRASAD DAS**  
C/O. GOPAL DAS, NANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL- 721652

Subject: Appointment letter for the position of Coordinator in the department of JOINT REPLACEMENT

Dear Mr. GOBINDA PRASAD DAS,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **JOINT REPLACEMENT** with effect from **02-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assigned. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **JOINT REPLACEMENT, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other counterpart upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Accepted**  
  
**Dr. Goutam Kumar Malty**  
Principal  
Maheshodal Raj College  
Medical, Purba Medinipur

MR. /MS. SAGAR BISWAS  
C/O. PORITOSH BISWAS, SATUA, NODIA,  
WEST BENGAL.

Subject: Appointment letter for the position of Coordinator in the department of JOINT REPLACEMENT

Dear, Mr. SAGAR BISWAS,

This is with reference to your application and subsequent interview. We hereby appoint you as **COORDINATOR** in the Department of **JOINT REPLACEMENT** with effect from 03-06-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Agreement.
4. Your place of posting at present will be in the Department of **JOINT REPLACEMENT, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management, contrary or not to the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
  
**Dr. Gourtam Kumar Malty**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



MIL /MS. TESI MAITY  
C/O: PINTU MAITY, TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL-721627

Subject: Appointment letter for the position of Assistance Nurse in the department of PLASTIC SURGERY

Dear, Ms. TESI MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of PLASTIC SURGERY with effect from 04-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be at the Department of PLASTIC SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the discharge of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in later from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management - company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Abstract**  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MR./MS. ANKITA BARI  
C/O. AVIJIT BARI, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL -721628

Subject: Appointment letter for the position of Assistance Nurse in the department of  
PLASTIC SURGERY

Dear, Ms. ANKITA BARI,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of PLASTIC SURGERY with effect from 03-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. You will be either confirmed, of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of PLASTIC SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services may be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, byelaws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being a Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management/ company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Gauram Kumar Maitty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2022

MR./MS. ALPANA MAITY  
C/O: MADHUSUDAN MAITY, MATH CHANDIPUR, PURBA MEDINIPUR,  
WEST BENGAL - 721689

**Subject: Appointment letter for the position of Assistance Nurse in the department of General Surgery**

Dear, Ms. ALPANA MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of General surgery with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of GENERAL SURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will behave yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discordant to the patients and their attendants.

B. Nayak  
11.12.22



Attested  
  
Dr. Gouram Kumar Maity  
Jrinalpar  
Mahachal Raj College  
Mahachal, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2022

MR./MS. ANANYA KUILYA  
C/O: MANASH KUMAR KUILYA, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL - 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of General Surgery

Dear, Ms. ANANYA KUILYA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of General surgery with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of GENERAL SURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be contained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the trust desert, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

*Dr. Nayak*  
11.12.22



*Attested*  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2022

MIR./MS. APARNA MAITY  
C/O: BABLU MAITY, TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL - 721627

Subject: Appointment letter for the position of Assistance Nurse in the department of  
ORTHOPEDECS

Dear, Ms. APARNA MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of ORTHOPEDECS with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of ORTHOPEDECS, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak  
11.12.22



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahabadal Raj College  
Medinipur, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2022

MR./MS. ATASI PAL  
C/O. NIRANJAN PAL, SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL - 721645

**Subject: Appointment letter for the position of Assistance Nurse in the department of ORTHOPEDICS**

Dear, Ms. ATASI PAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of ORTHOPEDICS with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of ORTHOPEDICS, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nandy,  
11.12.22



Attested  
Dr. Goutam Kumar Maity  
Principal  
Maharaja Raj College  
Mahishadal, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2021

MRS. MS. AYANTIKA PICHILLI  
C/O: CHANDAN PICHILLI, SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL - 721645

Subject: Appointment letter for the position of Assistance Nurse in the department of GYNECOLOGY

Dear, Ms. AYANTIKA PICHILLI,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of GYNECOLOGY with effect from 11/12/2021 on the following terms and conditions:

1. Your place of posting at present will be in the Department of GYNECOLOGY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak  
11.12.21



Attested  
Dr. Gouram Kumar Majty  
Principali  
Mahabatal Raj Colony  
Mahishatal, Purba Medinipur



# Anandalok Hospital

## Rani Gung

Date: 11/12/2022

MIR./MS. CHANDRANI HAZRA  
C/O: MUKTIPADA HAZRA, KHANCHIL, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistance Nurse in the department of GASTROENTEROLOGY

Dear, Ms. CHANDRANI HAZRA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of GASTROENTEROLOGY with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of GASTROENTEROLOGY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the dignity or cause any discomfort to the patients and their attendants.

B. Nayak  
11.12.22



Anestad  
Dr. Goutam Kumar Malty  
Principal  
Mahisadal College  
Mahisadal, Purba Medinipur





# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: URP110W011901PLCO51325, GSTIN: 19A4BCR6050121



DATE: 25/11/2022

Mr./Ms. DIPANNITA MAITY  
C/O: TAPAN KUMAR MAITY, PURBA SRILAMPUR, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF NEUROLOGY**

**Dear, Ms. DIPANNITA MAITY**

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

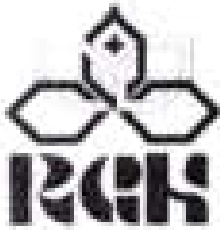
We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*R. Maitra*  
25/11/2022



Sincerely,  
Chief General Manager Operation

**Attested**  
*[Signature]*  
**Dr. Goutam Kumar Maitry**  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

**NABH Accredited Multispecialty Hospital**

CIN: U8510WH1991PLC051325, GSTIN 19AABCB6018DLZJ



DATE: 25/11/2023

Mr./Ms. HABIBA KHATUN  
C/O: SK. HAMID ALI, PANSKURA, PURBA MEDINIPUR,  
WEST BENGAL-721152

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF RADIOLOGY**

Dear, Ms. HABIBA KHATUN

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of RADIOLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

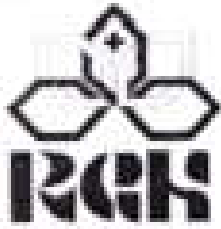
We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. M. Roy*  
25/11/2023



Attested  
*Dr. Goutam Kumar Maiti*  
Principal  
Anandal Raj College  
Manjhadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U81100WB1991PLC051025, GSTIN 19AABCH6018D1ZJ



DATE: 25/11/2022

Mr. /Ms. LUSHI MANDAL  
C/O: HRISIKESH MANDAL, GOPINATHPUR, PURBA MEDINIPUR,  
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF RADIOLOGY**

Dear, Ms. LUSHI MANDAL

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of RADIOLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation-ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. Milon*  
24/11/2022



Attested  
Dr. Gouram Kumar Maity  
Principal  
Maheshadal Raj College  
Medinipur, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD



NABH Accredited Multi-specialty Hospital

CTN: UR5119WB1991PLC05LJ25, GSTIN: 19AABCH6628DLZJ

DATE: 25/11/2022

Mr. /Ms. MADHUMITA PANDIT  
C/O: BALARAM PANDIT, KALABERIA, PURBA MEDINIPUR,  
WEST BENGAL-721424

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Ms. MADHUMITA PANDIT

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of GENERAL SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,  
Chief General Manager Operation

*R. M. Das*  
25/11/2022



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN: 19AAACR60280173



DATE: 25/11/2022

Mr./Ms. MADHURI BERA  
C/O: KESHA BERA, KHEJURI, PURBA MEDINIPUR,  
WEST BENGAL-721140

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN  
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Ms. MADHURI BERA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of GENERAL SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,   
R. Mishra  
Chief General Manager Operation



Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. MALLIKA BAG  
C/O: LAKSHMAN CHANDRA BAG, NANDIGRAM, PURBA MEDINIPUR,  
WEST BENGAL-721650

Subject: Appointment letter for the position of Assistance Nurse in the department of PARAMEDICAL.

Dear, MALLIKA BAG

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of PARAMEDICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.


- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

  
01.11.22

Sincerely,  
HR Manager



Attested  
  
Dr. Gouram Kumar Maiti  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. MALLIKA DAS  
C/O: RAHENDRANATH DAS, SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL-721698

Subject: Appointment letter for the position of Assistance Nurse in the department of PARAMEDICAL.

Dear, MALLIKA DAS

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of PARAMEDICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start-date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01-11-22

Sincerely,  
HR Manager



Attested

Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College,  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padmashan, Tamuk, Uttar Chara Sonkarata, West Bengal 721626



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Ms./Mr. MANDIRA CHAKRABORTY  
C/O: KATTIK CHAKRABORTY, NANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL-721628

Subject: Appointment letter for the position of Assistance Nurse in the department of SURGICAL.

Dear, MANDIRA CHAKRABORTY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of SURGICAL.

We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.22

Sincerely,  
HR Manager



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padambasan, Tundiá, Uttar Chara Sankarara, West Bengal 721666





# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. MANISHA SINGHA  
CO: CHANDAN KUMAR SINGHA, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL-721628

Subject: Appointment letter for the position of Assistance Nurse in the department of SURGICAL.

Dear, MANISHA SINGHA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of SURGICAL.

We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Handwritten signature*  
01.11.22

Sincerely,  
HR Manager



Attested

*Handwritten signature*  
Dr. Gouram Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padmaaban, Tamsuk, Uttar Chara Sankarara, West Bengal 721628



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. MUMTAZ KHATUN  
C/O. SK. ABDUL HOPIK, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL-731428

Subject: Appointment letter for the position of Assistance Nurse in the department of SURGICAL.

Dear, MUMTAZ KHATUN

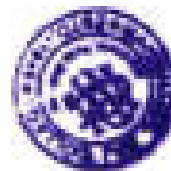
With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of SURGICAL.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

  
01-11-22  
Sincerely,  
HR Manager  

**Attested**  
  
Dr. Gobind Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padambasan, Tantak, Uttar Chara Santharara, West Bengal 721436



# **MAS CLINIC AND HOSPITAL**

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr. Ms. NABANITA PAL  
C/O SURAJ PAL, NANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL-721648

Subject: Appointment letter for the position of Assistance Nurse in the department of PARAMEDICAL.

Dear, NABANITA PAL

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in **MAS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **PARAMEDICAL**.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

  
Sincerely,  
HR Manager  




  
Accepted  
Dr. Gouram Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. NAYNA PATRA  
C/O: DILIP PATRA, NANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL-721648

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear, NAYNA PATRA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of REHABILITATION.

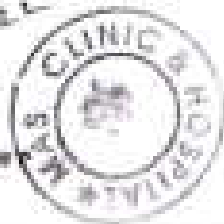
The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01-11-22

Sincerely,  
HR Manager



**Attested**  
*[Signature]*  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. PAPITA ROY  
C/O: PRAPULLA ROY, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL-721628

**Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION**

Dear, PAPITA ROY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL, as an ASSISTANT NURSE in the department of REHABILITATION.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.22

Sincerely,  
HR Manager



Attested

*Dr. Goutam Kumar Maity*  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padmashan, Tantiak, Uttar Chara Sankarata, West Bengal 721626



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. PARAMITA MISHRA  
C/O: RASIBEHARI MISHRA, DHULLAPUR, PURBA MEDINIPUR,  
WEST BENGAL-721604

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear, PARAMITA MISHRA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of REHABILITATION.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.22

Sincerely,  
HR Manager



Attested

Dr. Goutam Kumar Maity  
Principal  
Mahadevi Raj College  
Mahadevi, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padambasan, Tamluk, Uttar Chara Sankarara, West Bengal 721606



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. PAYEL PATRA  
CO: SANJIB PATRA, CHANDIPUR, PURBA MEDINIPUR,  
WEST BENGAL-721633

**Subject: Appointment letter for the position of Assistance Nurse in the department of OPERATION THEATER COMPLEX**

Dear, PAYEL PATRA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESI<sup>C</sup> Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.22  
Sincerely,  
HR Manager



Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Mahasadal Raj College  
Mahasadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Podumbasan, Tamluk, Uttar Chara Sankarara, West Bengal-721636



# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. PIYALI PATRA  
C/O: SANKAR PATRA, SABANG, PASCHIM MEDINIPUR,  
WEST BENGAL-721467

**Subject: Appointment letter for the position of Assistance Nurse in the department of OPERATION THEATER COMPLEX**

Dear, PIYALI PATRA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX

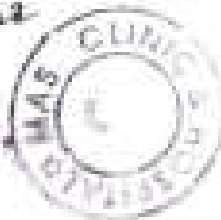
The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.22

Sincerely,  
HR Manager



**Attested**  
*Dr. Gourani Kumar Maity*  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur





# MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. PRATIMA DHARA  
C/O: SAROJ DHARA, TANLUK, PURBA MEDINIPUR,  
WEST BENGAL-721051

Subject: Appointment letter for the position of Assistance Nurse in the department of OPERATION THEATER COMPLEX

Dear, PRATIMA DHARA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

*Sincerely,*  
01.11.22  
HR Manager



**Attested**  
*[Signature]*  
Dr. Goutam Kumar Maity  
Principal  
Mishra Raj College  
Medical, Purba Medinipur



**AMRI**  
HOSPITALS  
DHAKURIA



Mr./Ms. **PRITIKANA MAITY**  
CO- ASIT BARAN MAITY, CHANDIPUR, PURBA MEDINIPUR,  
WEST BENGAL - 721659

Subject: Appointment letter for the position of Assistant nurse in the department of  
RADIOLOGY

Dear, Mr. **PRITIKANA MAITY**,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **RADIOLOGY** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **RADIOLOGY**, **AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court, Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attended  
Dr. Gouram Kumar Maity  
Principal  
Bishal Raj College  
Hospital, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



Ms./Ms. PRIYA BERA  
JAYRAMBATI, BANKURA,  
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant nurse in the department of  
RADIOLOGY**

Dear Ms. PRIYA BERA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 05-Dec-2022 on the following terms and conditions.

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be attached. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. in case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession, are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
Dr. Goutam Kumar Maity  
Principal  
Maharaja Raj College  
Medical, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



Ms./Ms. PRIYANKA HAZRA  
C/O ASHAK KUMAR HAZRA, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of  
NEUROLOGY

Dear Ms. PRIYANKA HAZRA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of NEUROLOGY with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of NEUROLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get overlaid to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. PUJA BERA  
C/O: ALOK KUMAR BERA, SUTAHATA, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of  
NEUROLOGY

Dear, Ms. PUJA BERA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of NEUROLOGY with effect from 05-Dec-2021 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed, You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Attachment.
- Your place of posting at present will be in the Department of NEUROLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed in per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in-lieu of notice.

  
Alok Kumar Bera  
15/12/21  




**Attended**  
  
Dr. Goutam Kumar Maity  
In-charge  
Anishadai Raj College  
Medical, Purba Medinipur

Mr./Ms. PUJA RANI MAITY  
C/O: PRABIR MAITY, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of CARDIAC SCIENCES

Date: Ms. PUJA RANI MAITY.

This is with reference to your application and subsequent interviews, we hereby appoint you as ASSISTANT NURSE in the Department of CARDIAC SCIENCES with effect from 05-Dec-2022 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of CARDIAC SCIENCES, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained at the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Gouram Kumar Maity  
Principal  
Mahabir Raj College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS



DHAKURIA

Mr./Ms. TANIYA CHAKRABORTY  
C/O- GOPAL CHAKRABORTY, NANDAKUMAR, PURBA MEDINIPUR,  
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of CARDIAC SCIENCES

Dear, Ms TANIYA CHAKRABORTY,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of CARDIAC SCIENCES with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm or extended on your probation period. In case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of CARDIAC SCIENCES, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party, giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Ray College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



Mr./Ms. RITUSWARNA DAS  
C/O: RATIKANTA DAS, CHANDIPUR, PURBA MEDINIPUR,  
WEST BENGAL- 721633

Subject: Appointment letter for the position of Assistant nurse in the department of CARDIAC SCIENCES

Dear, Ms RITUSWARNA DAS,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of CARDIAC SCIENCES with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assigned. You will be offer
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary, as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of CARDIAC SCIENCES, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most diligent, responsible manner and avoid any such activity which might damage our services to the hierarchy or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attended  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



Ms./Ms. RUKAIYA BEGAM  
C/O: OBAIDUN ISLAM NAYEK, KALAGHAT, PURBA MEDINIPUR,  
WEST BENGAL- 721633

Subject: Appointment letter for the position of Assistant nurse in the department of CARDIAC SCIENCES

Dear, Ms. RUKAIYA BEGAM,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of CARDIAC SCIENCES with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assigned. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of CARDIAC SCIENCES, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most discreet, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

05.12.22  
AMRI HOSPITAL



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahajadal, Purba Medinipur

Mr./Ms. RUMI SANTRA  
C/O: SUDHI SANTRA, TAMLUK, PURBA MEDINIPUR,  
WEST BENGAL- 721127

Subject: Appointment letter for the position of Assistant Nurse in the department of  
DERMATOLOGY

Dear, Ms. RUMI SANTRA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of DERMATOLOGY with effect from 05-Dec-2022 at the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of DERMATOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get circumscribed in the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

*S. K. Ghosh*  
05.12.2022




Accepted  
*Goutam Kumar Maity*  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur



**AMRI**  
HOSPITALS



**DHAKURIA**

Ms. Ms. RUMPA KHATUN  
COUSE NAJIBUL CHANSARPUR, PURBA MEDINIPUR,  
WEST BENGAL- 721137

Subject: Appointment letter for the position of Assistant nurse in the department of  
DERMATOLOGY

Dear, Ms. RUMPA KHATUN,

This is with reference to your application and subsequent interview. we hereby appoint you as ASSISTANT NURSE in the Department of DERMATOLOGY with effect from 05-Dec-2022 on the following terms and conditions.

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of DERMATOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being a Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management - company or not to the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty. Therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. SANCHAYITA GAYEN  
C/O BASISTA GAYEN, BARABASUDEVPUR, PURBA MEDINIPUR,  
WEST BENGAL- 721645

Subject: Appointment letter for the position of Assistant nurse in the department of  
DERMATOLOGY

Dear, Ms. SANCHAYITA GAYEN,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of DERMATOLOGY with effect from 05-Dec-2022 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed, you will be either confirm or extended on your probation period. In case of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of DERMATOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get entangled to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company, shall lead to termination of the employment agreement without any prior notification and notice period.
- All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty. Therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
  
Dr. Gouram Kumar Maity  
Principal  
Mahabadal Raj College,  
Mahabadal, Purba Medinipur

Ms./Mx. SHIRABANI BHUIN  
C/O. SUKUMAR BHUIN, MAHISHDAL, PURBA MEDINIPUR,  
WEST BENGAL- 721628


Subject: Appointment letter for the position of Assistant nurse in the department of  
DIETETICS AND NUTRITION

Dear, Ms. SHIRABANI BHUIN,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of DIETETICS AND NUTRITION with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of DIETETICS AND NUTRITION, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being a Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most discreet, responsible manner and avoid any such activity which might damage our services to the harratancy or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
  
Dr. Gautam Kumar Maity  
Principal  
Mahishdal Raj College  
Mahishdal, Purba Medinipur

Mr./Ms. SOMA PRAMANIK  
C/O: JAGANNATH PRAMANIK, MECHEDA, PURBA MEDINIPUR,  
WEST BENGAL- 721137

Subject: Appointment letter for the position of Assistant nurse in the department of  
DIETETICS AND NUTRITION

Dear, Ms. SOMA PRAMANIK,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of DIETETICS AND NUTRITION with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of DIETETICS AND NUTRITION, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management, company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attended  
Dr. Souham Kumar Maitty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. SOMASREE PAUL  
C/O SNEHASISH PAUL, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL- 721624

Subject: Appointment letter for the position of Assistant nurse in the department of  
DIETETICS AND NUTRITION

Dear, Ms. SOMASREE PAUL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of DIETETICS AND NUTRITION with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of DIETETICS AND NUTRITION, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the present case.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, respectable manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Goutam Kumar Maity  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr./Ms. SOMNATH MAITY  
C/O: ASHIS MAITY, MAHISHADAL, PURBA MEDINIPUR,  
WEST BENGAL- 721628

Subject: Appointment letter for the position of Coordinator in the department of DIETETICS  
AND NUTRITION

Dear Mr. SOMNATH MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **DIETETICS AND NUTRITION** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **DIETETICS AND NUTRITION, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or so may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be arraigned in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Affected  
  
Dr. Goutam Kumar Maitty  
Principal  
Mahashadal Raj College  
Mahishadal, Purba Medinipur



Ms. MA. SUMITRA MAITY  
C/O NARUGOPAL MAITY, MAHISHDAL, PURBA MEDINIPUR,  
WEST BENGAL- 721029

Subject: Appointment letter for the position of Coordinator in the department of  
EMERGENCY CRITICAL CARE & TRAUMA

Dear Ms. SUMITRA MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE & TRAUMA** with effect from **05-Dec-2022** on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assured. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirmed or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE & TRAUMA, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

05-12-2022  
MA. SUMITRA MAITY



Attested  
Dr. Gayam Kumar Maity  
Principal  
Mahisadal Raj College  
Mahisadal, Purba Medinipur



**AMRI**  
HOSPITALS



**DHAKURA**

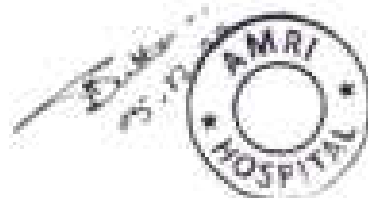
MR./MS. SUMITRA SANGRAM  
C/O. MANORANJAN SANGRAM, ISWARPUR, KOLKATA,  
WEST BENGAL-754248

Subject: Appointment letter for the position of Coordinator in the department of  
EMERGENCY CRITICAL CARE & TRAUMA

Dear, Ms. SUMITRA SANGRAM,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of EMERGENCY CRITICAL CARE & TRAUMA with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE & TRAUMA, AMRI Hospital, DHAKURA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management, company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Gobind Kumar Maity  
Medical Officer  
Mahabatal Raj College  
Mahabatal, Purba Medinipur

Mr./Ms. SUTAPA SASMAL  
C/O: DHANANJOY SASMAL, KHEJURI PURA MEDINIPUR,  
WEST BENGAL-721406

Subject: Appointment letter for the position of Coordinator in the department of  
EMERGENCY CRITICAL CARE & TRAUMA

Dear, Mr. SUTAPA SASMAL,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of EMERGENCY CRITICAL CARE & TRAUMA with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be annual. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed literature.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE & TRAUMA, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company, shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other counterpart upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Accepted**  
Dr. Gaurav Kumar Malty  
Principal  
Mahishadal Raj College  
Mahishadal, Purba Medinipur

Mr. (Ms.) TITHI RANI KHANRA  
C/O. SANAT KHANRA, MAHESHDAL, PURBA MEDINIPUR,  
WEST BENGAL-721603

Subject: Appointment letter for the position of Coordinator in the department of  
EMERGENCY CRITICAL CARE & TRAUMA

Dear Ms. TITHI RANI KHANRA,

This is with reference to your application and subsequent interview, we hereby appoint you as COORDINATOR in the Department of EMERGENCY CRITICAL CARE & TRAUMA with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE & TRAUMA, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

05.12.22  
AMRI  
HOSPITAL



Attested  
Dr. G. Suman Kumar Maity  
Principal  
Maheshdal Raj College  
Maheshdal, Purba Medinipur

MIL /MS. PUJA PAL  
C/O: GAMBHIR PAL, ONDA, BANKURA,  
WEST BENGAL – 721152

Subject: Appointment letter for the position of Assistant nurse in the department of  
RADIOLOGY

Dear, Ms. PUJA PAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 08-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either:
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get confined to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires degree of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most discreet, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

13.12.23  
AMRI  
HOSPITAL



Attested  
Dr. Goutam Kumar Malty  
Principal  
Maharaja Raj College  
Maharaja, Purba Medinipur

MR./MS. SUSMITA GHOSH  
C/O. BHANANJOY GHOSH,  
VILL-CHHOTOKURPA, P.O-BATANPUR, P.S-ONDA, DIST-BANKURA, PIN-722152, WEST BENGAL.  
- 722152

Subject: Appointment letter for the position of Assistant nurse in the department of  
GENERAL SURGERY.

Dear, MS. SUSMITA GHOSH,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of GENERAL SURGERY with effect from 03-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to you remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of GENERAL SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management - company is not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most discreet, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

*[Handwritten Signature]*  
23.12.23




**Attested**



Dr. Souam Kumar Maity  
Principal  
Mahabatal Raj College  
Mahabatal, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



MIL. /MS. MUNMUN PRADHAN  
C/O. NITAI CHAND PRADHAN,  
NANDAKUMAR, PURBA MEDINIPUR.

Subject: Appointment letter for the position of Assistant nurse in the department of  
GENERAL SURGERY

Dear Ms. MUNMUN PRADHAN,

This is with reference to your application and subsequent interview. We hereby appoint you as ASSISTANT NURSE in the Department of GENERAL SURGERY with effect from 03-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of GENERAL SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or act in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty. therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
Dr. Gopin Kumar Malty  
Medical  
Mahishadal, Purba Medinipur

MIL./MS. KRISHNA MUKHERJEE  
C/O: MALAY MUKHERJEE,  
VILL-TEROPEKHVA, P.O-P.S-MAHISHABAL,  
DIST-PURBA MEDINIPUR, PIN-721628

Subject: Appointment letter for the position of Assistant nurse in the department of  
GENERAL SURGERY

Dear, Ms. KRISHNA MUKHERJEE,

This is with reference to your application and subsequent interviews, we hereby appoint you as **ASSISTANT NURSE** in the Department of **GENERAL SURGERY** with effect from **03-Dec-2023** on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. You will be either confirm/ of extended/ on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of **GENERAL SURGERY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Approved  
Dr. Goutam Kumar Maity  
Medical Officer  
Raj College  
Mahishabal, Purba Medinipur





**AMRI**  
HOSPITALS



DHAKURIA

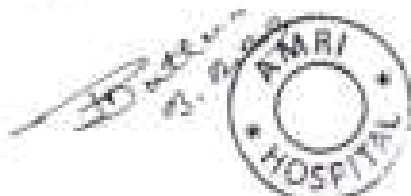
MR./MS. SATHI PAL  
C/O: PARITOSH PAL,  
VILL-RAJNAGAR,P.O-JALPALP/S-NANDAKI/MALDIST-PURBA MEDINIPUR, PIN-721632

Subject: Appointment letter for the position of Assistant nurse in the department of  
GENERAL SURGERY

Dear, Mr. SATHI PAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of GENERAL SURGERY with effect from 03-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up: If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirmed or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of GENERAL SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be adjudicated in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any disreputable to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Attested**  
Dr. Goutam Kumar Maiti  
Principal  
Maheshwari College  
Maheshwari, Purba Medinipur



**AMRI**  
HOSPITALS

DHAKURIA



MR./MS. KRISHNA MONDAL

C/O: SWAPAN MONDAL,

VILL-PO-GIRDHPUR,P.S-NAZAT,DIST-(N) 24 PGS,PIN-743442

Subject: Appointment letter for the position of Assistant nurse in the department of PLASTIC SURGERY

Dear, Ms. KRISHNA MONDAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of PLASTIC SURGERY with effect from 03-Dec-2022 on the following terms and conditions.

- Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of PLASTIC SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attended

Dr. Gayatri Kumar Maity  
Principal  
Maharaja Raj College  
Mahishadal, Purba Medinipur

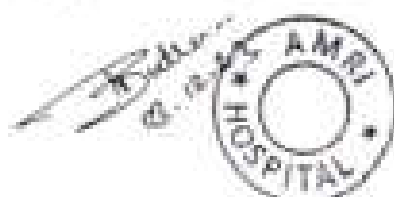
MIL. MS. INDRANI BAR  
C/O: RAJKUNAR BAR,  
VILL-P.O-GHOSHPIER,P.S-NAZAR, DIST-(N) 24 PGS, PIN-743442

Subject: Appointment letter for the position of Assistant nurse in the department of PLASTIC SURGERY

Dear, Ms. INDRANI BAR,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of PLASTIC SURGERY with effect from 01-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, as result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of PLASTIC SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All judicial or legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After consolidation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attended  
Dr. Goutam Kumar Maitty  
Medical  
Maharaja Raj College  
Mahishadal Purba Medinipur

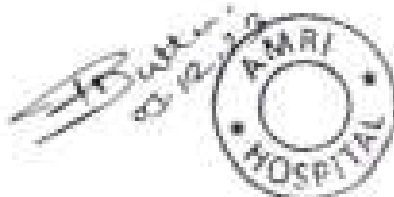
MIR./MS. RUMPI MONDAL  
C/O NARAYAN MONDAL,  
VILL-JOGENDIANAGAR,P.O-MATHERDUGULP.S.-HBANTALADIST-(W) 74 PGK, PIN-740029

Subject: Appointment letter for the position of Assistant nurse in the department of PLASTIC SURGERY

Dear, Ms. RUMPI MONDAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of PLASTIC SURGERY with effect from 01-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of PLASTIC SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity of cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the Hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested  
  
Dr. Goutam Kumar Maity  
Principal  
Mahabubul Ray College  
Mahabubul, Purba Medinipur

MIL./MS./SOUVIK MAJUMDAR  
C/O: SANJEEV MAJUMDAR,  
SODEPUR, KOLKATA-700111

Subject: Appointment letter for the position of Coordinator in the department of TRAUMA CARE

Dear, Mr. SOUVIK MAJUMDAR,

This is with reference to your application and subsequent interview, we hereby appoint you as Coordinator in the Department of TRAUMA CARE, with effect from 02-Dec-2023 on the following terms and conditions:

- Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.  
You will be assessed. You will be either
- You will be on probation period for six months, after which your performance will be assessed. you will be either confirm/ of extended/ on your probation period. In result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
- You will be paid monthly salary as per details given in the enclosed Annexure.
- Your place of posting at present will be in the Department of TRAUMA CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
- You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
- We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
- Indulgence in any activity against the management / contrary or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
- All judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
- As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
- Your leave entitlement will be governed as per the Leave Policy of the hospital.
- During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) month's notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



**Accepted**  
  
Dr. Goutam Kumar Malty  
Principal  
Mahabadal Raj College  
Mahabadal, Purba Medinipur



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADOMBASAN, WARD NO. 19 OF TAMLUK MUNICIPALITY,

P.O. - P.S. : Tamluk, Dist. : Purba Medinipur, PIN- 721636, West Bengal

Ph. 980825253 (Sales), 983995538 (Service), E-mail : bap@bhandaricustomers.co.in

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 1.8.2019.

Dear **ABHISHEK BERA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, TAMLUK**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **03.8.19** at **11 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

**HR Manager**  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER'S FOR LIFE

**ATTESTED**

**PRINCIPAL**  
**MAHESHANAND RAI COLLEGE**





Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBAN, WARD NO. 10 OF TAMILAR MUNICIPALITY,

P.O.-P.S. : Tamsuk, Dist: Purba Medinipur, PIN: 721508, West Bengal

Ph. 983023283 (Sales), 9933855555 (Service), E-mail : bap@bhandaripvt.com

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 01.8.2019

Dear **AKASH SAHOO**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation-ESIC Coverage)

We would like you to start work on **05.8.2019** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**

PRINCIPAL  
NARISHADAI KAT COLLEGE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBAN, WARD NO. 10 OF TAMBUR MUNICIPALITY,

P.O.-P.S. : Tambur, Dist.: Purba Medinipur, PIN- 721006, West Bengal

Ph. 983023253 (Sales), 983305538 (Service), E-mail : bapbhandari@rediffmail.com

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 01.08.2019

Dear **BIYAS DUTTA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD.** **Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of **Service Technician** at a monthly salary of **8500/-**

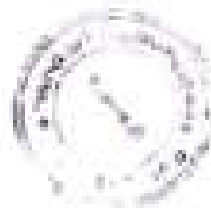
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **05.08.2019** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

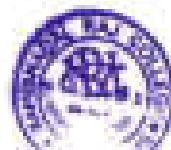
Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL HAJI COLLEGE







# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized (Mand) Dealer

PADUMBASAN, WARD NO. 10 OF TAMILUR MUNICIPALITY,

P.O.-P.S. : Tamuk, Dist: Purba Medinipur, PIN- 721036, West Bengal

Ph. 9809023283 (Sales), 9929055538 (Service), E-mail : bap@bhandarimotors.co.in

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 25.8.2019

Dear **HRISHIKESH SAMANTA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **01.09.2019** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**  
PRINCIPAL  
MARSHADAL RAJ COLLEGE



# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PAJUNIBASAN, WARD NO. 10 OF TAMLIK MUNICIPALITY,

P.O. - P.S. : Tamlik, Dist. : Purba Medinipur. PIN- 721030, West Bengal

Ph. 9830023253 (Sales), 9833055538 (Service), E-mail : [sales@bhandari.com.in](mailto:sales@bhandari.com.in)

CIN - U51109WB1994PTC065147



## APPOINTMENT LETTER

Date: 1.8.2019

Dear **FRASENJIT MAITY**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamlik**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation-ESIC Coverage)

We would like you to start work on **03.8.2019 at 10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

  
 HR Manager  
 Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**  
  
 PRINCIPAL  
 MARIKADAL RAI COLLEGE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Retail Dealer

FADUMBASAN, WARD NO. 10 OF TAMBUL MUNICIPALITY

P.O. + P.S. : Tambuk, Dist. : Purba Medinipur, PIN: 721535, West Bengal

Ph. 9830021253 (Sales), 9933055538 (Service), E-mail : bapbhandari@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 26-7-2019

Dear **RAKI DAS**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Tambuk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation; ESIC Coverage)

We would like you to start work on **03-8-2019** at orientation.

Please report on start date, for documentation and

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPLE  
MAHABRADISHU COLLEGE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

FADUMBASAN, WARD NO. 10 OF TAMILUR MUNICIPALITY,

P.O - P.S. - TAMBA, Dist. - Purba Medinipur, PIN- 721434, West Bengal

Ph. 9866222553 (Sales), 9933055538 (Service), E-mail : [Sales@bhandaripvt.com](mailto:Sales@bhandaripvt.com)

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 30.8.2019

Dear SUBHASIT MAITY

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD., Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of ₹ 500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 01.09.2019 at 10AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
PRINCIPAL  
MANISHADAL AN COLLEGE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

INDUMBASAN, WARD NO. 10 OF TANKUL MUNICIPALITY,

P.O.-P.S. : Tankul, Dist: Purba Medinipur, PIN- 721034, West Bengal.

Ph. 986923253 (Sales), 983295538 (Service), E-mail : bapbhandari@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 30.8.2019

Dear TAPAS MIRDA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. *Kharagpur*. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500/-

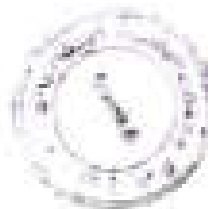
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation (ESIC) Coverage)

We would like you to start work on 1.09.2019 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

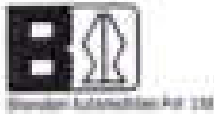
HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER CARE



ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHESHWARI COLLEGE



# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)  
Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMBUL MUNICIPALITY,  
P.O.-P.S. : TAMBUL, Dist.: Purba Medinipur, PIN- 721434, West Bengal  
Ph. 9830023252 (Sales), 9833055538 (Service), E-mail : [top@bhandaribikes.co.in](mailto:top@bhandaribikes.co.in)  
CIN - U51109WB1994PTC065147



## APPOINTMENT LETTER

Date: 1.8.2019

Dear SUPHAL GHARA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Contai . We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation-ESIC Coverage)

We would like you to start work on 05.8.2019 at 10AM . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
PRINCIPAL  
MANAGERIAL FOR CONTAI



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 19 OF TAMLUK MUNICIPALITY,

P.O.-P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800232513 (Sales), 9933855338 (Service), E-mail : bapbhandari@yahoo.co.in

CIN - U51109WB1994PTC045147



SUZUKI

## APPOINTMENT LETTER

Date: 1.8.2019

Dear **SUBHAJIT MANDAL**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

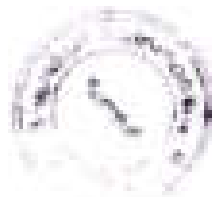
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **03.8.2019 at 10 AM**. Please report on start date, for documentation and orientation.

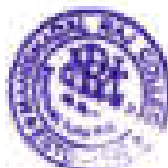
We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**  
  
PROVIDENT  
MEMORIAL COLLEGE

**Appointment Letter**

Debrata Sen  
Sutahata, Purba Medinipur,  
West Bengal

Dear Debrata Sen,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**


- Job Title: Operator
- Department: Production
- Start Date: 1<sup>st</sup> September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangalore on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
HR & Manager  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP



**ATTESTED**  
  
PRINCIPAL  
MARUDHADI KJ COLLEGE



**Appointment Letter**

Krisnendu Santra  
Sabang, Paschim Medinipur,  
West Bengal

Dear Krisnendu Santra,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 1<sup>st</sup> September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangalore on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



HR Manager  
Lumax Industries Ltd  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP



**ATTESTED**  
  
PRINCIPAL  
MAHESHADAL BAI COLLEGE

**Appointment Letter**

Santanu Maity  
Nandakumar, Purba Medinipur,  
West Bengal

Dear Santanu Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

- Appointment Details:
- Job Title: Operator,
  - Department: Production.
  - Start Date: 1<sup>st</sup> September, 2019.
  - Compensation: 14000/- per month.

Please report to the Bangalore on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



**Lumax Industries Ltd.**  
Bangalore  
Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP



**ATTESTED**  
  
PRINCIPAL  
MARISHADRI KHAT COLLEGE

### Appointment Letter

Sk Faridul Islam  
Mahishadal, Purba Medinipur,  
West Bengal

Dear Sk Faridul Islam,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**


- Job Title: Operator.
- Department: Production.
- Start Date: 1<sup>st</sup> September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangalore on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
R. S. Prasad  
HR Manager  
Lumax Industries Ltd.  
Bangalore  
Lumax Industries Limited  
Plot No 88, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**ATTESTED**  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

**Appointment Letter**

Suman Chakraborty  
Tamluk, Purba Medinipur,  
West Bengal

Dear Suman Chakraborty,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 1<sup>st</sup> September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangalore on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

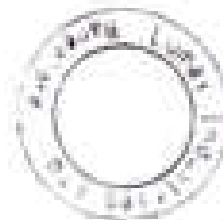
We eagerly anticipate your contributions and growth within our organization.

Sincerely,



**HR Manager**  
**Lumax Industries Ltd.**  
**Bangalore**

Lumax Industries Limited  
Plot No 89, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



DK JAIN  
GROUP



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

**Appointment Letter**

Rakes Das  
Badurai, North 24 Parganas,  
West Bengal

Dear Rakes Das,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator,
- Department: Production,
- Start Date: 1<sup>st</sup> September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangaluru on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

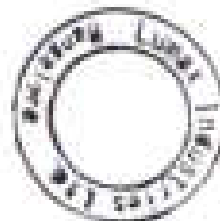
Sincerely,



HR Manager 26.8.19.

Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



DK JAIN  
GROUP



ATTESTED  
  
PRINCIPAL  
MAHESHADAL RAY COLLEGE

## Appointment Letter

Anjan Mondal  
Haldia, Purba Medinipur,  
West Bengal

Dear Anjan Mondal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

### Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 1<sup>st</sup> September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangalore on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,   
*HR Manager*  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109

**DK JAIN**  
GROUP

**ATTESTED**  
  
PRINCIPAL  
MAHESHWARI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Bhabani Prasad Hazari

Address:-

Sutahata,  
Purba Medinipur,  
West Bengal, 721635

Dear Mr. Bhabani Prasad Hazari

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

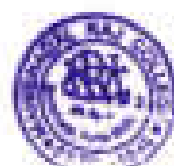
We look forward to welcoming you to Rajgarhia Motor team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
01.08.2019

Authorized Signatory



ATTESTED  
  
PRINCIPAL  
MAHISHADAL A&S COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Arjun Bhunia

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal, 721628

Dear Mr. Arjun Bhunia

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

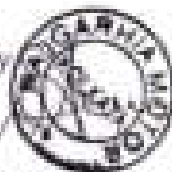
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorized Signatory



ATTESTED

PRINCIPAL  
MAHISHADAL RAJ COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Amalendu Giri

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal, 721636

Dear Mr. Amalendu Giri

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

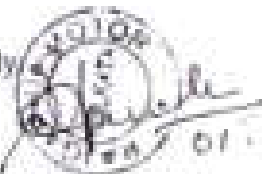
Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to Rajgarhia Motor team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorized Signatory



ATTESTED  
  
PRINCIPLE  
PARSHADALKAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Debasish Samanta

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal, 721628

Dear Mr. Debasish Samanta,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01-08-2019

Authorised Signatory



ATTESTED  
PRINCIPAL  
MAHESHADAL HAT COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Mustafijur Rhaman

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal, 721636

Dear Mr. Mustafijur Rhaman,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED  
PRINCIPAL  
MAHISHADAL SAI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sanjib Sinha

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal, 721628

Dear Mr. Sanjib Sinha,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
01.08.2019

Authorized Signatory



ATTESTED  
PRINCIPAL  
MAHISRADAL RAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Mrinal Kanti Samanta

Address:-

Pataapur,  
Purba Medinipur,  
West Bengal, 721439

Dear Mr. Mrinal Kanti Samanta,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 100000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

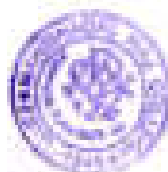
We look forward to welcoming you to **Rajgarhia Motor** team.


Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
01.08.2019

Authorised Signatory



**ATTESTED**  
  
**PRINCIPAL**  
**MARSHADAL DAT COLLEGE**

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Bapan Patra

Address:-

Haldia,  
Purba Medinipur,  
West Bengal, 721602

Dear Mr. Bapan Patra,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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We look forward to welcoming you to Rajgarhia Motor team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED

PRINCIPAL  
MAHARAJA KU COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Akshay Pradhan

Address:-

Nadakumar,  
Purba Medinipur,  
West Bengal, 721648

Dear Mr. Akshay Pradhan,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 100000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
01.08.2019

Authorised Signatory



ATTESTED  
  
PRINCIPAL  
MAHARAJA RAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Panchanan Das

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal, 721658

Dear Mr. Panchanan Das,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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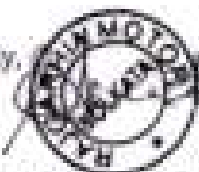
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01-08-2019

Authorised Signatory



ATTESTED  
PRINCIPAL  
MAHESHADAI RAI COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Saikat Mahapatra

Address:-

Kolaghat,  
Parba Medinipur,  
West Bengal, 721134

Dear Mr. Saikat Mahapatra,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

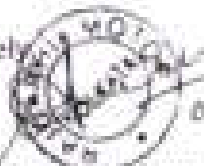
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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01-08-2019

Authorized Signatory



ATTESTED  
  
PRINCIPAL  
MAHENDRAJIJI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Gopal Pramanik

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal, 721628

Dear Mr. Gopal Pramanik,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

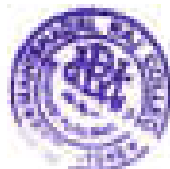
Please let me know if you have any questions or I can provide any additional information.


Sincerely,



01.08.2019

Authorised Signatory



**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL HRI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Abhijit Kumar Patra

Address:-

Haldia,  
Purba Medinipur,  
West Bengal, 721602

Dear Mr. Abhijit Kumar Patra,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 100000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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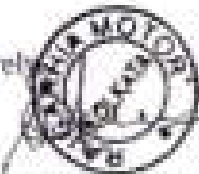
Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorized Signatory



ATTESTED  
PRINCIPAL  
MANISRAJAL KU COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Dipankar Mandal

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal, 721658

Dear Mr. Dipankar Mandal,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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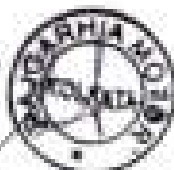
Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01-08-2019

Authorised Signatory



ATTESTED  
PRINCIPAL  
MANDEKAL KAI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Nilambar Hembram

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal, 721151

Dear Mr. Nilambar Hembram,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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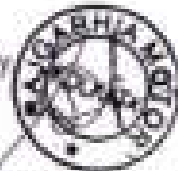
Eligibility for the company retirement plan begins **90 Days** after your start date.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED  
PRINCIPAL  
MANDRABATI RAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Amit Maity

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal, 721628

Dear Mr. Amit Maity,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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We look forward to welcoming you to Rajgarhia Motor team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorized Signatory



ATTESTED



PRINCIPAL  
MAHISHDAL HAI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Chandan Kumar Das

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal, 721627

Dear Mr. Chandan Kumar Das,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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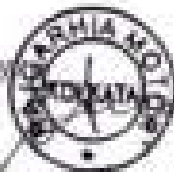
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01-08-2019

Authorized Signatory



ATTESTED  
PRINCIPAL  
MARSHADAL RAY CHOWDHURY

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sharup Sardar

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal. 721628

Dear Mr. Sharup Sardar,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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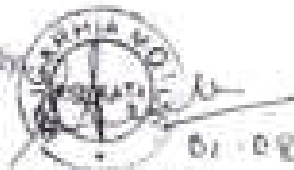
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.09.2019

Authorized Signatory



ATTESTED  
PRINCIPAL  
MAHISHADAL JMC COLLEGE





# DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O - P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriya@yahoo.co.in](mailto:deshpriya@yahoo.co.in) Mob: 8170030004  
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear SUBRATA JANA

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 96000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 5.08.2019 At 9 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.


Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by   
HR Manager  
Deshpriya Engineering Workshop



ATTESTED  
  
PRINCIPAL  
MAHESHVARAY JAIN COLLEGE





# DESHPRIYA ENGG. WORKSHOP



Vill: Sridharpur (NH-41), P.O - P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriyaenggworkshop.co.in](mailto:deshpriyaenggworkshop.co.in) Mob: 9170039904  
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear SHIV SAMKAR MAL

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 96500/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 02.09.2019 AT 9 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.


Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by   
HR Manager  
Deshpriya Engineering Workshop



ATTESTED  
  
PRINCIPAL  
MAHARAJA RAJ COLLEGE



# DESHPRIYA ENGG. WORKSHOP

Vill- Sradharpur (NH-41), P.O - P.S.- Nandakumar, Purba Medinipur,  
Pin-721672, West Bengal, India  
E-mail: [deshpriyaenggworkshop.co.in](mailto:deshpriyaenggworkshop.co.in) Mob: 9118018864  
(Authorized Dealer of Eicher Motors)



**Subject: Appointment Letter for the post of Service Technician**

Dear **AMALESH MONDAL**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 96000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 02.09.2019 At 9 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

### Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager



ATTESTED  
  
PRINCIPAL  
MAHISHADAL KOLLEGE



# DESHPRIYA ENGG. WORKSHOP



VIII- Sridharpur (NH-41), P.O - P.S - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [desengkskd@yahoo.co.in](mailto:desengkskd@yahoo.co.in) Mob: 9170099814  
(Authorized Dealer of Eicher Motors)

**Subject: Appointment Letter for the post of Service Technician**

Dear **BISWAJIT MANDAL**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 96000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 02.09.2019 at 9 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED  
MANISHADAS, IAI COLLEGE



# DESPRIYA ENGG. WORKSHOP



VIII, Sriharipur (NH-41), P.O. - P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [despripriyaenggworkshop@gmail.com](mailto:despripriyaenggworkshop@gmail.com) Mob: 81 79033964  
(Authorized Dealer of Eicher Motors)

**Subject: Appointment Letter for the post of Service Technician**

Dear **BRIHASPATI BERA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:**

96000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

05.09.2019 At 9AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED  
PRINCIPAL  
MARIKADAL HAI COLLEGE



# DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O - P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [desengwksa@vsnl.com](mailto:desengwksa@vsnl.com) || Mob: 8178039904  
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear DEBENDRA PRASAD GURJA

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:**

96000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 05.08.2019 At 9 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED  
MANUSRIADAL





# DESHPRIYA ENGG. WORKSHOP



VIII- Seidharpa (NH-41), P.O - P.S.- Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriya@yahoo.co.in](mailto:deshpriya@yahoo.co.in) Mob: 8178039904  
(Authorized Dealer of Eicher Motors)

**Subject: Appointment Letter for the post of Service Technician**

Dear **PRASENJIT DAS**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:**

96000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

05.9.2019 at 10AM

**Work Schedule:** Your regular working hours will be 9-Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED

MANOJ K...





# DESHPRIYA ENGG. WORKSHOP



VIII- Seidharpur (NH-41), P.O - P.S.- Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriyaengg@yahoo.co.in](mailto:deshpriyaengg@yahoo.co.in) Mob: 8170039904  
(Authorized Dealer of Eicher Motors)

**Subject: Appointment Letter for the post of Service Technician**

Dear **SOMNATH MANNA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:**

96000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 05-08-2019 At 10 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED  
MAHESHANAND COLLEGE





# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMILUR MUNICIPALITY,

P.O. - P.S. - Tamruk, Dist. - Purba Medinipur. PIN- 721636, West Bengal

Ph. 9860023253 (Sales), 9833098838 (Service), E-mail : [bap@bhandaribikes.com](mailto:bap@bhandaribikes.com)

CIN - U51109WB1994PTC065147



## APPOINTMENT LETTER

Date: 30.3.2022

Dear SANTU DUTTA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamruk. - We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 01.4.2022<sup>nd</sup> 10AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
  
PRINCIPAL  
MAHESHADAI HAI SCHOOL



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Masuli Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,  
P.O.-P.S. / Tamluk, Dist:- Purba Medinipur, PIN- 721626, West Bengal  
Ph. 9830022153 (Sales), 9830956628 (Service), E-mail: bhandari@sales.co.in  
CIN - U51109WB1994PTC065147



## APPOINTMENT LETTER

Date: 01.4.2022

Dear **BISOYNATH HALDER**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. KHAMRUPUR**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **04.4.2022** at **10AM**. Please report on start date, for documentation and orientation.

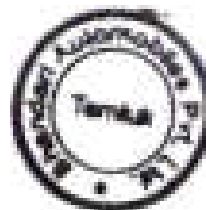
We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

**HR Manager**

**Bhandari Automobiles Pvt. Ltd.**



CUSTOMER FOR LIFE



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RWA COLLEGE**



# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

POUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY

P.O. + P.S. : Tumbak, Dist. : Purba Medinipur, PIN- 721634, West Bengal

Ph. 9830823253 (Sales), 9933885536 (Service), E-mail : bapbhandari@yahoo.co.in

CIN - US1109WB1994PTC065147



## APPOINTMENT LETTER

Date: 1.4.2022

Dear TARASANKAR DEY

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. Contai. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 5.4.2022 at 10A.M. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

(Signature)

HR Manager, Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
PRINCIPAL  
MAHISHALAL B.G. COLLEGE



## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMILIN MUNICIPALITY,

P.O.+P.S. - Tamisak, Dist.: Purba Medinipur, PIN- 721526, West Bengal

Ph. 9880021253 (Sales), 9033015538 (Service), E-mail - [bag@bhandariyates.co.in](mailto:bag@bhandariyates.co.in)

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 01.4.2022

Dear **AYAN CHAKRABORTY,**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

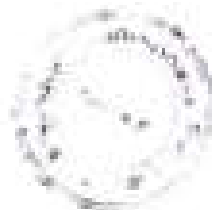
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **5.4.2022 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**  
  
PRINCIPAL  
MAHESHADAL RAI COLLEGE



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMILAR MUNICIPALITY,

P.O. + P.S. - Tansak, Dist.: Purba Medinipur, PIN- 721406, West Bengal

PL. 909022253 (Sales), 903395534 (Service), E-mail - [bap@bhandaribhndari.com](mailto:bap@bhandaribhndari.com)

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 1.4.2022

Dear NITYANANDA RANA.

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 5-4-2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

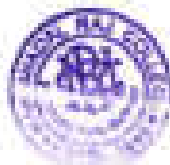
Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
PRINCIPAL  
MAHISADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

FADUMBASAR, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.-P.S.: Tamuk, Dist.: Purba Medinipur, PIN- 721026, West Bengal

Ph. 9830222243 (Sales), 9933055538 (Service), E-mail : bagbhandari@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 1-4-2022

Dear **AKASH SAHA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **2000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **5-4-2022 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL COLLEGE



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.-P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721626, West Bengal

Ph. 9830023263 (Sales), 9833655538 (Service), E-mail : top@bhandaripvtltd.co.in

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 24.3.2022

Dear **SAHARUK HOSSAIN**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

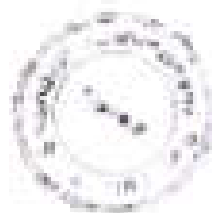
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **01.4.2022** at **10 AM**. Please report on start date, for documentation and orientation.

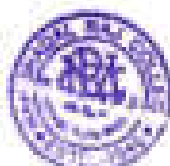
We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**  
  
PRINCIPAL  
MAHESHADAL RAI COLLEGE



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

FADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. - P.S. - Tamruk, Dist- Purba Medinipur, PIN- 721036, West Bengal

Ph. 983023253 (Sales), 983305528 (Service), E-mail - bapbhandari@yahoo.co.in

CIN - U51109WB1994PTC065147



### APPOINTMENT LETTER

Date: 28.3.2022

Mr HASANUD JAMAN

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. TAMLUK. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1-4-2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
PRINCIPAL  
MAHESHADAI RAJ COLLEGE





## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TALUK MUNICIPALITY,

P.O. - P.S. : Taluk, Dist. : Purba Medinipur, Pin- 751036, West Bengal

Ph. 9930021052 (Sales), 9933055538 (Service), E-mail : [baghdar@bhandari.co.in](mailto:baghdar@bhandari.co.in)

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 24.3.2022

Dear PRABHAS CHANDRA GAYALI

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. *Kharagpur*. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of *9000/-*

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on *4.4.2022* at *10AM*. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
  
PRINCIPAL  
MAHISHDAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLIK MUNICIPALITY,

P.O. - P.S. : Tamlik, Dist. Purba Medinipur, PIN- 721639, West Bengal

Ph. 9806022253 (Sales), 9833055538 (Service), E-mail : [sales@bhandaribikes.co.in](mailto:sales@bhandaribikes.co.in)

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 3.4.2022

Dear **ARNAB DEBNATH**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **4.4.2022 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**  
  
PRINCIPAL  
MAHABALESWARI COLLEGE



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Suzuki Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.-P.S. : Tamluk, Dist : Purba Medinipur, PIN : 721516, West Bengal

Ph. 9808222553 (Sales), 9822865538 (Service), E-mail : bap@bhandaribikes.co.in

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 28.3.2022

Dear RAHUL DAS

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.4.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

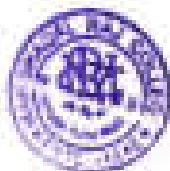
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED  
PRINCIPAL  
MAHISHADAL RAI COLLEGE





Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Suzuki Dealer

FIGUMBASAN, WARD NO. 10 OF TAMILUK MUNICIPALITY,

P.O.-P.S. : Tamiluk, Dist:- Purba Medinipur, PIN- 721636, West Bengal

Ph. 9880022053 (Sales), 9933055538 (Service), E-mail : bap@bapbhandari.com

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 29.3.2022

Dear ANKUR PRADHAN

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. Tamiluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.4.2022 at 10AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

**Appointment Letter**

Sounav Paul  
Haldia, Purba Medinipur,  
West Bengal

Dear Sounav Paul,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.


We eagerly anticipate your contributions and growth within our organization.

Sincerely,  25.4.2022

**HR Manager**  
**Lumax Industries Ltd.**  
**Bangalore**

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



**ATTESTED**  
  
**PRINCIPAL**  
**MAHSHADAL KAJI COLLEGE**



  
**DK JAIN**  
GROUP

**Appointment Letter**

Rahul Prathar  
Arambagh, Hooghly,  
West Bengal

Dear Rahul Prathar,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/05/2022 at 11AM.

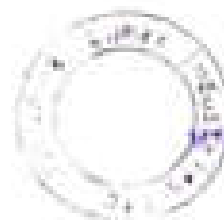
This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
R. Prathar  
25.4.2022  
HR Manager  
Lumax Industries Ltd.

Lumax Industries Limited  
Plot No 66, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



ATTESTED

  
PRINCIPAL  
RAMANAGARA TALUK COLLEGE

  
DK JAIN  
GROUP





## Appointment Letter

Subhadip Kundu  
Goghat, Hooghly,  
West Bengal

Dear Subhadip Kundu,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

### Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
25-4-2022

HR Manager  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



ATTESTED

PRINCIPAL  
MAHESHADAN JAI COLLEGE

DK JAIN  
GROUP





## Appointment Letter

Abhijit Kundu  
Goghat, Hooghly,  
West Bengal

Dear Abhijit Kundu,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

### Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

*HR Manager*  
**Lumax Industries Ltd.**  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562106



ATTESTED  
  
PRINCIPAL  
WISADAN HAI COLLEGE  
DK MIN  
GROUP







## Appointment Letter

Pritam Pratihar  
Arambagh, Hooghly,  
West Bengal

Dear Pritam Pratihar,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator,
- Department: Production,
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
25.4.2022

HR & Manager  
Lumax Industries Ltd  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109





## Appointment Letter

Souvik Dey  
Arambagh, Hooghly,  
West Bengal

Dear Souvik Dey,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
25.4.2022

**HR Manager**  
**Lumax Industries Ltd.**  
**Bangalore**

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP



**ATTESTED**  
  
PRINCIPAL  
MARISIDDHI JAIN COLLEGE



## Appointment Letter

Arindam Bhowmik  
Sutahata, Purba Medinipur,  
West Bengal

Dear Arindam Bhowmik,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.


### Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,  
  
Arindam Bhowmik  
HR of Manager  
Lumax Industries Ltd

Lumax Industries Limited  
Plot No 89, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



ATTESTED  
PRINCIPAL  
MARISHADAL SAI COLLEGE



## Appointment Letter

Animesh Barman  
Sutahata, Purba Medinipur,  
West Bengal

Dear Animesh Barman,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

### Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

*R. O. S.*  
25-4-2022  
HR & Manager  
Lumax Industries Ltd.  
B. H. S.

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP

ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHARAJAL RAI COLLEGE

**Appointment Letter**

Sujit Das  
Mahishadal, Purba Medinipur,  
West Bengal

Dear Sujit Das,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
25.4.2022

**HR & Manager**  
**Lumax Industries Ltd.**  
**Bangalore**

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109.



  
**DK JAIN**  
GROUP



**ATTESTED**

  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE



## Appointment Letter

Anup Das  
Amlajorah, Paschim Barddhaman,  
West Bengal

Dear Anup Das,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

### Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

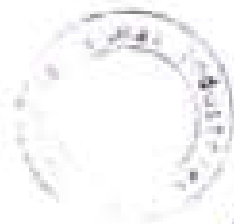
We eagerly anticipate your contributions and growth within our organization.

Sincerely,

*20095.4.2022*

*HR & Manager*  
**Lumax Industries Ltd.**  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP



**ATTESTED**

  
PRINCIPAL  
MAHESHADAL RAI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Ajoy Das

Address:-

Amlajurah,  
Paschim Bardhaman,  
West Bengal,

Dear Mr. Ajoy Das

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28.03.2022

Authorised Signatory



ATTESTED  
  
PRINCIPAL  
MAHISHADAK RAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Swapnadip Nandi

Address:-

Goighat,  
Hooghly,  
West Bengal

Dear Mr. Swapnadip Nandi

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
26.03.2022

Authorised Signatory

ATTESTED  
PRINCIPAL  
MAHESHWARI RAJ COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Arun Prasad Maity

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal

Dear Mr. Arun Prasad Maity,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs-108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
28-03-2022

Authorised Signatory



ATTESTED  
  
PRINCIPLE  
MAHISHADAL RAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Shibsankar Bhowmik

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal

Dear Mr. Shibsankar Bhowmik,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

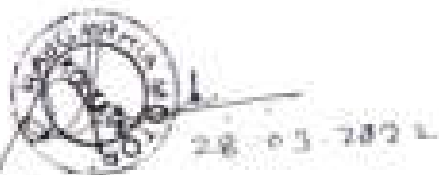
Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

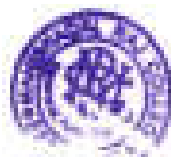
We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED  
  
PRINCIPAL  
MAHARAJA KAI COLLEGE

# **RAJGARHIA MOTOR**

## **OFFER LETTER**

Mr. Sk Sanewaj

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal

Dear Mr. Sk Sanewaj,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 106000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

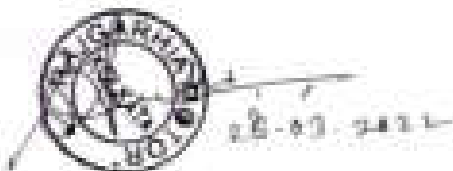
Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to Rajgarhia Motor team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28-03-2022

Authorized Signatory



ATTESTED  
PRINCIPAL  
MANSHALAL HAI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Susovan Maity

Address:-

Cantai,  
Purba Medinipur,  
West Bengal

Dear Mr. Susovan Maity,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

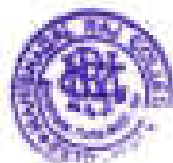
We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
28-03-2022

Authorized Signatory



ATTESTED  
  
PRINCIPAL  
MARSHADAL KAI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Nilaj Kumar Pradhan

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal

Dear Mr. Nilaj Kumar Pradhan,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

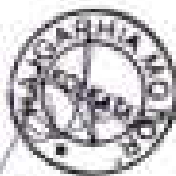
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to Rajgarhia Motor team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



18.03.2022

Authorised Signatory



ATTESTED

PRINCIPAL  
MAHISHADAL-RAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Raju Samanta

Address:-

Sotahata,  
Purba Medinipur,  
West Bengal

Dear Mr. Raju Samanta,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs 106000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to Rajgarhia Motor team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



18 03 2022

Authorised Signatory



ATTESTED  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

# **RAJGARHIA MOTOR**

## **OFFER LETTER**

Mr. Amit Kumar Jana

Address:-

Nandakumar,  
Purba Medinipur,  
West Bengal

Dear Mr. Amit Kumar Jana,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs 100000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

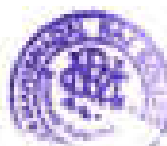
We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
28-03-2022

Authorised Signatory



**ATTESTED**

  
PRINCIPAL  
MAHISADAL-KAI COLLEGE

# **RAJGARHIA MOTOR**

## **OFFER LETTER**

Mr. Gouranga Samanta

Address:-

Nandakumar,  
Purba Medinipur,  
West Bengal.

Dear Mr. Gouranga Samanta,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

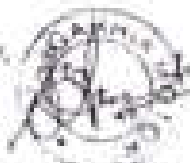
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28.03.2022

Authorized Signatory



**ATTESTED**  
PRINCIPAL  
MAHISHDAL HW COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Soumen Bera

Address:-

Haldia,  
Purba Medinipur,  
West Bengal

Dear Mr. Soumen Bera,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

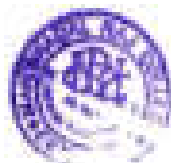
Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28/03/2022

Authorised Signatory



ATTESTED  
PRINCIPAL  
MAHISHADAL HAI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Bidyut Ghosal

Address:-

Tambak,  
Purba Medinipur,  
West Bengal

Dear Mr. Bidyut Ghosal,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs. 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to Rajgarhia Motor team.

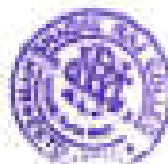
Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28.03.2022

Authorised Signatory



ATTESTED



PRINCIPAL  
MANAGERIAL SAL OFFICER

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sayed Iqbal Ali

Address:-

Sutahata,  
Purba Medinipur,  
West Bengal

Dear Mr. Sayed Iqbal Ali,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

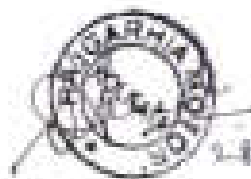
Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

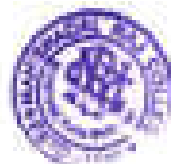
Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory

28-03-2022



ATTESTED  
  
PROFESSOR  
MANISHANKAR RAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Rahul Guhthait

Address:-

Nandakumar,  
Purba Medinipur,  
West Bengal

Dear Mr. Rahul Guhthait,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
24-03-2022

Authorised Signatory



ATTESTED  
PROV.  
MANAGER HR OFFICE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sk Mustak Ahamed

Address:-

Haldia,  
Purba Medinipur,  
West Bengal

Dear Mr. Sk Mustak Ahamed,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 100000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

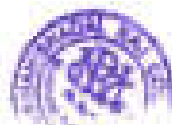
Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory

28-07-2022



ATTESTED  
  
PRINCIPAL  
MAHESHWARI IAI COLLEGE

# **RAJGARHIA MOTOR**

## OFFER LETTER

Mr. Soumitra Dhara

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal

Dear Mr. Soumitra Dhara,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

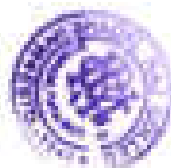
Please let me know if you have any questions or I can provide any additional information.

Sincerely,



05.04.2022

Authorised Signatory



**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL HAI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Amiya Parua

Address:-

Satahata,  
Purba Medinipur,  
West Bengal

Dear Mr. Amiya Parua,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is INR 100000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

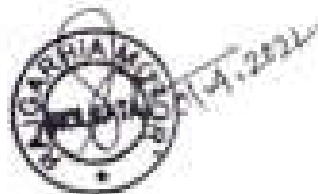
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED  
  
PRINCIPAL  
RAJGARHIA HAT COLLEGE



# DESHPRIYA ENGG. WORKSHOP



Vill- Srirampur (NH-41), P.O - P.S - Nandikumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriyaenggworkshop.co.in](mailto:deshpriyaenggworkshop.co.in) Mob: 9170034966  
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear SK. OSMAN ALI

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandikumar, Purba Medinipur

**Compensation Package:**

102000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 05.9.2022 at 10AM

**Work Schedule:** Your regular working hours will be 9 hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

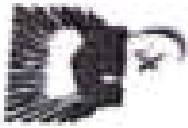
Deshpriya Engineering Workshop



ATTESTED

Handwritten signature and name of the attesting officer: MARISHADW...





## DESPRIYA ENGG. WORKSHOP

VII- Sridharpur (NH-41), P.O + P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [desengwks@yahoo.co.in](mailto:desengwks@yahoo.co.in) Mob: 9171607994  
(Authorized Dealer of Eicher Motors)



Subject: Appointment Letter for the post of Service Technician

Dear DEBANSHU SEKHAR DAS.

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 102000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 05.4.2022 At 10 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED  
MARISHALAN  
OFFICE



## DESPRIYA ENGG. WORKSHOP

Vill- Sruharpur (NH-41), P.O - P.S.- Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriyaenggworkshop.co.in](mailto:deshpriyaenggworkshop.co.in) Mob: 9170039894  
(Authorized Dealer of Eicher Motors)



Subject: Appointment Letter for the post of Service Technician

Dear ARPAN GURIA

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 102000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 05-4-2022 At 10 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

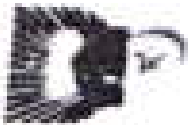
**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by   
HR Manager  
HR Manager  
Deshpriya Engineering Workshop



ATTESTED  
  
PRINCIPAL  
MAHISHADAL ATU COLLEGE



# DESPRIYA ENGG. WORKSHOP



VIII- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail- [deshpriyaengg@yahoo.co.in](mailto:deshpriyaengg@yahoo.co.in) Mob. 9170079904  
(Authorized Dealer of Eicher Motors)

**Subject: Appointment Letter for the post of Service Technician**

Dear SANDIP SAHOO

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 102000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 05.4.2022 At 10 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager

HR MANAGER

Deshpriya Engineering Workshop



ATTESTED  
  
PRINCIPAL  
MARSHAL SAHOO



# DAS DIESEL

**BOSCH AUTHORISED WORKSHOP**

BORAM RAJTA, DEBHOJ, HAIDIA, PURBA MEDINIPUR, WEST BENGAL, PIN- 791637

Name of the Employee: SUMAN BAIRAGI

Date: 09/04/2023

Address of the Employee: DIAMOND HARBOUR,  
SOUTH 24 PARGANAS

Greetings Mr. / Ms. / Mx. Suman Bairagi

Sub: **Letter of Appointment**

Regarding your application for a job with **Das Diesel**, as well as the subsequent interviews you held with us, We are pleased to offer you a position as Technician in our company.

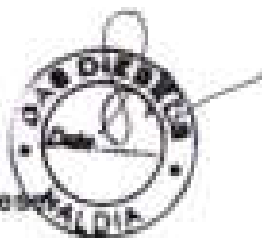
**Appointment:** Your appointment as Technician began on 10/04/2023, and you will be on probation for six (6) months following your appointment.

**Remuneration:** Your monthly remuneration is 8000/-

**Workplace:** Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Das Diesel** family and wish you every success in your work with us.

Sincerely,



For Das Diesel

Authorized Signatory

### Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.





SHREE AUTOMOTIVE PVT. LTD.  
ISO 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office: Showroom: 8, Canal Street,  
10<sup>th</sup> Floor, Suite - B, Kolkata - 700017  
Tel: +91 88 2282 1349 (3 lines)



## Appointment Letter

Name of employe

RAMPRASAD SAMANTA

Date: 03-05-2022

Address of the Employee: TAMLUK, PURBA MEDINIPUR

Greetings, Mr./Mrs. RAMPRASAD SAMANTA

It is my pleasure to confirm an appointment with our organisation as "TECHNICIAN" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 102000 /- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

*Working Hours:* The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

*Leaves:* Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

*Location for Employment:* Your initial place of employment will be Haldia, West Bengal.

*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager

SHREE AUTOMOTIVES



ATTESTED

PRINCIPAL  
MAHARAJA'S COLLEGE

Ramprasad Samanta  
Employee Signature



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. - P.S. : Tamruk, Dist: Purba Medinipur, PIN- 721008, West Bengal

Ph. 9800222163 (Sales), 9833655338 (Service), E-mail - [info@bhandari.com.in](mailto:info@bhandari.com.in)

CIN - U51109WB1994PTC085147



SUZUKI

## APPOINTMENT LETTER

Date: 28.3.2022

Dear **SANGRAM SWAIKH**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Tamruk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

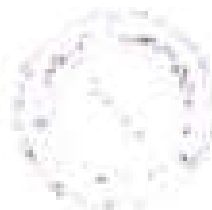
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1.4.2022 at 10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

**ATTESTED**

  
**MAHESHWARI COLLEGE**



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Suzuki Dealer

ADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.-P.S. / Tamluk, Dist:- Purba Medinipur, PIN- 721001, West Bengal

Ph. 9800023253 (Sales), 9800665538 (Service), E-mail - [baj@bhandari.co.in](mailto:baj@bhandari.co.in)

CIN - U51109WB1994PTC065147



### APPOINTMENT LETTER

Date: 28.3.2022

Dear **SOURAV MONDAL**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. TAMLUK**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1-4-2022 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

**HR Manager**

**Bhandari Automobiles Pvt. Ltd.**



CUSTOMER FOR LIFE

**ATTESTED**

**NAHSEN**

152



## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 18 OF TAMILUR MUNICIPALITY

P.O. - P.S. : TAMBAL, Dist. - Purba Medinipur, PIN- 721636, West Bengal

Ph. 980023253 (Sales), 983385538 (Service), E-mail : bapbhandari@yahoo.co.in

CIN - U51109WB1994PTC065147



### APPOINTMENT LETTER

Date: 1.9.2022

Dear SK AJIMUL HOSSAIN

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. Howrah. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of

₹5000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.9.2022 @ 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
PRINCIPAL  
MAHISHADAL RAJ SOLITGE





Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMBUL MUNICIPALITY,

P.O.-P.S. : Tambul, Dist.- Purba Medinipur, PIN- 721426, West Bengal

Ph. 9830232253 (Sales), 9833055528 (Service), E-mail : bap@bhandaripvt.co.in

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 1.4.2022

Dear **MINTU PRAMANIK**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD.** **Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

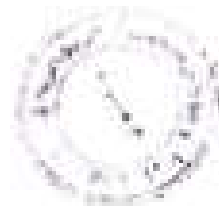
We would like you to start work on **5.4.2022 @ 10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles P.A. L.D.



CUSTOMER FOR LIFE

**ATTESTED**  
  
**PRINCIPAL**  
**MARSHALLDAL NAJ COLLEGE**



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

FIDUBANSAN, WARD NO. 10 OF TAMBUR MUNICIPALITY,

P.O.-P.S.: Tambur, Dist.: Purba Medinipur, PIN- 721026, West Bengal

Ph. 9830022253 (Sales), 9833055538 (Service), E-mail: bapbhandari@bhandari.co.in

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 30.9.2022

Dear **AMRITA MANDAL**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **7,500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESI Coverage)

We would like you to start work on **02.5.2022** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER CARE



**ATTESTED**

**PRINCIPAL**  
**MANIPAL BH COLLGE**



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASUN, WARD NO. 10 OF TAMLIK MUNICIPALITY

P.O.-P.S. : Tamlik, Dist. Purba Medinipur, PIN- 721035, West Bengal

Ph. 9696023253 (Sales), 9533655538 (Service), E-mail : bag@bhandariyahoos.co.in

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 1.4.2022

Dear JAGADISH MOHDAL

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. Howrah. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

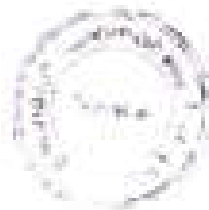
We would like you to start work on 4.4.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
PRINCIPAL  
MANSHADAL RAJ COLLEGE



## Appointment Letter

Abhijit Ghosh  
Arambagh, Hooghly,  
West Bengal

Dear Abhijit Ghosh,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator
- Department: Production
- Start Date: 2<sup>nd</sup> June, 2022
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,   
HR Manager  
Lumax Industries Ltd.

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP

  
ATTESTED  
PROFESSOR  
MAHESH DAL KAI COLLEGE

**Appointment Letter**

Subhajyoti Maiti  
Goghat, Hooghly,  
West Bengal

Dear Subhajyoti Maiti,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**


- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
**HR Manager**  
**Lumax Industries Ltd.**  
**Bangalore**

Lumax Industries Limited  
Plot No 68, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP

**ATTESTED**

  
**PRINCIPAL**  
**MAHARAJA SAI COLLEGE**



**Appointment Letter**

Subhasish Pradhan  
Daspur, Paschim Medinipur,  
West Bengal

Dear Subhasish Pradhan,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

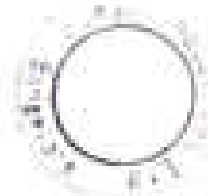
We eagerly anticipate your contributions and growth within our organization.

Sincerely,



*HR Manager*  
Lumax Industries Ltd.

Lumax Industries Limited  
Plot No 60, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



DK JAIN  
GROUP

MAHESH DAL JAIN COLLEGE  
MANTHAL

ATTESTED



ATTESTED  
  
PRINCIPAL  
MAHESH DAL JAIN COLLEGE



## Appointment Letter

Amar Mondal  
Daspur, Paschim Medinipur,  
West Bengal

Dear Amar Mondal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

### Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 3<sup>rd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
10.5.2022

HR Manager  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
ATTESTED  
PRINCIPAL  
MAHESHADAL HAI COLLEGE



**Appointment Letter**

Anik Maiti  
Sutahata, Purba Medinipur,  
West Bengal

Dear Anik Maiti,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



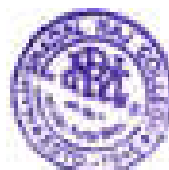
Ravi K. S. Reddy  
Principal  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562100



DK JAIN  
GROUP

**ATTESTED**  
  
PRINCIPAL  
MARSHADAL RAJ COLLECTOR





**Appointment Letter**

Sudip Kumar Biswas  
Goghat, Hooghly,  
West Bengal

Dear Sudip Kumar Biswas,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

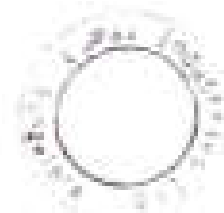
Sincerely,



20.5.2022

HR in Bangalore  
**Lumax Industries Ltd.**  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



DK JAIN  
GROUP

ATTESTED



PRINCIPAL  
MAHISHADAL KAJI COLLEGE





**Appointment Letter**

Diptayan Pal  
Goghat, Hooghly,  
West Bengal

Dear Diptayan Pal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies; a copy of which will be provided to you for your reference.

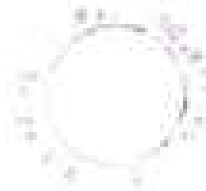
We eagerly anticipate your contributions and growth within our organization.

Sincerely,

*RAV*  
20.5.2022

RAV K. Srinivasan  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramnagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE



**Appointment Letter**

Kaushik Dey  
Goghat, Hooghly,  
West Bengal

Dear Kaushik Dey,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:


- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangakuru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
Ravi Kumar  
25.5.2022  
Principal  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 89, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



DK JAIN  
GROUP

  
ATTESTED  
PRINCIPAL  
MAHSHADAL RAJ COLLEGE



**Appointment Letter**

Mayukh Samanta  
Moyna, Purba Medinipur,  
West Bengal

Dear Mayukh Samanta,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

*Roy*  
29.5.2022

*HR Manager*  
**Lumax Industries Ltd.**  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP

**ATTESTED**  
*[Signature]*  
PRINCIPAL



**MAHESHADAL** No. 12/1/22

**Appointment Letter**

Babusona Das  
Moyna, Purba Medinipur,  
West Bengal

Dear Babusona Das,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

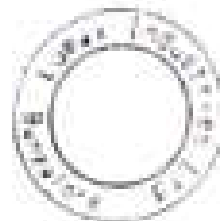
We eagerly anticipate your contributions and growth within our organization.

Sincerely,



*Ravi K. Das*  
HR Manager  
Lumax Industries Ltd.

Lumax Industries Limited  
Plot No 68, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562108



DK JAIN  
GROUP

**ATTESTED**  
  
PRINCIPAL  
MAHESHADIL



**Appointment Letter**

Gurupada Mandal  
Moyna, Purba Medinipur,  
West Bengal

Dear Gurupada Mandal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

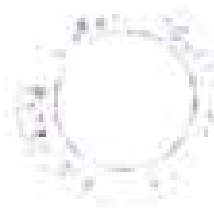
We eagerly anticipate your contributions and growth within our organization.

Sincerely,



*HR Manager*  
**Lumax Industries Ltd.**  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



DK JAIN  
GROUP

ATTESTED



PRINCIPAL

MAHESHADAL TRADING CO. PVT. LTD.



**Appointment Letter**

Joydeb Maity  
Panskura, Purba Medinipur,  
West Bengal

Dear Joydeb Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.


Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,  
  
20.6.2022  
HR & Manager  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



DK JAIN  
GROUP

ATTESTED  
  
PRINCIPAL  
MAHESHVARAL KBI COLLEGE  


**Appointment Letter**

Sakin Mondal  
Falta, South 24 Parganas,  
West Bengal

Dear Sakin Mondal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

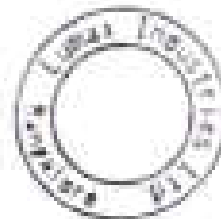
We eagerly anticipate your contributions and growth within our organization.

Sincerely,

*ROV 28.5.2022*

*Mr. A. K. Mondal*  
*HR & Admin. Dept.*  
*LUMAX INDUSTRIES LTD.*  
*BANGALORE*

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE





**Appointment Letter**

Mahammed Aziz  
Daspur, Paschim Medinipur,  
West Bengal

Dear Mahammed Aziz,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.


Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,   
**HR Manager**  
**Lumax Industries Ltd.**  
**Bangalore**

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagera Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP

**ATTESTED**  
  
PRINCIPLE  
MAHSHADAL SA CORP



**Appointment Letter**

Arindam Karan  
Chandipur, Purba Medinipur,  
West Bengal

Dear Arindam Karan,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

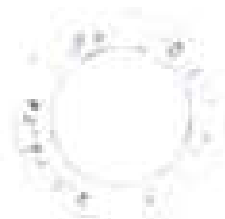
We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
20.6.2022

HR Manager  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP

**ATTESTED**  
  
PRINCIPAL  
MAHESHADALAI CO. LTD.  


**Appointment Letter**

Chandan Bera  
Tamluk, Purba Medinipur,  
West Bengal

Dear Chandan Bera,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2<sup>nd</sup> June, 2022.
- Compensation: 15000/- per month.


Please report to the Bengaluru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
20.5.2022

  
Lumax Industries Limited  
Plot No 68, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP



  
ATTESTED  
PRINCIPAL  
MAHARAJAL RAI COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sasanka Samanta

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal.

Dear Mr. Sasanka Samanta,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

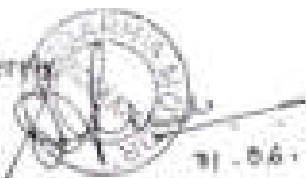
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



21.06.2022

Authorized Signatory

**ATTESTED**  
  
MAHSHADAE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Suvendu Hazra

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal.

Dear Mr. Suvendu Hazra,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

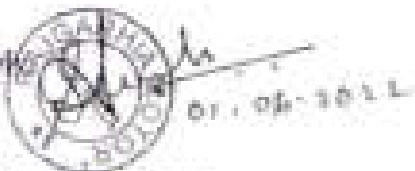
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

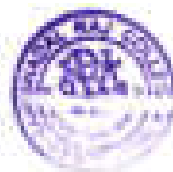


01.06.2022

Authorised Signatory

ACCEPTED

PRINCIPAL  
MADRASHAL PU COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Swarup Das

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal.

Dear Mr. Swarup Das,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

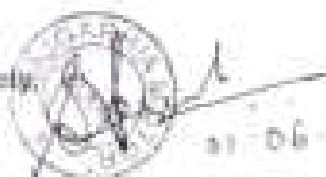
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



31-06-2022

Authorized Signatory

ATTESTED  
  
PRINCIPAL  
MAHSHADAL RAI COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Brajagopal Panda

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal.

Dear Mr. Brajagopal Panda,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
01.06.2022

Authorised Signatory

  
**ATTESTED**  
PRINCIPAL  
MAHISHADAL PAT COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Rajkumar Jana

Address:-

Panskura,  
Purba Medinipur,  
West Bengal.

Dear Mr. Rajkumar Jana,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.06.2022

Authorised Signatory



ATTESTED

PRINCIPAL  
MAHARAJAL PG COLLEGE



# **RAJGARHIA MOTOR**

## **OFFER LETTER**

Mr. Utpal Barman

Address:-

Mathabhanga,  
Cooch Bihar,  
West Bengal

Dear Mr. Utpal Barman,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

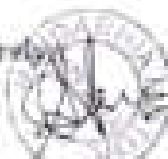
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.06.2022

Authorized Signatory

**ATTESTED**

PRINCIPAL

MANSHADAL RAJ COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sanjay Das

Address:-

Mathabhanga,  
Cooch Bihar,  
West Bengal

Dear Mr. Sanjay Das,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

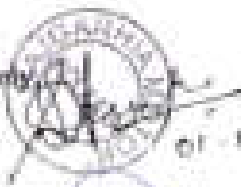
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01-06-2022

Authorized Signatory

ATTESTED

PRINCIPAL  
MAHISHADAL RAJ COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Goutam Mondal

Address:-

Haldia,  
Purba Medinipur,  
West Bengal.

Dear Mr. Goutam Mondal,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
01.06.2022

Authorised Signatory

ATTESTED  
MANUSHADEVI BAI COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Ananda Maity

Address:-

Haldia,  
Purba Medinipur,  
West Bengal,

Dear Mr. Ananda Maity,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

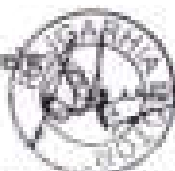
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.06.2022

Authorized Signatory

ATTESTED

PRINCIPAL  
MAHARAJA ANJAN COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sayan Kar

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal.

Dear Mr. Sayan Kar,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



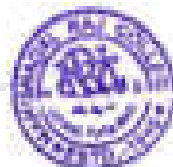
01.06.2022

Authorized Signatory

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Haripada Kar

Address:-

Kolaghat,  
Purba Medinipur,  
West Bengal,

Dear Mr. Haripada Kar,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

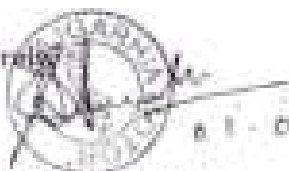
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

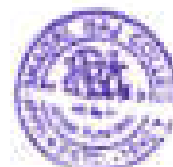
Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory

ATTESTED  
PRINCESS  
MAHISHADARAJ SINGH



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Suman Maity

Address:-

Bhagbanpur,  
Purba Medinipur,  
West Bengal,

Dear Mr. Suman Maity,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

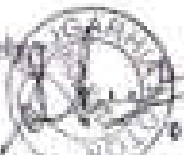
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



09.06.2022

Authorised Signatory

ATTESTED  




MANORAJARHIA COLLEGE



## DESHPRIYA ENGG. WORKSHOP



Vill- Seubarpur (NH-41), P.O - P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriyaengg@yahoo.co.in](mailto:deshpriyaengg@yahoo.co.in) Mob: 8170019988  
(Authorized Dealer of Eicher Motors)

**Subject: Appointment Letter for the post of Service Technician**

Dear **JAGIANNATH DAS**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:**

1,14,000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 15-6-2022 at 10 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 8 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

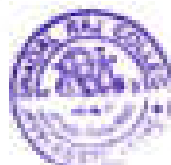
**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

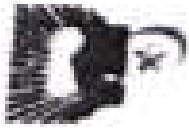
HR Manager

Deshpriya Engineering Workshop



ATTESTED  
PRINCIPAL  
MAHESHWARI BAI COLLEGE





# DESPRIYA ENGG. WORKSHOP



Vill. Sridharpur (NH-41), P.O. - P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriyaengg@yahoo.co.in](mailto:deshpriyaengg@yahoo.co.in) Mob: 8178039404  
(Authorized Dealer of Eicher Motors)

**Subject: Appointment Letter for the post of Service Technician**

Dear CHANDRA SEKHAR BHUNIA

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 1,14,000/- Per Annum

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 15.6.2022 at 10 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATQTED  
MORNING COLLEGE  
KOLKATA





## DESHPRIYA ENGG. WORKSHOP



Vill: Sridharpur (NH-41), P.O - P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriya@yahoo.co.in](mailto:deshpriya@yahoo.co.in) Mob: 8170019904  
(Authorized Dealer of Eicher Motors)

**Subject: Appointment Letter for the post of Service Technician**

Dear **SOURN DAS**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 1,14,000/- Per Annum

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 15-6-2022 at 10AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

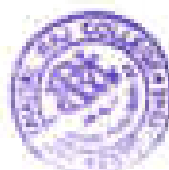
**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED  
MAHABANATH DAS



# DESHPRIYA ENGG. WORKSHOP



VIII- Sridharpa (NH-41), P.O - P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriya@yahoo.co.in](mailto:deshpriya@yahoo.co.in) Mob: 8170019904  
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear PARTHA KHATUA

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:**

1,14,000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 15-6-2022 at 10AM

**Work Schedule:** Your regular working hours will be 9 hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

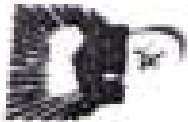
HR Manager

Deshpriya Engineering Workshop



ATTESTED

MANISHA...



## DESPRIYA ENGG. WORKSHOP



Vill- Sridhanpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [despwork@yahoo.co.in](mailto:despwork@yahoo.co.in) Mob: 9171619904  
(Authorized Dealer of Eicher Motors)

**Subject: Appointment Letter for the post of Service Technician**

Dear **RAJIB BHAKTA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 1,14,000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 15.6.2022 at 10 AM

**Work Schedule:** Your regular working hours will be 9 hours, 6 days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop





# DAS DIESEL

BOSCH AUTHORISED WORKSHOP

MOHAMMAD RAJIB, DERHOG, HALDIA, PURBA MEDINIPUR, WEST BENGAL, PIN-791637

Name of the Employee: SAMARESH PRADHAN

Date: 01.7.2022

Address of the Employee: NANKHANA  
SOUTH 24 PARGANAS.

Greetings Mr. / Mps / Ms Samaresh Pradhan.

Sub: Letter of Appointment

Regarding your application for a job with Das Diesel, as well as the subsequent interviews you held with us. We are pleased to offer you a position as TECHNICIAN in our company.

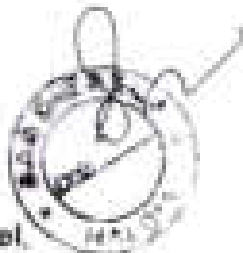
Appointment: Your appointment as TECHNICIAN began on 02.07.2022 and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is 8800/-

Workplace: Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Das Diesel family and wish you every success in your work with us.

Sincerely,



For Das Diesel,

Authorized Signatory

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.





# DAS DIESEL

**BOSCH AUTHORISED WORKSHOP**

MOHANA BRITIS, DEBHOOG, HALDIA, PURBA MEDINIPUR, WEST BENGAL, PIN- 751637

Name of the Employee: ANUPAM MAJI

Date: 01.7.2022

Address of the Employee: MAHISHADAL  
PURBA MEDINIPUR.

Greetings Mr. / Mrs. / Ms. Anupam Maji

**Sub: Letter of Appointment**

Regarding your application for a job with **Das Diesel**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as Technician in our company.

**Appointment:** Your appointment as Technician began on 02.7.2022, and you will be on probation for six (6) months following your appointment.

**Remuneration:** Your monthly remuneration is 2800/-

**Workplace:** Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Das Diesel** family and wish you every success in your work with us.

Sincerely,



For Das Diesel

Authorized Signatory

**Declaration and Acceptance**

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.



ATTARTEU  
PRINCIPAL  
MAHISHADAL JAI COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

ISO 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office, Shantabhatari, B. Camac Street,  
10<sup>th</sup> Floor, Salt Lake - B, Kolkata - 700017  
Tel: +91-33-2287 1349 (5 lines)



ASHOK LEYLAND

## Appointment Letter

Name of employee: SOURAV MAITY

Date: 05-07-2022

Address of the Employee: TANLUK  
PURBA MEDINIPUR.

Greetings, Mr./Mrs. SOURAV MAITY.

It is my pleasure to confirm an appointment with our organisation as "TECHNICIAN." on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000 /- (per annum CTC amount) payable in monthly instalments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

**Working Hours:** The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

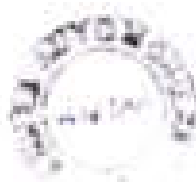
**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
HR Manager  
SHREE AUTOMOTIVE



Sourav Maity

Employee Signature





SHREE AUTOMOTIVE PVT. LTD.

ISO 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office: Sharekhola, B, Canal Street,  
10<sup>th</sup> Floor, Suite - B, Kolkata - 700 017  
Tel: (+91) 33 2282 1449 (5 lines)



ASHOK LEYLAND

### Appointment Letter

Name of employe Soumyadip Bhunia

Date: 05.07.2022

Address of the Employee: NANDAYUMAR  
PURBA MEDINIPUR.

Greetings, Mr./M/s: Soumyadip Bhunia.

It is my pleasure to confirm an appointment with our organisation as "TECHNICIAN" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 11,00,00/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

*Working Hours:* The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

*Leaves:* Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

*Location for Employment:* Your initial place of employment will be Haldia, West Bengal.

*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
10<sup>th</sup> Floor, Suite - B,  
Sharekhola, B, Canal Street,  
Kolkata - 700 017

ATTESTED

PRINCIPAL  
ADMINISTRATIVE OFFICER



Soumyadip Bhunia

Employee Signature

ATTESTED



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PAOUNBASAR, WARD NO. 10 OF TAMILUK MUNICIPALITY,

P.O. - P.S. : Tamsuk, Dist. : Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800233253 (Sales), 9830955538 (Service), E-mail : [bagbhandari@yahoo.co.in](mailto:bagbhandari@yahoo.co.in)

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 1. 4. 2022

Dear **ABBASUDDIN BHANGI**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Centai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary

2000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESI Coverage)

We would like you to start work on **5-4-2022 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJA RAJ COLLEGE**



# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PAOUMBASAN, WARD NO. 10 OF TAMELUR MUNICIPALITY,

P.O - P.S. : Tamuk, Dist. : Purba Medinipur, PIN- 721034, West Bengal

Ph. 9830923253 (Sales), 9933055538 (Service), E-mail : bap@bhandari.com.in

CIN - U51109WB1994PTC065147



## APPOINTMENT LETTER

Date: 30.9.2022

Dear **SK. ABDUL RAHMAN**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Tamuk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **7000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1.10.2022 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**

**PRINCIPAL  
MAHISHADAR TAI COLLEGE**



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMILUR MUNICIPALITY,  
P.O.-P.S. : Tamluk, Dist.- Purba Medinipur, PIN- 721634, West Bengal  
Ph. 980621353 (Sales), 9831655538 (Service), E-mail : sagbhandari@yahoo.co.in  
CIN - U51109WB1994PTC065147



### APPOINTMENT LETTER

Date: 30-4-2022

Dear NAZMUL HAQUE MOLLA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. Haldia . We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of \* 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 2-5-2022 at 10 A M . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER IS FOR LIFE



ATTESTED

PRINCIPAL  
MAHESHADAL COLLEGE



## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PODUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. - P.S. : Tamruk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9909922253 (Sales), 9932855538 (Service), E-mail : bapit@bhandaripvt.com

CIN - U51109WB1994PTC065147



### APPOINTMENT LETTER

Date: 1-4-2022

Dear BAPI MOLLA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. *Contai*. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of ₹ 1,00,000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

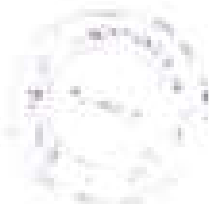
We would like you to start work on 5-4-2022 @ 10AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
MR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL  
MAHISHADAL HJ COLLEGE



# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

INDUMBASAN, WARD NO. 10 OF TANLAK MUNICIPALITY,  
P.O.-P.S. : Tansuk, Dist: Purba Medinipur, PIN- 721034, West Bengal  
Ph. 9830022253 (Sales), 9830855338 (Service), E-mail : bap@bhandaribhndara.co.in  
CIN - U51109WB1954PTC065147



## APPOINTMENT LETTER

Date: 30.4.2022

Dear **HRIDAY SAH**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Khalagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation-ESIC Coverage)

We would like you to start work on **2-5-2022** at **10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

**ATTESTED**

**PRINCIPAL  
MATERNAL & COLLEGE**





# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBAN, WARD NO. 10 OF TAMBLY MUNICIPALITY,

P.O.-P.S. : Tambly, Dist.- Purba Medinipur, PIN- 721006, West Bengal

Ph. 9830023253 (Sales), 9933055538 (Service), E-mail : [bap@bhandaripvt.com](mailto:bap@bhandaripvt.com)

CIN - U51109WB1994PTC065147



## APPOINTMENT LETTER

Date: 30-4-2022

Dear ANUPAM DAS

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02.5.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL  
MAHATMA JYOTI BHATT COLLEGE



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PAJUMBASAR, WARD NO. 19 OF TAMBUK MUNICIPALITY,

P.O. + P.S. : Tambuk, Dist: Purba Medinipur, PIN- 721438, West Bengal

Ph. 9880023253 (Sales), 9833055538 (Service), E-mail : bapbhandari@bhandari.co.in

CIN - U51109WB1994PTC066147



SUZUKI

### APPOINTMENT LETTER

Date: 30.3.2021

Dear **SAMARESH DAS**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Tambuk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

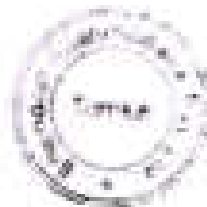
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1.4.2021 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**

PRINCIPAL

MAJESHADAL BH COLLEGE





# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)  
Authorized Maruti Dealer

INDUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,  
P.O. + P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721026, West Bengal  
Ph. 9800222253 (Sales), 9833055538 (Service), E-mail : topikolife@yahoo.co.in  
CIN - U51109WB1994PTC065147



## APPOINTMENT LETTER

Date: 30.3.2022

Dear RATHIN BAGI

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9500/-

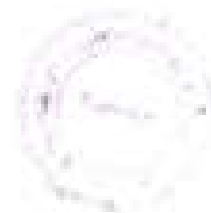
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.4.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

MAHESHAJI BANERJEE



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

POUMBASAN, WARD NO. 10 OF TAMLIK MUNICIPALITY,

P.O.-P.S. : Tamlik, Dist.: Purba Medinipur, PIN- 721036, West Bengal

Ph. 9830023253 (Sales), 9833955538 (Service), E-mail : bap@bhandariyoutube.co.in

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 30.4.2022

Dear ANUPAM BERA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. Haridra. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

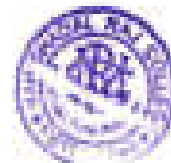
We would like you to start work on 2.5.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager



CUSTOMER FOR LIFE

ATTESTED

  
PRINCIPAL  
MAHISHDAL NAT COLLEGE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. - P.S. - Tamluk, Dist. - Purba Medinipur, PIN- 721634, West Bengal

Ph. 983022253 (Sales), 9833993338 (Service), E-mail: [bap@bhandaribhndari.co.in](mailto:bap@bhandaribhndari.co.in)

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 8.1.2023.

Dear **BISHAL DAS**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **10-01-2023 at 10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED  
  
PRINCIPAL  
MAHISRADAL HIG SCHOOL



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Affiliated Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMILUK MUNICIPALITY,

P.O. P.S. - Tamuk, Dist. - Purba Medinipur, PIN- 721026, West Bengal

PL. 9830023253 (Sales), 9831655538 (Service), E-mail - bap@bhandarimotors.co.in

CIN - U51105WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 3.9.2021

Dear SAHIL ALAM MOLLIK

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. *Khadgaipur*. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9,500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 06.09.2021 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED  
PRINCIPAL  
MARSHADAL RAJ CO. PTE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMILUR MUNICIPALITY,

P.O. - P.S. - Tamuk, Dist. - Purba Medinipur, PIN- 721634, West Bengal

Ph. 9980021263 (Sales), 9933055528 (Service), E-mail : [hr@bhandaribhates.co.in](mailto:hr@bhandaribhates.co.in)

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 8.1.2023.

Dear **BIDHAN BISWAS**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamuk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

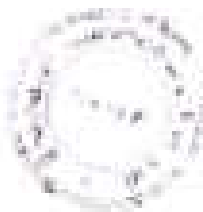
We would like you to start work on **16.1.2023** at **10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Department

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**  
  
PRINCIPAL MANAGER  
MARUTI SUZUKI CO. LTD.



# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 18 OF TAMILUK MUNICIPALITY,

P.O.-P.S.: Taseek, Dist.: Purba Medinipur, PIN- 721030, West Bengal

Ph. 9830023250 (Sales), 9933855538 (Service), E-mail: sagbhandari@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 3.9.2022

Dear PALL BHOWNIK

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. *Kharagpur*. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of *9500/-*

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on *6.9.2022 at 10 AM*. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED  
MANDELAJI S.S. CHAKRABARTY



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAR, WARD NO. 19 OF TAMILUK MUNICIPALITY,

P.O. - P.S. : Tamiluk, Dist. : Purba Medinipur, PIN: 721035, West Bengal

Ph. 9800033233 (Sales), 9933655538 (Service), E-mail : [hr@bhandaribhates.com.in](mailto:hr@bhandaribhates.com.in)

CIN - US1109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 8.1.2023

Dear TRIDEV HAZRA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. **Tamiluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 10.1.2023 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

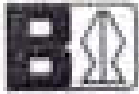
Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED  
PRINCIPAL  
MAHESHAJI AND CO. PVT. LTD.



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Mandi Dealer

PADUMBASAN, WARD NO. 10 OF TAMILUR MUNICIPALITY,

P.O. + P.S. : Tansak, Dist.: Purba Medinipur. PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : [info@bhandaripvt.com](mailto:info@bhandaripvt.com)

CIN - U51109WB1994PTC085147



SUZUKI

## APPOINTMENT LETTER

Date: 3<sup>rd</sup> A, 2022

Dear SUMANTA MONDAL

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, *Khalagpur*. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of *₹ 9500/-*

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on *6-9-2022* at *10 AM*. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR, *Khalagpur*

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

*[Signature]*  
PERSONEL  
MAHISADAL RAJ COLLEGE





# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TANILUK MUNICIPALITY,

P.O.-P.S. - Taniluk, Dist: Purba Medinipur, PIN- 721010, West Bengal

Ph. 9830022253 (Sales), 9933055538 (Service), E-mail: [hr@bhandaripvt.com](mailto:hr@bhandaripvt.com)

CIN - U51109WB1994PTC065147



## APPOINTMENT LETTER

Date: 3.9.2022

Dear **MONISANKAR ADHIKARY**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

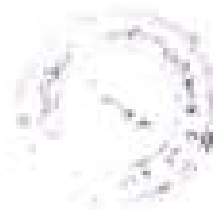
We would like you to start work on **6.9.2022 @ 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL

MANSRADAL JUV COLLEGE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

FADUMBASAH, WARD NO. 10 OF TAMILKUR MUNICIPALITY,

P.O. - P.S. - Tamilk, Dist.: Porba Medinipur, PIN- 721030, West Bengal

Ph. 9830021253 (Sales), 9833055538 (Service), E-mail : bhandari@bhandari.co.in

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

DATE: 7.1.2023

Dear **RAJKUMAR MAITY**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. TAMILKUR**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **10.1.2023** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

HR Manager  
Bhandari Automobiles Pvt. Ltd.



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 19 OF TAMILUR MUNICIPALITY,

P.O. - P.S. : Tondak, Dist.: Purba Medinipur, PIN- 721034, West Bengal

Ph. 9809621253 (Sales), 9933855338 (Service), E mail : [top@bhandaricochee.co.in](mailto:top@bhandaricochee.co.in)

CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 3/9/2022

Dear **BABLU SHARMA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **6/9/2022** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL  
MAHIBADAL BAL COACH



Wholesale Commission: 10%

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMILUK MUNICIPALITY,

P.O.-P.S. : Tamiluk, Dist. : Purba Medinipur, PIN- 721626, West Bengal

Ph. 9806021253 (Sales), 9538855138 (Service), E-mail : [baghbh@bhandari.com.in](mailto:baghbh@bhandari.com.in)

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 7.1.2023

Dear **BISWAJIT BHOWMIK**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. TAMILUK**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **10.1.2023** at **10 A.M** . Please report on start date, for documentation and orientation.

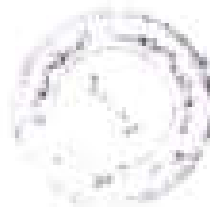
We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

Bhandari Automobiles Pvt. Ltd.

Padumbasan, Tamiluk, West Bengal



CUSTOMER FOR LIFE



**ATTESTED**

PRINCIPAL

**MAHESHADAL KAT COLLEGE**



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. + P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721624, West Bengal

Ph. 9936023253 (Sales), 9933055538 (Service), E-mail : [bap@bhandaribikes.co.in](mailto:bap@bhandaribikes.co.in)

CIN - U51109WB1994PTC065147



## APPOINTMENT LETTER

Date: 3.9.2022

Dear PRASANTA BARMAN

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. KHARAJPUR. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9,500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 6.9.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED  
  
PRINCIPAL  
MARUDHAR RAI COLLETTE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAR, WARD NO. 18 OF TAMLUK MUNICIPALITY,

P.O. - P.S. - Tamluk, Dist. - Purba Medinipur, PIN- 721030, West Bengal

Ph. 9906022253 (Sales), 9923055538 (Service), E-mail : [bhobhandari@yahoo.co.in](mailto:bhobhandari@yahoo.co.in)

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 7.1.2023

Dear **ALAKESH ISHORE**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

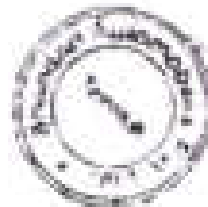
We would like you to start work on **10.1.2023** at **10 A.M**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

**Bhandari Automobiles Pvt. Ltd.**



CUSTOMER FOR LIFE

**ATTESTED**  
  
**HR Manager**  
**BHANDARI AUTO COLTUE**

**Appointment Letter**

Koushik Jana  
Tamiuk, Purba Medinipur,  
West Bengal

Dear Koushik Jana,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**


- Job Title: Operator.
- Department: Production.
- Start Date: 16<sup>th</sup> January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

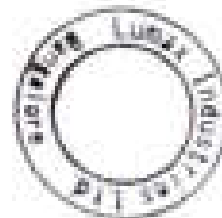
This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
Ravi S. Jais  
HR Manager  
Lumax Industries Ltd.

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP



**ATTESTED**  
  
Principal  
MAHARAJALAL JAIN COLLEGE

**Appointment Letter**

Dipankar Dolui  
Arambagh, Hooghly,  
West Bengal

Dear Dipankar Dolui,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:


- Job Title: Operator.
- Department: Production.
- Start Date: 18<sup>th</sup> January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
HR Manager  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 59, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP

ATTESTED

  
PRINCIPAL  
MAHARAJA JAIN COLLEGE



## Appointment Letter

Shyamsundar Maity  
Mahishadal, Purba Medinipur,  
West Bengal

Dear Shyamsundar Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd., We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

### Appointment Details:


- Job Title: Operator.
- Department: Production.
- Start Date: 18<sup>th</sup> January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
**HR Manager**  
**Lumax Industries Ltd.**  
**Bangalore**

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP

  
**ATTESTED**  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

## Appointment Letter

Babusona Pal  
Nandakumar, Purba Medinipur,  
West Bengal

Dear Babusona Pal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 18<sup>th</sup> January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
R. S. J. 2023  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP



ATTESTED  
  
PRINCIPAL  
MARISHADAL RAJ COLLEGE

## Appointment Letter

Suman Ghorai  
Shyampur, Howrah,  
West Bengal

Dear Suman Ghorai,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

### Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 18<sup>th</sup> January, 2023.
- Compensation: 15000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



*HR Manager*  
**Lumax Industries Ltd.**  
**Bangalore**

Lumax Industries Limited  
Plot No 08, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



**ATTESTED**  
  
**PRINCIPAL**  
**MANSDAL RAJ COLLEGE**

## Appointment Letter

Suvendu Maity  
Contal, Purba Medinipur,  
West Bengal

Dear Suvendu Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:


- Job Title: Operator.
- Department: Production.
- Start Date: 18<sup>th</sup> January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
Ravi K. Sharma  
HR Manager  
Lumax Industries Ltd  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramnagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562169



  
DK JAIN  
GROUP

  
ATTESTED  
PRINCIPAL  
MAHARAJA RAJ COLLEGE

**Appointment Letter**

Samaresh Maity  
Freserganj Coastal, South 24 Parganas,  
West Bengal

Dear Samaresh Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**

- Job Title: Operator.
- Department: Production.
- Start Date: 18<sup>th</sup> January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



*HR Manager*  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP



**ATTESTED**  
  
PRINCIPAL  
MANGALDAL RAJ

## Appointment Letter

Bapan Maity  
Patashpur, Purba Medinipur,  
West Bengal

Dear Bapan Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**


- Job Title: Operator.
- Department: Production.
- Start Date: 18<sup>th</sup> January, 2023.
- Compensation: 18000/- per month.

Please report to the Bangaluru on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
HR Manager  
Lumax Industries Ltd.

Lumax Industries Limited  
Plot No-69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP

  
ATTESTED  
PRINCIPAL  
MANGALAGIRI JAIN COLLEGE

**Appointment Letter**

Rakesh Roy  
Arambagh, Hooghly,  
West Bengal

Dear Rakesh Roy,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

**Appointment Details:**


- Job Title: Operator.
- Department: Production.
- Start Date: 16<sup>th</sup> January, 2023.
- Compensation: 15000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
17.01.2023  
Rakesh Roy  
LUMAX INDUSTRIES LTD  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagara Taluk District, Bidadi Industrial Area,  
Karnataka, 562109



  
**DK JAIN**  
GROUP

  
**ATTESTED**  
PRINCIPAL  
MAHARAJAL JAIN SOCIETY

## Appointment Letter

Sayan Jana  
Tamluk, Purba Medinipur,  
West Bengal

Dear Sayan Jana,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

### Appointment Details:


- Job Title: Operator.
- Department: Production.
- Start Date: 18<sup>th</sup> January, 2023.
- Compensation: 18000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

  
HR Manager  
Lumax Industries Ltd.  
Bangalore

Lumax Industries Limited  
Plot No 69, 2nd Phase, Sector 2,  
Ramanagera Taluk District, Baladi Industrial Area,  
Karnataka, 562109



  
DK JAIN  
GROUP

  
ATTESTED  
PRINCIPAL  
MAHARAJA JAIN COLLEGE





# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Barun Kumar Sattaki

Address:-

Nandakumar,  
Purba Medinipur,  
West Bengal

Dear Mr. Barun Kumar Sattaki,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



07.1022

Authorised Signatory



ATTESTED  
MANISADAN K. S. SINGH

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Kousik Das

Address:-

Patashpur,  
Purba Medinipur,  
West Bengal

Dear Mr. Kousik Das,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
24 09 2022

Authorised Signatory



ATTESTED  
PROF. DR.  
MARSHADULLAH COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sourav Das

Address:-

Pataashpur,  
Purba Medinipur,  
West Bengal

Dear Mr. Sourav Das,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

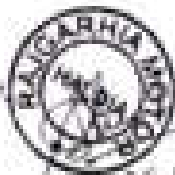
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



05-09-2022

Authorised Signatory



ATTESTED  
PRINCIPAL  
MARRIGADIA PAT COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Tushar Barman

Address:-

Santipur,  
Nadia,  
West Bengal

Dear Mr. Tushar Barman,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
29.07.2022

Authorised Signatory



**ATTESTED**  
  
PROVIDER  
MANDELA COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Samaresh Malik

Address:-

Parshyampur,  
Hooghly,  
West Bengal

Dear Mr. Samaresh Malik,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory



ATTESTED  
PRINCIPAL  
MANAGEMENT OFFICER

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Nayan Ghosal

Address:-

Nandakumar,  
Purba Medinipur,  
West Bengal

Dear Mr. Nayan Ghosal,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

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If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to Rajgarhia Motor team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



05-07-2022

Authorised Signatory



ATTESTED  
PRINCIPAL  
HUMAN RESOURCE COLLECTOR

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Rakesh Jana

Address:-

Korasia,  
Paschim Medinipur,  
West Bengal

Dear Mr. Rakesh Jana,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

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Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

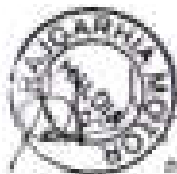
Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



25.09.2022

Authorised Signatory



ATTESTED  
MANAGERIAL  
PERSONNEL  
OFFICE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Santanu Bera

Address:-

Haldia,  
Purba Medinipur,  
West Bengal

Dear Mr. Santanu Bera,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
29.07.2022

Authorized Signatory

  
**ATTESTED**  
PRINCIPAL  
MAHESHWARI KALI COLLEGE



# **RAJGARHIA MOTOR**

## OFFER LETTER

Mr. Saikat Kumar Paul

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal

Dear Mr. Saikat Kumar Paul,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



04.09.2022

Authorised Signatory



**ATTESTED**  
PRINCIPAL  
MADRASAH ALI COLLEGE

# **RAJGARHIA MOTOR**

## OFFER LETTER

Mr. Abhay Kumar Roy

Address:-

Chandipur,  
Purba Medinipur,  
West Bengal

Dear Mr. Abhay Kumar Roy,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
29.07.2022

Authorised Signatory



ATTESTED  
MANOJ KUMAR ROY  
29.07.2022

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Chandan Jana

Address:

Parshyampur,  
Hooghly,  
West Bengal

Dear Mr. Chandan Jana,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory



ATTESTED  
MANOJ KUMAR CHAKRABORTY

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Soumen Jana

Address:-

Chandrakona,  
Paschim Medinipur,  
West Bengal

Dear Mr. Soumen Jana,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
29.07.2022

Authorised Signatory



ATTESTED  
PRINCIPAL MANAGER  
RAJGARHIA MOTOR

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sukhendu Das

Address:-

Panchla,  
Howrah,  
West Bengal

Dear Mr. Sukhendu Das,

**Rajgarhia Motor** is pleased to offer you the position of Technician, Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



27.07.2022

Authorized Signatory



ATTESTED  
MANAGEMENT OFFICER

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sudipta Sarkar

Address:-

Santipur,  
Nadia,  
West Bengal

Dear Mr. Sudipta Sarkar,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs. 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

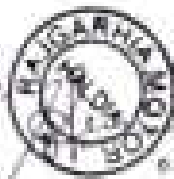
Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

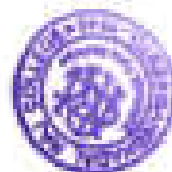
Please let me know if you have any questions or I can provide any additional information.

Sincerely,



06-09-2022

Authorised Signatory



ATTESTED  
KARTISILANG KAS CHITTE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sovanlal Samanta

Address:-

Haldia,  
Purba Medinipur,  
West Bengal

Dear Mr. Sovanlal Samanta,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

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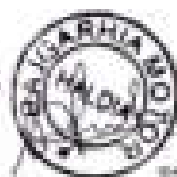
Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



25.09.2022  
Authorized Signatory



ATTESTED  
PRINCIPAL  
MADRASDAL KAN COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sovan Samanta

Address:-

Haldia,  
Purba Medinipur,  
West Bengal

Dear Mr. Sovan Samanta,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

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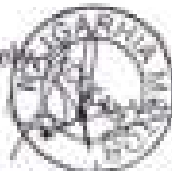
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We look forward to welcoming you to **Rajgarhia Motor** team.

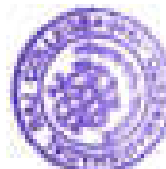
Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory

17.07.2022



ATTESTED  
PRINCIPAL  
MAHESHWARI IN COLLEGE



## Appointment Letter

Name of employe KISHALAY DOLUI

Date: 03.08.2022

Address of the Employee: HALDIA, PURBA MEDINIPUR

Greetings, Mr./Mrs. Kishalay Dolui

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.


*Working Hours:* The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

*Leaves:* Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

*Location for Employment:* Your initial place of employment will be Haldia, West Bengal.

*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
HR Manager  
SHREE AUTOMOBILES



Kishalay Dolui  
Employee Signature

ATTESTED  


PROFESSOR  
MEMORIAL KJ COLLEGE

## Appointment Letter

Name of employee ARGHYA PATTANAYAK

Date: 1.8.2022

Address of the Employee: BSYABATTARIHAT, PURBAMEDINIPUR

Greetings, Mr./Mrs. Arghya Pattanayak

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly instalments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.


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**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

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Yours Truly

  
HR Manager  
SHREE AUTOMOBILES



  
Employee Signature

ATTESTED  
PRINCIPAL  
SHREE AUTOMOBILES

## Appointment Letter

Name of employe SUJAY MANNA

Date: 01.08.2022

Address of the Employee: NANDAKUMAR PURBA MEDINIPUR.

Greetings, Mr./Mrs. Sujay Manna.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly instalments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.


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*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
HR Manager  
SHREE AUTOMOBILES



  
Employee Signature

  
ATTESTED  
PRINCIPAL  
MADRASADAL RAJ COLLEGE

## Appointment Letter

Name of employee MILAN BERA

Date: 01-08-2022

Address of the Employee: NANDAKUMAR, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Milan Bera

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

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*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly



HR Manager  
HR Manager  
SHREE AUTOMOBILES



Milan Bera  
Employee Signature

**ATTESTED**  
PRINCIPAL  
MAHENDRAJI BAI COLLEGE

## Appointment Letter

Name of employee TUHIN BERA

Date: 01.08.2022

Address of the Employee: CONTAI, PURBA MEDINIPUR.

Greetings, Mr./Ms. Tuhin Bera

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

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Yours Truly

  
HR Manager  
SHREE AUTOMOBILES



Tuhin Bera  
Employee Signature

ATTESTED  
PRINCIPAL  
MANISCHALAL RAY COLLEGE

### Appointment Letter

Name of employee: TARUN KUMAR HAZRA

Date: 05.09.2022

Address of the Employee: MECHEDA, PURBA MEDINIPUR.

Greetings, Mr./Mrs. TARUN KUMAR HAZRA.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly instalments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.


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*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
SHREE AUTOMOBILES



Signature for Haldia  
Employee Signature

  
ATTESTED  
PRINCIPAL  
MANAGERIAL RA COMMITTEE

## Appointment Letter

Name of employee SUSANTA PANJA

Date: 05.09.2022

Address of the Employee: NARGHAT, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Susanta Panja

It is my pleasure to confirm an appointment with our organisation as Technician on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly instalments, subject to statutory and other deductions as per company policy.

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**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
RE MANAGE  
SHREE AUTOMOBILES



Susanta Panja  
Employee Signature



  
ATTESTED  
PRINCIPAL  
MANGALDIA HIGHER COLLEGE

## Appointment Letter

Name of employe SHIVSANKAR MAL

Date: 05.09.2022

Address of the Employee: KHARAGPUR, POBBA MEDINIPUR,

Greetings, Mr./Mrs. Shivasankar Mal,

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly instalments, subject to statutory and other deductions as per company policy.

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*Location for Employment:* Your initial place of employment will be Haldia, West Bengal.

*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
HR Manager  
SHREE AUTOMOBILES



Shivasankar Mal  
Employee Signature

ATTESTED  
  
MARISWATHI JAY COLLEGE



## Appointment Letter

Name of employee MOHAN MANNA

Date: 05.09.2022

Address of the Employee: PAHSKURA, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Mohan Manna.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.


**Working Hours:** The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
HR Manager  
SHREE AUTOMOBILES



Mohan Manna.  
Employee Signature



  
**ATTESTED**  
MANIPALAN RAJ SINGH

## Appointment Letter

Name of employee MIDDYA JOHURUL

Date: 05-09-2022

Address of the Employee: ARAMBAG, HOOGLY,

Greetings, Mr./Mrs. Middya Johurul.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.


**Working Hours:** The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

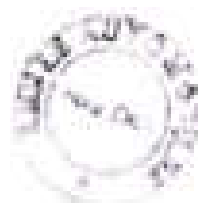
**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
SHREE AUTOMOTIVE PVT. LTD.



Middya Johurul.  
Employee Signature

ATTESTED

SHREE AUTOMOTIVE PVT. LTD.  
KOLKATA

### Appointment Letter

Name of employee SURAJIT KAPAT.

Date: 05.09.2022

Address of the Employee: TAMLUK, PURBA MEDINIPUR.

Greetings, Mr./M<sup>rs</sup> Surajit Kapat.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

*Working Hours:* The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

*Leaves:* Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

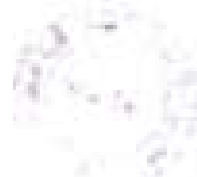
*Location for Employment:* Your initial place of employment will be Haldia, West Bengal.

*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

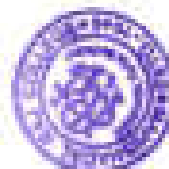
Yours Truly



HR Manager  
HR Manager  
SHREE AUTOMOBILES



Surajit Kapat  
Employee Signature



# DAS DIESEL

BOSCH AUTHORISED WORKSHOP

MORAM BHITA, DEBHOJ, Haldia, PURBA MEDINIPUR, WEST BENGAL, PIN- 751657

Name of the Employee: SANTANU BASAK

Date: 1-9-2022

Address of the Employee: ARAMBAG, HOOGHY.

Greetings Mr. / Mx / Ms Santanu Basak

Sub: Letter of Appointment

Regarding your application for a job with Das Diesel, as well as the subsequent interviews you held with us. We are pleased to offer you a position as Technician in our company.

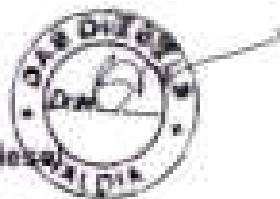
**Appointment:** Your appointment as Technician began on 2-09-2022, and you will be on probation for six (6) months following your appointment.

**Remuneration:** Your monthly remuneration is 9000/-

**Workplace:** Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Das Diesel family and wish you every success in your work with us.

Sincerely,



For Das Diesel

Authorized Signatory

**Declaration and Acceptance**

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.



**ATTESTED**  
  
MAHENDRANATH COLLEGE

# DAS DIESEL

**BOSCH AUTHORISED WORKSHOP**

MORAM RAJA, DERHOG, HALDIA, PURBA MEDINIPUR, WEST BENGAL. PIN- 751037

Name of the Employee: DEBASIS KAR

Date: 01.09.2022

Address of the Employee: TAMLUK, PURBA MEDINIPUR.

Greetings Mr. / Mrs. / Ms. Debasis Kar

**Sub: Letter of Appointment**

Regarding your application for a job with Das Diesel, as well as the subsequent interviews you held with us. We are pleased to offer you a position as Technician in our company.

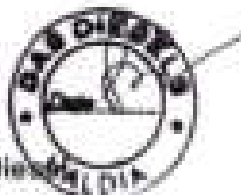
**Appointment:** Your appointment as Technician began on 2.9.2022 and you will be on probation for six (6) months following your appointment.

**Remuneration:** Your monthly remuneration is 9000/-

**Workplace:** Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Das Diesel family and wish you every success in your work with us.

Sincerely,



For Das Diesel, Pte.

Authorized Signatory

**Declaration and Acceptance**

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

**ATTESTED**  
  
PRINCIPAL  
MAHARAJA RAJ COLLEGE



# DAS DIESEL

BOSCH AUTHORISED WORKSHOP

MORAB RASTA, DEHNOC, HALDIA, PURBA MEDINIPUR, WEST BENGAL. PIN- 721657

Name of the Employee: BANIBRATA CHATTERJEE

Date: 01.09.2022

Address of the Employee: ULUBERIA, HOWRAH

Greetings Mr. / Mx / Ms Banibrata Chatterjee

### Sub: Letter of Appointment

Regarding your application for a job with Das Diesel, as well as the subsequent interviews you held with us. We are pleased to offer you a position as Technician in our company.

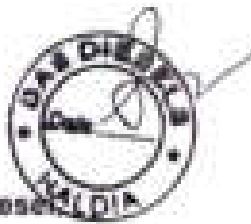
**Appointment:** Your appointment as Technician began on 02.09.2022, and you will be on probation for six (6) months following your appointment.

**Remuneration:** Your monthly remuneration is 9000/-

**Workplace:** Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Das Diesel family and wish you every success in your work with us.

Sincerely,



For Das Diesel (P)

Authorized Signatory

### Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

**ATTESTED**  
  
PRINCIPAL  
MAHSHADUL RAJ COLLEGE



# **RAJGARHIA MOTOR**

## OFFER LETTER

Mr. Akash Das

Address:-

Bandakumar,  
Purba Medinipur,  
West Bengal

Dear Mr. Akash Das,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED  
PRINCIPAL  
MAHABADI RAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sekhar Das

Address:-

Panchla,  
Howrah,  
West Bengal

Dear Mr. Sekhar Das,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
04.09.2022

Authorised Signatory



ATTESTED  
  
MANAGERIAL COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sourav Betal

Address:-

Mahishadal,  
Purba Medinipur,  
West Bengal

Dear Mr. Sourav Betal,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory

ATTESTED  
PRINCIPAL  
MAHISHDAL HIGHER COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sayan Mondal

Address:-

Uluberia,  
Howrah,  
West Bengal

Dear Mr. Sayan Mondal,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

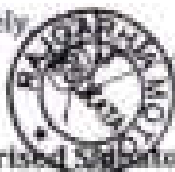
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory



ATTESTED  
PRINCEPAL  
MANAGER  
25-09-2022

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Nilanjan Maity

Address-

Mahishadal,  
Purba Medinipur,  
West Bengal

Dear Mr. Nilanjan Maity,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

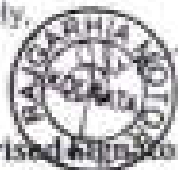
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory

ATTESTED  
Principal  
MANSIRGAON COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sayan Mondal

Address:-

Sonamukhi,  
Bankura,  
West Bengal

Dear Mr. Sayan Mondal,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory

ATTESTED  
PRINCIPAL  
MANAGERIAL AND CONF. OFF.



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Ritam Kuity

Address:-

Nandakumar,  
Purba Medinipur,  
West Bengal

Dear Mr. Ritam Kuity,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED  
  
PRINCIPAL  
MAHESHWAR COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Samar Bhowmik

Address:-

Sotahata,  
Purba Medinipur,  
West Bengal

Dear Mr. Samar Bhowmik,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

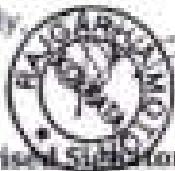
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED  
PRINCIPAL  
MARSHADAL RAJGARHIA

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Arup Garai

Address:-

Moyna,  
Purba Medinipur,  
West Bengal

Dear Mr. Arup Garai,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
23-09-2022

Authorised Signatory



ATTESTED  
PRINCIPAL  
MANAGER



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Subhadip Bhattacharya

Address:-

Nandigram,  
Purba Medinipur,  
West Bengal

Dear Mr. Subhadip Bhattacharya,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

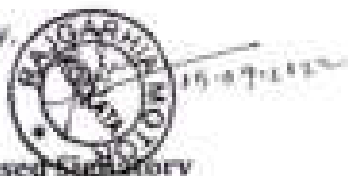
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,

  
19-09-2022

Authorized Signatory



ATTESTED  
PRINCIPAL  
MAHESHWARI COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Reshabh Samanta

Address:-

Nandakumar,  
Purba Medinipur,  
West Bengal

Dear Mr. Reshabh Samanta,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory



ATTESTED  
PRINCIPAL  
MAHESHWARI KALI COLLEGE



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Sankar Manna

Address:-

Tamluk,  
Purba Medinipur,  
West Bengal

Dear Mr. Sankar Manna,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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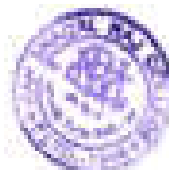
We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory



# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Pradipta Karan

Address:-

Haldia,  
Purba Medinipur,  
West Bengal

Dear Mr. Pradipta Karan,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins 90 Days after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorized Signatory



ATTESTED  
PRINCIPAL  
MANISALAKH RAJ COLLEGE

# RAJGARHIA MOTOR

## OFFER LETTER

Mr. Narayan Dinda

Address:-

Pingla,  
Paschim Medinipur,  
West Bengal

Dear Mr. Narayan Dinda,

**Rajgarhia Motor** is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED  
PRINCIPAL  
MANIKGADIAH KAN COLLEGE



Offer Letter

Name: Rony Maity

Date: 02/05/2023

Address:  
Frisenganj Coastal, South 24 Parganas, Pin-743357

Sub: Job offer

Dear, Mr Rony Maity

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.


Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

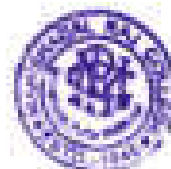
For **Rane NSK Steering Systems Private Limited**

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No- 24AAACH738F12X  
Survey No 423, Mahaganj Ind. Estate, 24/12,  
Sarbhaj-Bavla Rd, Mirzapur, Gujarat 382213

  
**ATTESTED**  
MAHESH K...





Offer Letter

Name: Dweep Majumdar

Date: 02/05/2023

Address:  
Kuljani, Coochbehar, Pin-736133

Sub: Job offer

Dear, Mr Dweep Majumdar

We are pleased to offer you the position of Operator in our Power Steering unit based at Ahmadabad, Gujarat.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: 05/05/2023

- Annual gross starting salary of Rs.216000, subject to tax and other statutory deductions.

This offer letter is valid till 09/05/2023. Please send a signed copy of this letter indicating your acceptance to join.


Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Ahmadabad, Gujarat.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No- 28AAMCR6738F12K  
Survey No-623, Mahaganesh Ind. Estate, 24/12,  
Tardher-Baria Rd, Moraya, Gujarat 382213





Offer Letter

Name: Subhamay Maity

Date: 02/05/2023

Address:  
Freserganj Coastal, South 24 Parganas, Pin-743357

Sub: Job offer

Dear, Mr Subhamay Maity

We are pleased to offer you the position of Operator in our Power Steering unit based at Ahmadabad, Gujarat.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: 08/05/2023

- Annual gross starting salary of Rs.216000, subject to tax and other statutory deductions.

This offer letter is valid till 09/05/2023. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Ahmadabad, Gujarat.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTIN No: Z6AAACB473BF1DB  
Survey No 421, Mahaganjard Ind. Estate, 24/12,  
Sardar-Barkh Rd, Mirzapur, Gujarat 382211

ATTESTED  
PRINCIPAL  
MAHESHWARJI NAI COLLEGE





Offer Letter

Name: Suvankar Ghosal

Date: 02/05/2023

Address:  
Kanchi, Nandakumar, Purba Medinipur, PIN-721643

Sub: Job offer

Dear, Mr Suvankar Ghosal

We are pleased to offer you the position of Operator in our Power Steering unit based at Ahmedabad, Gujarat.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: 08/05/2023.

- Annual gross starting salary of Rs.215000, subject to tax and other statutory deductions.

This offer letter is valid till 09/05/2023. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Ahmedabad, Gujarat.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
G. Ltd



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No.- 24AAACB4738F12K  
Survey No 423, Malagaonani Ind. Estate, 24/12,  
Sarkhej-Bavla Rd, Morstia, Gujarat 382211

  
**ATTESTED**  
PRINCIPAL  
MAHESHWAR KUMAR







Offer Letter

Name: Rup Kumar Panda

Date: 02/05/2023

Address:  
Deul, Belda, Paschim Medinipur, Pin-721614

Sub: Job offer

Dear, Mr Rup Kumar Panda

We are pleased to offer you the position of Operator in our Power Steering unit based at Ahmadabad, Gujarat.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: 08/05/2023.

- Annual gross starting salary of Rs.216000, subject to tax and other statutory deductions.

This offer letter is valid till 09/05/2023. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Ahmadabad, Gujarat.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

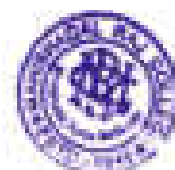
For Rane NSK Steering Systems Private Limited

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No- 24AAACR4738F10K  
Survey No 423, Mahagujarat Ind. Estate, 24/12,  
Barkid-Barid Rd, Mirajga, Gujarat 362213

  
ATTESTED  
PRINCIPAL  
MAHESHVARJI COLLEGE





Offer Letter

Name: Sukhendu Dolai

Date: 02/05/2023

Address:

Banasohyamnagar, Choto Banashyamanagar,  
Patherpatima, South 24 Parganas, Pin-743371

Sub: Job offer

Dear, Mr Sukhendu Dolai

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **08/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No- 26AAACB4738F12K  
Survey No 423, Mahaganesh Ind. Estate, 24/12,  
Sachin-Bavla Rd, Morviya, Gujarat 382213





Offer Letter

Name: Kousik Duyari

Date: 02/05/2023

**Address:**

Sabalata, Baluk hat, Tamuk,  
Purba Medinipur, Pin-721137

Sub: Job offer

Dear, Mr Kousik Duyari

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gwalior



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No.- 24AAACR4738F1ZK  
Survey No 423, Mahagolan Ind. Estate, 24/12,  
Sardar-Bavla Rd, Morviya, Gujarat 382211





Offer Letter

Name: Sayan Khan

Date: 02/05/2023

Address:  
Burkhali-P.S-Burda,Dist-Howrah

Sub: Job offer

Dear, Mr Sayan Khan

We are pleased to offer you the position of Operator in our Power Steering unit based at Ahmadabad, Gujarat.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: 08/05/2023.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till 09/05/2023. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Ahmadabad, Gujarat.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No: 28AAACH1728F12K  
Survey No 423, Mahaganesh Ind. Estate, 24/12,  
Sarkar-Bavli Rd, Moraga, Gujarat 382213

  
**ATTESTED**  
PRINCIPAL  
MAHSHADAI ANI COLLEGE





Offer Letter

Name: **Abhishek Manna**

Date: 02/05/2023

Address:

Nabghara, P.S-Sankral, Dist-Hwarah

Sub: **Job offer**

Dear, Mr Abhishek Manna

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat.**

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: 08/05/2023.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till 09/05/2023. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

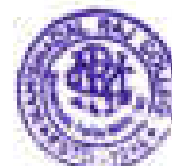
For **Rane NSK Steering Systems Private Limited**

HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No- 24AAACH738F12K  
Survey No 423, Malagaonra Ind. Estate, 24/17,  
Sarkar-Bank Rd, Morwa, Gujarat 382217

ATTESTED  
PRINCIPAL  
MANSUKHARAI COLLEGE





Offer Letter

Name: Rahul Dolui

Date: 02/05/2023

Address:  
Dhamoi, P.S-Utuberia, Dist-Howrah, PIN-711315

Sub: Job offer

Dear, Mr Rahul Dolui

We are pleased to offer you the position of Operator in our Power Steering unit based at Ahmadabad, Gujarat.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: 08/05/2023.

- Annual gross starting salary of Rs.216000, subject to tax and other statutory deductions.

This offer letter is valid till 09/05/2023. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Ahmadabad, Gujarat.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt.Ltd.  
C-13/14



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No- 24AAACH738712K  
Survey No 423, Mahaganesh Ind Estate, 24/12,  
Sarkisaj-Bavla Rd, Morviya, Gujarat 382213

  
**ATTESTED**  
PRINCIPAL  
MAHAGANESH IND COLLEGE





Offer Letter

Name: Suman Pramanik

Date: 02/05/2023

Address:  
Bijoybati, Freserganj coastal, South 24 Parganas, Pin-743357

Sub: Job offer

Dear, Mr Suman Pramanik

We are pleased to offer you the position of **Operator** in our Power Steering unit based at Ahmadabad, Gujarat.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: 08/05/2023.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till 09/05/2023. Please send a signed copy of this letter indicating your acceptance to join.


Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No- 24AAACR4738F12M  
Survey No 423, Mahaganj Ind. Estate, 24/12,  
Sankhe-Banta Rd, Moraya, Gujarat 382213

  
**ATTESTED**  
PRINCIPAL  
MAHARAJA COLLEGE





Offer Letter

Name: Santu Bhunia

Date: 02/05/2023

Address:

Duria, Namyangarh, Pachim Medinipur, Pin-721467

Sub: Job offer

Dear, Mr Santu Bhunia

We are pleased to offer you the position of Operator in our Power Steering unit based at Ahmadabad, Gujarat.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: 08/05/2023.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till 09/05/2023. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Ahmadabad, Gujarat.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

HR & Manager  
HR & Manager

Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No.- 24AAACH4736E12K  
Survey No-423, Mahagujarat Ind. Estate, 24/12,  
Sarikhel-Ravla Rd, Navsari, Gujarat 380213

ATTESTED  
  
  
 ATTESTER







Offer Letter

Name: Anupama Barui

Date:02/05/2023

Address:  
Bijoybati, Freserganj coastal, Dist-South 24 Parganas,Pin-743357

Sub: Job offer

Dear, Ms Anupama Barui

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

  
HR & Manager



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No. 24AAACH4738F12K  
Survey No 423, Mahapargan Inad, Taluka, 24/12,  
Sardhar-Bavla Rd, Moraya, Gujarat 382717





Offer Letter

Name: Pampa Jana

Date: 02/05/2023

Address:

Amrabail, Freserganj, Dist-South 24Parganas, Pin-743357

Sub: Job offer

Dear, Ms Pampa Jana

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.210000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.


Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No- 24AAACH8738F1ZK  
Survey No 425, Mahagaganat Ind. Estate, 24/12,  
Sardar-Bavla Rd, Marolva, Gujarat 382213

  
**ATTESTED**  
PRINCIPAL  
MARISODHAR RAO COLLEGE





Offer Letter

Name: Subhankar Sau

Date: 02/05/2023

**Address:**

Gobindapur, Tamuk, Purba Medinipur, PIN- 721627

**Sub: Job offer**

Dear, Mr Subhankar Sau

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.


Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**

  
HR & Manager  
HR & Manager  
Rane NSK Steering Systems Pvt. Ltd.  
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED  
GSTN No- 24AAACH478611K  
Survey No 423, Mahaganesh Ind. Estate, 21/12,  
Tarkesh-Bavli Rd, Morviya, Gujarat 382113

  
**ATTESTED**  
PRINCIPAL  
MAHARAJA RAJ COLLEGE





Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Affiliated Maruti Dealer

PAOUNSARAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,  
P.O.-P.S. : Tamluk, Dist:- Purba Medinipur, PIN- 751030, West Bengal  
Ph. 9869823253 (Sales), 9833655538 (Service), E-mail : bap@bhandari.com.co.in  
CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 22.05.2023

Dear DHRUBOJYOTI SANTRA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 03.06.2023 at 10A.M. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HS Manager  
Tamluk

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL  
MAHESHADAI RAJ COLLEGE





Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,  
P.O. - P.S. : Tamuk, Dist:- Purba Medinipur, PIN- 721536, West Bengal  
Ph. 9936023253 (Sales), 9933655538 (Service), E-mail : [sup@bhandaribikes.co.in](mailto:sup@bhandaribikes.co.in)  
CIN - U51109WB1994PTC065147



SUZUKI

### APPOINTMENT LETTER

Date: 20.05.2023

Dear RAMESH DAS

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD. Kharagpur. We are delighted to make you the following job offer:

The position we are offering you is that of Service Technician at a monthly salary of 10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.6.2023 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
Pvt. Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED  
  
PRINCIPAL  
MANISHADAI RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

## Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

FADUMBASAN, WARD NO. 10 OF TAMILUK MUNICIPALITY,

P.O.-P.S. : Tumbak, Dist.: Purba Medinipur, PIN- 721030, West Bengal

Ph. 9869823253 (Sales), 9933955538 (Service), E-mail : bap@bhandaripco.co.in

CIN - U51109WB1994PTC005147



SUZUKI

### APPOINTMENT LETTER

Date: 22.05.2023

Dear **AVISHEK GHORAI**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, KHARAGPUR**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **10500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1-6-2023** at **10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

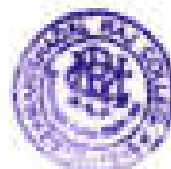
HR Manager  
Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED  
  
PRINCIPAL  
MANSILGAI INJ COLLEGE





Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Suzuki Dealer

FADIMBAKAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.-P.S. : Tamluk, Dist:- Purba Medinipur, PIN- 721638, West Bengal

Ph. 9880033263 (Sales), 9933066538 (Service), E-mail : bhandarilla@bhandari.co.in

CIN - UG1109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

Date: 22.05.2023

Dear DURGAPADA MONDAL

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, TAMLUK. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.6.2023 at 10AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LHT



ATTESTED  
PRINCIPAL  
MANAGERIAL  
OFFICE



Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. - P.S. : Tamluk, Dist: Purba Medinipur, PIN - 721020, West Bengal

Ph. 9000023253 (Sales), 9933059538 (Service), E-mail : bap@bhandarimotors.co.in

CIN - U51109WB1994PTCO65147



## APPOINTMENT LETTER

Date: 22.05.2023

Dear **ARUP BERA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **10500/-**

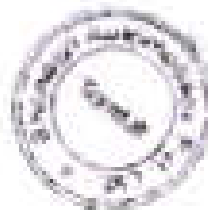
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1.6.2023 at 10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager  
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



**ATTESTED**  
PRINCIPAL  
KANGSABADI MAJ COLLEGE





Bhandari Automobiles Pvt. Ltd.

# Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorized Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.-P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721426, West Bengal

Ph. 9930022253 (Sales), 9933055538 (Service), E-mail : [top@bhandaribikes.com](mailto:top@bhandaribikes.com)

CIN - U51109WB1994PTC065147



SUZUKI

## APPOINTMENT LETTER

DATE: 22-05-2023

Dear SANJOY PAL

Congratulations! We are pleased to confirm that you have been selected to work for SHANDARI AUTOMOBILES PVT. LTD. TAMLUK. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1-6-2023 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager  
HR Manager

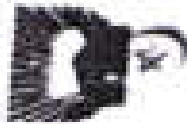
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED  
PRINCIPAL  
MANAGER  
POLICE





## DESHPRIYA ENGG. WORKSHOP



VII- Seidharpur (NH-41), P.O. - P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriyaengg@yahoo.co.in](mailto:deshpriyaengg@yahoo.co.in) Mob: 8170019904  
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **NIRANJAN JANA**,

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 114000/- Per Annum

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 8.5.2023 at 9 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

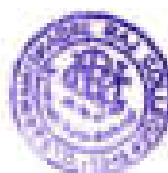
**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED  
PRINCIPAL  
NIRANJAN JANA



## DESPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [deshpriyaengg@yahoo.co.in](mailto:deshpriyaengg@yahoo.co.in) Mob: 9119019904  
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SUMAN SAHOO**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:**

114000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

8.5.2023 at 9 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED  
PRINCIPAL  
MAHESHWARI KANJI COLLEGE



## DESHPRIYA ENGG. WORKSHOP



Vill- Sodialpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [desengwks@yahoo.co.in](mailto:desengwks@yahoo.co.in) Mob: 8170039904  
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SUVANKAR DOLOI**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 114000/- Per Annum.

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 8.5.2023 at 9 AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED  
MARSHADUL RAJ



# DESHPRIYA ENGG. WORKSHOP



VIII- Seidpur (NH-47), P.O + P.S. - Nandakumar, Purba Medinipur,  
Pin-721632, West Bengal, India  
E-mail: [desengwks@yahoo.co.in](mailto:desengwks@yahoo.co.in) Mob: 8170039904  
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SWAPAN DANDAPAT.**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Service Technician

**Department:** Service & Maintenance

**Location:** Nandakumar, Purba Medinipur

**Compensation Package:** 119000/- Per Annum,

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:** 8.5.2023 at 9AM

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

### Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Termination Notice:** Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED

PROFESSOR  
MADRASAD, RAJ GOVT



SHREE AUTOMOTIVE PVT. LTD.  
ISO 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office: Shantiniketan, 8, Canal Street,  
10<sup>th</sup> Floor, Suite - 8, Kolkata - 700 017  
(tel: +91-33-2382 1149 (5 lines))



## Appointment Letter

Name of employe DEEP KUMAR DEY

Date: 02.05.2023

Address of the Employee: NANDAKUMAR, PURBA MEDINIPUR

Greetings, Mr./Ms. Deep Kumar Dey.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly instalments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

*Working Hours:* The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

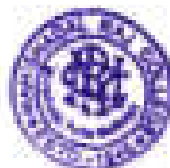
*Leaves:* Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

*Location for Employment:* Your initial place of employment will be Haldia, West Bengal.

*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
SHREE AUTOMOTIVES



Employee Signature  
  
ATTESTED  
SHREE AUTOMOTIVES



SHREE AUTOMOTIVE PVT. LTD.

ISO: 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office: Sharmisthadevi, 8, Canal Street,  
10<sup>th</sup> Floor, Suite - 8, Kolkata - 700 017  
Tel: +91-33-2282 1589 (5 lines)



## Appointment Letter

Name of employe ASHIS KUNDU

Date: 02.05.2023

Address of the Employee: NANDAKUMAR, PURBA MEDINIPUR

Greetings, Mr./Mx. Ashis Kundu

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138,000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

*Working Hours:* The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

*Leaves:* Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

*Location for Employment:* Your initial place of employment will be Haldia, West Bengal.

*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
SHREE AUTOMOBILES



Employee Signature

  
ATTESTED  
PRINCIPAL  
MAHISKAL RAO COLLEGE



SHREE AUTOMOTIVE PVT. LTD.  
ISO: 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office: Shantiniketan, 8, Canal Street,  
10<sup>th</sup> Floor, Suite - A, Kolkata - 700 017  
Tel: +91 33 2282 1349 (5 lines)



## Appointment Letter

Name of employee BISWAJIT DAS

Date: 02/05/2023

Address of the Employee: TAMLUK, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Biswajit Das.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

*Working Hours:* The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

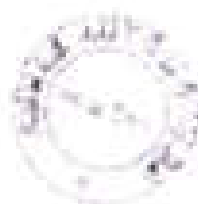
*Leaves:* Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

*Location for Employment:* Your initial place of employment will be Haldia, West Bengal.

*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

  
HR Manager  
HR Manager  
SHREE AUTOMOBILES



Employee Signature  
  
**ATTESTED**  
PRIYETRA  
MAHARAJA RAJ COLLEGE





SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001:2008 Certified)  
Authorized Dealer - Ashok Leyland  
Corporate Office: Shantiniketan, B. Canal Street,  
10<sup>th</sup> Floor, Suite - B, Kolkata - 700 013  
Tel: +91 33 2282 1949 (5 lines)



ASHOK LEYLAND

## Appointment Letter

Name of employe MANAS ADAK

Date: 02.05.2023

Address of the Employee: MECHEDA, PURBA MEDINIPUR.

Greetings, Mr./Ms. Manas Adak.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

**Working Hours:** The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
HR Manager  
SHREE AUTOMOBILES



Employee Signature

ATTESTED

PRINCIPAL  
MAHARADAI BAI COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

ISO: 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office: Shantiniketan, 8, Canal Street,  
10<sup>th</sup> Floor, Suite - 8, Kolkata - 700 017  
Tel: +91-33-2282 1349 (5 Lines)



ASHOK LEYLAND

## Appointment Letter

Name of employee: ARUP MAITY

Date: 02.05.2023

Address of the Employee: TAMLUK PURBA MEDINIPUR.

Greetings, Mr./Ms. Arup Maity.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

**Working Hours:** The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

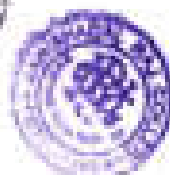
**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
HR Manager  
SHREE AUTOMOBILES



Employee Signature

ATTESTED  
PRINCIPAL  
MAHISHDAL RAI COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

ISO 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office: Shantiniketan, 8, Canal Street,  
10<sup>th</sup> Floor, Suite - 8, Kolkata - 700 017  
Tel: +91-88-2282 1349 (5 lines)



ASHOK LEYLAND

## Appointment Letter

Name of employee: **ROHIT ROY**

Date: **02.05.2023**

Address of the Employee: **NANDAKUMAR  
PURBA MEDINIPUR.**

Greetings, Mr./Ms. **Rohit Roy.**

It is my pleasure to confirm an appointment with our organisation as  
" \_\_\_\_\_ " on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR **138,000/-** (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

**Working Hours:** The working hours will be **9** a.m. to **6** p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
HR Manager  
SHREE AUTOMOBILES



Employee Signature

ATTESTED  
Principal  
MADRAS RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.  
(ISO: 9001:2008 Certified)  
Authorized Dealer - Ashok Leyland  
Corporate Office: Shastripark, 8, Canal Street,  
10<sup>th</sup> Floor, Suite - 3, Kolkata - 700 013  
Tel: +91-33-2282 1349 (5 Lines)



## Appointment Letter

Name of employe PRITITOSH MAITY

Date: 02-05-2023

Address of the Employee: HALDIA  
PURBA MEDINIPUR.

Greetings, Mr./Mrs. Prititosh Maity

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

*Probation Term:* A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

*Working Hours:* The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

*Leaves:* Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

*Location for Employment:* Your initial place of employment will be Haldia, West Bengal.

*Notice Period:* You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager

SHREE AUTO

SHREE AUTOMOTIVE



Employee Signature

ATTESTED

PRINCIPAL

MAHARAJA RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001:2008 Certified)  
Authorized Dealer - Ashok Leyland  
Corporate Office: Shantiniketan, B. Camac Street,  
10<sup>th</sup> Floor, Suite - B, Kolkata - 700 017  
Tel: +91 33 2282 1349 (5 lines)



ASHOK LEYLAND

## Appointment Letter

Name of employe AKASH MAITY

Date: 02.05.2023

Address of the Employee: TAMLUK  
PURBA MEDINIPUR.

Greetings, Mr./Mrs. Akash Maity

It is my pleasure to confirm an appointment with our organisation as "TECHNICIAN" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly instalments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

**Working Hours:** The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

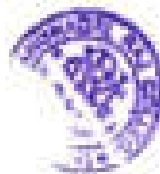
**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
HR Manager  
SHREE AUTOMOBILES



Employee Signature

ATTESTED  
  
PRINCIPAL  
MANISHA RAI COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

ISO: 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office: Shantiniketan, B, Canal Street,  
10<sup>th</sup> Floor, Suite - B, Kolkata - 700 017  
Tel: +91-33-2282 1349 (5 lines)



## Appointment Letter

Name of employee **TANMOY MAITY**

Date: **02.05.2023**

Address of the Employee: **NANDAKUMAR  
PURBA MEDINIPUR.**

Greetings, Mr./~~Ms~~ **Tanmoy Maity**

It is my pleasure to confirm an appointment with our organisation as **- Technician -** on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR **138000/-** (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

**Working Hours:** The working hours will be **9** a.m. to **6** p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
HR Manager  
SHREE AUTOMOBILES



Employee Signature

**ATTESTED**

PRINCIPAL  
MARISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO 9001:2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Sharbinketon, B, Canal Street,

10<sup>th</sup> Floor, Suite - 8, Bhubaneswar - 750 017

Tel: +91-67-2282 1141 (5 lines)



ASHOK LEYLAND

## Appointment Letter

Name of employee **KISHOR BHUNIA**

Date: **02-05-2013**

Address of the Employee: **HALDIA  
PURBA MEDINIPUR.**

Greetings, Mr./Ms. **Kishor Bhunia**

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be **INR 138000/-** (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

**Working Hours:** The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
HR Manager  
SHREE AUTOMOBILES



Employee Signature

ATTESTED  
  
PRINCIPAL  
MANJURU DAI NAI COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO 9001:2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Shantabazar, 8, Canal Street,

10<sup>th</sup> Floor, Suite - 8, Kolkata - 700 017

Tel. +91-99-2282 1349 (5 lines)



ASHOK LEYLAND

## Appointment Letter

Name of employe RAHIT PATTANAYAK

Date: 02-05-2023

Address of the Employee: MECHEDA, PURBA MEDINIPUR

Greetings, Mr./Ms. Rahit Pattanayak

It is my pleasure to confirm an appointment with our organisation as Technician on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

**Working Hours:** The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
HR Manager  
SHREE AUTOMOBILES



Employee Signature

ATTESTED  
  
PRINCIPAL  
MANDSHAL SINI COLLEGE





SHREE AUTOMOTIVE PVT. LTD.

ISO 9001:2008 Certified  
Authorized Dealer - Ashok Leyland  
Corporate Office: Shantiniketan, 8, Canal Street,  
11<sup>th</sup> Floor, Suite - 8, Kolkata - 700 017  
Tel: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

## Appointment Letter

Name of employee: SARFARAJ AKRAM MANDAL

Date: 02.05.2023

Address of the Employee: MAHISHADAL  
PURBA MEDINIPUR.

Greetings, Mr./Mrs. Sarfaraj Akram Mandal

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

**Probation Term:** A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

**Working Hours:** The working hours will be \_\_\_ a.m. to \_\_\_ p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

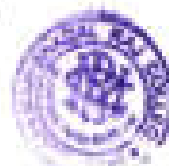
**Leaves:** Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

**Location for Employment:** Your initial place of employment will be Haldia, West Bengal.

**Notice Period:** You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager  
HR Manager  
SHREE AUTOMOBILES



Employee Signature

ATTESTED

PROPRIETOR  
MAHESHWARI COLLEGE



# HOTEL PARK LAND

11, Durgapur

721004

To

Mukulesh Maji,  
Vill - Tikarampur, P.O- Byabattarhat,  
P.S - Nandakumar, Dist - Purba Medinipur,  
Pin- 721648.

**Sub: Appointment Letter for the Post of Assistant Bell Captain.**

Dear Mukulesh ,

We are delighted to offer you with the opportunity of position Assistant Bell Captain with the Hotel Park Land .You will be initially at Durgapur . Your joining date 02.01.2024 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 9,570/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Ms. Malai Chakraborty, GM, Contact- 9434661738

With best wishes,



*Malai Chakraborty*  
Ms. Malai Chakraborty  
General Manager  
Hotel Park Land

**ATTESTED**

*[Signature]*  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

**PAMPA JANA**

VIS+P.O- Priyanagari, P.s - Nandigram, Dist-  
Purba Medinipur, Pin- 721631

**Subject: Appointment Letter of PAMPA JANA for the post of Guest Reservation Assistant.**

Dear Pampa,

We are pleased to offer you the position of **Guest Reservation Assistant at The Ford, Raichak, Kolkata,** effective from **12.12.2023.** We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as **Guest Reservation Assistant.** Your primary responsibilities will include.

**2. Salary**

Your starting salary will be **Rs. 9500/-** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance.

**4. Probation Period**

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

**ATTESTED**

**PRINCIPAL**  
**MAHSHADAL RAJ COLLEGE**

**AMBUJA NEOTIA HOTEL VENTURES LIMITED**

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Head Office: Ecospace Business Park, Block-4B, 6<sup>th</sup> floor, Premises No. - 8H/11, Action Area- 8I, New Town, Kolkata-700160

T: +91 33-4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Branch: Raichak (Birghajungabod), 24 Parganas (S), West Bengal-743368 | CIN: U05103WB1988PLC044475

**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Subrata Bhattacharjee, Human Resource Manager, 3340404040

Congratulations, and we look forward to working with you!

Best Regards,



Mr. Subrata Bhattacharjee

Human Resource Manager

ATTESTED  
PRINCIPAL  
MANISHADAL NAY COLLEGE

**AMBUJA NEOTIA HOTEL VENTURES LIMITED**

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park, Block -4B, 6<sup>th</sup> Floor, Premises No. - 8F/11, Action Area- 8I, New Town, Kolkata-700160

Tel: +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Branch: Raichak (Singhaigarjabad), 24 Parganas (5), West Bengal- 743368. CIN: U55101WB1988PL044475



Date: 01.04.2022

To  
Sutapa Bera,  
Vill-P.O-Dhekua,P.S-Sutahata,  
Dist-Purba Medinipur,Pin-721658

**Sub: Appointment Letter for the Post of Steward .**

Dear Sutapa .

We are delighted to offer you with the opportunity of position **Steward** with the **Lords Eco Inn Morbi** .You will be initially at **Morbi , Gujrat** . Your joining date **01.04.2022** .

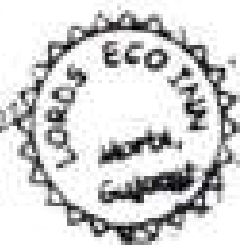
Your appointment is subject to the terms and condition of the company current **Rules and Regulation** .Your starting salary will be **9,850/- per Month** with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact **Mr. Vishal Lakhdir, HR** .Contact-9978584420

With best wishes,

*Vishal*  
01-04-22  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



*[Signature]*  
**ATTESTED**  
PRINCIPAL  
MAHISHADAL RAI COLLEGE



Lords Eco Inn Morbi,  
Jethpur,Pipli Road,Bela Village, Gujarat 363642  
E-Mail: gm@lords@lords-hotels.com



Date: 01.04.2022

To  
Sandip Pramanik,  
V/B-Mahammad Pur,  
P.O+P.S-Nandakumar,  
Dist-Purba Medinipur

**Sub: Appointment Letter for the Post of Commis-3 .**

Dear Sandip ,


We are delighted to offer you with the opportunity of position Commis-3 with the Lords Eco Inn Morbi .You will be initially at Morbi , Gujrat . Your joining date 01.04.2022 .


Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 9,850/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdir, HR .Contact-9978584420

With best wishes,

  
1-04-22  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



  
**ATTESTED**  
PRINCIPAL  
MARSHADAL RAJ COLLEGE



Date: 01.04.2022

To  
Sukhendu Singha,  
Vill-P.O-Raghu Nathbari,  
P.S-Panskura,Dist-Purba Medinipur,  
Pin-721634

**Sub: Appointment Letter for the Post of Floor Supervisor ,**

Dear Sukhendu ,

We are delighted to offer you with the opportunity of position **Floor Supervisor** with the **Lords Eco Inn Morbi** .You will be initially at **Morbi ,Gujrat .** Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,850/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact **Mr. Vishal Lakhdir, HR** ,Contact-9978584420

With best wishes,

*Vishal*  
01.04.2022  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE



Date: 01.04.2022

To  
Baisakhi Dolai,  
Vil-Matnrapur, P.O-Baroda,  
P.S-Sutahata, Dist-Purba Medinipur,  
Pin-721658

Sub: Appointment Letter for the Post of Commis-3 .

Dear Baisakhi ,

We are delighted to offer you with the opportunity of position Commis-3 with the Lords Eco Inn Bhavnagar .You will be initially at Bhavnagar , Gujrat . Your joining date: 01.04.2022 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 10,500/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdir, HR ,Contact-9978584420

With best wishes,

*Vishal*  
01.04.22  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



*[Signature]*  
**ATTESTED**  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE



Lords Resort  
Bhavnagar, Plot No.18&1, Suthel - Vertel Cross Road, Near BPCl Petrol Pump  
Bhavnagar, Suthel, Gujarat 364002  
E Mail: gm@lordsresorts.com





Date: 01.04.2022

To  
Bapi Das,  
Vill-Ariakhali, P. O-Kurahati,  
P.S-Sutahata, Dist-Purba Medinipur

Sub: Appointment Letter for the Post of Steward.

Dear Bapi,

We are delighted to offer you with the opportunity of position Steward with the Lords Eco Inn Bhavnagar .You will be initially at Bhavnagar , Gujrat . Your joining date 01.04.2022 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 10,500/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR .Contact-9978584420

With best wishes,

  
Mr. Vishal Lakhdar  
HR Manager  
Lords Eco Inn



  
**ATTESTED**  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE



Lords Resort  
Bhavnagar, Plot No.1&2, Budhel - Vertaj Cross Road, Near BPCL Petrol Pump  
Bhavnagar, Budhel, Gujarat 364001  
[ Email: [gm@lordshotels.com](mailto:gm@lordshotels.com) ]



Date: 01.04.2022

To  
Sunipa Mandal,  
Nandakumar,  
Dist-Purba Medinipur

Sub: Appointment Letter for the Post of Guest Relation Executive.

Dear Sunipa,

We are delighted to offer you with the opportunity of position Guest Relation Executive with the Lords Eco Inn Bhavnagar. You will be initially at Bhavnagar, Gujarat. Your joining date 01.04.2022.

Your appointment is subject to the terms and condition of the company current Rules and Regulation. Your starting salary will be 10,500/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdir, HR, Contact-9978584420

With best wishes,

*Vishal*  
01-04-22  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



*[Signature]*  
**ATTESTED**  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE



Lords Resort  
Bhavnagar, Plot No.182, Budhel - Vertaj Cross Road, Near BPCL Petrol Pump  
Bhavnagar, Budhel, Gujarat 364002  
E Mail: gm@lords-hotels.com



Date: 01.04.2022

To  
Bibhutwa Sen,  
Parbatipur, Tamruk,  
Purba Medinipur, Pin-721636.

Sub: Appointment Letter for the Post of Housekeeping Supervisor .

Dear Bibhutwa ,

We are delighted to offer you with the opportunity of position Housekeeping Supervisor with the Lords Eco Inn Rajula . You will be initially at Rajula , Gujarat . Your joining date 01.04.2022 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 9,600/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact- 9978584420

With best wishes,

*Vishal*  
01.04.22  
Mr. Vishal Lakhdar  
HR Manager  
Lords Eco Inn



*[Signature]*  
**ATTESTED**  
PRINCIPAL  
MAHSHADAL RAJ COLLEGE



Lion Lords Inn  
Rajula, Jafrahad Rd, Rajula, Gujarat 365560  
E Mail: gm@lionshotels.com



Date: 01.04.2022

To  
Suvendu Kar,  
Vill+P.O-Manmathapur,  
P.S-Dholahat, Dist-South 24pgs

**Sub: Appointment Letter for the Post of Housekeeping Supervisor .**

Dear Suvendu ,

We are delighted to offer you with the opportunity of position Housekeeping Supervisor with the Lords Eco Inn Rajula . You will be initially at Rajula , Gujrat . Your joining date 01.04.2022 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 9,600/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact: 9978584420

With best wishes,

*Vishal*  
01.04.22  
Mr. Vishal Lakhdar  
HR Manager  
Lords Eco Inn



*[Signature]*  
**ATTESTED**  
PRINCIPAL  
MAHSHADAL RAJ COLLEGE



Lion Lords Inn  
Rajula, Jafraabad Rd,Rajula,Gujarat 365560  
E Mail: gm@lions@lordshotels.com



Date: 01.04.2022

To  
Riya Jana,  
Vill+P. D-Lakshya,P.S-Mahishadal,  
Pin-721654,Dist-Purba Medinipur

Sub: Appointment Letter for the Post of Housekeeping Supervisor .

Dear Riya ,

We are delighted to offer you with the opportunity of position Housekeeping Supervisor with the Lords Eco Inn Rajula .You will be initially at Rajula , Gujrat . Your joining date 01.04.2022 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 9,600/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdir, HR ,Contact- 9978584420

With best wishes,

*Vishal*  
01.04.22  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



ATTESTED  
*[Signature]*  
MARISHADAL RAJ COLLECTE



Lion Lords Inn  
Rajula, Jafraabad Rd,Rajula,Gujarat 365560  
E Mail: gm@lionlords.com

Date: 01.04.2022

To  
Sripriya Bag,  
Vill+P.O-Bacula,F.S-Mahishadal,  
Dist-Purba Medinipur,Pin-721628

**Sub: Appointment Letter for the Post of Floor Supervisor .**

Dear Sripriya ,

We are delighted to offer you with the opportunity of position Floor Supervisor with the Lords Eco Inn Rajula .You will be initially at Rajula ,Gujrat . Your joining date 01.04.2022 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 9,600/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdir, HR ,Contact- 9978584420

With best wishes,

  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

Date: 01.04.2022

To  
Bonhi Das,  
Vill-Puyada, P.O-Babattarhat,  
P.S-Nandakumar, Dist-Purba Medinipur.

Sub: Appointment Letter for the Post of Receptionist .

Dear Bonhi ,

We are delighted to offer you with the opportunity of position Receptionist with the Lords Eco Inn Rajula .You will be initially at Rajula , Gujrat . Your joining date - 01.04.2022 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 9,600/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdir, HR ,Contact- 9978584420

With best wishes,

  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



  
**ATTESTED**  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE



Date: 01.04.2022

To  
Suparna Bera,  
Vill+P.O-Baraghuri,P.O-Chandipur,  
Dist-Purba Medinipur

**Sub: Appointment Letter for the Post of Reservation Supervisor .**

Dear Suparna ,

We are delighted to offer you with the opportunity of position **Reservation Supervisor** with the **Lords Eco Inn Rajula** .You will be initially at **Rajula , Gujarat** . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,600/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact- 9978584420

With best wishes,

*Vishal*  
01.04.22  
Mr. Vishal Lakhdar  
HR Manager  
Lords Eco Inn



**ATTESTED**  
*[Signature]*  
PRINCIPAL  
MAHESHADAL RAI COLLEGE



Lion Lords Inn  
Rajula, Jafraabad Rd,Rajula,Gujarat 365560  
E Mail: gm@lions@lordshotels.com



Date: 01.04.2022

To  
Prasenjit Adhikari,  
Vill+P.O-Raghunathbari,  
P.S-Panskura,Dist-Purba Medinipur,  
Pin-721634

**Sub: Appointment Letter for the Post of Housekeeping Supervisor .**

Dear Prasenjit ,

We are delighted to offer you with the opportunity of position **Housekeeping Supervisor** with the **Lords Eco Inn Rajula** .You will be initially at **Rajula , Gujrat** . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current **Rules and Regulation** .Your starting salary will be **9,600/- per Month** with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact **Mr. Vishal Lakhdir, HR ,Contact-9978584420**

With best wishes,

  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



**ATTESTED**

**PRINCIPAL  
MAHESHADAL RAI COLLEGE**

Date: 01.04.2022

To  
Suprava Sahoo,  
Contai, Purba Medinipur  
Pin-721401

Sub: Appointment Letter for the Post of Bell Captain .

Dear Suprava ,

We are delighted to offer you with the opportunity of position Bell Captain with the Lords Eco Inn Rajula .You will be initially at Rajula , Gujrat . Your joining date 01.04.2022 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be 9,600/- per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdir, HR ,Contact- 9978584420.

With best wishes,

  
Mr. Vishal Lakhdir  
HR Manager  
Lords Eco Inn



  
**ATTESTED**  
PRINCIPAL  
MAJESHADAL RAI COLLEGE

Date: 11.12.2023

**SUSMITA SASMAL**

Vill + P.O - Srikanta Pur , Dist - Purba  
Medinipur , Pin - 721601

**Subject: Appointment Letter of SUSMITA SASMAL for the post of Guest Relation Assistant.**

Dear Susmita ,

We are pleased to offer you the position of Guest Relation Assistant at **The Ford, Raichak, Kolkata**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Guest Relation Assistant. Your primary responsibilities will include.

**2. Salary**

Your starting salary will be **Rs. 9500** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAI COLLEGE**

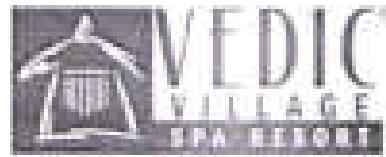
**AMBUJA NEOTIA HOTEL VENTURES LIMITED**

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Head Office: Ecospace Business Park, Block -4B, 6<sup>th</sup> Floor, Premises No. - 81/11, Action Area- III, New Town, Kolkata-700160

T: +91 33-4040-4040 | info@neotiahospitality.com | www.raichakonganges.com

Branch: Raichak (Singhaigunjabad), 24 Parganas (S), West Bengal- 743368. CN-155101WB1568P/C044475



Date: 30.12.2023

To  
Atanu Manna,  
Vill -P.O - Krishnanagar , P.S - Khejuri ,  
Dist- Purba Medinipur, Pin-721430.

**Sub: Appointment Letter for the Post of Front Office Assistant.**

Dear Atanu,

We are delighted to offer you with the opportunity of position **Front Office Assistant** with the **Vedic Village Spa Resort**. You will be initially at **Rajarhat , Kolkata**. Your joining date **02.01.2024**.

Your appointment is subject to the terms and condition of the company current **Rules and Regulation**. Your starting salary will be **11,000/- per Month** with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact **Mr. Rajib Roy Chowdhury, GM,** Contact-9123392118

With best wishes,

  
Mr. Rajib Roy Chowdhury  
General Manager  
Vedic Village Spa Resort

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL BAI CHELOTE**



Date: 30.12.2023

To  
Subhajit Pati,  
Vill+P.O- Krishnanagar, P.s - Khejuri, Dist -  
Purba Medinipur, Pin -721430.

**Sub: Appointment Letter for the Post of Assistant Receptionist .**

Dear Subhajit ,

We are delighted to offer you with the opportunity of position **Assistant Receptionist** with the **Vedic Village Spa Resort** .You will be initially at **Rajarhat , Kolkata** . Your joining date **02.01.2024** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **11,000/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact **Mr. Rajib Roy Chowdhury, GM,** Contact-9123352118

With best wishes,

  
Mr. Rajib Roy Chowdhury  
General Manager  
Vedic Village Spa Resort

**ATTESTED**  
  
Rajib Roy Chowdhury  
MANISHADAL ANJ COLLEGE



SOMANI CHAKRABARTI  
VIII - Brajajalpur, P.O+ P.S - Amarshi,  
Dist-Purba Medinipur , Pin- 721454

**Subject: Offer Letter of SOMANI CHAKRABARTI for the post of Steward.**

Dear SOMANI,

We are pleased to offer you the position of Steward at Hyatt Regency, effective from 18.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Steward. Your primary responsibilities will include:

**2. Salary**

Your starting salary will be Rs. 8750 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance.

**4. Probation Period**

You will be on probation for a period of Six Months. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

HYATT REGENCY  
KOLKATA

14-1 Sector 10, Salt Lake City,  
Kolkata, West Bengal, India 700095

T+9133 68201234  
[www.hyattregencykolkata.com](http://www.hyattregencykolkata.com)

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL RAI COLLEGE**



We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Ms. Priya Bhattacharyay, Learning Manager, 8420384344.

Congratulations, and we look forward to working with you!

Best Regards,

*Priya*  
18.12.23



Ms. Priya Bhattacharyay

Learning Manager

**ATTESTED**  
*[Signature]*  
**PRINCIPAL**  
**MAHISHADAL RAY COLLEGE**



Shiv Vilas  
Heritage Resort

Date: 11.12.2023

**SIMA MISTRI**

**MAHISHADAL RAJ COLLEGE**

**Subject: Offer Letter of SIMA MISTRI for the post of Bell Captain**

Dear Sima,

We are pleased to offer you the position of Bell Captain at Shiv Vilas, Jaipur, Rajasthan, effective from 12.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Bell Captain. Your primary responsibilities will include:

**2. Salary**

Your starting salary will be Rs. 8850 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of [e.g., six months]. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

*Shiv Vilas Heritage Resort*

Shiv Vilas Heritage Resort, 1111, Shiv Vilas, 1111, Shiv Vilas, Jaipur, Rajasthan, India  
Contact: 0141-2611111

**ATTESTED**

**PRINCIPAL  
MAHISHADAL RAJ COLLEGE**







### 7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,

*D. Shing*  
11-12-20



Mr. Dharamendra Janina Shing

Human Resource Manager

**ATTESTED**  
*[Signature]*  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE

**Sri Vilas Heritage Resort**

27, Mahesh Rd, Mahesh Nagar, Mahesh Nagar, Bikaner, Rajasthan 334001  
Bikaner, Rajasthan 334001



Date:11.12.2023

**PUSPENDU DAS**

VIII-Arajbar,P.O- Pairachali , P.S - Chandipur

Dist- Purba Medinipur, Pin- 721633

**Subject: Offer Letter of PUSPENDU DAS for the post of Guest Relations Executive**

Dear Puspendu,

We are pleased to offer you the position of Guest Relations Executive at Shiv Vilas, Jaipur, Rajasthan, effective from 12.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Guest Relations Executive. Your primary responsibilities will include:

**2. Salary**

Your starting salary will be Rs. 8850 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of twelve months. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

*Shiv Vilas Heritage Resort*

Plot No. 10, Sector 10, Gandhinagar, Jaipur, Rajasthan, India  
Phone: +91 141 261 1111

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISRADAL NAI COLLEGE**



**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,



*D. Shing*  
11-12-23

Mr. Dharamendra Janina Shing

Human Resource Manager

ATTESTED  
*[Signature]*  
MANISHADAL HANCOLL...E

*Shiv Vilas Heritage Resort*

11, Shiv Vilas Heritage Resort, Shiv Vilas, Jaipur, Rajasthan, India  
Phone: 9166523444

Date:11.12.2023

**NILKANTA MAITY**

VILL+P.O-Barbajitpur,Dist-purba  
Medinipur,Pin-721645

**Subject: Offer Letter of NILKANTA MAITY for the post of Commis-3.**

Dear Nilkanta,

We are pleased to offer you the position of Commis-3 at Shiy Vilas, Jaipur, Rajasthan, effective from 12.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Commis-3. Your primary responsibilities will include:

**2. Salary**

Your starting salary will be Rs. 8850 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of Twelve months. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

*Shiy Vilas Heritage Resort*

Shiy Vilas Heritage Resort, Plot No. 1, Sector 1, Jaipur, Rajasthan, India. Phone: +91 141 261 1111. Email: info@shiyvilas.com

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**

12

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444.

Congratulations, and we look forward to working with you!

Best Regards,



*Djshing*

Mr. Dharamendra Janina Shing

Human Resource Manager

ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

*Shiv Vilas Heritage Resort*

101, Mahesh Rd, near road to 101st St, Sector 10, Gwalior, Madhya Pradesh, 472002  
Gwalior, Madhya Pradesh, India



Date:11.12.2023

**JAYASHREE PAUL**

VIII - Parbatipur, P.O + P.S - Tamluk,  
Pin - 721636

**Subject: Offer Letter of JAYASHREE PAUL for the post of Assistant House Keeping Supervisor.**

Dear Jayashree,

We are pleased to offer you the position of Assistant House Keeping Supervisor at Shiv Vilas, Jaipur, Rajasthan, effective from 12.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Assistant House Keeping Supervisor. Your primary responsibilities will include:

**2. Salary**

Your starting salary will be Rs. 8850 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of Twelve Months. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

*Shiv Vilas Heritage Resort*

10, Mansarovar Road, Mansarovar, Jaipur, Rajasthan, India. Phone: +91 141 261 1111. Email: [hr@shivvilas.com](mailto:hr@shivvilas.com)

**ATTESTED**  
  
**PRINCIPAL**  
**MANSHADAL RAJ COLLEGE**



**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444.

Congratulations, and we look forward to working with you!

Best Regards,

*DJ Shing*  
12.12.23

Mr. Dharamendra Janina Shing  
Human Resource Manager



*Shiv Vilas Heritage Resort*

Shiv Vilas Heritage Resort, Plot No. 11111, Sector 1, Jaipur, Rajasthan, India  
Jaipur, Rajasthan 302001



Date: 11.12.2023

**AMIT KUMAR CHANDRABANSHI**  
Keshabpur Jalpai, Mahishadal,  
Purba Medinipur-721528

**Subject:** Offer Letter of AMIT KUMAR CHANDRABANSHI for the post of Bell Desk Captain.

Dear Amit,

We are pleased to offer you the position of Bell Desk Captain at Shiv Vilas, Jaipur, Rajasthan, effective from 12.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as **Bell Desk Captain**. Your primary responsibilities will include.

**2. Salary**

Your starting salary will be Rs. 8850 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of Twelve Months. During this time, your performance and suitability for the role will be reviewed.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

*Shiv Vilas Heritage Resort*

Shiv Vilas Heritage Resort, Jaipur, Rajasthan, India. Phone: +91 800 123 4567. Email: info@shivvilas.com



**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,



Mr. Dharamendra Janina Shing

Human Resource Manager



*Shiv Vilas Heritage Resort*

77, Marshadal Raj Vilas Heritage Resort, Marshadal, Taluk, Mysore, Karnataka, India. Phone: 9166523444  
Email: [hr@shivvilas.com](mailto:hr@shivvilas.com)



Date: 11.12.2023

**SONIA MONDAL**

VIII - Parbatipur , P.O + P.S - Tamuk,  
Pin - 721636

**Subject: Offer Letter of SONIA MONDAL for the post of Reservation Assistant.**

Dear Sonia,

We are pleased to offer you the position of Reservation Assistant at Shiv Vilas, Jaipur, Rajasthan, effective from 12.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Reservation Assistant. Your primary responsibilities will include:

**2. Salary**

Your starting salary will be Rs. 8850 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of Twelve Months. During this time, your performance and suitability for the role will be reviewed.

*Shiv Vilas Heritage Resort*

7, 11th Floor, Shiv Vilas Heritage Resort, Shiv Vilas, 11th Floor, Jaipur, Rajasthan, India  
Jaipur, Rajasthan, India

**ATTESTED**  
  
PRINCIPAL  
MANDIRAJAL RAJ COLLEGE



**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444.

Congratulations, and we look forward to working with you!

Best Regards,

*D. Shing*  
11/11/21

Mr. Dharamendra Janina Shing

Human Resource Manager



*Shiv Vilas Heritage Resort*

22, Mahesh Rd, Ghat, Jaipur, Rajasthan, India. Jaipur, Rajasthan, India. Contact: 9166523444  
Jaipur, Rajasthan, India

Date:11.12.2023

**SUPRABHAT JANA**

Vill - Dakshin Katal , P.O- Panskura ,Dist -  
Purba Medinipur, Pin-721139

**Subject: Offer Letter of SUPRABHAT JANA for the post of Bell Desk Captain.**

Dear Suprabhat,

We are pleased to offer you the position of Bell Desk Captain at Shriv Vilas, Jaipur, Rajasthan, effective from 12.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as **Bell Desk Captain**. Your primary responsibilities will include:

**2. Salary**

Your starting salary will be **Rs. 8850** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of Twelve Months. During this time, your performance and suitability for the role will be reviewed.

**ATTESTED**  
PRINCIPAL  
MAHESHADAL RAI COLLEGE

*Shriv Vilas Heritage Resort*

Shriv Vilas Heritage Resort, Plot No. 1, Sector 1, Jaipur, Rajasthan, India  
Phone: +91 141 222 2222

*Handwritten signature*

**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janita Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,

*D. Shing*  
11-12-23



Mr. Dharamendra Janita Shing

Human Resource Manager

ATTESTED  
*Handwritten signature*  
PRINCIPAL  
MAHISHAUNMI NRI COLLEGE

**Shiv Vilas Heritage Resort**

22, Heritage B.T. Road, Atar Road, Jaipur, Rajasthan, India. Phone: 9166523444  
Jaipur, Rajasthan, India

Date:11.12.2023

**SURAJIT MAITY**

VIII - Uttar Gobindapur , P.O+P.O- Kskdwip  
Dist - South 24 PGS, Pin- 743347

**Subject: Offer Letter of SURAJIT MAITY for the post of Assistant Cook in Indian.**

Dear Surajit,

We are pleased to offer you the position of Assistant Cook in Indian at Shiv Vilas, Jaipur, Rajasthan, effective from 13.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Assistant Cook in Indian. Your primary responsibilities will include.

**2. Salary**

Your starting salary will be Rs. 8850 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of Twelve Months. During this time, your performance and suitability for the role will be reviewed.

*Shiv Vilas Heritage Resort*

Shiv Vilas Heritage Resort, Plot No. 1, Sector 1, Vasant Vihar, New Delhi, India. Phone: +91 11 2610 1111. Email: shivvilas@shivvilas.com

**ATTESTED**

**PRINCIPAL**

**MANSHADAL RAJ COLLEGE**



**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166533444.

Congratulations, and we look forward to working with you!

Best Regards,

*D. Shing*  
11.12.22

Mr. Dharamendra Janina Shing

Human Resource Manager



ATTESTED  
*[Signature]*  
PRINCIPAL  
HARISHADAL KAI COLLEGE

*Shiv Vilas Heritage Resort*

Plot No. 10, Sector 10, Gurgaon, Haryana  
Contact: 9166533444



Date: 11.12.2023

**ANITA JANA**

VIII+P.O- Priyanagar , P.s - Nandigram, Dist-  
Purba Medinipur,Pin- 721631

**Subject: Appointment Letter of ANITA JANA for the post of Information Assistant.**

Dear Anita,

We are pleased to offer you the position of Information Assistant at The Ford, Raichak, Kolkata, effective from 12.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Information Assistant. Your primary responsibilities will include:

**2. Salary**

Your starting salary will be Rs. 9500 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHSHADAL RAJ COLLEGE**

**AMBUJA NEOTIA HOTEL VENTURES LIMITED**

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park, Block -4B, 9<sup>th</sup> Floor, Premises No. - DIF/11, Action Area - III, New Town, Kolkata-700160

T: +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Branch: Raichak (Singhaiganjabad), 24 Fergana (S), West Bengal- 743368 | CN: USS103WG1588PLC044475

Date: 11.12.2023

**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Subrata Bhattacharjee, Human Resource Manager, 3340404040

Congratulations, and we look forward to working with you!

Best Regards,



Mr. Subrata Bhattacharjee



Human Resource Manager

ATTESTED  
PRINCIPAL  
MARSHADAL RAI GOELTGI

**AMBUJA NEOTIA HOTEL VENTURES LIMITED**

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Head Office: Ecospace Business Park, Block -4B, 6<sup>th</sup> Floor, Premises No. - 11F/11, Action Area- 16, New Town, Kolkata- 700140

T: +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Branch: Raichak (Singhagunjabad), 24 Parganas (S), West Bengal- 741368 CIN: U55101WB1988PLC04473

Date: 11.12.2023

**ARITRA BASAK**

Kaliachak, Dist-Malda,  
Pin-732201.

**Subject: Appointment Letter of ARITRA BASAK for the post of Front Office Assistant.**

Dear Aritra,

We are pleased to offer you the position of Front Office Assistant at The Ford, Raichak, Kolkata, effective from 12.12.2023. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as Front Office Assistant. Your primary responsibilities will include:

**2. Salary**

Your starting salary will be Rs. 9500 per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employer handbook, which you will receive on your first day. Please read it carefully.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**

**AMBUJA NEOTIA HOTEL VENTURES LIMITED**

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Head Office: EcoSpace Business Park, Block -4B, 6<sup>th</sup> Floor, Premises No- 18F/31, Action Area -18, New Town, Kolkata-700160

☎ +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Branch: Raichak (Singhatguri) (pbad) 24 Parganas (S), West Bengal- 743368 | CIN: U55101WB1988PLC044475

Date: 11.12.2023

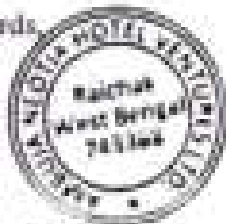
**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Subrata Bhattacharjee, Human Resource Manager, 3340404040

Congratulations, and we look forward to working with you!

Best Regards,



Mr. Subrata Bhattacharjee

Human Resource Manager

**ATTESTED**  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE

**AMBUJA NEOTIA HOTEL VENTURES LIMITED**

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Head Office: Ecospace Business Park, Block -4B, 6<sup>th</sup> Floor, Premises No. - 10F/11, Action Area- 1B, New Town, Kolkata-700160

☎ +91 33 4040 4040 | ✉ info@neotiahospitality.com | 🌐 www.raichakonganges.com

Address: Raichak (Singhagunjabad), 24 Parganas (S), West Bengal- 743268. CIN : U55101WB1988PLC044475

Date: 11.12.2023

**MOUMITA PRADHAN**

Vill+P.O- Manoharpur, P.s - Nandigram,  
Dist - Purba Medinipur, Pin- 721650

**Subject: Appointment Letter of MOUMITA PRADHAN for the post of Guest Relation Assistant.**

Dear Moumita,

We are pleased to offer you the position of **Guest Relation Assistant at The Ford, Raichak, Kolkata,** effective from **12.12.2023.** We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

**1. Position**

You will be employed as **Guest Relation Assistant.** Your primary responsibilities will include:

**2. Salary**

Your starting salary will be **Rs. 9500 per month,** payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

**3. Benefits**

You will be entitled to the following benefits:

- Health and medical insurance

**4. Probation Period**

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

**6. Terms and Conditions**

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

**AMBUJA NEOTIA HOTEL VENTURES LIMITED**

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park, Block -4B, 6<sup>th</sup> Floor, Premises No. - 81F/11, Action Area- III, New Town, Kolkata-700160

T: +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Branch: Raichak (Singhaiganjabad), 24 Parganas (S), West Bengal- 743368. CIN: U55101WB1988PLC044475

Date: 11.12.2023

**7. Confidentiality and Non-Compete**

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Subrata Bhattacharjee, Human Resource Manager, 3340404040

Congratulations, and we look forward to working with you!

Best Regards,



Mr. Subrata Bhattacharjee

Human Resource Manager



ATTESTED  
MAHESHADAL RAICHAK

**AMBUJA NEOTIA HOTEL VENTURES LIMITED**

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Registered Office: Ecospace Business Park, Block -4B, 6<sup>th</sup> Floor, Premises No. - 88/11, Action Area - III, New Town, Kolkata-700160

+91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Branch: Raichak (Singhaigram Road), 34 Park Road (S), West Bengal- 743368 | CIN : U55101WB1988PLC044475



20th July 2022

**Subject: Letter of Intent**

Dear MR. KOLSHIK PAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. SEAMIR SULTAN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,







20th July 2022

**Subject: Letter of Intent**

Dear MR. NIMAI MONDAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

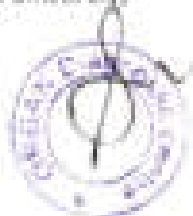
You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. ARIJUN KUMBHAKAR

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. RUPAM MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. SUSOVAN DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

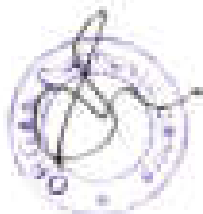
You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. ATANU JANA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions;

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. SOURAV MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

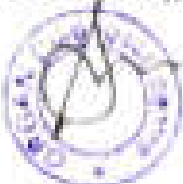
You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. SOUMEN KUMAR GIRI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norms Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2023

**Subject: Letter of Intent**

Dear MR. Rashik Chand

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,







17th July 2023

**Subject: Letter of Intent**

Dear MR. Rashik Chand

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debrath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



20th July 2022

**Subject: Letter of Intent**

Dear MR. ANAS BHUJIA

We are pleased to offer you, the position of Medical Lab Technician with ORGAN Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

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The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. KRISHNA KAMAL ADHIKARI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

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The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. SUDIPTA BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. SAIKAT BILMAR MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. DEBPRASAD MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

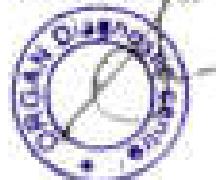
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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. ALDMESH SAIRAGI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. MAINAK MANNA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

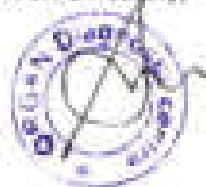
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**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,







20th July 2022

**Subject: Letter of Intent**

Dear MR. MOHAN ADAX

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

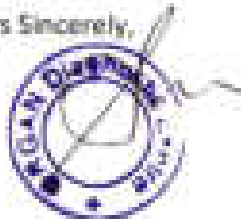
You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

**Subject: Letter of Intent**

Dear MR. PRITHWISAJ MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions;

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2022

**Subject: Letter of Intent**

Dear MR. NILENDU SERHOR SEN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Kolkata, You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





## APPOINTMENT LETTER

Date 02.01.2023

Dear SHEPI PAL

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

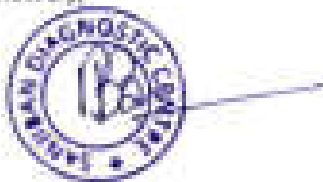
The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02.01.2023 at Tomluk. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager  
Sanjiban Diagnostic Centre



**Subject: Appointment Letter for the post of Lab Technician**

Dear Sahil Malik

Date 05.01.2025

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamlok, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager





**Subject: Appointment Letter for the post of Lab Technician**

**Date - 03-01-2025**

**DEAR ANIT KUMAR KUILA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamluk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
**HR Manager**





**Subject: Appointment Letter for the post of Lab Technician**

**DEAR TRINA MAITY**

**Date - 03-01-2025**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamduk, Furba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager





**Subject: Appointment Letter for the post of Lab Technician**

Dear DEBAJYOTI KARAN

Date - 03.01.2023

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamuk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager







## APPOINTMENT LETTER

Date 02-01-2023

Dear Haimantika Adak

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

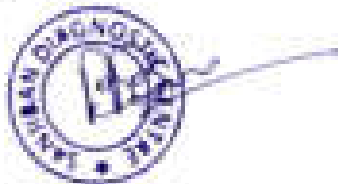
The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02-01-2023 at Haldia. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager  
Sanjiban Diagnostic Centre



## APPOINTMENT LETTER

Date: 02-01-2023

Dear Tiyasha Handa

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer:

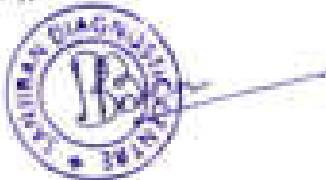
The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02-01-2023 at Haldia. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager  
Sanjiban Diagnostic Centre



<a href="#">VIEW</a>	13.09.2024	Reservation Caste Notice for	:e-01- B. Voc Caste Reservation
<a href="#">VIEW</a>	14.09.2024	17.09.2024 & 16.09.2024 Close on College Notice for	193/2024
<a href="#">VIEW</a>	16.09.2024	2024-25 UG 1st Sem. Category of Reserved Notice for Admission	198/2024
<a href="#">VIEW</a>	16.09.2024	2024-25 2 Reservation Caste Notice for	:e-02- B. Voc Caste Reservation
<a href="#">VIEW</a>	16.09.2024	2024-2025 Reservation Caste Notice for	:e-02- B. Voc Caste Reservation



17th July 2023

**Subject: Letter of Intent**

Dear MR. AKSHAY TRIPATHI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





**Subject: Appointment Letter for the post of Lab Technician**

DEAR SUDIP KUMAR ADAK

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamluk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

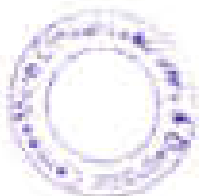
Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager





17th July 2023

**Subject: Letter of Intent**

DEAR MR. PRAYAS MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

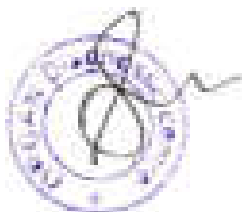
You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





19th July 2023

**Subject: Letter of Intent**

Dear Mr.SUVANKAR KALSA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,







17th July 2023

**Subject: Letter of Intent**

Dear MR. SANKAR SAMANTA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

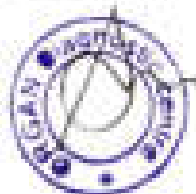
You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

**Subject: Letter of Intent**

Dear MR. PRITAM GUHHAIT

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

**Subject: Letter of Intent**

Dear MR. Bishal Mondal

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:-

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





**Subject: Appointment Letter for the post of Lab Technician**

Dear Arnab Mal,

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamuk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamuk, Para Medinipur.

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

**HR Manager**



17th July 2023

**Subject: Letter of Intent**

Dear MR. AVUIT BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

Your job title will be lab technician and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

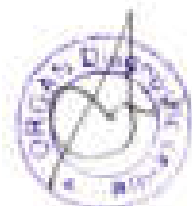
You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

**Subject: Letter of Intent**

Dear MR. Shyamapada Showmik

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





**Subject: Appointment Letter for the post of Lab Technician**

Dear Koushik Manna

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamluk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

**HR Manager**



17th July 2023

**Subject: Letter of Intent**

Dear MR. ARNAB MAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,







## APPOINTMENT LETTER

Dear Soumydip Paul

Date

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on \_\_\_\_\_ at \_\_\_\_\_. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our \_\_\_\_\_ and look forward to working with you.

Sincerely,

HR Manage



17th July 2023

**Subject: Letter of Intent**

Dear MR. KOUSHIK MANNA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

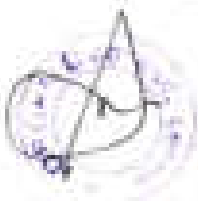
You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





## APPOINTMENT LETTER

Dear Shyamapada Bhowmik

Date

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on \_\_\_\_\_ at \_\_\_\_\_. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our \_\_\_\_\_ and look forward to working with you.

Sincerely,

HR Manager



17th July 2023

**Subject: Letter of Intent**

Dear MR, MAMAJ KR DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

Your job title will be lab technician and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





**Subject: Appointment Letter for the post of Lab Technician**

Dear Manoj Kr Das

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamluk, Parba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

**HR Manager**



17th July 2023

**Subject: Letter of Intent**

Dear MR. PRABIR BERA,

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debrath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

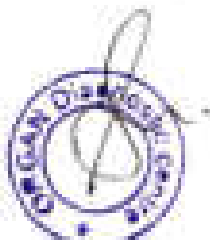
You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





**Subject: Appointment Letter for the post of Lab Technician**

Dear Prabin Bera

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamluk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager



17th July 2023

**Subject: Letter of Intent**

Dear MR. SUMAN DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,







## APPOINTMENT LETTER

Dear Sumon Das

Date

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on \_\_\_\_\_ at \_\_\_\_\_. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our \_\_\_\_\_ and look forward to working \_\_\_\_\_ with you.

Sincerely,

HR Manage



17th July 2023

**Subject: Letter of Intent**

Dear MR. DEBKUMAR ROYMAHAPATRA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

**Subject: Letter of Intent**

Dear MR. SUVOJIT ROYMAHAPATRA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

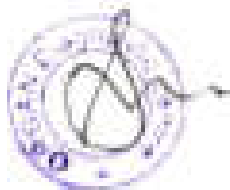
You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

**Subject: Letter of Intent**

Dear MR. SUDHIT MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath,

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

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Yours Sincerely,





17th July 2023

**Subject: Letter of Intent**

Dear MR. SURAJIT KHAN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

**Subject: Letter of Intent**

Dear MR. AMITABHA GHORAI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician and you will report to Dr. Debnath.

**3. Salary**

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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

**Subject: Letter of Intent**

Dear MR. PRITAM PANDA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Debnath.

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**4. Place of posting**

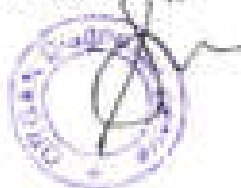
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Yours Sincerely,





17th July 2023

**Subject: Letter of Intent**

Dear MR. NILADRI SAHAR BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

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Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

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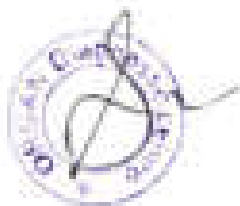
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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,







## APPOINTMENT LETTER

Dear Soumyadip Paul

Date 03-04-2024

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 03-04-2024 at Tamuk. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager



**Subject: Appointment Letter for the post of Lab Technician**

Dear Sudeshna Dey

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamruk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamruk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

**HR Manager**





**Subject: Appointment Letter for the post of Lab Technician**

Dear Sudip Kumar Adak

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamlek.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamlek, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

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Signed by

**HR Manager**





**Subject: Appointment Letter for the post of Lab Technician**

Dear Sudipta Roy

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamluk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

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Signed by

HR Manager





**Subject: Appointment Letter for the post of Lab Technician**

Dear Sujata Jana

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tambak.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tambak, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

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Signed by

HR Manager



## APPOINTMENT LETTER

Dear SOUMALYA JANA

Date 03-03-2024

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer:

The position we are offering you is that of Service Technician at a monthly salary of \$500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 03-03-2024 at Tamuk. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager



## APPOINTMENT LETTER

Dear BISHAL MONDAL,

Date 03-01-2024

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 03-01-2024 at Haldia. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

A handwritten signature in blue ink is written over a circular purple stamp. The stamp contains the letters "SB" in the center and the text "SANJIBAN DIAGNOSTIC CENTER" around the perimeter.

HR Manager



**APPOINTMENT LETTER**

Dear Soumyadip Paul

Date 09-01-2024

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 09-01-2024 at Tamruk. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager

**ATTESTED**

  
PRINCIPAL  
MAHARADAL MAJ COLLEGE





**Subject: Appointment Letter for the post of Lab Technician**

Dear Sudeshna Dey

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamluk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

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On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

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Signed by  
HR Manager



**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL HAI COLLEGE



**Subject: Appointment Letter for the post of Lab Technician**

Dear Sudip Kumar Adak

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamlok.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamlok, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

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Signed by  
HR Manager



ATTESTED  
  
PRINCIPAL  
MANISHADAL RAJ COLL. - II



**Subject: Appointment Letter for the post of Lab Technician**

Dear Saptita Roy

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamuk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamuk, Purba Medinipur

**Compensation Package:**

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Signed by  
HR Manager



ATTESTED  
  
PRINCIPAL  
MAHESHWARI MAJ COLLEGE



**Subject: Appointment Letter for the post of Lab Technician**

Dear Sujata Jena

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamuk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamuk, Purba Medinipur

**Compensation Package:**

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Signed by

HR Manager



ATTESTED

Principal  
MANISHADAL RAI COLLEGE



**APPOINTMENT LETTER**

Dear SOUMALYA JANA

Date 03-01-2024

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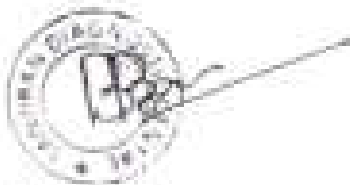
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We would like you to start work on 03-01-2024 at Tamruk. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager

**ATTESTED**

A handwritten signature in blue ink.

PRINCIPAL

MAHISHADAL RAJ COLLEGE



## APPOINTMENT LETTER

Dear BISHAL MONDAL

Date: 03.03.2024

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

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Sincerely,



HR Manager

ATTESTED

PRINCIPAL  
HANSHADAL RAJ COLLEGE

17th July 2023

**Subject: Letter of Intent**

Dear MR. SUVOJIT ROYMAHAPATRA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as-of 5th August 2023.

**2. Job title**

Your job title will be lab technician, and you will report to Dr.Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

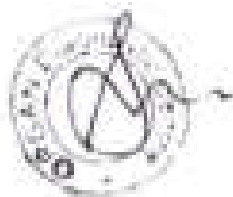
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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE



17th July 2023

**Subject: Letter of Intent**

Dear MR. SUVOJIT MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023:

**2. Job title**

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Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**





17th July 2023

**Subject: Letter of Intent**

Dear MR. SURAJIT KHAN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

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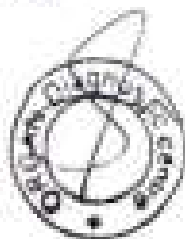
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17th July 2023

**Subject: Letter of Intent**

Dear MR. AMITABHA GHORAI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

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Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MARISHADAL RAJ COLLEGE**

17th July 2023

**Subject: Letter of Intent**

Dear MR. PRITAM PANDA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

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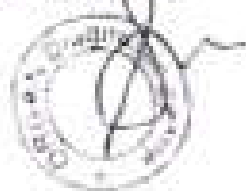
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Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL HAI COLLEGE**



17th July 2023

**Subject: Letter of Intent**

Dear MR. NILADRI SAHAI BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

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**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL HAI COLLEGE**



17th July 2023

**Subject: Letter of Intent**

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Your employment will be effective, as of 5th August 2023

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Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

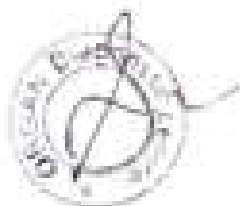
You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
PRINCIPAL  
MAHISHADAL RAY COLLEGE

# ORGAN

Diagnostic Centre

17th July 2023

## Subject: Letter of Intent

Dear MR. KUSHI MANNA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

### 1. Commencement of employment

Your employment will be effective, as of 5th August 2023.

### 2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

### 3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

### 4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

### 5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
MAHISHALMA HIGHER COLLEGE





17th July 2023

**Subject: Letter of Intent**

Dear MR. MANAJ KR DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
MANISHANAL HAI COLLEGE



17th July 2023

**Subject: Letter of Intent**

Dear MR. PRABH BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
DR. DEBNATH  
MANAGING AND CHIEF EXECUTIVE OFFICER

17th July 2023

**Subject: Letter of Intent**

Dear MR. SUMAN DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023:

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**



17th July 2023

**Subject: Letter of Intent**

Dear MR. DEBKUMAR ROYMAHAPATRA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

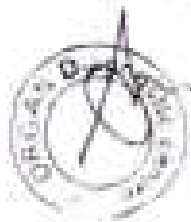
You will be posted at Saharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE



20th July 2022

**Subject: Letter of Intent**

Dear MR. SK AMIR SULTAN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
MAHSHADAL HAJ COLLEGE



20th July 2022

**Subject: Letter of Intent**

Dear MR. NIMAI MONDAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norms. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
MAHABADAL KRI COLLEGE

20th July 2022

**Subject: Letter of Intent**

Dear MR. ARJUN KUMBHAKAR

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

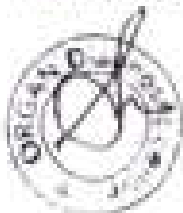
You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHARADAL RAJ COLLEGE**

20th July 2022

**Subject: Letter of Intent**

Dear MR. RUPAM MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac Twenty thousand per Annum.

**4. Place of posting**

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAI COLLEGE**



20th July 2022

**Subject: Letter of Intent**

Dear MR. SUSOVAN DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norms. One lac twenty thousand per Annum.

**4. Place of posting**

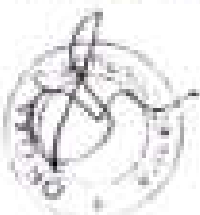
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**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,







20th July 2022

**Subject: Letter of Intent**

Dear MR. ATANU JANA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Reishit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum..

**4. Place of posting**

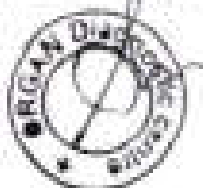
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**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
PRINCIPAL  
MARISHADAL RAJ CC - K



30th July 2022

**Subject: Letter of Intent**

Dear MR. SOURAV MATHI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norms. One lac twenty thousand per Annum.

**4. Place of posting**

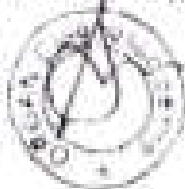
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**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE



20th July 2022

**Subject: Letter of Intent**

Dear MR. SOUMEN KUMAR GIRI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

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The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
PRINCE  
MAHESHANIL KUMAR

20th July 2022

**Subject: Letter of Intent**

Dear Mr. Rashik Chand

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHAJAL RAJ COLI-73E**



20th July 2022

**Subject: Letter of Intent**

Dear MR. ANSAB BHUIYA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norms. One lac twenty thousand per Annum.

**4. Place of posting**

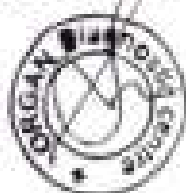
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**5. Hours of Work**

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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**



20th July 2022

**Subject: Letter of Intent**

Dear MR. KRISHNA RAMMAL ADHICARI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm fs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
MAHESHADAL HAI COLLEGE



20th July 2022

**Subject: Letter of Intent**

Dear MR. SUDIPTA BERA

We are pleased to offer you the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

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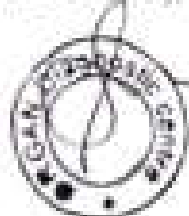
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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
VARSHADAL RAI COLLEGE



20th July 2022

**Subject: Letter of Intent**

Dear MR. SANKAT KUMAR MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHABAL RAJ COLLEGE**





20th July 2022

**Subject: Letter of Intent**

Dear MR. DEBPRASAD MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
MANISHADAL RAI COLLEGE



20th July 2022

**Subject: Letter of Intent**

Dear MR. ALOMESH BARRAGI

We are pleased to offer you, the position of *Medical Lab Technician* with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
MANSHADAL RAI COLLEGE

20th July 2022

**Subject: Letter of Intent**

Dear MR. MAHAK MANNA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**



20th July 2022

**Subject: Letter of Intent**

Dear MR. MOHAN ADAK

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norms. One lac twenty thousand per Annum.

**4. Place of posting**

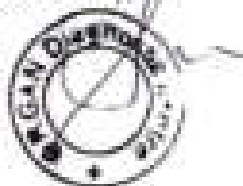
You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJA RAJ COLLEGE**



20th July 2022

**Subject: Letter of Intent**

Dear MR, PRITHWIRAJ MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

17th July 2022

**Subject: Letter of Intent**

Dear MR. NILENDU SEKHOR SEN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
*[Handwritten Signature]*  
**PRINCIPAL**  
**MAHISHADAL RAI COLLEGE**

**APPOINTMENT LETTER**

Date: 02-04-2023

Dear SHELI PAL

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02-04-2023 at Tamruk. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager  
Sanjiban Diagnostic Centre

**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL RAI COLLEGE



**Subject: Appointment Letter for the post of Lab Technician**

Dear Sahid Malik

Date: 03-01-2025

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tambak, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager



ATTESTED  
PRINCIPAL  
WARSHADAL RAJ COLLEGE





**Subject: Appointment Letter for the post of Lab Technician**

**Date - 03.01.2023**

DEAR ANIT KUMAR KHILA

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamak, Purba Medinipur

**Compensation Package:**

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

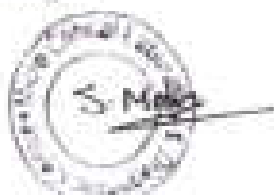
Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**



**Subject: Appointment Letter for the post of Lab Technician**

**Date - 03-01-2023**

**DEAR TRINA MAITY**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamluk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager



**ATTESTED**  
  
**PRINCIPAL**  
**MARSHADAL NAJ CONCRETE**



**Subject: Appointment Letter for the post of Lab Technician**

Dear DEBAJYOTI SARAN

Date - 03.01.2023

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

**Job Title:** Lab Technician

**Department:** Laboratory

**Location:** Tamuk, Purba Medinipur

**Compensation Package:**

**Benefits:** You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

**Reporting Date & Time:**

**Work Schedule:** Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

**Joining Formalities:**

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

**Performance Evaluation:** We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

**Leave:** Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

**At-Will Employment:** This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by  
HR Manager



ATTESTED  
  
PRINCIPAL  
MAHISARAJAL RAI COLLEGE

**APPOINTMENT LETTER**

Date: 02-01-2023

Dear Haimantika Adak

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

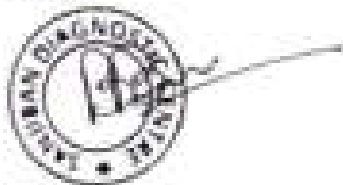
The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02-01-2023 at Haldia. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager  
Sanjiban Diagnostic Centre

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

**APPOINTMENT LETTER**

Date: 02-01-2023

Dear Tiyasha Handa

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

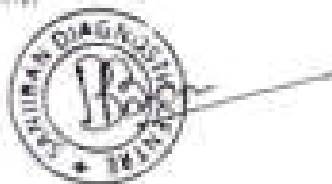
The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation-ESIC Coverage)

We would like you to start work on 02-01-2023 at Haldia. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager  
Sanjiban Diagnostic Centre

**ATTESTED**  
  
PRINCIPAL  
MANISHADAL HAI COLLEGE

**B.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years**

**Medical Laboratory Technology**

Sl. No.	Year	Name of student who has been placed	Top of graduate	Name of the program with contact person	Fee package of placement (in INR per annum)
1	2022-2023	ADARSH TRIPATHI ✓	2023	DRUG DIAGNOSTIC CENTER	120000
2	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
3	2022-2023	ANANDIA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
4	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
5	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
6	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
7	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
8	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
9	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
10	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
11	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
12	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
13	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
14	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
15	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
16	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
17	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
18	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
19	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
20	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
21	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
22	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
23	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
24	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
25	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
26	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
27	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000
28	2022-2023	ANANDA SINGH ✓	2023	DRUG DIAGNOSTIC CENTER	120000

**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJA'S COLLEGE**

17th July 2023

**Subject: Letter of Intent**

Dear MR. ARSHAY TRIPATHI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician and you will report to Dr Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJA RAJ COLLEGE**

17th July 2023

**Subject: Letter of Intent**

DEAR MR. PRAYAS MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023.

**2. Job title**

Your job title will be lab technician and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

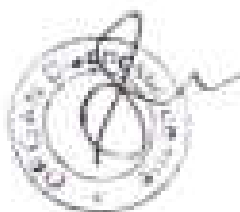
You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
MANISHADIAL RAJ COLLEGE





19th July 2023

**Subject: Letter of Intent**

Dear Mr. SUYANKAR KALSA,

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

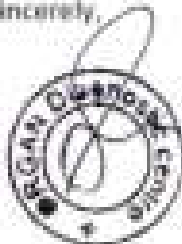
You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE

17th July 2023

**Subject: Letter of Intent**

Dear MR. SANKAR SAMANTA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023 :

**2. Job title**

Your job title will be lab technician and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL HIGHER COLLEGE**



17th July 2023

**Subject: Letter of Intent**

Dear MR. PRITAM GUCHHAIT

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
PRINCIPLE  
MAHISHADAL RAJ COLLEGE





17th July 2023

**Subject: Letter of Intent**

Dear MR. Bishal Mondal

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**

PRINCIPAL

MAHISHADAL RAJ COLLEGE

# ORGAN

Diagnostic Centre

17th July 2023

**Subject: Letter of Intent**

Dear MR. AVIJIT BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician, and you will report to Dr. Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

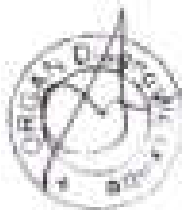
You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED  
  
PRINCIPAL  
MARSHALAL NAI COLLEGE



17th July 2023

**Subject: Letter of Intent**

Dear MR. Shyamapada Bhowmik

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

**3. Salary**

Your salary and other benefits will be as per our norms. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL NAI CO. LTD.**



17th July 2023

**Subject: Letter of Intent**

Dear MR. ARNAB MAJ

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 5th August 2023

**2. Job title**

Your job title will be lab technician ,and you will report to Dr.Debnath.

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

**4. Place of posting**

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**HANISHADAL RAJ COLLEGE**



20th July 2022

**Subject: Letter of Intent**

Dear MR. KUSHIE PAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 2nd August 2022.

**2. Job title**

Your job title will be lab technician ,and you will report to Dr. Rakshit

**3. Salary**

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

**4. Place of posting**

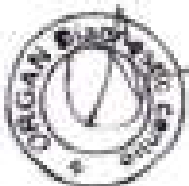
You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAI COLLEGE**

## MONTE CARLO FASHIONS LIMITED

Regd. Office : B-XXIX-106, G.T. Road, Sharpur, Ludhiana - 141003 (Ph.) India.

Tel.: 91-161-5048610, 5048620, 5048630, 5048640 Fax : 91-161-5048650

### APPOINTMENT LETTER TO A TRAINEE

Dated: February 21, 2022

Dear Goethogopal,

This is in reference to the interview/personal discussion you had in our organization on February 19, 2022. In this regard we are pleased to offer you an appointment to serve in our organization as a Trainee Sales Staff in Monte Carlo Fashion Limited.

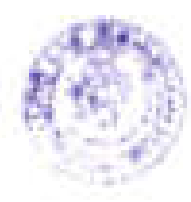
1. You will be paid stipend of Rs. 9,300/- per month. As a trainee, you will not be entitled to any other benefit/privilege available to the other employees.
2. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even when there is a vacancy.
3. The initial period of your training is from March 01, 2022 to August 31, 2022, Rellance, Haldia, West bengal which will come to an automatic end on the expiry of the training period. If your progress and interest in training will not be found satisfactory, the training period shall be liable to be extended or even dispensed with during the initial or the extended period of training, purely at the discretion of the Management without stating any reasons.

**ATTESTED**

  
PRINCIPAL  
MARSHADUL HAQUE



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## MONTE CARLO FASHIONS LIMITED

Regd. Office : B-XXIX-106, G.T. Road, Sherpur, Ludhiana - 141003 (Pb.) India.

Tel.: 91-161-5048610, 5048620, 5048630, 5048640 Fax : 91-161-5048650

4. This appointment is further subject to verification of the particulars given by you on your application form. In case any particular/ particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
5. Notwithstanding any of the clauses of this letter of appointment, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

The letter of offer is being issued to you in duplicate as a token of your acceptance

Please sign the duplicate copy of this letter and return the same to us.

For Monte Carlo Fashions Ltd.

  
Mr. Jagjit Singh Ahluwalia

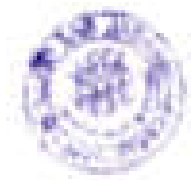
Head (HR)



  
**ATTESTED**  
Principal  
MAHARAJA GURMUKH DEVI  
COLLEGE

Handwritten notes in the top right corner, including a small diagram of a triangle with points and lines.

1. 2. 3. 4. 5. 6. 7. 8. 9. 10.



Handwritten text or a signature in the bottom left corner.

**MONTE CARLO FASHIONS LIMITED**

Regd. Office : B-XXIX-106, G.T. Road, Sherpur, Ludhiana - 141003 (Pb.) India.

Tel.: 91-161-5048610, 5048620, 5048630, 5048640 Fax : 91-161-5048650

**APPOINTMENT LETTER TO A TRAINEE**

Dated: February 21, 2022

Dear Gosthogopal,

This is in reference to the interview/personal discussion you had in our organization on February 10, 2022. In this regard we are pleased to offer you an appointment to serve in our organization as a Trainee Sales Staff in Monte Carlo Fashion Limited.

1. You will be paid stipend of Rs. 9,300/- per month. As a trainee, you will not be entitled to any other benefit/privilege available to the other employees.
2. Be it clearly understood and agreed that as a trainee you will not have any ten or right on the regular job, either during the initial or the extended period of training even when there is a vacancy.
3. The initial period of your training is from March 01, 2022 to August 31, 2022, Reliance, Haldia, West Bengal which will come to an automatic end on the expiry of the training period. If your progress and interest in training will not be found satisfactory, the training period shall be liable to be extended or even dispensed with during the initial or the extended period of training, purely at the discretion of the Management without stating any reasons.

**ATTESTED**  
PRINCIPAL  
MAHESHWARI RAJ KOLLITRA





## MONTE CARLO FASHIONS LIMITED

Regd. Office : B-XXIX-106, G.T. Road, Sherpur, Ludhiana - 141003 (Pb.) India.

Tel: 91-161-5048610, 5048620, 5048630, 5048640 Fax : 91-161-5048650

4. This appointment is further subject to verification of the particulars given by you on your application form. In case any particular particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
5. Notwithstanding any of the clauses of this letter of appointment, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

The letter of offer is being issued to you in duplicate as a token of your acceptance. Please sign the duplicate copy of this letter and return the same to us.

For Monte Carlo Fashions Ltd.

  
Mr. Jagjit Singh Ahluwalia  
Head (HR)

  
**ATTESTED**  
FRENCH  
MAHISHDALAL KA KOLLEGE





Offer/Join: Appointment Letter

Dear Sutanika Maiti:

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as CNA Cashier in the employment of the company subject to your joining on or before Sutanika Maiti. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CNA Cashier in Grade KI and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 187900 per annum as below:

	Rs. per month
Basic	6000
HRA	6250
Conveyance Allowance	
Monthly Gross	12000
Annual Gross	147900

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deployment or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

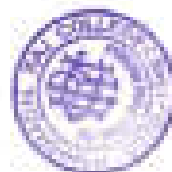
For



HR Manager  
Reliance Projects & Property Management Services  
AGS RETAILS (INDIA) LTD.

Signature of the Employee

Encl: Terms and Conditions of Employment - Annexure - 1



**ATTESTED**  
  
**PRINCIPAL  
MAHARAJA RAJ COLLEGE**

**TERMS & CONDITIONS OF EMPLOYMENT**

1. Your employment is subject to being declared and retaining satisfactorily fit by a Medical Officer or by a Doctor operated by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job in the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall have to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above mentioned details shall be returned to the extent of disclosure without time or leave without pay. Only those salaries shall be reckoned for computing the contribution to the Provident Fund.
5. You are requested to submit the following documents, if the same have not been submitted earlier:
  - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other particulars as required together with copies thereof.
  - b. Copies of your passport photographs with white background.
  - c. Copy of Passport, Voters Card, Voter's ID, driving license, and/or any other document as proof of your residence and photo identity.
  - d. Copy of your PAN.
6. You have hereby given an authority to the Company/its group Companies and associated sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, voter gender, date of birth, address, mobile number, email, education record and employment record with any Reference / Academic / Verification Organizations that Reliance Retail has appointed upon being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment, training, management, payment, credit, insurance, loan record, vehicle record, etc.
7. You have hereby authorized the Company or any agency / agencies operated by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service providers for which this consent is being obtained. The Company or its service providers and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, verifications, verification reports, reference's, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including reference's, testimonials and verifications reports on such agency platform will only be available to any other users of the platform if then you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency platform.
9. Your ID/ Credentials will be consistent with the arrangements between the Company and any agency / organization engaged by the Company for Reference / Academic / Verification of your current and past employments.
10. In order to ensure the continuity and maintenance of a good industry relation between the Companies of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are requested to keep your salary package strictly confidential and not to share any information regarding the salary.



**ATTESTED**  
  
**PRINCIPAL**  
**MARIGADAL RAJ COLLEGE**

12. During your tenure with the company and based on your job profile, you shall be granted access to various IT applications with a single user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss, cloning or breach of confidentiality in any way, which has occurred due to the misuse of your credentials.
13. You will be governed by the user-ite rules, and regulations including conduct, discipline and administrative orders and any work order rules, as orders of the client or Company as the case may be that may come in from time to time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and discontinued as per the needs.
15. You will be governed by the working hours pertaining at the establishment of your posting. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly, at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you bring a female employee you shall be provided with the security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work in any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off as accordance with law in any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other plant, establishment, department, division, unit, branch, subsidiary, affiliate of our client, as may be. However, such transfer will not entail any increase in your salary and, as otherwise affect your emoluments.
18. In usual course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or without absence beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - i. Return to work within 3 days from the commencement of such absence and
  - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days' Basic Salary as per law. On completion of initial probation period all such time that you are sanctioned as leave regarding your confirmation, you shall continue to be on probation. After confirmation, the employee is liable to be re-terminated by giving One Month' notice in writing by either side or payment of One Month Basic Salary as per law. You shall attend duties till you are released from the service in writing. Wearing the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary as per law for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, and act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or inefficiency. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and other orders in force and issued by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be held off on payment of 10% wages on account of damage of tools, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, supervisors, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.



**ATTESTED**

MUMBAI, INDIA - 400002

UNDERTAKING

I, Sutanuka Maity hereby acknowledge and agree to the following terms and conditions as enumerated with my engagement as Trainer:

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Balaram Projects & Property Management Services Ltd. I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful interactions with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency in all cases. In case of any discrepancies, the same may be reported immediately.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination on the basis of gender, race, or any other protected characteristics. I will treat all Colleagues, Managers and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience to the HR Department.
7. I am committed to participating in all training sessions and workshops, which are considered a valuable opportunity for my professional development and for the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name

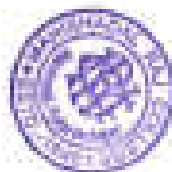
Sutanuka Maity

Signature

Sutanuka Maity

Date

18.04.24



ATTESTED  
  
PRINCIPAL  
MAHABRADAL RAJ COLLEGE

Offer cum Appointment Letter

Dear Mrinmita Maity,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **CBA Cashier** in the employment of the company subject to your joining on or before **Monday Maity**. The offer shall automatically lapse if you do not join.

**Reliance Projects & Property Management Services Ltd** is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **CBA Cashier** in **Grade K1** and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an **Annual Gross Compensation** (including Basic and Allowances) of **Rs. 187966** per annum as below:

	Rs. per month
Basic	8100
HRA	6250
Conveyance Allowance	
Monthly Gross	15000
Annual Gross	187966

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deployment or completion of the project with the client.

The terms and conditions in this letter and the annexure hereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR or the subject.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

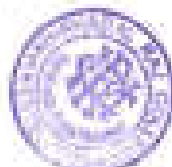
For



**Authorized Signatory**

Signature of the Employer

Encl: Terms and Conditions of Employment - Annexure - 1



**ATTESTED**  
PRINCIPAL  
MARDHADAI RAJ COLLEGE

**TERMS & CONDITIONS OF EMPLOYMENT**

1. Your employment is subject to being declared and remaining satisfactory to a Medical Officer or by a Doctor operated by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found unsatisfactory to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found unsatisfactory to the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall have to be correct for sending any correspondence to you. Every correspondence addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above conditions shall be subject to the extent of absence without leave or leave without pay. Only Basic Salary shall be retained for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other statements in original together with copies thereof.
  - b. Copies of your passport photographs with white background.
  - c. Copy of Passport, Ration Card, Voter's ID, driving license, affidavit or any other document as proof of your residence and place of birth.
  - d. Copy of your PAN.
6. You have hereby given an objection in the Company's or your agency's records during your personal information and documents, including but not limited to, further studies, other Government issued ID number such as Voter ID, PAN card, DL, voter register, list of bank addresses, mobile number, email addresses, social and employment record with any Reference / Accredited / Professional Organizations that Reference Portal has appeared more than one or multiple times for the purpose of background checks and verifications, in order to avoid services such as employment, housing, management, payroll, credit, accounts, loan records, vehicle record, etc.
7. You have hereby authorized the Company or our agency / agencies approved by them from time to time to share your personal information on their platforms, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platforms, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platforms will not be available to any other users of the platform if when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency platform.
9. Your Data Objectives will be consistent with the arrangement between the Company and our agency / organizations engaged by the Company for Reference / Accredited Verifications of your current and past employment.
10. In order to ensure the satisfactory and maintenance of a good customer relation for the Customers of the Establishment, the Establishment may at its option provide you with some standard driver code. You shall be present at all the times, in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**



12. During your tenure with the company and based on your job profile, you shall be granted access to various IT applications, with a complete user id and password. These credentials will be issued to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/damage or breach of confidentiality, in any way, which has occurred due to the misuse of your credentials.
13. You will be governed by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the nature.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your normal duty hours from time to time. You shall report and be present accordingly at the client's designated location. You will be required to work on any of the shifts during the day or night. Your working hours may be staggered and you may be required to work on shifts in the morning and evening. In case you being a female employee, you shall be provided with due security except up to your residence in case you work beyond 9 pm.
16. You will be required to work on any date of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off as accordance with law as may one of the days as per the schedule notified.
17. Your employment is transferable to any other place, establishment, department, division and branch, subsidiary offices of the client, anytime. However, such transfer will not entail any increase in your salary and/or in otherwise affect your emoluments.
18. In annual course you shall enter from the services of the organization on attaining the age of 33 years.
19. If you absent yourself without leave or without absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - a. Return to work within 3 days from the commencement of such absence and,
  - b. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 days' notice in writing by either side or payment of 30 Days' Basic Salary as less favored. On completion of initial probation period till such time that you are sanctioned in writing regarding your confirmation, you shall continue to be on probation. After confirmation the employment is liable to be terminated by giving One Month' notice in writing by either side or payment of One Month Basic Salary as less favored. You shall attend duties till you are referred from the service in writing. Working the Notice Period as requirement is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary as less favored, for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" as the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and/or otherwise.
22. You will be bound by the code of conduct, rules, regulations and other orders as force and issued by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 15% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, executives, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to carry the client and perform all the duties assigned to you from time to time.



ATTESTED

MAJESTY

UNDEERTAKING

I, Mousneta Maity hereby acknowledge and agree to the following terms and conditions in connection with my employment at Therall.

1. I understand that successfully being grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Reference Property & Property Management Services Ltd, I am required to adhere to the company's confidentiality policy. I will treat the prescribed matters as provided by the company, follow all guidelines and restrictions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing excellent service to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same will be reported to my super.
5. I understand that the store operation closely shall comply with the (usage) of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is essential for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination on basis based on gender, sex, race, or any other protected characteristics. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience to the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and for the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, superseding those outlined in my Appointment Letter, Company Policies, and procedures, subject to modifications as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Mousneta Maity  
Signature : Mousneta Maity  
Date : 18.04.22



ATTESTED  
PRINCIPAL  
MAHESHWARI BAI COLLEGE

Offer/Join Appointment Letter

Dear Tanushri Pagi,

This is with reference to your application and subsequent Test and interview you had with us.

We are pleased to offer you an appointment as CSA Cashier in the employment of the company, subject to your joining us on or before **Monday 24th May**. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to one client to work as CSA Cashier in Grade K1 and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including fixed and allowances) of Rs. 187996/- per annum as below:

	Rs. per month
Basic	8100
HRA	829
Conveyance Allowance	
Monthly Gross	15619
Annual Gross	187996

You will be covered by applicable statutory benefits such as PF, ES and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The terms of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deployment or completion of the project with the client.

The terms and conditions in this letter and the annexures hereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the office.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For



**HR MANAGER**  
AGS RETAILS (INDIA) LTD.

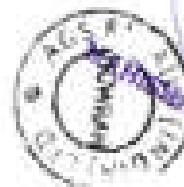
Signature of the Employee

Encl. Terms and Conditions of Employment - Annexure - 1



**TERMS & CONDITIONS OF EMPLOYMENT**

1. Your employment is subject to being declared null and void automatically (a) by a District Office or by a Director specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found unfitness to continue with the job, you will lose your fees on the job and your employment will cease to exist on the day you are found unfitness (a) by the District Office.
2. Your appointment is based on the basis of the particular work or qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall serve to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above mentioned should be returned to the extent of document without being or being without pay. Such items shall be returned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been indicated earlier:
  - i. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other documents as required together with copies thereof.
  - ii. Copies of your passport photographs with identification number.
  - iii. Copy of Passport, Bureau Card, Voter's ID, driving license, unless it has other document in proof of your residence and place of work.
  - iv. Copy of your PAN.
6. You have hereby given an authority to the Company/its agent/Company and associate(s) checking your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, mobile number, email, education record and employment record with any Reference / Independent Verification Organization for Reference Period has approved (use being an employee) for the purpose of background checks and verifications, in order to avoid services such as employment, training, compensation, payment, credit, insurance, loan, interest, rebate on rent, etc.
7. You have hereby authorized the Company or its agent / associate appointed by them, from time to time to view your personal information on their platform, which will be accessible to the Company or its service provider for which the consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, records, reports, references & testimonials, etc. and can use related services provided via such agents. You have authorized the agents will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and / education reports on such agents' platform will only be available to any other users of the platform if there you provide your explicit consent for the same. You have also authorized that you have the option of deleting your digital record from such agents' database.
9. Your Tax Deductions will be consistent with the arrangement between the Company and its agent / organization required by the Company for Reference / Independent Verification of your current and past employment.
10. In order to ensure the satisfactory and maintenance of a good relation between the Customers of the Establishment, the Establishment may at its option provide you with unique standard identification code. You shall be provided it all the time as a card and take utmost care.
11. You are required to keep your e-mail package strictly confidential and not to share any information regarding the same.



**ATTESTED**  
PRINCIPAL  
PHILIPPINE COLLEGE OF EDUCATION

12. During your tenure with the company and based on your job profile, you shall be granted access or passes if applicable with a unique use of and password. These credentials will be subject to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss during or breach of confidentiality in any way which has occurred due to the misuse of these credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any other orders rules or orders of the client or Company as the time come for the same, issued or from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly liability may be stopped and determined as per the norms.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be entitled your annual days (except from time to time). You shall report and be present accordingly at the client's designated location. You will be required to work on one of the shifts during the day or night. Your working hours may be requested and you may be required to work in shifts as the working and emergency. In case you being a female employee you shall be provided with due safety relating to your residence as soon you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, at the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days as the work, as per the schedule notified.
17. Your employment is transferable to any other place, establishment, department, division, unit branch, subsidiary, affiliate of the client, associate. However, such transfer will not entail any compensation and shall not adversely affect your employment.
18. Incessant service you shall attain from the commencement of the organization on attaining the age of 35 years.
19. If you show yourself reluctant to work or absent during beyond the period of leave originally granted or subsequently extended, you shall be considered as being voluntarily terminated your employment without giving any notice unless you:
  - a. Return to work, within 3 days from the commencement of such absence and
  - b. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is revocable by giving 10 Days' notice in writing by either side or payment of 10 Days' basic salary as less thereof. On completion of actual probation period till such time that you are confirmed or writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month' notice in writing by either side or payment of One Month Basic Salary as less thereof. You shall attend duties till you are relieved from the service as writing. Working the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary as less thereof for misconduct without being elaborate and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the rules of conduct, rules, regulations and other orders as from and issued by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be held liable as payment of NP's wages on account of shortage of fuel, materials, electricity and similar other services.
24. You shall extend all cooperation to the client's employees, customers, representatives etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to carry the client and perform all the duties entrusted to you from time to time.



**ATTESTED**  
Principal  
MADRASALAKHAI RAO COLLEGE



UNDERTAKING

I, Tranidul Paul, hereby acknowledge and agree to the following terms and conditions in connection with my employment at the job:

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Retailmax Projects & Support Management Services Ltd, I am required to adhere to the company's conduct policy. I will read the prescribed conduct as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful customer service. I will consistently engage with customers as a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency in all transactions. In case of any discrepancy, the same may be reported to my officer.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintaining a workplace free from discrimination or harassment on gender, sex, race, or any other protected characteristics. I will treat all colleagues, Manager and Customer with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience to the HR Department.
7. I am committed to participating in all training programs and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those defined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 3 & 5 of the terms and conditions of my Appointment Letter.

Name: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_



ATTESTED  
*[Signature]*  
MAHARAJA COLLEGE

# Reliance SMSL Limited

Ref No: HR/JUN/22/TA/MS92628/1001254284

Date: 28.06.2022

**Nobo Kumar Mondal**

Dear Nobo Kumar Mondal,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an NAPS Trainee in the trade of Retail Assistant in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of 112788.00/- p.m. ( ONE LAKH TWELVE THOUSAND SEVEN HUNDRED EIGHTY EIGHT Rupees ). The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.



Reliance SMSL Limited (Formerly Reliance Retail Services Limited)  
CIN: U74999GJ2011PLC187704

ATTESTED  
MANEESH KUMAR  
NAPS COLLEGE

Regional Office, 3rd Floor, Court House, Mahatma Jyoti Bapu Chowk, Indraprastha Complex, Indraprastha, New Delhi, India. Phone: 011-2252973000



Further we would like to take this opportunity to confirm your details in our records which are as mentioned below

Pan No	NLYPS3819E
Bank Name	BANK OF BARODA
A/c No	57578100036047
Type of Account	Savings
MICR Code	700012105
NEFT Code	BARB0DALKHO
Email ID	devcharansingha0110@gmail.com

In case of any change in the above details you may please contact your branch accordingly for necessary assistance for updation of your records.

You are advised to visit the reporting branch/reporting manager for more information and details about products and business.

We encourage you to visit advisor portal and visit [www.adityabirlasunlifeinsurance.com](http://www.adityabirlasunlifeinsurance.com) to conveniently access all your policy details with the help of access codes comprising of your CPIN/TPIN number.

Should you require any further clarification or assistance please contact us at your convenience at the below mentioned centers-

Visit any of our branches; to locate the branch nearest to you kindly log onto [www.adityabirlasunlifeinsurance.com](http://www.adityabirlasunlifeinsurance.com)

Call us on toll free number -1800-270-7000, between 9 AM to 9 PM (IST), Monday to Saturday.

E-mail us: [care.lifeinsurance@adityabirlacapital.com](mailto:care.lifeinsurance@adityabirlacapital.com) Log on to [www.adityabirlasunlifeinsurance.com](http://www.adityabirlasunlifeinsurance.com) for further information.

Thank you for choosing Aditya Birla Sun Life Insurance as your preferred insurance partner. We take this opportunity to assure you of our best services at all times and look forward to a mutually beneficial relationship.

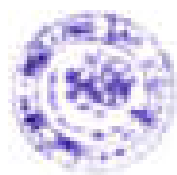
Yours Sincerely,

Rajesh Tarani  
Designated officer

**ATTESTED**  
  
 MAHESHWARI  
 PRINCIPAL







# Reliance SMSL Limited

Ref No: HR/DEC/23/TA/60590823/1001384299

Date: 28.12.2023

**TAMAL TARAFDER**

**DB,HOSSENPUR ARANGHATA BHANTALA,HOSSENPUR ARANGHATA BHANTALA**  
West Bengal,India  
741581

Dear TAMAL TARAFDER,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an NAPS Trainee in the trade of Retail Trainee Associate in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of 138652.00/- p.m. ( ONE LAKH TWENTY EIGHT THOUSAND SIX HUNDRED FIFTY TWO Rupees ). The payment of stipend is linked to actual attendance during the month and payable on-proportional basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.

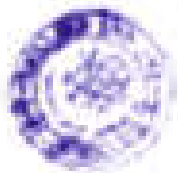
**ATTESTED**

Reliance SMSL Limited (Formerly Reliance Consumer Services Limited)

CIN: U51909WB1997PLC000004

Registered Office: 3rd Floor, Chhatrapati Shivaji Maharaj Vastu Sangrahalaya, 10, Ring Road, Connaught Place, New Delhi - 110021, India. Phone: +91 22 67673800





# Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months. Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,  
For Reliance SMSL Limited,



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : TAMAL TARAFDER  
Date : 28.12.2022

## ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).

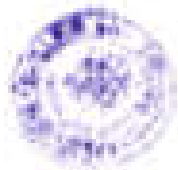


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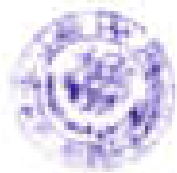
PRINCIPAL

Reliance SMSL Limited, 3rd Floor, Court House, Lohans Road, Ring Road, Durgam Chouk, Hyderabad-500 002, India. Phone: +91 22 67673806  
CIN: D4402642022PLC197704









# Reliance SMSL Limited

Annexure - I

## TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and certified medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will have your leave on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for appointment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall stand as the address for sending any correspondence to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above commitments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be included for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other particulars as required together with copies thereof.
  - b. Copies of your passport photographs with grey background.
  - c. Copy of Passport / Ration Card / Voter's ID / Driving License or any other document as proof of your residence and photo identity.
6. You have hereby given an objective to the Company/its In-charge Commercial interests during your personal information and documents, including but not limited to further enquiries, other Government issues (ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, mobile number, email, education record and employment record with any Reference / Authorized Verification Organization like Reliance Retail has approved this being an employee later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / promotion / credit / insurance / loans or rent / vehicle or rent, etc.
7. You have hereby authorized the Company or any agency/ agency appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / persons / entities / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references & testimonials, etc. and use the related services provided by such agency. You have authorized this agency with utmost security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency platform.
9. Your No Objection will be consistent with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Authorized Verification of your current and past employments.
10. In order to ensure the authenticity and genuineness of a good willfully before the Commission of the Establishment, the Establishment may at its option provide you with water marked drive cards. You shall be present at all the Cities, at a cost and self expense.
11. You are required to keep your salary package strictly confidential and not to share any information regarding the salary.

**ATTESTED**

PRINCIPAL

MAHESHVARJI COLLEGE



Reliance SMSL Limited (Formerly: Strategic Services Limited)  
2/F, 47, MIDC Road, Vashi, Maharashtra - 401301





# Reliance SMSL Limited

12. Having your access with the company and based on your job profile, you might be granted access to various IT applications with a complete set of user password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/leaking or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be decided from time to time. The weekly holiday may be staggered and determined as per the needs.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be entitled your actual duty hours from time to time. You shall report and be present, accordingly, at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with the security guard up to your residence if case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off or equivalent with less on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place (establishment, department, division) or town / area / branch / subsidiary / affiliate of our client's accounts. However, such transfer will not entail any increase in your salary and / or otherwise affect your establishment.
18. In normal course you shall retire from the service of the organization on reaching the age of 58 years.
  - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
    - b. Return to work within 3 days from the commencement of such absence and
    - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month basic salary as fine waived. On completion of initial probation period till such time that you are retained in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give in the notice as per the provisions of the statute governing your appointment. You shall attend during all your entire term service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in the event of misconduct, without being refractive and without prejudice at the general meeting of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of or not preventing any irregular, act act of disobedience or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and other orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid off on payment of 15% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall accept all compensation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and in the best of your skill and ability as may be necessary to serve the client and perform of the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.

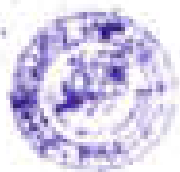
**ATTESTED**



**PRINCIPAL**

**MARSHADEVI**

Reliance SMSL Limited, Mumbai, Maharashtra, India  
CIN: U74999MH2007PLC000001



# Reliance SMSL Limited

14. You are shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such loss which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized to that behalf in the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
15. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized to that behalf in the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
16. You shall not at any time either during the course of your employment or at any time thereafter divulge any information that comes to you during the course of your employment without your permission in writing.
17. As we are employer under provisions in vogue, in case of any redundancy or our business being closed or terminated, your job is also liable to be ended accordingly.
18. You will not come into any commitments or dealings on behalf of the client / Company for which you have no express authority nor shall you be a party to any discussion of any principle or policy of the client / Company or reveal the authority or discretion vested in you without the previous consent of the client / Company or those in authority over you.
19. You may be selected and sponsored by the Company / or Client for further education / training assignments with our mutual collaboration or any other institutions / organizations in India and/or abroad. You will diligently and faithfully take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a duration time for which you will serve the company. The company can recover the liquidated damages in the event of your voluntary resignation before the time as mutually agreed upon in the bond.
20. The Establishment provides harassment and discrimination of any nature or in an inappropriate form of behavior, which is not intended under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
21. You will be responsible for the safe keeping and return in good condition and in the of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to access on its own funds and recover the damages of all such transactions from you and to take such action as it deems proper in the event of your failure to account for such material or property in its possession. You will meet even the change of lesser of Authority or Power of Attorney issued to you in any property / material of the company in your possession at the time of cessation of your employment with the Company.
22. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or accept or permitting the services, security such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client by us are provided to you in trust and on completion of project / assignment or termination of the services, you shall promptly return all such material to the client or company, as the case may be.
23. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
24. It is hereby expressly agreed and decided that the letter of appointment shall be deemed to have been made at Mumbai and that any disputes or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be restricted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
25. In case of one / more changes of the letter of appointment because otherwise, the same shall not constitute the letter of appointment and will not be binding.

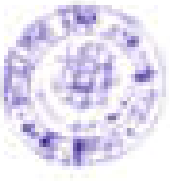
ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

Reliance SMSL, Laxmi Churni, Gurgaon, Haryana, India  
CIN: IT4000472017PL11

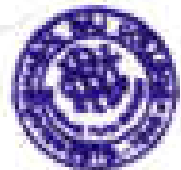




# Reliance SMSL Limited

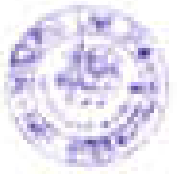
14. The content of this letter is to be read, understood and accepted in its entirety and none of the clauses are inoperative from the remaining.

**ATTESTED**  
  
PRINCIPAL  
MAHESHADAL & CO. PVT. LTD.



Reliance SMSL Limited (Formerly Strategic Management Services Limited)  
CA 174888420741718704

Registered Office: 3rd Floor, Court House, Lohangaon Road, New Delhi, India. Phone: 011 27476400.



44

**QUESS**  
CORP LTD

Date: Oct 13, 2023  
Offer No : QS2018061

**SUGATA ROY**

**BAGNAN  
WEST BENGAL**

**Subject:- Letter of Traineeship**

This has reference to your interview/selection process for enrolment under Traineeship Program by Qness Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend Est	10196
Stipend Gross	10196

Employer's Contribution	
Employer esi	331
Insurance	109
Total Contribution	440
Cost to Company: (CTC)	10636

Deduction: (Subjected to change)	
Employer Est	76
Total Deduction	76
Stipend NTH	10120

The tenure of the Training will be start from OCT 14, 2023 and ending on APR 12, 2024  
**NOTICE PERIOD:**

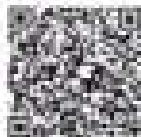
*Sugata Roy*

Qness Confidential  
Page 1  
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Offer No - QS2018061

**QUESS Corp Ltd**

3/32, Bellandur Gate, Sarjapur Road, Bengaluru - 560103, Karnataka, India  
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



**ATTESTED**

*[Signature]*  
**PRINCIPAL**

**MARSHADAL RAJ COLLEGE**



TO CHECK IF YOUR OFFER LETTER IS GENUINE,  
Open the camera on your smart phone and scan.





During this tenure, learning And development capabilities of the trainees would be reviewed from time to time. In the event where the trainee's capabilities & contribution are found to be substantially below par, Quest Group reserves the right to release such incumbents from the traineeship with a notice period of 10 days. In the eventuality if you wish to separate from the organization you will need to give 10 day's notice in writing.

However due To breach Of code Of conduct, misbehavior Or indiscipline etc, then in such cases, QUEST will have / reserve rights to terminate immediately without giving notice period.

On successful completion of the training the trainees will be given a certificate of recognition from Quest Corp.

The initial training location/base will be at BANGALURU. At such location the training will be at any business area Or function of the Quest Corp's Client's Customer's field locations.

#### INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your traineeship And you shall indemnify the client if there is a loss of any kind to the said property.

#### CODE OF CONDUCT

You shall Not engage in any act subversive of discipline in the course of your duties for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such acts, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

#### NON-DISCLOSURE

You shall take care Not To disclose Or divulge confidential information/trade secrets, etc. belonging either To the Company Or To the Client, that you may come across in the course Of your responsibilities either To the Company And/Or To the Client Or To anyone outside the Client's organization And you shall use such confidential information only in connection With the services provided by you To such Client. Further, you shall Not utilize any Confidential Information acquired in consequence of your traineeship for your benefit Or for the benefit of any third party other than the Company Or its Client who has disclosed such Confidential Information Or for whom you have created the Confidential Information.

*Sugata Roy*

Quest Confidential

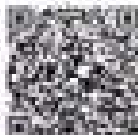
Page 2

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Offer No: QG000001

#### QUEST Corp Ltd

3/32, Bellandur Cross, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.questcorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

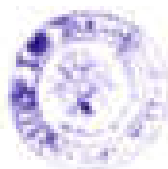
Open the camera on your smart phone and scan.

**ATTESTED**

PRINCIPAL

MAHESHWAR RAJ COLLEGE





During the traineeship, the trainee shall be subject to the Code of Conduct, set out in Annexure.

**Additional Insurance Coverage:** We as an your employer will cover only employee with Group Mediclaim Insurance Coverage upto Rs. 2 Lakhs, Group Personal Accident Insurance Coverage upto Rs. 2.5 Lakhs and Group Term Life Insurance Coverage upto Rs. 2 Lakhs. Over & above that, Employer wish to cover family members under Insurance Benefit Facility, Additional Premium will be deducted from Employer Gross Salary Per Month, following is the coverage and Premium:

Coverage	Additional Premium Per Month
Self +Spouse+2kids	Rs.159/-
Self+Spouse+2 kids+parents	Rs.352/-
Self+Parents	Rs.352/-

We wish you the best learning experience during your training stint with us and trust that you will find this period of mutual association very enriching.

Yours sincerely

For Quest Corp Ltd



**Tej Hans Raj Singh**  
Deputy CEO

Acknowledged



Quest Confidential

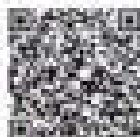
Page 3

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Offer No - QUES1884

**QUEST Corp Ltd**

30/2, Bellandur Gas, Sarjapur Road, Bengaluru - 560103, Karnataka, India  
<http://www.questcorp.com> | Toll Free No: 1800-572-3333



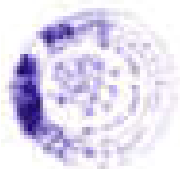
TO CHECK IF YOUR OFFER LETTER IS GENUINE

Open the camera on your smart phone and scan.

**ATTESTED**

**PRINCIPAL**  
**MAHESHADAL MJI COLLEGE**





Name:

Signature:

OfferID :

Location :

*Sugata  
Ray*

Quest Confidential

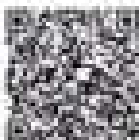
Page 4

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Offer No: QUC00001

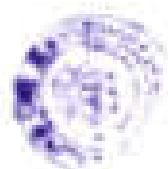
**QUEST Corp Ltd**

W/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.questcorp.com> | Toll Free No: 1800-372-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**  
Open the camera on your smart phone and scan.

**ATTESTED**  
*[Signature]*  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**



To  
Mr. Ayan Gouda  
S/O Gautam Gouda  
Bagan-1, Muradpur  
Howrah-711303

Date-10.12.2022

### SUB-APPOINTMENT

Dear Mr. Ayan Gouda

We have pleasure in informing you that you have been appointed as Jr. Sales Executive, Level-1 in Sales Department in our organization with effect on 11<sup>th</sup> December 2022 Subject to following terms and conditions:

You will be on Probation for a period of six months and on successful completion of such probationary period, you will be confirmed in your employment in writing by the management. If at any time during your probationary period your service is found unsatisfactory, the management reserves the right to terminate your services.

1. You shall devote the whole of your time and attention to the business of the company as required and shall not engage yourself in any other work or business whatever and any trade without the previous consent in writing of the management.
2. You shall not at any time during the continuance of your employment by the company or after the termination thereof, divulge any secret of the company relating to its trade or business and shall observe strict secrecy as to the trade secrets management process or any confidential information concerning the affairs, dealing or concern of the company and of any associated or subsidiary company of the company shall do everything in your power to promote the interests of the company and conduct yourself in all matters to the satisfaction of the company.
3. You shall be paid such monthly salary as shall be mutually agreed upon from time to time, provided that in the absence of any mutual agreement as to the rate of salary, such rate of amount shall remain at the figure last agreed upon in writing. On appointment, you will be paid a Basic salary of Rs.5500 (Five Thousand Five Hundred Only).
4. All Taxes, deductions etc. as per law and rules and as are applicable from time to time, will be deducted at source.
5. The retirement age applicable to you shall be 58 years. However, the company may, at its sole and absolute discretion offer an annual extension of your service.
6. In addition to your consolidated salary, you may be entitled to be paid such allowance or perquisites as may time to time specified by the management in writing and communicated to you. At present you will be entitled to the following:

- ESI: As applicable to other employees, if covered by ESI Act & scheme.
- PROVIDENT FUND: As applicable to other employees, if covered by EPF & MP Act, 1952

HOUSE RENT: At the rate of 25% of the monthly consolidated salary earned, if eligible as per House Rent allowance Act.

CONVEYANCE ALLOWANCE: At the rate of 3% of the monthly consolidated salary earned.

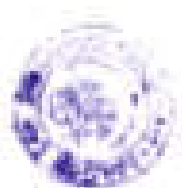
MEDICAL ALLOWANCE: At the rate of 10% of the monthly consolidated salary earned.

PRODUCTION INCENTIVE: At the rate of variable percentage of basic salary depending on the rules and regulations of the organization prevailing then. If you are absent for more than 3 days in

**ATTESTED**  
PRINCIPAL  
MAHISHADAL JNU COLLEGE







10112-273x

10112-273x

calendar month without written approval from top management, for that particular month production incentive will be waived off.

LEAVE FACILITIES: Annual leave with wages as per Shop & Establishment Act.

BONUS: As applicable as per the payment of Bonus Act, and when declared by the Company.

7. You will be posted at BAGNAN BRANCH, Howrah. You are liable to be transferred from one branch to other within the same organization or under the same management without any compensation or any financial consideration thereof. You shall also look after the work of our associated concern situated anywhere in India along with your present responsibilities, if required.
8. You will work within the frame-work of organization structure, policies and direction as may be given to you by the management and you shall diligently follow and carry out the instructions to the satisfaction of your superior in connection with the work that may be assigned to you.
9. Should you commit any breach of the terms and conditions or be guilty of any misconduct or neglect duties or so conduct yourself as to bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your service, in which event notwithstanding anything in the terms and condition, you will not be entitled to any further remuneration whatsoever from the date of such termination of service.
10. Notwithstanding anything there in contained, the company may at any time terminate your services and/ or put an end to these terms and conditions without assigning any reason by giving you one month's notice in writing or by paying one month's salary in lieu thereof. You may also at any time terminate and put an end to these terms and conditions without assigning any reason by giving the company one month's notice in writing.
11. Any notice required to be given to you shall be deemed to have been duly and properly given, if delivered to you personally or sent by the post to you at your known address.
12. You will be governed by the rules and regulations of the company that will be made applicable to other employee of your category from time to time.

This letter is being sent to you in duplicate. Please return the duplicate duly countersigned to signify your acceptance of this offer.

Thanking you,  
Yours faithfully,  
For Trendytech Bera Motors Pvt. Ltd.

  
Authorized Signatory

I here by ~~agree~~ abide by the terms and conditions mentioned above affixed my signature hereto Signifying my acceptance thereof.  
Signed on 11.12.2022 by Mr. Ayan Gonda in presence of Mr. Jayanta Bera.

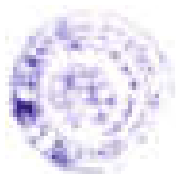
Signature:  
Ayan Gonda

**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL KBI COLLEGE

Date:  
25/12/22



2020



2020

2020

**SUZUKI**

**ON ROAD ABS MOTORS PVT. LTD.**

RADUMBASAN (Near Registry Office)  
TAMILUK, PURBA MEDINIPUR, 721636  
Phone - 03228-267084/085 / 9932719493

DEBIT / CREDIT

Debit A/c

Credit A/c

Date

No

280

SALES • SERVICE • SPARES

Being the amount Paid to Ayan Ganda  
 By Cash/Cheque No. Cash  
 On A/c of Salary Ac  
 Rupees Four thousand three hundred  
Twenty only

Rs.

4320/-

1

4320/-

Passed for Payment  
For- On Road ABS Motors Pvt. Ltd.

Received the above amount

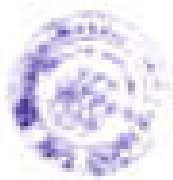
Payee Ayan Ganda Accountant  
10/12/22

**ATTESTED**

Authorised Signatory

PRINCIPAL  
MAHESHWARI & CO. CHARTERED ACCOUNTANTS







Ref No.:1488224/BSLZS8141

Date: 06-01-2023

Name:Devcharan Singha,

Address: Maheshpur borra patnaur, uttar dinajpur west bengal- 733201, .  
North Dinajpur, North Dinajpur,  
West Bengal.  
Pin code:733201  
Contact no:9800193575

Dear Mr. / Ms.:Devcharan Singha,

Sub: Letter of Appointment – Insurance Agent

In reference to your application for appointment as Insurance Agent, we are pleased to inform you that you have been appointed as an Insurance Agent of Aditya Birla Sun Life Insurance Company Limited (ABSLI). Your Identity card (ID) is also enclosed with this Letter of Appointment.

The details regarding your Appointment are as under:

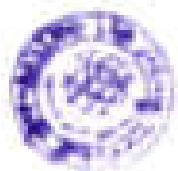
Date of appointment	31/05/2023
Agency/Advisor Code	BSLZS8141
Servicing/Reporting Branch	KOLKATA - DALHOUSIE (227)
Agency/Reporting Manager	SUDIPTA BHUNIYA(Z50033)

You are requested to kindly quote the above agency/ advisor code in all your correspondences and communications with ABSLI. Note that you are required at all times to carry your ID card while dealing with Customers and display the same.

Your appointment shall be in accordance with IRDAI provisions on Appointment of Insurance Agents and ABSLI policies as applicable from time to time and shall be governed by the terms and conditions as agreed and signed by you. Your appointment shall be valid till the time you resign / apply for surrender or your appointment is terminated by ABSLI. A copy of the terms and conditions is hereby enclosed.

ATTESTED  
  
 MAHESHWARI IN COLLEGE





YOUR REF. \_\_\_\_\_

OUR REF. \_\_\_\_\_

Appoint Sheet Date on 9/1/22

Mr. Ayan Gonda.  
Add - Vill - Muralibar  
P. & P. S. - Bagnan  
Dist. Howrah.

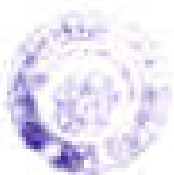
Mr. Ayan Gonda for Sales & Marketing 9-11-22  
from Tamil Suzuki Marichalai, Tamil  
Porbar Medicines.

Thanking You.

**ATTESTED**PRINCIPAL  
MARICHALAI

Samsung Triple Camera  
Shot with my Galaxy A50







**INSCOPE**  
PERSISTENT SERVICES PRIVATE LIMITED  
SLIMMER OF HOPE

+91 7980115774  
contact@finspt.com  
Style Bazar Building, 4TH Floor  
Kakdwip, West Bengal, India  
PIN - 743347  
CTN : U74999WB2022PTC257845

Letter No: EPSPL/RO/2023/02

Date: 16/01/2023

Dear Rintu Das  
S/O Ratan Das,  
South Pukurberia, Kakdwip  
Ganeshpur, South 24 Parganas,  
Pin – 743347, WB, India.

Congratulations! Finscope Pervasive Services Pvt Ltd is excited to call you our new Internship.

**Position:** Relationship Officer  
**Start date:** 17/01/2023  
**Salary:** Rs. 7000 per Month

We'll focus on wrapping up a few more formalities, including the successful completion of your [background check, home visit, reference check, etc.], and aim to get you settled into your new role by 17/01/2023.

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

You will report to [Subhendu Das, Relationship Specialist] at [Kakdwip] from [9 hours per day, 6 days per week] as the Internship. You will be expected to plan, organize, and personally manage the sales operations of your organization's marketing/sales department as part of your everyday job to establish and maintain relationships with consumers.

You'll be a regular employee of Finscope Pervasive Services Pvt Ltd and also be able to participate in benefits such as medical benefits (Approval basis), paid

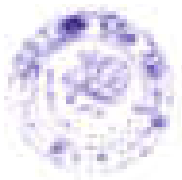
+91 7980115774

+91 7980115774

contact@finspt.com

ATTESTED  
MANAGER







**INSCOPE**  
 PERSVASIVE SERVICES PRIVATE LIMITED  
 DREAMER BE BORN

+91 7980115774  
 contact@finscope.com  
 Style Bazar Building, 4TH Floor  
 Kaldwip, West Bengal, India  
 PIN - 743347  
 CIN : U74999WB2022PTC257845

time off, etc. You will have access to some fantastic benefits, such as discounts on associated goods, etc.

Throughout your Internship, you may be given access to confidential information belonging to Finscope Pervasive Services Pvt Ltd. Upon acceptance of this Pre-offer, you agree that you will keep all Finscope Pervasive Services Pvt Ltd information private and confidential.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Finscope Pervasive Services Pvt Ltd can terminate employment for assigning any reason at any time. You will be governed under Company's service rules which will be communicated to you by your superior.

Finscope Pervasive Services Pvt Ltd looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,

Admin  
 Finscope Pervasive Services Pvt Ltd

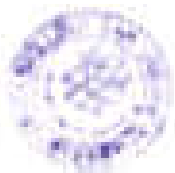
Candidate Signature: 

Candidate Printed Name: Ritesh Das

Date: 16/01/2023

**ATTESTED**  
  
 FINSCOPE  
 MAHESHWARI HIG COLLEGE





# DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 338A/B, Mitta Chowk, Near JAI Clinic, Dandewadi, Jain Mandir Road, Mahipur, New Delhi - 110030 | Phone: 0129-6620551 | Email: hr@dealskart.in

27-Jun-2023

DLS/APL/126478/230627

Gosthogopal Das,

Kolkata

Dear Gosthogopal Das,

## Sub: Letter of Appointment at Dealskart Online Services Private Limited

We are pleased to appoint you at the position of **Sales Associate** at **Dealskart Online Services Private Limited** ("Company"). You are required to join us on **27-Jun-2023**. Your employment shall be based at **Kolkata** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended from time to time (the "Company Policies"). You acknowledge that given the dynamic and evolving industry, that the Company is a part of future growth and expansion of the company may result in changes to reporting relationships from time to time.

### 1) Compensation and Benefits

You will be paid the Compensation as per the enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with its performance management and compensation policies.

### 2) Probation Period

You will be on probation for an initial period of **180 days** from your date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company at its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of **180 days** shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party may terminate the services by giving **30 days** written notice or pay proportionate Basic Salary (excluding variable) in lieu of any unserved notice the other party. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. However, in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without any notice.



ATTESTED  
MARCELINA DE SOUZA

### 3) Professional Commitment

All employees are required to comply with Company Policies as amended from time to time, which are available at the company's HR Portal specified for the purpose. You are expected to read, understand, and keep yourself apprised of the policies and also the changes/amendments to them from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

### 4) Conflict of Interest

- a) During your employment, you will not engage in any activity or investment that:
  - i) conflicts with the Company's business interests,
  - ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
  - iii) interferes with the independent exercise of your judgment in the Company's best interests.
- b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.
- c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
  - i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company,
  - ii) any existing investor to become associated with or perform services of any type for any third party.

### 5) Non-Solicitation of Clients and Employees; Non-compete

- a) You agree that you will not at any time during your employment with the Company during the period of 12 months "(Restrained Period)" from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause):
  - i) either individually or through any Company controlled by you or on behalf of a third party, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company,
  - ii) either individually or through any Company controlled by you or on behalf of a third party, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as on the date of termination of your employment or was an employee of the Company at any time during the Restraint Period, and
  - iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.
- b) You agree and undertake that you shall not accept, continue or engage in, whether directly



ATTESTED  
[Signature]  
[Stamp]

# DealsKart

Online Services Pvt. Ltd

Regd. Office: H No. 33/AB, Mehra Chowk, Near Jhri Dhw Dabawad, Jodhpur  
Road, Marhawal, New Delhi - 110032 Phone: 0129-8620881 | Email: [td@dealskart.in](mailto:td@dealskart.in)

or indirectly, any engagement, whether part or full time (whether as a consultant, employee, contracted employee or an outsourced worker), any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company or its affiliates, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

- c) You agree that the restrictions set out above are reasonable and valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

## 6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works, if and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

## 7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements, and trade secrets and intellectual property by whatever name called whether or not patentable (collectively "Inventions") that you solely or jointly may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the "Notice" below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

- a) was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company;
- b) does not:
  - i) Relate directly to the business of the Company or
  - ii) Result to the actual or demonstrably anticipated research or development of the Company; or
  - iii) Result from any work performed by you for the Company.

It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You acknowledge that the compensation paid to you under the terms of this Agreement constitutes whole and adequate compensation for giving effect to the provisions of this section. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in

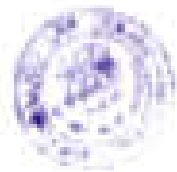


ATTESTED  
PRINCIPAL  
MARHAWAL COLLEGE



1/23

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Faint, illegible text at the bottom center of the page, likely bleed-through from the reverse side.

22 August 2022

**Mr. Susoman Chowdhury**  
Nabachha Baidyanandan  
West Bengal-713407

**Dear Mr. Susoman Chowdhury**

Sub: Appointment as "Sales Associate" at Zuba- Howrah, (ESP No. 03818)

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Sales Associate" for our Retail Store located at 480C/O, G.T. Road, South, P.O & P.S. Shalpur, Howrah 711102, on the following terms and conditions:

1. **Salary & Allowances:** You will be paid emoluments as per the enclosed statement as Annexure-I containing breakup of CTC of Rs.11843/- (Rupees Eleven Thousand Eight Hundred Forty Three Only) per month offered to you.
2. **Mandatory deductions,** as applicable, would be effected from the amount prescribed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rules of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on **22 August 2022** and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employer's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as **17 June 2002** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.



APPOINTMENT LETTER OF MR. SUSOMAN CHOWDHURY AS SALES ASSOCIATE AT ZUBA, HOWRAH, (ESP NO. 03818)

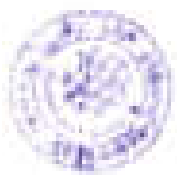
DATE OF APPOINTMENT: 22/08/2022  
EMPLOYEE'S NAME: MR. SUSOMAN CHOWDHURY  
ADDRESS: NABACHHA BAIDYANANDAN, WEST BENGAL-713407

FOR THE MANAGER, TRENNT SOCIAL INSTITUTION, ZUBA, HOWRAH, (ESP NO. 03818)

**ATTESTED**

**PRINCE**

**MAHARAJA RAJ COLLEGE**



7. It shall be your sole responsibility to get yourself released from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
8. You have initially been posted at Zaskar- Himachal; however, your services are liable to be transferred from one post to another, from one department to another, from one state to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, state and city, where you are posted.
9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into Annexure - B. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/ or any other relevant statutory provisions as may be in force from time to time.
10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No. 43813 and the same may be mentioned in all your future communications regarding your employment association with the Company for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

Yours faithfully,  
For TRENT LIMITED



Ajay Menon  
Authorized Signatory

Encl: as above

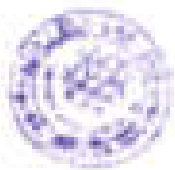
I have read the above terms and  
conditions and I accept the same.

  
Mr. Suresh Chaudhary



ATTESTED

  
PRINCIPAL  
SHRIHARAJ RAO COLLEGE



**ANNEXURE I: Compensation FY 2022 - 23**

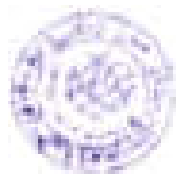
Name	Mr. Susman Chowdhury
Emp Code	33015
Location Code	2100
Location	Howrah
Qualification	MSc
Date of Joining	22 Aug 2002
Date of Birth	17 Jun 2002

**STATEMENT SHOWING EXISTING EMOLUMENTS**

Salary Components	(INR)
Basic	9735
House Rent Allowance	400
Education Allowance	0
Additional Allowance (if Applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	10335
Employee State Insurance Corporation (ESIC)	324
Provident Fund	1170
Employee Deposit Linked Scheme (EDLI)	49
Total CTC	11643
Annual CTC	147758

**ATTESTED**  
  
MUNICIPAL  
MAHISHDAL KAJ COLLEGE





**MEMORANDUM OF UNDERSTANDING**

THIS AGREEMENT, made this 20th day of August 1982 between TRACT LIMITED a Company incorporated under the laws of Jamaica, JMS, and having its Registered Office at Market Street, 24, New Road, Spring, Jamaica 810001 and Corporate Office at Three House, 22, West, P.O. Box 11, 80, Spring Garden, Saint Andrew Parish, Jamaica 810011 (hereinafter called 'the Company') whose registered headquarters are situated at Market Street, Jamaica, and the Company of the ONE Trade Union.

**Mr. Kenneth Chantilly**

General Manager, The Employees' Union (Trade Union)

**WHEREAS** it is agreed as follows:

1. The Company shall employ the Employees under the Conditions of Service for Company Employees, and subject to the validity of these provisions in its full and complete effect the Company may require from the 22nd day of August 1982 subject to the provisions being stipulated in paragraph 2 of any of the provisions of this Agreement.
2. The Employees shall be employed for the establishment of six months from the date of signing the proviso, which period can be extended for a period of six months from the date of a date to date the most performance, extension, extension etc. of the Employees and their satisfaction of which the Management will be the sole judge.  
 The Employees shall be employed in writing at the end of the stated probation period or the extended probation period as the case may be, provided the most performance, extension, extension etc. of the Employees has been satisfactory. The Contract shall be deemed to be an extension and shall be continued as such by the Company.
- The services of the Employees are liable to be terminated by giving one calendar month's notice by either party to the other party and by giving one calendar month's notice to be terminating themselves in writing at the end of each such probation.
3. The employees shall at the end of their daily, annual and periodic vacation and other duties as per the Schedule 15 of the Rules and regulations attached with the Agreement shall, at reasonable intervals and without loss of pay, be required by the Company to attend for duty to work. The Company shall also reserve the right to require any employee to be assigned to or transfer to another by the Company.
4. The services of the Employees are liable to be terminated immediately or pending such and after the expiration of their term of appointment is another term and to be renewed when the Company or its any other Authority or Subordinate or holding Company agreement in full and in part, or when the Employees shall be governed by the former Contractual/Company/contract as they are liable to be given, renewed, and after the termination when their term has been expired.
5. The Employees shall serve the Company at such place or places in the island of Jamaica as the Company may require in all such places or places in the island of Jamaica as the Company may require for the services of the Employees from time to time as determined or otherwise may appear. During the period of their employment the Employees shall, as required by the Company, perform such traveling or extra work and assignments as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse the employees the actual traveling cost and other expenses incurred and reasonably incurred by the Employees in connection with the business of the Company and incurred by the Company.
6. The Employees shall not be entitled to any remuneration, allowance, benefit or gratuity of any kind other than those expressly stated in favour of the Company.
7. In connection with all other provisions, if any provision or agreement of the employees of the Employees under this Agreement shall be reported to the Company and included therein for any reason, subject to the Company's power, always that the Company shall not be bound to pay any amount of loss or other benefits payable by the Employees when the Company's agreement shall not be observed.
8. Employees shall maintain thorough Confidential Book Entries according to Company Rules and other statutory provisions as may be in a Bookkeeping Book System. In case the Employees or persons under the Employment Book System are not found satisfactory for the work and not as per the Company's requirements.
9. If the Employees shall at any time be prevented by sickness or accident from performing further duties hereunder hereby shall advise the Company and submit such claim with regard thereto to the Company's management. The Employees shall also when called upon by the Company, attend for employment at a medical practitioner appointed by the Company.
10. The Employees shall:
  - (a) observe, fulfill and to the best of their abilities, under the Company and other laws applicable to persons employed in the Company, all the duties contained in Schedule First and to time and to the satisfaction of all such duties and other conditions as may be imposed upon the employees;
  - (b) obey any laws and other rules and regulations made or to be made by the Company and fully observe all the laws and regulations of the Company at any time in force from time to time and which may be applicable to the Employees in so far as the same are not inconsistent with the Agreement and of such rules and regulations shall be governed by the provisions of this Agreement and their full effect;
  - (c) attend punctually at each place or place at which duties may be due during each month of work as the Company or its authority or representative may from time to time require;
  - (d) not at any time other during the continuance of their employment of further employment, engage or may be engaged in connection with further employment elsewhere in so far as it may be concerned by the Company or writing, although in addition other duties in connection with any person or Company or not be authorized or authorized any knowledge, information or intelligence which the Employees may obtain during the course of their employment to be used in connection with the business, practice, interests, connections, interests, activities or business, profession, trade, vocation, employment or affairs of the Company or any Company which is in competition with the business of the Company;
  - (e) during the continuance of further employment elsewhere, give to the Company all such information, information, data and assistance regarding the conduct, work or progress under the control and supervision of the Employees of the Company may require;
  - (f) not, without the express consent of the Company or writing, engage the assets of the Company or other with any employment, business or interests in favour of the Company or other person or persons but no person acting with the Company.

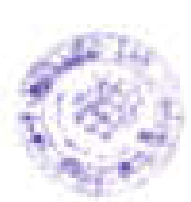
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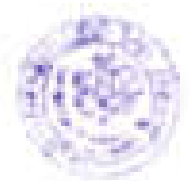
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10. not directly or indirectly accept any commission, profit, premium or gratification of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such Commission, profit, premium or gratification he/she shall accordingly refer the same to the Company in writing, and if such same is due to the Company, shall forthwith hand over the same to the Company.
11. when the employee without delay of any obnoxious act on the part of any other employee of the Company that may result in the Employee's knowledge.
12. not being further employed with the Company, selling, giving, work, materials or shipping any kind, equipment, machinery or other property of the Company which is connected to his work or change, or which has otherwise come into his/her possession.
13. not without the previous consent of the Company in writing, at any time during the continuance of the Agreement, publish or cause to be published any book, article, bulletin, brochure or pamphlet or distribute any article or notice in any newspaper, magazine or other publication or get introduced in public work or travel for any organization, agency, management, organization, institution, advertisement agency or any public media.
14. unless authorized in writing by the management or otherwise shown in his/her appointment, the employee shall not accept employment with the Company.
15. not after being or after the termination of his/her employment, communicate or attempt to communicate in any manner, computer or letter whether directly or indirectly any knowledge or information acquired by him/her during or in connection of his/her employment with the Company and in particular shall disclose or divulge anything which is confidential or secret in all matters whatsoever or relate to the Company and as to the process and operations for the manufacture of such products. The Employee shall not after being further employed or after his termination disclose design or technical any information or particular relating to the product, methods of making any such product, nor details of machinery or any other process, component or feature any manufacturing plant, factory, journal, process relating to any such product, nor design or details for copies or editions of any documents of the Company or of any confidential feature of process, machinery, material or information relating with the Company or any other, or any information relating to the order or price or condition or materials used to be the Company whether in writing or being spoken or made in other manner.
16. While serving the Company the Employee shall give and ensure whole attention which may be required to his/her duties with the Company and during the period of the Agreement shall not engage himself in any other business or other work without the prior consent in writing of the Company in his/her ordinary, reasonable, business or selling, whether with or without consideration, nor shall he/she divulge any secret or confidential information or other matter which may be required under the agreement or with the Company's interest.
17. The Employee understands and agrees that all the Company's property including without limitation the generally all communications addressed to or by the Employee for or to the Company including those sent over mobile or land communication devices, mobile equipment, papers, notes, books, records including all materials containing notes or records of the business of the Company or parts of the property used by the Company, messages, images, photos, emails, printed notes, documents, records, minutes and other papers, documents, notes and details of any nature whatsoever relating to the Company's business which are created or to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of the Agreement or upon the termination thereof for any stated or unstated reason, deliver up the same to the Company, without charging any fee, interest and without receiving any wages, notes or example thereon.
18. If during the continuance of the Agreement, the Employee either alone or jointly with any other person or persons whether or not the said person or persons are employed in the service of the Company, creates or invents any process or improvement whatever patentable or not in complete or any form relating to any process, technique or method of manufacturing or construction, use of materials used in construction with any patent or trademark or method of manufacture or construction now or hereafter used, made or made to be the Company relating to any process, technique or method of manufacture or construction which may be introduced or used in connection with or for other work, trade or deal with by the Company, the following provisions shall have effect:
  - a. The Employee shall disclose fully to the Company such process, improvement or work and shall deliver to the Company all papers, working drawings, models and specifications relating thereto.
  - b. If the Company so desires, the Employee shall forthwith communicate with the Company a taking of necessary steps to obtain, in the name of the Company, any such process or improvement patentable or not in complete throughout the world, which may be specified by the Company. The Employee shall assign and hold to the Company all his/her right, title and interest in and shall have no retained right in or to any of the said patent, drawings, improvement process or any matter being in connection or in other connection of the Agreement and shall not use the same except with prior written consent of the Company and the Company shall be under no obligation to pay.
  - c. The Employee shall assign and hold to the Company all his/her right, title and interest in and to and shall have no retained right in or to any of the said process or improvement or any matter being in connection or in other connection of the Agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to pay.
19. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons whether or not such person or persons are employed in the service of the Company, conceals any improvement, work or work in relation to any process or improvement or invention and if such work, process, work or work is incomplete at the time of the termination of these provisions, the Employee shall disclose fully to the Company all such improvements, work or work and shall hand over to the Company all such improvements, work or work and shall hand over to the Company all papers, working drawings, models, sketches and specifications relating thereto.
20. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to demand the assignment of the Employee without any notice or payment of any kind to the Employee or otherwise to the extent:
  - a. Any act of dishonesty, disobedience, insubordination, breach, misfeasance, dereliction of attendance, absence without reasonable excuse or negligence or incompetence in the discharge of any act on the part of the Employee or his conduct by the Employee of any of the nature, nature or conduct mentioned in this Agreement.
  - b. The Employee being subjected or necessary or required to be subjected as mentioned in making a communication or report to the management or being held guilty to a complaint filed of any offence involving moral turpitude.
  - c. The reassignment or resignation of the Employee initiated by the Company or of the Company or otherwise.
  - d. For purpose of withdrawal by himself, the Company's request or to withdraw any of the events mentioned herein the employee and his/her resignation and his/her resignation shall be void and inoperative for so long as the employee is under any of the ground mentioned.
21. Being employed with the Company and shall continue, as specified in Clause 2 above, the Employee shall not be entitled to terminate the Employee's services without necessary prior notice, by giving the Employee thirty days' notice in writing to the Company. In the event of the Employee desiring to leave the service of the Company, written notice to the Company, before the Company's notice of writing or thirty days' notice in any of notice. However, the Company may, at its sole discretion, release the Employee of further notice at any time during further notice period and, in that event, he/she shall be paid further wages up to the last working day only.
22. It is expressly agreed by and between the parties hereto that—
  - a. any intelligence granted or intelligence shown by the Company is connected with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to have a effect unless it is used by the Company in its rights mentioned and shall not preclude the Company in any way from enforcing the rights under the Agreement against the Employee.

**ATTESTED**  
  
**MAHESHWARI**  
**COLLECTOR**





14. Any termination by the Company of the Employee's employment contract shall be without prejudice to any claim which the Employee may have against the Employer in respect of any claim arising from the Employee's service commencing before or at the time of the termination of the Employee's employment contract.

15. Upon termination of service contract, the employee shall hand over charge to every person authorized for the purpose by the Employer and shall deliver to such person such instruments of the Company as may be in the Employer's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

16. The Employee shall not at any time after the termination of this Agreement be retained liable either personally or by his agent, heirs or assigns.

17. Employee shall not be liable for any loss or damage suffered or incurred by the Employer or the Company or

18. after the Employer's termination of any person, firm or company, carrying on such business or business from any business or place of the Company.

19. after the Employer's termination of his employment, firm or company, which, whether with or without his consent, may be carried on by the Company and Employees of the Company.

20. In any other act or thing which may be required to complete the business or business activities of the Company.

Nothing in this Clause shall however be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, the general profession of such business as shall be wholly compatible with the interests of the Company.

21. The employee shall render the Employer's ultimate written order to writing, when from the services of the Company or under authority of the age of 18 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change of address.

**THE COMPANY**  
Sankar House, 5 Street,  
Plot No. 114, Sector 17, Gurgaon,  
Gurgaon, Haryana, India (GZG)  
Gurgaon-122002

(By Mr. Sankar Choudhary)  
Managing Director  
Gurgaon

This contract shall be deemed to have been made at the place of the office of the Employer and to have been made in the presence of the Employer and the Employee and to have been made in the presence of the Employer and the Employee and to have been made in the presence of the Employer and the Employee.

23. It is expressly agreed and intended that this Agreement shall be governed by and construed in accordance with the laws of the State of India, that this Agreement shall be deemed to have been made in India and that the Employer and the Employee shall be deemed to have agreed to be bound by the laws of the State of India and that the Employer and the Employee shall be deemed to have agreed to be bound by the laws of the State of India.

24. This Agreement is a continuation of all existing agreements, arrangements and understandings. If any condition, contract or writing, however the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employer shall have and remain the right to sue the Employee of the State of India, or any of whom has been named by the Employer.

26. The Employer shall have and remain the right to sue the Employee of the State of India, or any of whom has been named by the Employer.

**WITNESSES:** The person below have witnessed these pages for the day and year first above written.

**SIGNED AND DELIVERED**

(In witness whereof)

(By the witness named)



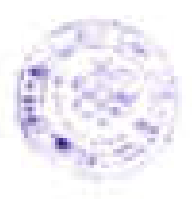
(Signed and delivered by the witness named)



Employee  
Mr. Sankar Choudhary

(In witness whereof)

(Signed)



Corporate Office, No 71/1, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachar Palya  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91 80 68407000

Date: 01/08/2022

Dear Sanchita Bhatta

Address: VILL+P.O-Gopalpur P.S-Mahabadal-PIN-721626 DIST-Purba Medinipur

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative:

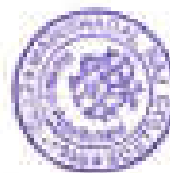
- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters ICICI Prudential Life Insurance, Mob-6290217038 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

  
(Recruiter)  
Authorized Signatory



**ATTESTED**  
  
PURNIMA  
MAHESHWARI COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Sanchita Bhatta Signature: Sanchita Bhatta Date: 01.08.2022

Corporate Office, No 73/1, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachar Palaya  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel +91 80 68407000

Date: 01/08/2022

Dear **Riya Chakraborty**

Address: VILL+P O-Hogha P S-Tanká, DIST-Furta Madras

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.


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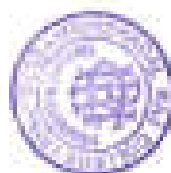
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- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (CiCi) Prudential Life Insurance, Mob-8290217008 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

  
(Recruiter) 18.22  
Authorized Signatory



I hereby accept the above-mentioned terms and conditions.

Name: **Riya Chakraborty** Signature: **Riya Chakraborty** Date: **01.08.22**

**ATTESTED**  
  
PRINCIPAL  
MAHESHADAI RAJ COLLEGE

Corporate Office, No 73/1, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachar Palys  
Mahadevpura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91-80-68407000

Date: 01/08/2022

Dear Anish Das

Address: VILL+P O-Hada P S-Subhata PIN-721654 DIST-Purba Medinipur

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative:

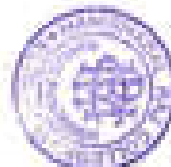
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- Copy of Bank Passbook or copy of cancelled cheques (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (CICI Prudential Life Insurance, Mob-8290217038) if you have any questions or if there have been any changes in your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

  
(Recruiter) 1.8.22  
Authorized Signatory



  
**ATTESTED**  
PRINCIPAL  
MAHESHADAL TAI COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Anish Das Signature: Anish Das Date: 01/08/2022



Corporate Office, No 73/1, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachar Palaya  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91 - 80 - 68407000

Date: 01/08/2022

Dear **Raju Maity**

Address: VILL-Hinchagana, P.O. Nanayanda, PIN-721654, DIST-Purba Medinipur

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.


As part of the selection process, you are required to hand over the mandatory documents listed below to our representative:

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
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- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (CICI Prudential Life Insurance). Mob-8290217038 if you have any questions or if there have been any change in your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

  
(Recruiter) 1.8.22  
Authorized Signatory



**ATTESTED**  
  
PRINCIPAL  
MAHISALDAR TAL COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: **Raju Maity** Signature: **Raju Maity** Date: **01.08.22**

# mio amore

ISO 22000 : 2005

Date-01/09/2022

To,  
Ayantika Jana

VILL-Subsalua, P.O-Kelimal,  
P.S-Tarnik, PIN-721627,  
DIST-Purba Medinipur

**Subject: Appointment Letter for Sales Associate .**

Dear Ayantika Jana,

This is to inform you that you have been selected by our Switz Food Pvt. Ltd, as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your and within next two days . Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.

You will posted in our Mio-Amore-Ankurhat branch but because of the nature of job ,you are required to post other branch of Mio-Amore of all over state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance.  
We look forward to your joining in our team for a long and successful association.

Thanking You.

From Mio-Amore Pvt. Ltd. Accepted Ayantika Jana, 03.09.2022

  
(Authorized Signatory)

*Switz Food Pvt. Ltd.*



**ATTESTED**

  
**PRINCIPAL**  
**MARSHADUL RAI COLLEGE**

# mio amore

ISO 22000 : 2005

Date-01/09/2022

To,  
Ashrita Palai

VILL-Joyrambati,P.O-Kelumai,  
PIN-731627,  
DIST-Purba Medinipur

**Subject: Appointment Letter for Sales Associate .**

Dear Ashrita Palai,


This is to inform you that you have been selected by our Switz Food Pvt. Ltd. as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your end within next two days .Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.

You will posted in our Mio-Amore-Ankurbat branch but because of the nature of job ,you are required to post other branch of Mio-Amore of all over state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance.  
We look forward to your joining in our team for a long and successful association.

Thanking You,

From ,Mio-Amore Pvt. Ltd. Accepted Ashrita Palai , 03.09.2022

  
(Authorized Signatory)  
HR Manager  
SWITZ FOOD PVT. LTD.



  
**ATTESTED**  
PROFESSOR  
WATERLOO COLLEGE

# mio amore

ISO 22000 : 2005

Date-01/08/2022

To

Biswajit Das  
Vill-P o- Kishor Nagar  
P.o- Pathar Prainsa  
Po- 743371  
Dist-South 24 Pgs

**Subject: Appointment Letter for Sales Associate.**

Dear Mr Biswajit Das,

This is to inform you that you have been selected by our Switz Food Pvt. Ltd. as a sales associate. You are expected to join the organization as soon as possible and we are expecting from your end within next two days. Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.

You will posted in our Mio-Amore-Ankurhat branch but because of the nature of job you are required to post other branch of Mio-Amore of all over state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance. We look forward to your joining in our team for a long and successful association.

Thanking You,

From Mio-Amore Pvt. Ltd. Accepted Biswajit Das

  
(Authorized Signatory)  
HR Manager  
SWITZ FOOD PVT. LTD.



ATTESTED  
PRINCIPAL  
MANDSALAL JAIN COLLEGE

# Reliance SMSL Limited

Ref No. HR/DC/22/CL/60549684/181117541

Date: 18.10.2022

SHIBSANKAR MANDAL  
BUVILL-GOPALPUR PO-NARAYANPUR PS-SETURIA,VILL-GOPALPUR  
PO-NARAYANPUR PS-SETURIA  
West Bengal,India

## Offer/Joining/Appointment Letter

Dear SHIBSANKAR,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as Customer Service Associate in the employment of the company subject to your joining us on or before 18.10.2022. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Customer Service Associate in Grade K1 and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 128652/- per annum as below:

	Rs. per month
Basic	6700
HRA	4221
Conveyance Allowance	
Monthly Gross	10721
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing law and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The terms of your employment shall be subject to the requirements of the services provided by us to our client and shall also be subject to the requirement of department or completion of the project with the client.

The terms and conditions in this letter and the annexure hereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee

Encl: Terms and Conditions of Employment - Annexure - 1



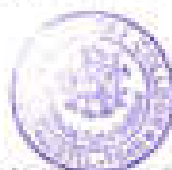
Reliance SMSL Limited Formerly Strategic Manpower Solutions Limited  
CIN: U74899MH2007PL214754

# Reliance SMSL Limited

## ANNEXURE - I

### TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioners during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall have to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above conditions should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
  - b. Copies of your passport photographs with grey background.
  - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection to the Company (or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, mobile number, email, educational record and employment record with any Reference / Authorized Verification Organization that Reliance Retail has approved from being at anytime later for the purpose of background checks and verifications, in order to avail services such as employment / working / management / payment / credit / insurance / loans on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / customers can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have authorized that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be consistent with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Authorized Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a great ambience before the Customers of the Establishment, the Establishment may at its option provide you with name stamped dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

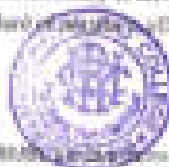


Reliance SMSL Limited, Chief Strategic Manager, Reliance Limited  
CIN: U74999MH2007PLC141104

ATTESTED  
MANAGERIAL FIN

# Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information breaching or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be governed by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the nature.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be changed and you may be required to work in shifts in the morning and evening. In case you being a female employee, you shall be provided with that security meant up to your residence in case you work beyond 7 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / account. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course, you shall serve from the services of the organization on crossing through of 25 years.
  - a. If you absent yourself without leave or absence above beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - b. Return to work within 4 days from the commencement of such absence and;
  - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of 120 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of law governing your appointment. In case you wish to resign you will give us the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of immorality, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, supervisors, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of efficiency and economy.



Reliance SMSL Limited, Company Strategic Computer & IT Services  
CIN: U74999MH2007PLC16704

ATTESTED  
MANAGEMENT  
PERSONNEL  
DATE

# Reliance SMSL Limited

24. You are shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual engagements (whether for some or part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Employer Ltd Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company it dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that comes to you during the course of your employment without your permission in writing.
27. As we are manpower service providers in effect, in case of any a contingency of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor shall be a party to any violation of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve for company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to access to its own books and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property in its possession. You will hand over the charge of letter of Authority or Power of Attorney issued in you of any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the services, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Disciplinary Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of any / more clauses of this letter of employment become inoperative, the same shall not render the rest of employment null and void in its entirety.



Reliance SMSL Limited, Company Strategic Manpower Solutions Limited  
CIN: U74999MH2007PLC2181794

ATTESTED  
PRINCIPAL  
MANAGERIAL STAFF



# Reliance SMSL Limited

18. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.



ATTESTED  
PRINCIPAL  
MARTINADAL KAU CHIA

Reliance SMSL Limited formerly Strategic Telecom Solutions Limited  
CIN: UT4889IN2007PL2181794

# Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in English language and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 3 & 9 specifically.

Name : Shikshana Masdal.  
Signature : [Signature]  
Date : 18/10/2012



ATTESTED  
[Signature]  
PRINCIPAL  
MANISHA DALI KADU COLLEGE

Reliance SMSL Limited formerly Strategic Marketing Solutions Limited  
CA: UTA9988N 202PLD 18704



- i. Physical contacts and advances or
- ii. A demand or request for sexual favors or
- iii. Sexually colored remarks or
- iv. unwelcome physical, verbal or non-verbal conduct of sexual nature
- v. Showing pornography or

The List is only indicative and not exhaustive. All Employees are advised to refrain from any acts of Omission/commission/which could be viewed as Misconduct by the management.

#### IV. Consumption of Intoxicating Drinks/Drugs

- 1) **Non Smoking**-Staff members should refrain from smoking and/or consumption of Intoxicating drinks/drugs in the office premises.
- 2) **Company Property/Equipment** - All property of the company entrusted to the Employee during the course of his/her employment shall be returned in good condition, on separation from the company, as directed by the Management.
- 3) **Personal Grooming and Dress Code** - All employees are expected to maintain a high Standard of personal grooming and observe proper dress/uniform norms. Informal Cloths (Jeans, T-Shirts etc.) are unacceptable as office wear during weekdays at Home Office and Zonal Office. This is especially important when an employee is on official Tour or is likely to come in contact with suppliers/customers/dealers.

The Management reserves the right to add or delete any or all of the above provision at any time Without notice and without assigning any reason thereof. Such changes shall become effective Immediately upon being notified to the employees concerned.

I Mr. Ms. Anand Sardar have read the  
CODE OF CONDUCT and agree to abide by its Clauses.

Employee Name: Anand Sardar

Designation: co-ordinator

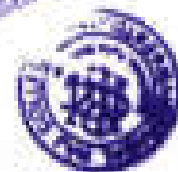
Location: Pt. Centricity mall

Date: 15.07.22

Employee Signature: Anand Sardar

People Officer Signature: Chhabra

ATTESTED  
MAINTAINED  
15/07/2022



pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloon Fashion & Retail Limited)

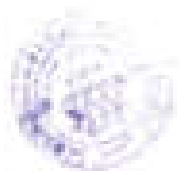
Zonal Office-East: Meghadevi Tower, 4th Floor, Block-GF Sector-5, Salt Lake Electronic Complex,

Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 40394000

Head Office/People Officer Corporate Park, Building A, 4th and 5th Floor, Level No. 401, 402, 501, 502, L.B.S. Road, Kirti, Mumbai-400070, India

T: +91 22 26228888 F: +91 22 26228400 E: [aditya@aditya.com](mailto:aditya@aditya.com) / [hr@aditya.com](mailto:hr@aditya.com)

Corporate ID No.: L12049M000091220000





### Annexure A

You shall provide the below Services to the Company:

You play the role of Fashion Assistant with the designation of a Coordinator in Pantaloons.

A Fashion Assistant is more like a Fashion Advisor – where you interact with customers, understand their needs, assist them and provide a good shopping experience at Pantaloons.

You will be mapped to a Brand – where you have to carry out the following responsibilities:

- Keep your Brand clean and dust free
- Ensure stock replenishment
- Ensure right product displayed on the right browser
- Ensure communication of Brand Name, Price, and Offers are in place
- Ensure you fill your targets in goal book and update them regularly
- Ensure you are well groomed and look smart everyday
- Ensure you greet with "Hello" and interact with every customer
- Ensure you provide them with a shopping bag
- Ensure you show all the options and coordinates to the customer
- Ensure you say Thank You to customers when they leave your store.

### Annexure B

#### Fee

The Company shall make the payment of the Fee to you as per the following terms :-

- A. The Fees shall cover the Services as mentioned hereinabove in Annexure A.
- B. The Company shall make payment of the Fee as follows:

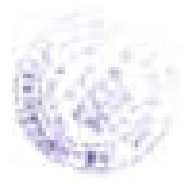
Invoice Amount (INR)
Rs 350/- shall be paid on per day basis



pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)  
 Bengal Office (East) | Megafloor Tower, 8th Floor - Block-CF, Centre - 5, Salt Lake Electronic Complex,  
 Salt Lake, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33-4539400

Regd. Office: Prasad, Agastya Corporate Park, Building 'A', 4th and 5th floor, Unit No. 401, 402, 501, 502, L.B.S. Road, Kurga, Mumbai - 400 045, India  
 T: +91 - 8822855000 / +91 - 8822854000 | E: jobs@adityabirla.com | www.adbr.com  
 Corporate ID No.: L1802AM1202PLC201902





**Annexure C**  
Company's Code of Conduct

**I. Private Trade and Employment**

The employee shall devote his/her whole time to company's work. No employee shall except with the prior written permission of the Management, engage directly or indirectly in any trade Or business either with or without remuneration during the course of his/her employment with the company.

- 1) An employee may, however, undertake honorary work, which is social/charitable/religious and does not interfere with the employee's performance of duties.
- 2) Confidential Matters- No employees shall in anyway reveal business/technical information, unless authorized to do so. It is the responsibility of every employee to avoid actions that may have adverse reaction on any policy/action of the company.
- 3) Gifts from Suppliers/Customers- No employees shall directly accept from any suppliers Or customers gifts in cash or kind including any pecuniary advantage/saving whether in India or abroad.

**II. Dealing with Company's Suppliers/Customers**

- 1) No employee will either directly or indirectly be associated with supplies of goods/ materials/services to the company.
- 2) No Employee will have either directly or indirectly any business arrangement outside the ambit of Company's dealings with the Company's customers/agents/suppliers.
- 3) Concealment of information with regard to the above will be viewed very seriously by the Management.

**III. Misconduct**

The following acts will also be treated as misconduct.

- 1) Willful insubordination/disobedience either alone/in association with others.
- 2) Taking bribes, causing sabotage and willful damage, theft or fraud in connection with company's work or property.
- 3) Giving to the company false information or concealing information at any point of time specially information which would forewarn the company about any harm likely to come from individual or competitor.

pantaloons

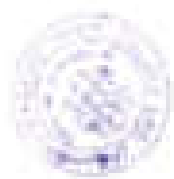


Aditya Birla Fashion and Retail Limited (formerly known as Pantaloon Fashion Retail Limited)  
 Head Office (India) - Megdorm Tower, 4th Floor, Block-10F, Sector-5, Salt Lake Electronic Complex,  
 Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India | +91 33 40094000

Regd. Office/Primal Agency Corporate Park, Building A, 4th and 5th Floor, Unit No. 401, 405, 501, 502, U.B.S. Road, Kuria, Haringhata, Howrah-728015, India  
 T: +91 8622900000 | F: +91 8622904000 | E: [amb@adityabirla.com](mailto:amb@adityabirla.com) | W: [www.amb.com](http://www.amb.com)

Corporate ID No.: L32094M2007PL222399

ATTESTED  
 PRINCIPAL  
 MANAGERIAL  
 COLLECTOR







- 4) Habitual absence without leave or absence without leave for more than ten consecutive days or overstaying the sanctioned leave without sufficient grounds or proper or satisfactory explanation.
- 5) Habitual neglect of work, or negligence.
- 6) Refusal to accept any communication from the Management.
- 7) Acting in a manner intended to bring discredit to the Company.
- 8) Drinking/gambling/creating nuisance in the premises.
- 9) Spreading false rumors or other acts of indiscipline.
- 10) Collection without the permission of Manager of any money within the premises of the Company.
- 11) Striking work/instigating others to strike or other acts subversive of discipline.
- 12) Conviction in a court of law for any criminal offence moral turpitude.
- 13) Habitual breach of laws of the land or any law applicable to the company or any rules there under.
- 14) Breach of instructions for the maintenance and operations of any plant/machinery/department.
- 15) Unauthorized removal of company's documents/drawing/property/from place of work.
- 16) Giving assurance to any person for providing employment in the company without proper authorization.
- 17) Holding meeting inside the premise of the establishment without permission.
- 18) Distributing or exhibiting within the premises any handbills, pamphlets, posters or other visible Representation without previous sanction from Manager.
- 19) Willful Damage to Work in Process or to any Property of the Company.
- 20) Failure to Observe Safety Instructions notified or Interference with any Safety Device or Equipment installed within the Company.
- 21) Unauthorized Possession of any lethal weapon in the establishment.
- 22) Involving in Proxy Swiping/Punching other employee's identity card.
- 23) Misuse of Loyalty Programs by employees for benefit of self and/or others.
- 24) Using abusive/threatening/filthy language against any employee or any visitors/customers.
- 25) Involving in any fights/physical assaults in the premises.
- 26) Non Adherence of IT Security policy of the company.
- 27) Insider Trading of Securities.
- 28) Revealing or sharing of Intellectual Property and/or expert knowledge gained during the course of Employment with any outsider, during and after the course of employment.
- 29) Sexual harassment which includes unwelcome sexual determined behavior (whether directed or by implication) such as:-

pantaloon



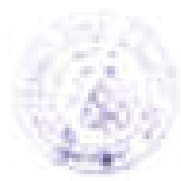
Aditya Birla Fashion and Retail Limited (Formerly known as Pantaloons Fashion & Retail Limited)  
 Zonal Office (East) - Meghna Tower, 4th Floor, Block-GP, Sector - 1, Salt Lake Electronic City,  
 Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India | +91 33 40199400

Regd. Office Pantaloons Corporate Park, Building A, 4th and 5th Floor, LBS Road, 401, 402, 5th, 602, LBS Road, Kalya, Mumbai - 400 075, India  
 T +91-8827650011 | F +91-8827654013 | ahr@adityabirla.com | www.adbr.com

Corporate ID No.: 1810044207PLCZL0007

ATTESTED

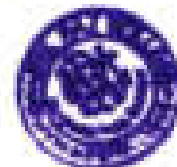
PROVISIONAL  
 MANAGERIAL AND COLLEGE



# Reliance SMSL Limited

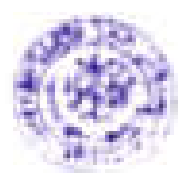
16. The entire content of this letter is hereby read, understood and accepted to its entirety and none of its clauses are inoperative from the remaining.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHSHADAL RAJ COLLEGE**



Reliance SMSL Limited (Formerly Storage Hardware Solutions Limited)  
CIN: U74999RJ2007PLC181724

Regional Office: 2nd Floor, Laxmi Towers, Lakshmi, DDA Market, Connaught Place, New Delhi, India. Phone: +91 11 87411600



Handwritten signature or initials in the bottom left corner.

# Reliance SMSL Limited

24. You will engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall undertake all any independent or individual assignments (whether in your home or abroad, or in any capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any conflict of interest which may result in a conflict between your personal interests and the interests of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time during the course of your employment or during your term of service divulge any information that comes to you during the course of your employment without your permission in writing.
27. As an employment service provider in nature, in case of any redundancy of our business being closed or discontinued, your job is also liable to be ended unilaterally.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority, nor shall you be a party to any violation of any principle or policy of the client / Company or against the stability or disrepute vested in you without the previous sanction of the client / Company in that to authorize you to do so.
29. You may be referred and sponsored by the Company / or Client for further education / training assignments with our mutual collaboration or any other institutions / organizations in India and/or abroad. You will diligently and faithfully take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the stipulated damages in the event of your voluntary resignation before the term as mutually agreed upon in the bond.
30. The Foundation considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee and may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or which is in your possession, the company will have a right to pursue an all over claim and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of house or furniture or Personal Effects issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the course of work assignments shall be treated as confidential and you shall not disclose or, except in performing the services, use any such information / material. You agree not to disclose information, correspondence, documents, material or items provided to you by the client or by its any provided to you in trust and in confidence of proper / assignment or transmission of the services, you shall promptly return all such material to the client or company, in the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or bond drawn or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction in Mumbai.
35. In case of any "force majeure" of this letter of employment becomes inoperative, the same shall not render the letter of employment null and void in its entirety.

**ATTESTED**

Reliance SMSL Limited, Formerly State Bank of India, Mumbai  
24, Upper Colaba, Mumbai - 400025

**PRINCIPAL**  
**MANAGER**

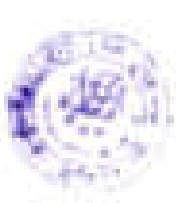


Registered Office: 24 Upper Colaba, Mumbai - 400025  
Corporate Office: 24 Upper Colaba, Mumbai - 400025  
Phone: +91 22 26171000

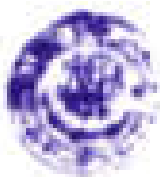
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# Reliance SMSL Limited

Ref No. HR/AUG/22/CT:0000715/1001291096

Date: 09.08.2022

Md Shail Alam  
110, KHADINAN, BAGANAN  
West Bengal, India  
711301

## Offer- cum-Appointment Letter

Dear Md Shail,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as Customer Service Associate in the employment of the company subject to your joining on or before 31.08.2022. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced instant customer services to their clients. Accordingly, you are assigned to our client to work as Customer Service Associate in Grade KT and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 117912/- per annum as below:

	Rs. per month
Basic	6500
HRA	3251
Conveyance Allowance	
Monthly Gross	9751
Annual Gross	117912

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexure thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as per of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee

Encl: Terms and Conditions of Employment - Annexure - I

ATTESTED

MAHESH





11 SEP 1968

11 SEP 1968

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# Reliance SMSL Limited

## ANNEXURE - I

### TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared not medically suitable by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any qualified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in line of rules.
3. The address as indicated in your application for appointment shall have to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above commitments should be returned to the extent of absence without leave or leave without pay. Only Basic Salary shall be released for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies (three).
  - b. Copies of your passport photographs with grey background.
  - c. Copy of Passport / Ration Card / Voter's ID / Driving License or any other document as proof of your residence and photo identity.
6. You have hereby given no objection in the Company (Or its group Companies and associates) during your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has approved from being at anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / loan on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including reference s, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be subsistent with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your career and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be bound to use the dress in a neat and tidy manner.
11. You are engaged to keep your salary package strictly confidential and not to disclose the same regarding the salary.

**ATTESTED**

**PRINCIPAL**

**MAHARAJA RAJ COLLEGE**

Reliance SMSL Limited (Formerly Strategic Manpower Solutions Limited)  
C/o. UH000000201PLD11704



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# Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information breaching or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as they may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the routine.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be entitled your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you bring a family employee you shall be provided with the facility smart up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off as circumstances with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
  - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
    - b. Return to work within 8 days from the commencement of such absence and
    - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's basic salary in lieu thereof. On completion of initial probation period if both sides are interested in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give on the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being reprobated and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and

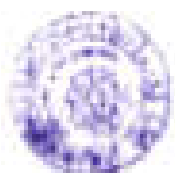
**ATTESTED**

PRINCIPAL

**MAHSHADAL RAJ COLLEGE**

Reliance SMSL Limited Formerly to Reliance Services Limited  
CIN: U74999GJ2005PLC000001





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# Reliance SMSL Limited

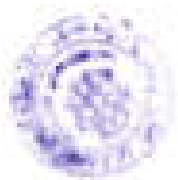
24. You are shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same be part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your business Unit Head. You will avoid any such work which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the course of your employment or at any time thereafter divulge any information that comes to you during the course of your employment without prior permission in writing.
27. As we are temporary service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not come into any commitments or dealings on behalf of the client / Company for which you have no express authority nor shall you be a party to any violation of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or there as authority over you.
29. You may be selected and sponsored by the Company / or Client for facilitation / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and honorably take part in the training and work assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the legislated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be treated as confidential and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the services, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy was deemed from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claims by either party against the other shall be treated or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes inoperative for some cause not under the letter of employment shall not hold in its entirety.

ATTESTED

PRINCIPAL

MANUFACTURING CO.

Reliance SMSL Limited formerly Strategic Services Limited, Plot No. 10, MIDC Area, Chembur, Mumbai - 400071, India. Phone: +91 22 87673860



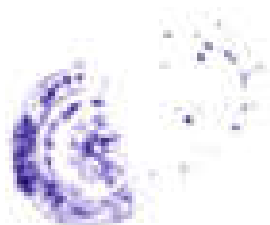


# Reliance SMSL Limited

16. The various classes of this letter are to be read, understood and interpreted in its entirety and none of the classes are severable from the remaining.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL KAJI COLLEGE**





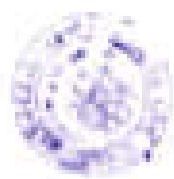
# Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in \_\_\_\_\_ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Mr. Shalil Akar  
Signature : Mr. Shalil Akar  
Date : 9/8/2022

**ATTESTED**  
  
PRINCIPAL  
MAHISHADALAKH COLLEGE







**Reliance EMS Limited - West Bengal  
PAYSLIP FOR THE MONTH OF August 2022**

EMPLOYEE NO.: 60001052  
 PAYSLIP LOCATION: HR STATION  
 PAYSLIP NO.: 1

PF A/c No.: 60001052  
 BANK NAME: PUBLIC NATIONAL BANK  
 BRANCH A/c No.: 6001052

NAME: Mr. RAJESH KUMAR  
 UAN No.: 1818527133

EMIC A/c No.: 402502891  
 BANK A/c No.: 5887001200099567

This month (Rs)		This month (Rs)		This month (Rs)	
Basic	DA	Provident Fund	PF	Gratuity	PF
5,000.00	2,200.00	528.00	528.00	0.00	0.00
114.25		0.00	0.00	0.00	0.00
<b>GROSS EARNING Rs.</b>		<b>TOTAL DEDUCTIONS Rs.</b>		<b>NET PAY</b>	
5,114.25	2,200.00	528.00	528.00	6,100.00	6,100.00

Current month total days: 31.00  
 Paid Days: 31.00  
 Absence Days: 0.00

PF A/c No.: 60001052  
 BANK NAME: PUBLIC NATIONAL BANK  
 BRANCH A/c No.: 6001052

Month	Days	Present	Absent	Half Present	Half Absent	Other
01	01	1	0	0	0	0
02	02	1	0	0	0	0
03	03	1	0	0	0	0
04	04	1	0	0	0	0
05	05	1	0	0	0	0
06	06	1	0	0	0	0
07	07	1	0	0	0	0
08	08	1	0	0	0	0
09	09	1	0	0	0	0
10	10	1	0	0	0	0
11	11	1	0	0	0	0
12	12	1	0	0	0	0
13	13	1	0	0	0	0
14	14	1	0	0	0	0
15	15	1	0	0	0	0
16	16	1	0	0	0	0
17	17	1	0	0	0	0
18	18	1	0	0	0	0
19	19	1	0	0	0	0
20	20	1	0	0	0	0
21	21	1	0	0	0	0
22	22	1	0	0	0	0
23	23	1	0	0	0	0
24	24	1	0	0	0	0
25	25	1	0	0	0	0
26	26	1	0	0	0	0
27	27	1	0	0	0	0
28	28	1	0	0	0	0
29	29	1	0	0	0	0
30	30	1	0	0	0	0
31	31	1	0	0	0	0
<b>Total</b>	<b>31</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Signature: \_\_\_\_\_  
 Date: \_\_\_\_\_

**ATTESTED**

\_\_\_\_\_  
 PRINCIPAL  
 MAHESHWARI PAT COLLEGE



Reliance Nigam Limited - Meer Detail  
PAYSLIP FOR THE MONTH OF September 2022

Employee No.: 64807052      PAYSLIP No.: 1  
 PAYSLIP LOCATION: SHF 0000018      BANK No.: 1016051133  
 PF A/c No.: 670001179780000020344      Pension A/c No.: 770001179780000020344      Bank A/c No.: 001002007  
 BANK NAME : PUNJAB NATIONAL BANK      BANK A/C NO.: 5887001700040547

EARNINGS		(This month) (Rs) (Amount) (Rs) (DEDUCTIONS)	(This month) (Rs) (Amount) (Rs)
Basic	4,500.00	Provident Fund	780.00
Costs Reimbursing Allowances	41.88	Ex gratia contribution	14.00
DA	4,581.88	Sanctuary of amount left amt	3.48
		OTD Recovery	11.42
<b>GROSS SALARY (Rs.)</b>	<b>9,123.76</b>	<b>TOTAL DEDUCTIONS (Rs.)</b>	<b>809.90</b>
Account Month Total days: 30.00	Present/medical absence		
Paid Days: 10.00	Paid / Recovered (Rs.)	NET PAY (Rs.)	8,313.86
Minimum days: 0.00		DEAR COLUMNS	9,000.00

Absence days for September 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

**ATTESTED**  
 PRINCIPAL  
 UNDERGRADUATE COLLEGE

# Reliance SMSL Limited

Ref No. HR/AUG/22/KT/00488716/1991304914

Date: 29.08.2022

Farak Khan  
7000, Khadimnagar, Bagmati, Howrah, Khadimnagar para  
West Bengal, India  
711300

## Offer cum-Appointment Letter

Dear Farak,

This is with reference to your application and subsequent Test and Interview you had with us.

We are pleased to offer you an appointment as Customer Service Associate in the employment of the company subject to your joining us on or before 29.09.2022. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Customer Service Associate in Grade KT and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 117012- per annum as below:

	Rs. per month
Basic	6500
HRA	3251
Conveyance Allowance	
Monthly Gross	9751
Annual Gross	117012

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexure thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as per of joining compliance.

We wish you a long successful association with us.

Yours faithfully,  
For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee

Encl. Terms and Conditions of Employment - Annexure - 1

**ATTESTED**  
PRINCIPAL  
MAHISHADAL JAI COLLEGE



Reliance EMS, Limited - Main Branch,  
PATELIP Pur Var Month of October 2022

EMPLOYEE NO.: 01034820	PATELIP NO.: 1		
EMPLOYEE LOCATION: EMP STORES	NAME: Mr. Faruk Khan		
	DOB NO.: 0108191994		
OFF A/c No.: 0100001160000029400	Position A/c No.: 0100001160000029400		
NAME: NAME OF BRANCH	TEAM A/C NO.: 010000000000000		
(This month (Net) Amounts (Net) Deductions)			
Basic	8,500.00	Provident Fund	180.00
Cash Bonus/Allowance	42.00	Prof Tax - Full period	110.00
IRA	3,731.00	Ex GST contribution	76.00
Holiday Compensation	314.33	Recovery of round off amt	0.01
		STIL Recovery	45.43
<b>GROSS EARNINGS Rs.</b>	<b>12,317.33</b>	<b>TOTAL DEDUCTIONS Rs.</b>	<b>3,511.43</b>
Current Month Total days: 31.00		NET PAY Rs. 8,805.90	
Paid Days: 31.00	Pay/Amountal amount Paid / (Recovery): 8.00	TEAM COLLEGE	
Absence Days: 0.00			

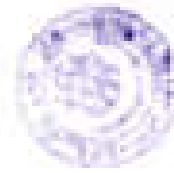
Absence days for October 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

**ATTESTED**  
  
PRINCIPAL  
MAHARAJA RAJ COLLEGE







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26 August 2022

**Mr Rahul Doley**  
57, Teljant, Sukhadal, Bankura  
West Bengal - 722150  
NA  
Bankura  
West Bengal-722150

Dear Mr Rahul Doley

Sub: Appointment as "Sales Associate" at Zudio- Howrah. (EMP No: 64043)

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Sales Associate" for our Retail Store located at 493/CB, G. T. Road (south), P.O & P.S. Shoppur, Howrah 711102, on the following terms and conditions:

1. **Salary & Allowances:** You will be paid emoluments as per the enclosed statement as Annexure-I containing breakup of CTC of Rs.11843/- (Rupees Eleven Thousand Eight Hundred Forty Three Only) per month offered to you.
2. **Statutory deductions,** as applicable, would be effected from the amount prescribed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rules of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on **26 August 2022** and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as **16 January 2003** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : TREAT HOUSE, 64/10C, PLDTMC (THE HOUSE OF BANGS), SAHAGUN, HOWRAH, TEL: 033 251999 9992 FAX: 033 251999 9993

CORPORATE OFFICE : TREAT HOUSE, 64/10C, PLDTMC (THE HOUSE OF BANGS), SAHAGUN, HOWRAH, TEL: 033 251999 9992 FAX: 033 251999 9993

EMAIL: [hr@treth.com](mailto:hr@treth.com) Website: [www.trenteducationtrust.com](http://www.trenteducationtrust.com) (C) 2008-2022

ATTESTED  
  
PRINCIPAL  
MAHSHADAL RAJ COLLEGE



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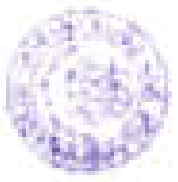
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7. It shall be your sole responsibility to get yourself relieved from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
8. You have initially been posted at **Zuda- Howrah**, however, your services are liable to be transferred from one post to another, from one department to another, from one store to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and city, where you are posted.
9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into Annexure - B. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/ or any other relevant statutory provisions as may be in force from time to time.
10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No. **64043** and the same may be mentioned in all your future communications regarding your employment association with the Company, for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

Yours faithfully,  
For TRENT LIMITED



**Ajay Menon**  
Authorized Signatory

Encl: as above

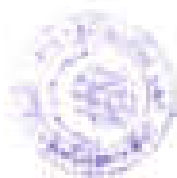
I have read the above terms and  
Conditions and I accept the same.



Mr Rahul Doley

**ATTESTED**  
  
PRINCIPAL  
MARSHADAL KAI COLLEGE





**ANNEXURE I : Compensation FY 2022 – 23**

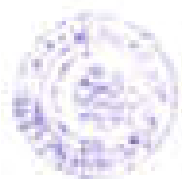
<b>Name</b>	Mr Rahul Duley
<b>Emp Code</b>	54043
<b>Location Code</b>	2158
<b>Location</b>	Hwarah
<b>Qualification</b>	HSC
<b>Date of Joining</b>	26 Aug 2022
<b>Date of Birth</b>	10 Jan 2003
<b>STATEMENT SHOWING EXISTING EMOLUMENTS</b>	
<b>Salary Components</b>	<b>(INR)</b>
Basic	9795
House Rent Allowance	490
Education Allowance	0
Additional Allowance (If Applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
<b>Gross Earning</b>	<b>10285</b>
Employee State Insurance Corporation (ESIC)	324
Provident Fund	1175
Employee Deposit Linked Scheme (EDLI)	49
<b>Total CTC</b>	<b>11843</b>
<b>Annual CTC</b>	<b>147768</b>

Remarks:

- 1. The above details are for the year 2022-23 as per the records maintained by the college.
- 2. The above details are for the year 2022-23 as per the records maintained by the college.
- 3. The above details are for the year 2022-23 as per the records maintained by the college.
- 4. The above details are for the year 2022-23 as per the records maintained by the college.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJA YAT COLLEGE**







**ANNEXURE 2  
SERVICE AGREEMENT**

AN AGREEMENT, made this 26<sup>th</sup> day of August 2022, BETWEEN TRUST LIMITED a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Embassy Towers, 24, First Floor, Street, Marolli 400 302 and Corporate Office at Trust House, C Block, Plot No. C-80, Sector 10, Gurgaon, Haryana, India (hereinafter called "the Company") whose registered office is situated at the address and addresses of the Company of the ONE PART AND

**Mr Ramesh Gulry**

(hereinafter called "the Employee") of the OTHER PART,

WHEREBY IT IS AGREED as follows:-

1. The Company shall employ the Employee and the Employee shall accept the Company's full duty and allegiance in the capacity of Deputy Assistant in its own office capacity as the Company may require from the 26<sup>th</sup> day of August 2022 subject to the employment being determined in pursuance of any of the provisions of this Agreement.

2. The Employee shall be on probation for the initial period of six months from the date of joining the services, which period can be extended for a period of six months (three months at a time) in case the work performance, attendance, conduct etc. of the Employee is not found satisfactory of which the Management will be the sole judge.

The Employee shall be confirmed in writing at the end of the total probation period or the extended probation period as the case may be, provided the work performance, attendance, conduct etc. of the Employee are found satisfactory. The Employee shall be deemed to be on probation until written confirmation is received by the Company.

The service of the Employee are liable to be terminated by giving one day notice in writing by either party to the other party and by giving seven days notice in writing or by surrendering seven days salary in lieu of notice after confirmation.

3. The employee shall, to the best of his/her ability, execute and perform all his/her duties as per the Memorandum of the duties and responsibilities entrusted with the appointment letter, as well as such auxiliary and incidental duties and so may be required by the Company from time to time. The employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.

4. The Services of the Employee are liable to be transferred wholly or partly from one place to another, from one department to another, from one job to another within the Company or to any other business or subsidiary or holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Working Order as may be applicable to the first, department, unit and the Company where he/she has been transferred.

5. The Employee shall, since the Company at such place is placed in the interest of time as the Company may require or at such place or place or the place of time as the Company to which the services of the Employee have been transferred or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such traveling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual traveling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any payable in respect of the employment of the Employee under the Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company's Leave rules and other statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 he/she shall be entitled to Sick Leave as provided under the Act and not as per the Company's advertisement.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company submit himself/herself to examination by a Medical practitioner approved by the Company.

10. The Employee shall:-

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with the Agreement and all such rules, orders and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

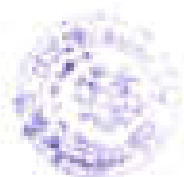
(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company or its associate may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly in any manner, form or Company or use for his/her benefit or another any knowledge, information or documents which the Employee may acquire during the course of and in connection with his/her employment concerning the business, property, methods, contracts, conditions, customers, methods of working, processes, trade secrets, inventions or patents of the Company or any Company which is or at its control and may be, an associate or a subsidiary of the Company.

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the conduct, work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, obligation or contract of the Company for which the employee has no express authority from the Company.

**ATTESTED**  
  
**PRINCIPAL**  
**MANJHARAL BSI COLLEGE**  

10. not directly or indirectly accept any commissions, profits, presents or gratuities of any kind from any person, firm or company having dealings with the Company and if there is offered any such commissions, profits, presents or gratuities he/she shall immediately report the same to the Company, in writing, and if asked upon to do so by the Company, shall forthwith hand over the same to the Company.

11. Inform the company without delay of any statements on the part of any other employees of the Company that may come to the Employee's knowledge.

12. not, during his/her employment with the Company, secretly make, sell, disclose, or destroy any book, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

13. not, without the previous consent of the Company in writing, at any time during the continuance of the Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or distribute any article or review in any newspaper, magazine or other publication or give interviews to public work as made for any organization, agency, newspaper, magazine, television, radio/other agency or any public media.

14. neither publication whether for remuneration or otherwise where such publication contains the employee's name or work done during employment with the Company.

15. not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by his/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all articles manufactured or dealt in by the Company and as to the processes and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the process, methods of working any such products, nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patterns, process relating to any such product, nor divulge or disclose the names or addresses of any customers of the Company or of any companies, firms or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the needs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

16. While serving the Company the Employee shall give and devote whole of his/her work time exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/ herself directly or indirectly for any partial purpose or other work without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are inimical to or inconsistent with his/her duties and obligations under the Agreement or with the Company's interest.

17. The Employee understands and agrees that all the Company's property including, without limitation to the generally all correspondence addressed to or by the Employee for or to the Company including plans and instructions of such correspondence, vouchers, books, documents, papers, notes, diaries, records including all notebooks containing notes or records of the business of the Company or pieces of the products made or by the Company, sketches, designs, plans, samples, goods, master keys, computer, readers, software and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business and shall come to be the Employer's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of the Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or extracts thereon.

18. During the continuance of this Agreement, the Employee shall cease or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) making or devising any process or improvement (whether patentable or not) or complete any work relating to any process, technique or method of manufacture or construction, use of hereafter used in conjunction with any process, technique or method of manufacture or construction, or construction now or hereafter used, made or used by the Company relating to any process, technique or method of manufacture or construction which may be contemplated for or used in connection now or hereafter used, made or used with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or use and shall deliver to the Company all papers, writing, drawings, sketches and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith cooperate with the Company in taking all necessary steps to obtain, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be applied for by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and shall have no personal right in or to use of any such invention, discovery, improvement process or idea whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company may in its discretion withhold.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or idea whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

19. During the currency of the Agreement, the Employee shall cease or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) make any experiment, test or work in relation to any process or improvement as aforesaid and if such experiment, test or work are completed at the time of the execution of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all such experiments, tests or work and shall hand over to the Company all papers, writing, drawings, sketches, formulae and specifications relating thereto.

20. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to terminate the employment of the Employee without any notice or payment of any kind or loss of notice or otherwise if the case of:

a) Any act of dishonesty, fraudulence, misappropriation, pilferage, embezzlement, misappropriation, misappropriation or neglect of duty or incompetence in the discharge of duty on the part of the Employee or his breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The insurrection or subversion of the Company whether by the writing up of the Company or otherwise.

d) For purposes of sub-clause (c) herein, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

21. During employment with the Company and after termination as provided in Clause 2 herein the Company will be entitled to terminate the employee's services without assigning any reason, by giving the Employee Seven (7) days notice in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company Seven (7) days notice in writing or Seven (7) days salary in lieu of notice. However, the Company may, at its sole discretion, waive the obligation of his/her notice at any time during his/her notice period and in that event, he/she shall be paid his/her salary up to the last working day only.

22. It is expressly agreed by and between the parties hereto that -  
a) any independence granted or whatsoever shown by the Company in connection with any project on the part of the Employee of any of the processes, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its right to terminate and shall not preclude the Company at any time from enforcing its rights under this Agreement against the Employee.

  
**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJAL RAJ COLLEGE**



# Reliance SMSL Limited

Ref No. HR/STP/11061/005/2021(00112000)

Date: 22.09.2022

SUMAN LIBHAR

## Offer- cum-Appointment Letter

Dear SUMAN,

This is with reference to your application and submission Test and Interview you had with us. We are pleased to offer you an appointment as Customer Service Associate in the employment of the company subject to your joining on or before 22.09.2022. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing convenient fastest consumer services to their clients. Accordingly, you are assigned to our client to work as Customer Service Associate in Grade K1 and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including basic and allowance) of Rs. 128652 per annum as below:

	Rs. per month
Basic	4768
HRA	4071
Conveyance Allowance	
Monthly Gross	10723
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Insurance etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are requested to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The terms of your employment shall be subject to the requirements of the services provided by us to our clients and shall also be subject to the requirements of deployment or completion of the project with the client.

The terms and conditions in this letter and its annexures therein will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of appointment and retain the same as HR at the various.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,  
For Reliance SMSL Limited



Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - 1

**ATTESTED**

PRINCIPAL

MAHESHADAL RAJ COLLEGE  
BARTHUR - I





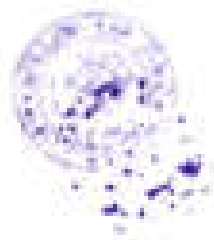
# Reliance SMSL Limited

I have read and I've have been explained the contents of the above contract of employment in \_\_\_\_\_ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 1 & 9 specifically.

Name : Suman Lohan  
Signature : Suman Lohan  
Date : 23.09.2022

ATTESTED  
PRINCIPAL  
MAHSHADAL BAL COLLEGE







# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB0012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712801

PRINCIPAL OFFICE : 599, CHOWRINGHEE ROAD, KOLKATA-700 028

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Sandip Acharjee

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Sandip Acharjee accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Sandip Acharjee, 1/8/22

Date & Signature of Candidate

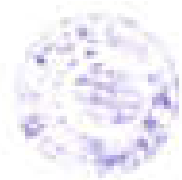
Arambagh Foodmart Pvt Ltd

  
DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.



ATTESTED  
  
PRINCIPAL  
MUNSRADAL RAY COLLEGE



# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K120

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Somasri Mondal

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Somasri Mondal accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

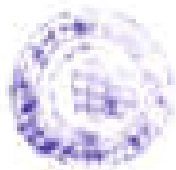
Somasri Mondal  
21.08.24  
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

  
DGM-HRD, Admin & Compliance  
HR Manager  
Arambagh Foodmart Pvt. Ltd.



ATTESTED  
  
PRINCIPAL  
MANISHADAL RAJ COLLEGE



ಇಂಟರ್ ಮೀಡಿಯೆಟ್  
ಪರೀಕ್ಷೆಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 58B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8339922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Kabita Maity

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Kabita Maity accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Kabita Maity, 01-08-24

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

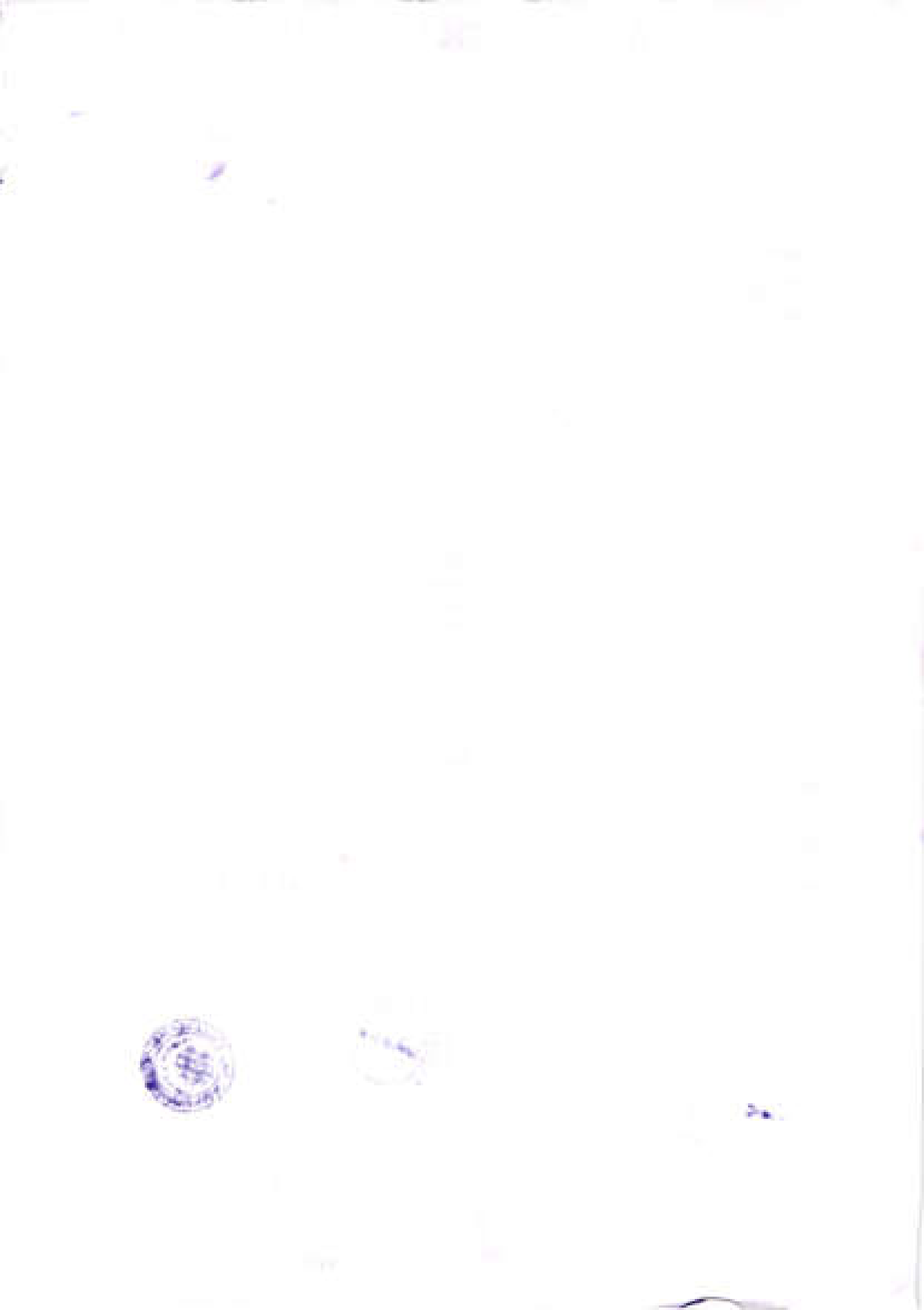
  
DGM-HRD, Admin & Compliance

 HR Manager  
Arambagh Foodmart Pvt. Ltd.



ATTESTED

  
PRINCIPAL  
MAHESADAL RAI COFFEE



Date: Aug 31, 2023

To,  
Manas Patra

### Appointment Letter- Apprentice

We, **Infiniti Retail Ltd.**, a Company incorporated under the Companies Act, 1956 (as amended from time to time) vide CIN: U31900MH2005PLC158120, and having Registered Office at Unit No. 701 & 702, Wing A, 7<sup>th</sup> Floor, Kaledonia, Sahar Road, Andhari East, Mumbai 400068 (the "Company") are pleased to hire your services in the field of **NAPS-Customer Service Specialist** as "Apprentice" under Croma Apprentice Program Scheme as per the terms and conditions stated herein.

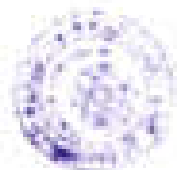
- 1. Place:** Your place of work will be **Howrah** and your reporting shall be to **Assistant Department Manager** or any other person as may be designated by the Company from time to time. You may be transferred from one place / branch / section / department / division of the Company to another place / branch / section / department / division of the Company at the sole discretion of the management anywhere in India or abroad. Similarly, you may also be required to work for any other group, sister concern, subsidiary, associate company either full time or part time.
- 2. Role & Responsibilities:** You will work as **NAPS-Customer Service Specialist**. Details of the same will be explained on the Date of Joining.
- 3. Term:** The apprenticeship is for a period of commencing from **Aug 31, 2023** and ending on . The extension of the apprenticeship period would be based on your performance and at the discretion of the Management. However, you cannot at any time claim any employment or right of the employment, agency, partnership or continuity of apprenticeship in the Company after the completion of your apprenticeship.
- 4. Fees:** During the period of the apprenticeship, you will be paid a consolidated sum of **Rs.11,000/- (Eleven Thousand only) Per Month** as stipend and incentives as per current Incentive Policy. You will not be entitled to or claim any other benefit or allowance, facilities or bonus, which other employees of the Company are entitled to or being paid.
- 5. Taxes:** The Company will deduct applicable taxes from your above stipend as per the prevailing tax laws.
- 6. Office timing:** The working Hours and days would be as per the discussion & information shared.
- 7. Leave:** You shall be entitled to weekly off and other holidays as per the guidelines of the Company. In addition, you are entitled to **12 paid Leaves** during the period of 12 months apprenticeship starting post completion of one month of apprenticeship. Any leave taken by you, other than the ones communicated, would be considered leave without Pay.
- 8. Termination:** Either party can terminate this Assignment by giving **9 days** notice in writing or apprenticeship fees in lieu of notice, to the other party. If you fail to comply with the Company policy and procedures, the Company can terminate your apprenticeship without any notice and without any apprenticeship fees in lieu of notice.

Registered Office - Unit No. 701 & 702, 7th Floor, Kaledonia, Sahar Road, Andhari East, Mumbai 400068, India  
T: 022 6743 3688 | F: 022 6743 3689 E: [customer.support@infiniti.com](mailto:customer.support@infiniti.com) | Website: [www.infiniti.com](http://www.infiniti.com)  
CIN: U31900MH2005PLC158120

A TATA Enterprise



**ATTESTED**  
  
PRINCIPAL  
MAHARAJA RAJ COLLEGE



1950-1951

1950-1951

1950-1951



9. **Reporting:** You will be required to submit a periodical report on the activities handled by you. This can be mutually discussed & agreed upon.
10. **Confidentiality:** As substantial amount of Company's proprietary, technical, strategic, intellectual property and other data/information may be available with you, you shall always take all the steps to protect this data/information and shall not divulge or share such data/information with any other person, entity, firm or Company directly or indirectly, during and after your apprenticeship period. On expiry or earlier termination of your apprenticeship, you shall return or destroy the data/information of Company available with you and on the request of Company, you shall give a certificate to the Company to that effect. You will not at any time, without the written consent of management of the Company, disclose or divulge or make public except on legal obligation any information regarding the Company's affairs or work carried out whether the same may be confided to you or become known to you in course of your apprenticeship or otherwise. Confidentiality shall survive forever notwithstanding the expiration or termination of this Agreement for any reason whatsoever.
11. **Non-Competition:** During the term of this agreement, and for a period of 6 months thereafter, the Employee shall not work directly or indirectly as an employee, officer, retainer, consultant, agent, owner or engage in any other capacity with a company or firm or employer competitive with the Company's current lines of business or any business then engaged in by the Company.
12. **Policies:** You shall always abide by and work as per the various policies of the Company including Tata Code of Conduct (TCoC) and prevailing laws of the land. You will use your best efforts in the interest of Company while providing services and shall not indulge in any activity which may jeopardise the interest of the Company or lower the image of the Company or its holding company.
13. **Jurisdiction:** All actions arising out of this apprenticeship or relating thereto are subject to the laws of India and shall be under the jurisdiction of the court in Mumbai.
14. **Documents:** You are requested to furnish following documents:
  - All certificates relating to your education, previous employment and work experiences.
  - Proof of your age.
  - Proof of Residence (present & permanent).
  - Relieving letter from your immediate previous employer, and
  - Two passport size color photographs taken within last three months of the date of this letter.

Any contrary representations, letters, offers and agreements, which may have been made to you, are superseded by this offer.

Please confirm your acceptance of the terms and conditions in this communication by signing and returning one copy, for our records. We look forward to a mutually beneficial and professionally rewarding relationship.

For and on behalf of  
Infiniti Retail Ltd.



**ATTESTED**  
*[Signature]*  
MADHU

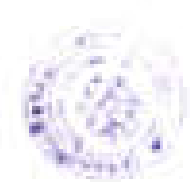
1. The first part of the document discusses the importance of maintaining accurate records and the role of the auditor in ensuring the integrity of the financial statements. It highlights the need for transparency and accountability in all financial transactions.

2. The second part of the document outlines the specific procedures and standards that must be followed during the audit process. This includes the selection of samples, the use of audit trails, and the documentation of findings.

3. The third part of the document addresses the common challenges faced by auditors and provides strategies to overcome them. These challenges include limited access to information, complex transactions, and the need for specialized expertise.

4. The fourth part of the document discusses the ethical considerations that govern the audit profession. Auditors must adhere to a strict code of ethics to ensure the objectivity and impartiality of their work.

5. The fifth part of the document provides a summary of the key points discussed and offers recommendations for improving the audit process. It emphasizes the importance of continuous learning and professional development for auditors.



Signature

croma

infinity BY TATA

*Manas*

**Bhawna Mishra**  
Lead- Region HR- North

**Acknowledged By: Manas Patra**  
**Email:**  
**Date: 2023-08-31**  
**Time: 15:02:11 PM**  
**IP Address: 10.105.8.175**

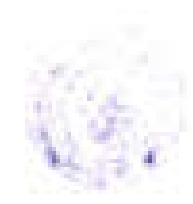


**ATTESTED**  
*[Signature]*  
PRINCIPAL  
MANAS PATRA COLLEGE

100

100

100



100



# Baazar Retail Private Limited

PS Srijan Corporate Park Office No 1103 Tower 1, Block GP, Sector V,

Pay Slip for the month	Sep - 2022	Emp Code	14278	Employee Name	Sahajit Chatur
Days Paid	30.00 + 0.00	Joining Dt	10-Aug-2022	Branch	Falcons
Department	Retail Operations	Division	Store Operations	Designation   Role	Associate
UAN		PF No		ESIC No	
PAN	ORFP163MDE	Bank Name	Central Bank of India	Bank Account No	2893429791

Earnings	Amount	Deductions & Recoveries	Amount
Basic	7000.00	Staff Advances	1500.00
<b>Amount Total:</b>	<b>7000.00</b>	<b>Amount Total:</b>	<b>1000.00</b>
		<b>Net Pay:</b>	<b>5500.00</b>

Net Pay : Five Thousand Five Hundred Rupees

This is a system generated pay slip and does not require any signature



**ATTESTED**  
 [Signature]  
 MANUSHA CHATUR





To,

Anub Sardar,

**Sub: Letter for the Services (as annexed hereto) to be provided by Aditya Birla Fashion and Retail Limited ("Letter")**

Reference to the above and subsequent discussions held with you from time to time, Aditya Birla Fashion and Retail Limited, a company incorporated under the Companies Act, 1956 and having its office at Pinnacle Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, through its Pantaloons Division (hereinafter called "the Company") is pleased to issue this letter to you as per the following terms and conditions:

1. You shall deliver and provide the services as more particularly described in Annexure A appended hereto as per the terms and conditions of this Letter.
2. In consideration of providing the Services, you shall be entitled to the payment, as more particularly described in Annexure B appended hereto ("Fee").
  - i) All payment shall be subject to TDS.
  - ii) For clarity, it is stated that the Company shall not be liable to make any other payment to you save and except stated in this Clause.
  - iii) All invoices have to be addressed to "Aditya Birla Fashion and Retail Limited".
  - iv) All payments towards your invoices are to be made by cheque /draft/RTGS/NEFT/pay order favoring "Aditya Birla Fashion and Retail Limited" only.
3. This Letter shall be effective from **15-Aug-22** and shall be valid till **28-Sept-22**. This Letter can be renewed with mutual consent.
4. You shall be forthwith replaced by the Company on account of any misconduct or if you are found in violation of the Company's code of conduct as mentioned in Annexure C appended hereto or if you do not turn up to Company's premises/ units due to any reason.
5. We can terminate this Letter any time, without assigning any reason whatsoever. Upon expiry or early termination of this Letter, you shall forthwith return all the confidential and proprietary information, if you possess, to the Company.
6. We do not assign or grant permission to you to use any of your intellectual property rights, in any form, manner or media whatsoever.

*pantaloons Anub Sardar*

Aditya Birla Fashion and Retail Limited (Formerly known as Pantaloons Fashion & Retail Limited)

Local Office (East): Megharam Tower, 4th Floor, Block-GF Sector-3, Salt Lake Electronic Complex,

Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 4009400

Regd. Office Pinnacle Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai-400070, India

T: +91 8022900000 F: +91 8022901400 E: [adityabirlafashion.com](mailto:adityabirlafashion.com) [www.adityabirlafashion.com](http://www.adityabirlafashion.com)

Company ID No. UMBR443287PCC2289



**ATTESTED**  
*[Signature]*  
**MANAGERIAL OFFICER**





ADITYA BIRLA



FASHION & RETAIL

7. You shall keep all the information received from you during the terms of this Letter confidential. This obligation shall survive the expiry or earlier termination of this Letter.
8. You have all the necessary permissions/licenses/consents for performing its obligations under this Letter.
9. Nothing in this Letter shall imply or construe a relationship of partnership or joint venture between the Company and you in respect of the provision of the Services.
10. You are duly authorized to enter into this Letter.
11. This Letter shall be governed by and construed in accordance with the laws of India and the Courts at Mumbai shall have the exclusive jurisdiction to adjudicate upon and settle any and all disputes that may arise out of or in connection with this letter between the Company and you.

Please sign and return the duplicate copy of this Letter as a token of your acceptance of the terms and conditions as mentioned in this Letter.

Thanking you,

For Aditya Birla Fashion and Retail Limited  
Pantaloon Division

**ACCEPTANCE**

We accept the terms and conditions of the letter as set out above.

Dated:

*Arundh Sarade*  
15/08/22



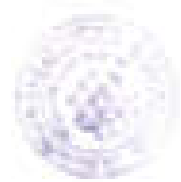
**ATTESTED**  
*[Signature]*  
MANOJ KUMAR GUPTA

pantaloon

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloon Fashion & Retail Limited)  
Head Office (Bans) Meghna Tower, 20<sup>th</sup> Floor, Block GP, Sector - 8, Salt Lake Electronic Complex,  
Bhubaneswar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 40074400

Regd. Office (Mumbai) Corporate Park, Building 'A', 4<sup>th</sup> and 5<sup>th</sup> Floor, Unit No. 401, 402, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 078, India  
T: +91 - 98 92960001 / +91 - 98 2020400 / E: [adit@adityabirla.com](mailto:adit@adityabirla.com) / [www.adit.com](http://www.adit.com)

Company ID No. L18024G0075122890



16. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee or against of any act or omission of the Employee, whether committed before or at the date of the termination of the Employee's employment hereunder.

17. Upon termination of further services, the employee shall hand over stocks in such pattern mentioned for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employer's possession, custody or control including all the assets of the Company specified in Clause 12 of this agreement.

18. The Employee shall at any time, after the termination of this Agreement, in whatever mode either personally or by his agent, directly or indirectly:

- a) represent himself as being in any way connected with or involved in the business of the Company; or
- b) either on his/her own account or for any person, firm or Company, commence or solicit orders or business from any customer or client of the Company;
- c) either on his/her own account or for any person, firm or company, solicit, interfere with or endeavour to induce away from the Company any Employees of the Company;
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

19. The employee shall advise the Company if he/she is unable to continue in writing, since that the services of the Company on his/her attaining the age of 58 years.

20. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing to change its address:

18. **TRUST LIMITED**  
Trust House, 6 Block,  
Plot No. 2-48, Sector 27/28,  
Banka Sports Complex, Banka (B),  
Muzaffarpur

in the name of  
17. Talapat Subhadra Sharma  
West Bengal - 721 101  
6A,  
Bardhaman, West Bengal

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient to file evidence containing the notice well properly addressed and posted as a prepaid letter.

21. It is expressly agreed and declared that this Agreement shall be governed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in regard of any matter or thing herein contained or any claim by either party against the other shall be excluded or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

22. This Agreement is in substitution of all existing agreements, arrangements and understandings, if any, whether verbal or written, between the parties herein regarding the terms and conditions of the Employee's employment with the Company.

23. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

24. The Women employees would be governed by The Maternity Benefit Act, 1947 as amended up-to date and they shall also be entitled to the benefits mentioned therein.

IN WITNESS WHEREOF, the parties herein have executed these presents this day and year first above written.

**SIGNED AND DELIVERED:**

For and on behalf of  
(By the below named)



Signed and delivered  
by the aforementioned

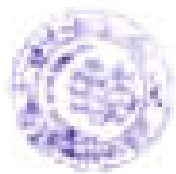
Employee  
Mr. Subal Das

In the presence of

Witness

  
**ATTESTED**  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE





5



Balance Sheet - General - Term Group  
PAYABLE FOR THE YEAR ENDING 31st

GROUP NO. 1: GUNILLA  
POLYMER GROUPS LTD. DELHI  
NAME: M. Subramanian  
CAP NO.: 1000000001

IF A/C NO.: 10000000000000000000  
PENSION A/C NO.: 1000000000000000000000  
DATE A/C NO.: 1000000000000000000000

NAME: M. Subramanian, Genl  
NAME: M. Subramanian, Genl

Assets		Total worth (Rs.)		Liabilities	
Share paid	8,000.00 4,000.00	888.75 588.85	888.75 4,587.80	888.75 5,176.60	5.88 9.88
GROUP CAPITALS: Rs.	88,100.00	13,100.00	TOTAL RESOURCES: Rs.		5,186.68
Current Assets: Total Assets: 20.00	Pre-allocable Assets: 18.00	Field / Investment: 2.00	NET PAID	Rs.	12,975.92
Field Assets: 18.00			FROM CONTRIBUTIONS		
Investment Assets: 2.00					

Assets: days for 30 days  
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

**ATTESTED**  
MANGALAM JAIN COLLEGE



**FIXED TERM EMPLOYMENT CONTRACT**

**Name:** Anima Ghosh

**Father Name:** Tapas Ghosh

**Address:** H NO 0 Benipur Saltore Netulta Purulia Durga Mandir Purulia West Bengal 723121

**Letter Date :** 26-Sep-2023

**Employee Id:**

**Offer ID :**

**Employee Code:**

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
3. Your period of Employment contract is from 26-Sep-2023 till 23-Oct-2023. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Non-disclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a



**ATTESTED**  
MANAGERIAL HR COLLEGE

**PSN Supply Chain Solutions Pvt. Ltd.**

- right to deduct the wages for the un-served notice period from the money due to you, if any, as part of full and final settlement.
6. You shall not at any point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.
  7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through posting of schedules.
  8. You may have to even work overtime as per business requirements. Overtime amount will be paid as per statutory norms.
  9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your Supervisor.
  10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by leave policy of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
  11. If any declaration given or furnished by you to the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** proves to be false or if you have willfully suppressed any material information, in such a case you will liable for strict action including to removal from service without notice.
  12. In day to day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow service conditions of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. Such supervisor shall exercise control over your working including initiation of disciplinary proceedings against you.
  13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** but not be entitled to any benefit/privileges available to other regular associates of the establishment of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or of our clients **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. The agency will be solely responsible for the all statutory payments and you will have no right to claim the same from the Clients of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
  14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of contract will remain unchanged including compensation and benefits.
  15. You will not, at any time without the written consent of the authorized person of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**, disclose or divulge or make public except on legal obligations, any information about the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** and its Clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.
  16. In case of any indiscipline/disobedience/ misconduct/act committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **PSN**



**ATTESTED**  
MANISHA K. S. COO/HR



**PSN Supply Chain Solutions Pvt. Ltd.**

**SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** will have a right to take a strict action against you including termination of service without any notice period or pay in lieu thereof.

17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or to our client, under the circumstances of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.

18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;

- i. fully perform the services, in a professional manner, at work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at client location with utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times.
- ii. not engage in any conduct detrimental to the interests of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or our clients;
- iii. not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**;
- iv. Comply with the applicable Policies (such as safety, health, environment policy), Code of conduct and Rules & Regulations of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** at all times during the course of your employment contract.

19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.

20. Upon lapse or termination of the employment, your employment with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** shall stand terminated forthwith.

21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter.

22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.

23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.



**ATTESTED**  
 \_\_\_\_\_  
**MARSHALLA W. COLLINS**



  
**PSN Supply Chain Solutions Pvt. Ltd.**

24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** and you are required to read them in conjunction.
25. You agree to defend, indemnify and hold **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
26. In addition to the terms contained herein, your relationship with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**

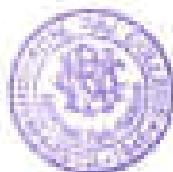
Signature:

Name: *Prerna Ghosh*

Date: *26.09.2023*

For **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**

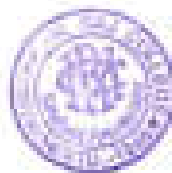
Authorized Signatory



**ATTESTED**  
*[Signature]*  
**PRINCIPAL**  
**MANDRADAL JAIN COLLEGE**

**Annexure - A**

Gross Salary		Statutory benefits	
Basic + DA	Rs. 11436	PF Employer	Rs. 1487
HRA	Rs. 571	ESIC Employer	Rs. 398
Other if Any	Rs. 0	Others if any	Rs. 0
<b>Total Gross Salary (A)</b>	<b>Rs. 12008</b>	<b>Total Statutory Contribution (B)</b>	<b>Rs. 1885</b>
<b>Total Deduction ( C )</b>	<b>Rs. 1571</b>		
<b>Net Salary D = (A - C)</b>	<b>Rs. 10436</b>	<b>Cost to Company (A + B)</b>	<b>Rs. 13893</b>



  
**ATTESTED**  
 PRINCIPLE  
 MANSIRADAL BHAI COLLEGE

Annexure B

Service Provider Personnel Nondisclosure Agreement

This Nondisclosure Agreement (this "Agreement"), effective as of 26-Sep-2023, entered into by, ("Service Provider Personnel"), an employee of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED, ("Service Provider"), for the benefit of clients of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED. (and the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

1. Confidential Information.

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client's and any entity in which Client's or its group companies have directly or indirectly, certain economic interest (as "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations and computer programs, or may be in the nature of unwritten knowledge.

2. Exclusions.

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

3. Use of Confidential Information.

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure,



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MADHUSRI K S COLLEGE

dissemination or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

**4. Disclosures to Governmental Entities.**

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliate to seek a protective order or other appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

**5. Ownership of Confidential Information.**

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, title or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by client's or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

**6. Notice of Unauthorized Use.**

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliates in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or disclosure.

**7. Return / Destroy or Discontinue Use of Confidential Information.**

Service Provider Personnel will return, deliver, remove or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies and excerpts of Confidential Information) promptly following the client's written request regardless of how the Confidential Information is embodied at the date of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information and at the client's option, Service Provider Personnel will provide written certification of his/her compliance with this Section.

**8. Injunctive Relief.**

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel therefore agrees that the client and/or its Affiliate will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.



**ATTESTED**  
*[Signature]*  
PRIVATE  
MANAGEMENTS & COLLEGE

and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties hereto in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996 and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

Notices. All notices hereunder will be given in writing, will refer to this Agreement and will be personally delivered or sent by overnight courier, receipted facsimile transmission or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end this Agreement. Any Party may from time to time change such address by giving the other Party notice of such change in accordance with this Section 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, 11 shall survive the termination or expiry of this Agreement.

  
Signature

Full Name: Anima Ghosh

Address: H NO 9 Benipur Saitore Netalta Purulia Durga Mandir Purulia West Bengal 723121

Phone No: 7477604189

ACCEPTED



  
ATTESTED  
MARGARITA SINGH  
DIRECTOR

**9. Scope; Termination.**

This Agreement is intended to cover Confidential Information received by Service Provider Personnel both prior and subsequent to the date hereof. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

**10. Indemnity.**

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claims, damage, loss, penalty, cost or expense (including, without limitation, reasonable attorneys fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement.

**11. Outside Employment.**

You agree that during the period of your employment, you will not, without the prior written approval of the PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED, directly or indirectly engage in any outside employment activity relating to any line of business in which client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

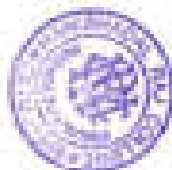
**12. Miscellaneous.**

This Agreement will not create a joint venture, partnership or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other.

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her or its other obligations and duties to the other Party, whether express, implied, in fact or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any



**ATTESTED**  
  
MANEERA  
2024



DUKE FASHIONS (INDIA) LIMITED  
GSTIN No. : 09AABCD1041ZJ  
CIN : L12101PB1900PLC010399  
GT ROAD (West) LUDHIANA, - 141001 Tel: 0181-5224000-4010  
email : [mail@dukeindia.com](mailto:mail@dukeindia.com) web : [www.dukeindia.com](http://www.dukeindia.com)

To  
HR/Store Manager  
Aditya Birla Fashions & Retail Limited (Pantaloon Division)  
Bardhaman, West Bengal.

Dear Sir,

We are deployed Temporary DUKE Promoter at your Store at Pantaloon (ABFRL)- GT Road, Bardwan (WB) (P254) for Apparel's Section.

Detail of Brand Staff is as mentioned as follow:

Name of Promoter: Mr. Arnab Chakraborty s/o Sh. Biplob Chakraborty  
Age of Promoter: 19 Yrs  
Date of Joining: 05.05.2022  
Gross Salary: 11600.00 INR

We are responsible for all their statutory dues and Compliances.

Company Registered: -

ESI No: - 280002682100000106/ 2614472358  
EPF No: - PB/LDH/16435/NA  
UAN No: - NA

Yours Sincerely

DUKE FASHIONS (INDIA) LIMITED

Officer- Corp HR



ATTESTED  
MANAGEMENT





DUKE FASHIONS (INDIA) LIMITED

GSTIN No : 03AABCD124412J

CIN : U18101PB1990PLC010098

GT ROAD (West) LUDHIANA - 141008 Tel: 0181-5234000-4010

email : mail@dukeindia.com web : www.dukeindia.com

Date :- 29-OCT-2022

### TO WHOM IT MAY CONCERN

It is to be certified that Mr. ARSH CHARRAKHITI S/O BIPAL CHARRAKHITI is working with us as SALES MAN. His salary statement for the month of SEP-2022 is as under:-

Basic	:	8408.00
HRA	:	1291.00
AB Account	:	540.00
Less ESI	:	75.00
Less Spf	:	1033.00
Less LW	:	5.00
<b>Net Paid</b>	:	<b>9026.00</b>

For Duke Fashion(India) Ltd.



Manager(H.R)

*[Handwritten Signature]*  
29/10/22



ATTESTED

*[Handwritten Signature]*  
PRINCIPAL  
MARAJAL KJ COLLEGE



CN072223560

Model Contract of Apprenticeship Training for Major/Minor Apprentices

1. Name and Registered Address of Establishment  
with Telephone no. & Email address
- Aditya Bala Fashion and Retail Ltd. Parkside (INDONESIA) PTY LTD  
K270, Parkside Corporate Unit No. 401, 403,  
510, 502, L.A.S. Road, Karia, Manildra/Murray Suburb,  
Melbourne  
03-95222441  
apprentice@parksidegroup.com.au.adityabala.com
- 
2. (a) Name of Proprietary (Block Letter)  
(b) Name of Director's Name & Place
- DJALAL MASDAL (INDONESIA)  
Batavia, Indonesia
3. Address of apprentice
- YU-PU, Trusmi, P. S. Marinduque, Marinduque, Muntinlupa East, West Davao
4. Gender
- Male
5. Date of Birth
- 28-12-2000
6. (a) Whether training is under COMPTON/PSM Ministry  
(b) Name of the Category
- No  
General
7. (a) Qualification / Qualifications (Highest)
- 110 - Humanity
8. (a) Category of Apprenticeship  
(b) Name of the trade for which Apprentice is Training
- Optional  
Retail Training Associate Version 3.0
9. (a) Whether Basic Training is to be provided as part of Apprenticeship  
(b) If Basic Training is exempt - reason for exemption  
(c) Name of the Course  
(d) Duration of Training/Course  
(e) Name of the Institute  
(f) Name of the Sector Skill Council if applicable
- Yes  
No  
N/A  
N/A  
N/A  
N/A
10. Apprenticeship Training Duration (Total)  
(a) Duration of Basic Training  
Period of Basic Training  
(b) Duration of On-the-job Training  
Period of On-the-job Training  
(c) Training Type
- 1887 Hours  
7 Hours  
From 11-07-2022 to 11-07-2022  
1880 Hours  
From 12-07-2022 to 07-01-2023  
Residential
11. (a) Wherever training location  
(b) Name and address of facility where Basic Training is to be provided  
(c) Name and address of the facility where On-the-Job Training is to be provided
- PT Health City Center  
Aditya Bala Fashion and Retail Limited  
JAWA BARU, 401000  
Aditya Bala Fashion and Retail Ltd. Parkside  
PT Health City Center  
Muntinlupa East  
West Davao
12. (a) Date of execution of contract  
(b) Age of apprentice on the date of execution of contract
- 11-07-2022  
18 years, 8 months and 28 days
13. Is the establishment spring for benefits under NAPPP?  
If yes, Section 2 to this contract will also be applicable
- Yes
14. Monthly stipend amount



ATTESTED

MANUSILAHA ARI CO...  
PRINCIPAL

- (a) During 1st year of training  YES
- (b) During 2nd year of training  YES
- (c) During 3rd and 4th year of training  N/A

The Establishment agrees and undertakes that the minimum monthly stipend amount as prescribed in the Rule 11(E) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice.

- 15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor)  N/A
- (b) Relationship with the Apprentice  N/A
- 16. (a) Whether Apprentice was identified through approved Third Party Appraiser  Yes
- (b) Name of TPA (if applicable)  DCCOAR Consulting Private Limited

- 17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time.
- 19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



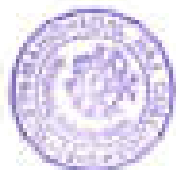
Signature of the Employer with seal

*Jugal Mandal*

Signature of Apprentice

*Sudarsan Mandal*

Signature of Guardian

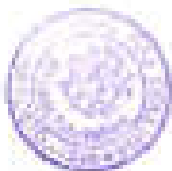


**FOR OFFICE USE ONLY**

Contract Registration No.  
(To be given by the Office of the Apprenticeship Advisor)  
(Mandatory only for Registered Trades)

CN00000000

Signature of Registering Authority  
(Apprenticeship Advisor)  
(Registration required for Designation trade only)



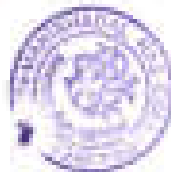
**ATTESTED**  
PROFESSOR  
MARCUS LEE  
COLLEGE

## Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for ease of convenience.

Both the Establishment and Apprentice have read and are bound by the provisions of the Apprentices Act, 1961 and the Apprenticeship Rules, 1962, which will apply to this Contract of Apprenticeship.

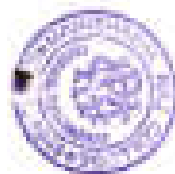
1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. When the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract as notified under the Apprenticeship Rules, 1962, he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship by failure on the part of apprentice to carry out the terms and conditions of the contract as notified under the Apprenticeship Rules, 1962, the apprentice hereby undertakes to reimburse the payment of such amount as determined by the Apprenticeship Advisor as and towards the cost of training.



ATTESTED  
PRINCIPAL  
NARSINGRAJ RAJ COLLEGE

## Annexure-24 Covenants and conditions specific to NAB's scheme

1. For availing benefit under NAB's scheme, the center under which apprenticeship/training is being provided, should be WFOF aligned.
2. Sanction and Certificate shall be jointly by the establishment and (MCI/SCM) order bodies as notified from time to time under NAB guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAB's scheme. These guidelines are published at <https://www.comptrollerindia.gov.in> and subject updated from time to time.



ATTESTED  
TREASURER  
MADRAS JAIL COLLEGE

56

TRENT

101 University Ave.

Windsor, Ontario

N6A 3K1

Canada

Phone: (519) 253-8700

Fax: (519) 253-8701

Web: [www.trentu.ca](http://www.trentu.ca)

Dear Applicant: You are invited to apply for the position of **Assistant Professor of Business Administration** in the **Department of Business Administration** at Trent University. The position is located in the **Faculty of Business Administration** and is a full-time, permanent position. The position is located in the **Department of Business Administration** and is a full-time, permanent position. The position is located in the **Department of Business Administration** and is a full-time, permanent position.

- 1. **Position:** Assistant Professor of Business Administration
- 2. **Department:** Business Administration
- 3. **Faculty:** Faculty of Business Administration
- 4. **Location:** Trent University, Peterborough Campus
- 5. **Reporting to:** Department Chair
- 6. **Start Date:** September 2011
- 7. **Term:** Indefinite
- 8. **Hours:** Full-time (40 hours per week)
- 9. **Salary:** Competitive
- 10. **Benefits:** Full benefits package
- 11. **Application Process:** Submit resume and cover letter to [hr@trentu.ca](mailto:hr@trentu.ca)
- 12. **Interview:** Shortlist of candidates will be invited for an interview
- 13. **Selection:** Trent University reserves the right to select the candidate who best meets the requirements of the position.
- 14. **Equal Opportunity:** Trent University is an equal opportunity employer. We are committed to diversity and inclusion.
- 15. **Confidentiality:** All information provided in this advertisement is confidential.

For more information, please contact the Human Resources Department at Trent University. We are an equal opportunity employer. We are committed to diversity and inclusion.



ATTESTED  
PRINCIPAL  
MARGARET W. COLLIER

# Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months. Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,  
For Reliance SMSL Limited,



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : Nobi Kumar Mondal  
Date : 28.06.2022

## ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).



ATTESTED  
PRINCIPAL  
MANAGERIAL  
IN CHARGE



Reliance SMSL Limited formerly Strategic Resources Solutions Limited  
CIN: U72900KA2007PLC018704

PRIVATE & CONFIDENTIAL

May 25, 2022

Ms. SHUCHISIKTA MAITY  
Raj Sammilanee - Durgapur-Max

Dear SHUCHISIKTA MAITY

We have pleasure to appoint you in our Company, as per below:

Role : SENIOR CRE  
Designation : Senior Assistant  
Grade : A4

**1. Date of Appointment**

Your appointment is effective from 21 May 2022. This is to inform you that this letter will be null and void in case you do not report on the above date.

**2. Place of Posting & Nature of work**

Your posting shall be at Raj Sammilanee - Durgapur-Max. However, during the employment with the Company, you may be posted / transferred to any of the offices / projects / divisions of the Company or group companies existing or to be set up at any other location in India. Your assignment or work can be changed or altered wherever necessary at the discretion of the Management to suit any new developments or requirements of the company on the same terms and conditions, without any additional benefits.

**3. Compensation & Benefits Program**

You shall be paid an annual Gross Potential Earning of INR. 165000/- (One Lakh Sixty Five Thousand ). Other perquisites/benefits applicable to your grade shall be payable as per company policy in force. Compensation & Benefit Program applicable to you is provided in Annexure I. Your compensation is confidential and if need arises, you may discuss it only with your Reporting Manager or Human Resource Manager.

**4. Probation / Confirmation**

You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. Unless your period of probation is extended in writing, your employment will be deemed as confirmed.

**5. Insurance**

You shall be covered under Mediclaim Insurance Policy for Hospitalization as per eligibility and Company rules as applicable from time to time.



ATTESTED

*[Handwritten signature]*  
MUSKATI

max

Lifestyle International Pvt. Ltd.  
Max Retail Division,  
P-5 Srijan Corporate Park, Tower - 2,  
10th Floor, Block - CP, Salt Lake City,  
Sector - V, Kolkata-700091, West Bengal  
Phone: +91-33-4011 2600

[www.maxretail.com](http://www.maxretail.com)  
(CIN: U51901WB1997PLC017171)





**CONTRACT LETTER WITH NEEM TRAINEE**

Date: 01-07-2022

NEEM Trainee no: 12002755011

Dear Rupenjan Bara,

We are pleased to engage you as NEEM Trainee, subject to the following terms and conditions:

1. The period of training shall be of 1 year with start date 01-July-2022 and end date 30-Jun-2023.
2. During the training period, your stipend would be INR 8000/- per month.
3. It shall not be obligatory on the part of the 2COMS Foundation to offer any employment to the apprentice on successful completion of period of training in health establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer/worker shall not apply to or in relation to you.
4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject fast conscientiously and diligently and attend to practical and instructional assignments regularly.
6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a portfolio prepared and approved by 2COMS Foundation.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract you shall refund to the 2COMS Foundation an cost of training such amount as may be determined by the 2COMS Foundation. In such event, you shall not be entitled to enter into another contract of training under the National Employ Ability Enhancement Mission (NEEM).
8. The contract of Training can be terminated without compensation payment in the NEEM Trainee:
  - a. If you secure paid employment for production of copy of the appointment letter and
  - b. If you are entitled to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital)
9. For breach of contract by 2COMS Foundation, 2COMS Foundation shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
10. Continuation of payment of stipend shall depend on your satisfactory performance during the training period.
11. 2COMS Foundation will formulate a 'Training Programme' for the training of NEEM Trainee and shall make suitable arrangements for facilitating trainees.
12. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
13. The Director/In-charge/Officer-in-charge/Officer-in-charge (IP/Officer-in-charge/In-charge).
14. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of 2COMS Foundation.

**ENDORSEMENT**

I hereby confirm acceptance of the above NEEM Contract letter, on the terms and conditions specified therein. I understand and agree that my signing in this contract shall not constitute employment by 2COMS Foundation of any guarantee of employment.

For 2COMS Foundation

Accepted and Agreed

Signature



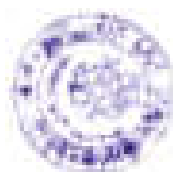
Authorized Signatory  
Date: 01-07-2022

Dr. Maulan Mujbur Rana, Director, Kolkata - 700017

ATTESTED

PROFESSOR  
RUPENJAN BARA





111

111

24 February 2023

Mr. Murali Karthi Das  
Mumbai  
Punjab Medical  
Road, Gurgaon  
Punjab Medical  
Road, Gurgaon (122002)

Dear Mr. Murali Karthi Das,

Our appointment as "Sales Associate" at Jubin, Mahisadal Road, Cuttack (751002) is hereby

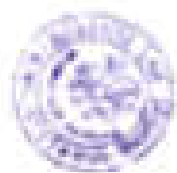
made reference to your Resume submitted to us and the subsequent interview you had with us. We are pleased to appoint you as "Sales Associate" for our Jubin Store located at Jubin City, Cuttack (751002) near Mahisadal Road, Cuttack (751002). Mahisadal Road, Cuttack (751002), on the following terms and conditions:

1. **Salary & Allowances:** You will be paid remuneration as per the enclosed statement as Associate, comprising bracket of CTC of Rs. 12,75,000 per month offered to you.
2. **Statutory deductions:** as applicable would be effected from the amount payable of Association's monthly bank. Further, the said remuneration would be subject to deduction of tax at source as per the rates of the Income tax in force from time to time.  
In addition, you will be eligible for Provident Fund, Gratuity, Leave, Sick leave, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.
3. You have joined our services on 24 February 2023 and we have recorded the said date as your Date of joining for Company. It be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the services of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company, of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the minimum One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your Declaration and the record submitted in support thereof, we have accepted your Date of Birth as 28 November 2001 and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.

MAHISADAL ROAD, CUTTACK (751002) TEL: 0674-2531111 FAX: 0674-2531112  
CORPORATE OFFICE: MAHISADAL ROAD, CUTTACK (751002) TEL: 0674-2531111 FAX: 0674-2531112  
WWW.TRENTUNIVERSITY.INDIA

ATTESTED  
  
PRINCIPAL  
MAHISADAL INJ COLLEGE





CN062371568

Model Contract of Apprenticeship Training for Major/Master Apprentices

1. Name and Registered Address of Employer

Address: Baha Padma and Road 1st Floor, (10001100001)

with Telephone no. & E-mail address

APTEL, Government Building, 1st Floor, 801, 802, 803, 804, 1st Floor, Govt. Secretariat Building, Madhavaram



TEL: 080-26121111

EMAIL: apatel@apatel.com

2. In Name of Apprentice (Block Letters) or Father's/Mother's Name

MADAN KUMAR JAGANNATHAN  
Govt. Project

3. Address of Apprentice

NO. 100, ANANDAPURAM ROAD, MADHAVARAM,  
CHENNAI 600 034, TAMIL NADU, INDIA

4. Gender

Male

5. Date of Birth

28-11-1998

6. (a) Whether belongs to SC/ST/OBC/Other Backward Class  
(b) Name of the Category

None  
General

7. Educational Qualification (Degree)

12th - Hons

8. (a) Category of Apprenticeship

General

(b) Name of the trade for which apprentice is training

Actual Training Assistant Technician I (I)

9. Apprenticeship Training Duration (Total)

180 Days

(a) Duration of Basic Training

3 Weeks

(b) Period of on-the-job training

From 01.01.2022 to 30.03.2022

10. Apprenticeship Training Location

PT 0100 BANGALORE

(a) Name and address of facility where basic training is to be provided

Nil

(b) Name and address of the facility where on-the-job training is to be provided

Address: Baha Padma and Road 1st Floor, (10001100001)

PT 0100 BANGALORE

1st Floor, Govt. Secretariat Building, Madhavaram

Chennai

11. (a) Date of commencement of contract

01.01.2022

(b) Age of Apprentice on the date of commencement of contract

23 years, 4 months and 1 day

12. Is the establishment paying for apprentice under MAFPM?

Yes

(a) Yes, Annexure 2 to the contract will also be applicable

13. Monthly stipend amount

000

(a) During 1st year of training

000

(b) During 2nd year of training

000

(c) During 3rd and 4th year of training

000

The Government hereby certifies that the apprentice hereby engaged herein is permitted to the date (11/11) of apprenticeship from 1992. The Government certifies that the apprentice hereby engaged herein is not to be liable for any criminal prosecution.

If the apprentice is not engaged through regular selection process, the Government shall not be liable for any criminal prosecution during the course of apprenticeship. The Government shall not be liable for any criminal prosecution during the course of apprenticeship.

14. (a) Name and Address of Certificate to issue Apprenticeship to under 18 years of age (Mafpm)

1998

ATTESTED

*(Signature)*  
Principal

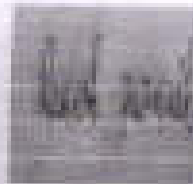




14. Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Approver : Yes  
 (b) Name of TPA (if applicable) : SCIMS Learning Private Limited
16. We, the Establishment, Apprentices' Guardian hereby declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the conduct of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details stated by me, including educational qualifications and other personal information stated, is correct and will provide original documents for verification at any time.
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure I).
20. The Establishment, Apprentices' Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS) if applicable.



Signature of the Employer with seal



Signature of Apprentice

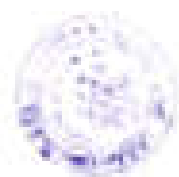


Signature of Guardian



**ATTESTED**  
 [Handwritten Signature]  
 PRINCIPAL  
 MANIPALAL POLYTECHNIC







**PSN Supply Chain Solutions Pvt. Ltd.**

**FIXED-TERM EMPLOYMENT CONTRACT**

Name: **Smt. Bhandari**

Date: **26-09-2023**

Father Name: **Parash Bhandari**

Address: **Benipur Salure Netaite Purnia**

Letter Date: **26-09-2023**

Employee ID: **113468079**

Offer ID:

Employee Code: **notland**

In pursuance of your application for employment in our organization, we have decided to appoint you as an Associate:

The conditions of your appointment will be as follows:

1. It is clearly understood that the assignment/work offered to you has arisen due to a temporary increase in work which is part and parcel of our contracts with our clients.
2. You would be liable to work at any of our client's locations as per the requirements. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post, or place or to any office, associates or sister concern, or subsidiary of any of the present or future clients of PSN Supply Chain Solutions Pvt. Ltd. at any place in India, whether in existence or which may come up in the future at any time at the sole discretion of the PSN Supply Chain Solutions Pvt Ltd.
3. Your period of Employment contract is from **26-09-2023** and ends on **23-10-2023**. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains the "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically end after the aforementioned period is completed. The renewal /extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both parties have the right to terminate the contract by giving the other party prior notice of 15 days or an amount equal to wages for the said notice period. If the employee terminates the contract without serving the notice period, the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of the full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 3 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a right to deduct

Unit No.7, "Diamond-Gold" Terna Complex, S.V.Road, Dahisar (East), Mumbai (India) - 400 068

Tel: 7718044001/ 7730009530 Email: [hr@psnappsupplychain.com](mailto:hr@psnappsupplychain.com) website: [www.psnappsupplychain.com](http://www.psnappsupplychain.com)

**ATTESTED**

MATERIAL







**PSN**

***PSN Supply Chain Solutions Pvt. Ltd.***

***12. Miscellaneous:***

This Agreement will not create a joint venture, partnership, or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other.

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her, or its other obligations and duties to the other Party, whether express, implied, in fact, or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties herein in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996, and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

***Notice:***

All notices hereunder will be given in writing, will refer to this Agreement, and will be personally delivered or sent by overnight courier, receipted facsimile transmission, or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end this Agreement. Any Party may from time to time change such address by giving the other Party notice of such change in accordance with this Section. 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, and 11 shall survive the termination or expiry of this Agreement.

**Accepted**

**Full Name: - Neha Bhandari**

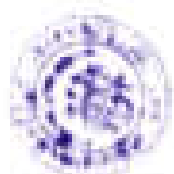
**Signature**

*Neha Bhandari*

**Mobile Number: -7319580748**



**ATTESTED**  
*[Signature]*  
**MAHARAJA JYOTI COLLEGE**





## *PSN Supply Chain Solutions Pvt. Ltd.*

### **7. Return / Destroy or Discontinue Use of Confidential Information:**

Service Provider Personnel will return, deliver, remove, or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies, and excerpts of Confidential Information) promptly following the client's written request regardless of how the Confidential Information is embodied at the date of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information and at the Client's option, Service Provider Personnel will provide written certification of his/her compliance with this Section.

### **8. Injunctive Relief:**

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel, therefore, agrees that the client and/or its Affiliate will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.

### **9. Scope Termination:**

This Agreement is intended to cover Confidential Information received by Service Provider Personnel prior to and subsequent to the date. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship, provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

### **10. Indemnity:**

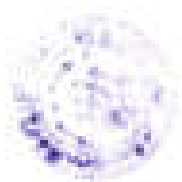
The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost, or expense (including, without limitation, reasonable attorney's fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement.

### **11. Outside Employment:**

You agree that during the period of your employment, you will not, without the prior written approval of PSN Supply Chain Solutions Pvt Ltd, directly or indirectly engage in any outside employment activity relating to any line of business in which the client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.



ATTESTED  
MUSHRUQA KHAN COLLECTOR





**PSN**

*PSN Supply Chain Solutions Pvt. Ltd.*

**2. Use of Confidential Information:**

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure, dissemination, or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy, and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

**4. Disclosures to Governmental Entities.**

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliates to seek a protective order or another appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

**5. Ownership of Confidential Information:**

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, titles, or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by the client or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

**6. Notice of Unauthorized Use:**

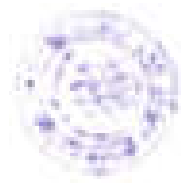
Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying, or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliate in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or disclosure.



**ATTESTED**

*Handwritten signature and text: MANISH KUMAR...*







## PSN Supply Chain Solutions Pvt. Ltd.

### Annexure B

#### Service Provider Personnel NonDisclosure Agreement

This NonDisclosure Agreement (this "Agreement"), effective as of 13.07.2021, entered into by, ("Service Provider Personnel"), an employee of PSN Supply Chain Solutions Pvt Ltd ("Service Provider"), for the benefit of clients of PSN Supply Chain Solutions Pvt Ltd (and the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties")

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

#### 1. Conditional Information:

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances, and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations, and computer programs, or maybe in the nature of unwritten knowledge.

#### 2. Exclusions:

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.



ATTESTED  
21/07/2021  
ATTESTING OFFICER  
PSN Supply Chain Solutions Pvt. Ltd.





**PSN Supply Chain Solutions Pvt. Ltd.**

- 23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
- 24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the **PSN Supply Chain Solutions Pvt Ltd**, and you are required to read them in conjunction.
- 25. You agree to defend, indemnify and hold **PSN Supply Chain Solutions Pvt Ltd** harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the backgrounded individual act on your part which has been suppressed by you while obtaining this job.
- 26. In addition to the terms contained herein, your relationship with **PSN Supply Chain Solutions Pvt Ltd**, may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **PSN Supply Chain Solutions Pvt Ltd**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
- 27. We take this opportunity to wish you the very best in your tenure with **PSN Supply Chain Solutions Pvt Ltd**.
- 28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of the contract, I accept aforementioned terms & conditions of the contract of employment offered by **PSN Supply Chain Solutions Pvt Ltd**.

For **PSN Supply Chain Solutions Pvt Ltd**



Authorized Signatory

Signature:

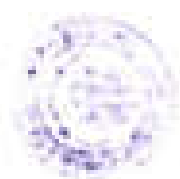
Name:

**Annexure-A**

Gross Salary		Salary benefits	
Basic + DA	11400	PF Employee	1407
HRA	570	ESI Employee	100
Other if any			
<b>Total Gross Salary (A)</b>	<b>12000</b>	<b>Total Statutory Contribution (B)</b>	<b>1507</b>
PF	1370		
ESI	90		
PT	110		
<b>Total Deduction (C)</b>	<b>1570</b>		
<b>Net Salary D = (A - C)</b>	<b>10430</b>	<b>Cost to Company (A + B)</b>	

**ATTESTED**  
 M. J. Kulkarni  
 M. J. Kulkarni  
 M. J. Kulkarni





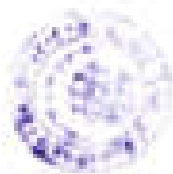


**PSN Supply Chain Solutions Pvt. Ltd.**

16. In case of any indiscipline/disobedience/ misconduct/ theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **PSN Supply Chain Solutions Pvt Ltd.** will have a right to take strict action against you including termination of service without any notice period or pay in lieu thereof.
17. In case of default or negligence has been proved on your part resulting in loss/cess of operation to **PSN Supply Chain Solutions Pvt Ltd.** or to our client, under the circumstances of **PSN Supply Chain Solutions Pvt Ltd.**, is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall:
  - fully perform the services, in a professional manner, at the work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at the client location with the utmost professionalism and in an ethical manner while respecting the deadlines and instructions of your supervisor at all times.
  - not engage in any conduct detrimental to the interests of the **PSN Supply Chain Solutions Pvt Ltd.** or our clients.
  - not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of **PSN Supply Chain Solutions Pvt Ltd.**
  - Comply with the applicable Policies (such as safety, health, and environmental policy), Code of conduct, and Rules & Regulations of **PSN Supply Chain Solutions Pvt Ltd.** at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the **PSN Supply Chain Solutions Pvt Ltd.**
20. Upon lapse or termination of the employment, your employment with **PSN Supply Chain Solutions Pvt Ltd.** shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and **PSN Supply Chain Solutions Pvt Ltd.** will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after the termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through other deductions.



**ATTESTED**  
PRINCIPAL  
MAHARAJA'S COLLEGE





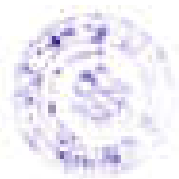
## ***PSN Supply Chain Solutions Pvt. Ltd.***

reserves for the reserved notice period from the money due to you, if any, as part of the full and final settlement

6. You shall not at any point of time stake any claim or right to claim employment, damage, loss, or compensation of any sort whatsoever either against us or any of our clients.
7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through the posting of schedules.
8. You may have to even work overtime as per business requirements. The Overtime amount will be paid as per statutory norms.
9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your supervisor.
10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by the leave policy of **PSN Supply Chain Solutions Pvt Ltd.**
11. If any declaration given or furnished by you to the **PSN Supply Chain Solutions Pvt Ltd** proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
12. In day-to-day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow the service conditions of **PSN Supply Chain Solutions Pvt Ltd**. A supervisor shall exercise control over your work, including initiating disciplinary proceedings against you.
13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **PSN Supply Chain Solutions Pvt Ltd** but not be entitled to any benefits/privileges available to other regular associates of the establishment of **PSN Supply Chain Solutions Pvt Ltd** or of our clients **PSN Supply Chain Solutions Pvt Ltd**. The agency will be solely responsible for all statutory payments and you will have no right to claim the same from the Clients of **PSN Supply Chain Solutions Pvt Ltd**.
14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of the contract will remain unchanged including compensation and benefits.
15. You will not, at any time without the written consent of the authorized person of **PSN Supply Chain Solutions Pvt Ltd**, disclose or divulge or make public except on legal obligations, any information about the **PSN Supply Chain Solutions Pvt Ltd**, and its clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.







# Reliance SMSL Limited

Ref No. HR/OCT/22/K1/MSM/HR/1001377541

Date: 19.10.2022

SHIBSANKAR MANDAL  
BUVILL-GOPALPUR PO-NARAYANPUR PS-NETURIA,VILL-GOPALPUR  
PO-NARAYANPUR PS-NETURIA  
West Bengal,India

## Offer-join-Appointment Letter

Dear SHIBSANKAR,

This is with reference to your application and subsequent Test and interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **19.10.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 128652/- per annum as below:

	Rs. per month
Basic	6500
HRA	4321
Conveyance Allowance	
Monthly Gross	10721
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

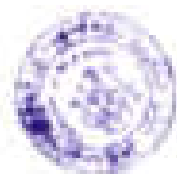
For Reliance SMSL Limited

Authorized Signatory



Signature of the Employee:

Task: Terms and Conditions of Employment - Annexure - 1



# Reliance SMSL Limited

## Annexure - I

### TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced in the event of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
  - b. Copies of your passport photographs with grey background.
  - c. Copy of Passport / Ration Card / Voter's ID / Driving License or any other document as proof of your residence and photo identity.
6. You have hereby given no objection to the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, mobile number, email, education record and employment record with any Reference / Association Verification Organization that Reference / Association has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / home or rent / vehicle or rent, etc.
7. You have hereby authorized the Company or any agency / agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including files, documents, certificates, verification reports, references, testimonials, etc. and use any related services provided via such agency. You have authorized that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also authorized that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be continuous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Association Verifications of your current and past employments.
10. In order to ensure the authenticity and maintenance of a good evidence before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are required to keep your salary package strictly confidential and not to share



# Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any performance breaching or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules, or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be entitled from time to time. The weekly holiday may be staggered and determined as per the routine.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your usual duty timings from time to time. You shall report and be present accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with due security meant up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 59 years.
  - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
    - b. Return to work within 4 days from the commencement of such absence and
    - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's basic salary in lieu thereof. On completion of initial probation period till such time that you are returned in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give us the notice as per the provisions of the statute governing your appointment. You shall stand down till you are returned from service in writing. Warning the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and issued by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, material, power or other circumstances beyond your control.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and be of such help, assistance, fidelity and to the best of your skill and ability as may be necessary to serve the client and perform all the duties imposed on you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.

# Reliance SMSL Limited

24. You are shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same be part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such case which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organisations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, other statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, other statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. As we are emergency service providers to others, in case of any emergency of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor shall you be a party to any alteration of any principle or policy of the client / Company or exercise the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for formalization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time so mutually agreed upon by the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose it, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by or on any provided to you in trust and in completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or bond, shall be in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or defended or disposed of or decided by a court of competent jurisdiction at Mumbai.
35. In case of any / more clauses of this letter of employment becomes unworkable, the same shall be deemed to be null and void and shall stand null and void to its entirety.

Reliance SMSL Limited (formerly Strategic Management Solutions Limited)  
CIN: U74999MH2007PLC107704



# Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in English (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Shilpa Lakshmi Madal  
Signature : [Signature]  
Date : 18/10/2012







**FIXED TERM EMPLOYMENT CONTRACT**

**Name:** Anima Ghosh

**Father Name:** Tapas Ghosh

**Address:** H NO 0 Benipur Saltore Netulta Purulia Durga Mandir Purulia West Bengal 723121

**Letter Date :** 26-Sep-2023

**Employee Id:**

**OfferID:**

**Employee Code:**

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
3. Your period of Employment contract is from 26-Sep-2023 till 23-Oct-2023. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Non-disclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a



ATTESTED  
PRINCIPAL  
MAHISRADAI KAI COLLEGE

**PSN**  
**PSN Supply Chain Solutions Pvt. Ltd.**

- right to deduct the wages for the un-served notice period from the money due to you, if any, as part of full and final settlement.
6. You shall not at any point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.
  7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through posting of schedules.
  8. You may have to even work overtime as per business requirements. Overtime amount will be paid as per statutory norms.
  9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your Supervisor.
  10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by leave policy of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
  11. If any declaration given or furnished by you to the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** proves to be false or if you have willfully suppressed any material information, in such a case you will liable for strict action including to removal from service without notice.
  12. In day to day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow service conditions of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. Such supervisor shall exercise control over your working including initiation of disciplinary proceedings against you.
  13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** but not be entitled to any benefit/privileges available to other regular associates of the establishment of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or of our clients **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. The agency will be solely responsible for the all statutory payments and you will have no right to claim the same from the Clients of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
  14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of contract will remain unchanged including compensation and benefits.
  15. You will not, at any time without the written consent of the authorized person of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**, disclose or divulge or make public except on legal obligations, any information about the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** and its Clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.
  16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **PSN**



**ATTESTED**  
  
**PRINCIPAL**  
**MAHESH DAL RAJ COLLEGE**

**SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** will have a right to take a strict action against you including termination of service without any notice period or pay in lieu thereof.

17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or to our client, under the circumstances of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall,
  - i. fully perform the services, in a professional manner, at work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at client location with utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
  - ii. not engage in any conduct detrimental to the interests of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or our clients;
  - iii. not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**;
  - iv. Comply with the applicable Policies (such as safety, health, environment policy), Code of conduct and Rules & Regulations of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
20. Upon lapse or termination of the employment, your employment with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.
23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.



**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHWARI PU COLLEGE**



**PSN Supply Chain Solutions Private Limited**

24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** and you are required to read them in conjunction
25. You agree to defend, indemnify and hold **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
26. In addition to the terms contained herein, your relationship with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**

Signature

Name: *Amira Akash*

Date: *26.09.2023*

For **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**

Authorized Signatory



**ATTESTED**  
*[Signature]*  
MANDELA COLLEGE

  
**PSH Society Chartered Accountants Firm Ltd.**

**Annexure - A**

Gross Salary		Statutory benefits	
Basic + DA	Rs. 11436	PF Employer	Rs. 1487
HRA	Rs. 573	ESIC Employer	Rs. 390
Other if Any	Rs. 0	Others if any	Rs. 0
<b>Total Gross Salary (A)</b>	<b>Rs. 12009</b>	<b>Total Statutory Contribution (B)</b>	<b>Rs. 1877</b>
<b>Total Deduction (C)</b>	<b>Rs. 1573</b>		
<b>Net Salary D = (A - C)</b>	<b>Rs. 10436</b>	<b>Cost to Company (A + B)</b>	<b>Rs. 13885</b>



**ATTESTED**  
  
**MANAGER**

**Annexure B**

**Service Provider Personnel Nondisclosure Agreement**

This Nondisclosure Agreement (this "Agreement"), effective as of 26-Sep-2023, entered into by: ("Service Provider Personnel"), an employee of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED, ("Service Provider"), for the benefit of clients of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED, (and the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agree and undertakes to abide by the terms of this Agreement as set out below:

**1. Confidential Information.**

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client's and any entity in which Client's or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations and computer programs, or may be in the nature of unwritten knowledge.

**2. Exclusions.**

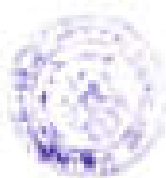
Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

**3. Use of Confidential Information.**

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure;



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**PRINCIPAL**  
**MARTEHALAL COLLEGE**





**9. Scope: Termination.**

This Agreement is intended to cover Confidential Information received by Service Provider Personnel both prior and subsequent to the date hereof. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

**10. Indemnity.**

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost or expense (including, without limitation, reasonable attorneys fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement.

**11. Outside Employment.**

You agree that during the period of your employment, you will not, without the prior written approval of the PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED, directly or indirectly engage in any outside employment activity relating to any line of business in which client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

**12. Miscellaneous.**

This Agreement will not create a joint venture, partnership or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other.

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her or its other obligations and duties to the other Party, whether express, implied, in fact or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

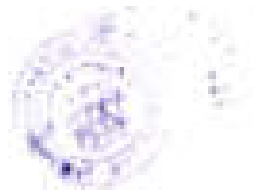
Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any



**ATTESTED**  
*[Signature]*  
**PRINCIPAL ACCOUNTS OFFICER**  
**MAHARAJA'S COLLEGE**







DUKE FASHIONS (INDIA) LIMITED

GSTIN No. : 33AABCD8124A1ZJ

CIN : U18101PB1990PLC010599

GT ROAD (WB) LUCHMANA - 741208 Tel: 0181-3224000-4010

email: mail@dukeindia.com web: www.dukeindia.com

To:

HR/Store Manager

Aditya Birla Fashions & Retail Limited (Pantaloon Division)

Bardhaman, West Bengal.

Dear Sir,

We are deployed Temporary DUKE Promoter at your Store at Pantaloon (ABFRL)- GT Road, Burdwan (WB) (P254) for Apparel's Section.

Detail of Brand Staff is as mentioned as follow:-

Name of Promoter: Mr. Anshu Chakraborty S/o Sh. Biplob Chakraborty

Age of Promoter: 19 Yrs.

Date of Joining: 05.09.2022

Gross Salary: 11600.00 INR

We are responsible for all their statutory dues and Compliances.

Company Registered:-

ESI No. - 240002082300000104/ 2614472358

PF No. - PB/LDH/16435/NA

UAN No. - NA

Yours Sincerely

DUKE FASHIONS (INDIA) LIMITED

Officer- Corp HR



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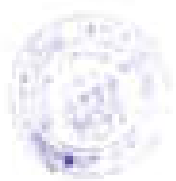
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DUKE FASHIONS (INDIA) LIMITED

GSTIN No. : 03ABCD010A12J

CIN : U18101PB1989PLC010008

GT ROAD (West) LUDHIANA - 141008 Tel: 0181-3234000-4010

email : [net@dukeindia.com](mailto:net@dukeindia.com) web : [www.dukeindia.com](http://www.dukeindia.com)

Date :- 29-OCT-2022

### TO WHOM IT MAY CONCERN

It is to be certified that Mr. ANEES COMRAHORTY D/O NIFLAH INCOMRAHORTY is working with us as SALES MGR. His salary statement for the month of SEP-2022 is as under:-

Basic	:	8600.00
HRA	:	1291.00
All Amount	:	540.00
Less ESI	:	75.00
Less Epf	:	1033.00
Less LW	:	5.00
Net Paid	:	9326.00

For Duke Fashion(India) Ltd.



Manager(H.R)

*[Handwritten Signature]*  
29/10/22

ATTESTED  
*[Handwritten Signature]*  
PRINCIPAL  
MANAGER (H.R)



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1844-1845

RESEARCH AND REPORT

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CN072223560

### Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1. Name and Registered Address of Establishment	Aditya Birla Fashion and Retail Ltd Postalone (BR160718004)
2. Telephone no. & E-mail address	ABFTL (Postalone Division), Unit No. 401, 402, 501, 502, L.B.S. Road, Park, Mansarovar Sector, Jaipur 022-26221411 apprentices.postalone@abftl.aityabirla.com
3. (a) Name of Employer (Block Letters) (b) Father's/Mother's/Guardian's Name	JYOTI, MANOJ, JAYRAMESHWAR Yashraj Mansari
4. Address of apprentice	52/47-G, Durga P S, Morykhda, Marvaha, Malaspur East, West Bengal
5. Gender	Male
6. Date of Birth	19-12-2000
7. (a) Whether belongs to SC/ST/OBC/PwD Minority (b) Name of the Category	No General
8. Education / Qualification (Degree)	12th - Humanity
9. (a) (i) (ii) (iii) of Apprenticeship (b) Trade of the Trade for which Apprentice is training	Optional Retail Training Associate Version 2.0
10. (a) Whether Basic Training is to be provided as part of Apprenticeship (b) If Basic Training is exempt - reason for exemption (c) Name of the Centre (d) Duration of Training Course (e) Name of the Institute (f) Name of the former IAS Council (if applicable)	Yes N/A N/A N/A N/A
11. Apprenticeship Training duration (Total) (a) Duration of Basic Training Period of Basic Training (b) Duration of On-the-job Training Period of On-the-job Training (c) Training type	1007 Hours 7 Hours From 11-07-2022 to 11-07-2022 1000 Hours From 12-07-2022 to 07-01-2023 Sequential
12. Apprenticeship Training Location (a) Name and address of facility where Basic Training is to be provided  (b) Name and address of the facility where On-the-job Training is to be provided	PT-Haldia-City Centre Aditya Birla Fashion and Retail Limited POSTALONE, DURGAPUR  Aditya Birla Fashion and Retail Ltd Postalone PT-Haldia-City Centre Malaspur East West Bengal
13. (a) Date of execution of contract (b) Age of apprentice on the date of execution of contract	11-07-2022 17 years, 6 months and 25 days
14. Is the establishment opting for benefits under NAMP? If yes, Annexure 2 to this contract will also be applicable	Yes
15. Manually signed contract	



ATTESTED

MARISL

(ii) During 1st year of training	₹300
(iii) During 2nd year of training	N/A
(iv) During 3rd and 4th year of training	N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 10(1) of Apprenticeship Rules, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, the revised rates will apply as the minimum payable to Apprentice.

15. (a) Name and Address of Guardian in case Apprentice is under 18 years of age (Minor) : N/A  
 (b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes  
 (b) Name of TPA (if applicable) : ZOONS Consulting Private Limited

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time.
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure II).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



FOR OFFICE USE ONLY

Contract Registration No.

CN0711111000

(To be given by the Office of the Apprenticeship Advisor)  
(Mandatory only for Registered Trades)

Signature of Registering Authority  
(Apprenticeship Advisor)  
(Registration required for Designation trade only)

ATTESTED

FRINCO  
MANUSALADAL TAP



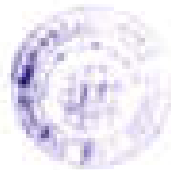


## Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for ease of reference.

Both the Establishment and Apprentice have read and are bound by the provisions of the Statutes in force and the Apprentices Act, 1961 and the Apprenticeship Rules, 1962, which will apply to the Contract of Apprenticeship.

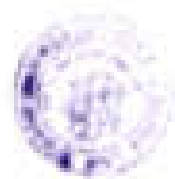
1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract as notified under the Apprenticeship Rules, 1962, he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice in carrying out the terms and conditions of the contract as notified under the Apprenticeship Rules, 1962, the apprentice binds guarantee to employer for payment of such amount as determined by the Apprenticeship Advisor as and towards the cost of training.



## Annexure 2 | Covenants and conditions specific to NAPS scheme

1. For seeking benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NCTE approved.
2. Assessment and Certification shall be done jointly by the establishment and NIG/ NCVT after being as notified from time to time under NAPS guidelines.
3. The Establishment warrants and certifies that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at <https://www.apprenticeshipnaps.gov.in> and apply updated from time to time.





1. Name of the Company  
2. Registered Office  
3. Date of Incorporation

4. The undersigned hereby certify that the above particulars are true and correct and that the same are in accordance with the provisions of the Companies Act, 1956.

5. I/We hereby certify that the above particulars are true and correct and that the same are in accordance with the provisions of the Companies Act, 1956.

6. I/We hereby certify that the above particulars are true and correct and that the same are in accordance with the provisions of the Companies Act, 1956.

7. I/We hereby certify that the above particulars are true and correct and that the same are in accordance with the provisions of the Companies Act, 1956.

8. I/We hereby certify that the above particulars are true and correct and that the same are in accordance with the provisions of the Companies Act, 1956.

9. I/We hereby certify that the above particulars are true and correct and that the same are in accordance with the provisions of the Companies Act, 1956.

ATTESTED  
[Signature]  
[Signature]





# Reliance SMSL Limited

Ref No: HR/JUN/22/TA/60582628/1001254284

Date: 28.06.2022

Nobu Kumar Mondal

Dear Nobu Kumar Mondal,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an NAPS Trainee in the trade of Retail Assistant in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

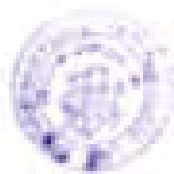
As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of 111788.00/- p.m. ( ONE LAKH TWELVE THOUSAND SEVEN HUNDRED EIGHTY EIGHT Rupees ). The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.



Reliance SMSL Limited Solely through its own Solutions Group  
CN: 02-6984200/178754

Registered Office: 3rd Floor, Court House, Lal Bahadur Shastri Marg, Durgam, Sec-11, Mumbai-400011, India. Phone: +91 22 6020 7911



# Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months. Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,  
For Reliance SMSL Limited,



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : Nobo Kumar Mondal  
Date : 28.06.2022

## ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).

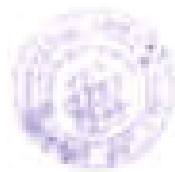


ATTESTED  
  
MAHARAJA RAJENDRA PRASAD  
COLLEGE

Reliance SMSL Limited (Formerly Strategic Information Solutions Limited)  
CIN: U74999MH2009PLC187894

Registered Office: 2nd Floor, Court House, Laxminagar, T. Nagar, Chennai, Tamil Nadu, India. Phone: +91 22 67673889





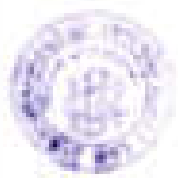
**Reliance Energy Limited - West Bengal  
PATRIOT FOR THE MONTH OF SEPTEMBER 2022**

EMPLOYEE NO.: 62796248		EMPLOYEE NO.: 62796248	
EMPLOYEE LOCATION: ENCL, RAJSHI		EMPLOYEE NO.: 62796248	
OFFICE NO.: 40766148		EMPLOYEE NO.: 62796248	
WORK AREA: STATE BANK OF INDIA		EMPLOYEE NO.: 62796248	
EMPLOYEE		EMPLOYEE NO.: 62796248	
(This month only) Arrears (incl. interest)		(This month only) Arrears (incl. interest)	
Salary	₹ 198.00	Necessity of round off amt	0.00
Cost Reimbursement	29.58		
Holiday Compensation	105.18		
<b>GROSS AMOUNT IN</b>	<b>₹ 332.76</b>	<b>TOTAL DEDUCTIBLE IN</b>	<b>0.00</b>
<b>Current Month Total days</b> 31-09	<b>Present/absent/leave</b>	<b>NET PAY</b>	<b>₹ 332.76</b>
<b>Full Days</b> 31-09	<b>Paid / Absent/Leave</b> 31-09	<b>DEAR COLLEGE</b>	
<b>Absence days</b> 1-09			

Absence days for October 2022

01-10	02-10	03-10	04-10	05-10	06-10	07-10	08-10	09-10	10-10	11-10	12-10	13-10	14-10	15-10	16-10	17-10	18-10	19-10	20-10	21-10	22-10	23-10	24-10	25-10	26-10	27-10	28-10	29-10	30-10	31-10			





**Reliance PETL Limited - West Bengal**  
**PAYSLIP FOR THE MONTH OF September 2022**

<b>EMPLOYEE NO.:</b> 40796148	<b>NAME:</b> MR. RAJ KUMAR MONDAL	<b>POSTED TO:</b> 1	
<b>EMPLOYEE CATEGORY:</b> POLY-INDIA	<b>EMPLOYEE ID NO.:</b>		
<b>OFF. A/c No.:</b> 40796148	<b>POSITION N/O No.:</b> 40796148	<b>SSIC N/O No.:</b> 40796148	
<b>GRADE NAME:</b> STAFF GRAD 07 BRGA	<b>DATE OF JOINING:</b>	<b>DATE OF LAST ABSENCE DAY:</b>	
<b>COMMENTS:</b>	<b>(This month (Net) Salary (Net Deductions)</b>		
<b>Basic Salary</b>	₹, 199,200	<b>Summary of month end amt</b>	₹, 28
<b>Dear Motivating Allowance</b>			
<b>Grand Amounted In.</b>	₹, 199,200	<b>TOTAL DEDUCTIONS In.</b>	₹, 28
<b>Current Month Total days:</b> 30.00	<b>Present/Probation Absence</b>	<b>NET PAY</b>	₹, 418.00
<b>Full Days:</b> 30.00	<b>Field / Reassignment:</b> 0.00	<b>DEBT COLLUSION</b>	
<b>Absence Days:</b> 0.00			

Absence days for September 2022:

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1



**ATTESTED**  
*[Signature]*  
**MANAGING DIRECTOR**







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+91 7980115274  
contact@fpspl.com  
Style Bazar Building, 4Th Floor  
Kakdwip, West Bengal, India  
PIN - 743347  
Cin : U74999WB2022PTC0257645

Letter No: FPSP/RO-PT/2023/01

Date: 11/01/2023

Dear **Joy Das**,  
Vill-PO – Pukurberia,  
PS – Kakdwip,  
Dist – South 24 Parganas,  
Pin – 743347, WB, India.

Congratulations! **Finscope Pervasive Services Pvt Ltd** is excited to call you our new **Internship**.

**Position:** Relationship Officer  
**Start date:** 12/01/2023  
**Salary:** Rs. 3000 per Month

We'll focus on wrapping up a few more formalities, including the successful completion of your [**background check, home visit, reference check, etc.**], and aim to get you settled into your new role by [**12/01/2023**].

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

You will report to [**Subhendu Das, Relationship Specialist**] at [**Kakdwip**] from [**1 day per week**] as the **Internship**. You will be expected to plan, organize, and personally manage the sales operations of your organization's marketing/sales department as part of your everyday job to establish and maintain relationships with consumers.

You'll be a **part-time** employee of **Finscope Pervasive Services Pvt Ltd** and you will have access to some fantastic benefits, such as discounts on associated goods, etc.

+91 7980115274

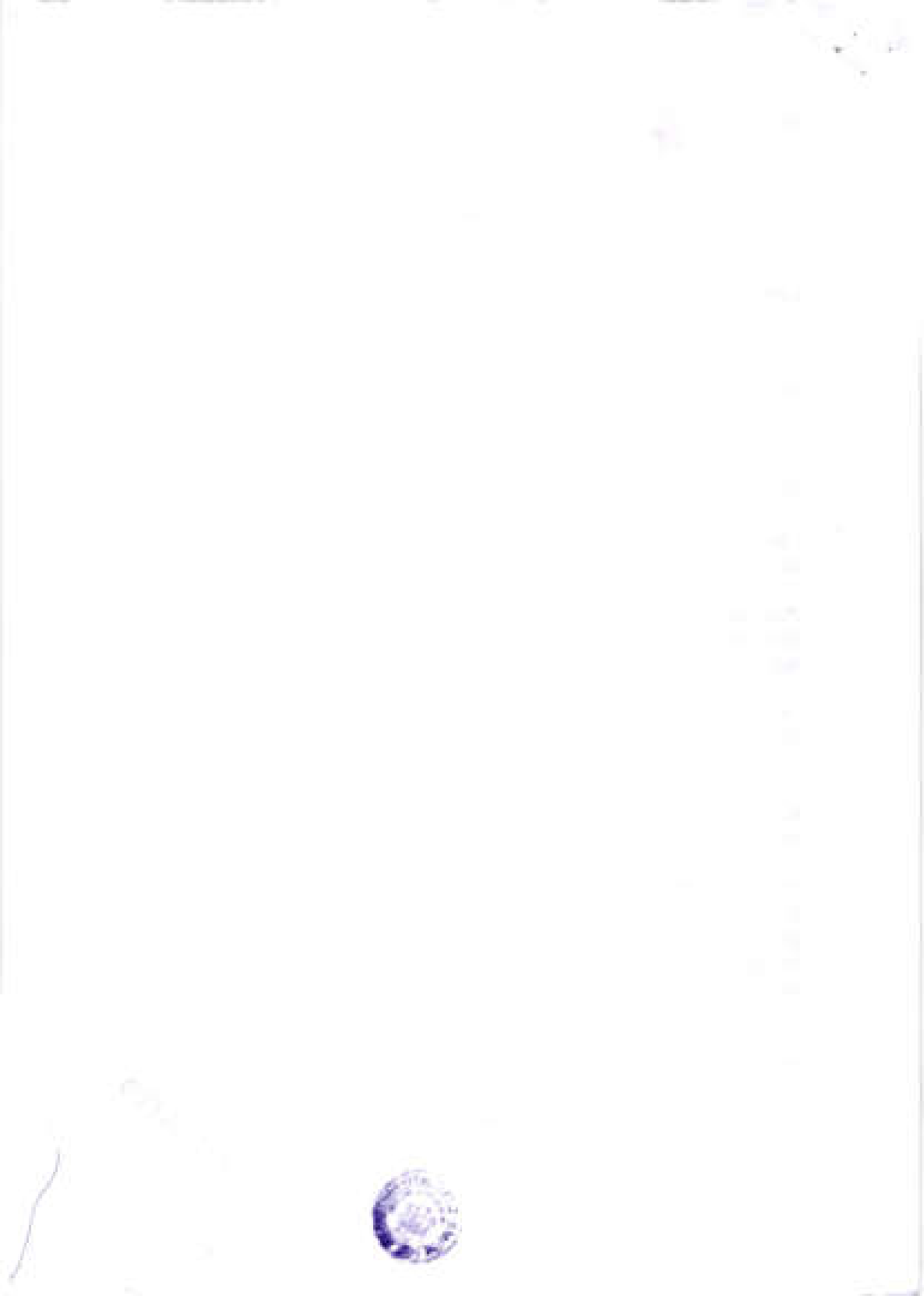
+91 9916622874

contact@fpspl.com



ATTACHED  
FINSPECTIVE  
MAHESHWARI COLLEGE







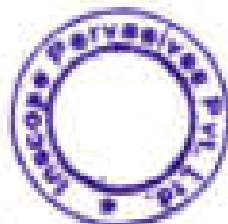
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contact@finspl.com  
Style Bazar Building, 4TH Floor  
Kankowli, West Bengal, India  
PIN - 743347  
CIN : U74999WB2002PTC257845

Throughout your **Internship**, you may be given access to confidential information belonging to **Finscope Pervasive Services Pvt Ltd**. Upon acceptance of this Pre-offer, you agree that you will keep all **Finscope Pervasive Services Pvt Ltd** information private and confidential.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and **Finscope Pervasive Services Pvt Ltd** can terminate employment for assigning any reason at any time. You will be governed under Company's service rules which will be communicated to you by your superior.

**Finscope Pervasive Services Pvt Ltd** looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,



Admin *Jay Das*  
Finscope Pervasive Services Pvt Ltd

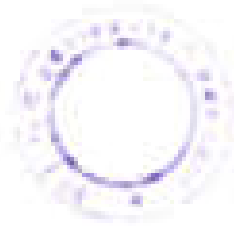
Candidate Signature: *Jay Das*

Candidate Printed Name: *Jay Das*

Date: *11.01.2023*

ATTESTED  
*Jay Das*  
COLLECTOR







FINSCOPE  
PERSVASIVE SERVICES PRIVATE LIMITED  
SLIMMER OR MORE

+91 7980115774  
contact@fpspl.com  
Style Bazar Building, 4TH Floor  
Kakdwip, West Bengal, India  
PIN - 743347  
CIN : U74999WB2022PTC257845

Letter No: FPSP/RO/2023/02

Date: 16/01/2023

Dear **Rintu Das**  
S/O Ratan Das,  
South Pukurberia, Kakdwip  
Ganeshpur, South 24 Parganas,  
Pin - 743347, WB, India.

Congratulations! **Finscope Pervasive Services Pvt Ltd** is excited to call you our new **Internship**.

**Position:** Relationship Officer  
**Start date:** 17/01/2023  
**Salary:** Rs. 7000 per Month

We'll focus on wrapping up a few more formalities, including the successful completion of your [**background check, home visit, reference check, etc.**], and aim to get you settled into your new role by **17/01/2023**.

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

You will report to [**Subhendu Das, Relationship Specialist**] at [**Kakdwip**] from [**9 hours per day, 6 days per week**] as the **Internship**. You will be expected to plan, organize, and personally manage the sales operations of your organization's marketing/sales department as part of your everyday job to establish and maintain relationships with consumers.

You'll be a **regular** employee of **Finscope Pervasive Services Pvt Ltd** and also be able to participate in benefits such as medical benefits (Approval basis), paid

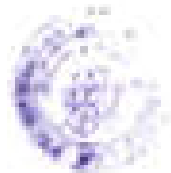
+91 7980115774

+91 8818623074

contact@fpspl.com



ATTESTED  
PRINCE  
MANISHA DAS COLLECTOR





**FINSCOPE**  
 PERSVASIVE SERVICES PRIVATE LIMITED  
 SLIMMER OF HOPE

+91 7980115774  
 contact@finspl.com  
 Style Bazar Building, 4TH Floor  
 Kakdwip, West Bengal, India  
 PIN - 743347  
 CIN : U74999WB2022PTC257845

time off, etc. You will have access to some fantastic benefits, such as discounts on associated goods, etc.

Throughout your **Internship**, you may be given access to confidential information belonging to **Finscope Pervasive Services Pvt Ltd**. Upon acceptance of this Pre-offer, you agree that you will keep all **Finscope Pervasive Services Pvt Ltd** information private and confidential.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and **Finscope Pervasive Services Pvt Ltd** can terminate employment for assigning any reason at any time. You will be governed under Company's service rules which will be communicated to you by your superior.

**Finscope Pervasive Services Pvt Ltd** looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,

Admin  
 Finscope Pervasive Services Pvt Ltd

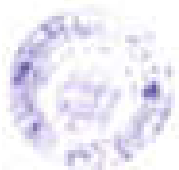
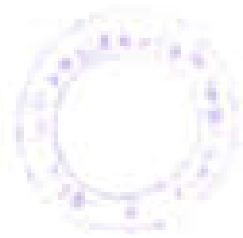
Candidate Signature: 

Candidate Printed Name: Rishi Das

Date: 16/01/2023

**ATTESTED**  
  
 PRINCIPAL  
 MANSHADUL ISLAM COLLEGE







22 August 2022

**Mr. Susuman Chowdhury**  
Rohasfha, Bardhaman  
West Bengal-713407

Dear Mr. Susuman Chowdhury

Sub: Appointment as "Sales Associate" at Zuba-Howrah, (EMP No. 03015)

With reference to your Resumé submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Sales Associate" for our Retail Store located at 48VGRB, G.T. Road (South), P.O & P.S. Singpur, Howrah-711102, on the following terms and conditions:

1. **Salary & Allowances:** You will be paid emoluments as per the enclosed statement as Annexure-I containing break-up of CTC of Rs.11845/- (Rupees Eleven Thousand Eight Hundred Forty Three Only) per month offered to you.
2. **Statutory deductions,** as applicable, would be effected from the amount grossed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rates of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on **22 August 2022** and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee seeking to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the records submitted in support thereof, we have accepted your Date of Birth as **17 June 2002** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 59 years.

**ATTESTED**  
**MANAGERIAL AND SERVICES**





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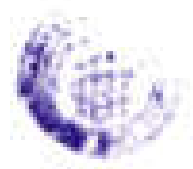
13

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17



7. It shall be your sole responsibility to get yourself relieved from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
8. You have initially been posted at Zuffo-Howrah, however, your services are liable to be transferred from one post to another, from one department to another, from one state to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, state and city, where you are posted.
9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into between us. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/ or any other relevant statutory provisions as may be in force from time to time.
10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No. 63815 and the same may be mentioned in all your future communications regarding your employment association with the Company, for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

Yours faithfully,  
For TRENT LIMITED



Ajay Menon  
Authorized Signatory

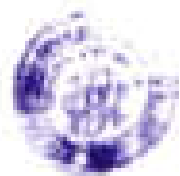
Encl. as above

I have read the above terms and conditions and I accept the same.

  
Mr. Susoman Choudhury



  
ATTESTED  
PRINCIPAL  
MARISWALVA RAJ COLLEGE



**ANNEXURE I: Compensation FY 2022 - 23**

Name	M. Soomin Chawthury
Emp Code	60815
Location Code	2100
Location	Kozhikod
Qualification	HSC
Date of Joining	22 Aug 2022
Date of Birth	17 Jun 2002

**STATEMENT SHOWING EXISTING EMOLUMENTS**

Salary Components	(INR)
Basic	8700
House Rent Allowance	400
Education Allowance	0
Additional Allowance (if Applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	10200
Employee State Insurance Contribution (ESIC)	354
Provident Fund	1175
Employee Deposit Linked Scheme (EDLI)	49
Total CTC	11843
Annual CTC	147758

**ATTESTED**

**PRINCIPAL  
MAHESHADAL JAC COLLEGE**



11

12



**ANNEXURE 2  
SERVICE AGREEMENT**

My Administration, with effect from 22<sup>nd</sup> day of August 2022, do hereby invite **MAHESH K. CHANDRA** to continue his services in the name of **MAHESH K. CHANDRA**, IAS, 1976 and hereby do Regenerate Office of Working Hours: 24, Youth Study Centre, Marrow Hill, 601 and Executive Officer at Tamil Nadu, 2, Block, Phase II, 60, Avenue, Coimbatore, Coimbatore District, Marrow Hill, 601 (hereinafter called "the Company") whose agreement shall include the following and management of the Company at the (2022-2023) year.

**Mr. Mahesh Chandraya**

(hereinafter called "the Employee") at the (2022-2023) year.

**WHEREAS IT IS AGREED as follows:**

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Senior Executive Officer at its office respectively as the Company may require from the 22<sup>nd</sup> day of August 2022 subject to the stipulations being referred to in pursuance of any of the provisions of this Agreement.

2. The Employee shall be on probation for the employment of six months from the date of joining the company, which period can be extended by a period of six months if the employee's performance, attendance, conduct etc., of the Employee is not found satisfactory to the Management within the said time.

The Employee shall be continued in service at the end of the probation period if the employee's performance, attendance, conduct etc., of the Employee are found satisfactory. The Employee shall be deemed to be an employee and bound to conform to service by the Company.

The services of the Employee are liable to be terminated by giving one month or writing by either party to the other party and by giving three months notice in writing or by terminating them from a date to be notified after consultation.

3. The employee shall be the best of his/her ability, capacity and conduct all Indian duties as per the Regulation list of his status and responsibilities entrusted with the government/union, as well as duties military and non-military nature and as may be required by the Company from time to time. The Employee shall also exercise all such powers and authority as may from time to time be assigned to or vested in him/her by the Company.

4. The services of the Employee are liable to be terminated totally or partly from one part to another from one department to another from one unit to another within the Company or in any other division or Sub-division or Station Company assigned to him and at will, to cover the Employee shall be governed by the Service Conditions/Working Orders as may be applicable to the post, Agreement, and such the Company whose terms have been mentioned.

5. The Employee shall serve the Company at such place or places or the terms of duty as the Company may require at all such place or places in the State or India as the Company is about the services of the Employee. The employee shall be treated as an employee of the Company during the period of his/her employment. The Employee shall be required to be Company, assignments, instructions to him and elsewhere to the Company may from time to time about in connection with the business of the Company. The Company shall continue to be responsible for actual training, instruction and expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approving the Company.

6. The Employee shall not be entitled to any compensation, allowance, benefit or gratuity of any kind which shall be payable to him by the Company.

7. Service tax and all other impositions, if any payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the payable salary payable to the employee provided always that the Company shall not be liable to pay any amount of tax or other impositions levied by the Employee when the Company may have failed to deduct or withhold.

8. The Employee shall be entitled to holidays, leave and sick leave according to Company's rules with a further extension on leave to be taken from time to time. In case the Employee is covered under the Company's Maternity Benefit Act, 1946 further extension for leave shall not be provided under the Act and shall be per the Company's instructions.

9. If the Employee shall at any time be prevented by illness or accident from performing his/her duties hereunder for a long period the Company shall provide such medical and hospital facilities as the Company may require. The Employee shall also cover under cover by the Company subject to the Medical Examination as required by a Medical practitioner appointed by the Company.

10. The Employee shall:

(a) diligently, faithfully and to the best of his/her abilities, serve the Company and further shall continuously to provide the services of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use of his knowledge, skill and experience which he/she possesses.

(b) obey and strictly abide all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company or may be in force from time to time and which may be applicable to the Employee in so far as his work and responsibilities under this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and hereunder stated.

(c) attend punctually at such place or places or Indian duties may require during each hour of work as the Company or its absolute may from time to time require.

(d) not at any time during the continuance of after the termination of his/her employment, divulge or may be required to communicate with another person confidential information or any other information which the Company is having, divulge or disclose other directly or indirectly to any person or any Company or any firm or individual or any other person or organization or document which the Employee may acquire during the course of and otherwise including employment concerning the business, property, contracts, correspondence, customers, methods or working arrangements, trade secrets, confidential information of the Company or any Company which is in its confidential information, or any secret or confidential information of the Company.

(e) during the continuance of his/her employment hereunder give to the Company of such applications, information, data and documents regarding the contract, work or research under the control and supervision of the Employer as the Company may require.

(f) not without the express consent of the Company in writing, divulge the results of the Company or enter into any contract or agreement independent of the Company for which the employee has no authority deriving from the Company.



**ATTESTED**  
**MAHESH K. CHANDRA**



10. not, directly or indirectly, reveal any confidential or proprietary information of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such confidential or proprietary information or publications he/she shall immediately report the same to the Company, in writing, and it shall be his/her duty to report to the Company, and to hold such information in confidence.

11. obtain the company's written policy of any disclosure, on the part of any other employee of the Company, that may come to the Employee's knowledge.

12. not, during his/her employment with the Company, publicly make, disseminate, or divulge any trade secrets, inventions, inventions or other property of the Company which is committed to his care or storage, or which has otherwise come into his/her possession.

13. not, without the express consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, article, booklet, brochure or pamphlet or contribute or participate in any magazine, newspaper or other publication or give interviews or enter into or make for any organization, firm, corporation, company, firm, firm, institution, organization or any other person.

14. make publication whether for commercial or otherwise which may constitute a violation of the employee's duty of good faith employment with the Company.

15. not, either during or after the termination of his/her employment, intentionally or otherwise, or communicate to other persons, individually or together, whether directly or indirectly, any knowledge or information acquired by his/her during or in consequence of his/her employment with the Company, and in particular, shall cause to be made known to any person or persons, whether or not such person or persons are connected with the Company, any trade secrets, inventions, inventions or other property of the Company which is committed to his care or storage, or which has otherwise come into his/her possession.

16. While working for the Company, the Employee shall give and devote whole of his/her working hours to his/her duties with the Company and during the period of the Agreement shall not accept employment elsewhere or otherwise for any other purpose or other work which may be offered to him or her by the Company or any other person, firm, corporation, organization, institution or other person, whether or not such person or persons are connected with the Company, and shall not be entitled to any such employment elsewhere.

17. The Employee understands and agrees that all the Company's property including, without limitation, the property of the Company, including but not limited to, the Company's books, records, documents, papers, notes, files, records, drawings, all confidential information and materials of the business of the Company or others of the employee shall be the property of the Company, whether tangible, intangible, physical, mental, moral, intellectual, creative, inventive and other property, inventions, ideas and projects of any nature whatsoever, existing in the Company's business and shall remain in the Employee's possession to the extent of his/her employment in, otherwise shall be the absolute property of the Company and the Employee shall not disclose or divulge any such information or other information of any kind during the term of the Agreement or upon the termination thereof in any other manner, subject to the fact that the Company, without limiting any other terms and conditions hereof, may in its sole discretion.

18. In being the contractor of this Agreement, the Employee shall, during or jointly with any other person or persons, whether or not the said person or persons are connected with the Company, in the course of the business of the Company, or in the course of his/her employment with the Company, and shall not be entitled to any such employment elsewhere.

19. The Employee shall devote his/her to the Company with his/her full time and shall devote to the Company all his/her time, writing, drawings, sketches and specifications relating thereto.

20. If the Company so directs, the Employee shall, without compensation with the Company in taking all necessary steps to protect, in the name of the Company, any such process or invention, patentable or not, which may be developed by the Company. The Employee shall assign and transfer to the Company all his/her rights, title and interests in and shall have no personal right in or to any such process, invention, or invention, process or idea whether during the term of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

21. The Employee shall assign and transfer to the Company all his/her rights, title and interests in and to and shall have no personal right in or to any such process, invention, process or idea whether during the term of the Agreement and shall not use the same except with prior written consent of the Company, which the Company shall be under no obligation to give.

22. During the term of this Agreement, the Employee shall, during or jointly with any other person or persons, whether or not such person or persons are connected with the Company, in the course of the business of the Company, or in the course of his/her employment with the Company, and shall not be entitled to any such employment elsewhere.

23. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to, without limitation, terminate the employment of the Employee without any notice or payment of any kind in the event of a breach of any of the terms, conditions or provisions of this Agreement.

24. In the event of any breach, termination, rescission, annulment, suspension or otherwise of any of the terms, conditions or provisions of this Agreement, the Employee shall be held liable for a sum of Rs. 10,00,000/- (Ten Lakhs) only.

25. The acceptance or ratification of the Company's contract by the signing up of the Company or otherwise.

26. For purpose of suit or other legal proceedings, the Company's contract or in violation of any of the terms, conditions or provisions of this Agreement shall be held null and void.

27. During employment with the Company and after termination or expiration of this Agreement, the Company shall be entitled to recover the Employee's service without any notice by giving the Employee three days' notice in writing in lieu of notice. In the event of the Employee leaving to leave the service of the Company, he/she shall give to the Company, seven days' notice in writing or seven days' notice in lieu of notice. However, the Company may, at its sole discretion, extend the Employee's notice period at any time during his/her notice period and in that event, his/her notice shall be deemed to have expired on the last working day only.

28. All employees agreed to be bound by the terms and conditions of this Agreement and shall be held liable for any breach of any of the terms, conditions and provisions hereof contained hereunder. Nothing shall be done by the Company if its rights, interests and duties are not protected by the Company at any time from entering into this Agreement with the Employee.

ATTESTED  
PITRCIAL  
MANIRPADAL RAJ COLLEGE







16. Any statement by the Company or the Employer's representative concerning what he will be doing in any case where the Company may have against the Employee or in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

17. After termination of further service, the employee shall hand over to such person nominated for the purpose by the Company and shall deliver or cause to be delivered to the Company or other to be the Employer's representative, custody or control, possession of the property of the Company specified in Clause 12 of this agreement.

18. The Employee shall not at any time, after the termination of this Agreement, be retained (save other provision made by law) agent, trustee or otherwise.

19. "Inventorship Invention" as being or any work connected with or intended to be connected with the business of the Company or

20. "Other intellectual work" as being or any work connected with or intended to be connected with the business of the Company or

21. "Other intellectual work" as being or any work connected with or intended to be connected with the business of the Company or

22. "Inventorship Invention" as being or any work connected with or intended to be connected with the business of the Company or

Nothing in this Clause shall however be deemed to prevent the Employee from carrying on, after the termination of this Agreement, any general profession or trade business or other business compatible with the interests of the Company.

23. The employee shall unless the Company otherwise orders himself or herself, shall have the business of the Company or be otherwise engaged in the course of his duties.

24. Any order required to be given by other party to the other herunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other of a change of address.

19. JYOTSNA JYOTSNA  
 19. JYOTSNA JYOTSNA  
 19. JYOTSNA JYOTSNA  
 19. JYOTSNA JYOTSNA  
 19. JYOTSNA JYOTSNA

19. JYOTSNA JYOTSNA  
 19. JYOTSNA JYOTSNA  
 19. JYOTSNA JYOTSNA

Any order given by post shall be deemed to have been received at the expiry of 48 hours from the date of posting and to have been received by the addressee if the recipient (including the addressee) has not notified the sender of a change of address.

25. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the country of India and that the agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceedings arising out of this Agreement or hereunder shall be referred to the courts of the country of India and shall be referred to the courts of the country of India.

26. This Agreement is in substitution of all existing agreements, arrangements and understandings of any nature between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

27. The Employee shall state and be deemed to have accepted that a copy of what has been received is true.

28. The Employer shall state and be deemed to have accepted that a copy of what has been received is true.

**WITNESSED AND ATTESTED:** The parties hereto have executed these presents this day and year first above written.

**WITNESSED AND ATTESTED:**  
 For and on behalf of  
 the Employer

  
 Digital signature  
 of the Employer

**Employee:**  
 19. JYOTSNA JYOTSNA

Date executed at \_\_\_\_\_ Place \_\_\_\_\_



**ATTESTED**  
  
**PRINCIPAL**  
**MARJSHADA RAJ COLLEGE**

Reliance Small Salary - First Salary  
 Payroll for the month of October 2022

EMPLOYEE NO.: 4079614      NAME: MR. RAJ KUMAR SHARMA      PAYROLL NO.: 1  
 EMPLOYEE LOCATION: PUNE, INDIA      DESIGNATION: SENIOR A/C NO.: 4079614  
 IF A/C NO.: 4079614      PAYROLL A/C NO.: 4079614      BANK A/C NO.: 404255188

STATE NAME & STATE NAME OF COUNTRY: INDIA      (THIS MONTH (JAN) AVERAGE (MR) (INDUSTRY))      (THIS MONTH (JAN) AVERAGE (MR))

Deductions	This month (Jan) Average (MR) (INDUSTRY)			This month (Jan) Average (MR)		
	Rate	Amount (MR)	Rate	Amount (MR)	Rate	Amount (MR)
Provident Fund Contribution	5.20%	25.28	5.20%	25.28	5.20%	25.28
Gratuity Contribution	5.20%	25.28	5.20%	25.28	5.20%	25.28
Total Deductions		50.56		50.56		50.56
Gross Earnings		5,797.76		5,797.76		5,797.76
Total Deductions		(50.56)		(50.56)		(50.56)
<b>Net Pay</b>		<b>5,747.20</b>		<b>5,747.20</b>		<b>5,747.20</b>
<b>Income Tax</b>		<b>0.00</b>		<b>0.00</b>		<b>0.00</b>
<b>Total Tax</b>		<b>0.00</b>		<b>0.00</b>		<b>0.00</b>

For month Total Tax days: 21-00      Time-availability absence: 0.00  
 Total Days: 31-00      Paid / Unaccounted: 1-1

Average days for October 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

**ATTESTED**

MAHARISHI UNIVERSITY OF MANAGEMENT  
 COLLEGE



Between 2012 Limited - West Bengal

Payable for the month of September 2022

Employee No. : 44954  
 Employee Name: SUDHAKAR PRASAD

Emp. No. (New/Leave/Rehire):  
 Emp. No.:

Employment No. : 1

Emp. A/C No. : 44954

Present A/C No. : 44954

Date A/C No. : 44954

Leave Code : STAT BANK OF INDIA

Bank A/C No. : 44954

Remarks:

THIS MONTH (Total Amount Due) (In Words)

(This month Total Amount Due)

Total (Bank-Balancing Allowance) : 8,288.28

Excess of bank over amt

8.28

Grand Deduction No. : 2,818.28

2,818.28

Total Deductions No. :

8.28

8.28

Current Month Total Dept : 28.00  
 Paid Days : 28.00  
 Absence Days : 0.00

Total Absence/Leave  
 Paid / Absence : 0.00

NET AMT Due :

8,280.00

TOTAL DEDUCTIONS

Absence Days for September 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

**ATTACHED**

MAHESHVARAN SEN  
 PROJECTS & COSTS



Williams Dept. (United - West Bengal)  
 Abstract for the month of August 2022

EMPLOYEE NO.: 40276148      NAME: Mr. Subo Kumar Mondal      FANILET NO.: 1

PAYROLL LOCATION: PNL-ASIA      PAN No.:      FANILET A/C No.: 40276148      BANK A/C No.: 40276148

100 A/C No.: 40276148      FANILET A/C No.: 40276148      BANK A/C No.: 40276148

Bank Name: STATE BANK OF INDIA      FANILET A/C No.: 40276148      BANK A/C No.: 40276148

EMPLOYEE      (This month's pay)      (This month's pay)      (This month's pay)

Actual      5,728.82      5,728.82      5,728.82

Cost-Benefit Allowance      21.83      21.83      21.83

Including Compensation      5,750.65      5,750.65      5,750.65

Grand Totalled In.      5,750.65      5,750.65      5,750.65

Contract Month Grand Total      21.83      21.83      21.83

Grand Total      5,750.65      5,750.65      5,750.65

Contract Month Grand Total      21.83      21.83      21.83

Grand Total      5,750.65      5,750.65      5,750.65

Contract Month Grand Total      21.83      21.83      21.83

Grand Total      5,750.65      5,750.65      5,750.65

Contract Month Grand Total      21.83      21.83      21.83

Grand Total      5,750.65      5,750.65      5,750.65

Contract Month Grand Total      21.83      21.83      21.83

Grand Total      5,750.65      5,750.65      5,750.65

Contract Month Grand Total      21.83      21.83      21.83

Grand Total      5,750.65      5,750.65      5,750.65

Contract Month Grand Total      21.83      21.83      21.83

Grand Total      5,750.65      5,750.65      5,750.65

Contract Month Grand Total      21.83      21.83      21.83

Grand Total      5,750.65      5,750.65      5,750.65

Contract Month Grand Total      21.83      21.83      21.83

Grand Total      5,750.65      5,750.65      5,750.65

**ATTESTED**

Principal  
 MATSHERKUL WAL COLLEGE





INSCOPE  
PERSVASIVE SERVICES PRIVATE LIMITED  
BLINDED BY HOPE

+91 7980115774  
contact@pspl.com  
Style Bazar Building, 4TH Floor  
Kakdwip, West Bengal, India  
PIN - 743347  
CIN : U74999WB2022PTC257845

Letter No: EPSPL/RO-PT/2023/01

Date: 11/01/2023

Dear Joy Das,  
Vill+PO – Pukurberia,  
PS – Kakdwip,  
Dist – South 24 Parganas,  
Pin – 743347, WB, India.

ATTESTED  
PROCESSED BY  
SUBHENDU DAS

Congratulations! Finscope Pervasive Services Pvt Ltd is excited to call you our new Internship.

**Position:** Relationship Officer  
**Start date:** 12/01/2023  
**Salary:** Rs. 3000 per Month

We'll focus on wrapping up a few more formalities, including the successful completion of your [background check, home visit, reference check, etc.], and aim to get you settled into your new role by [12/01/2023].

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

You will report to [Subhendu Das, Relationship Specialist] at [Kakdwip] from [1 day per week] as the Internship. You will be expected to plan, organize, and personally manage the sales operations of your organization's marketing/sales department as part of your everyday job to establish and maintain relationships with consumers.

You'll be a part-time employee of Finscope Pervasive Services Pvt Ltd and you will have access to some fantastic benefits, such as discounts on associated goods, etc.

+91 7980115774

+91 803623074

contact@pspl.com





**INSCOPE**  
 PERSVASIVE SERVICES PRIVATE LIMITED  
 CLIMBER OF HOPE

+91 7980115774  
 Contact@finscope.com  
 Style Bazar Building, 4TH Floor  
 Kakdwip, West Bengal, India  
 PIN - 743347  
 CIN | U74909WB2022PTC257645

Throughout your Internship, you may be given access to confidential information belonging to Finscope Pervasive Services Pvt Ltd. Upon acceptance of this Pre-offer, you agree that you will keep all Finscope Pervasive Services Pvt Ltd information private and confidential.

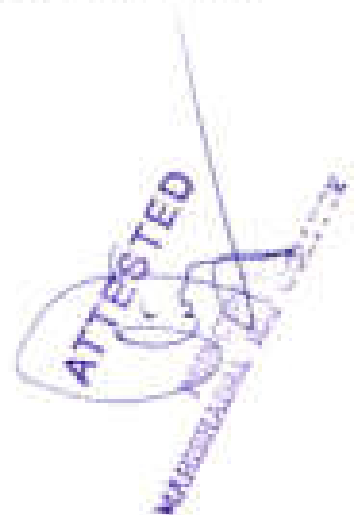
Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Finscope Pervasive Services Pvt Ltd can terminate employment for assigning any reason at any time. You will be governed under Company's service rules which will be communicated to you by your superior.

Finscope Pervasive Services Pvt Ltd looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,



Admin *[Signature]*  
 Finscope Pervasive Services Pvt Ltd



Candidate Signature: *Jay Das*

Candidate Printed Name: Jay Das

Date: 11.01.2023



ATTESTED  
[Signature]

MAX



and Company rules as applicable from time to time.  
You shall be covered under Medical Insurance Policy for Hospitalization as per policy.

3. Insurance

Your employment will be deemed as confirmed.  
Your position of the Management. Unless your position is extended or reduced in writing,  
You will be on probation for a period of 6 months, which may be extended or reduced at the

4. Probation / Confirmation

with your Reporting Manager or Human Resource Manager.  
in Advance. Your compensation is confidential and I need advise, you may discuss only  
the company policy in force. Confirmation in a benefit program applies to you is provided  
Five Thousand). Other perquisites benefits applicable to your grade shall be payable as  
You shall be paid an annual Gross Fixed Salary of INR. 15000/- (One Lakh Fifty

3. Compensation & Benefits Program

company on the same terms and conditions without any additional benefit.  
in the discretion of the Management. In the any time developments or requirements of the  
location at India. Your assignments or work can be changed or aligned wherever necessary.  
projects / activities of the Company or third companies relating or to be set up at any other  
employment with the Company, you may be paid / transferred to any of the grades /  
Your posting shall be at Raj Samudra - Durgam-Chennai. However, during the

2. Place of Posting & Nature of work

and you in case you do not report on the above date.  
Your appointment is effective from 21 May 2022. There is no room you not the hotel will be

1. Date of Appointment

Grade : SA  
Designation : Senior Assistant  
Role : SENIOR CRE

We have pleasure to appoint you to the above mentioned position.

M. SHUCHISKITA MAITY  
Raj Samudra - Durgam-Chennai  
Durgam-Chennai MAITY

May 21, 2022

PRIVATE & CONFIDENTIAL

Landmark Group Pvt. Ltd.  
Head Office: Bangalore  
P-5, 5th Floor, Corporate Park, Lower 4,  
1st Floor, Sector 10, Landmark Group  
Sector 10, Bangalore 560025, Karnataka  
Phone: +91 80 4111 1200



Date: 01-07-2022

NEETRA Health Pvt. Ltd. 2082535811

Dear Rupagan Dasu,

We are pleased to engage you as NEETRA Health subject to the following terms and conditions:

1. The period of training shall be of 1 year with start date 01-July-2022 and end date 30-June-2023.

2. During the training period, your regular salary shall be paid to you per month.

3. It shall not be obligatory on the part of the 2C3IMS Foundation to offer a job upon completion of the training period. It shall be the responsibility of you to secure and accept any employment during the period of training. In NEETRA Health undergoing training as an intern, you shall not be a worker and as such, the provisions of act, law and regulation related to workers shall not apply to you as an intern/ trainee.

4. As NEETRA Health you shall be liable to abide by the rules and regulations of NEETRA Health in all matters of conduct, discipline and safety and shall not be held liable of the same.

5. As NEETRA Health you shall have full access to work and company and shall not be held liable of the same.

6. As NEETRA Health you shall maintain a record of your work during the period of NEETRA Health as a professional and approved by 2C3IMS Foundation.

7. Working period of training is considered to begin on your first day of training. If you are absent from work for any reason, you shall not be entitled to claim any working period in NEETRA Health.

8. The period of training can be extended and contract can be renewed with NEETRA Health.

9. If you receive training employment for duration of more than 12 months, you shall be eligible to claim gratuity and other benefits as per the provisions of law in accordance with the Government of India.

10. The training is covered by 2C3IMS Foundation, 2C3IMS Foundation shall pay compensation to you in accordance with the Government of India.

11. NEETRA Health will provide a Training Registration Card for the period of NEETRA Health and shall maintain proper arrangements for handling of training.

12. NEETRA Health shall be entitled to assign or reassign you to various projects of work at the site. NEETRA Health shall be entitled to extend or reduce your training period in accordance with the Government of India.

13. The 2C3IMS Foundation shall provide the necessary facilities for the training period.

14. At the commencement or during the training period, NEETRA Health shall be entitled to provide you with the necessary facilities for the training period.

**DISCLAIMER**

I hereby confirm that the NEETRA Health subject to the following terms and conditions. The NEETRA Health shall be responsible for the training period and shall not be held liable for the same.

2C3IMS Foundation



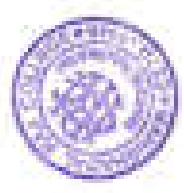
Address: Chennai  
Date: 01-07-2022



S. Manjunath Kumar, Chairman 2C3IMS Foundation



MAHARAJA GURU GOBIND WADHWA  
UNIVERSITY  
ATTESTED



*[Faint, mostly illegible text, likely a certificate or official document]*

Scanned by TapScanner



ATTESTED

1. The State of Palestine is hereby represented by the undersigned in the State of ...

2. The undersigned is duly authorized to sign and execute all the necessary documents and to do all that is required to carry out the above-mentioned mission.

3. The undersigned is aware that the State of Palestine is not a party to the ...

4. The undersigned is aware that the State of Palestine is not a party to the ...

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31. The undersigned is aware that the State of Palestine is not a party to the ...

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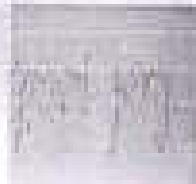
ATTESTED

MAHARAJA GURU NANAK DEVJI  
UNIVERSITY  
AMRITSAR

Signature of the  
Employer with seal



Signature of Applicant



Signature of Guardian

15. We, the undersigned, agree to be bound by the conditions and terms of the contract of apprenticeship and to pay the apprentice the wages and other benefits as mentioned in Schedule V and VI of the Act and to provide him with the necessary training and instruction as mentioned in Schedule V and VI of the Act and to provide him with the necessary training and instruction as mentioned in Schedule V and VI of the Act and to provide him with the necessary training and instruction as mentioned in Schedule V and VI of the Act.

16. We, the undersigned, agree to be bound by the conditions and terms of the contract of apprenticeship and to pay the apprentice the wages and other benefits as mentioned in Schedule V and VI of the Act and to provide him with the necessary training and instruction as mentioned in Schedule V and VI of the Act and to provide him with the necessary training and instruction as mentioned in Schedule V and VI of the Act.

Signature of the Employer

Signature of the Applicant

Signature of the Guardian

Signature of the Employer

Signature of the Applicant



UNIT NO. 1, DUMDUM GATE, TANK CAMP, 5-A ROAD, DUMDUM (EAST), MUMBAI (INDIA) - 400 028  
TEL: 22866001 / 22866002 Email: HR@PSN-SOLUTIONS.COM Website: WWW.PSN-SOLUTIONS.COM

ATTACHED MAIL COLLECTED

1. You hereby warrant that the assignment / work offered to you has arisen due to a temporary increase in work which is part and parcel of our contracts with our clients.
2. You would be liable to work at any of our client's facilities as per the requirement. However, your services are liable to be transferred without any additional benefit or transfer, to another branch, post, or place or to any office, associate or joint concern, or subsidiary of any of the parent or these dates of PSN Supply Chain Solutions Pvt. Ltd. at any place in India, whether in existence or which may come up in the future at any time at the sole discretion of the PSN Supply Chain Solutions Pvt. Ltd.
3. Your period of Employment contract is from 26-09-2023 and ends on 23-10-2023. Your salary details are provided in Annexure 'A' of the document whereas Annexure 'B' contains the "Service Provider Personnel Handbook Agreement". You are requested to carefully go through and familiar yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual assignment will automatically end after the aforementioned period is completed. The revised / extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be decided by and proper by both the parties to the contract.
5. Both parties have the right to terminate the contract by giving the other party prior notice of 15 days or an amount equal to wages for the said notice period. If the employee terminates the contract without serving the notice period, the management has the right to withhold an amount equal to the wages for the unworked period of notice from the money due to the employee. It may be part of the full and final settlement. In case of continued absence from duty or more days of a stretch or absences for 5 or more days on 3 different Occasions without intimation, it will be considered that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a right to deduct amount.

The contents of your agreement will be as below:

In pursuance of your application for employment in our organization, we have decided to appoint you as an Associate

Name: Neha Bhambhani  
 Father Name: Parash Bhambhani  
 Address: Bhambhani Building, Bhatnagar, Mumbai - 400027  
 Latest Date: 26-09-2023  
 Employee ID: 11346679  
 Employee Code: 11346679  
 Date: 26-09-2023

**FIXED-TERM EMPLOYMENT CONTRACT**

PSN Supply Chain Solutions Pvt. Ltd.



Handwritten initials or signature at the bottom right corner.



**ATTACHED**  
Principal's signature  
MAHARAJA'S COLLEGE  
21/12/2022

Mobile Number - 7310580748

**Neha Bhandari**

Signature

Full Name - Neha Bhandari

Accepted

The provisions contained in Sections 2, 5, 7, 8, 9, 10, and 11 shall survive the termination or expiry of this Agreement.

All notices hereunder will be given in writing, will refer to this Agreement, and will be personally delivered or sent by overnight courier, registered (recorded) transmission, or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end of this Agreement. Any Party may (even then) to those changes such address by giving the other Party notice of such change in accordance with this Section 11.4. Service Provider Provider has accepted this Agreement as of the date set forth below.

**Agreement**

This Agreement is governed by the laws of India, including its conflicts of law rules. In the event of any dispute or difference arising between the Parties herein is related to any matter relating to or connected with the Agreement, the same shall be referred to arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996, and any amendments thereto. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. The Parties shall survive the termination or expiry of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of the Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

Any failure by the client or any of its affiliates to enforce Service Provider Provider's strict performance of any provision of this Agreement will not constitute a waiver of the client or its affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

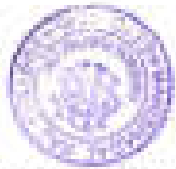
The Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of the law, fact, or its other obligations and duties to the other Party, whether express, implied, in fact, or in law. Subject to the limitations set forth in this Agreement, this Agreement will have no effect or be binding upon the Parties and their respective successors and assigns.

The Agreement will not create a joint venture, partnership, or other formal business relationship in favor of any kind, or an obligation to form any such relationship in favor of any Party. Each Party will act as an independent service provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other.

**12. Miscellaneous:**

**DSH Supply Chain Solutions Pvt. Ltd.**





ATTACHED  
ORIGINAL FILE  
MAINTAIN FILE

You agree that during the period of your employment, you will not, without the prior written approval of PSN Supply Chain Solutions Pvt Ltd, directly or indirectly engage in any employment activity which is in any way the same as or similar to that in which you are employed, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

**11. Outside Employment:**

The Service Provider hereby acknowledges that a breach of this Agreement by the Service Provider will result in significant liability, direct damage, loss, penalty, cost, or expense (including without limitation, reasonable attorney's fees and costs of appeal) (collectively referred to as "damages") to the client. The Service Provider further agrees to indemnify and hold the client harmless and indemnified from and against any losses, claims or actions of the kind by the Service Provider or any of the employees undertaken by the Service Provider pursuant to this Agreement.

**10. Indemnity:**

The Agreement is intended to cover Confidential Information received by Service Provider Personnel prior to and subsequent to the date. This Agreement shall be effective once signed by Service Provider Personnel and will automatically terminate upon the completion or termination of the Parties' business relationship. However, the Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

**B. Scope Termination:**

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause repetitive harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an adequate remedy. Service Provider Personnel, therefore, agrees that the client and/or its Affiliates will have the right, in addition to its other rights and remedies, to such injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.

**9. Injunctive Relief:**

Service Provider Personnel will return, deliver, remove, or destroy all tangible materials embodying Confidential Information (in any form and medium, without limitation, all hardcopies, copies, and electronic Confidential Information) promptly following the client's written request regardless of how the Confidential Information is included in the date of request. The Client may at any time, at its sole discretion, request the Service Provider Personnel to discontinue the usage of any or all Confidential Information in the Client's system. Service Provider Personnel will provide written verification of his/her compliance with this Section.

**7. Return / Delivery or Discontinue Use of Confidential Information:**

**PSN Supply Chain Solutions Pvt. Ltd.**





**PSN**

*PSN Supply Chain Solutions Pvt. Ltd.*

**3. Use of Confidential Information:**

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure, dissemination, or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy, and security measures heretofore taken to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

**4. Disclosures to Governmental Entities:**

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliates to seek a protective order or another appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

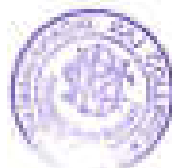
**5. Ownership of Confidential Information:**

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, titles, or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by the client or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

**6. Notice of Unauthorized Use:**

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying, or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliates in every reasonable way to help the client or its Affiliates regain possession of such Confidential Information and prevent its further unauthorized use or disclosure.

**ATTESTED**  
*[Signature]*  
MANAGEMENT COLLEGE







**PSN**

**PSN Supply Chain Solutions Pvt. Ltd.**

**Annexure II**

**Service Provider Personnel Non-disclosure Agreement**

This Non-disclosure Agreement (this "Agreement"), effective as of 13.07.2022, entered into by ("Service Provider Personnel"), an employee of **PSN Supply Chain Solutions Pvt Ltd** ("Service Provider"), for the benefit of clients of **PSN Supply Chain Solutions Pvt Ltd** (and the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties")

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

**1. Conditional Information:**

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances, and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, memoranda, documents, modifications, translations, enhancements, adaptations, and computer programs, or maybe in the nature of unwritten knowledge.

**2. Exclusions:**

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

**ATTESTED**  
Principal  
MANGALAJI RAJ COLLECTOR





**PSN Supply Chain Solutions Pvt. Ltd.**

- 23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
- 24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the PSN Supply Chain Solutions Pvt Ltd, and you are required to read them in conjunction.
- 25. You agree to defend, indemnify and hold PSN Supply Chain Solutions Pvt Ltd harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the backgrounded unlawful act on your part which has been suppressed by you while obtaining this job.
- 26. In addition to the terms contained herein, your relationship with PSN Supply Chain Solutions Pvt Ltd may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by PSN Supply Chain Solutions Pvt Ltd. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
- 27. We take this opportunity to wish you the very best in your tenure with PSN Supply Chain Solutions Pvt Ltd.
- 28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of the contract, I accept aforesaid terms & conditions of the contract of employment offered by PSN Supply Chain Solutions Pvt Ltd.

For PSN Supply Chain Solutions Pvt Ltd



Authorized Signatory

Signature:

Name:

**Annexure-A**

Gross Salary		Statutory benefits	
Basic + DA	11400	PF Employer	1007
HRA	570	ESI Employer	59
Other if any			
<b>Total Gross Salary (A)</b>	<b>12000</b>	<b>Total Statutory Contribution (B)</b>	<b>1077</b>
PF	1070		
ESI	90		
PT	150		
<b>Total Deductions (C)</b>	<b>1370</b>		
<b>Net Salary D = (A-C)</b>	<b>10630</b>	<b>Cost to Company (A + B)</b>	<b>13077</b>

Unit No.7, "Dhanada Gold" Taryi Complex, S.V.Road, Bahar (East), Murshidabad (India) - 741008  
 Tel: 7738666001/ 7738009530 Email: gaurav@psnscsolutions.com website: www.psnscsolutions.com



**ATTESTED**  
 PERSONAL  
 HUMANRESOURCE  
 MANAGERIAL  
 HR CELL

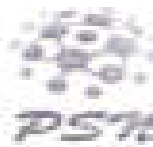


**PSN Supply Chain Solutions Pvt. Ltd.**

- 16. In case of any indulgence/deliberate/ inadvertent/fault committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, PSN Supply Chain Solutions Pvt Ltd, will have a right to take strict action against you including termination of service without any notice period or pay in lieu thereof.
- 17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to PSN Supply Chain Solutions Pvt Ltd, or to our clients, under the circumstances of PSN Supply Chain Solutions Pvt Ltd, is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
- 18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall:
  - fully perform the services, in a professional manner, at the work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable in your work at the client location with the utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
  - not engage in any conduct detrimental to the interests of the PSN Supply Chain Solutions Pvt Ltd or our clients;
    - not, either directly or indirectly, offer yourself for employment or partially engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of PSN Supply Chain Solutions Pvt Ltd;
  - Comply with the applicable Policies (such as safety, health, and environmental policy), Code of conduct, and Rules & Regulations of PSN Supply Chain Solutions Pvt Ltd, at all times during the course of your employment contract.
- 19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the PSN Supply Chain Solutions Pvt Ltd.
- 20. Upon lapse or termination of the employment, your employment with PSN Supply Chain Solutions Pvt Ltd shall stand terminated forthwith.
- 21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and PSN Supply Chain Solutions Pvt Ltd, will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after the termination/ expiry of this Letter.
- 22. You agree that you are responsible for any loans towards assets and packages handed over to you as a part of the assignment and will be liable to pay the said amount either directly or through salary deductions.



ATTESTED  
MARSHAL  
PRINCIPAL  
COLLEGE



**PSN Supply Chain Solutions Pvt. Ltd.**

throughout the reserved notice period from the money due to you, if any, as part of the full and final settlement.

1. You shall not at any point of time stake any claim or right to claim employment, damage, loss, or compensation of any sort whatsoever either against us or any of our clients.
2. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through the posting of schedules.
3. You may have to even work overtime as per business requirements. The Overtime amount will be paid as per statutory norms.
4. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you face any problems/issues to carry out duties, you will be expected to bring them to your supervisor.
5. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by the leave policy of **PSN Supply Chain Solutions Pvt Ltd.**
6. If any declaration given or furnished by you to the **PSN Supply Chain Solutions Pvt Ltd** proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
7. In day-to-day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow the service conditions of **PSN Supply Chain Solutions Pvt Ltd.** A supervisor shall exercise control over your work, including initiating disciplinary proceedings against you.
8. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **PSN Supply Chain Solutions Pvt Ltd** but not be entitled to any benefits/privileges available to other regular associates of the establishment of **PSN Supply Chain Solutions Pvt Ltd** or of our clients **PSN Supply Chain Solutions Pvt Ltd.** The agency will be solely responsible for all statutory payments and you will have no right to claim the same from the Clients of **PSN Supply Chain Solutions Pvt Ltd.**
9. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such conditions, all other terms of the contract will remain unchanged including compensation and benefits.
10. You will not, at any time without the written consent of the authorized person of **PSN Supply Chain Solutions Pvt Ltd.** disclose or divulge or make public except on legal obligations, any information about the **PSN Supply Chain Solutions Pvt Ltd.** and its clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.

ATTESTED  
MARSHALLA HILL COLLEGE





CROMA

infinite retail ltd

Date: Aug 31, 2023

To,  
Manas Patra

Appointment Letter- Apprentice

We, **Infinite Retail Ltd.**, a Company incorporated under the Companies Act, 1956 (as amended from time to time) vide CIN: U31900MH2005PLC158120, and having Registered Office at Unit No. 701 & 702, Wing A, 7<sup>th</sup> Floor, Kaledonia, Sahar Road, Andheri East, Mumbai 400069 (the "Company") are pleased to hire your services in the field of **NAPS-Customer Service Specialist** as "Apprentice" under Croma Apprentice Program Scheme as per the terms and conditions stated herein:

- Place:** Your place of work will be **Howrah** and your reporting shall be to **Assistant Department Manager** or any other person as may be designated by the Company from time to time. You may be transferred from one place / branch / section / department / division of the Company to another place / branch / section / department / division of the Company at the sole discretion of the management anywhere in India or abroad. Similarly, you may also be required to work for any other group, sister concern, subsidiary, associate company either full time or part time.
- Role & Responsibilities:** You will work as **NAPS-Customer Service Specialist**. Details of the same will be explained on the Date of Joining.
- Term:** The apprenticeship is for a period of commencing from **Aug 31, 2023** and ending on . The extension of the apprenticeship period would be based on your performance and at the discretion of the Management. However, you cannot at any time claim any employment or right of the employment, agency, partnership or continuity of apprenticeship in the Company after the completion of your apprenticeship.
- Fees:** During the period of the apprenticeship, you will be paid a consolidated sum of **Rs.11,000/- (Eleven Thousand only) Per Month** as stipend and incentives as per current Incentive Policy. You will not be entitled to or claim any other benefit or allowance, facilities or bonus, which other employees of the Company are entitled to or being paid.
- Taxes:** The Company will deduct applicable taxes from your above stipend as per the prevailing tax laws.
- Office timing:** The working Hours and days would be as per the discussion & information shared.
- Leave:** You shall be entitled to weekly off and other holidays as per the guidelines of the Company. In addition, you are entitled to 12 paid Leaves during the period of 12 months apprenticeship starting post completion of one month of apprenticeship. Any leave taken by you, other than the ones communicated, would be considered leave without Pay.
- Termination:** Either party can terminate this Assignment by giving **0 days** notice in writing or apprenticeship fees in lieu of notice, to the other party. If you fail to comply with the Company policy and procedures, the Company can terminate your apprenticeship without any notice and without any apprenticeship fees in lieu of notice.

Regd. Off. : Unit No. 701 & 702, 7th Floor, Sahar Road, Andheri East, Mumbai 400069, India  
T: 01 22 6742 2000 | F: 022 2607 9100 | [careers@infinite.com](mailto:careers@infinite.com) | [www.infinite.com](http://www.infinite.com)  
© 2019 - All Rights Reserved

A TATA Enterprise

**ATTESTED**  
*(Signature)*  
**PRINCIPAL**  
**MAHARAJA RAJ COLLEGE**





- 9. Reporting:** You will be required to submit a periodical report on the activities handled by you. This can be mutually discussed & agreed upon.
- 10. Confidentiality:** As substantial amount of Company's proprietary, technical, strategic, intellectual property and other data/information may be available with you, you shall always take all the steps to protect this data/information and shall not divulge or share such data/information with any other person, entity, firm or Company directly or indirectly, during and after your apprenticeship period. On expiry or earlier termination of your apprenticeship, you shall return or destroy the data/information of Company available with you and on the request of Company, you shall give a certificate to the Company to that effect. You will not at any time, without the written consent of management of the Company, disclose or divulge or make public except on legal obligation any information regarding the Company's affairs or work carried out whether the same may be confided to you or become known to you in course of your apprenticeship or otherwise. Confidentiality shall survive forever notwithstanding the expiration or termination of this Agreement for any reason whatsoever.
- 11. Non-Competition:** During the term of this agreement, and for a period of 6 months thereafter, the Employee shall not work directly or indirectly as an employee, officer, retainer, consultant, agent, owner or engage in any other capacity with a company or firm or employer competitive with the Company's current lines of business or any business then engaged in by the Company.
- 12. Policies:** You shall always abide by and work as per the various policies of the Company including Tata Code of Conduct (TCoC) and prevailing laws of the land. You will use your best efforts in the interest of Company while providing services and shall not indulge in any activity which may jeopardise the interest of the Company or lower the image of the Company or its holding company.
- 13. Jurisdiction:** All actions arising out of this apprenticeship or relating thereto are subject to the laws of India and shall be under the jurisdiction of the court in Mumbai.
- 14. Documents:** You are requested to furnish following documents
- All certificates relating to your education, previous employment and work experiences,
  - Proof of your age,
  - Proof of Residence (present & permanent),
  - Relieving letter from your immediate previous employer, and
  - Two passport size color photographs taken within last three months of the date of this letter.

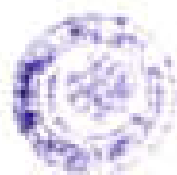
Any contrary representations, letters, offers and agreements, which may have been made to you, are superseded by this offer.

Please confirm your acceptance of the terms and conditions in this communication by signing and returning one copy, for our records. We look forward to a mutually beneficial and professionally rewarding relationship.

For and on behalf of  
Infiniti Retail Ltd.

ATTESTED







croonā

*Prakash*

**Bhawna Mishra**  
**Lead- Region HR- North**

**Acknowledged By:** Manas Patra  
**Email:**

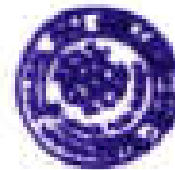
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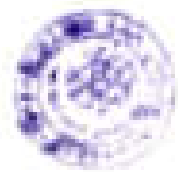
**Time:** 15:02:11 PM

**IP Address:** 10.105.8.175

  
**infinite** Private Limited  
For people of tomorrow

**ATTESTED**  
*[Signature]*  
**MUNICIPAL**  
**MAJSHADAL MU COLLEGE**







31

# Baazar Retail Private Limited

PS Srijan Corporate Park Office No 1103 Tower 1, Block GP, Sector V,

Payroll for the month	Sep - 2022	Emp Code	14276	Employee Name	Subhadhanta
Days Paid	30.00 - 0.00	Joining Dt	16-Aug-2022	Branch	Funkids
Department	Retail Operations	Division	Store Operations	Designation / Role	Associate /
UAN		PF No.		ESIC No	
PAN	OPFP63682E	Bank Name	Central Bank of India	Bank Account No	3993428751

Earnings	Amount	Deductions & Recoveries	Amount
Basic	7000.00	Staff Advances	1500.00
<b>Amount Total</b>	<b>7000.00</b>	<b>Amount Total:</b>	<b>1500.00</b>
		<b>Net Pay:</b>	<b>5500.00</b>

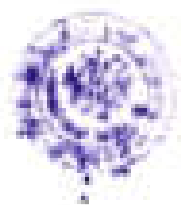
Net Pay | Five Thousand Five Hundred Rupees

This is a system generated pay slip and does not require any signature

**ATTESTED**  
  
 MANJUNATHAN SINGH COLLEGE



31



13



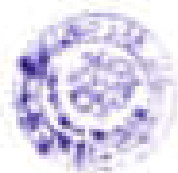
Satyajit Sarkar

Employee Code : 14278  
 Date of Joining : 10-08-2021  
 Blood Group : B+  
 Emergency Contact : 9733416531

AT



Signature of Satyajit Sarkar





To,

Arbab Sardar,

**Sub: Letter for the Services (as annexed hereto) to be provided by Aditya Birla Fashion and Retail Limited ("Letter")**

Reference to the above and subsequent discussions held with you from time to time, Aditya Birla Fashion and Retail Limited, a company incorporated under the Companies Act, 1956 and having its office at Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, through its Pantaloon Division (hereinafter called "the Company") is pleased to issue this letter to you as per the following terms and conditions:

1. You shall deliver and provide the services as more particularly described in Annexure A appended hereto as per the terms and conditions of this Letter.
2. In consideration of providing the Services, you shall be entitled to the payment, as more particularly described in Annexure B appended hereto ("Fee").
  - i) All payment shall be subject to TDS.
  - ii) For clarity, it is stated that the Company shall not be liable to make any other payment to you save and except stated in this Clause.
  - iii) All invoices have to be addressed to "Aditya Birla Fashion and Retail Limited".
  - iv) All payments towards your invoices are to be made by cheque /draft/RTGS/NEFT/pay order favoring "Aditya Birla Fashion and Retail Limited" only.
3. This Letter shall be effective from 15-Aug-22 and shall be valid till 28-Sept-22. This Letter can be renewed with mutual consent.
4. You shall be forthwith replaced by the Company on account of any misconduct or if you are found in violation of the Company's code of conduct as mentioned in Annexure C appended hereto or if you do not turn up to Company's premises/ units due to any reason.
5. We can terminate this Letter any time, without assigning any reason whatsoever. Upon expiry or early termination of this Letter, you shall forthwith return all the confidential and proprietary information, if you possess, to the Company.
6. We do not assign or grant permission to you to use any of your intellectual property rights, in any form, manner or media whatsoever.

pantaloon's *Arbab Sardar*

Aditya Birla Fashion and Retail Limited (Formerly known as Pantaloon Fashion & Retail Limited)

Local Office (Head) : Meghraj Tower, 20th Floor, Block GP, Sector 5, Salt Lake Electronic Complex,

Bidhannagar, Salt Lake City, Kolkata-700071, West Bengal, India T: +91 33 48329400

Regd. Office Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, India

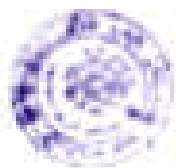
T: +91 22 48329400 F: +91 22 48329403 E: info@adityabirla.com | adwww.adf.com

Company ID No: U50209WB000121997

ATTESTED

Principal  
MAHISHADAKI SWI COLLEGE







ADITYA BIRLA



7. You shall keep all the information received from you during the terms of this Letter confidential. This obligation shall survive the expiry or earlier termination of this Letter.
8. You have all the necessary permissions/licenses/consents for performing its obligations under this Letter.
9. Nothing in this Letter shall imply or construe a relationship of partnership or joint venture between the Company and you in respect of the provision of the Services.
10. You are duly authorized to enter into this Letter.
11. This Letter shall be governed by and construed in accordance with the laws of India and the Courts at Mumbai shall have the exclusive jurisdiction to adjudicate upon and settle any and all disputes that may arise out of or in connection with this letter between the Company and you.

Please sign and return the duplicate copy of this Letter as a token of your acceptance of the terms and conditions as mentioned in this Letter.

Thanking you,

For Aditya Birla Fashion and Retail Limited  
Pantaloons Division

ACCEPTANCE

We accept the terms and conditions of the letter as set out above.

Dated:

*Arvind Sardar*  
15/08/22



pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)

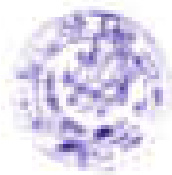
Zonal Office East - Megafarm Tower, 4th Floor, Block-5P, Sector-8, Salt Lake Electronic Complex,

Bhubaneswar, Salt Lake City, Bhubaneswar-751009, West Bengal, India T: +91 674 6089480

Regd. Office/Panvel Agency Corporate Park, Building 'A', 4th and 5th Floor, Link No. 401, 402, 501, 502, L.B.S. Road, Karna, Mumbai-400 076, India

T: +91 22 27902000 | F: +91 22 27902400 | E: [aditya@adityabirla.com](mailto:aditya@adityabirla.com) or [www.abfl.com](mailto:www.abfl.com)

Corporate ID No.: L18020MH2000PLC033801





Annexure A

You shall provide the below Services to the Company:

You play the role of Fashion Assistant with the designation of a Coordinator in Pantaloons.

A Fashion Assistant is more like a Fashion Advisor – where you interact with customers, understand their needs, assist them and provide a good shopping experience at Pantaloons.

You will be mapped to a Brand – where you have to carry out the following responsibilities:

- Keep your Brand clean and dust free
- Ensure stock replenishment
- Ensure right product displayed on the right browser
- Ensure communication of Brand Name, Price, and Offers are in place
- Ensure you fill your targets in goal book and update them regularly
- Ensure you are well groomed and look smart everyday
- Ensure you greet with "Hello" and interact with every customer
- Ensure you provide them with a shopping bag
- Ensure you show all the options and coordinates to the customer
- Ensure you say Thank You to customers when they leave your store

Annexure B

Fee

The Company shall make the payment of the Fee to you as per the following terms –

- A. The Fees shall cover the Services as mentioned hereinabove in Annexure A.
- B. The Company shall make payment of the Fee as follows:

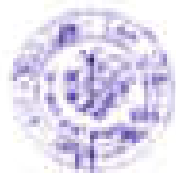
<b>Invoice Amount (INR)</b>
Rs 350/- shall be paid on per day basis



pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloon Fashion & Retail Limited)  
 Head Office (East): Meghna Tower, 20th Floor, Salt Lake, Sector - 5, Salt Lake Electronic Complex,  
 Salt Lake, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 40034488

Regd. Office (West): Pratik Apts Corporate Park, Building 'A', 4th and 5th Floor, Link Road, 40/1, 40/2, 40/3, 40/4, 40/5, 40/6, 40/7, L.B.S. Road, Kurla, Mumbai-400 070, India  
 T: +91 22 23000000 (F: +91 22 23000000) E: [aditya@adityabirla.com](mailto:aditya@adityabirla.com) OR [www.adbrl.com](http://www.adbrl.com)  
 Corporate ID No. U33208WB0000912233901





**Annexure C**  
Company's Code of Conduct

**I. Private Trade and Employment**

The employee shall devote his/her whole time to company's work. No employee shall except with the prior written permission of the Management, engage directly or indirectly in any trade or business either with or without remuneration during the course of his/her employment with the company.

- 1) An employee may, however, undertake honorary work, which is social/charitable/religious and does not interfere with the employee's performance of duties.
- 2) Confidential Matters– No employees shall in anyway reveal business/technical information, unless authorized to do so. It is the responsibility of every employee to avoid actions that may have adverse reaction on any policy/action of the company.
- 3) Gifts from Suppliers/Customers– No Employee shall directly accept from any suppliers or customers gifts in cash or kind including any pecuniary advantage/saving whether in India or abroad.

**II. Dealing with Company's Suppliers/Customers**

- 1) No employee will either directly or indirectly be associated with supplies of goods/ materials/services to the company.
- 2) No Employee will have either directly or indirectly any business arrangement outside the ambit of Company's dealings with the Company's customers/agents/suppliers.
- 3) Concealment of information with regard to the above will be viewed very seriously by the Management.

**III. Misconduct**

The following acts will also be treated as misconduct:

- 1) Willful insubordination/disobedience either alone/in association with others.
- 2) Taking Bribes, causing sabotage and willful damage, theft or fraud in connection with company's work or property.
- 3) Giving to the company false information or concealing information at any point of time specially information which would forewarn the company about any harm likely to come from individual or competitor.

**ATTESTED**  
MANAGER  
HUMAN RESOURCE OFFICE

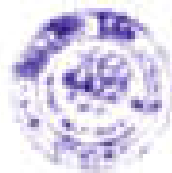
**pantaloon's**

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloon Fashion & Retail Limited)  
Zonal Office (East) - Meghadevi Tower, 4th Floor, Block-CP, Sector-5, Salt Lake Electronic Complex,  
Bhubaneswar, Salt Lake City, Kolkata-751009, India. Tel: +91 33 4669400

Head Office/Primal Agency Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 401, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 090, India  
T: +91 22 66290000 F: +91 22 66290000 E: [aditya@aditya.com](mailto:aditya@aditya.com) / [www.aditya.com](mailto:www.aditya.com)

Company ID No: L12005MH2007PL234193







- 4) Habitual absence without leave or absence without leave for more than ten consecutive days or overstaying the sanctioned leave without sufficient grounds or proper or satisfactory explanation.
- 5) Habitual neglect of work, or negligence.
- 6) Refusal to accept any communication from the Management.
- 7) Acting in a manner intended to bring discredit to the Company.
- 8) Drinking/gambling/creating nuisance in the premises.
- 9) Spreading false rumors or other acts of indiscipline.
- 10) Collection without the permission of Manager of any money within the premises of the Company.
- 11) Striking work/instigating others to strike or other acts subversive of discipline.
- 12) Conviction in a court of law for any criminal offence moral turpitude.
- 13) Habitual breach of laws of the land or any law applicable to the company or any rules there under.
- 14) Breach of instructions for the maintenance and operations of any plant/machinery/department.
- 15) Unauthorized removal of company's documents/drawing/property/propertiofwork.
- 16) Giving assurance to any person for providing employment in the company without proper authorization.
- 17) Holding meeting inside the premise of the establishment without permission.
- 18) Distributing or exhibiting within the premises any handbills, pamphlets, posters or other visible Representation without previous sanction from Manager.
- 19) Willful Damage to Work in Process or to any Property of the Company.
- 20) Failure to Observe Safety Instructions notified or Interference with any Safety Device or Equipment Installed within the Company.
- 21) Unauthorised Possession of any lethal weapon in the establishment.
- 22) Involving in Proxy Swiping/Punching other employee's identity card.
- 23) Misuse of Loyalty Programs by employees for benefit of self and/or others.
- 24) Using abusive/threatening/filthy language against any employee or any visitors/customers.
- 25) Involving in any fights/physical assaults in the premises.
- 26) Non Adherence of IT Security policy of the company.
- 27) Insider Trading of Securities.
- 28) Revealing or sharing of Intellectual Property and/or expert knowledge gained during the course of Employment with any outsider, during and after the course of employment.
- 29) Sexual harassment which includes unwelcome sexual determined behavior (whether directly or By implication) such as:-

**ATTESTED**  
 MANAGERIAL OFFICER

pantaloon's



Aditya Birla Fashion and Retail Limited (formerly known as Pantaloon Fashion & Retail Limited)  
 Global Office (Head): Meghalam Tower, 4th Floor, Block CP, Sector 5, Salt Lake Electronic Complex,  
 Salt Lake, Salt Lake City, Kolkata-700091, West Bengal, India. T: +91 33 6029400

Regional Office/Panels Agency Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 402, 501, 502, LBS Road, Kurla, Mumbai - 400 070, India  
 T: +91-8829666611 / +91-8829666401 / +912246746666 / W: www.abfl.com

Corporate ID No.: LB0000092007PL222200







- i. Physical contacts and advances or
- ii. A demand or request for sexual favors or
- iii. Sexually colored remarks or
- iv. unwelcome physical, verbal or non-verbal conduct of sexual nature
- v. Showing pornography or

The List is only indicative and not exhaustive. All Employees are advised to refrain

From any acts of Omission/commission/which could be viewed as Misconduct by the management.

#### IV. Consumption of intoxicating Drinks/Drugs

- 1) **Non Smoking**-Staff members should refrain from smoking and/or consumption of Intoxicating drinks/drugs in the office premises.
- 2) **Company Property/Equipment** - All property of the company entrusted to the Employee during the course of his/her employment shall be returned in good condition, on separation from the company, as directed by the Management.
- 3) **Personal Grooming and Dress Code** - All employees are expected to maintain a high Standard of personal grooming and observe proper dress/uniform norms. Informal Cloths (jeans, T-Shirts etc.) are unacceptable as office wear during weekdays at Home Office and Zonal Office. This is especially important when an employee is on official Tour or is likely to come in contact with suppliers/customers/dealers.

The Management reserves the right to add or delete any or all of the above provision at any time Without notice and without assigning any reason thereof. Such changes shall become effective Immediately upon being notified to the employees concerned.

I Mr./Ms. Anshu Sardar have read the  
CODE OF CONDUCT and agree to abide by its Clauses.

Employee Name: Anshu Sardar

Designation: CO-ORDINATOR

Location: Pt. Soubhagya Nagar

Date: 15.07.22

Employee Signature - Anshu Sardar

People Officer Signature Shabab

ATTESTED  
PRODUCTION  
MANAGERIAL

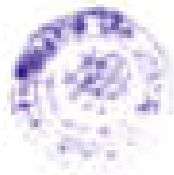


pantaloon's

Aditya Birla Fashion and Retail Limited (Formerly known as Pantaloon Fashion & Retail Limited)  
Zonal Office Head: Megastore Tower, 4th Floor, Block-UP, Sector- C, Salt Lake Electronic Complex,  
Salt Lake, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 48894600

Regd. Office: Prasad Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit Nos. - 401, 402, 501, 502, LBS, Road, Kurja, Mumbai - 400 090, India  
T: +91 - 9822952001 F: +91 - 9822952400 E: [aditya@adityabirla.com](mailto:aditya@adityabirla.com) / [hr@adityabirla.com](mailto:hr@adityabirla.com)

Company ID No. L12202WB1200271220049



# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K120

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 630, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338822173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Sandip Acharjee

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Sandip Acharjee accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Sandip Acharjee, 1/8/22

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

DGM-HR&A, Admin & Compliance

HR Manager

Arambagh Foodmart Pvt. Ltd.



# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K12G

REGISTERED OFFICE : MOUZA TELUPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Somasri Mondal

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Somasri Mondal accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Somasri Mondal  
01.08.24  
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

  
DGM-HRD, Admis & Compliance  
**HR Manager**  
Arambagh Foodmart Pvt. Ltd.



**ATTESTED**  
  
PRINCIPAL  
MANISHADAL RAJ COLLEGE

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB3012PTC174417

GSTIN : 19AAKGA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 58B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Kabita Maity

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 /- in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Kabita Maity accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

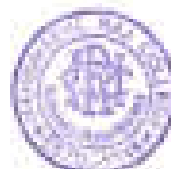
Kabita Maity, 01.08.24

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.



ATTESTED  
PROFESSOR  
MAHISADAL RAJ COLLEGE

# DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 33848, Maita Chowk, Near Jati Ghat Dabawad Jan Mandir  
Road, Mahaul, New Delhi - 110008 Phone: 0124-6620551 | Email: hr@dealskart.in

27-Jun-2023

DLS/APL/126478/230627

Gosthogopal Das,

Kolkata

Dear Gosthogopal Das,

## Sub: Letter of Appointment at Dealskart Online Services Private Limited

We are pleased to appoint you at the position of Sales Associate at Dealskart Online Services Private Limited ("Company") You are required to join us on 27-Jun-2023. Your employment shall be based at Kolkata and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended from time to time (the "Company Policies"). You acknowledge that given the dynamic and evolving industry, that the Company is a part of future growth and expansion of the company may result in changes to reporting relationships from time to time.

### 1) Compensation and Benefits

You will be paid the Compensation as per the enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with its performance management and compensation policies.

### 2) Probation Period

You will be on probation for an initial period of 180 days from your date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company at its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 180 days shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party may terminate the services by giving 30 days written notice or pay proportionate Basic Salary (excluding variable) in lieu of any unserved notice the other party. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. However, in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without any notice.

ATTESTED  
PRINCIPAL  
MAHARAJA COLLEGE



### 3) Professional Commitment

All employees are required to comply with Company Policies as amended from time to time, which are available at the company's HR Portal specified for the purpose. You are expected to read, understand, and keep yourself apprised of the policies and also the changes/amendments to them from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

### 4) Conflict of Interest

- a) During your employment, you will not engage in any activity or investment that:
  - i) conflicts with the Company's business interests,
  - ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
  - iii) interferes with the independent exercise of your judgment in the Company's best interests.
- b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.
- c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
  - i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company,
  - ii) any existing investor to become associated with or perform services of any type for any third party.

### 5) Non-Solicitation of Clients and Employees; Non-compete

- a) You agree that you will not at any time during your employment with the Company during the period of 12 months "(Restrained Period)" from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause):
  - i) either individually or through any Company controlled by you or on behalf of a third party, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
  - ii) either individually or through any Company controlled by you or on behalf of a third party, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as on the date of termination of your employment or was an employee of the Company at any time during the Restraint Period, and
  - iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.
- b) You agree and undertake that you shall not accept, continue or engage in, whether directly







or indirectly, any engagement, whether part or full time (whether as a consultant, employee, contracted employee or an outsourced worker), any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company or its affiliates, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

- c) You agree that the restrictions set out above are reasonable and valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

## 6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

## 7) New Inventions

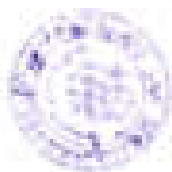
You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements, and trade secrets and intellectual property by whatever name called whether or not patentable (collectively "Inventions") that you solely or jointly may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the "Notice" below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any invention that:

- a) was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company;
- b) does not:
  - i) Relate directly to the business of the Company or
  - ii) Result to the actual or demonstrably anticipated research or development of the Company; or
  - iii) Result from any work performed by you for the Company.

It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You acknowledge that the compensation paid to you under the terms of this Agreement constitutes whole and adequate compensation for giving effect to the provisions of this section. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in





respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

### 8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement.

If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

### 9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) and render all reasonable assistance that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

### 10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

### 11) Working Days

The Company works on a 24\*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

### 12) Relocation

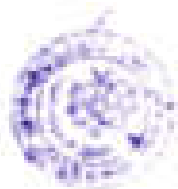
The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

### 13) Role & Responsibility

The Company may change your role and responsibilities for work, at its discretion as it may consider necessary from time to time as necessary for the company's business and in accordance with relevant Company Policy.

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MAHSHADAL RAJ COLLEGE





## 14) Termination & Notice Period

- a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 days** prior to probation confirmation and **30 days** post confirmation or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice basis management's discretion.
- b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.) or if you are guilty of any act or omission adversely affecting the goodwill, reputation, credit, operations or business of the Company.
- c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 days** prior to confirmation and **30 days** post confirmation notice. The Company, on its sole discretion may decide to waive off/reduce the notice period depending upon the exigencies. In such case, you will be required to pay to the company the Basic Salary for the notice period so reduced/waived off. The Company in this event will not be liable to pay any amount for the remaining notice period.
- d) On termination of employment, you shall immediately:
  - i) deliver to the Company or as may be directed, all Confidential Information; and
  - ii) return to the Company all equipment, security keys, and any other property belonging to the Company.
- e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, unless if otherwise not governed otherwise by any other applicable legal requirement.

## 15) Confidentiality & Non-Disclosure

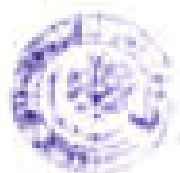
During your employment you will have access to confidential information relating to Company, its shareholders, its related and affiliated entities and clients (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details, correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential.

- a) During your employment and at all times thereafter, you will neither disclose any Confidential

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MARSHALL LAW POLICE





# DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 33B/VI, Mehra Chowk, Near Juhu Club, Dastanedi Jain Mandir  
Road, Mehraud, New Delhi - 110033 Phone: 011-26220501 | Email: hr@dealskart.in

Information to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information,

- b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
- c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your Department Head immediately.

## 16) Company Property

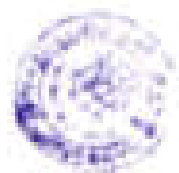
- a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
- b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

## 17) General

- a) You are offered on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employer(s). In the event any material fact or document, based on which the company offered you employment, is found to be incorrect or untrue, the company shall have the right to terminate your employment immediately without any notice or salary in lieu and you agree to indemnify the company for any loss resulting to the Company on account of such misrepresentation.
- b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
- c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.
- d) You will comply, and do all acts that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts that the Company is privy to.
- e) This offer is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this offer, as per applicable laws.
- f) The terms of this offer detailed above are strictly confidential and should be treated as

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MAHARAJA RAJ COLLEGE







# DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 3054/2, Nanda Chawk, Near Janta Clinic, Dabawadi Jan Mandir Road, Mahaul, New Delhi - 110042 Phone: 011-8622081 | Email: [in@dealskart.in](mailto:in@dealskart.in)

privileged information between you and the Company.

- g) In the event any clause or part thereof of this offer is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
- h) You acknowledge that the Company has provided you with a reasonable opportunity to review this offer and you accept & acknowledge that you understand the terms and conditions mentioned above.
- i) The terms mentioned in this letter shall supersede any prior communications, oral or written.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on 27-Jun-2023.

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Dealskart Online Services Private Limited

Received and Accepted

Authorised Signatory



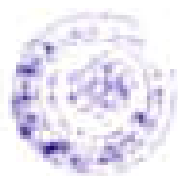
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27-Jun-2023

ATTESTED  
Principal  
MAHARAJA RAJ COLLEGE





# DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 128A/4, Marla Chokk, Near Juhu Circle, Decawasdi, Jan Mandir Road, Marlaud, New Delhi - 110033 Phone: 0120-6620551 | Email: hr@dealskart.in

## Salary Annexure

Annexure - I (Continued Breakup)		
Particulars	Monthly (INR)	Annual (INR)
Basic Salary	9,250	1,11,000
House Rent Allowance	4,625	55,500
Statutory Bonus	1,250	15,000
Special Allowance	1,539	18,465
Employer Provident Fund	1,295	15,536
Employer ESIC	542	6,499
<b>Fixed Salary</b>	<b>18,500</b>	<b>2,22,000</b>

- Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
- Only those employees who have joined the company on or before 30th September of the respective financial year would be eligible for appraisal cycle for the respective Performance Year. The Performance appraisal policy of the company is subject to changes.
- Gratuity: Payment will be made as per Payment of Gratuity Act
- Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
- Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
- Group Term Life Policy: You will be covered under group Term life policy governed by the company.

**Note:** The employee benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Dealskart Online Services Private Limited

Authorised Signatory

Received and Accepted

ATTESTED  
MANISHA DAVE, HR COLLECTOR



# DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No- 329A8, Nanda Chowk, Near Juhli Clinic Dabawati Jan Mandir  
Road, Mayapuri, New Delhi - 110032 Phone: 0120-6620551 | Email: info@dealskart.in



Puneet Manocha

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27-Jun-2023

ATTESTED  
PRINCIPAL  
MAHISWARI JAI COLLEGE





# Baazar Retail Private Limited

PS Srijan Corporate Park Office No 1103 Tower 1, Block GP, Sector V,

Payable for the month	Jan - 2023	Emp Code	10796	Employee Name	Arnab Sankar
Days Paid	22.00 + 0.00	Joining Dt	10-Jan-2023	Branch	Sealdah
Department	Retail Operations	Division	Store Operations	Designation   Role	Associate
UAN		PF No		ESIC No	
PAN	OUDPS5020R	Bank Name	State Bank of India	Bank Account No	41147988042

Earnings	Amount	Deductions & Recoveries	Amount
Basic	3472.00	Provident Fund_EE	417.00
House Rent Allowance	3472.00	ESIC_EE	53.00
<b>Amount Total</b>	<b>6944.00</b>	<b>Amount Total :</b>	<b>470.00</b>
		<b>Net Pay :</b>	<b>6474.00</b>

Net Pay : Six Thousand Four Hundred Seventy Four Rupees

This is a system generated pay slip and does not require any signature

**ATTESTED**  
  
 MANJESHA...



# TRENT

University of Applied Sciences

## Pay Slip for December 2023

**TRENT LIMITED**  
 Ltd. 1st Floor, 11th Street,  
 Eastwood, Leicestershire  
 Leicestershire, LE15 9EE  
 United Kingdom

Category	Amount	Rate	Hours
Basic Salary	11,000.00	11,000.00	1.00
Holiday Pay	1,100.00	1,100.00	1.00
Other Benefits	0.00	0.00	0.00
<b>Total</b>	<b>12,100.00</b>		

Special Pay: 0.00

Category	Amount	Rate	Hours
Basic Salary	11,000.00	11,000.00	1.00
Holiday Pay	1,100.00	1,100.00	1.00
Other Benefits	0.00	0.00	0.00
<b>Total</b>	<b>12,100.00</b>		

Category	Amount	Rate	Hours
Basic Salary	11,000.00	11,000.00	1.00
Holiday Pay	1,100.00	1,100.00	1.00
Other Benefits	0.00	0.00	0.00
<b>Total</b>	<b>12,100.00</b>		

Net Pay: 12,100.00

Message: 12,100.00

**ATTESTED**  
  
 PRINCIPAL  
 MAHESHADAL RAI COLLEGE



# Reliance SMSL Limited

ANNEXURE - I

## TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and verified positively fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any qualified Medical practitioners during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for cancellation without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above-mentioned should be retained in the custody of persons named herein or herein without any. Daily Basic Salary shall be retained for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificates in support of Education / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
  - b. Copies of your passport photographs with grey background.
  - c. Copy of Passport / Voter Card / Votery ID / driving license or any other document as proof of your residence and phone identity.
6. You have hereby given an objection to the University Or its group Companies and associated during your personal information and documents, including but not limited to Aadhar number, voter identification card (V) number such as Voter ID, PAN card, DL, caste, gender, date of birth, address, mobile number, email, education record and employment record with any Reference / Institution / Verification (Government has Release Portal for approving that being in anytime limit for the purpose of background checks and verifications, in order to avoid services such as employment / training / management / payment / credit / insurance / loan or rent / vehicle or rent, etc.
7. You have hereby authorized the Company or any agency/ agencies approved by them from time to time to share your personal information on their platform, which will be necessary to the Company or its service provider for which the consent is being obtained. The Company or its service provider and their authorized agent / parties / affiliates / contractors can access and update your digital record on such platform, including text, documents, certificates, institutional records, references, testimonials, etc. and can use related services provided via such agency. You have authorized that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also authorized that you have the option of deleting your digital record from such agency platform.
9. Your file/ documents will be accessible with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Institution Verification of your records and your employment.
10. In order to ensure the authenticity and maintenance of a good network under the University of the Establishment, the Establishment may at its option provide you with online standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

**ATTESTED**

Reliance SMSL Limited, Laxmi Nagar, Sector 13, Gurgaon, Haryana, India

Principal



# Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in \_\_\_\_\_ (Language)  
and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me  
in its entirety and also give my consent to the clause no. 1 & 4 specifically.

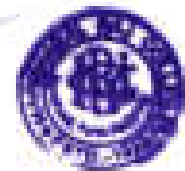
Name : Srinivasa Bagal

Signature : S. Bagal

Date : 20.09.2022

ATTESTED

PRINCIPAL  
MAHISHADAL BVI COLLEGE



Reliance SMSL Limited (Formerly Strategic Marketing Services Limited)  
CIN: L24999GJ2007PLC187794

Registered Office: 4th Floor, Court House, Chhatrapati Shivaji Maharaj Vastu Sangrahalaya, New Delhi, India. Phone: 011-23 43671800



Reliance Bank Limited - West Bengal

Form 27 For the month of November 2022

CHEDULER NO.: 00000000  
 PAYABLE Location: PSE-25-25-25  
 PAY No.: 000000000000000000000000  
 BANK NAME : STATE BANK OF INDIA

NAME: Dr. Subrata Banerjee  
 PAN No.: BIRB1421N2  
 BRANCH NO.: 000000000000000000000000  
 BANK A/C NO.: 000000000000000000000000  
 BANK A/C NO.: 000000000000000000000000

Gross Salary (Rs)		Deductions (Rs)		Net Salary (Rs)	
Basic Salary	10,000.00	Provident Fund	500.00	Net Salary	9,500.00
Dearness Allowance	10,000.00	Gratuity	500.00		
House Rent Allowance	10,000.00	Professional Tax	500.00		
Other Allowances	10,000.00	Income Tax	500.00		
Total Gross Salary	40,000.00	Total Deductions	2,000.00	Total Net Salary	38,000.00

Month	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	
Net Salary (Rs)	38,000.00																							

**ATTESTED**

Principal  
MURSHIDABAD RAJ COLLEGE



43



Reliance PMI, Limited - West Bengal  
PAYSLIP FOR THE MONTH OF August 2022

EMPLOYEE ID: 60319574  
 PAYSLIP LOCATION: BMD-Beyra  
 NAME: Mr. S. Sujan Ali  
 UAN No.: 1040022259

EMPLOYEE ID: 60319574  
 PAYSLIP LOCATION: BMD-Beyra  
 NAME: Mr. S. Sujan Ali  
 UAN No.: 1040022259

PF A/c No.: TRVSM11078000538603  
 Pension A/c No.: TRVSM11078000538603  
 EEIF A/c No.: 403881678

PF A/c No.: TRVSM11078000538603  
 Pension A/c No.: TRVSM11078000538603  
 EEIF A/c No.: 403881678

PF A/c No.: TRVSM11078000538603  
 Pension A/c No.: TRVSM11078000538603  
 EEIF A/c No.: 403881678

This month (Rs)		This month (Rs)		This month (Rs)		This month (Rs)	
This month (Rs)		This month (Rs)		This month (Rs)		This month (Rs)	
Basic	6,500.00	Provident Fund	788.00				
Cash Bonus/Gratification	150.00	Prof Tax - Full period	118.00				
MPA	4,500.00	Ex. Ent contribution	93.00				
Salary Incentive	1,429.95	Salary Advance Recd	788.00				
Holiday Compensation	323.91	PFIL Secretary	85.42				
AMR Refund	788.00						
<b>GROSS SALARIES (Rs.)</b>	<b>13,119.42</b>	<b>TRM DEDUCTIONS (Rs.)</b>	<b>1,008.42</b>				

Current Month Total days: 31.00  
 Days worked/absent: 31.00  
 Paid / Recovered: 0.00  
 Absence Days: 0.00

NET PAY (Rs.) 11,337.00

Bank Details: [Blank]

It is mandatory for an employee to give the correct PAN data to the employer. If, verify your PAN in B-Contract and update any corrections through just Aug / 20 20. We will guide you in process of PAN update through B-Contract.

Attendance days for August 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	



**ATTESTED**  
 [Signature]  
 PRINCIPAL  
 MAHESHWARI BAI COLLEGE

**Reliance Skill Limited - Skill Development  
PAYSLIP FOR THE MONTH OF September 2022**

EMPLOYEE NO.: 60279634  
 PAYABLE LOCATION: BSR-Nagpur  
 PAYSLIP NO.: 1

AMOUNT: Rs. 24,340.00 ALL  
 PAN NO.: 00460022299

PF A/c No.: 270000117670000034401  
 EPF A/c No.: 270000117670000034401  
 EDC A/c No.: 4030001870

Bank Name: BANK OF BARODA  
 BANK A/C NO.: 00420100041978

This month (Rs)		Against this MONTHS		This month (Rs) Against this	
Basic	6,500.00	Provident Fund	100.00		
Cash Bonus/Gratuity Allowance	125.15	Prof Tax - Full period	130.00		
DA	1,805.00	to ESI contribution	81.00		
RA	4,431.85	Salary Advances Made	1,277.00		
Wages	700.00	Shortage of credit left over	0.11		
Sales Incentive	100.00	OT/IL Recovery	45.41		
PF/EDC Refund	100.00				
<b>GROSS PAYABLE Rs.</b>	<b>18,962.00</b>	<b>PROV. CONTRIBUTION Rs.</b>	<b>100.00</b>		

Current Month Total days: 30-00  
 Present Month (e) Absence: 01-00  
 Paid / Recoverable: 01-00

NET PAY: 1,100.00

LEAVE COLLECTOR

It is mandatory for an employee to give the correct PAN details to the employer. If, verify your PAN in e-Connect and intimate any corrections through Link App / MR MP. We will guide you in process of PAN update through e-Connect.

Absence days for September 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	

**ATTESTED**

*[Signature]*

PRINCIPAL  
 MARISAPATI BAP COLLEGE



**Ballmann BMT Limited - East Bengal**  
**PAYSLIP FOR THE MONTH OF October 2022**

EMPLOYEE ID.: 60718024  
 PAYSLIP LOCATION: SMO -Bengal  
 MONTH: Oct, 24 (Under All)  
 PAY NO.: 1916522755

EMPLOYEE NO.: 1  
 BRANCH: SMO -Bengal

EMPLOYEE NAME: PRADIP K/ C/ M/ S/ : 60420100081878  
 EMPLOYEE ID: 60718024

DESCRIPTION	(This month (Rs))	Amount (Rs)	(This month (Rs))	Amount (Rs)
<b>EARNING</b>				
Basic	6,300.00		Provident Fund	166.00
Cash Bonus/Allowance	149.44		Prof Tax - Full period	138.00
MOA	1,500.00		So SST contribution	52.00
Sales Incentive	1,500.00		Salary Advance back	166.00
Holiday Compensation	323.81		Secondary of annual off am	6.37
MPY Defund	780.00		PTL Interest	45.42
<b>GRAND TOTAL</b>	<b>13,139.25</b>		<b>TOTAL DEDUCTIONS</b>	<b>1,808.29</b>
<b>NET PAYABLE</b>		<b>13,139.25</b>		<b>1,808.29</b>

Current Month Total days: 31.00  
 Paid Days: 31.00  
 Absence Days: 0.00

Prev. month's absence  
 Paid / Recovered: 0.00

**NET PAY** Rs. 11,330.96

**EMP. CONTRIBUTION**

It is mandatory for an employee to give the correct PMF data to the employer. Pl. verify your PMF in e-Connect and intimate any corrections through Just Log / HR SR. HR will guide you on process of PMF update through e-Connect.

Answer days for October 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	

**ATTESTED**



**PRINCIPAL**  
**MARSHALL RAJ COLLEGE**



Salience: BMS Dated: - 28.09.2022  
PAYSLIP FOR THE MONTH OF October 2022

EMPLOYEE NO.: 60857002	NAME: Mr. Mahesh Kumar	PAYSLIP NO.: 1
PAYSLIP LOCATION: BMS	DOB NO.: 10103271331	
PF A/c No.: 28700317570000020344	PF A/c No.: 28700317570000020344	EMIC A/c No.: 801022091
BAAR NAME: PUNJAB NATIONAL BANK		BAAR A/c No.: 287002700010067
EMPLOYEE	(This month) (Bal) (Deductions)	(This month) (Bal) (Advance) (In)
Basic	6,500.00	190.00
Cash Receiving Allowance	75.00	75.00
PFMS	1,251.00	0.00
	8,826.00	835.00
GROSS EARNING IN	8,826.00	TOTAL DEDUCTIONS IN
		835.00
Current Month Total days: 31.00	Pror-monthly advance	NET PAY
Paid days: 31.00	Paid / Reversal: 0.00	8,991.00
Absence days: 0.00		DCSB COLLEGE

Working days for October 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	

**ATTESTED**

*(Signature)*  
PRINCIPAL

MAHESH KUMAR

PRIVATE & CONFIDENTIAL

May 25, 2022

Ms. SHUCHISIKTA MAITY  
Raj Sammilonee - Durgapur-Max

Dear SHUCHISIKTA MAITY

We have pleasure to appoint you in our Company, as per below:

Role : SENIOR CRE  
Designation : Senior Assistant  
Grade : A4

**1. Date of Appointment**

Your appointment is effective from 21 May 2022. This is to inform you that this letter will be null and void in case you do not report on the above date.

**2. Place of Posting & Nature of work**

Your posting shall be at Raj Sammilonee - Durgapur-Max. However, during the employment with the Company, you may be posted / transferred to any of the offices / projects / divisions of the Company or group companies existing or to be set up at any other location in India. Your assignment or work can be changed or altered whenever necessary at the discretion of the Management to suit any new developments or requirements of the company on the same terms and conditions, without any additional benefits.

**3. Compensation & Benefits Program**

You shall be paid an annual Gross Potential Earning of INR. 165000/- (One Lakh Sixty Five Thousand). Other perquisites benefits applicable to your grade shall be payable as per company policy in force. Compensation & Benefit Program applicable to you is provided in Annexure 1. Your compensation is confidential and if need arises, you may discuss it only with your Reporting Manager or Human Resource Manager.


**4. Probation / Confirmation**

You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. Unless your period of probation is extended in writing, your employment will be deemed as confirmed.

**5. Insurance**

You shall be covered under Mediclaim Insurance Policy for Hospitalization as per eligibility and Company rules as applicable from time to time.

ATTESTED  
PRINCIPAL  
M. HISHADUDDIN



# DealsKart

Online Services Pvt. Ltd.

Regd. Office: H.No. 33A/8, Mehra Chok, Near JPN Chowk, Dolewall, Jan Marg,  
Roost, Mehrauli, New Delhi - 110030 Phone: 0120-8620501 | Email: hr@dealskart.in

## Salary Annexure

Annexure - I (Compensation Breakup)		
Particulars	Monthly (INR)	Annual (INR)
Basic Salary	9,250	1,11,000
House Rent Allowance	4,625	55,500
Statutory Bonus	1,250	15,000
Special Allowance	1,539	18,465
Employer Provident Fund	1,295	15,536
Employer ESIC	542	6,499
<b>Fixed Salary</b>	<b>18,500</b>	<b>2,22,000</b>

- Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
- Only those employees who have joined the company on or before 30th September of the respective financial year would be eligible for appraisal cycle for the respective Performance Year. The Performance appraisal policy of the company is subject to changes.
- Gratuity: Payment will be made as per Payment of Gratuity Act
- Group Medidaim Policy: You will be eligible for Medidaim Benefit, as per Company Group Medidaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
- Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
- Group Term Life Policy: You will be covered under group Term life policy governed by the company.

**Note:** The employee benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Dealskart Online Services Private  
Limited

Received and Accepted

Authorised Signatory



ATTESTED  
[Signature]  
[Stamp]

# DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 336A/B, Main Chowk, Near Jyoti Chowk, Dardowadi, Jan Mandir Road, Malviya, New Delhi - 110003 | Phone: (0120-4620051) | Email: [reg@dealskart.in](mailto:reg@dealskart.in)



Puneet Manocha

152,58,181.0,  
49,44,115,205,  
95,101,143,70|10,  
72,10,181

27-Jun-2023



ATTESTED  
Puneet Manocha  
MANU... ..





**Baazar  
Kolkata**

BAAZAR KOLKATA - THE NEW MARKET



**Satyajit Sarkar**

Employee Code : 14278

Date of Joining : 10-08-2022

Blood Group : B+

Emergency Contact : 971994531

ATTENDED  
MUSKUMI SARKAR





Ref No.:1488224/BSLZ58141

Date: 06-01-2023

Name:Devcharan Singha,

Address: Maheshpur borra patnaur, uttar dinajpur west bengal- 733201, ,  
North Dinajpur, North Dinajpur,  
West Bengal.  
Pin code:733201  
Contact no:9800193575

Dear Mr. / Ms.:Devcharan Singha,

Sub: Letter of Appointment – Insurance Agent

In reference to your application for appointment as Insurance Agent, we are pleased to inform you that you have been appointed as an Insurance Agent of Aditya Birla Sun Life Insurance Company Limited (ABSLI). Your Identity card (ID) is also enclosed with this Letter of Appointment.

The details regarding your Appointment are as under:

Date of appointment	31/05/2023
Agency/Advisor Code	BSLZ58141
Servicing/Reporting Branch	KOLKATA - DALHOUSIE (227)
Agency/Reporting Manager	SUDIPTA BHUNIYA,(Z50033)

You are requested to kindly quote the above agency/ advisor code in all your correspondences and communications with ABSLI. Note that you are required at all times to carry your ID card while dealing with Customers and display the same.

Your appointment shall be in accordance with IRDAI provisions on Appointment of Insurance Agents and ABSLI policies as applicable from time to time and shall be governed by the terms and conditions as agreed and signed by you. Your appointment shall be valid till the time you resign / apply for surrender or your appointment is terminated by ABSLI. A copy of the terms and conditions is hereby enclosed.



ATTESTED  
SUDIPTA BHUNIYA  
KOLKATA - DALHOUSIE



Further we would like to take this opportunity to confirm your details in our records which are as mentioned below

Pan No	NLYPS3919E
Bank Name	BANK OF BARODA
A/c No	57578100036047
Type of Account	Savings
MICR Code	700012105
NEFT Code	BARB0DALKHO
Email ID	devcharansingha0110@gmail.com

In case of any change in the above details you may please contact your branch accordingly for necessary assistance for updation of your records.

You are advised to visit the reporting branch/reporting manager for more information and details about products and business.

We encourage you to visit advisor portal and visit [www.adityabirlasunlifeinsurance.com](http://www.adityabirlasunlifeinsurance.com) to conveniently access all your policy details with the help of access codes comprising of your CPIN/TPIN number.

Should you require any further clarification or assistance please contact us at your convenience at the below mentioned centers-

Visit any of our branches; to locate the branch nearest to you kindly log onto [www.adityabirlasunlifeinsurance.com](http://www.adityabirlasunlifeinsurance.com)

Call us on toll free number -1800-270-7000, between 9 AM to 9 PM (IST), Monday to Saturday.

E-mail us: [care.lifeinsurance@adityabirlacapital.com](mailto:care.lifeinsurance@adityabirlacapital.com) Log on to [www.adityabirlasunlifeinsurance.com](http://www.adityabirlasunlifeinsurance.com) for further information.

Thank you for choosing Aditya Birla Sun Life Insurance as your preferred insurance partner. We take this opportunity to assure you of our best services at all times and look forward to a mutually beneficial relationship.

Yours Sincerely,

Rajesh Tarani  
Designated officer



ATTESTED  
  
 M. S. SINGH  
 0110



# Bazaar Retail Private Limited

PS Srijan Corporate Park Office No 1103 Tower 1, Block GP, Sector V,

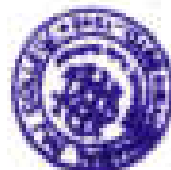
Pay Slip for the month	Jan - 2023	Emp Code	15798	Employee Name	Arjun Sarda
Days Paid	22.00 + 0.00	Joining Dt	10-Jan-2023	Branch	Sardar
Department	Retail Operations	Division	Store Operations	Designation   Role	Associate
UAN	-	PF No		ESIC No	
PAN	OUDPS520K	Bank Name	State Bank of India	Bank Account No	41147668942

Earnings	Amount	Deductions & Recoveries	Amount
Basic	3472.00	Provident Fund_EE	417.00
House Rent Allowance	3472.00	ESIC_EE	83.00
<b>Amount Total</b>	<b>6944.00</b>	<b>Amount Total</b>	<b>470.00</b>
		<b>Net Pay</b>	<b>6474.00</b>

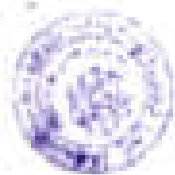
Net Pay : Six Thousand Four Hundred Seventy Four Rupees

This is a system generated pay slip and does not require any signature

3



ATTESTED  
MANAGER (Retail) POLICE



1911

1911

# Reliance SMSL Limited

Ref No: HR/DEC/23/TA/68590823/1001384290

Date: 28.12.2022

**TAMAL TARAFDER**

**08,HOSSENPUR ARANGHATA DHANTALA,HOSSENPUR ARANGHATA DHANTALA**  
West Bengal,India  
741501

Dear TAMAL TARAFDER,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **NAPS Trainee** in the trade of **Retail Trainee Associate** in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of **128652.000/- p.a. ( ONE LAKH TWENTY EIGHT THOUSAND SIX HUNDRED FIFTY TWO Rupees )**. The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.



**ATTESTED**

**PROFESSOR**  
**ABRARDAL KJ COLLEGE**

Reliance SMSL Limited (Formerly Strategic Manpower Solutions Limited)  
CIN: U74999WB2017PLC181724

Registered Office: 201/202, Gopal Chandra Saha Road, Tolly Gunge, Dhaka, West Bengal, India. PIN: 700029. Phone: +91 22 67672800

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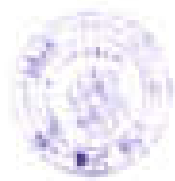
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# Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months. Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,  
For Reliance SMSL Limited,



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : TAMAL TARAFDER  
Date : 28.12.2022

## ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor)
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).



ATTESTED  
*[Signature]*  
MANAGER (HR) RELIANCE

Reliance SMSL Limited Formerly Strategic Personnel Solutions Limited  
CIN: U74999MH2007PLC187794

Registered Office: 3rd Floor, Court House, Lohmoyya Park Marg, Dhooli, Taluka, Mumbai-400002, India. Phone: +91 22 67671800





# TRENT

Financial Statements

Pay Slip for December 2023

**TRENT LIMITED**  
 1000 Lakeshore Drive  
 Trenton, NJ 08611  
 Phone: 609.392.1000

<b>Year:</b> 2023	<b>Period:</b> 12/01/2023 - 12/31/2023	<b>Pay Date:</b> 12/31/2023	<b>Pay Period:</b> 12/01/2023 - 12/31/2023
<b>Employee ID:</b> 12345678	<b>Employee Name:</b> JOHN DOE	<b>Job Title:</b> SOFTWARE ENGINEER	<b>Department:</b> IT
<b>Rate:</b> \$100.00	<b>Hours:</b> 40	<b>Gross Pay:</b> \$4,000.00	<b>Net Pay:</b> \$3,000.00

<b>Item</b>	<b>Code</b>	<b>Description</b>	<b>Amount</b>
Base Pay	001	Base Salary	\$4,000.00
Health Insurance	002	Health Insurance	(\$500.00)
Life Insurance	003	Life Insurance	(\$200.00)
Retirement	004	401(k) Plan	(\$300.00)
<b>Total</b>		<b>Gross Pay</b>	<b>\$4,000.00</b>
		<b>Net Pay</b>	<b>\$3,000.00</b>

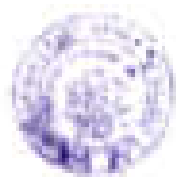
<b>Year</b>	<b>Period</b>	<b>Total</b>
2023	12/01/2023 - 12/31/2023	\$3,000.00
<b>Total</b>		<b>\$3,000.00</b>



**ATTESTED**  
  
 Treasurer

**Pay Slip Summary:**  
 Gross Pay: \$4,000.00  
 Deductions: \$1,000.00  
 Net Pay: \$3,000.00

**Company:** Trent Limited  
**Address:** 1000 Lakeshore Drive, Trenton, NJ 08611  
**Phone:** 609.392.1000



# Reliance SMSL Limited

Ref No: HR/HRP/22/468547022/100122000

Date: 22.09.2022

SUMAN LOHAR

## Offer of Appointment Letter

Dear SUMAN,

This is with reference to your application and subsequent Test and Interview you had with us. We are pleased to offer you an appointment as **Customer Service Associate** in the complement of the company subject to your joining on or before **22.09.2022**. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing omnichannel human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate in Grade K1** and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time. You will receive an **Annual Gross Compensation** (including Basic and allowances) of **Rs. 128652/- per annum** as below:

	Rs. per month
Basic	9796
HRA	4271
Conveyance Allowance	
Monthly Gross	14067
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The terms of your employment shall be subject to the requirements of the services provided by us to our client and shall also be subject to the requirements of deployment or completion of the project with the client.

The terms and conditions in this letter and the annexure thereto will form part of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the office.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,  
For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee

Enc: Terms and Conditions of Employment - Annexure - I

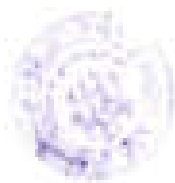


ATTESTED

PITAKESH  
MANSHRADAL HAJI COLLEGE

Reliance SMSL Limited (Formerly Strategic Manpower Solutions Limited)  
CIN: U74999GJ2007PLC147194

Registered Office: 3rd Floor, Good House, Sakinaka, Thak Naga, Gandhinagar, Mumbai-400 002, India. Phone: +91 22 42512200



# Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in \_\_\_\_\_ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 7 & 9 specifically.

Name : Suman Lohan  
Signature : Suman Lohan  
Date : 22.09.2022

ATTESTED  
PRINCIPAL  
MAHESHWARI WAI COLLEGE



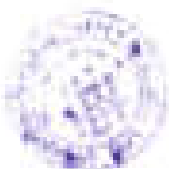
PRINCIPAL  
MAHESHWARI WAI COLLEGE

ATTESTED

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# Reliance SMSL Limited

16. The various clauses of this letter are to be read, understood and interpreted to its entirety and none of the clauses are operative from the  
onwards.



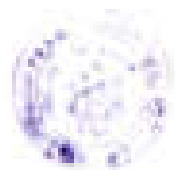
ATTESTED

PRINCIPAL  
MARDHA COLLEGE

Reliance SMSL Limited formerly Strategic Highway Solutions Limited  
CIN: U74999KA2015PLC197784

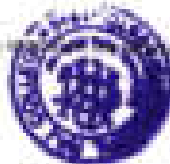
Registered Office: 3rd Floor, Connaught Place, Connaught Place, New Delhi, India. Phone: +91 11 87873899





# Reliance SMSL Limited

20. You are shall engage yourself exclusively in the work assigned by the client, where you are joined for the time being and shall not take up any independent or individual assignments (whether full time or part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such work which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or trading in the business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, other statutory or otherwise, which are in force and may be notified from time to time.
21. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, other statutory or otherwise, which are in force and may be notified from time to time.
22. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that comes to you during the course of your employment without prior permission in writing.
23. As an employee you are prohibited to others, in case of any emergency of our business being closed or postponed, your job is also liable to be ended automatically.
24. You will not come into any commitments or dealings on behalf of the client / Company for which you have an express authority and also will be a party to any violation of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
25. You may be selected and sponsored by the Company / or Client for further studies / training assignments with our technical collaboration or any other institutions / organizations to take studies abroad. You will diligently and honorably take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages in the event of your voluntary resignation before the time as mutually agreed upon in the bond.
26. The Establishment reserves the power and discretion of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
27. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your care, custody, use or charge. In the loss of any property of the company or others in your possession, the company will have a right to recover on its own terms and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hold over the charge of loss of fidelity or breach of duty or loss of property of the company or any property / material of the company in your possession at the time of cessation of your employment with the Company.
28. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose it, except in performing the services, nor any such information / material. You agree that all information, correspondence, accounts, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the services, you shall promptly return all such material to the client or company, as the case may be.
29. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
30. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made in Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or bond thereof in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided in the court of competent jurisdiction in Mumbai.
31. In case of any / more change of this letter of employment business or otherwise, you shall not render services to any other employer or organization.

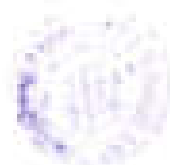


ATTESTED

MAHESHWARI

Reliance SMSL Limited Formerly Strategic Enterprise Solutions Limited  
CIN: U72900MH2011PLC187924

Registered Office: 2nd Floor, East Tower, Lakshya, Vashi, Navi Mumbai, Maharashtra 400 705, India. Phone: +91 22 87611888



# Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a degree of confidentiality. These credentials will be subject to you and subject to shared with access. You will be solely responsible and accountable for any information loss sharing or breach of confidentiality in any way which has occurred due to the negligence of your conduct.
13. You will be governed by the service rules and regulations (including conduct, discipline and administrative orders and any such other rules, or orders of the client or Company or the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the needs.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your exact duty hours from time to time. You shall report and be present, accordingly at the client's assigned location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts on the morning and evening. In case you being a female employee you shall be provided with due safety measures up to your residence in case you work beyond 4 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off as accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of the client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your entitlements.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
  - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
    - A. Return to work within 8 days from the commencement of such absence and
    - B. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of 03 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side on payment of one month basic salary in lieu thereof. On completion of initial probation period all such time that you are found to be working regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of laws governing your appointment. In case you wish to resign you will give 30 days notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. During the Notice Period or resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof, without being effective and without prejudice to the general meaning of the term "termination" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending and the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in addition to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and shall work things diligently, loyally and to the best of your skill and ability as may be necessary to serve the client and partners of the client referred to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.

**ATTESTED**

**MAHESHKANTH KAN COLLIGE**





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# Reliance SMSL Limited

## ANNEXURE - I

### TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being deemed and continuing initially to be a Medical Officer or to a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioners during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address if any.
4. All the above requirements should be rendered to the extent of absence without leave or leave without pay. Only Basic Salary shall be retained for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificate in support of Educational / Professional Qualifications, Experiences, Date of Birth and other documents as original together with copies thereof.
  - b. Copies of your passport photographs with grey background.
  - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and present identity.
6. You have hereby given us (subject to the Company/Or its group Companies and associates) during your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, mobile number, email, education record and employment record with any Authorities / Autonomous Verification Organisation that Reliance Digital has approved upon being in compliance with the purpose of background checks and verifications, in order to avail services such as employment / training / engagement / payment / credit / insurance / loans on card / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which the consent is being obtained. The Company or its service provider and their authorized users (partners / affiliates / contractors etc) access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and use such stored services provided by such agency. You have authorized that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available in any other areas of the platform (unless you provide your explicit consent for the same). You have also authorized that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be consistent with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Assessment / Verification of your current and past employments.
10. In order to ensure the genuineness and transparency of a good entrance before the Chairman of the Establishment, the Establishment has at its office provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are required to keep your salary package strictly confidential and not to disclose any information regarding the same.



Reliance SMSL Limited (Formerly Strategic Marketing Solutions Limited)  
CIN: LT4089422019PL119754

ATTESTED

PRINCIPAL

MARSHALL AND COMPANY

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# Reliance SMSL Limited

Ref No: RRNSCP/ED/KL/005/732/1000/0000

Date: 22.09.2022

SRIMANTA BAGAI

## Offer-Letter-Appointment Letter

Dear SRIMANTA,

This is with reference to your application and subsequent Test and Interview you had with us.  
We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **22.09.2022**. The offer shall automatically lapse if you do not join.  
Reliance SMSL Limited is engaged in the business of providing outsourced internet insurance services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate in Grade K1** and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.  
You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 128652** per annum as below:

	Rs. per month
Basic	6300
HRA	4221
Conveyance Allowance	
Monthly Gross	10721
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The terms of your employment shall be subject to the requirements of the services provided by us to our client and shall also be subject to the requirements of deployment or completion of the project with the client.

The terms and conditions in this letter and the annexure hereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorized Signatory



Signature of the Employee:

First, Terms and Conditions of Employment - Associate - I

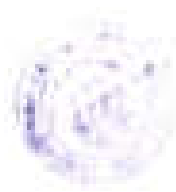
ATTESTED

MAHESH K. S. [Signature]



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# Reliance SMSL Limited

(ANNEXURE - I)

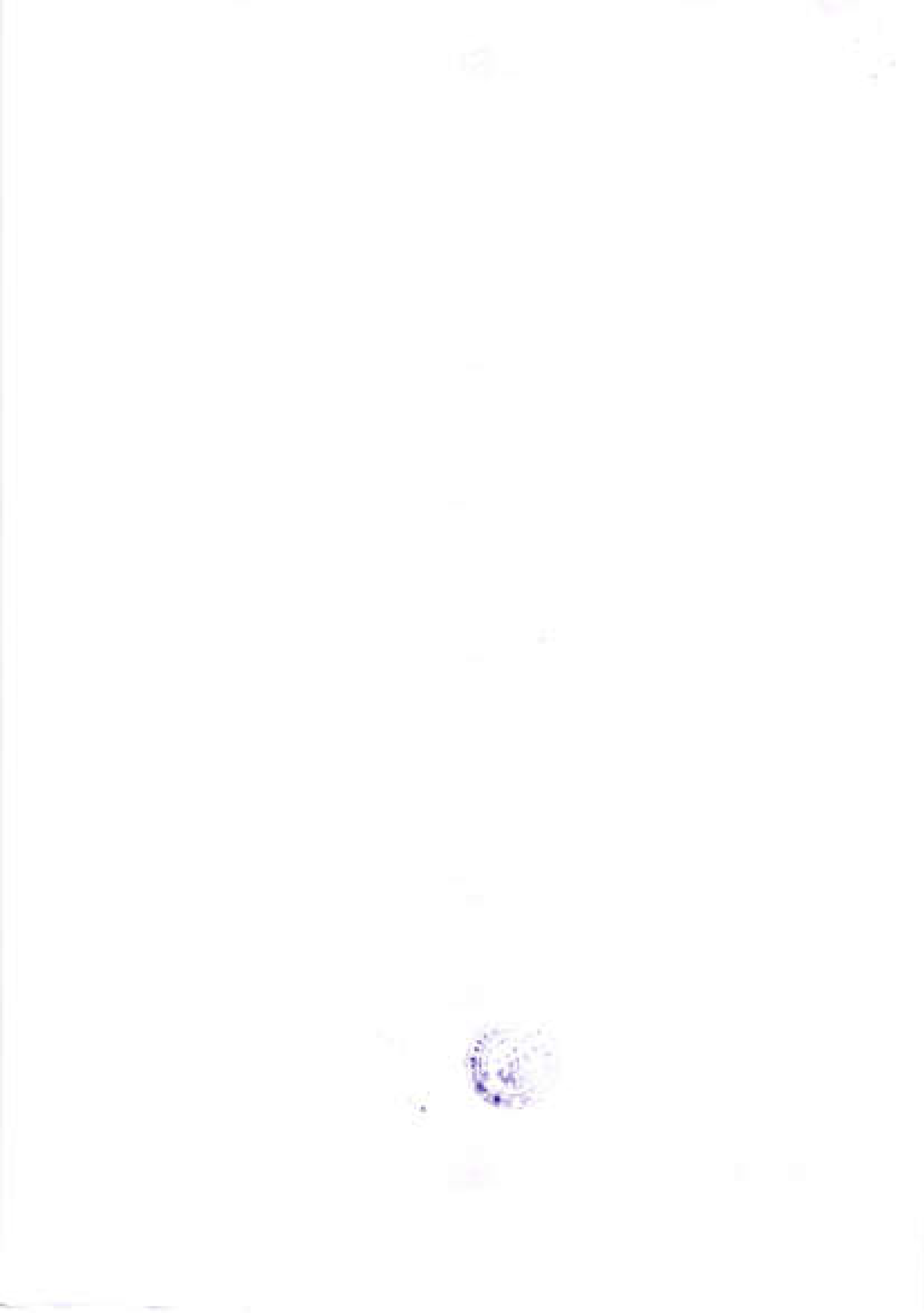
## TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and continuing eventually to be a Medical Officer or by a Doctor qualified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your leave on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or relief in lieu of notice.
3. The address as indicated in your application for appointment shall deemed to be correct for sending any correspondence to you. Every correspondence addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above conditions should be reduced to the status of absence without leave or leave without pay. Only Basic Salary shall be retained for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if they come to your hand submitted earlier:
  - a. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other particulars in original together with copies thereof.
  - b. Copies of your passport photographs with grey background.
  - c. Copy of Passport / Police Card / Voter's ID / driving license or any other document as proof of your residence and phone details.
6. You have hereby given an agreement to the Company/its to group Companies and associates during your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, bank, mobile, date of birth, address, marital status, email, education record and employment record with any Reference / Authentication / Verification Organization that Reliance Health has appointed from time to time or any time later for the purpose of background checks and verifications, in order to grant services such as employment / training / management / payroll / credit / insurance / loans or cash / services or any, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this contract is being entered. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided on such system. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform whenever you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency platform.
9. Your No Objection will be considered with the arrangement to enter the Company and any agency / organization engaged by the Company for Reference / Authenticity Verification of your current and past employments.
10. In order to ensure the uniformity and standardness of a good reference letters the Candidates of the Establishment with the Establishment may at its option provide you with some standard form cards. You shall be present at all the times as mentioned.
11. You are required to keep your salary package records up to date and to share the same with the Company.



**ATTESTED**  
J. J. J.  
MUMBAI UNIVERSITY COLLEGE

Reliance SMSL Limited formerly Strategic Services Limited, Mumbai  
TIN: 27400044200742-177134



# Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a degree of control and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information breaching or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and advancement in service and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the nature.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual day (except those days to come). You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with day security guard as per your condition in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, at the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / offices of the client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your establishment.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
  - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
  - b. Return to work within 3 days from the commencement of such absence and
  - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side of payment of one month's basic salary to the other. The completion of initial probation period till such time that you are returned in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of rules governing your appointment. In case you wish to resign you will give 60 days notice as per the provisions of the statute governing your appointment. You shall attend notice till you are referred from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being retrospective and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be held liable on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall exercise all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of integrity, honesty and sincerity.

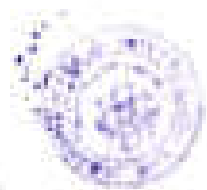


ATTESTED

Reliance SMSL Limited, Mumbai, India

CHIEF OFFICER

Reliance SMSL Limited



# Reliance SMSL Limited

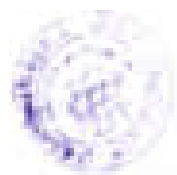
16. You are shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual engagements (whether for some or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such acts which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized to that effect in the place of your posting. You shall obey all the laws and regulations, either statutory or otherwise, which are in force and may be notified from time to time.
17. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized to that effect in the place of your posting. You shall obey all the laws and regulations, either statutory or otherwise, which are in force and may be notified from time to time.
18. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that comes to you during the course of your employment without prior permission in writing.
19. As we are insurance service providers or others, in case of any emergency of our business being closed or terminated, your job is also liable to be ended automatically.
20. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor shall you be a party to any violation of any principle or policy of the client / Company or commit the authority or discretion vested in you without the previous sanction of the client / Company or those in authority or as you.
21. You may be selected and sponsored by the Company / or Client for formalization / training assignments with our technical colleagues or any other institutions / organizations in India and/or abroad. You will obligatorily and immediately take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the financial damages in the event of your voluntary resignation before the time as mutually agreed upon in the bond.
22. The Establishment resolutely condemns and disapproves of any intent to be an unbecomable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
23. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your possession, care or charge. For the loss of any property of the company or client or your possession, the company will have a right to sue you as to your fault and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hold over the charge of loss of fidelity or breach of duty issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
24. All proprietary information / material of the client that is made known to you during the term of work assignment shall be treated as confidential and you shall not disclose or divulge or permit the disclosure of any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and in confidence and you shall promptly return all such material to the client or company, as the case may be.
25. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
26. It is hereby expressly agreed and declared that the issue of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or bonds entered in to respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
27. In case of any 'more clauses of this letter of employment become operative, the same shall not render the letter of appointment null and void in its entirety.



Reliance SMSL Limited (formerly known as Reliance Securities Limited)  
CIN: U72200MH2005PLC001776

ATTESTED

PERSONAL



# Reliance SMSL Limited

By The signed clauses of this letter are to read, understood and accepted as its contents and none of the clauses are invariable from the remaining.

**ATTESTED**  
  
**MARIBELA**



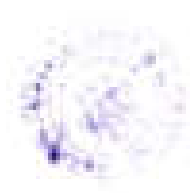
Reliance SMSL Limited (Formerly Strategic Services Solutions Limited)  
CIN: U74999MH2007PLC197024

Registered Office: 1st Floor, 1st and 2nd Cross, Lakshmi Narayana Tower, 2nd Stage, 2nd Cross, 1st Main, Malleshwara, Bangalore - 560008. Phone: +91 22 45013888



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# Reliance SMSL Limited

I have read and I or have been explained the contents of the above contract of employment to \_\_\_\_\_ (Applicant) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clauses 1 & 2 specifically.

Name : Srinivasa Bagal  
Signature : S. Bagal  
Date : 22.09.2022

ATTESTED  
PRIYANKA  
MAHARAJAN SIV COLLEGE





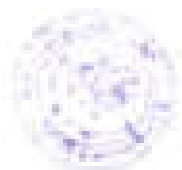
Balance sheet dated 31st Dec 2011  
 Report for the year of accounts 2011



Particulars	2011-12	2010-11	2009-10	2008-09	2007-08	2006-07	2005-06
<b>Assets</b>							
Fixed Assets	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Current Assets	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
<b>Liabilities</b>							
Share Capital	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Reserves	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
<b>Total</b>	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00

ATTESTED  
 Managerial Finance Officer  
 MANGALURU, KAS





(43)

Balance sheet Reported - Post Sample  
PAYROLL FOR THE WEEK OF August 2003



EMPLOYEE NO.: 50379824  
EMPLOYEE LOCATION: MR. Nagar  
NAME: Mr. N. Nagar  
EMP NO.: 50379824  
EMPLOYEE NO.: 50379824  
EMPLOYEE NO.: 50379824  
EMPLOYEE NO.: 50379824

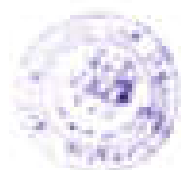
DATE	THIS MONTH (MAY)	PREVIOUS MONTH (JUN)	PREVIOUS MONTH (JUL)
Basic	4,900.00		
Gratuity	110.00		
PF	2,450.00		
Salary Provision	1,625.00		
Medical Compensation	225.00		
Other Deductions	750.00		
<b>GRAND TOTAL</b>	<b>13,160.00</b>		
PROVIDENT FUND		110.00	
PF		55.00	
Gratuity		55.00	
Medical		70.00	
Other		30.00	
<b>TOTAL DEBITORS</b>		<b>1,900.00</b>	
<b>NET PAY</b>			<b>11,260.00</b>
<b>GRAND TOTAL</b>			

I hereby certify that the above is a true and correct statement of the pay and allowances payable to the employee for the month of August 2003.

DATE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1																															

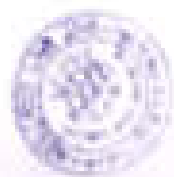
**ATTESTED**  
MARSHALL LAW COLLEGE  
MARSHALL LAW COLLEGE



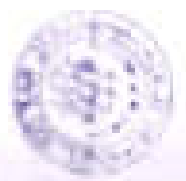












Reliance Energy Limited - West Bengal  
MONTHLY PAY SHEET FOR THE MONTH OF OCTOBER 2022

EMPLOYEE NO.: 40000000000000000000  
EMPLOYEE LOCATION: NEW DELHI/INDIA

POST: Sr. PG Quality Assurance  
PAY NO.: 100000000000000000000

PERSONAL NO.: 1

THE A/C NO.: TERN00110000000000000000

EMPLOYEE A/C NO.: TERN00110000000000000000

THE A/C NO.: 401100000000000000000000

NAME NAME : SUDAN NATIONAL BANK

STATE A/C NO.: 500000100000000000000

EMPLOYEE

(Total month pay) Amount Paid Deductions

(Total month pay) Amount Paid

Gross Salary  
Cash Incentive Allowance

6,500.00  
75.00  
6,575.00

Provision Fund  
for ESI contribution  
Recovery of house rent and  
util Recovery

788.00  
74.50  
8.50  
871.00

Gross Deductions Bal.

4,822.00

4,822.00

TOTAL DEDUCTIONS Bal.

859.00

859.00

Current Month Gross days: 31-00

Even Month/Nil absence

NET PAY Bal.

5,007.00

Paid Days : 31-00

Absence Days : 0-00

SEMI CONTRACTOR

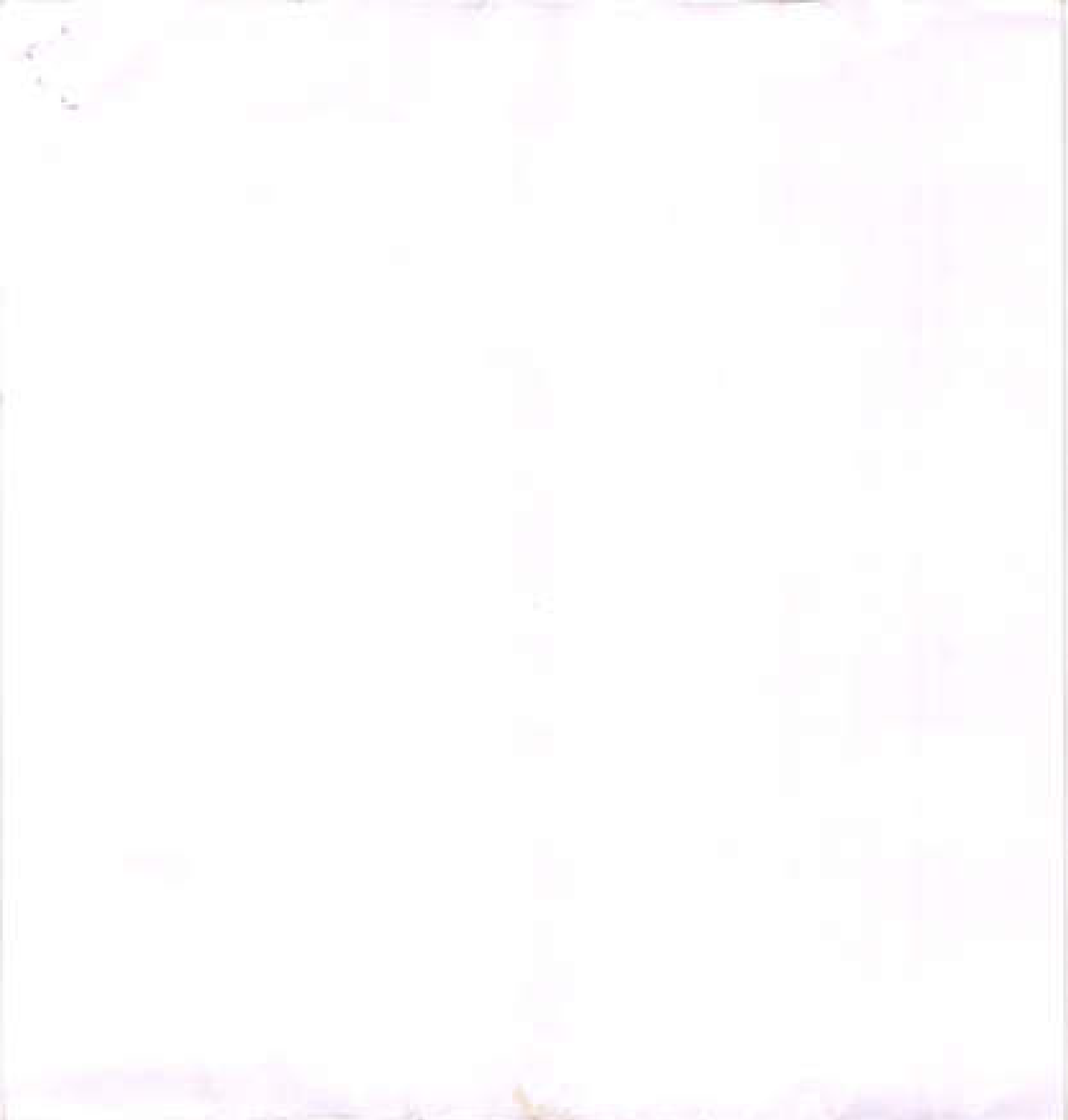
Absence days for October 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

**ATTESTED**

MANAGER/HR

**REL**



Employee Name: **Shelby - West Bengal**  
 PATROL FOR THE MONTH OF **September 2023**

Employee No.: **4037524**      Name: **Mr. S. Suman Das**      PATROL No.: **1**  
 SERVICE LOCATION: **WB, Bahadur**      ID No: **1314502259**

UP A/C No.: **SPR00112100001001**      Position: **A/C Sd/- PROBABILITIES/ASSISTANT**      EMP A/C No.: **400041876**  
 Basic Rate: **100.00**      Basic A/C No.: **0043100041876**

THIS MONTH (Net) Amount (Net Deductions)      THIS MONTH (Net) Amount (Net Deductions)

Basic	100.00	100.00	100.00	100.00
Cost Deduction Allowance	125.12		125.12	
PFK	2,600.00		2,600.00	
House	6,427.40		6,427.40	
Medical Insurance	100.00		100.00	
Labour Welfare	100.00		100.00	
<b>Total</b>	<b>10,352.52</b>	<b>10,352.52</b>	<b>10,352.52</b>	<b>10,352.52</b>

Provisional Fund	100.00		100.00	
PFK Tax - Full period	125.12		125.12	
PFK contribution	6,427.40		6,427.40	
Medical Insurance	100.00		100.00	
Labour Welfare	100.00		100.00	
<b>Total Deductions</b>	<b>10,352.52</b>	<b>10,352.52</b>	<b>10,352.52</b>	<b>10,352.52</b>

Costs	100.00		100.00	
PFK	125.12		125.12	
House	6,427.40		6,427.40	
Medical Insurance	100.00		100.00	
Labour Welfare	100.00		100.00	
<b>Total</b>	<b>10,352.52</b>	<b>10,352.52</b>	<b>10,352.52</b>	<b>10,352.52</b>

Costs	100.00		100.00	
PFK	125.12		125.12	
House	6,427.40		6,427.40	
Medical Insurance	100.00		100.00	
Labour Welfare	100.00		100.00	
<b>Total</b>	<b>10,352.52</b>	<b>10,352.52</b>	<b>10,352.52</b>	<b>10,352.52</b>

Costs Month Total days: **10-00**      Free-Statutory absence  
 Total days: **10-00**      Total / (Acquired): **0-00**

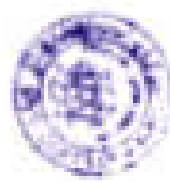
Attendance days: **10-00**

Days from 01 to 30

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

**ATTESTED**  
 [Signature]  
**MANAGERIAL COLLEGE**





Reliance 3000 Cluster - East Bengal  
 FORTIFY FOR THE NORTH of October 2022

EMPLOYEE No.: 407948      EMPLOYEE NAME: Mr. B. Jibhan Ali      PAYROLL No.: 1  
 ACCOUNTING No.: 407948      EMPLOYEE No.: 407948      PAYROLL No.: 1  
 OF A/C No.: 70001111111111111111      PAYROLL No.: 1      PAYROLL No.: 1  
 BANK NAME : BANK OF BARODA      PAYROLL No.: 1      PAYROLL No.: 1

DAILY		This month (Net Amount Due)		DEDUCTIONS		This month (Gross Amount Due)	
Basic	1,500.00			Provident Fund	100.00		
Cash Bonifying Allowance	120.44			PFOT Tax - Full period	110.00		
DA	2,400.00			for his contributive	92.00		
Gratuity Provision	1,400.00			Salary Advance Recd	100.00		
Medical Compensation	300.00			Recovery of loan set off	8.17		
Other Medical	100.00			with Recovery	41.42		
<b>Grand Total</b>	<b>6,720.44</b>			<b>Total Deductions</b>	<b>441.59</b>		
<b>Net Pay</b>	<b>6,278.85</b>			<b>Net Pay</b>	<b>6,278.85</b>		
<b>Grand Total</b>	<b>6,278.85</b>			<b>Grand Total</b>	<b>6,278.85</b>		

Attendance days for October 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

It is mandatory for an employee to give the correct PAN card to the employer. If, within your PAN is e-verified and initiate any transactions through your A/c / DR No, you will guide you in process of PAN update through a Company.

**ATTESTED**



WARRANTED BY  
 DIRECTOR OF FINANCE





ATTESTED

44



Date: Oct 13, 2022  
Offer No : Q52818061

**SUGATA ROY**  
**BAGMAN**  
**WEST BENGAL**

**Subject:- Letter of Traineeship**

This has reference to your interview/selection process for enrolment under Traineeship Program by Quest Corp as provided under its certified standing orders.

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend Est	10196
Stipend Gross	10196
<b>Employer's Contribution</b>	
Employer Est	331
Insurance	109
<b>Total Contribution</b>	<b>440</b>
<b>Cost to Company: (CTC)</b>	<b>10636</b>
<b>Deduction: (Subjected to change)</b>	
Employee Est	76
<b>Total Deduction</b>	<b>76</b>
<b>Stipend NTH</b>	<b>10120</b>

The tenure of the Training will be start from OCT 14, 2022 and ending on APR 12, 2023  
**NOTICE PERIOD:-**

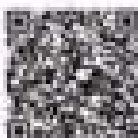
*Sugata Roy*

Quest Confidential  
Page 1  
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Offer No : Q52818061

**QUEST Corp Ltd**

3/32, Bellandur Gate, Sarjapur Road, Bangalore - 560083, Karnataka, India  
<http://www.questcorp.com> | Toll Free No: 1800-572-3533



**TO CHECK IF YOUR OFFER LETTER IS GENUINE,**  
Open the camera on your smart phone and scan.

ACCEPTED  
TRAINING PROGRAM  
ATTESTED



10/10/2023

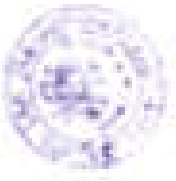
10/10/2023

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10/10/2023

10/10/2023	10/10/2023	10/10/2023	10/10/2023	10/10/2023	10/10/2023
10/10/2023	10/10/2023	10/10/2023	10/10/2023	10/10/2023	10/10/2023
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10/10/2023	10/10/2023	10/10/2023	10/10/2023	10/10/2023	10/10/2023
10/10/2023	10/10/2023	10/10/2023	10/10/2023	10/10/2023	10/10/2023



10/10/2023

10/10/2023

10/10/2023

During this term, learning And development capabilities of the trainees would be reviewed from time to time. In the event where the trainee's capabilities & contribution are found to be substantially below par, Ques Group reserves the right to release such incumbents from the traineeship with a notice period of 10 days. In the eventuality if you wish to separate from the organization you will need to give 10 day's notice in writing.

However due To breach Of code Of conduct, misbehavior Or indiscipline etc, then in such cases, QUEST will have / reserve rights to terminate immediately without giving notice period.

On successful completion of the training the trainees will be given a certificate of recognition from Ques Corp.

The initial training location/base will be at BANGALURU. At such location the training will be at any business area Or function of the Ques Corp's Client's Customer's field locations.

**INDEMNITY:**

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your traineeship And you shall indemnify the client if there is a loss of any kind to the said property.

**CODE OF CONDUCT**

You shall Not engage in any act subversive of discipline in the course of your duties for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such acts, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

**NON-DISCLOSURE**

You shall take care Not To disclose Or divulge confidential information/trade secrets, etc belonging either To the Company Or To the Client, that you may come across In the course Of your responsibilities either To the Company And/Or To the Client Or To anyone outside the Client's organization And you shall use such confidential information only in connection with the services provided by you To such Client. Further, you shall Not utilize any Confidential Information acquired in consequence of your traineeship for your benefit Or for the benefit of any third party other than the Company Or its Client who has disclosed such Confidential Information Or for whom you have created the Confidential Information.

*Sneha Roy*

Ques Confidential

Offer No. - QES202001

Page 2

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**QUEST Corp Ltd**

33/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.questcorp.com> | Toll Free No: 1800-573-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**

Open the contents on your smart phone and scan.

*Principal*  
**ATTESTED**  
Principal  
QUEST Corp Ltd



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Second paragraph of handwritten text.

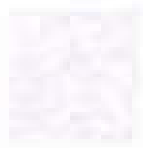
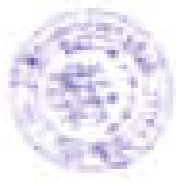
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During the traineeship, the trainee shall be subject to the Code of Conduct, set out in Annexure.

**Additional Insurance Coverage:** We as an your employer will cover only employee with Group Med claim Insurance Coverage upto Rs. 2 Lakhs, Group Personal Accident Insurance Coverage upto Rs. 2.5 Lakhs and Group Term Life Insurance Coverage upto Rs. 2 Lakhs. Over & above this, If Employee wish to cover family members under Insurance Benefit Facilities, Additional Premium will be deducted from Employee Gross Salary/Per Month, following is the coverage and Premium:

Coverage	Additional Premium Per Month
Self +Spouse+2kids	Rs.199/-
Self+Spouse+2 kids+parents	Rs.352/-
Self+Parents	Rs.352/-

We wish you the best learning experience during your training stint with us and trust that you will find this period of mutual association very enriching.

Yours sincerely

For Quest Corp Ltd



Tej Hans Raj Singh  
Deputy CEO

Acknowledged



Doesn't Confirmed

Offer No. QUES1806

Page 2

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QUEST Corp Ltd

3032, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.questcorp.com> | Toll Free No: 1888-573-1111



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Open the camera on your smart phone and scan.

MAHARAJA'S COLLEGE  
TECHNOLOGICAL EDUCATION  
ATTESTED



2000

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the smooth operation of any business and for the protection of its interests.

2. The second part of the document outlines the various methods and procedures for recording transactions. It provides detailed instructions on how to properly document each transaction, including the necessary information to be recorded and the format to be used.

3. The third part of the document discusses the importance of regular audits and reviews of the records. It explains how these audits can help to identify any errors or discrepancies in the records and ensure that the information is accurate and reliable.

4. The fourth part of the document discusses the importance of maintaining the records in a secure and accessible manner. It provides guidance on how to properly store and protect the records, as well as how to ensure that they are readily available when needed.

5. The fifth part of the document discusses the importance of keeping the records up-to-date and current. It explains how regular updates and revisions are necessary to ensure that the records accurately reflect the current state of the business and its operations.

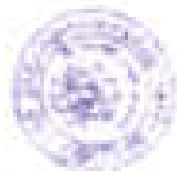
6. The sixth part of the document discusses the importance of maintaining the records for a sufficient period of time. It provides information on the various laws and regulations that govern the retention of records and the consequences of non-compliance.

7. The seventh part of the document discusses the importance of maintaining the records in a clear and concise manner. It provides guidance on how to organize and format the records to make them easy to read and understand.

8. The eighth part of the document discusses the importance of maintaining the records in a secure and confidential manner. It provides information on the various measures that can be taken to protect the records from unauthorized access and disclosure.

9. The ninth part of the document discusses the importance of maintaining the records in a consistent and uniform manner. It provides guidance on how to ensure that all records are recorded and maintained in the same way, regardless of the nature of the transaction.

10. The tenth part of the document discusses the importance of maintaining the records in a complete and accurate manner. It provides information on the various methods and procedures that can be used to ensure that all transactions are properly recorded and documented.



Name

Signature

OfferID :

Location :

*Sugata  
Roy*

Quest Confidential

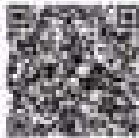
Page 4

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Offer No.: QCS18042

**QUEST Corp Ltd**

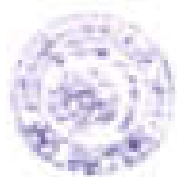
23/2, Bellandur Gali, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.questcorp.com> | Toll Free No: 1800-573-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE,**  
Open the camera on your smart phone and scan.









45

To  
Mr. Ayun Gonda  
S/O Gantam Gonda  
Bagman-I, Mandibhar  
Howrah-711303

Date-10.12.2022

**SUB-APPOINTMENT**

Dear Mr. Ayun Gonda

We have pleasure in informing you that you have been appointed as *Jr. Sales Executive, Level-1* in Sales Department in our organization with effect on 11<sup>th</sup> December 2022 Subject to following terms and conditions.

You will be on Probation for a period of six months and on successful completion of such probationary period, you will be confirmed in your employment in writing by the management. If at any time during your probationary period your service is found unsatisfactory, the management reserves the right to terminate your services.

1. You shall devote the whole of your time and attention to the business of the company as required and shall not engage yourself in any other work or business whatever and any trade without the previous consent in writing of the management.
2. You shall not at any time during the continuance of your employment by the company or after the termination thereof, divulge any secret of the company relating to its trade or business and shall observe strict secrecy as to the trade secrets management process or any confidential information concerning the affairs, dealing or concern of the company and of any associated or subsidiary company of the company shall do everything in your power to promote the interests of the company and conduct yourself in all matters to the satisfaction of the company.
3. You shall be paid each monthly salary as shall be mutually agreed upon from time to time, provided that in the absence of any mutual agreement as to the rate of salary, such rate of amount shall remain at the figure last agreed upon in writing. On appointment, you will be paid a basic salary of Rs.5500 (Five Thousand Five Hundred Only).
4. All Taxes, deductions etc. as per law and rules and as are applicable from time to time, will be deducted at source.
5. The retirement age applicable to you shall be 58 years. However, the company may, at its sole and absolute discretion offer an annual extension of your service.
6. In addition to your consolidated salary, you may be entitled to be paid such allowance or perquisites as may time to time specified by the management in writing and communicated to you. At present you will be entitled to the following:

- **ESI:** As applicable to other employees, if covered by ESI Act & scheme.
- **PROVIDENT FUND:** As applicable to other employees, if covered by EPF & MP Act, 1952

**HOUSE RENT:** At the rate of 25% of the monthly consolidated salary earned, if eligible as per House Rent allowance Act.

**CONVEYANCE ALLOWANCE:** At the rate of 5% of the monthly consolidated salary earned.

**MEDICAL ALLOWANCE:** At the rate of 10% of the monthly consolidated salary earned.

**PRODUCTION INCENTIVE:** At the rate of variable percentage of basic salary depending on the rules and regulations of the organization prevailing then, if you are absent for more than 3 days in

ATTESTED  
MAHESH KUMAR  
MANAGER



calendar month without written approval from top management, for that particular month production incentive will be waived off.

LEAVE FACILITIES: Annual leave with wages as per Shop & Establishment Act.

BONUS: As applicable as per the payment of Bonus Act, and when declared by the Company.

- 7. You will be posted at BACNAN BRANCH, Howrah. You are liable to be transferred from one branch to other within the same organization or under the same management without any compensation or any financial consideration thereof. You shall also look after the work of our associated concern situated anywhere in India along with your present responsibilities, if required.
- 8. You will work within the limits-work of organization structure, policies and direction as may be given to you by the management and you shall diligently follow and carry out the instruction to the satisfaction of your superior in connection with the work that may be assigned to you.
- 9. Should you commit any breach of the terms and conditions or be guilty of any misconduct or neglect duties or so conduct yourself as to bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your service, in which event notwithstanding anything in the terms and conditions, you will not be entitled to any further remuneration whatsoever from the date of such termination of service.
- 10. Notwithstanding anything there in contained, the company may at any time terminate your services and/ or put an end to these terms and conditions without assigning any reason by giving you one month's notice in writing or by paying one month's salary in lieu thereof. You may also at any time terminate and put an end to these terms and conditions without assigning any reason by giving the company one month's notice in writing.
- 11. Any notice required to be given to you shall be deemed to have been duly and properly given, if delivered to you personally or sent by the post to you at your known address.
- 12. You will be governed by the rules and regulations of the company that will be made applicable to other employees of your category from time to time.

This letter is being sent to you in duplicate. Please return the duplicate duly countersigned to signify your acceptance of this offer.

Thanking you,  
Yours faithfully,  
For Trendytech Bera Motors Pvt. Ltd.



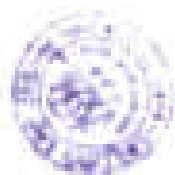
I have signed and abide by the terms and conditions mentioned in the copy of my signature hence Signifying my acceptance thereof.  
Signed on 11.12.2022 by Mr. Ayaz Gonda In presence of \_\_\_\_\_ Jayanti Bera.

ATTESTED  
Principal  
College



Signature:  
Ayaz Gonda

Date:  
25/12/22



# \$ SUZUKI

## ON ROAD ABS MOTORS PVT. LTD.

DEBIT / CREDIT

INDUMBASAN (Pajak Registry Office)  
JALUR, PURBA MEDIPUR, 721636  
Phone: 03328-207044085 / 98327 68493

SALES • SERVICE • SPARES

Debit A/c

Credit A/c

Date

No. **280**

Thru the amount/ Thru No. Atan Conda  
By Cash/Chq/No. Cash  
On T/o of Sufyan A  
Reason From Handal Husein Purnadit  
A went only

No	Rs.	P.
43201-		
43201-		

Received the above amount

Passed for Payment  
For: On Road ABS Motors Pvt. Ltd

Page: My Account's Accountant  
10/12/22

Authorized Signatory



ATTACHED  
3031232  
MOTORCYCLE



YOUR REF \_\_\_\_\_

OUR REF \_\_\_\_\_

Appoint Sheet Date on 9/Jul/22

Mr. Aynan Gonda .  
Add - Vill - Muralibar  
Po + Ps - Bagman  
Dist. Hoasah.

Mr. Aynan Gonda for Sales & Marketing 9-11-22  
from Tamluk Suzuki Marikatali, Tamluk  
Porba Medinipur.

Thanking You.

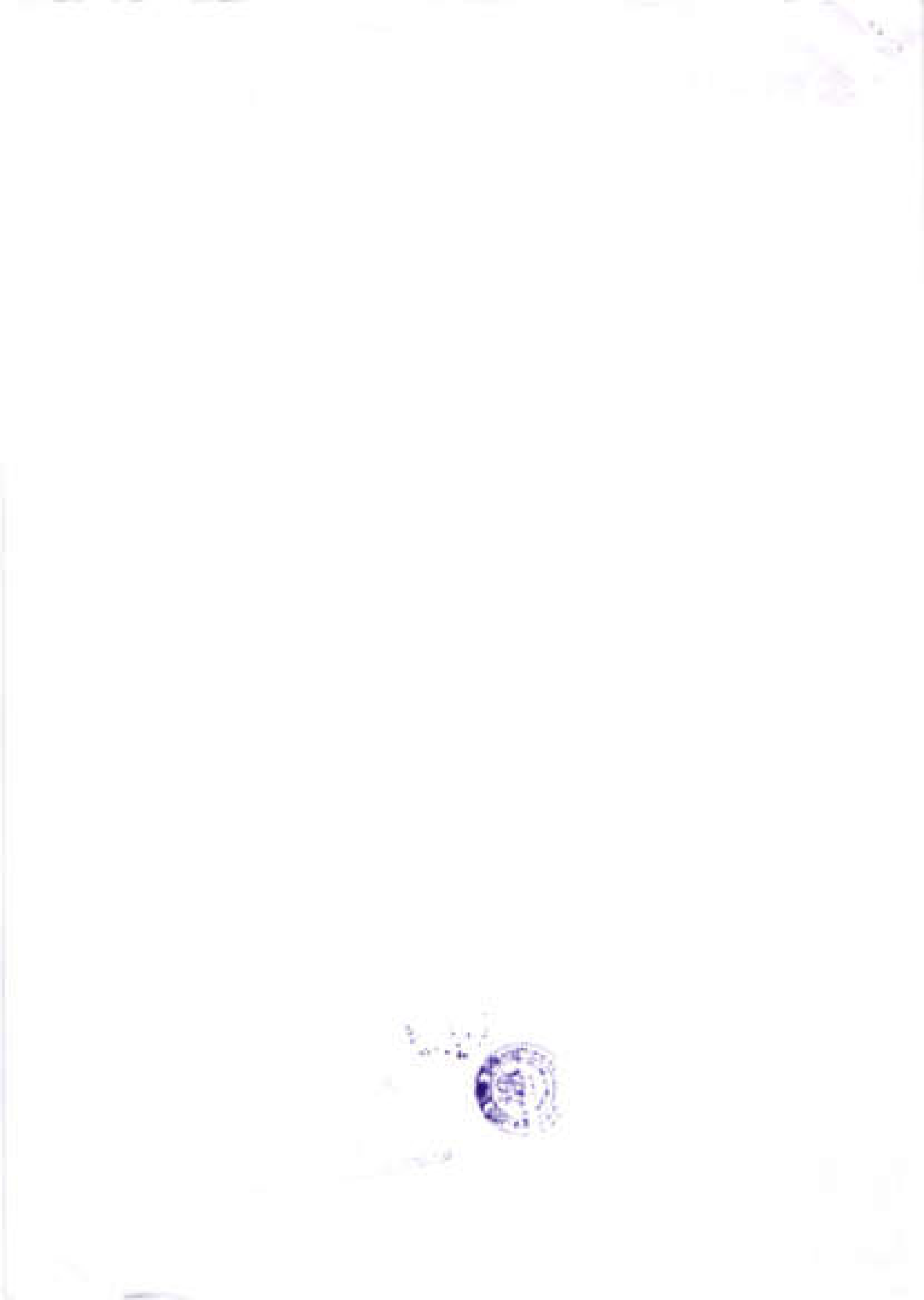


ATTESTED  
  
PRINCIPAL  
MARSHADAL RAJ COLLEGE



Samsung Triple Camera  
Shot with my Galaxy A50







# Reliance SMSL Limited

Ref No. HR/ALG/22/KT/00488715/1001291596

Date: 09.08.2022

**Mr Shabb Alam**  
**110, KHADINAN, BAGAN**  
**West Bengal, India**  
**711303**

### Offer cum-Appointment Letter

Dear **Mr Shabb,**

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining us on or before **31.08.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an **Annual Gross Compensation** (including Basic and allowances) of **Rs. 117012/- per annum** as below:

	Rs. per month
Basic	6500
HRA	3251
Contingency Allowance	
Monthly Gross	9751
Annual Gross	117012

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deposition or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and retain a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

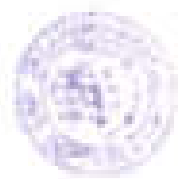
Yours faithfully,  
For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee  
Encl: Terms and Conditions of Employment - Annexure - I



**ATTESTED**  
  
**PRINCIPAL**  
**MARSIK COLLEGE**



# Reliance SMSL Limited

## Annexure - I

### TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. If once you are found medically unfit to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in line of service.
3. The address as indicated in your application for appointment shall have to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above attachments should be returned to the extent of absence without leave or leave without pay. Only Basic Salary shall be released for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier
  - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
  - b. Copies of your passport photographs with grey background.
  - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection to the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, mobile number, email, education record and employment record with any Reference / Authorized Verification Organization that Reference/Betal has appointed now being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / housing / management / payment / credit / insurance / loans as well / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be contemporaneous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Authorized Verification of your current and past employments.
10. In order to ensure the uniformity and consistency of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



Reliance SMSL Limited (Formerly Strategic Marketing Solutions Limited)  
CIN: U7-99999-MH-2007PLC2187754

**TESTED**  
MANGALURU COLLEGE

# Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the contract.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with due security amount up to your residence it case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
  - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
    - b. Return to work within 3 days from the commencement of such absence; and
    - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's basic salary in lieu thereof. On completion of initial probation period till such time that you are confirmed in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give as the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term 'misconduct' in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and on otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 30% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall attend all cooperation to the client's employees, management, clients, etc. and do your best through diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and commitment.



**ATTESTED**  
PROFESSOR  
MANUSKANTH  
GILL

# Reliance SMSL Limited

20. You are shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same be part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
21. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
22. You shall not at any time either during the course of your employment or at any time thereafter divulge any information that comes to you during the course of your employment without prior permission in writing.
23. As we are management service providers to others, in case of any eventuality of our business being closed or discontinued, your job is also liable to be ended automatically.
24. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor shall you be a party to any alteration of any principle or policy of the client / Company or exercise the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
25. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and conscientiously take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages in the event of your voluntary resignation before the time so mutually agreed upon in the bond.
26. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
27. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to sue on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hold over the charge of letter of Authority or Power of Attorney issued to you in any property / material of the company in your possession at the time of cessation of your employment with the Company.
28. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the services, you shall promptly return all such material to the client or company, as the case may be.
29. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
30. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party shall be treated as arbitrable and shall be treated or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
31. In case of one / more clauses of this letter of employment become inoperative, the same shall not make the entire employment null and void in its entirety.



ATTESTED  
MANUSCRIPTS  
CSL

# Reliance SMSL Limited

16. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

ATTESTED  
Principal  
MAHARAJA RAJAWADE COLLEGE



Reliance SMSL Limited (Formerly Design & Migration Solutions Limited)  
CIN: U74999KA2007PLC107704

Registered Office: 310 Plaza, Court House, Lal Bahadur Shastri Marg, Dhule Taluka, District-430 002, India. Phone: +91 22 67071800

# Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in \_\_\_\_\_ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Md. Shalil Alam  
Signature : Md Shalil Alam  
Date : 9/8/2022



ATTESTED  
*[Signature]*  
WITNESS  
CLERK



# Reliance SMSL Limited

Ref No. HR/ADG/22/KT/00488716/1001304914

Date: 29.09.2022

**Faruk Khan**  
5089,Khadikan, Bagman, Howrah,Khadima khon para  
West Bengal,India  
711003

## Offer cum Appointment Letter

Dear Faruk,

This is with reference to your application and subsequent Test and interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **25.09.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced Business insurance services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an **Annual Gross Compensation** (including Basic and allowances) of **Rs. 117912/- per annum** as below:

	Rs. per month
Basic	6500
HRA	3251
Conveyance Allowance	
Monthly Gross	9751
Annual Gross	117012

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures hereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee

Encl: Terms and Conditions of Employment - Associate - I



**ATTESTED**  
*[Handwritten Signature]*  
MANAGERIAL OFFICER

Reliance FMS Limited - West Bengal  
PAYSLIP FOR THE MONTH OF December 2022

EMPLOYER NO.: 0019160      **POWER** Mr. Parth Das      PAYROLL NO.: 1  
EMPLOYEE CATEGORY: NET DEPARTMENT      PAN No.: ESI0423181594  
EMP A/C No.: 20180012480000000000000000      TRADING A/C No.: 2018011719800000000000000000      BASIC A/C No.: 6011303000000000  
BANK NAME: BANK OF BARODA      BRANCH A/C No.: 60421000000000000000

		STATE MONTH (NET) AVERAGE (NET) 10000000000		STATE MONTH (NET) AVERAGE (NET) 10000000000	
Basic	6,300.00	Provident Fund	780.00		
Over Spending Allowance	42.00	Fror Tax - Full period	110.00		
RA	2,204.00	So tax contribution	78.00		
Building Contribution	114.15	Percentage of spread cost own	0.01		
		Grat Recovery	45.00		
<b>Gross Salary</b> (Net)	<b>10,138.41</b>	<b>Total Deductions</b> (Net)	<b>1,011.41</b>		
<b>Special Allowance</b> (Net)	<b>16,528.43</b>	<b>Net Pay</b>		<b>9,127.00</b>	
<b>Total Monthly (Net) Salary</b> (Net)	<b>26,666.84</b>				
<b>Grat. Days</b> 25.00	<b>Fror-monthly absence</b>	<b>Grat. Collection</b>			
<b>Absence Days</b> 1.00	<b>Ratio (Employee-1)</b> 0.00				

Average days for October 2022

Day	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	F
Day	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

  
**ATTESTED**  
MURALI

Reliance Small Limited - Non-Separated  
 EXCISE FOR THE MONTH OF September 2022

SALES TAX NO.: 40029816  
 SALES TAX NO. FOR POWER: 40029816  
 SALES TAX NO. FOR INVESTMENT: 40029816  
 SALES TAX NO.: 08482100000000000000  
 SALES TAX NO.: 084821000000000000000000

STATE: SAKH  
 TAXABLE MONTH: Sep  
 TAXABLE MONTH: Sep

Gross Sales Tax: 9,875.00 Total Sales Tax: 9,875.00		Total Sales Tax: 9,875.00 Total Sales Tax: 9,875.00	Total Sales Tax: 9,875.00 Total Sales Tax: 9,875.00	Total Sales Tax: 9,875.00 Total Sales Tax: 9,875.00	Total Sales Tax: 9,875.00 Total Sales Tax: 9,875.00
Gross Sales Tax: 9,875.00 Total Sales Tax: 9,875.00		Total Sales Tax: 9,875.00 Total Sales Tax: 9,875.00	Total Sales Tax: 9,875.00 Total Sales Tax: 9,875.00	Total Sales Tax: 9,875.00 Total Sales Tax: 9,875.00	Total Sales Tax: 9,875.00 Total Sales Tax: 9,875.00

Total Sales Tax: 9,875.00  
 Total Sales Tax: 9,875.00  
 Total Sales Tax: 9,875.00  
 Total Sales Tax: 9,875.00

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1




  
 ATTESTED



26 August 2022

**Mr Rahul Duley**  
57 Teljant, Suknatesh, Barikura  
West Bengal - 722150  
NA  
Barikur  
West Bengal-722150

**Dear Mr Rahul Duley**

**Sub: Appointment as "Sales Associate" at Zudo- Howrah, (EMP No: 64043)**

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Sales Associate" for our Retail Store located at 493/C/B, G.T. Road, (acutro), P.O & P.S. Shalpur, Howrah 711102, on the following terms and conditions:

1. **Salary & Allowances:** You will be paid emoluments as per the enclosed statement as Annexure-I containing breakup of CTC of Rs.11543 /- (Rupees Eleven Thousand Eight Hundred Forty Three Only) per month offered to you.
2. **Statutory deductions,** as applicable, would be effected from the amount prescribed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rules of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on **26 August 2022** and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One-day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as **16 January 2003** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.

REGISTRATION OFFICE: COMPANY HOUSE, 11, HANMANTH STREET, HOWRAH - 711005. TEL: 033-2666666 FAX: 033-2666667

CORPORATE OFFICE: TRENT ACADEMY, GURGOOL PLOT, 10, HANMANTH STREET, HOWRAH-711005  
HOWRAH - 711005 TEL: 033-2666666 FAX: 033-2666667  
E-MAIL: [hr@trent.academy](mailto:hr@trent.academy) [recruitment@trent.academy](mailto:recruitment@trent.academy) [training@trent.academy](mailto:training@trent.academy)

MANAGEMENT SIGNATURE

ATTESTED  
PRINCIPAL  
MANAGEMENT TRAINING COLLEGE



7. It shall be your sole responsibility to get yourself relieved from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
8. You have initially been posted at **Zaidi- Howrah**, however, your services are liable to be transferred from one post to another, from one department to another, from one store to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and city, where you are posted.
9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into Annexure - II. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.
10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No. **64043** and the same may be mentioned in all your future communications regarding your employment association with the Company, for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

Yours faithfully,  
For TRENT LIMITED



**Ajay Meera**  
Authorized Signatory

End: as above

I have read the above terms and  
Conditions and I accept the same.



**Mr Rahul Duley**

ATTESTED  
  
PRINCIPAL  
MAHARAJA COLLEGE







27-Jun-2023  
95.101.143.70/10.72.10.181  
152.58.181.0.49.44.115.205

Puneet Manocha

Authorized Signatory

For Dealskart Online Services Private Limited  
Received and Accepted

Yours truly,

In the meantime, do not hesitate to call us, if you have any questions.

We look forward to having you continue to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on 27-Jun-2023.

- i) The terms mentioned in this letter shall supersede any prior communications, oral or written conditions mentioned above.
- ii) You acknowledge that the Company has provided you with a reasonable opportunity to review this offer and you accept & acknowledge that you understand the terms and in full force and effect.
- iii) In the event any clause or part thereof of this offer is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain privileged information between you and the Company.

respect of any distortion, mutilation, modification or other acts in relation to the aforementioned work of authorship.

#### **8) Excluded and Licensed Inventions**

You must list and describe all inventions that you are currently developing and all inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from the Agreement.

If no such list is provided, you represent that there are no such inventions. As to any invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an invention in any released or purchased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such invention, including without limitation the right to protect, make, have made, use and sell that invention without restriction and the right to sublicense those rights to others.

#### **9) Documentation of Intellectual Property Rights**

To the extent possible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) and render all reasonable assistance that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of the Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

#### **10) Leave Entitlement**

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overtime/leave / transfer) would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

#### **11) Working Days**

The Company works on a 24\*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

#### **12) Relocation**

The Company may transfer you for work at any of the Company's other offices or its affiliates, offices, existing or to be opened in future, as it may deem necessary.

#### **13) Role & Responsibility**

The Company may change your role and responsibilities for work, at its discretion as it may consider necessary from time to time as necessary for the company's business and in accordance with relevant Company Policy.









ATTESTED

- i) The terms of this offer detailed above are strictly confidential and should be treated as appropriate laws.
- ii) New Debt: You will be liable to the Company for violation of terms of this offer, as per understand and by such dispute that vest exclusively in a Court of competent jurisdiction in India and subject to Indian laws. In case of any dispute, the jurisdiction to the Company does business, and with provisions of contracts that the Company is party to.
- iii) You will comply, and do all acts that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which structural changes.
- iv) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's you.
- v) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to the company for any loss resulting to the Company on account of such misrepresentation.
- vi) You will indemnify immediately without any notice or delay in law and you agree to indemnify your employment immediately without any notice or delay in law and you agree to indemnify employment, is found to be incurred or untrue, the company shall have the right to terminate the event any material fact or document, based on which the company offered you and contingent on its receiving a positive reference check from your previous employer(s), in prior experience mentioned by you in your application / personal information form/terms
- vii) You are offered on the basis of your educational qualification, background, certification, and

**17) General**

- i) cards, identification cards and other property and equipment belonging to the Company, containing any Confidential Information. You will also retain all keys, access cards, credit employment with the Company, as well as any other material in any form or media, pictures, devices, code, email, documents, CDs and tapes created during or related to your immediately return to the Company all documents, notes, manuals, spreadsheets, designs, property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will information stored on or transmitted using the Company owned or the Company leased property or equipment, and agree that you will have no ownership or interest in materials, data or damages to material or property to its satisfaction.
- ii) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge, for the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
- iii) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, spreadsheets, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also retain all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

**16) Company Property**

- i) anyone it may be decided, you will consult your Department Head immediately.
- ii) If you have any questions as to what constitutes such Confidential Information or to whom it "need-to-know" basis.
- iii) You will not disclose Confidential Information to other Company employees except on a information to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.



**ATTESTED**

MAHESH K. S. (Signature)

MAHESH K. S. (Name)

STATEMENT SHOWING EXISTING EMPLOYMENTS

Name	Emp Code	Location Code	Location	Qualification	Date of Joining	Date of Birth
Mr. Prasad Dhanu	6403	2196	Hosur	HSC	26 Aug 2022	16 Jan 2003
<b>Salary Components</b>						
Basic	9795					
House Rent Allowance	400					
Education Allowance	0					
Additional Allowance (If Applicable)	0					
Leave Travel Allowance	0					
Conveyance Allowance	0					
Contingent Allowance	0					
<b>Gross Salary</b>	<b>10295</b>					
Employee State Insurance Contribution (ESI)	334					
Employee Provident Fund (EPF)	1175					
Employee Deposit Linked Scheme (EDLS)	48					
<b>Total CTC</b>	<b>11942</b>					
<b>Annual CTC</b>	<b>14738</b>					



UNIVERSITY OF THE PHILIPPINES

ATTESTED

1. The Company and the Employer have entered into an agreement for the employment of the Employer in the position of [Job Title] in the City of [City Name], State of [State Name], U.S.A. The terms and conditions of the employment are set forth in the attached Schedule A, which is hereby incorporated by reference into this Agreement.

2. The Employer shall pay to the Employer the sum of [Salary] per month, payable in advance on the [Day] of each month. The Employer shall also pay to the Employer the sum of [Benefits] per month, payable in advance on the [Day] of each month. The Employer shall also pay to the Employer the sum of [Expenses] per month, payable in advance on the [Day] of each month.

3. The Employer shall provide to the Employer the following benefits: [List of Benefits].

4. The Employer shall provide to the Employer the following: [List of Other Benefits].

5. The Employer shall provide to the Employer the following: [List of Other Benefits].

6. The Employer shall provide to the Employer the following: [List of Other Benefits].

7. The Employer shall provide to the Employer the following: [List of Other Benefits].

8. The Employer shall provide to the Employer the following: [List of Other Benefits].

9. The Employer shall provide to the Employer the following: [List of Other Benefits].

10. The Employer shall provide to the Employer the following: [List of Other Benefits].

11. The Employer shall provide to the Employer the following: [List of Other Benefits].

12. The Employer shall provide to the Employer the following: [List of Other Benefits].

13. The Employer shall provide to the Employer the following: [List of Other Benefits].

14. The Employer shall provide to the Employer the following: [List of Other Benefits].

15. The Employer shall provide to the Employer the following: [List of Other Benefits].

16. The Employer shall provide to the Employer the following: [List of Other Benefits].

17. The Employer shall provide to the Employer the following: [List of Other Benefits].

18. The Employer shall provide to the Employer the following: [List of Other Benefits].

19. The Employer shall provide to the Employer the following: [List of Other Benefits].

20. The Employer shall provide to the Employer the following: [List of Other Benefits].

WITNESSED AND SIGNED:

\_\_\_\_\_  
[Signature of Employer]

\_\_\_\_\_  
[Signature of Employer]

IN WITNESS WHEREOF, the Employer has hereunto set its hand and seal this [Day] day of [Month], [Year].

\_\_\_\_\_  
[Signature of Employer]

UNIVERSITY OF THE PHILIPPINES



REPUBLIC OF TURKEY  
MINISTRY OF NATIONAL EDUCATION

ATTESTED

The undersigned, being a member of the Board of Directors of the Ministry of National Education, hereby certifies that the following is a true and correct copy of the original document as presented to the Ministry of National Education on the date and at the place mentioned below.

This certificate is valid only for the purpose mentioned above and does not constitute a guarantee for the accuracy or completeness of the information contained therein. The undersigned is not responsible for any errors or omissions in the original document.

The undersigned is a member of the Board of Directors of the Ministry of National Education and is authorized to issue this certificate.

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The undersigned is a member of the Board of Directors of the Ministry of National Education and is authorized to issue this certificate.



UNIVERSITY OF THE PHILIPPINES

ATTESTED

Handwritten signature and date

Attestation of the Secretary

Attestation of the Registrar

Attestation of the Dean

SECRET AND DELIVERED

Attestation of the Registrar, the Secretary and the Dean

Attestation of the Registrar, the Secretary and the Dean

Attestation of the Registrar, the Secretary and the Dean

Attestation of the Registrar, the Secretary and the Dean



AB-CO/OFF/041221

06<sup>th</sup> Nov 2023

Mr /Miss APARAJITA BAURI

Dear APARAJITA BAURI

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in the Operations Department at RLI at Absolute Barbecue Pvt Ltd Chennai location.

You are required to report for duties on 15<sup>th</sup> nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Medclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbecue Pvt Ltd. Accepted Aparajita Bauri



(Authorized Signatory)

ATTESTED  
PRINCIPAL  
MARSHADAL RAJ COLLEGE

Absolute Barbecue Pvt. Ltd.

Regd Office: 2nd Floor, Apurva Stp, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana

Email ID: [regis@absolute-barbecue.com](mailto:regis@absolute-barbecue.com) | Website: [www.absolute-barbecue.com](http://www.absolute-barbecue.com)

CIN: U05101TG2013PTC03647



ABSOLUTE BARBEQUE PVT. LTD.

AB-CO/OFF/041221

05<sup>th</sup> Nov 2023

Mr /Miss MALA RANI SINGHA

Dear MALA RANI SINGHA

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Chennai location

You are required to report for duties on 15<sup>th</sup> nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no 's of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Medical claim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you.

From, Absolute Barbeque Pvt Ltd Accepted Mala Rani Singha



(Authorized Signatory)

HR Manager  
Absolute Barbeque Pvt. Ltd.

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt Ltd

Company Office Address: 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000



# ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.com

0115762511

174, Ganesha Nagar, Coimbatore - 641001

Phone: 0115762511

apsc@asmcorp.com | asmcorp.com

Mr. Sailer Tudu  
S/O- DebbaTudu  
Add-Bhirkundabari, Neralia  
Purulia, 723133

July 21, 2024

Dear Sailer,

## APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/- per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamirivu, Nen Palaya(Post), Coimbatore-641001.
  - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amt payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
  - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
  - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable termination without any notice.
  - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said 11 months the agreement will be subject to renewal with mutual consent of the both parties.
  - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentive any, and not issue the release letter there to and in this event the decision of the employer shall be final and binding on the employee.
  - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agree

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules apply to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: *Sailer Tudu*

ATTESTED

PRINCIPAL  
WANISHADAL (KA) COLLEGE



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
C.I.N.-U74900WB2009PTC133612

Date: 05.03.2024

JOINING GUIDELINES

To,

Dear Mr./Mrs./Ms. SUMANA SAU

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 05.03.2024
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

  
PRINCIPAL  
MARISHADOL PAT COLLEGE



**METRO RETAIL PRIVATE LIMITED**  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah - 711103  
C.I.N. U74900WB700191C135417

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memo will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

**MR. MANAGER**  
**METRO RETAIL PVT. LTD.**



Signature: Sumana Sahu  
Date: 05.07.24

Corporate Office, 110 / 111, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, GarudaCharpalya  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91 80 60407000

Date: 20 / 02 / 2024

Dear BITHIKA DHARA  
Address: Bithika

Thank you for showing interest in joining our organization.

Based on the job application and the initial representation, we are interested in taking your candidature forward for deployment with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheques (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest educational qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar

(Recruiter)  
Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Name: Bithika Dhara Signature: Bithika Dhara Date: 21.02.2024

Adecco India Private Limited  
73/1, 13th Floor, Summit B, Brigade Metropolis, GarudaCharpalya,  
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048, India.  
Tel: +91 80 - 60407000 | Adecco.co.in | CIN: U32900KA1999PTCO51999

ATTESTED  
MARSHALING HAJ COLLEGE

Corporate Office, No 73/L, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachar Polys  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91 80 68407000

Date: 01 / 01 / 2024

Dear NILINA DHARA

Address: Kulkarna

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative:

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card)
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

*Anurag Kumar*

(Recruiter)

Authorized Signatory



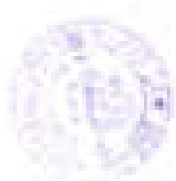
ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHABDAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Nilina Dhara Signature: Nilina Dhara Date: 01/01/2024

1952

1952



October 12, 2023

Ms. Neha Halder  
Durgapur

Dear Neha,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Customer Relationship Officer at Durgapur**. Your annual compensation will be as stated below:

Salary Bifurcation		
Salary Components	Yearly Earnings	Monthly Earnings
Basic Salary	117408	9784
Statutory Bonus	10200	850
Special Allowance	11304	942
Gross Salary	138912	11576
<b>Other Benefits:</b>		
Statutory Contribution	16169	1389
Gratuity	5145	470
Mediclain Insurance	3000	250
Cost To Company	174232	13686

You are requested to join us latest by October 12, 2023, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organisation and are confident that you will play a key role in our company's expansion. Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.



ATTESTED  
Principal  
MARSHADAL RAJ COLLEGE

Digital Age Retail Private Limited  
Registered Office

3rd Floor, Rajashree Business Park, Plot No-11A, Survey No.-338, Tashwala Road, Sangamwadi, Pune-411001

On reporting please bring the following -

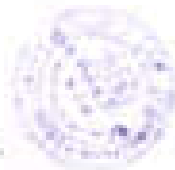
- Pan Card is Mandatory (Original & 1 Photocopy)
- Address Proof: Aadhar Card (Original & 1 Photocopy)
- Graduation Certificate (Original & 1 Photocopy)
- 3 Salary Slips of current Organization (Original & 1 Photocopy)
- Experience Letters (Original & 1 Photocopy)
- Relieving Letters (Original & 1 Photocopy)
- 4 Passport Size Photographs
- Cancelled check / Passbook of an active account (for Bank a/c no. & IFSC code).
- UAN number for PF account

We look forward to a mutually rewarding relationship.

For Digital Age Retail Private Limited



**Gaurav Suresh Chindarkar**  
Manager - Human Resource



**Digital Age Retail Private Limited**

Registered Office

3<sup>rd</sup> Floor, Rajashree Business Park, Plot No-114, Survey No. -338, Tadiwala Road, Sangamwadi, Pune-411001



# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB000127C174417

GSTIN : 19AAKCA3551K120

REGISTERED OFFICE : NOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 52B, CHOWRINGHEE ROAD, KOLKATA-700 009

MOBILE : 8336923173

E-mail : [info@arambaghfoodmart.com](mailto:info@arambaghfoodmart.com)

## OFFER LETTER

Dear Astami Kumbhakar,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.a.f 85111823. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of -10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Astami Kumbhakar accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Astami Kumbhakar

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

  
DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.



ATTESTED

  
PRINCIPAL  
MAHISHADAL BHU COLLEGE



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
CIN: U14900WB2009PTC115617

Date: 01/12/2023

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SAYANI MIDYA

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 01/12/2023
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL

MAHESHADAL RAJ COLLEGE



**METRO RETAIL PRIVATE LIMITED**  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
C.IN-074900WB2009PTC115617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300,000 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotions shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service, if at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us detrimental to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supercedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

  
HR MANAGER

METRO RETAIL PRIVATE LIMITED



Signature: Sayani Majhi

Date: 01/12/2023



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
C I N - U74900WB2009PTC135617

Date: 01.12.2023

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SAHELI MIDYA

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

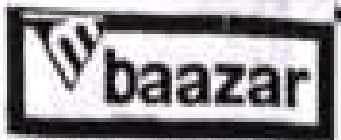
Points to be understood and signed:

1. Your Gross Monthly salary will be Rs. 9000/- per month.
2. Your date of reporting will be 01.12.2023
3. Your Reporting location will be HOWRAH, but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/save in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

FOR METRO

MAHISHALINGGI COLLEGE



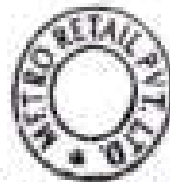
10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Staff schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memo will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

HR MANAGER



I have read and accept the conditions of the offer and unconditionally accept the same.

Signature: *Sahab Midya*

Date: 21-12-2023

# mio amore

ISO 22000 : 2005

Date: 01/01/2023

To  
Mansab Khatun,  
Paharpur, Tumak  
Purba Medinipur,  
Pin-721049, W.B.

**Subject: Appointment Letter for Sales Associate.**

Dear Mansab Khatun,

This is to inform you that you have been selected by our company Switz Food Pvt. Ltd. as a sales associate. You are expected to join the organization as soon as possible and we are expecting from your end within next two days. Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.


You will posted in our Mio-Amore-Arkarhat branch but because of the nature of job, you are required to post other branch of the state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance. We look forward to your joining in our team for a long and successful association.

Thanking You,

From Mio-Amore Pvt. Ltd. Accepted Mansab Khatun



  
(Authorized Signatory)  
HR Manager  
SWITZ FOOD PVT. LTD.

**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL RAJ CHELOTE





Ref: HR/HR/2024/00178/01

Date: 08.01.2024

**Offer-join Appointment Letter**

Dear Sujata Das,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as CBA Cashier in the employment of the company subject to your joining on or before Sujata Das. The offer shall automatically lapse if you do not join.

Balance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CBA Cashier in Grade IC1 and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of 1,20,000 per Annum as below:

	Rs. per month <sup>***</sup>
Basic	10,000
HRA	0
Conveyance Allowance	0
Monthly Gross	10,000
Annual Gross	1,20,000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The terms of your employment shall be subject to the requirements of the services provided by us to our client and shall also be subject to the requirement of deputations or completion of the project with the client.

The terms and conditions in this letter and the annexure hereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,  
B

HR Manager

**B SIRKAR PRIVATE LIMITED**

Authorized Signatory



Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - 1

**ATTESTED**  
  
**PRINCIPAL**  
**MAHSHADAL RAI COLLEGE**



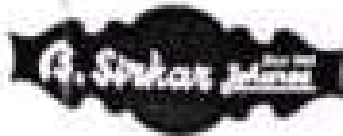


11. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These materials will be assigned to you and cannot be shared with anyone. You will be solely responsible and accountable for any information breaching or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
12. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
13. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be entitled from time to time. The weekly holiday may be staggered and determined as per discussion.
14. You will be governed by the working hours prevailing at the establishment of your working. You will be entitled your actual duty hours from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you bring a family employee you shall be provided with the security escort up to your residence in case you work beyond 8 pm.
15. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
16. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client/ associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
17. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
18. If you absent yourself without leave or excuse absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - a. Return to work within 8 days from the resumption period of such absence and
  - b. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will be on probation for a period of six months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days Basic salary in lieu thereof. On completion of initial probation period till such time that you are confirmed in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month' notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Working the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof (as mentioned), without being exhaustive and without prejudice to the general meaning of the term "termination" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you have been suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and other orders in force and issued by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid off on payment of 10% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall exercise all cooperation to the client's employees, customers, representatives, etc. and be all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJA RAJ COLLEGE**

**MAHARAJA RAJ COLLEGE**  
**PRINCIPAL**

**ATTESTED**



ANNEXURE - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining valid only by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any Certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given to you at the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for cancellation without any notice or salary or loss of salary.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. In any communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above appointments should be reduced to the extent of absence without leave or leave without pay. (Only Basic Salary shall be retained for computing the contribution to the Provident Fund).
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - i. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
  - ii. Copies of your passport photographs with white background.
  - iii. Copy of Passport / Voter Card / Voter's ID / Driving License / Ration Card or any other document as proof of your residence and place abode.
  - iv. Copy of your PAN.
6. You have hereby given an authority to the Company/its group Company and associates) during your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, etc., gender, date of birth, address, mobile number, email, education record and employment record with any Reference / Authorized Verification Organization that Reliance Retail has appointed from time to time for the purpose of background checks and verifications, as well as email services such as employment / training / management / payroll / credit / insurance (Social security) etc. etc. etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which the consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, residences, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have authorized that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform / infra you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be considered with the agreement between the Company and any agency / representative engaged by the Company for Reference / Authorized Verification of your current and past employment.
10. In order to ensure the reliability and maintenance of a good software before the Customers of the Establishment, the Establishment may at its option provide you with some standard share code. You shall be present at all the times to a need and help in case.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



ANNEXURE - II

UNDERTAKING

I, Sujata Das hereby acknowledge and agree to the following terms and conditions in connection with my employment at

- I understand that maintaining high growing and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
- I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
- I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
- I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency in all transactions. In case of any discrepancy, the same may be reported to my entry.
- I understand that the store operating hours shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
- I am committed to maintain a workplace free from discrimination or bias based on gender, sex, age, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
- I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Sujata Das  
 Signature : Sujata Das  
 Date : 01/07/2024



ATTESTED  
 PRINCIPAL  
 MAHARAJA RAJ COLLEGE



Ref: TRE/Jun/2024/104502

12/06/2024

Mr. SAKTIPADA MANDAL  
VILL- GABDANGAN, PO-MAKORAMPUR,

Dear Mr. SAKTIPADA MANDAL,

Sub: Appointment as Sales Associate Emp.No: 104502

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2162-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your car monthly/ per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 12/06/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail GPNWPM115K and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : SUNNY HOUSE, 24, NEAR BOOBY STREET, KOLKATA - 700011. TEL : (91-33) 461 1291 FAX : (91-33) 2204 2891

CORPORATE OFFICE : TRENT HOUSE, 6-BLOCK, FLOT NO. 10-61, BOBBER COTY BANK, BANERJANAGRA COMPLEX, BANERJI ROAD,  
KOLKATA - 700014. TEL : (91-33) 4706 8000 FAX : (91-33) 4706 8100

E-mail : [careers@trent.co.in](mailto:careers@trent.co.in) [hr@trent.co.in](mailto:hr@trent.co.in) [recruitment@trent.co.in](mailto:recruitment@trent.co.in) CH : 120200010001/100001

ATTESTED  
  
PRINCIPAL  
MAHARADAL NAI COLLEGE

5. Your current location for day-to-day work will be at 2182 Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as amended from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.104502 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by PDSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, FOM BRICK STREET, MUMBAI - 400 001. TEL : (01-22) 600 0000 FAX : (01-22) 124 0001

CORPORATE OFFICE : TRENT HOUSE, 648/650, PLOT NO. 648, BUNGALOW BANG, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (01-22) 6760 0000 FAX : (01-22) 6760 0100

E-mail id - [careers@trent.tata.com](mailto:careers@trent.tata.com) Website - [www.trent.tata.com](http://www.trent.tata.com) CIN - L24100MH1999PL1000001

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**MAHISHADAL RAJ COLLEGE**



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCCC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Mehta  
Authorized Signatory

End: CTC Statement

(M. SAKTIPADA MANDAL)

REGISTERED OFFICE : SUNBAY HOUSE, 24, FIDJI ROAD STREET, MUMBAI - 400 001. TEL : (91-22) 6960 2292 FAX : (91-22) 6294 2881

CORPORATE OFFICE : TRENT HOUSE, 24 BLOCK, FLOOR NO. C-40, NEWER CITY SQUARE, BANERA-KURLA COMPLEX, BANORA EAST, MUMBAI - 400 071. TEL : (91-22) 6750 8800 FAX : (91-22) 6750 8782

Email M : [hr@trent.com](mailto:hr@trent.com) Website : [www.trent.com](http://www.trent.com) City : CHOKERHAT (91-22) 600881

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Page 3 of 12

20/11/2019  
10:30 AM  
MAHESHKADAL RAJ COLLEGE

ANNEXURE I : Compensation FY 2023 - 24

Name	SH-SAKTIPADA MANDAL
Emp Code	104902
Location code	2182
Location	2182-Kolkata West Bengal
Qualification	BCU
Date of Joining	13/08/2024
Date of Birth	26/03/2000
<b>Statement Showing Existing Emoluments</b>	
Salary Components	INR
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance (if applicable)	0
Leave Travel Allowance**	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Salary	11,368
Employee State Insurance Corporation (ESIC)	309
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLS)	24
TOTAL CTC	13,000
Gratuity	521
Mediclam	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,811
Annual Grand CTC	165,733.56

Remarks

Subject to change as per the new rules applicable to the Government from 1st April 2021

Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.

Post-employment benefits subject to an endorsement as per the rules framed for this. The post-employment benefits shown and which are not to be paid by the employer.

REGISTERED OFFICE : BOWEN HOUSE, 24, FORT MOUNT STREET, MUMBAI - 400 001. TEL : (91-22) 6985 8582 FAX : (91-22) 224 2261

CORPORATE OFFICE : TRENT HOUSE, 8-BLOCK, FLAT NO. C-82, SECTOR 17/1, WAKHURDA, BANERGA-KURLA COMPLEX, BANERA (EAST), MUMBAI - 400 051. TEL : (91-22) 4792 0000 FAX : (91-22) 4792 9100

Email id : [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website : [www.trent-ltd.com](http://www.trent-ltd.com) CIN : L24100MH1998PLC000027

**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJA RAJ COLLEGE**

SERVICE AGREEMENT

AN AGREEMENT, made this 12/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horn Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Banita Karia Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. SARTIFADA NANDAL  
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 12/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MODY STREET, MUMBAI - 400 001 TEL : 01 22 666 622 FAX : 01 22 6204 281

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDES CITI BANK, BANITA KARIA COMPLEX, BANDRA (EAST), MUMBAI - 400 051 TEL : 01 22 6100 8000 FAX : 01 22 6100 8100

Email id : [www@trent.ltd.in](mailto:www@trent.ltd.in) Website : [www.trentltd.com](http://www.trentltd.com) CIN : L24200MH1997PL1000001

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PRINCIPAL  
MAHARAJA RAJ COLLEGE



6. The Employee shall not be entitled to any remuneration, allowances, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemerules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with the Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HIGH WOOD STREET, MUMBAI - 400 021. TEL : (91-22) 6992 9292 FAX : (91-22) 2254 2291

CORPORATE OFFICE : TRENT HOUSE, 2/1 BLOCK, PLOT NO. C-9, SECTOR-117 BAH, BHOPAL ALPNA COMPLEX, BHADRACHALY, MUMBAI - 400 021. TEL : (91-22) 6992 9292 FAX : (91-22) 6992 9292

Website : [www.trenttata.com](http://www.trenttata.com) Mumbai : [www.trenttata.com](http://www.trenttata.com) CH : [www.trenttata.com](http://www.trenttata.com)

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(a) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(b) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(c) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(d) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(e) not, during his/her employment with the Company, wilfully waste, spoil, misappropriate, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(f) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(g) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor divulge or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE - DORABAI HEALINE, 24, HOAR MOYI STREET, MUMBAI - 400 001. TEL: (91-22) 6666 6262 FAX: (91-22) 2204 2261

COMPANY OFFICE - TRENT HOUSE, SUBJACK, FLOOR NO. 1-40, BESIDE CITY BANK, BANERA-KORLA COMPLEX, BANERA (EAST),  
MUMBAI - 400 071. TEL: (91-22) 4700 2600 FAX: (91-22) 4700 8400  
Email id: [enquiries@trent-ltda.com](mailto:enquiries@trent-ltda.com) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: L28200MH1997PLC000801

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PRINCIPAL  
MAHESH DAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or extracts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or copies any data relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : SUNBAY HOUSE, 2A, HONG KONG STREET, MUMBAI - 400 001. TEL : (91-22) 6984 6982 FAX : (91-22) 2294 2291

EMPLOYEE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. 146, SECTOR 27/1 SAAR, BANDRAPARLA COMPLEX, BANDRA (EAST), MUMBAI - 400 050. TEL : (91-22) 5763 9000 FAX : (91-22) 8703 8700

E-mail : [employee@trent.com](mailto:employee@trent.com) Website : [www.trent.com](http://www.trent.com) CIN : L24200MH1997PL000001

**TRENT**  
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PRINCIPAL  
MANSHADAL RAI COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

a) Any act of dishonesty, disobedience, insubordination, unruly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : SUNSHINE HOUSE, 24, HOVA BHOY STREET, MUMBAI - 400 011. TEL : 01-22 8861 022 FAX : 01-22 024 281

CORPORATE OFFICE : TRENT HOUSE, 2-BLOCK, PLOT NO. C-86, BEHIND CITY BANK, BANORANAGRA COMPLEX, BANARA (U.P.),  
MUMBAI - 400 011. TEL : 01-22 8102 902 FAX : 01-22 8102 910  
Email : [trenting@trent.co.in](mailto:trenting@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L24200MH1992PL200001

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PRINCIPAL  
MAHAKADAL RAJ COLLEGE

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly:

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, convey or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employees of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : TRENT HOUSE, 14, FIVE MARK STREET, MUMBAI - 400 001. TEL : (91-22) 600 6100 FAX : (91-22) 254 2081

CORPORATE OFFICE : TRENT HOUSE, CHALOCK, PLOT NO. C-10, SECTOR C/IV ROAD, BANER/KALINA-A COMPLEX, BANGA (EAST), MUMBAI - 400 051. TEL : (91-22) 6761 9000 FAX : (91-22) 6760 6100

E-mail : [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website : [www.trent-ltd.com](http://www.trent-ltd.com) CH : 1243849150000000

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

1.	Trent Limited
	Trent House, G Block
	Plot No. C66, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	BARTPADA MANDAL
	VILL- GADANGAR, PO-MARTAMPUR,
	Purba Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by her/him.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HAUZ KOSI STREET, MUMBAI - 400 001. TEL : (91-22) 6661 000 FAX : (91-22) 6661 001

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C66, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 8000 FAX : (91-22) 6700 8100

Email : [trent@trent.tata.com](mailto:trent@trent.tata.com) Website : [www.trentlimited.com](http://www.trentlimited.com) CIN : L12509MH1997PL000861

ATTESTED  
  
PRINCIPAL  
BARTPADA MANDAL RAY COLLEGE

# TRENT LIMITED

A TATA Enterprise

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited



Mr. Ajay Menon

Authorized Signatory

---

(M. SAKTIPADA NANDAL)

ATTESTED  
  
PRINCIPAL  
MAHARAJAL RAJ COLLEGE

REGISTERED OFFICE - SUNSHINE HOUSE, 14, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6066 8382 FAX: (91-22) 6066 2891

CORPORATE OFFICE - TRENT HOUSE, CHILDRAN, PLOT NO. C-60, BEHIND CITY PALM, SANGHOLI-PURLA COMPLEX, SANGHOLI (WEST),  
MUMBAI - 400 054. TEL: (91-22) 9700 8888 FAX: (91-22) 9700 9100

E-mail: [trent@trent.ltd.in](mailto:trent@trent.ltd.in), [trent@www.trent.ltd.in](mailto:trent@www.trent.ltd.in) [www.trent.ltd.in](http://www.trent.ltd.in) CIN: L28100MH1999PL1000001

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited



Mr. Ajay Mezon

Authorized Signatory

---

(Mr. Parthasarathi Jene)



ATTESTED  
PRINCIPAL  
MARISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HERRINGWOOD STREET, MUMBAI - 400 011 TEL. : (91-22) 4996 4996 FAX : (91-22) 2794 1899

CORPORATE OFFICE : TRENT HOUSE, 2, BLOCK, PL/17 NO. C-86, BESIDE CITY BANK, BANDELAGUDA COMPLEX, BANDELA (EAST),  
MUMBAI - 400 051. TEL. : (91-22) 4762 9880 FAX : (91-22) 4762 9700  
E-mail id : [corporate@trent.ltda.com](mailto:corporate@trent.ltda.com) Website : [www.trentltda.com](http://www.trentltda.com) CIN : L24204MH1992PLC000001

TRENT

2010-11  
2010-11



1.	Trent Limited
	Trent House, G Block,
	Plot No. C66, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	Parthasarathi Jana
	Kamanda Khepur Purba Medinipur
	Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by her/his.

25. The Women employees would be governed by "The Maternity Benefit Act, 1961" as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : BOMBAY HOUSE, 24, FORT ROAD STREET, MUMBAI - 401 001 TEL : (91-22) 6991 8982 FAX : (91-22) 294 2881

CORPORATE OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. C-66, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 2750 8000 FAX : (91-22) 2750 9100

Email : [www@trent.co.in](mailto:www@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L24200MH1997PL208811

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17. any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employees of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : SCARLETT HOUSE, 24, HOAR WOOD STREET, MUMBAI - 400 021. TEL : (91-22) 6961-6362 FAX : (91-22) 2284 2891

CORPORATE OFFICE : TRENT HOUSE, 24B, LOCAL PLOT NO. 2-46, BHOIRDI CTT STAMP, SHANDESHWALA COMPLEX, SHANDESHWALA, MUMBAI - 400 021. TEL : (91-22) 4750-9889 FAX : (91-22) 4750-9160

E-mail id : [www@trenttata.com](mailto:www@trenttata.com) Website : [www.trenttata.com](http://www.trenttata.com) CIN : L24202MH1997PLC026887

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, writing drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, unruly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: SURESH HOUSE, 2A, FERNANDEZ STREET, MUMBAI - 400 011. TEL: 011-23381122 FAX: 011-233284 2001

CORPORATE OFFICE: TRENT HOUSE, 6-BLOCK, PLOT NO. C-45, RESERVE CITY BANK, BANARAS KANUNGA COMPLEX, BANARAS (INDIA), MUMBAI - 400 011 TEL: 011-233770 000 FAX: 011-233770 000

Email: [hr@trent.com](mailto:hr@trent.com) Website: [www.trentindia.com](http://www.trentindia.com) CIN: L24240MH1992PL000011

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under the Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or completes any data relating to any process/technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

(a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

(b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

(c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE - BOMBAY HOUSE, 24, FORT MACHY STREET, MUMBAI - 400 001. TEL : (91-22) 6666 4292 FAX : (91-22) 2264 2881

CORPORATE OFFICE - TRENT HOUSE, G BLOCK, PLOT NO. C-14, SECTOR C/11/11/11, BHADRAMPURLA COMPLEX, BHADRAMPURLA,  
MUMBAI - 400 011. TEL : (91-22) 6700 8000 FAX : (91-22) 6700 8100  
E-MAIL : [trent@trent.co.in](mailto:trent@trent.co.in) [trent@trent.co.in](mailto:trent@trent.co.in) [trent@trent.co.in](mailto:trent@trent.co.in) (91-22) 6700 8000

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# TRENT LIMITED

A TATA Enterprise

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employer's knowledge;

(i) not, during his/her employment with the Company, willfully waste, spoil, embroil, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/visual agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : SHREE HOUSE, 2A, HOWARD STREET, MUMBAI - 400 001. TEL. : (91-22) 6000 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, GARDENS, PLOT NO. C-86, BESIDE CITI BANK, SARDARAPURA COMPLEX, BANDRA (EAST),  
MUMBAI - 400 051. TEL. : (91-22) 8798 8080 FAX : (91-22) 8798 8100  
E-mail : [trent@trentlimited.com](mailto:trent@trentlimited.com) Website : [www.trentlimited.com](http://www.trentlimited.com) CIN : L24200MH1997PL200001

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemenrules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, connections, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE : SUNBAT HOUSE II, HIGH MIDDY STREET, MUMBAI - 400 001. TEL : (91-22)866 5352 FAX : (91-22) 204 2081

CORPORATE OFFICE : TRENT HOUSE, GULBORG, PLYHOOD CHAL, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 4781 8500 FAX : (91-22) 4781 4100

E-mail id : [trent@trent.ltd.co.in](mailto:trent@trent.ltd.co.in) Website : [www.trentlimited.com](http://www.trentlimited.com) CIN : L26200MH1999PL000001

**ATTESTED**  
  
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**MAHESHADAL RAJ COLLEGE**

SERVICE AGREEMENT

AN AGREEMENT, made this 15/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horn Mady Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C80, Besides Citibank, Santra Kuria Complex, Santra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART, AND

M. Parthasarathi Jena  
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 15/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, food and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MADY STREET, MUMBAI - 400 001. TEL : (91-22) 4961 000 FAX : (91-22) 224 284

CORPORATE OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. C80, BESIDES CITIBANK, SANTRA KURIA COMPLEX, SANTRA (EAST),  
MUMBAI - 400 051. TEL : (91-22) 478 000 FAX : (91-22) 478 000  
E-mail : [corporate@trent.co.in](mailto:corporate@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L28530MH1992PL000001

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MAHISHADAL HAI COLLEGE

ANNEXURE I : Compensation FY 2023 - 24

Name	Mr. Parthapratim Jena
Emp. Code	104801
Location code	Z153
Location	Z153 Kolkata West Bengal
Qualification	EDU
Date of Joining	15/06/2024
Date of Birth	19/04/2005
Statement Showing Existing Emoluments	
Salary Components	INR
Basic	11,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Earning	11,368
Employee State Insurance Corporation (ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLS)	94
TOTAL CTC	13,090
Gratuity	521
Mediclain	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,611
Annual Grand CTC	163,332

Notes:

\*Subject to change as per the new Leave regulations by the Government from 1st April 2024

\*\*Maximum of 15% shall be granted as per the provisions of the Payment of Bonus Act, at the time of September

\*\*\*This compensation is added to the remuneration as per the bonus scheme. For more, the said components are discretionary and will be subject to the cap set by the employee

REGISTERED OFFICE : GURUKUL HOUSE, 24, FORT MCDONALD STREET, KOLKATA - 700 001. TEL : (91-33) 6600 8282 FAX : (91-33) 2334 2081

CORPORATE OFFICE : TRENT HOUSE, 6/6B/6C, PLOT NO. 10-BL, BUDGE CITY PARK, SARDARWAPLA COMPLEX, BANDRA EAST, MUMBAI - 400 051. TEL : (91-22) 4792 8888 FAX : (91-22) 6700 8100  
Email id : [corporate@trent-ltd.com](mailto:corporate@trent-ltd.com) Website : [www.trent-ltd.com](http://www.trent-ltd.com) CIN : L12208WB1992PL1208

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCCC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Mehta  
Authorized Signatory

(Mr. Parthasarathi Jena)

End: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, FOUR HOODS STREET, MUMBAI - 400 001. TEL : (91-22) 4461 6262 FAX : (91-22) 2294 2661

CORPORATE OFFICE : TRENT HOUSE, 2-BLOCK, PLOT NO. 2-69, BRIDGE OFF ROAD, BANDRU-KURLA CHAPUR, BANDRA EAST, MUMBAI - 400 051. TEL : (91-22) 8798 8800 FAX : (91-22) 8790 8100

Email : [hr@trent.com](mailto:hr@trent.com) Web : [www.trent.com](http://www.trent.com) CIN : L24249MH1992PL200561

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MAHARAJAL KAJI COLLEGE



Ref: TRGJun2024/104031

1806/0034

Mr. Sambhunath Mandal  
Telara, East Midnapore  
West Bengal

Dear Mr. Sambhunath Mandal,

Sub: Appointment as Sales Associate Emp.No: 104031

With reference to your resume submitted to us and the subsequent interview you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z182-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 18/06/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail MGPMT820E and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BOMBAY HOUSE, 24, FOUR MIDDY STREET, MUMBAI - 400 001. TEL: (91-22) 6945280 FAX: (91-22) 234 294

CORPORATE OFFICE: TRENT HOUSE, 8-BLOCK, PLOT NO. C-46, BESIDE CHY BARR, BANERA-PUNJ 4 COMPLEX, MUMBAI (EAST), MUMBAI - 400 071. TEL: (91-22) 5750 800 FAX: (91-22) 5750 810  
Email: [hr@trent.tata.com](mailto:hr@trent.tata.com) Website: [www.trent.tata.com](http://www.trent.tata.com) CIN: L20080TN071000001

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5. Your current location for day-to-day work will be at C160-Kolkata-West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as amended from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No. 104031 and the same may be mentioned in all future communications regarding your employment associated with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company approved service providers.

11. You will abide by HII policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HANMANTY STREET, MUMBAI - 400 011. TEL: (91-22) 6986 0001 FAX: (91-22) 2284 2282

CORPORATE OFFICE : TRENT HOUSE, 6-BLOCK, PLOT NO. C-85, SERVICE CITY ROAD, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 011. TEL: (91-22) 6798 0000 FAX: (91-22) 6798 0000

Email: [www@trenttata.com](mailto:www@trenttata.com) Website: [www.trenttata.com](http://www.trenttata.com) CIN: L24200MH1999PL200001

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MUMBAI

The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TOOC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

(I have read the above terms and  
Conditions and I accept the same.)

Mr. Ajay Manohar  
Authorized Signatory

(Mr. Sambhuresh Mendhe)

Encl: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, FEARNOO STREET, MUMBAI - 400 011. TEL. : (91-22) 6882 8282 FAX : (91-22) 2284 2281

CORPORATE OFFICE : TRENT HOUSE, 8-BLOCK, PLOT NO. 1246, BEHIND CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST),  
MUMBAI - 400 041. TEL. : (91-22) 4782 8800 FAX : (91-22) 4782 8100

E-mail id - [trement@trentlimited.com](mailto:trement@trentlimited.com) Website - [www.trentlimited.com](http://www.trentlimited.com) CIN - L24248MH1999PL1000001

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**MAHESHADAL RAJ COLLEGE**

ANNEXURE I : Compensation FY 2023 - 24

Name	Mr Sambhunath Mandal
Emp Code	104031
Location code	2182
Location	2182-Kolkata-West Bengal
Qualification	EDU
Date of Joining	18/06/2024
Date of Birth	23/06/2004
<b>Statement Showing Existing Emoluments</b>	
Salary Components	INR
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Contributed Allowance	00
Gross Earning	11,368
Employee State Insurance - Corporate (ESIC)	309
Provident Fund	1,206
Employee Deposit Linked Scheme (EDLI)	54
<b>TOTAL CTC</b>	<b>13,090</b>
Gratuity	521
Mediclin	0
Performance Linked Award (Maximum)**	0
Monthly CTC	11,811
Annual-Grand CTC	143,331.58

Remarks:

Subject to change as per the law/Leave applicable by the Government from 1st April 2024  
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.  
 Free transportation is subject to the conditions as per the latest company's policy. The other components are discretionary and will be subject to any change by the employer.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOAR ROAD STREET, MUMBAI - 400 001. TEL: (91) 22 6000 0000 FAX: (91) 22 6004 0004

CORPORATE OFFICE : TRENT HOUSE, 05/01/04, PLOT NO. 01-02, NEERU CITY PARK, BANDRA SUPPLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91) 22 6786 0000 FAX: (91) 22 6786 0100

Email id - [www@trent-ltd.com](mailto:www@trent-ltd.com) Website - [www.trentltd.com](http://www.trentltd.com) CIN - L21000KA07000PL200001

**ATTESTED**  
  
**PRINCIPAL**  
**MARISHADAL RAJ SOLTOE**

SERVICE AGREEMENT

AN AGREEMENT, made this 18/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C80, Banera Offpark, Banera Kuria Complex, Banera (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Mr. Santosh Mahesh Mandal  
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 18/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been issued or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL: (91-22) 6966 6266 FAX: (91-22) 2284 2284

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BANERA CITY PARK, BANERA-KURIA COMPLEX, BANERA (EAST), MUMBAI - 400 051. TEL: (91-22) 4782 8800 FAX: (91-22) 5700 8190  
Email: [trent@trent.com](mailto:trent@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: L24202MH1992PL1000001

ATTESTED  
  
PRINCIPAL  
MAHESHADAL Mahesh Mandal

# TRENT LIMITED

A TATA Enterprise

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 further entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemenrules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner approved by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: HOUSEY HOUSE, 14, HANMANT STREET, MUMBAI - 400 011. TEL: (91-22) 4992 8192 FAX: (91-22) 2294 2491

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. 2-60, NEERUCI CITY PARK, BANERA-KURLA COMPLEX, BANERA-EAST, MUMBAI - 400 051. TEL: (91-22) 2792 2000 FAX: (91-22) 2750 8198

Email id: [www@trentltd.com](mailto:www@trentltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CIN: L24200MH1980PL200001

ATTESTED  
MAHARAJA RAJ COLLEGE

(h) During the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(i) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(j) not, directly or indirectly, accept any commission, profits, presents or gratuities of any kind from any person, firm or company having dealings with the Company and if hereafter is offered any such commission, profits presents or gratuities herehe shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(k) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(l) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(m) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organization, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(n) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : SUNWAY HOUSE, 24, HOOR MOOT STREET, MUMBAI - 400 001. TEL : (91-22) 4960 8382 FAX : (91-22) 2209 2091

COMPANATE OFFICE : TRENT HOUSE, 24 BLOOR, PLOT NO. C-66, BINDER 278 BAWI, BANERA-KURLA COMPLEX, BANERA (WST),  
MUMBAI - 400 051. TEL : (91-22) 4700 8382 FAX : (91-22) 4700 8100  
E-mail ID - [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website - [www.trent-ltd.com](http://www.trent-ltd.com) CIN - L24200MH1992PL1000001

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generally all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall faithfully co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of the agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOAR MOOY STREET, MUMBAI - 400 001. TEL: (91-22) 4952 5352 FAX: (91-22) 2264 2891

CORPORATE OFFICE : TRENT HOUSE, GALDICE, PLOT NO. C-68, BEHIND CITI BANK, BANDRA-KURLA COMPLEX, BANDRA-EAST, MUMBAI - 400 051. TEL: (91-22) 4750 5352 FAX: (91-22) 4750 5352

E-MAIL : [corporate@trent.co.in](mailto:corporate@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L24208RT1997L200095

ATTESTED  
PRINCIPAL  
MAHSHADAL RAJ COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall discharge fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, unwilliness, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOBBY STREET, MUMBAI - 400 001. TEL : (91-22)-4001 4262 FAX : (91-22)-2264 2000

CORPORATE OFFICE : TRENT HOUSE, 6-BLOCK, PLOT NO. C-40, SECTOR CITY BANK, BANERAJI N/A COMPLEX, BANERA (EAST), MUMBAI - 400 071. TEL : (91-22)-4702 4990 FAX : (91-22)-4704 4100  
Email: [www@trent.co.in](mailto:www@trent.co.in) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN : L12400MH1992PL200001

**ATTESTED**

PRINCIPAL

MAHARAJAL RAJ COLLEGE

17. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/secrets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOASTY HOUSE, 24, HANMANTRY STREET, MUMBAI - 400 021. TEL : (91-22) 2344 2441 FAX : (91-22) 2344 2441

CORPORATE OFFICE : TRENT HOUSE, 4, BALUDA, PLOT NO. 1-40, WESIST CITY BUNK, BANDRA-APRIL COMPLEX, BANDRA EAST, MUMBAI - 400 021. TEL : (91-22) 4762 9300 FAX : (91-22) 4762 9100  
Email id : [trent@trent.ltd.in](mailto:trent@trent.ltd.in) Website : [www.trent.ltd.in](http://www.trent.ltd.in) CIN : L24200MH1997PL000087

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

1.	Trent Limited
	Trent House, G Block,
	Plot No. 099, Besides Colaba
	Sandra Kurla Complex, Bandra (East)
	Mumbai - 40001

2.	Santoshraj Maral
	Telavi, East Mysore
	East Mysore
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by her/his.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE: SCARLETT HOUSE, 3A, FORT ROAD STREET, MUMBAI - 400 011. TEL: 01-2218919 (EXT. FAX: 01-221224200)

COMPANY OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. 0-99, BESIDE CITI BANK, SANDRA KURLA COMPLEX, SANDRA QUARTY, MUMBAI - 400 011. TEL: 01-2218700 (EXT. FAX: 01-2218700 (EXT. Email: [trent@trent.com](mailto:trent@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: L24100MH1997PL200001

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

# TRENT LIMITED

A TATA Enterprise

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited.



Mr. Ajay Menon

Authorized Signatory

\_\_\_\_\_  
(Mr. Sanjivurath Marilal)

ATTESTED  
  
PRINCIPAL  
MAHISHADAL TAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HEMA MEHTA STREET, MUMBAI - 400 001. TEL : (91-22) 6984 6291 FAX : (91-22) 2594 2891  
CORPORATE OFFICE : TRENT HOUSE, B-BLOCK, PLOT NO. C-40, RESIDE CITY PARK, SARONA-PURSA COMPLEX, SARONA (EAST),  
MUMBAI - 400 055. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 4700  
Email id : [trent@trent.co.in](mailto:trent@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L24000MH2005PLC008807

Ref: TRE/Jun2024/104499

12/06/2024

Mr. Jit Kumar Jena  
Bansapali  
Pudsa Medinipur pin-751420

Dear Mr. Jit Kumar Jena,

Sub: Appointment as Sales Associate Emp.No: 124499

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 218D-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your job description annual emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leaves, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 12/06/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN (date CCSP/75178) and the same will be consistent as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOARD HOUSE, 24, HOULHAT STREET, MUMBAI - 400 011. TEL : (91-22) 699 1294 FAX : (91-22) 699 2981

COMPANY OFFICE : TRENT HOUSE, 6/6/6/6, PLOT NO. 6/6, SECTOR CITY BANK, BANERA KURLA COMPLEX, BANERA (EAST), MUMBAI - 400 051. TEL : (91-22) 670 8000 FAX : (91-22) 670 8400

Email: [www@trent.com](mailto:www@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: L28100MH1997PL00001

**ATTESTED**  
  
**PRINCIPAL**  
**MAHSHADAL RAJ COLLEGE**

# TRENT LIMITED

A TATA Enterprise

6. Your current location for day-to-day work will be at 2102-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No 104459 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOAR BHOIR STREET, MUMBAI - 400 001 TEL: (91-22) 496 5000 FAX : (91-22) 234 2889

CORPORATE OFFICE : TRENT HOUSE, CALLOCK, PLOT NO. C-68, BEHIND DIT BARR, SHYBA-KURLA COMPLEX, SHYBA (EAST), MUMBAI - 400 051 TEL: (91-22) 8706 8000 FAX : (91-22) 8706 8700

Email ID : [care@trent.co.in](mailto:care@trent.co.in) Website : [www.trentlimited.com](http://www.trentlimited.com) CIN : L22408MH1999PL2000001

ATTESTED  
Principal  
MAHSHADAL RAJ COLLEGE



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to-date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and COOC (TATA Code of Conduct).

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Menon  
Authorized Signatory

(Mr. Jit Kumar Jena)

End: CTC Statement

REGISTERED OFFICE : BIRWAY HOUSE, 24, HOWARD STREET, MUMBAI - 400 011. TEL : (91-22) 6666 1462 FAX : (91-22) 6294 2261

CORPORATE OFFICE : TRENT HOUSE, 2/6/04C, PLOT NO. 2/4B, RESERVE OFFICERS, SANDRA-NURSING COMPLEX, SANDRA-ROAD,  
BANGALORE - 560 071. TEL : (91-22) 9798 3399 FAX : (91-22) 9798 9102  
Email id - [www@trenttata.com](mailto:www@trenttata.com) Website - [www.trenttata.com](http://www.trenttata.com) CIN - L24240MH1997PL000001

ATTESTED  
  
PRINCIPAL  
MAHESHADAL RAI COLLEGE



ANNEXURE I : Compensation FY 2023 - 24

Name	Mr. Jit Kumar Jais
Emp Code	104499
Location code	2162
Location	2162-Kolkata-West Bengal
Qualification	BDU
Date of joining	12/06/2024
Date of Birth	19/06/2009
<b>Statement Showing Existing Emoluments</b>	
<b>Salary Components</b>	<b>INR</b>
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(s) (if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
<b>Gross Earning</b>	<b>11,368</b>
Employee State Insurance - Corporation (ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	54
<b>TOTAL CTC</b>	<b>13,090</b>
Gratuity	821
Medicine	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,911
Annual Grand CTC	163,333.56

**Notes:**

Subject to change as per the rules. Leave applicable by the Government upto 30 April 2027.  
Payment of Gratuity will be governed by the provisions of the Payment of Gratuity Act at the time of separation.  
Dear compensation is subject to tax deduction as per the below income Tax rules. The total components are finalised and will be reflected only if called by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOAR ROAD STREET, MUMBAI - 400 021, TEL : (91-22) 6998 9392 FAX : (91-22) 2794 2897

CORPORATE OFFICE : TRENCH HOUSE, 6, BLOCK, 19, OFFICE, C-40, BOMBAY CITY SQUARE, BANDELA-MUMBAI COMPLEX, BANDELA (EAST), MUMBAI - 400 021, TEL : (91-22) 6759 9000 FAX : (91-22) 6759 9100

Email ID - [enquiries@trenttata.com](mailto:enquiries@trenttata.com) Website - [www.trenttata.com](http://www.trenttata.com) CSR - [CSR.trenttata.com](http://CSR.trenttata.com)

**ATTESTED**  
  
PRINCIPAL  
MAHESHWAL MAJ COLLEGE

**SERVICE AGREEMENT**

AN AGREEMENT, made this 12/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bantary House, 24, Horns Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. 090, Besides CILBANK, Sakinaka Kurla Complex, Sakinaka (East), Mumbai-400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. Jit Kumar Jena  
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 12/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's service without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BANTARY HOUSE, 24, HORN MODY STREET, MUMBAI - 400 001 TEL: 011-22-4942-1282 FAX : 011-22-2294-2564

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. 090, BESIDES CILBANK, SAKINAKA-KURLA COMPLEX, SAKINAKA (EAST),  
MUMBAI - 400 051. TEL: 011-22-6799-9999 FAX : 011-22-4750-6750

Email - [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website - [www.trentltd.com](http://www.trentltd.com) CIN - L24200MH1982PLC008961

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6. The Employee shall not be entitled to any termination, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemes/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and to the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, FORT ROAD STREET, MUMBAI - 400 001. TEL : (91-22)488 6162 FAX : (91-22)224 2261

CORPORATE OFFICE : TRENT HOUSE, 24-BLOCK, PLOT NO. 2/26, SECTOR 07/1/2/3, BANERA HOUSING COMPLEX, BANERA (EAST), MUMBAI - 400 071. TEL : (91-22)470 8000 FAX : (91-22)470 8100  
E-mail : [hr@trentltd.com](mailto:hr@trentltd.com) Website : [www.trentltd.com](http://www.trentltd.com) CIN : L24240MH1997PL000017

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**PRINCIPAL**  
**MAHARAJA RAJ COLLEGE**

(e) During the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embroil, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organization, agency, newspaper, magazine, television, authorized agency or any public media and/or publication whether for remuneration or otherwise when such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HAZARDY STREET, MUMBAI - 400 011. TEL : (91-22) 495 8461 FAX : (91-22) 224 2261

CORPORATE OFFICE : TRENT HOUSE, 2-BLOCK, PLOT NO. 2-80, MIDC, CITI BARR, BACHINDRAKUMAR COMPLEX, BAMBURDA, MUMBAI - 400 011. TEL : (91-22) 678 4000 FAX : (91-22) 6700 8100  
E-mail : [trent@trentlimited.com](mailto:trent@trentlimited.com) Web : [www.trentlimited.com](http://www.trentlimited.com) CIN : L24200MH1997PL200001

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generally all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, 1-dies, dials, records (including all notebooks containing notes or records of the business of the Company or pieces of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : SOMNATH HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL : (91-22) 4966 930 FAX : (91-22) 224 294

CORPORATE OFFICE : TRENT HOUSE, 2-BLOCK, PLOT NO. 248, SECTOR 27/1, WARD, BHANDARA-KURLA COMPLEX, BHANDARA EAST,  
MUMBAI - 400 051. TEL : (91-22) 4700 930 FAX : (91-22) 4706 970

Email - [trent@trent.co.in](mailto:trent@trent.co.in) Website - [www.trent.co.in](http://www.trent.co.in) CIN - L24200MH1999D00007

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PRINCIPAL  
MAHISHADAL WAI COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, insolvency, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-class (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organization as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOVA ROAD STREET, MUMBAI - 400 001. TEL : (91-22) 6693 030 FAX : (91-22) 6694 000

CORPORATE OFFICE : TRENT HOUSE, 4th FLOOR, PLOT NO. 248, BODKE CITY PARK, SARDAHA-KAPLA COMPLEX, SARDAHA (EAST),  
MUMBAI - 400 071. TEL : (91-22) 6700 300. FAX : (91-22) 6700 300.  
E-mail : [hr@trent.tata.com](mailto:hr@trent.tata.com) Website : [www.trent.tata.com](http://www.trent.tata.com) CIN : L24000MH2007PLC00001

ATTESTED  
PRINCIPAL  
MANISHADAL RAI COLTSE

18. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE - BOMBAY HOUSE, 24, HEMA ROAD STREET, MUMBAI - 400 021. TEL : (91-22) 4461 6162 FAX : (91-22) 2284 2281  
CORPORATE OFFICE - TRENT HOUSE, 42B/42C, PLOT NO. 24B, BSEER, CITI BANK, BANERAJI WILA COMPLEX, BANERA (EAST),  
MUMBAI - 400 071. TEL : (91-22) 4752 9368 FAX : (91-22) 4752 9360  
Email id : [corporate@trentlimited.com](mailto:corporate@trentlimited.com) Website : [www.trentlimited.com](http://www.trentlimited.com) CIN : L24200MH1992PL000881

**ATTESTED**  
  
**PRINCIPAL**  
**MARISHADAL RAJ COLLEGE**

1.	Trent Limited
	Trent House, G Block,
	Plot No. 001, Bandra Offshoot
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400011

2.	JM Kumar Jaisi
	Harnarita
	Purba Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE: SCARLETT HOUSE, 24, HORNBY STREET, MUMBAI - 400011. TEL: (91-22)6671-030 FAX: (91-22)294-280

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. 001, BANDRA OFFSHOOT, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 011. TEL: (91-22)878-888 FAX: (91-22)878-810

Email: [trent@trenttata.com](mailto:trent@trenttata.com) Website: [www.trenttata.com](http://www.trenttata.com) CIN: L24299MH1997PL200001

ATTESTED  
  
ATTESTATION OFFICER  
MEMBERSHIP & HR CELL





IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited

Mr. Ajay Menon

Authorized Signatory

---

(Mr. Jit Kumar Jaiswal)

ATTESTED  
  
PRINCIPAL  
MANDSHAL BAI CO. ... &

REGISTERED OFFICE - SCARLETT HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 011. TEL: (91-22) 4996 4000 FAX: (91-22) 2284 2891

CORPORATE OFFICE - TRENT HOUSE, D-1/LOCKA, PLOT NO. 2-40, RESERVE CITY AREA, SANDRA-ROSA COMPLEX, ANANDRAO-BASTI,  
MUMBAI - 400 011. TEL: (91-22) 5750 8800 FAX: (91-22) 5750 8100

Email ID: [corporate@trent.co.in](mailto:corporate@trent.co.in) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: L24240MH1992PL000897

Ref: TREJun2024/104218

03/06/2024

Mr. Prady Sarman  
chunathall  
Purba Medinipur-721832

Dear Mr Prady Sarman,

Sub: Appointment as Sales Associate Emp.No: 104218

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z182-Kolkata-West (Wingal), on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 03/06/2024 and we have recorded the said date as your Date of Joining our Company) to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail GQYPR7488D and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BOMBAY HOUSE, 14, VEERABHADRA STREET, MUMBAI - 400 001. TEL: (01-234466) 5999 FAX: (01-23) 2344 2881

CORPORATE OFFICE: TRENTHOUSE, 6/6/100, PLOT 140, 1/4B, BESIDE CITI BANK, BANERA-KUPLA COMPLEX, BANERA (EAST),  
MUMBAI - 400151. TEL: (01-23) 8790 8888 FAX: (01-23) 8790 8100  
Email: [www@trents.com](mailto:www@trents.com) Website: [www.trents.com](http://www.trents.com) CIN: L24200MH1992PL1000001

ATTESTED  
PRINCIPAL  
WAIWESHADAL RAJ COLLEGE

# TRENT LIMITED

A TATA Enterprise

5. Your current location for day-to-day work will be at 2163 Kothava-Mind Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.104218 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HRF policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOVA ROAD STREET, MUMBAI - 400 001. TEL: (91-22) 6666 6000 FAX : (91-22) 634 2000

CORPORATE OFFICE : TRENT HOUSE, GALILEO, PLOT NO. C-40, SECTOR 07E BANG, BANORAKURIA COMPLEX, BHANDRA (EAST), MUMBAI - 400 057. TEL: (91-22) 6700 6000 FAX : (91-22) 6700 6000

E-mail : [care@trent.com](mailto:care@trent.com) Website : [www.trent.com](http://www.trent.com) CIN : L24200MH1999PL200001

ATTESTED

PRINCIPAL

MAHARAJA RAJ COLLEGE

JALGAON

17/02/2024



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions on token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TOCC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Menon  
Authorized Signatory

(Mr. Prady Berman)

End: CTC Statement

REGISTERED OFFICE: BOMBAY HOUSE, 24, FORT MCDONALD STREET, MUMBAI - 400 001. TEL: (91 22) 400 500 FAX: (91 22) 204 204

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-88, 80/800 CITY SQUARE, BANERA-KURLA COMPLEX, BANERA (EAST),  
MUMBAI - 400 050. TEL: (91 22) 4700 000 FAX: (91 22) 4700 000  
(Email: [hr@trent.com](mailto:hr@trent.com)) (Web: [www.trent.com](http://www.trent.com)) CIN: L24202MH1997PL000001

ATTESTED  
  
PRINCIPAL  
MAHARAJA RAJ COLLEGE

ANNEXURE I : Compensation FY 2023 - 24

Name	Mr. Prady Baner
Emp Code	104218
Location code	2182
Location	2182-Kolkata-West Bengal
Qualification	EDU
Date of Joining	01/06/2024
Date of Birth	11/02/2004
<b>Statement Showing Existing Emoluments</b>	
<b>Salary Components</b>	<b>INR</b>
Basic	11,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
<b>Gross Earning</b>	<b>11,868</b>
Employee State Insurance Corporation (ESI)	309
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLS)	54
<b>TOTAL CTC</b>	<b>13,000</b>
Gratuity	521
Mediclen	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,811
<b>Annual Grand CTC</b>	<b>165,332.58</b>

Remarks:

Subject to change as per the new Leave schedule by the Government from 1st April 2027.  
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.  
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. The exact components and deductions will be reflected only if/when the employee

REGISTERED OFFICE : BOMBAY HOUSE, 24, HAMBROO STREET, MUMBAI - 400 021. TEL : (91) 22-666 888 FAX : (91) 22-2264 261  
 CORPORATE OFFICE : TRENT HOUSE, 03/03/04, PLOT NO. 03/03, BEHIND CITI BANK, BANDESAKUNJA COMPLEX, BANERA (EAST),  
 MUMBAI - 400 051. TEL : (91) 22-6792 9000 FAX : (91) 22-6792 8100  
 Email id : careers@trent.ltda.com Website : www.trentlimited.com CIN : L1224AMM1800PL000060

**ATTESTED**

MANUJAN K. COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 03/08/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides OCBank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Mr. Prady Bhatnagar  
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 03/08/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD, MUMBAI - 400 001. TEL : (91-22) 600 5342 FAX : (91-22) 604 289

CORPORATE OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. C60, BESIDE OCBANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 5760 8440 FAX : (91-22) 5760 8700

Email : [www.trent@trent.com](mailto:www.trent@trent.com) Website : [www.trent.com](http://www.trent.com) CIN : L2024MH120241200001

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly provided to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemenules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE : SOMAY HOUSE, 24, HANMADY STREET, MUMBAI - 400 001. TEL : (91-22) 8995 5492 FAX : (91-22) 2294 2884

COMPANY OFFICE : TRENT HOUSE, 3 B BLOCK, PLOT NO. C-40, BENSID CITY BARR, BANORA KURLA COMPLEX, BANORA EAST, MUMBAI - 400 074. TEL : (91-22) 4700 9000 FAX : (91-22) 8700 8100  
Email : [contact@trent.ltda.com](mailto:contact@trent.ltda.com) Website : [www.trent.ltda.com](http://www.trent.ltda.com) CIN : L24248MH1992PL1000001

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(a) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(b) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(c) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(d) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(e) not, during his/her employment with the Company, wilfully waste, spoil, misappropriate, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(f) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or feature to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/visual agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(g) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE - SUNRAY HOUSE, 24, HOAR MOOBY STREET, MUMBAI - 400 001. TEL. (91-22) 6601 0262 FAX (91-22) 6204 2001

CORPORATE OFFICE - TRENT HOUSE, 24/0, G.D. PHULE RD. 2, 40, BHOIRDI CITY PARK, BANERA/WORLI COMPLEX, BANERA (W), MUMBAI - 400 031. TEL. (91-22) 4750 7000 FAX (91-22) 4750 8100

Circle Office - [circle@trent.co.in](mailto:circle@trent.co.in) Website - [www.trent.co.in](http://www.trent.co.in) CIN - L1201MH1992PL1000007

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or extracts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or used in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOSE WADI STREET, MUMBAI - 400 001. TEL: (91 22) 4962 5000 FAX: (91 22) 2204 2061

CORPORATE OFFICE: TRENT HOUSE, GARDNER, FLAT NO. CHL WING-111 SAAR, BANDRA KURLA COMPLEX, BANDRA WEST, MUMBAI - 400 050. TEL: (91 22) 4700 3000 FAX: (91 22) 4700 3100  
E-MAIL: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24200MH1999PL000001

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall declare fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

(a) Any act of dishonesty, disobedience, insubordination, unruly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

(b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or causing a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

(c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

(d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

(a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : SOMNATH HOUSE, 24, HEMA ROAD STREET, MUMBAI - 400 011. TEL: (91-22) 4941-1292 FAX : (91-22) 2294-2881

CORPORATE OFFICE : TRENT HOUSE, 6-BLOOR, PLOT NO. C-86, BEHIND CITY MARRIAGE BANQUA PURVA COMPLEX, BANARA ROAD,  
MUMBAI - 400 011. TEL: (91-22) 8708 9188 FAX : (91-22) 8708 9189

E-MAIL : [hr@trent.co.in](mailto:hr@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L12208MH1992PL100881

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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may lie in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly:

- a) represent himself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : TRENT HOUSE, 24, HOSEA MOOBY STREET, MUMBAI - 400 021. TEL : (91-22) 6614262 FAX : (91-22) 2264 2261

CORPORATE OFFICE : TRENT HOUSE, GULBCKE, PLOT NO. C-40, RESER CITY BANK, BANER/AKURIA-COMPLEX, BANERA (EAST), MUMBAI - 400 057. TEL : (91-22) 6792 8000 FAX : (91-22) 6792 8100  
E-mail : [www@trent-ltd.com](mailto:www@trent-ltd.com) Website : [www.trent-ltd.com](http://www.trent-ltd.com) CIN : L24200MH1997PL1000001

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1.	Trent Limited
	Trent House, G-Block,
	Plot No. C60, Beside Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	Pradip Barman
	Chunakhali
	Purba Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : BOMBAY HOUSE, JA. HOSE MOOY STREET, MUMBAI - 400 001. TEL : 01-22-899 0001 FAX : 01-22-2294 2291

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : 01-22-899 0001 FAX : 01-22-899 9100

Email id : [marketing@trent-ltds.com](mailto:marketing@trent-ltds.com) Website : [www.trent-ltds.com](http://www.trent-ltds.com) CIN : L24240MH1997PL1000001

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MAHSHADAL KAI COLLEGE

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited



Mr. Ajay Mehta

Authorized Signatory

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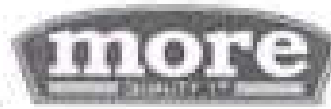
(Mr. Prady Banerji)

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REGISTERED OFFICE : TRENT HOUSE, 24, FERNANDEZ STREET, MUMBAI - 400 001. TEL: (91-22) 6766 8362 FAX: (91-22) 2264 2064

CORPORATE OFFICE : TRENT HOUSE, 6th FLOOR, PLOT NO. C-60, BESIDE CITI BANK, BANERA-KUNLA COMPLEX, BANERA (EAST),  
MUMBAI - 400 054. TEL: (91-22) 6700 9600 FAX: (91-22) 6700 8700

E-mail: [corporate@trentltd.com](mailto:corporate@trentltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CIN: L24240MH1997PLC000001



Offl/2024-Jun/18123

Date: 11-06-2024

**PRIVATE & CONFIDENTIAL**

**Offer-cum-Appointment Letter**

Dear Shymal Murmu,

We are delighted to inform you that you have been selected as an **Apprenticeship Trainee** in our store at **8003499, Kolkata, West Bengal, India, (SM Sonarpur)**, under the provisions of **Apprentice Act 1961**.

The apprenticeship duration will be for 6 months ("Apprentice Period") starting from . Please note that during the Apprentice Period, you will be expected to fulfil all the duties and responsibilities assigned to you by the Company.

This Offer-cum-Appointment Letter of apprenticeship is subject to receipt of satisfactory references and antecedent verification.

Further details of this Offer-cum-Appointment Letter are mentioned in:  
**Annexure A** (Compensation and Other Benefits) and  
**Annexure B** (Terms and Conditions of your employment with the Company)

Kindly send in your acceptance of this Offer-cum-Appointment Letter by clicking on the offer acceptance button or via email within 24 hours of receipt of this offer.

Please be advised that all contents of this Offer-cum-Appointment Letter are strictly confidential and should not be disclosed or discussed externally or within the Company without prior written consent from the Company.

We look forward to welcoming you to the More family. Should you have any queries regarding the Offer-cum-Appointment Letter and further process, please feel free to contact the hiring manager.

Thanking you

For More Retail Private Ltd

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**MAHESH LAL RAI COSEERJE**

**MORE RETAIL PRIVATE LIMITED**



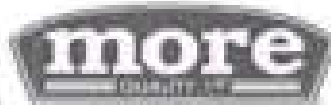
Kushal Garg

Authorized Signatory

307207247

Signature of Kushal Garg  
(17/11/20)

**MORE RETAIL PRIVATE LIMITED**



### Annexure A

**1. Compensation:**

- a) Please note that, as an Apprentices, you will be entitled for Stipend of INR 128586 per annum.

SALARY COMPUTATION		
Components	Per Annum	Per Month
Other Allowances	128586	10715
<b>Total CTC</b>	<b>128586</b>	<b>10715</b>

- b) Please note that, during the Apprentices Period, you will not be entitled for any other kind of monetary benefits other than Stipend mentioned above.
- c) You shall be eligible for such leaves, as may be notified to you from time to time.
- d) You also agree that the Company basis its requirement and basis the mutual agreement shall be at liberty to modify your working hours and may ask you to work either Full-Time or Part-Time as per its business requirement and accordingly the management, at its sole discretion, may consider either change of Stipend component or redistribute the total emoluments under various heads.
- 2. Working Hours & Days:** You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours for Full Time Apprentices shall be nine (09) hours per day and for Part- Time Apprentices it shall be four and a half (4.5) hours per day. If required, you will be asked for working for such additional hour(s) depending on your responsibilities.

The Company observes a 6-day work week.

- 3. Reimbursement under DBT Scheme:** You agree and acknowledge that under the DBT scheme your stipend shall be disbursed in two tranches, wherein the Company shall be disbursing 75% of your stipend and the remaining 25% stipend shall be directly credited into your account (basis the UTR and payment details shared by you on NAPS Portal).

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**MORE RETAIL PRIVATE LIMITED**





### Annexure B

1. **Documentation:** You would be required to provide documents and details with respect to the information shared by you during the evaluation process. Delay in the submission of all the documents can lead to subsequent delay in the joining date and/or withdrawal of the offer letter.
2. **Confidentiality and Non-Disclosure of Confidential Information** – You would be required to maintain in utmost confidence all information, details of company processes, technical know-how, security arrangements, administrative and/or organizational matters provided by the Company prior to and during the course of your employment and you shall not divulge the same to any entity, by word of mouth or otherwise. You agree, when requested, to return all such material without retaining copies, physical or electronic. You agree to the clauses and terms of the Non-Disclosure Agreement that will be made available to you at the time of your joining.
3. **Code of Conduct** – You will be governed by the existing rules and regulations of the Company, Company's Code of Conduct and the related policies including but not limited to Company policy dealing with Sexual Harassment, Non-Disclosure Agreement, etc., which will be made available to you at the time of your joining.
4. **Separation** –
  - a) The Offer-cum-Appointment Letter shall terminate on the expiry of Apprenticeship Period.
  - b) In case, either of the party wants to terminate the Offer-cum-Appointment Letter, it will make an application to the Apprenticeship Adviser for the termination of the Offer-cum-Appointment Letter.
  - c) Notwithstanding the above, the Company reserves its right to termination this Offer-cum-Appointment Letter, without giving notice or assigning any reason thereof, if:
    - You are found medically unfit to perform your duties by a registered medical practitioner; or
    - any adverse report regarding your conduct or character is received by the management from any civic/ police authorities or
    - if you do not attend your duties for more than 10 days continuously on any ground without any notice except on ground of illness or
    - if you are found committing breach of any clauses of Apprentices Act, 1961 as well as Company's Policy.

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**PRINCIPAL**  
**MAHSHADAL RAJ COLLEGE**  
**MORE RETAIL PRIVATE LIMITED**

# ASMCORPORATE SERVICESPVTLTD



www.asmcorporateservices.co

C-75, Subarnaloka, Salt Lake, Sector-IV, Kolkata-700106

03335762643

asmcorporateservices@gmail.com

Mr. Dilip Jana

S/O- Tapas Kr. Jana

Add-Dakshin Kasim Nagar, Mahisadal

Parba Medinipur, 721632

July 01, 2024

## OFFER LETTER

Dear Dilip,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 15.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of **Rs.13500/-** per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of **Big Basket, Chennai, Tamil Nadu.**
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 12 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

**ATTESTED**  
**PRINCIPAL**  
**MAHISHADAL MAJ COLLEGE**





Ref: TRE/Jun/0024/104378

07060024

Mr. Sudhita Bera  
Ganeshpur  
Mumbai

Dear Mr. Sudhita Bera,

Sub: Appointment as Sales Associate Emp.No: 114378

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2182-Kolkata-West Durgal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/yr amount emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 07060024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail FZNP81423C and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 34, MARA HOOD STREET, MUMBAI - 400 001. TEL : (91 22) 6962 6962 FAX : (91 22) 6962 2962

CORPORATE OFFICE : TRENT HOUSE, 9-BLOCK, PLOT NO. 0-46, SECTOR 07, BANG, BHANDRA KURLA COMPLEX, BANGKOLA EAST, MUMBAI - 400 051, TEL : (91 22) 6792 6666 FAX : (91 22) 6792 6700  
E-mail - [trent@trentata.com](mailto:trent@trentata.com) Website - [www.trentata.com](http://www.trentata.com) CH - (24) 6962 6700 (Company)

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PRINCIPAL

MAHISHADAL RAI COLLEGE

5. Your current location for day-to-day work will be at 2182-Kolkata-West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, state and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.104278 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clin.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOBBY MOOT STREET, MUMBAI - 400 001. TEL: (91-22) 6966 692 FAX: (91-22) 2294 2094

CORPORATE OFFICE : TRENT HOUSE, C-1 BLOCK, PLOT NO. C-46, BRIDGE CITY PARK, BANERA-KURLA COMPLEX, BANERA (EAST),  
MUMBAI - 400 050. TEL: (91-22) 2790 9000 FAX: (91-22) 2790 9190  
Email id: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24240MH1999PL1000091

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**PRINCIPAL**  
**MAHESHADAL RAI COLLEGE**



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Menon  
Authorized Signatory

(Mr. Sushila Bera)

Encl: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOBBY ROAD STREET, MUMBAI - 400 001. TEL : (91-22) 699 600 FAX : (91-22) 234 0991

COMPANY OFFICE : TRENT HOUSE, 5-BLOCK PLOT NO. C-16, BEHIND CITI BANK, BANERA-KURLA COMPLEX, BANERA (EAST), MUMBAI - 400 011. TEL : (91-22) 2761 0000 FAX : (91-22) 2700 8100

Email id : [careers@trent.co.in](mailto:careers@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L24200MH1997PL1000001

ATTESTED

Principal  
MAHISHALAL RAJ COLLEGE

ANNEXURE I : Compensation FY 2023 - 24

Name	Mr. Sudipta Bera
Emp. Code	104376
Location code	2183
Location	2183 Kolkata-West Bengal
Qualification	EDU
Date of Joining	07/04/2024
Date of Birth	09/04/2003
<b>Statement Showing Existing Enrolments</b>	
Salary Components	INR
Basic	11,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(s) if applicable	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Earning	11,368
Employee State Insurance - Corporation (ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	54
TOTAL CTC	13,090
Overtime	521
Mediclam	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,611
Annual Grand CTC	163,332

Notes:

Subject to change as per the rules/letter applicable to the Government/Company for April 2023  
 Payment of Overtime will be governed as per the provisions of the Payment of Overtime Act, at the time of separation  
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be subject to change as per the company

REGISTERED OFFICE : TRENT HOUSE, 24, HANMANTY STREET, MUMBAI - 400 011, TEL : (91) 22-6988 9382 FAX : (91) 22-2094 8991

CORPORATE OFFICE : TRENT HOUSE, SUNBLOOM, PLOT NO. C-98, SECTOR C/10 BANG, SAADARA-RUDA-COMPLEX, BANGERA-DRAFT,  
 MUMBAI - 400 011, TEL : (91) 22-4270 9990 FAX : (91) 22-6140 8530  
 Email ID : [www@trenttata.com](mailto:www@trenttata.com) Website : [www.trenttata.com](http://www.trenttata.com) CIN : L24200MH1999PL000089

DIRECTOR

**ATTESTED**

PRINCIPAL  
 MAHESHADAL RAJ COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 07/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C00, Bandra Cyberpark, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Mr. Sudeep Bera  
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 07/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL : (91-22) 6982 9982 FAX : (91-22) 234 2000

CORPORATE OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. C-00, BANDRA CYBERPARK, BANDRA KURLA COMPLEX, BANDRA (EAST),  
MUMBAI - 400 051. TEL : (91-22) 6782 0000 FAX : (91-22) 6782 0100  
E-mail : [corporate@trenttata.com](mailto:corporate@trenttata.com) Website : [www.trenttata.com](http://www.trenttata.com) CIN : L24200MH1999PL1200001

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemenudes.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) Diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HANUMANTY STREET, MUMBAI - 400 011. TEL: (91-22) 696 8150 FAX: (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, 2-BLOCK, PLOT NO. 2/91, SECTOR 27/1, BANGOR-KURLA COMPLEX, BANGOR (EAST), MUMBAI - 400 051. TEL: (91-22) 4702 8000 FAX: (91-22) 4702 8100

Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24248MH1992PL000071

**ATTESTED**  
  
**PRINGNA  
MANIRADAL RAJ COLLECTOR**

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if herein is offered any such commission, profits presents or gratifications herein shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, willfully waste, spoil, abstracts, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/visual agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor divulge or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE | DONAM HOUSE, 24, HEMADRI STREET, MUMBAI - 400 011. TEL: (91-22) 6966 9961 FAX: (91-22) 2284 2881

CORPORATE OFFICE : TRENT HOUSE, 64-BLOCK, PLOT NO. 446, BEHIND CTV BANG, BUNDELA ALPNA COMPLEX, BANGARA (EAST), MUMBAI - 400 075. TEL: (91-22) 6790 8000 FAX: (91-22) 6790 4190  
E-mail: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24240MH1997PL200001

ATTESTED  
  
PRINCIPAL  
MAHESHRAJ RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence), voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or pieces of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or extracts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : TRENT HOUSE, 24, HOSEA ROAD STREET, BANGALU - 560021, TEL : 01-22-6602 000 FAX : 01-22-224 2001

CORPORATE OFFICE : TRENT HOUSE, 8-BLOCK, PLOT NO. CUM, BENEK CITY BANG, BANORA-HURLA COMPLEX, BANORA (EAST), BANGALU - 560021, TEL : 01-22-4752 000 FAX : 01-22-4752 000

Email id - [trent@trentlimited.com](mailto:trent@trentlimited.com) Website - [www.trentlimited.com](http://www.trentlimited.com) CH - [L24752000@TRENT.COM](http://L24752000@TRENT.COM)

ATTESTED  
PRINCIPAL  
MARISHNADAL RAJ COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, unruly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : SUNSHINE HOUSE, 24, HOUM BHOY STREET, MUMBAI - 400 041 TEL: (91-22) 4992 1291 FAX: (91-22) 224 5291

CORPORATE OFFICE : TRENT HOUSE, 12-BLOCK, PLOT NO. 246, SECTOR 107/BANK, NANDA KURIA COMPLEX, BANERA (EAST),  
MUMBAI - 400 051, TEL: (91-22) 4794 9000 FAX: (91-22) 4794 4100  
Email: [www@trent.com](mailto:www@trent.com), [www@trent.com](mailto:www@trent.com) CIN: L24240MH2002PL200001

ATTESTED

PRINCIPAL  
MAHESHWARI MAI COLLEGE

16. any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/results of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- (a) represent himself as being in any way connected with or interested in the business of the Company, or
- (b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company;
- (c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company;
- (d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE: BOMBAY HOUSE, 24, HAMBROO STREET, MUMBAI - 400 021 TEL: (91-22)696 6962 FAX: (91-22)294 2997

CORPORATE OFFICE: TRENT HOUSE, D/4/20A, PLOT NO. C-40, WISSE OTI BAMB, BANODA-A/2/A (COMPLEX, BANODA-EAST),  
MUMBAI - 400 051 TEL: (91-22)4700 9000 FAX: (91-22)4700 9100

Email id: [corporate@trent.co.in](mailto:corporate@trent.co.in) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: L1249MH1997PL100001

ATTESTED



PRINCIPAL  
MARSHADAL RAJ COLLEGE

1.	Trent Limited
	Trent House, G Block,
	Plot No. C40, Besides Citibank
	Bandra Purlie Complex, Bandra (East)
	Mumbai - 400051

2.	Sudhya Bose
	Cuttackpur
	MAHESHADAL
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by her/his.

25. The Women employees would be governed by "The Maternity Benefit Act, 1961" as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HERRINGWOOD STREET, MUMBAI - 400 001. TEL: (91-22) 6661 0100 FAX: (91-22) 6204 2001

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDES CITIBANK, BANDRA PURLIE COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 8000 FAX: (91-22) 6700 8100

E-mail: [corporate@trent.co.in](mailto:corporate@trent.co.in) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: L24202MH1999PLC000001

ATTESTED  
  
PRINCIPAL  
MAHESHADAL NAI COLLEGE

# TRENT LIMITED

A TATA Enterprise

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited



Mr. Ajay Manot

Authorized Signatory

\_\_\_\_\_  
(Mr. Sujata Bera)

ATTESTED  
  
PRINCIPAL  
MANISHADAL RAJ COLLEGE

REGISTERED OFFICE : SEWAP HOUSE, 24, HEMADRY STREET, MUMBAI - 400 001. TEL: (91-22) 499 8300 FAX: (91-22) 2294 2294

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-14, BEHIND CITIBANK, BANDRA-KURLA COMPLEX, BANDRA EAST,  
MUMBAI - 400 050. TEL: (91-22) 4700 8000 FAX: (91-22) 4700 8100  
Email: [trent@trenttata.com](mailto:trent@trenttata.com) Website: [www.trenttata.com](http://www.trenttata.com) CIN: L24240MH1997PLC000001



Ref: TRE/Jun/2024/104498

12/06/2024

Ms. AMRITA BERA  
Gurb Kunal Pur  
Patisa Madinipur pin-721628

Dear Ms.AMRITA BERA,

Sub: Appointment as Sales Associate Emp.No: 104498

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2182 Kolkata-West Gurgaon, on the following terms and conditions. Please refer Annexure 1 for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 12/06/2024 and we have recorded the said date as your Date of Joining our Company. It be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail GPOPB5361Q and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: DADAR HOUSE, 14, HOAR MOOH STREET, MUMBAI - 400 015. TEL: (91-22) 6981 3381 FAX: (91-22) 6981 3381

CORPORATE OFFICE : TREN T HOUSE, GURUKUL FLAT NO. 046, BEHIND CITI BANK, BHANSA WALYA COMPLEX, BANDRA (EAST), MUMBAI - 400 051, TEL: (91-22) 6762 8000 FAX: (91-22) 6762 8100

Email: [hr@trent.co.in](mailto:hr@trent.co.in) [trent@trent.co.in](mailto:trent@trent.co.in) [care@trent.co.in](mailto:care@trent.co.in) CH: [www.trent.co.in](https://www.trent.co.in)

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DIRECTOR  
MATERADAL KAI CHIEF





5. Your current location for day-to-day work will be at Z180-Kolkata West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, state and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No. 504498 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL.: (91-22) 6666 8992 FAX: (91-22) 2264 2881

CORPORATE OFFICE : TRENT HOUSE, 5-BLOCK, PLOT NO. C-88, BOMBAY CITY PARK, BANDESA ALPNA COMPLEX, BANDESA (EAST), MUMBAI - 400 052. TEL.: (91-22) 8788 8888 FAX: (91-22) 8788 8900

Email ID: [careers@trent.co.in](mailto:careers@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24200MH1999PL1000011

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**MAHSHADAL NAI COLLEGE**

The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TOCC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Mehta  
Authorized Signatory

(MAMRITA BERA)

Encl: CTC Statement

REGISTERED OFFICE : STARWAY HOUSE, 24, FORD ROAD STREET, BANGALORE - 560021. TEL : (91-08) 6666 5000 FAX : (91-08) 2284 2881

CORPORATE OFFICE : TRENT HOUSE, CHOLAKI, PLOT NO. C-90, BEHIND CITY BANK, BANDEPA KURBA COMPLEX, BANDEPA (EAST),  
BANGALORE - 560021. TEL : (91-08) 6700 8000 FAX : (91-08) 6700 8100

Email id : [hr@trenttata.com](mailto:hr@trenttata.com) Website : [www.trenttata.com](http://www.trenttata.com) CIN : L24240KA1997PLC000017

ATTESTED  
  
MAMRITA BERA  
HUMAN RESOURCE  
TATA CONSULTANCY SERVICES

ANNEXURE 1: Compensation FY 2023 - 24

Name	MLAMRITA BERA
Emp Code	104498
Location code	Z182
Location	Z182-Kolkata-West Bengal
Qualification	BCU
Date of Joining	12/08/2004
Date of Birth	13/08/2004
<b>Statement Showing Existing Emoluments</b>	
<b>Salary Components</b>	<b>INR</b>
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(If applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Compulsated Allowance	90
<b>Gross Earning</b>	<b>11,358</b>
Employee State Insurance Corporation (ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	64
<b>TOTAL CTC</b>	<b>13,090</b>
Gratuity	521
Medicines	0
Performance Linked Award (Maximus)**	0
<b>Monthly CTC</b>	<b>11,811</b>
<b>Annual Grand CTC</b>	<b>141,733.58</b>

**Remarks**

\* Subject to change as per the new laws applicable by the Government from 01 April 2017

\*\* Amount of Gratuity will be generated as per the provisions of the Payment of Gratuity Act, at the time of separation

\*\*\* This compensation is subject to tax deductions as per the Indian Income Tax rules. The cash components are tax-deductible and will be reflected only if paid by the employee

REGISTERED OFFICE : TRENT HOUSE, 24, HORNBECK STREET, MUMBAI - 400 017. TEL : (91-22) 4998 8298 FAX : (91-22) 2794 8982

CORPORATE OFFICE : TRENT HOUSE, G BLOCK, FLOOR NO. 03B, BEMSE CITY PARK, BANERA-AJALA COMPLEX, BANERA-EAST, MUMBAI - 400 017. TEL : (91-22) 4278 9900 FAX : (91-22) 4278 9700

Email ID : [investor@trent.ltd.com](mailto:investor@trent.ltd.com) Website : [www.trentlimited.com](http://www.trentlimited.com) CIN : L24100WB1992PLC000891

**ATTESTED**



**PRINCIPAL**  
**MAHESH DAL RAJ COLLEGE**

SERVICE AGREEMENT

AN AGREEMENT, made this 03/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

MAHARITA BERA  
(here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 03/06/2024 subject in the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD, MUMBAI - 400 001. TEL : 01-22-8888 8282 FAX : 01-22-2284 2281

CORPORATE OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. C-60, BESIDE CITIBANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : 01-22-2702 8000 FAX : 01-22-2702 8100

Email id : [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website : [www.trentltd.com](http://www.trentltd.com) CIN : L1242MH1997PLC000801

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MAHISHADAL BAI COLLECTOR

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisites of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemes/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, conditions, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE - WINGAY HOUSE, 34, HIRA WOOD STREET, MUMBAI - 400 001. TEL: (91-22) 6000 9992 FAX: (91-22) 604 9991

CORPORATE OFFICE - TRIDENT HOUSE, 9-BLOCK, PLOT NO. C-86, SECTOR CITY NAKH, BANORGAURLA COMPLEX, BANORA (PART),  
MUMBAI - 400 011. TEL: (91-22) 4702 8000 FAX: (91-22) 4702 8100  
Email: [corporate@trent.co.in](mailto:corporate@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24200MH1997PLCOR0001

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**MAHESHADAL RAI COLLEGE**

(e) during the continuance of his/her employment hereunder, give to the Company all such explorations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if herein is offered any such commission, profits presents or gratifications herein shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, willfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by his/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HIGH BRIDGE STREET, MUMBAI - 400 021. TEL : (91-22) 6789242 FAX : (91-22) 6789 241

COMPANY OFFICE : TRENT HOUSE, NINELINE, PLOT NO. C-16, BSE/SEI CITY BANG, BANOWA KALWA COMPLEX, BANOWA (EAST), MUMBAI - 400 021. TEL : (91-22) 6700 8000 FAX : (91-22) 6700 8100

Email id : [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website : [www.trentlimited.com](http://www.trentlimited.com) CIN : L24240MH1997PLC00001

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality of correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or extracts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or completes any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

(a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

(b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

(c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HEARNEY STREET, MUMBAI - 400 001 TEL : 01-22-499-882 FAX : 01-22-224-291

CORPORATE OFFICE : TRENT HOUSE, 6/8/00K, PLOT NO. C-40, BESIDE CTS BANK, BANERAJA/BLA COMPLEX, BANERA (WEST),  
MUMBAI - 400 071, TEL : 01-22-278-9000 FAX : 01-22-278-9100  
E-mail : [trent@trent.tata.com](mailto:trent@trent.tata.com) Website : [www.trent.tata.com](http://www.trent.tata.com) CIN - L24240MH198001 (00004)

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**MAHISHADAL RAJ COLLEGE**

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

- a) Any act of dishonesty, disobedience, insubordination, unruly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.
- b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.
- c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.
- d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : NCARAF HOUSE, 24, HOAR MOOY STREET, MUMBAI - 400 001. TEL: (91-22) 6602 6241 FAX : (91-22) 2264 2261

CORPORATE OFFICE : TRENT HOUSE, 5-BLOCK, PLOT NO. C-40, BEHIND CTR BANK, BANERA-KUMBA COMPLEX, BANERA (EAST),  
MUMBAI - 400 051. TEL: (91-22) 2702 8000 FAX : (91-22) 2700 8100  
E-mail to: [trent@trenttata.com](mailto:trent@trenttata.com) Website: [www.trenttata.com](http://www.trenttata.com) CIN: L1204GRT120011000001

ATTESTED  
  
WANDERJAL HANU  
TRENT LIMITED

WANDERJAL HANU  
TRENT LIMITED



17. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, capture or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company whatsoever, interfere with or endeavour to entice away from the Company any Employee of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, FORT MARY STREET, MUMBAI - 400 015. TEL : (91-22) 6684 892 FAX : (91-22) 6284 8881

CORPORATE OFFICE : TREST HOUSE, GARDNER, PLOT NO. 046, BSES/CITY SCHEME, BANERJALAKHLA COMPLEX, BANARA BHARTI,  
MUMBAI - 400 033. TEL : (91-22) 6700 8000 FAX : (91-22) 6700 8100  
Email id : [trement@tremltd.com](mailto:trement@tremltd.com) Website : [www.trentlimited.com](http://www.trentlimited.com) CIN : L24240MH1997PL000001

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PRINCIPAL  
MAHESHADAL RAJ COLLEGE

1.	Trent Limited
	Trent House, G-Block,
	Plot No. 060, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	AMRITA BERA
	Ganikamal Pur
	Purba Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by her/him.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : SCARLETT HOUSE, 2A, HOLLAND STREET, MUMBAI - 400004. TEL: (91-22)69611962 FAX: (91-22)22641289

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. 060, BESIDES CITIBANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22)6768 8000 FAX: (91-22) 6768 0162

Email id: [corporate@trent.tatamail.com](mailto:corporate@trent.tatamail.com) Website: [www.trent.tatamail.com](http://www.trent.tatamail.com) CIN: L24100MH1987PLC008891

**ATTESTED**  
*[Signature]*  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED:  
For and on behalf of by the within named  
For Trent Limited



Mr. Ajay Menon

Authorized Signatory

---

(SILANITA BERA)

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHDAL RAJ COLLEGE**

REGISTERED OFFICE / HEAD OFFICE / 21, HORN BECKY STREET, MUMBAI - 400 011. TEL: (91-22) 696 4000 FAX: (91-22) 629 8991

CORPORATE OFFICE / TRENT HOUSE, DALHOUSIE, FLAT NO. C-60, BESIDE CITI BANK, BANDRA-KORLA COMPLEX, BANDRA (EAST), MUMBAI - 400 011. TEL: (91-22) 6785 9999 FAX: (91-22) 6785 8100

E-mail: [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website: [www.trent-ltd.com](http://www.trent-ltd.com) CIN: L24200MH1999PLC008991

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHDAL RAJ COLLEGE**



Offl/2024-Aug/18877

Dear Soniya Mandi,

We are delighted to extend to you an offer of employment for the position of **CSA Full Time** at **8023618, Kolkata, West Bengal, India, (SM Mourigram)**. You will be on the rolls of More Retail Private Limited.

Your appointment will be effective from **10-08-2024**.

The Annexures contain the details of your compensation and other benefits along with the terms and conditions of your employment with the Company.

Kindly send in your acceptance of this offer by clicking on the offer acceptance button or via email within 24 hours of receipt of this offer. This offer shall automatically lapse unless expressly notified to us within the designated time.

Please be advised that all contents of this letter are strictly confidential and should not be disclosed or discussed externally or within the Company without prior written consent from us.

We look forward to welcoming you to the More family and achieving great things together.

Thanking you  
For More Retail Private Ltd

Kushal Garg  
Authorized Signatory

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

**MORE RETAIL PRIVATE LIMITED**



**Annexure A**

**1. Compensation:**

SALARY COMPLIATION		
Components	Per Annum	Per Month
Basic	65712	5476
Hra	39427	3286
Other Allowance(SA)	26284	2191
Advance Statutory Bonus	10948	912
Provident Fund	11040	920
Esic	4271	356
Gratuity	3161	263
<b>Total CTC</b>	<b>160843</b>	<b>13404</b>

*Taxes as applicable, to be borne by the incumbent, as per prevailing tax laws*

13132714  
14/11/2024  
17:23:03 AM (UTC+05:30)

**MORE RETAIL PRIVATE LIMITED**



**Payable on a Monthly basis:**

- **Basic** - Retirement benefits and HRA are linked to it
- **HRA (House Rent Allowance)** - This is valued at 50% of the basic salary for metro and 40% basic salary for non-metro.
- **SPL Allowance** - This does not have any link to retirement benefits or any other element of compensation.
- **Dearness Allowance (DA) (as applicable)** – Retirement benefits are linked to it
- **Other Allowance (as applicable)**- This does not have any link to retirement benefits or any other element of compensation.
- **Advance Statutory Bonus (as applicable)** - This does not have any link to retirement benefits or any other element of compensation.

**Retirement Benefits –**

- **Provident Fund**– The Company contributes to the extent of 12% of basic salary and Special Allowance (if applicable). This amount is deposited with the Regional Provident Fund Commissioner. Equal contribution is deducted from employee's basic salary as his/her contribution.
- **Gratuity** - The employer will contribute to the extent of 15 days' Basic. This is governed by the Gratuity Act.
- **ESIC (as applicable)** – This is towards coverage of hospitalisation expenses. The ESIC contribution is done by employee and employer as per the Act.

ATTESTED

ATTESTED

PRINCIPAL

MAHESHADAR RAJ COLLEGE

**MORE RETAIL PRIVATE LIMITED**



### Annexure B

1. You would be required to provide documents and details with respect to the information shared by you during the evaluation process. Delay in the submission of all the documents can lead to subsequent delay in the joining date and/or withdrawal of the offer letter.
2. **Probation** – You will be on probation for a period of Six (6) months from the date of your joining.
3. **Separation** – During your probation period, either the Company or you may terminate the employment with 7 Day(s) advance notice in writing. Post confirmation, either party may terminate the employment with 15 Day(s) notice in writing or payment in lieu thereof. However, the Company may insist you to serve the entire notice period in order to protect business interest.
4. **Confidentiality and Non-Disclosure of Confidential Information** – You would be required to maintain in utmost confidence all information, details of company processes, technical know-how, security arrangements, administrative and/or organizational matters provided by the Company prior to and during the course of your employment and you shall not divulge the same to any entity, by word of mouth or otherwise. You agree, when requested, to return all such material without retaining copies, physical or electronic. You agree to the clauses and terms of the Non-Disclosure Agreement that will be made available to you at the time of your joining.
5. **Code of conduct** – You will be governed by the existing rules and regulations of the Company, Company's Code of Conduct and the related policies including but not limited to Company policy dealing with Sexual Harassment, Non-Disclosure Agreement, etc., which will be made available to you at the time of your joining.

I have read, understood and accept the above mentioned terms.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**

**MORE RETAIL PRIVATE LIMITED**



Offl/2024-Aug/18842

Dear Mohima Soren,

We are delighted to extend to you an offer of employment for the position of **CSA Full Time** at **8023618, Kolkata, West Bengal, India, (SM Mourigram)**. You will be on the rolls of More Retail Private Limited.

Your appointment will be effective from **09-08-2024**.

The Annexures contain the details of your compensation and other benefits along with the terms and conditions of your employment with the Company.

Kindly send in your acceptance of this offer by clicking on the offer acceptance button or via email within 24 hours of receipt of this offer. This offer shall automatically lapse unless expressly notified to us within the designated time.

Please be advised that all contents of this letter are strictly confidential and should not be disclosed or discussed externally or within the Company without prior written consent from us.

We look forward to welcoming you to the More family and achieving great things together.

Thanking you

For More Retail Private Ltd

Kushal Garg  
Authorized Signatory

ATTESTED  
  
PRINCIPAL  
MAHISRADAL RAJ COLLEGE

**MORE RETAIL PRIVATE LIMITED**





Annexure A

1. Compensation:

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	65712	5476
Hra	39427	3286
Other Allowance(SA)	26284	2191
Advance Statutory Bonus	10948	912
Provident Fund	11040	920
Esic	4271	356
Gratuity	3161	263
<b>Total CTC</b>	<b>160843</b>	<b>13404</b>

*Taxes as applicable, to be borne by the incumbent, as per prevailing tax laws*

ATTESTED

HR/HRD  
HUMAN RESOURCE

**MORE RETAIL PRIVATE LIMITED**



**Payable on a Monthly basis:**

- **Basic** - Retirement benefits and HRA are linked to it
- **HRA** (House Rent Allowance) - This is valued at 50% of the basic salary for metro and 40% basic salary for non-metro.
- **SPL Allowance** - This does not have any link to retirement benefits or any other element of compensation.
- **Dearness Allowance (DA)** (as applicable) – Retirement benefits are linked to it
- **Other Allowance** (as applicable)- This does not have any link to retirement benefits or any other element of compensation.
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**Retirement Benefits -**

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- **Gratuity** - The employer will contribute to the extent of 15 days' Basic. This is governed by the Gratuity Act.
- **ESIC (as applicable)** – This is towards coverage of hospitalisation expenses. The ESIC contribution is done by employee and employer as per the Act.

ATTESTED

PRINCIPAL

MAHESHADAL RAJ COLLEGE

**MORE RETAIL PRIVATE LIMITED**

Skyline Icon 85/92, 3<sup>rd</sup> Floor, Near NRI/IT Industrial Estate, Anandhi Kurla Road, Anandhi (East), Mumbai 400059.

India T: + 91 8852905353 | E: [contactus@moreretail.in](mailto:contactus@moreretail.in) | W: [www.moreretail.in](http://www.moreretail.in)

Corporate ID No. U63090MH1999PTCO48117



### Annexure B

1. You would be required to provide documents and details with respect to the information shared by you during the evaluation process. Delay in the submission of all the documents can lead to subsequent delay in the joining date and/or withdrawal of the offer letter.
2. **Probation** – You will be on probation for a period of Six (6) months from the date of your joining.
3. **Separation** – During your probation period, either the Company or you may terminate the employment with 7 Day(s) advance notice in writing. Post confirmation, either party may terminate the employment with 15 Day(s) notice in writing or payment in lieu thereof. However, the Company may insist you to serve the entire notice period in order to protect business interest.
4. **Confidentiality and Non-Disclosure of Confidential Information** – You would be required to maintain in utmost confidence all information, details of company processes, technical know-how, security arrangements, administrative and/or organizational matters provided by the Company prior to and during the course of your employment and you shall not divulge the same to any entity, by word of mouth or otherwise. You agree, when requested, to return all such material without retaining copies, physical or electronic. You agree to the clauses and terms of the Non-Disclosure Agreement that will be made available to you at the time of your joining.
5. **Code of conduct** – You will be governed by the existing rules and regulations of the Company, Company's Code of Conduct and the related policies including but not limited to Company policy dealing with Sexual Harassment, Non-Disclosure Agreement, etc., which will be made available to you at the time of your joining.

I have read, understood and accept the above mentioned terms.

ATTESTED  
PRINCIPAL  
MAHSHADAL RAJ COLLEGE

**MORE RETAIL PRIVATE LIMITED**



**PSN**

*PSN Supply Chain Solutions Pvt. Ltd.*

**Offer Letter**

**Name:** Dipika Manna

**Date:** 01/11/2023

**Father Name:** Srikanth Manna

**Address:** Mirzapur, Hijaiberia, Purba Medinipur

**Letter Date:** 01/11/2023

**Employee Id:** 1146697

**Offer ID:**

**Employee Code:** 80488888

In pursuance of your application for employment in our organization, we have decided to appoint you as an Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment/work offered to you has arisen due to a temporary increase in work which is part and parcel of our contracts with our clients.
2. You would be liable to work at any of our client's locations as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post, or place or to any office, associates or sister concern, or subsidiary of any of the present or future clients of PSN Supply Chain Solutions Pvt. Ltd, at any place in India, whether in existence or which may come up in the future at any time at the sole discretion of the PSN Supply Chain Solutions Pvt Ltd.
3. Your period of Employment contract is from 1/11/2023 and ends on 30/04/2024 Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains the "Service Provider Personnel Non-disclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically end after the aforementioned period is completed. The renewal /extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both parties have the right to terminate the contract by giving the other party prior notice of 15 days or an amount equal to wages for the said notice period. If the employee terminates the contract without serving the notice period, the management has the right to withhold an amount equal to the wages for the unearned period of notice from the money due to the employee, if any as part of the full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a right to deduct

**ATTESTED**

PRINCIPAL

**MAHESHWARAJ RAJ COLLEGE**



**PSN**

***PSN Supply Chain Solutions Pvt. Ltd.***

thereafter for the unexpired notice period from the money due to you, if any, as part of the full and final settlement.

6. You shall not at any point of time stake any claim or right to claim employment, damage, loss, or compensation of any sort whatsoever either against us or any of our clients.
7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through the posting of schedules.
8. You may have to even work overtime as per business requirements. The Overtime amount will be paid as per statutory norms.
9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your supervisor.
10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by the leave policy of PSN Supply Chain Solutions Pvt Ltd.
11. If any declaration given or furnished by you to the PSN Supply Chain Solutions Pvt Ltd. proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
12. In day-to-day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow the service conditions of PSN Supply Chain Solutions Pvt Ltd. A supervisor shall exercise control over your work, including initiating disciplinary proceedings against you.
13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by PSN Supply Chain Solutions Pvt Ltd but not be entitled to any benefits/privileges available to other regular associates of the establishment of PSN Supply Chain Solutions Pvt Ltd or of our clients PSN Supply Chain Solutions Pvt Ltd. The agency will be solely responsible for all statutory payments and you will have no right to claim the same from the Clients of PSN Supply Chain Solutions Pvt Ltd.
14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of the contract will remain unchanged including compensation and benefits.
15. You will not, at any time without the written consent of the authorized person of PSN Supply Chain Solutions Pvt Ltd, disclose or divulge or make public except on legal obligations, any information about the PSN Supply Chain Solutions Pvt Ltd, and its clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.

**ATTESTED**

**PRINCIPAL**  
**MARSHADAL HAIT COLLEGE**



**PSN**

***PSN Supply Chain Solutions Pvt. Ltd.***

16. In case of any indiscipline/disobedience/ misconduct/ theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, PSN Supply Chain Solutions Pvt Ltd, will have a right to take strict action against you including termination of service without any notice period or pay in lieu thereof.
17. In case of default or negligence has been proved on your part resulting in loss/ cause of operation to PSN Supply Chain Solutions Pvt Ltd, or to our client, under the circumstances of PSN Supply Chain Solutions Pvt Ltd, is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall:
  - fully perform the services, in a professional manner, at the work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at the client location with the utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
  - not engage in any conduct detrimental to the interests of the PSN Supply Chain Solutions Pvt Ltd or our clients;
  - not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of PSN Supply Chain Solutions Pvt Ltd
  - Comply with the applicable Policies (such as safety, health, and environmental policy), Code of conduct, and India's Regulations of PSN Supply Chain Solutions Pvt Ltd, at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the PSN Supply Chain Solutions Pvt Ltd.
20. Upon lapse or termination of the employment, your employment with PSN Supply Chain Solutions Pvt Ltd shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and PSN Supply Chain Solutions Pvt Ltd, will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after the termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.

**ATTESTED**

PRINCIPAL

**MAHESHWARI RAI COLLEGE**



**PSM**

**PSM Supply Chain Solutions Pvt. Ltd.**

- 23. You agree to co-operate with any security measures such as random linking and searches of personal belongings.
- 24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/ security rules of the PSM Supply Chain Solutions Pvt Ltd, and you are required to read them in conjunction.
- 25. You agree to defend, indemnify and hold PSM Supply Chain Solutions Pvt Ltd harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
- 26. In addition to the terms contained herein, your relationship with PSM Supply Chain Solutions Pvt Ltd, may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by PSM Supply Chain Solutions Pvt Ltd. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
- 27. We take this opportunity to wish you the very best in your tenure with PSM Supply Chain Solutions Pvt Ltd.
- 28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of the contract, I accept all/forementioned terms & conditions of the contract of employment offered by PSM Supply Chain Solutions Pvt Ltd.

For PSM Supply Chain Solutions Pvt Ltd



Authorized Signatory

Signature: Dipika Manna

Name: DIPIKA MANNA

**Annexure-A**

Gross Salary		Statutory/benefits	
Basic - DA	11400	PF Employer	1407
HRA	872	ESIC Employer	100
Other's App			
<b>Total Gross Salary (A)</b>	<b>12272</b>	<b>Total Statutory Contribution (B)</b>	<b>1507</b>
PF	872		
ESIC	90		
PT	110		
<b>Total Deduction (C)</b>	<b>1072</b>		
<b>Net Salary D = (A - C)</b>	<b>11200</b>	<b>Cost to Company (A + B)</b>	<b>1357</b>

**ATTESTED**  
Principal  
MAHISHADAL KAI COLLEGE



**PSN**

**PSN Supply Chain Solutions Pvt. Ltd.**

**Annexure B**

**Service Provider Personnel Nondisclosure Agreement**

This Nondisclosure Agreement (this "Agreement"), effective as of 11.07.2022, entered into by, [Service Provider Personnel], an employee of PSN Supply Chain Solutions Pvt Ltd, ("Service Provider"), for the benefit of clients of PSN Supply Chain Solutions Pvt Ltd. (and the Client and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

**1. Conditional Information:**

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances, and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations, and computer programs, or maybe in the nature of unwritten knowledge.

**1. Exclusions:**

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAI COLLEGE**





## *PSN Supply Chain Solutions Pvt. Ltd.*

### **3. Use of Confidential Information:**

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure, dissemination, or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy, and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

### **4. Disclosures to Governmental Entities:**

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliate to seek a protective order or another appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

### **5. Ownership of Confidential Information:**

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, titles, or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by the client or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

### **6. Notice of Unauthorized Use:**

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying, or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliate in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or

**ATTESTED**

**PRINCIPAL**

**MARISHADAL BAI COLLEGE**



## *PSN Supply Chain Solutions Pvt. Ltd.*

### **7. Return / Destroy or Discontinue Use of Confidential Information:**

Service Provider Personnel will return, deliver, remove, or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies, and excerpts of Confidential Information) promptly following the client's written request regardless of how the Confidential Information is embodied at the date of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information at the Client's option. Service Provider Personnel will provide written certification of his/her compliance with this Section.

### **8. Injunctive Relief:**

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel, therefore, agrees that the client and/or its Affiliate will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.

### **9. Scope Termination:**

This Agreement is intended to cover Confidential Information received by Service Provider Personnel prior to and subsequent to the date. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship, provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

### **10. Indemnity:**

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost, or expense (including, without limitation, reasonable attorney's fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement.

### **11. Outside Employment:**

You agree that during the period of your employment, you will not, without the prior written approval of PSN Supply Chain Solutions Pvt Ltd, directly or indirectly engage in any outside employment activity relating to any line of business in which the client is engaged, which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

**ATTESTED**

**PRINCIPAL  
MAHARADAL RAJ COLLEGE**



**PSN**

**PSN Supply Chain Solutions Pvt. Ltd.**

**12. Miscellaneous:**

This Agreement will not create a joint venture, partnership, or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other.

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her, or its other obligations and duties to the other Party, whether express, implied, in fact, or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties hereto in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996, and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

**Notices:**

All notices hereunder will be given in writing, will refer to this Agreement, and will be personally delivered or sent by overnight courier, receipted facsimile transmission, or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end this Agreement. Any Party may (from time to time change such address by giving the other Party notice of such change in accordance with this Section 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, and 11 shall survive the termination or expiry of this Agreement.

Accepted

Dipika Manna  
Signature



Full Name: - Dipika Manna

Mobile Number: - 8972445852

**ATTESTED**

PRINCIPAL



**METRO RETAIL PRIVATE LIMITED**  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
C.I.B. M74900WB3009P1C135617

Date: 28/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. CHHABIRANI PUNTO

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

**Points to be understood and signed:**

1. Your Gross Monthly salary will be Rs. 2000/- per month.
2. Your date of reporting will be 28/10/23.
3. Your Reporting location will be Dankuni but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving **15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary**, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

**ATTESTED**

**PRINCIPAL**

**MAHESH DAL RAJ COLLEGE**

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supercedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

  
Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Chhabirani Mahato*

Date: *8.10.2023*

# mio amore

ISO 22000 : 2005

Date: 08/01/2023

To  
Koyel Dutta,  
Mirikpur, Purba Medinipur,  
Pin-721649, W.B.

Subject: Appointment Letter for Sales Associate .

Dear Najira Khatoon,

This is to inform you that you have been selected by our company Switz Food Pvt. Ltd. as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your end within next two days . Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance .

You will posted in our Mio-Amore-Ankurhat branch but because of the nature of job you are required to post other branch of the state .

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance . We look forward to your joining in our team for a long and successful association .

Thanking You,

From Mio-Amore Pvt. Ltd. Accepted Koyel Dutta



[Signature]  
(Authorized Signatory)  
HR Manager  
SWITZ FOOD PVT. LTD.

ATTESTED  
[Signature]  
PRINCIPAL  
MAHESHNADAL NAJ COLLEGE

ATTEST

NOTARY PUBLIC  
STATE OF CALIFORNIA



**PSN**

**PSN Supply Chain Solutions Pvt. Ltd.**

## Offer Letter

Name: Mandira Marwa

Date- 01/11/2023

Father Name: Narayan Chandra Marwa

Address: Jashwan, Kashiabpur, Purba Medinipur

Letter Date: 01/11/2023

Employee ID: 12000019

Offer ID:

Employee Code: mandiran

In pursuance of your application for employment in our organization, we have decided to appoint you as an Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment/work offered to you has arisen due to a temporary increase in work which is part and parcel of our contracts with our clients.
2. You would be liable to work at any of our client's locations as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post, or place or to any office, associate or sister concern, or subsidiary of any of the present or future clients of PSN Supply Chain Solutions Pvt. Ltd, at any place in India, whether in existence or which may come up in the future at any time at the sole discretion of the PSN Supply Chain Solutions Pvt Ltd.
3. Your period of Employment contract is from 01/11/2023 and ends on 30/11/2024. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains the "Service Provider Personal Non-disclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically end after the aforementioned period is completed. The renewal /extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both parties have the right to terminate the contract by giving the other party prior notice of 15 days or an amount equal to wages for the said notice period. If the employee terminates the contract without serving the notice period, the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of the full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a right to deduct





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Reverts for the unreserved notice period from the money due to you, if any, as part of the full and final settlement.

6. You shall not at any point of time make any claim or right to claim employment, damage, loss, or compensation of any sort whatsoever either against us or any of our clients.
7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through the posting of schedules.
8. You may have to even work overtime as per business requirements. The Overtime amount will be paid as per statutory norms.
9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/questions to carry out duties, you will be expected to bring them to your supervisor.
10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by the leave policy of PSN Supply Chain Solutions Pvt Ltd.
11. If any declaration given or furnished by you to the PSN Supply Chain Solutions Pvt Ltd, proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
12. In day-to-day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow the service conditions of PSN Supply Chain Solutions Pvt Ltd. A supervisor shall exercise control over your work, including initiating disciplinary proceedings against you.
13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by PSN Supply Chain Solutions Pvt Ltd but not be entitled to any benefits/privileges available to other regular associates of the establishment of PSN Supply Chain Solutions Pvt Ltd or of our clients PSN Supply Chain Solutions Pvt Ltd. The agency will be solely responsible for all statutory payments and you will have no right to claim the same from the Clients of PSN Supply Chain Solutions Pvt Ltd.
14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of the contract will remain unchanged including compensation and benefits.
15. You will not, at any time without the written consent of the authorized person of PSN Supply Chain Solutions Pvt Ltd, disclose or divulge or make public except on legal obligations, any information about the PSN Supply Chain Solutions Pvt Ltd, and its clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.

**ATTESTED**

**PRINCIPAL**

**MAUSHADAL JAIN**

Unit No.7, "Sanskriti Gold" Tower Complex, 1-V Road, Connaught Place, New Delhi (India) - 400 008.

Tel: 7736646001/ 7736009530 Email: [hr@psnscsolutions.com](mailto:hr@psnscsolutions.com) website: [www.psnscsolutions.com](http://www.psnscsolutions.com)



**PSN Supply Chain Solutions Pvt. Ltd.**

16. In case of any indiscipline/disobedience/ misconduct/ theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, PSN Supply Chain Solutions Pvt Ltd, will have a right to take strict action against you including termination of service without any notice period or pay in lieu thereof.
17. In case of default or negligence has been proved on your part resulting in loss/cess of operation to PSN Supply Chain Solutions Pvt Ltd. or to our client, under the circumstances of PSN Supply Chain Solutions Pvt Ltd, is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall:
  - fully perform the services, in a professional manner, at the work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at the client location with the utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
  - not engage in any conduct detrimental to the interests of the PSN Supply Chain Solutions Pvt Ltd or our clients;
  - not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of PSN Supply Chain Solutions Pvt Ltd
  - Comply with the applicable Policies (such as safety, health, and environmental policy), Code of conduct, and Rules & Regulations of PSN Supply Chain Solutions Pvt Ltd, at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the PSN Supply Chain Solutions Pvt Ltd.
20. Upon lapse or termination of the employment, your employment with PSN Supply Chain Solutions Pvt Ltd shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and PSN Supply Chain Solutions Pvt Ltd, will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after the termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.

ATTESTED

PREMESH  
MAHESHWARI NA COLLEGE



PSN

**PSN Supply Chain Solutions Pvt. Ltd.**

- 21. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
- 22. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the PSN Supply Chain Solutions Pvt Ltd, and you are required to read them in conjunction.
- 23. You agree to defend, indemnify and hold PSN Supply Chain Solutions Pvt Ltd harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
- 24. In addition to the terms contained herein, your relationship with PSN Supply Chain Solutions Pvt Ltd, may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by PSN Supply Chain Solutions Pvt Ltd. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
- 25. We take this opportunity to wish you the very best in your tenure with PSN Supply Chain Solutions Pvt Ltd.
- 26. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of the contract, I accept aforementioned terms & conditions of the contract of employment offered by PSN Supply Chain Solutions Pvt Ltd.

For PSN Supply Chain Solutions Pvt Ltd



Authorized Signatory

Signature: *Mandira Manna*

Name: MANDIRA MANNA

ATTESTED

PRINCIPAL  
MAHISHADAL RAJ COLLEGE

**Annexure-A**

Gross Salary		Statutory benefits	
Basic - DA	11436	PF Employer	1887
HRA	872	ESI Employer	96
Other E.Ary			
<b>Total Gross Salary (A)</b>	<b>12308</b>	<b>Total Statutory Contribution (B)</b>	<b>1983</b>
PF	1172		
ESI	96		
PT	110		
<b>Total Deductions (C)</b>	<b>1378</b>		
<b>Net Salary D - (A-C)</b>	<b>10930</b>	<b>Cost to Company (A + B)</b>	<b>14291</b>



**PSN**

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**Annexure B**

**Service Provider Personnel Non-disclosure Agreement**

This Non-disclosure Agreement (this "Agreement"), effective as of 15.07.2022, entered into by, ("Service Provider Personnel"), an employee of PSN Supply Chain Solutions Pvt Ltd ("Service Provider"), for the benefit of clients of PSN Supply Chain Solutions Pvt Ltd (and the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions so which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

**1. Conditional Information:**

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances, and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations, and computer programs, or maybe in the nature of unwritten knowledge.

**2. Exclusions:**

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

**ATTESTED**

**PRINCIPAL**

**MAHARAJAL RAI COLLEGE**



**PSN**

*PSN Supply Chain Solutions Pvt. Ltd.*

**3. Use of Confidential Information:**

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure, dissemination, or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy, and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

**4. Disclosures to Governmental Entities:**

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliate to seek a protective order or another appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

**5. Ownership of Confidential Information:**

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, titles, or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by the client or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

**6. Notice of Unauthorized Use:**

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying, or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliate in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or disclosure.

**ATTESTED**

*[Signature]*  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**



**PSN**

***PSN Supply Chain Solutions Pvt. Ltd.***

***7. Return / Destroy or Discontinue Use of Confidential Information:***

Service Provider Personnel will return, deliver, remove, or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies, and excerpts of Confidential Information) promptly following the client's written request regardless of how the Confidential Information is embodied at the time of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information and at the Client's option, Service Provider Personnel will provide written certification of his/her compliance with this Section.

***8. Injunctive Relief:***

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel, therefore, agrees that the client and/or its Affiliates will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.

***9. Scope Termination:***

This Agreement is intended to cover Confidential Information received by Service Provider Personnel prior to and subsequent to the date. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

***10. Indemnity:***

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost, or expense (including, without limitation, reasonable attorney's fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement.

***11. Outside Employment:***

You agree that during the period of your employment, you will not, without the prior written approval of PSN Supply Chain Solutions Pvt Ltd, directly or indirectly engage in any outside employment activity relating to any line of business in which the client is engaged, which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

**ATTESTED,**

*[Signature]*  
PRINCIPAL

MAHESHVARAJ RAJ COLLEGE



**PSN Supply Chain Solutions Pvt. Ltd.**

**12. Miscellaneous:**

This Agreement will not create a joint venture, partnership, or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other.

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her, or its other obligations and duties to the other Party, whether express, implied, in fact, or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties hereto in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996, and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

**Notices:**

All notices hereunder will be given in writing, will refer to this Agreement, and will be personally delivered or sent by overnight courier, receipted facsimile transmission, or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end of this Agreement. Any Party may from time to time change such address by giving the other Party notice of such change in accordance with this Section 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, and 11 shall survive the termination or expiry of this Agreement.

Accepted

Full Name: - Mandira Mantra

ATTESTED

Signature

Mandira



Mobile Number: - 7420861278

PRINCIPAL  
MAHESHADAL RAJ COLLEGE



Ref: HR/APRL/24X1/613651-03

Date: 01/04/2024

Dear Mansi Maity,

Offer.com Appointment Letter

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as CNA in the employment of the company subject to your joining on or before Mansi Maity. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing commercial business resource services to their clients. Accordingly, you are assigned to our client to work as CNA in Grade K1 and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 128700/- per annum as below:

	Rs. per month
Basic	9100
HRA	1247
Conveyance Allowance	
Monthly Gross	10757
Annual Gross	128700

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deployment or completion of the project with the client.

The terms and conditions in this letter and the associated documents will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,  
For

  
 HR Manager  
 AGS RETAILS (I. JA) LTD.  
 Signature of the Employer  
 Enc: Terms and Conditions of Employment - Annexure - I



ATTESTED  
  
 PRINCIPAL  
 MAHISHAMAL RAJ CHELTH





ANNEXURE - I

**TERMS & CONDITIONS OF EMPLOYMENT**

- Your employment is subject to being selected and remaining suitable for by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioners during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job and your employment will come to end on the date you are found medically unfit by the Medical Officer.
- Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary as per of rules.
- The address as indicated in your application for appointment shall have to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
- All the above requirements should be submitted in the event of absence without leave or leave without pay. Only Basic Salary shall be continued for computing the contribution to the Provident Fund.
- You are required to submit the following documents, if the same have not been submitted earlier:
  - Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials as original together with copies thereof;
  - Copies of your passport photographs with white background;
  - Copy of Passport / Voter's Card / Voter's ID / driving license / ration card or any other document as proof of your residence and place of birth;
  - Copy of your PAN;
- You have lawfully given an authority to the Company/Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN/ bank DL, voter photo, date of birth, address, mobile number, email, education record and employment record with any Reference / Associates/ Testimonials/ Depositions that Reference /Associates have appointed their being or anyone later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payroll / credit / insurance / loan on card / vehicle on rent, etc.
- You have lawfully authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be available to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / associates can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and may use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
- You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
- Your ID/ Okeypass will be continuous with the assignment between the Company and any agency / organization engaged by the Company for Reference / Associates/ Testimonials of your current and past employment.
- In order to ensure the confidentiality and accuracy of a good witness before the Customers of the Establishment, the Establishment may or may not provide you with some medical first aid. You shall be present at all the times as a test and fully aware.

and to keep your salary package strictly confidential and not to share any information regarding the salary

**ATTESTED**

PRINCIPAL  
MAHISHADAL RAJ COLLEGE

ACS Retail (India) Ltd. Deyan Industrial Logistic Park, Ground Floor Part-B, Block-A, Unit 3A & 3B NH-6 Bombay Road, Ankurhall Near Saranwati Bridge, Hoornah-711302, West Bengal, India



12. During your tenure with the company and based on your job profile, you might be posted across its various offices/branches/units (inter or intra regional). These relocations will be subject to your consent and shall not amount to any form of retrenchment. You will be solely responsible and accountable for any information, including in breach of confidentiality in any way which has occurred due to the nature of your relocations.
13. You will be covered by the service rules and regulations pertaining to working conditions and administrative matters and any other rules, orders or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and discontinued as per the nature.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be entitled your annual day/leave from time to time. You shall report and be present accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts or the morning and evening. In case you belong to health employee you shall be provided with due security except up to your residence to start your work beyond 8 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off as accordance with law in any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and/ or otherwise affect your emoluments.
18. In normal course you shall enter into the services of the organization on attaining the age of 18 years.
19. If you absent yourself without leave or reasons stated beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - a. Return to work within 3 days from the commencement of such absence and
  - b. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days' Basic salary as per law. On completion of initial probation period, six months from the date you are appointed or joining regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month' notice in writing by either side or payment of One Month Basic Salary as per law. You shall attend duties till you are relieved from the service in writing. Warning the Notice Period as resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary as per law (except in accordance) without being retrenched and without prejudice to the general warranty of the term "without notice" in the event of any breach of contract, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended without allowance.
22. You will be bound by the code of conduct, rules, regulations and office orders as time and time based by the company from time to time in relation to your service conditions, which will form part of your contract conditions and terms of employment.
23. You may be held liable for payment of 10% wages on account of damage of work, materials, electricity and similar other reasons.
24. You shall attend all responsibilities to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

ATTESTED

MARISHADIAH COLLEGE



Annexure - II

UNDERTAKING

1. I, Manasi Maiti hereby acknowledge and agree to the following terms and conditions, in connection with my employment at
1. I understand that maintaining high grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd., I am required to adhere to the company's uniform policy. I will wear the provided uniform as provided by the company, follow all guidelines, and undertake any parking fee, repair cost and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing solutions to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency in all figures. In case of any discrepancies, the same may be reported from my salary.
5. I understand that the core operations timings shall coincide with the timings of the retail market in which the store is located. I hereby commit to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as per my role.
6. I am committed to maintain a workplace free from discrimination on basis based on gender, sex, race, or any other protected characteristics. I will treat all Colleagues, Managers and Customers with fairness, respect, and dignity, and I will promptly report any instances of discrimination or harassment that I witness or experience to the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are provided for my professional development and for the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, recognizing their inclusion in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further, I give my consent in clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Manasi Maiti  
 Signature : Manasi Maiti  
 Date : 04/03/24

**ATTESTED**  
  
 PRINCIPAL  
 MAHISHADAL KAJI COLLEGE

Corporate Office, No 73/1, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachar Palya  
Mahadevpura, Whitefield Main Road, Bengaluru - 560048  
Tel +91 80 68407000

Date: 01 / 03 / 2024

Dear PIU BAURI

Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiter (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar

(Recruiter)

Authorized Signatory

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: PIU BAURI Signature: PIU BAURI Date: 21.03.2024



# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2013PTC174417

GSTIN : 19AAKCA2661K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712001

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : [info@arambaghfoodmart.com](mailto:info@arambaghfoodmart.com)

## OFFER LETTER

Dear Amit Thanedar

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 2/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Amit Thanedar accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



DCM-HRD, Admin & Compliance

HR Manager

Arambagh Foodmart Pvt. Ltd.

Amit Thanedar  
Date & Signature of Candidate

ATTESTED

PRINCIPAL  
MAHESHADAL RAJ COLLEGE



AB-CO/01/041221

01<sup>st</sup> OCT 2023

Mr /Miss ARJIT KAP

Dear ARJIT KAP

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at RLI at Absolute Barbeque Pvt Ltd Kolkata location.

You are required to report for duties on 05<sup>th</sup> Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for in hand salary 10,000 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self Parents and leaves & Other benefits as per policy and Free Accommodation till LL.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd Accepted

ARJIT KAP



(Authorized Signatory)

HR Manager

Absolute Barbeque Pvt. Ltd.

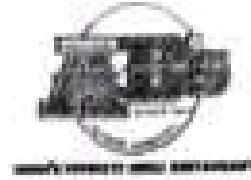
ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Head Office: 2nd Floor, Absolute Barbe, Indra Nagar, Udaipur, Hyderabad-500032, Telangana  
Email ID: [hr@absolutebarbecue.com](mailto:hr@absolutebarbecue.com) | Website: [www.absolutebarbecue.com](http://www.absolutebarbecue.com)  
CH: U23101TQ2813P1C00947



AB-CD/OP/OM1221

03<sup>rd</sup> OCT 2023

Mr /Miss ANIRBAN MONDAL

Dear ANIRBAN MONDAL

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at RLI at Absolute Barbeque Pvt Ltd Kolkata location.

You are required to report for duties on 05<sup>th</sup> Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size,
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

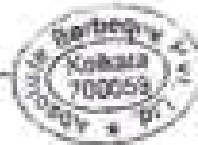
You shall be entitled for in hand salary 10,000 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till LL.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd Accepted Anirban Mondal



(Authorized Signatory)

HR Manager  
Absolute Barbeque Pvt. Ltd.

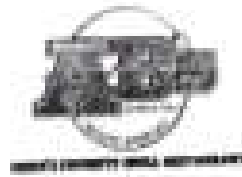
ATTESTED

PRINCIPAL  
NARISHADAL HAI COLLEGE

Absolute Barbeque Pvt. Ltd.

Regd. Office: 2nd Floor, Avenue 549, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana  
Email ID: [regal@absolute-barbeque.com](mailto:regal@absolute-barbeque.com) | Website: [www.absolute-barbeque.com](http://www.absolute-barbeque.com)  
City: U5910Y1Q2013PTC00647





AB-CO/OFF/091221

01<sup>st</sup> OCT 2023

Mr /Miss RAKESH GHORAI

Dear RAKESH GHORAI

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at RLI at Absolute Barbeque Pvt Ltd Kolkata location.

You are required to report for duties on 25<sup>th</sup> Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates.
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for in hand salary 10,000 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Medicines for Self & parents and leaves & Other benefits as per policy and Free Accommodation till LL.

You will be eligible for promotion after Six month of service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Rakesh Ghorai



(Authorized Signatory)

HR Manager

Absolute Barbeque Pvt. Ltd.

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ CHOUDHARY

Absolute Barbeque Pvt. Ltd.

Head Office: 2nd Floor, Agorvada Bldg, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana  
Email ID: hr@absolute-barbeque.com | Website: www.absolute-barbeque.com  
PIN: 155181102013PTC29647



AB-CO/OFF/041221

01<sup>st</sup> OCT 2023

Mr /Miss PRABAL MONDAL

Dear PRABAL MONDAL

With reference to our discussion, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at R.L.I at Absolute Barbeque Pvt Ltd Kollata location.

You are required to report for duties on 01<sup>st</sup> Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for In hand salary 10,000 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self & parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service based on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Prabal Mondal



(Authorized Signatory)

HR Manager

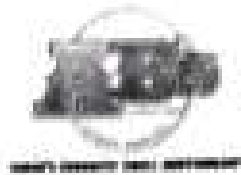
Absolute Barbeque Pvt. Ltd.

ATTESTED  
  
PRINCIPAL  
MARISHADAL NAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Regd. Office: 2nd Floor, Aaravasi Sagar, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana  
Email ID: [hr@absolute-barbeque.com](mailto:hr@absolute-barbeque.com) | Website: [www.absolute-barbeque.com](http://www.absolute-barbeque.com)  
CIN: U55101TG2013PTC03047





AB-CO/OFF/IM1271

03<sup>rd</sup> OCT 2023

Mr /Miss DEEP MONDAL

Dear DEEP MONDAL

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at ILI at Absolute Barbeque Pvt Ltd Kolkata location.

You are required to report for duties on 05<sup>th</sup> Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates.
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for in hand salary 30,000 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner. Mediclaim for Self Sparents and leaves & Other benefits as per policy and Free Accommodation till LL.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted

*Deep Mondal*



*[Signature]*



(Authorized Signatory)

HR Manager  
Absolute Barbeque Pvt. Ltd.

ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHESHADAL NAJ COLLEGE



Ref: BR/APRL/24614630051-06

Date: 01/04/2024

Dear Jaya Pradhaa Gai,

Offer from Appointment Letter

This is with reference to your application and subsequent Test and interviews you had with us. We are pleased to offer you an appointment as CBA in the employment of the company subject to your joining us on or before Jaya Pradhaa Gai. The offer shall automatically lapse if you do not join. Balance Projects & Property Management Services Ltd is engaged in the business of providing retirement income resource services to their clients. Accordingly, you are assigned to our client to work as CBA in Grade K1 and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 1,18,700/- per annum as below:

	Rs. per month
Basic	9100
HRA	1245
Conveyance Allowance	
Monthly Gross	9745
Annual Gross	1,18,700

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensations strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deployment or completion of the project with the client.

The terms and conditions in this letter and the associated benefits will form part of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

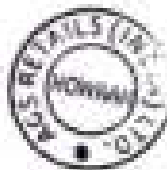
We wish you a long successful association with us.

Yours Sincerely,

For

Authorised Signatory  
COS RETAILS (INDIA) LTD.  
Signature of the Employer

Encl: Terms and Conditions of Employment - Annexure - 1



ATTESTED  
PRINCIPAL  
MAHSHADAL HAJ COLLEGE



ANNOUNCEMENT

**TERMS & CONDITIONS OF EMPLOYMENT**

1. Your employment is subject to being declared and remaining satisfactory fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found unsatisfactory to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found unsatisfactory with by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as submitted in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above appointments should be rendered in the spirit of abhorrence without honor or favor without pay. Only Basic Salary shall be retained for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other documents in original together with copies thereof.
  - b. Copies of your passport photographs with white background.
  - c. Copy of Passport / Voters Card / Voter's ID, driving license, ration card or any other document as proof of your residence and photo identity.
  - d. Copy of your PAN.
6. You have hereby given an objection to the Company/Its its group Companies and associated) during your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, voter-pannel, date of birth, addresses, mobile number, mail, education record and employment record with any Reference / Associated / Affiliated Organization that Reference / Associated / Affiliated Organization has approved your being or anytime later for the purpose of background checks and verifications, in order to avoid services such as employment / training / management / payroll / credit / insurance / loans etc and / vehicle access, etc.
7. You have hereby authorized the Company or any agency / agencies appointed by them from time to time to create your personal information on their platform, which will be accessible to the Company or its service provider for which this record is being obtained. The Company or its service provider and their authorized users / partners / affiliates / associates can access and update your digital record on such platform, including data, documents, conclusions, verification reports, witnesses, testimonials, etc. and can use related services provided via such agency. You have authorized the agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will also be available to any other users of the platform if/when you provide your explicit consent for the same. You have also authorized that you have the option of deleting your digital record from such agency / agency.
9. Your file objection will be continuous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Associated / Affiliated / verification of your current and past employment.
10. In order to ensure the uniformity and maintenance of a good database before the Customers of the Establishment, the Establishment may at its option provide you with name stamped documents. You shall be present at all the times as a test and only manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL KRI COLLEGE**

GS Metals (India) Ltd. Gitan Industrial Logistics Park, Ground Floor Part-B, Block-A, Unit 3A & 3B NH-6 Bombay Road, Ambarhi Near Saranath ridge, Howrah-711302, West Bengal, India



17. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a degree level of need permission. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any subsequent loss/damage or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
18. You will be governed by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come or have been made in force. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
19. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the month.
20. You will be governed by the working hours prevailing at the establishment of your working. You will be entitled your actual duty hours from time to time. You shall report and be present, as regularly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work as shifts in the morning and evening. In case you being a female employee you shall be provided with due security meant up to your residence or till you reach beyond it you.
21. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off as accordance with law on any one of the days in the week, as per the schedule notified.
22. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of the client / customer. However, such transfer will not entitle any increase in your salary and / or adversely affect your conditions.
23. In annual course you shall serve less for services of the organization on attaining the age of 38 years.
24. If you absent yourself without leave or reasons stated beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - a. Return to work within 3 days from the resumption of such absence and
  - b. Give an explanation to the satisfaction of the Management regarding such absence.
25. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days Basic Salary as less thereof. On completion of initial probation period till work time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month' notice in writing by either side or payment of One Month Basic Salary as less thereof. You shall attend duties till you are relieved from the service in writing. Working the notice period as resignation is at the sole discretion of the company.
26. Your services are liable to be terminated without any notice or salary as less thereof for misconduct, without being substantive and without prejudice to the general meaning of the term "misconduct" as the case of reasonable suspicion of misconduct, dishonesty and commission of an act constituting moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
27. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time as relation to your service conditions, which will form part of your service conditions and terms of employment.
28. You may be held-off or payment of 10% wages on account of shortage of work, misconduct, dishonesty and similar other reasons.
29. You shall extend all cooperation to the client's enquiries, customers, organizations, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

25 Retail (India) Ltd, Brijen Industrial Logistic Park, Ground Floor Part B, Block-A, Lane SA & SB NH-6 Bombay Road, Ankurhall Near Gannawal edge, Haryana-111302, Ward Gurgaon, India

ATTESTED  
MAHESHADAL HAJI CO. LTD



Annexure - II

UNDERSTANDING

I, Sova Pradha Giti hereby acknowledge and agree to the following terms and conditions in connection with my employment at

1. I understand that maintaining high personal and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Retailers (India) Property Management Services Ltd. I am required to adhere to the company's policies. I will read the provided conditions as provided by the company, follow all guidelines, and acknowledge regarding it, proper and maintain.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and integrity of all transactions. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination on basis based on gender, race, color, or any other protected characteristics. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are provided for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Sova Pradhan Giti  
Signature : Sova Pradhan Giti  
Date : 09.03.2024

ATTESTED  
PRINCIPAL  
MARTSHADAL RAJ OCHA ILLU



# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 18AAKCA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712801

PRINCIPAL OFFICE : 88B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8330922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Nabin Jana,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd at Sales Executive w.e.f.05/12/2023. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15 days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, L. Nabin Jana accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd

DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.



*Nabin Jana*  
Date & Signature of Candidate

ATTESTED

*[Signature]*  
PRINCIPAL  
MAHSHADAL RAJ COLLEGE

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB001271G179417

DSTIN : 18AAKCA3551R120

REGISTERED OFFICE : MOUZA TELIPARIA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 68B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : [info@arambaghfoodmart.com](mailto:info@arambaghfoodmart.com)

## OFFER LETTER

Dear Arvina Khataa,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.a./ 63843024. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Arvina Khataa accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

*Arvina Khataa*

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

  
DCM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.



**ATTESTED**  
  
PRINCIPAL  
WARDHADAL RAJ COLLEGE





Ref: HR/APRL/2461/8230351 .05

Date: 04/04/2024

Dear Saparika Hama,

**Offer/Join Appointment Letter**

This is with reference to your application and subsequent Test and interviews you had with us. We are pleased to offer you an appointment as CMA in the employment of the company subject to your joining on or before Saparika Hama. The offer shall automatically lapse if you do not join.

Rakman Projects & Property Management Services Ltd is engaged in the business of providing integrated business revenue services to their clients. Accordingly, you are assigned to our client to work as CMA in Grade K1 and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including basic and allowances) of Rs. 128700/- per annum as below:

	Rs. per month
Basic	8100
HRA	1345
Conveyance Allowance	
Monthly Gross	10725
Annual Gross	128700


You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deployment or completion of the project with the client.

The terms and conditions in this letter and the countersignature will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance. We wish you a long successful association with us.

Yours faithfully,  
For

  
**HR MANAGER**  
 Rakman Projects & Property Management Services Ltd.  
 Signature of the Employer  
 Encl: Terms and Conditions of Employment - Annexure - I



**ATTESTED**  
  
 WITNESSED BY HR OFFICER



**TERMS & CONDITIONS OF EMPLOYMENT**

1. Your employment is subject to being declared and receiving satisfactory fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any qualified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case your information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. If any communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above requirements should be referred to the extent of absence without leave or leave without pay. Only Basic Salary shall be continued for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other documents as original together with copies thereof.
  - b. Copies of your proper photographs with white background.
  - c. Copy of Passport / Ration Card / Voter's ID / Driving license / sufficient in any other documents as proof of your marriage and photo identity.
  - d. Copy of your PAN.
6. You have hereby given an authority to the Company/its group Company and associated) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, bank, grade, date of birth, address, mobile number, email, education record and employment record with any Reference / Approving / Verifying Organization that Reference Party has approved your being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payroll / credit / insurance / loans or credit / other's account etc.
7. You have hereby authorized the Company or any agency/ agencies engaged by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which the contract is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, credentials, verification reports, software's, biometrics, etc. and can use related services provided by such agency. You have authorized that agency will ensure accuracy and confidentiality of the same.
8. You also agree that your digital record including information, biometrics and verification reports on such agency's platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your life Objective will be continuous with the assignment between the Company and any agency / organization engaged by the Company for Reference / Approving / Verifications of your current and past employment.
10. In order to ensure the uniformity and consistency of a good will come before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. This shall be present at all the times (on a work and holiday season).
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.


**ATTESTED**

**PRINCIPAL  
MAHISHADAL RAJ COLLEGE**

IS Retail (India) Ltd. Srijan Industrial Logistic Park, Ground Floor Part-B, Block-A, Unit 3A & 3B 181-5 Dumrey Road, Ankurhati Near Saraswati Idga, Howrah-711302, West Bengal, India

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a proper use of mail password. These credentials will be issued to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/damage or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be governed by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company to the extent that they come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be decided from time to time. The weekly holiday may be staggered and determined as per the season.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be entitled your actual duty hours from time to time. You shall report and be present, punctually at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with the security escort up to your residence in case you work beyond 8 pm.
16. You will be required to work on any day of the year, including festival holidays, at the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / offices of our client's concern. However, such transfer will not entail any increase in your salary and/ or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or reasons stated beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
  - a. Return to work within 3 days from the commencement of such absence and
  - b. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 10 Days' notice in writing by either side or payment of 10 Days' Basic salary as less benefit. On completion of initial probation period will such time that you are satisfied in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month' notice in writing by either side or payment of One Month' Basic Salary as less benefit. You shall attend duties till you are relieved from the service in writing. Working for Notice Period as stipulated is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary as less benefit for misconduct, without being malicious and without prejudice to the general meaning of the term "misconduct" is the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and other orders in force and issued by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be held liable on payment of 10% wages on account of damage of work, materials, electricity and water other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and shall work hard, diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

**ATTESTED**

  
 MAHISHADAL HAI



ANNEXURE - II

UNDERTAKING

I/Sagarika Hanra, hereby acknowledge and agree to the following terms and conditions in connection with my employment at

- I understand that maintaining high grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
- I acknowledge that as an employee of Saksham Projects & Property Management Services Ltd. I am required to adhere to the company's conduct policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
- I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
- I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancies, the same may be reported from my side.
- I understand that the store's operations should align with the timings of the retail market in which the store is located. I hereby commit to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
- I am committed to maintain a workplace free from discrimination on basis based on gender, age, race, or any other prohibited characteristics. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
- I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I understand that these training opportunities are essential for my professional development and for the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and guidelines, subject to amendments as deemed necessary. Further I give my consent in clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Sagarika Hanra  
 Signature : Sagarika Hanra  
 Date : 09/03/24

ATTESTED  
  
 PRINCIPAL  
 MAHESHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
CIN-U74900WB2004PTC135619

Date: 05.03.2024

JOINING GUIDELINES

To,  
Dear, Mr./Mrs./Ms. BARSHA JANA

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs. 9000/- per month.
2. Your date of reporting will be 05.03.2024
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificate / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL

MATISNAIDAL HAJ COLLEGE





METRO RETAIL PRIVATE LIMITED

97, Andul Road, GKW Compound

Shed No. 1, Howrah-711103

CIN: U74900WB1200191C115617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service, if at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

  
HR MANAGER  
METRO RETAIL PVT. LTD.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature:  In no

Date: 05.03.2023



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
C.I.N. U14900WB2005PTC135417

Date: 05.03.24

JOINING GUIDELINES

To,  
Dear, Mr./Mrs./Ms. SABNAM SULTANA

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 05.03.2024
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get use PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/300 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal detail, (like change in Name / Mobile No. / Address / Marital Status) through a new enrolment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



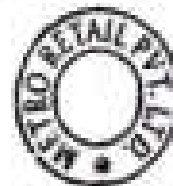
HR MANAGER

METRO RETAIL PVT. LTD.

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Sabnam Sultona

Date: 05/03/24



BAAZAR RETAIL PRIVATE LIMITED  
Corporate Office: 27/28/29  
Barrackpore Station (to Bore) Main Road (to the Purdas Crossing)  
Barrackpore - 700015

www.bazaar.com



PO Box 11, Salt Lake Sector 5, PO Box No. 1011, 11th Floor, Sector 5  
PO Box 2, New & Old Sector 5, Salt Lake, Kolkata - 700011, West Bengal, Pin - 700 008 India  
Website: www.bazaar.com | Email: HR@bazaar.com

**Appointment Letter**

**Private & Confidential**

Name: Mr. Ganga Murari  
Title: Trainee  
Name: Ganga Murari  
Address: Mandirga, Jagannathpali, Sarkul, Mandirga, Jagannathpali, Purudya, West Bengal 723121  
Contact No: 9789812548  
Email ID: gangamurari@gmail.com  
DOB: 14/04/2000

Dear Ganga Murari

We are pleased to inform you that your recent application and the subsequent interview you had with us, has been successful. We hereby appoint you as **Associate- Retail Operations** department in Bazaar Retail Private Limited.

This letter of appointment is subject to terms and conditions attached hereto (**Appendix A and Appendix B**). The Company reserves the right, at its sole discretion, to add, alter and/or amend your role and responsibilities at any time during your employment with us.

The terms of appointment are as follows:

**1. Commencement of Employment:**

This appointment commences from **01-04-2023**.  
You will not be paid any salary in case you leave the services of the company within 15 days of your joining on your own accord. However, if the management terminates your services, you will be paid for the number of days present and working upto the date of termination.

**2. Place of Employment:**

Your place of posting will be **Registered Office: PS Sarkul Corporate Park, GP Block, Salt Lake, Sector 5 Kolkata 700091 West Bengal** or any one of the cores of Bazaar Retail Private Limited and/or Warehouse / Logistics of the company. However, the Company reserves the right to transfer you, either temporarily or permanently, to any other place of business of the Company in the country or overseas. It is hereby clarified that in the event of the transfer to any other location in pursuance of his employment, you shall not be eligible for any additional remuneration or relocation allowance or benefit other than as expressly specified in writing by the Company. Your work schedule will be as specified by the Company's standard policy for that financial year.

**3. Compensation & Benefit:**

Your consolidated annual CTC shall be **138096/- (One Lacs Thirty Eight Thousand Ninety Six Rupees)**.  
The component-wise break-up of your compensation is indicated in Appendix A of this letter.  
You will not be entitled to any other remuneration / benefits / amenities other than what is stated herein, unless specifically authorized by a separate written order of the management.

Ganga Murari

**ATTESTED**  
  
**PRINCIPAL**  
**MANDIRDAL RAJ COLLEGE**

Warehouse & Logistics Office  
Address: Inland Warehouse Post Khadakia No. 5225, JLNagar, Alkuria, Durgam Ch. Post Office-002, Police Station-Durgam.



#### 4. Probation:

You will be on probation for a period of six (6) months from the date of joining. Based on your performance, the probation can be confirmed, terminated or extended for a further period as deemed necessary. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company. Until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During Probation Period, your appointment can be terminated by either party giving 15 days' notice or salary less off.

Appendix B lays out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Company as announced or amended from time to time. These amendments shall be binding on you, immediately on its publication or effective date of any amendment. It is important to note that the Company has a documented Human Resource Policy (hereinafter HR Policy). The HR Policy inter-alia contains various important provisions, for e.g. leave, notice period, etc., which are applicable to all employees. Such provisions of HR Policy shall, by reference, be deemed to be part of your employment contract with the Company and you shall always be bound by the same. As an employee of the Company, you are requested to go through the HR Policy and other policies or any amendment therein carefully to fully understand their provisions and its implication on your employment with the Company.

#### 5. General:

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice.
- These employment terms supersede and replace any existing agreement or understanding, if any, between the company and you relating to the same subject matter.
- Our institution is an equal right employer, value based and each of your action should always reflect this attitude in spirit and action.
- You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession, or business of any nature during the tenure of your employment with the company.
- This appointment is valid subject to:
  - Your pre-employment medical examination report which declares you to be medically fit.
  - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer.
  - Our receiving satisfactory references on your background verification.

In the event of any inconsistency between the employment contract and the HR Policy, the provisions of HR Policy shall supersede.

To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement, duly initialed and signed. It is our pleasure, once again to welcome you at Bazar Retail Private Limited and we look forward to a mutually rewarding association.

Yours Faithfully,  
For, Bazar Retail Private Limited

Authorized Signatory

ATTESTED

PRINCIPAL  
MAHISHADAL HAI COLLEGE

George Marner

Warehouse & Logistics Office  
Above Industrial Warehouse Pratishthan Rd, 1225, LII/No.83,  
Mukund, Dumuraila, Post Office-DCC, Police Station-Dumuraila,  
District- Hooghly, Pin: 712010 West Bengal

### CTC Details

Salary	₹ 6000
Employee Name	Ganga Murari
Bank Name	SBI
Bank Branch	SBI
Salary Date	01 Dec 2023
Salary Cycle	Monthly
Basic	₹ 6000
Dear Allowance	₹ 0
House Rent Allowance	₹ 0
<b>TOTAL GROSS</b>	<b>₹ 6000</b>
<b>Provisional Deductions</b>	
Provisional PF	₹ 0
EDLI	₹ 0
ESI	₹ 0
<b>TOTAL PROVISIONAL DEDUCTIONS</b>	<b>₹ 0</b>
<b>Monthly Take Home</b>	<b>₹ 6000</b>
<b>Yearly Gross</b>	<b>₹ 72000</b>
Provisional PF	₹ 0
EDLI	₹ 0
Provisional ESI	₹ 0
Income Tax	₹ 0
Gratuity	₹ 0
<b>Monthly Payable Benefits</b>	<b>₹ 0</b>
<b>Cost to Company (CA)</b>	<b>₹ 6000</b>
<b>Cost to Company (CM)</b>	<b>₹ 6000</b>

The above amounts are based on the last year of service and the amount payable is provided as per the terms of the contract. The number of days for which the salary is payable is based on the actual number of days worked.

The above compensation will be subject to deduction of taxes in accordance with the Income Tax Act, 1961 and other applicable provisions.

All amounts are subject to the terms and conditions of the contract and the applicable laws. The company reserves the right to modify the above details at any time without notice.

For any queries, please contact the HR Department.

This document is valid only for the purpose mentioned above.

*[Handwritten Signature]*

Ganga Murari

**ATTESTED**  
*[Handwritten Signature]*  
**PRINCIPAL**  
**MAHARAJA RAJ COLLEGE**

**Appendix B  
General Terms & Conditions**

**1. Verification**

Your employment in the Bazaar Retail Private Limited ("Company") is subject to satisfactory verification of your certificates, testimonials, and personal particulars/credentials. The Company reserves the right to get a background check (including criminal history record search, education and employment, and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

**2. Date of Birth**

You will be bound by the date of birth declared and captured in the contract of employment for all service matters with the Company, including your retirement age. Though at this time the Company has accepted this as your date of birth on the basis of your statement and the documents you have provided, the Company may at any time call upon you to furnish additional proof thereof as deemed appropriate.

**3. Retirement Age**

The retirement age from the services of the Company is 58 years.

**4. Retirement/Separation Benefits**

You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972.

**5. Nationality**

You confirm that you are an Indian national and holding valid Indian citizenship document such as Passport, Aadhar etc and are thus exempt from any additional work authorization to work in India.

However, if you are a non-Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorizations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with Bazaar Retail Private Limited your work authorizations including but not limited to any statutory registrations etc are up to date and you shall hold Bazaar Retail Private Limited harmless and indemnified against any act or omission on your part in this regard. In case the work authorization ends during the course of your employment with Bazaar Retail Private Limited your contract with Bazaar Retail Private Limited will be deemed to be terminated.

**6. Working Hours**

The working hours of the Company has been provided in the HR Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame.

**7. Leave**

Your annual leave entitlement will be as provided in the HR Policy of the Company as amended from time to time.

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MAHARAJA RAJ COLLEGE**

Initial of Joiner/Employer

*Stanga Maruru*

*Stanga*

**7. Medical Fitness**

This offer of employment is subject to your self-declaration that you are medically fit to discharge work. In case, at any time in future, it is found that you are not medically fit to discharge your duties diligently and efficiently on a continuous basis, your services are liable to be terminated. The decision taken by the management in this regard, taking into consideration the Medical Report, shall be final and binding on you.

As a measure to ensure the health and safety of its employees, the management reserves the right:

- a. To suggest periodical medical assessment and/or production of such fitness report to the company
- b. To conduct non-invasive screening measures like temperature checks which would be conducted only during the extraordinary situations such as COVID-19 outbreak or similar outbreak in future.
- c. To report the suspected cases to competent health authorities in good faith.
- d. To know further information of communicable disease such as COVID-19 occurrence or symptoms from its employees, etc.
- e. To allow an employee who has been infected and recovered, to resume office again.
- f. To encourage and/or mandate work from home including the right to take disciplinary action if an employee is not performing his/her assigned duties, while working from home.

**8. Reimbursements**

The Company will reimburse you on actuals for any reasonable and necessary expenses incurred by you in the course of your work, provided that such expenses are approved in advance in writing by your immediate superior. You shall provide the Company with such vouchers and other evidence of actual payment of such expenses as the Company may reasonably require.

**10. Increments & Promotions**

The Company will conduct regular performance reviews to evaluate your performance and contribution to the Company, and to ascertain your capability to execute the role and responsibilities entrusted to you by the Company.

Your overall performance will be evaluated by the Company's management and any promotions and/or increments may be declared, as deemed appropriate by the Company, based on the evaluation.

**11. Posting & Transfer**

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the Company may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

**12. Secondment**

Your job may entail you to proceed, from time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the Company your services may also be transferred to any store / warehouse / office of the Company or seconded to any of its associate Company in India or abroad or to any office of the Company abroad. In such event you will be governed by the transfer and secondment rules framed by the Company and / or by such associate Company in this respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be

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George Musuru

[Signature]

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responsible to remain compliant with all applicable immigration/ visa and foreign exchange rules in this regard.

### 13. Confidentiality

Maintaining confidentiality is a condition to your employment. During your employment, you will not store, possess, use or disclose confidential/ personal/ sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the Company.

You acknowledge that you will have access to confidential information. You acknowledge that the confidential information is the valuable property of the Company and is critical to its business of the Company. You shall however hold the confidential information in confidence and shall not publish, disclose or disseminate, at any time, to any person, or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with the Company, or remove any confidential information, in whole or in part, from the Company's premises, without prior written permission.

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

Upon termination of your employment, you will immediately surrender to the Company, all files, books, magazines, reports, documents, manuals, audio and video tapes, discs and any other knowledge data bases entrusted to you in the course of your employment.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy righted material which is the property of the company - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.

### 14. Intellectual Property

You acknowledge and agree that your Contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof, and you hereby assigns the same in favour of the Company irrevocably, unconditionally and in perpetuity.

For the purpose of this Clause: "Contribution" means Intellectual Property or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with others and in any way relating to the Company's present or proposed products, programs or services or tasks or projects assigned to you, or for the Company's clients during the term of your engagement with the Company.

"Intellectual Property" means in relation to the Company all trademarks, service marks, logos, patents, domain names and utility models, copyrights, inventions, brand names and business names and any similar rights and the benefit (subject to the burden) of any of the foregoing (in each case whether registered or unregistered and includes applications for the grant of any of the foregoing and the right to apply for any of the foregoing in any part of the world).

### 15. Non-Compete And Non-Solicitation

During the Term and for a period of 2 (two) years thereafter, the Employee, shall not carry on or engage in, directly or indirectly, whether through partnership or as a shareholder, joint venture partner, collaborator, consultant or agent or in any other manner whatsoever,

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the business of any other legal entity which competes, directly or indirectly, with the business of the Company.

During the Term, and for a period of 2 (two) years thereafter, the Employee, shall not directly or indirectly, attempt in any manner solicit or entice away or attempt to solicit or entice away (or authorize the taking of any such action by any other person) any potential investor, employee, representative and/or consultant who has been engaged with the Company.

#### 16. Cessation of Employment

During the tenure of this employment (upon confirmation), your employment may be terminated by either party giving notice as given below or a Gross Salary, in lieu thereof for the notice period, during which period the Employee shall be on the rolls of the Company and shall be required to perform his/her duties, obligations and responsibilities in accordance with the provisions of this Letter. The Company shall have the right to waive the Notice or any period of the Notice by paying the Remuneration to the Employee for such period in lieu thereof.

The notice period for termination of employment by either side for the various levels shall be as specified in HR Policy of the Company. As per the aforesaid policy, the current notice period for the various levels is set out below:

Position	Notice Period
Associate Vice President & Above	90 Days
Senior General Manager	60 Days
General Manager	
Deputy General Manager	
Assistant General Manager	
Senior Manager	
Manager / Store Manager	30 Days
Deputy Manager / Assistant Store Manager	
Assistant Manager / Department Manager	
Executive	15 Days
Associate / Junior Associate / Associate	
Support	15 Days
Professional	

However, the period that is prescribed on the date of giving notice shall apply.

Any leave availed must be compulsorily, properly authorized and documented as per the Company Policy. In the event an unapproved/unauthorized leave for greater than 10 (Ten) days, the same shall be treated as breach of employment terms and voluntary abandonment of your employment services with the Company. Under such circumstances the Management reserves the right to take necessary disciplinary action towards such misconduct including but not limited to permanent termination of employment services.

#### 17. Termination without notice

The Company may terminate / suspend your services at any time immediately without giving written notice or salary payment in lieu of that notice to the employee, if it has been alleged and prima facie established through preliminary enquiry (Internal/External) of any indicative events below. If so, you may not be allowed to rehire or resign during the period that such enquiry is under contemplation or in progress.

(i) misconduct (ii) repeated misconduct (iii) breach of instructions by an employee (iv) failure to safeguard the assets of the Company (v) activities which bring the Company into disrepute (vi) any furnished declaration is false (vii) the employee is found to have willfully suppressed any material information default or (viii) breach of this Letter, which default where curable, is not cured within 7 (seven) days of the Company informing the Employee

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*Srinjan Mishra*

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of such breach; (ii) failure by the Employee to perform its duties towards the Company in accordance with the terms hereof and the Policies; (iii) criminal conviction by court of law; (iv) failure to adhere to HR Policy and Code of Conduct, office procedures, rules and regulations that may be in force from time to time or (v) where situations warrants action outside this list of events.

Upon the termination of the employment with the Company for whatever reason, you will be required to undergo the exit clearance procedure as per the HR policy of the Company including return, without delay or demur, to the Company all its property of every nature and description including but not limited to personal computers, software, manuals, identity cards, uniform, and all other items belonging to or issued by or on behalf of the Company in the course of or in connection with the Employee's employment with the Company. On the termination date, the Employee shall sign and deliver to the Company such declarations as the Company may necessarily require.

#### 18. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return to the Company, all documents, including copies thereof and property including but not limited to corporate expense card, fuel card, mobile phone, motor vehicle, IT equipments etc., where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the Company's documents with you, after your release from the services of the Company, except under specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to the Company that you have not retained any data confidential information relating to the Company and that you will be personally liable to the Company in the event that it is found that any data confidential information was nevertheless retained by you. This liability shall remain whether or not any such data confidential information is later disclosed by you.

You as an employee explicitly agree that your final settlement of dues shall happen only after completion of the standard formalities and first adjusting all dues under whatsoever head than due to the Company. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

#### 19. Code of Conduct

The Code of Conduct Policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to and enforce the Code of Conduct and other Company policies consistently and appropriately as amended from time to time. You are expected to carefully read the Code of Conduct, the full text of which is available with HR Team and to keep yourself abreast of any amendments thereto as they be made from time to time. You are expected to bring any code of conduct related issues/ difficulties/ grievances to the notice of the designated HR Team.

For further details please refer to HR Policy as amended from time to time.

#### 20. Protection of Computer Software/ Company's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a HAPPY Card for expense, mobile phone, etc.,. All these shall at all times remain the Company's property assets, and they must be returned to the Company on termination of employment or whenever requested by the Company or

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disposed of in accordance with the policies and directions under which they are issued.

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment, including the Company's policies on the appropriate use of email and the internet. You acknowledge and agree that the Company reserves the right to monitor your usage of the Company's computer(s) and IT systems/ resources towards ensuring that there is no unauthorized usage thereof.

## 21. Exclusivity

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the Company.

## 22. Wrongful Dissemination

You must not post, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the Company or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;
- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the Company;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatsoever;
- is grossly offensive or menacing in nature;
- impersonates another person;

## 23. Representations & Warranties

You acknowledge that you are competent and free to execute this Letter. This Letter when executed and delivered by you will constitute a valid and legally binding obligation, enforceable in accordance with its terms.

The execution, delivery and performance obligations set out in this Letter by you does not and will not conflict with, result in a breach of or default under any applicable law in India, or any order, writ, injunction or decree of any court or governmental authority having competent jurisdiction, or any agreement, arrangement, contract, understanding, written or oral, to which you are a party.

The credentials and information provided by you to the Company with respect to your qualifications and ability to perform the duties, responsibilities and obligations under this Letter are true and correct.

You are medically fit to perform the duties and obligations in accordance with the terms of this Letter and have furnished to the Company a certificate of medical fitness, issued by a

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*Sanjay Mehta*

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doctor or medical officer in the form acceptable to the Company.

You have disclosed all material and relevant information which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly.

## 24. Duties & Obligation

- a. You shall be entrusted with duties as may be indicated to you by the Management / Board from time to time.
- b. You shall be required to comply with all operating Policies (as defined below), procedures and practices of the Company as regards your duties.
- c. You shall devote your whole working time, attention and energies to the business of the Company as may be necessary and will use your best endeavours to promote the interest and welfare of the Company.
- d. You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor enter or be a party to any alteration of any principle or Policy of the Company or exceed the authority or discretion vested in yourself without the previous sanction of the Company.
- e. You shall avoid any action which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and any organizations or individuals doing or seeking to do business with the Company.
- f. You shall avoid any interaction with the media, electronic, print or otherwise, on behalf of the Company unless specifically authorized by the Company in this regard.
- g. During the Term, you shall not directly or indirectly engage yourself in any other business, occupation or employment, whether or not such activity is pursued for profit, gain or otherwise and you shall not render any other commercial or professional services or participate in any other commercial activity whether on a full time or a part time basis.
- h. You shall perform and discharge all duties and functions assigned by the Company in a faithful, competent and professional manner.
- i. You agree to maintain proper discipline, dignity and decorum during the course of your employment with the Company.
- j. You agree and undertake that you shall not either directly or indirectly receive or accept for your benefit any commission, rebate, discount, gratuity, money or gift from any an individual, firm, company or any other legal entity having or who has had any business interaction with the Company as well as from any employee/official of the Company (other than the your regular compensation).
- k. You agree that you have no objection in the Company or its affiliates sharing his personal information and documents including but not limited to Aadhar Card, Voter ID, PAN card, Passport, name, gender, date of birth, addresses, mobile number, email, educational records and employment records with any referential antecedent verification organization appointed by the Company for the purpose of background checks and verification of the employees of the Company.
- l. You undertake that you have been given the opportunity to read the terms and conditions of the various policies, procedures and processes of the Company (collectively the "Policies") including but not limited to the Leave and Attendance policy. You further undertake that you will be bound to all the terms and conditions of the Policies and any violation thereof shall subject you to appropriate disciplinary proceeding(s). The Company's decision on all such matters shall be final and binding on you. You understand that such Policies are subject to review and may be modified periodically and all such modified Policies shall be applicable to you.

## 25. Indemnity

Without prejudice to any other right available to the Company under any prevailing Law or contract or in equity, you shall compensate, indemnify, defend and hold harmless the Company, its affiliates, directors, employees and officers (collectively, the "Indemnified Parties") from and against any and all losses, liabilities, damages, deficiencies, demands,

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Initial of Insee/Employee Ganga Munni



claims (including third party claims) actions, of any kind or other costs or expenses (including, without limitation, reasonable legal fees ) ("Losses") incurred or suffered by imposed upon or asserted against the Indemnified Parties based upon or arising out of or in relation to or otherwise in connection with the following on your part: (i) any inaccuracy in any of the representations contained in this Letter; and/or (ii) breach of any covenants, undertakings or obligations under this Letter; and/or (iii) non-compliance of any applicable laws.

## 26. Dispute Resolution

If any dispute arises between You and the Company (hereinafter individually referred to as "Party" and collectively referred to as "Parties") during the subsistence of this Letter or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of this Letter or regarding a question, including the question as to whether the termination of this Agreement by one Party hereto has been legitimate, the Parties hereto shall endeavour to settle such dispute amicably. The attempt to bring about an amicable settlement is considered to have failed as soon as one of the Parties hereto, after reasonable attempts which attempt shall continue for not less than 30 (thirty) days ("Discussion Period"), gives a notice thereof to the other Party in writing.

In case of such failure, either Party may refer the dispute to a sole arbitrator appointed by the Company. If the Parties fail to jointly appoint an arbitrator within 30 (thirty) days after the end of the Discussion Period, the arbitrator shall be appointed in accordance with the Arbitration and Conciliation Act, 1996. The arbitration proceedings shall be governed by the Arbitration and Conciliation Act, 1996.

The place and seat of the arbitration shall be Kolkata, India. The arbitration proceedings shall be governed by the laws of India. The proceedings of arbitration shall be in the English language. The arbitrator's award shall be substantiated in writing. The arbitral tribunal shall also decide on the costs of the arbitration proceedings. The award shall be final and binding on the Parties.

Yours Faithfully,



For Bazaar Retail Private Limited

Authorized Signatory

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MAHSHADAL RAJ COLLEGE


## DECLARATION

By signing this agreement, I hereby completely acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that

- a) I will furnish original copies of my certificates, testimonials, and other necessary documents, on demand.
- b) I acknowledge and agree to the Company reserves the right to get a background check conducted on me either by itself or through a third-party agency. In furtherance thereof, I hereby authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card etc) either directly or through a third-party agency.
- c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offence.
- d) I am not in possession, in an unauthorized manner, of any confidential, sensitive, or personal information/ data/ material of any other Company or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the Company and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.
- e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct and/or Policies.
- f) In the event of any willful or intentional misconduct, fraud, dishonesty, or breach of confidentiality on my part, I will personally be liable to the Company.

Signature

Ganga Moroni



Date

02-01-2024

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PRINCIPAL  
MARSHADAL RAJ COLLEGE



Ref: TRE/Jan/00249488a

13/11/2023

Ms. Malabika Maity  
Poyraiman, Purba Medinipur, Hattitatan, West Bengal

Dear Ms Malabika Maity,

Sub: Appointment as Sales Associate Emp.No. 01003

With reference to your resume submitted to us and the subsequent interview you had with us, we are pleased to appoint you as Sales Associate for our Jhina Operation to be located at 2108-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/step amount.

Statutory Deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at its source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 13/11/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desist to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail 14HTPM4478M and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL: (91-22) 6961 6261 FAX: (91-22) 2654 2561

CORPORATE OFFICE : TRENT HOUSE, 4-BLOCK, PLOT NO. 146, SECTOR CITY PARK, BANER/SHIRDI COMPLEX, MUMBAI (EAST), MUMBAI - 400 071. TEL: (91-22) 5782 8888 FAX: (91-22) 2740 4100

Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24240WB1997PLC000011

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5. Your current location for day-to-day work will be at Z156 Kulkarni West Bengal. However, your services are liable to be transferred one job to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, state and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.91653 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by PDSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE: 25/26/27/28/29, 3A, 40A WEST STREET, KALKAJI - 400 004 TEL: (01-22)4961 692 FAX: (01-22) 2204 289

COMPANY OFFICE: TRENT HOUSE, 6 BLOCK, PLOT NO. C-68, BEHIND CITY MALL, SHANOLKOLA COMPLEX, BAMBHA (PART), BANGALORE - 560 021 TEL: (01-22)5761 692 FAX: (01-22)5761 690  
E-mail: [hr@trent.com](mailto:hr@trent.com) Website: [www.trent.com](http://www.trent.com) OR [www.trent.com](http://www.trent.com) OR [www.trent.com](http://www.trent.com)

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The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Mehta  
Authorized Signatory

End: CTC Statement

*Malabika Maity*  
(Ms. Malabika Maity)

REGISTERED OFFICE: BANGALORE, IN NEARBY STREET, BANGALORE - 560001. TEL: (81) 22888100 FAX: (81) 22888100

CORPORATE OFFICE: TRENTOUR, 5-BLOCK, FLOOR: 5-05, BESIDE CITICORP, BANER ROAD, COMPLEX, BANER, PUNE - 411004. TEL: (20) 22498800 FAX: (20) 22498800

Circle of Incorporation: India. State: Maharashtra. CIN: L1250MH1999PLC000001

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*[Signature]*  
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**MARSHADAL RAJ COLLEGE**

**ANNEXURE I : Compensation FY 2023 - 24**

Name: **Ms. Manisha Mody**  
 Emp Code: **01853**  
 Location code: **2108**  
 Location: **2108-Kolkata-West Bengal**  
 Qualification: **EDU**  
 Date of Joining: **13/11/2023**  
 Date of Birth: **21/09/2003**

**Statement Showing Existing Encumbrance**

Salary Components	INR
Basic	10,703
House Rent Allowance	0
Educational Allowance	0
Additional Allowance(If applicable)	0
Leave Travel Allowance**	0
Conveyance Allowance	0
Consolidated Allowance	0
<b>Gross Earning</b>	<b>11,303</b>
Employee State Insurance Corporation (ESIC)	867
Provident Fund	1,202
Employee Deposit Linked Scheme (EDLS)	0
<b>TOTAL CTC</b>	<b>13,272</b>
Gratuity	518
Medicines	0
Performance Linked Award (Maximum)**	0
<b>Monthly CTC</b>	<b>13,272</b>
<b>Annual Gross CTC</b>	<b>152,341.72</b>

**Remarks:**

Subject to change as per the terms and conditions of the Appointment letter. As per April 2023  
 Payment of liability will be governed as per the provisions of the Payment of Gratuity Act, at the time of resignation  
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. The total compensation and allowances will be subject to tax charged by the employer.

REGISTERED OFFICE : TRENTHOUSE, 24, HOAR MOOY STREET, MUMBAI - 400 011. TEL : (91-22) 6880 8100 FAX : (91-22) 6284 1081

CORPORATE OFFICE : TRENTHOUSE, 12-BLOCK, PLOT NO. C-66, BHOIRDI CITY SCHEME, SARVODAYA-NURSIA-COMPLEX, MUMBAI-400 011. TEL : (91-22) 6750 8100 FAX : (91-22) 6750 8100  
 Email id - [corporate@trent.ltd.com](mailto:corporate@trent.ltd.com) Website - [www.trentlimited.com](http://www.trentlimited.com) CIN : L26100MH2007PLC008031

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**MAHISHADAL RAJ COLLEGE**

SERVICE AGREEMENT

AN AGREEMENT, made this 13/11/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C80, Besant Circle, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Ms. Malatika Maly  
(Here in after called "the Employee") of the OTHER PART,

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 13/11/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORNBY ROAD STREET, BOMBAY - 400 001. TEL: (91-22) 6962 0001 FAX: (91-22) 2294 2294

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESANT CIRCLE, BANDRA KURLA COMPLEX, BANDRA (EAST),

MUMBAI - 400 051. TEL: (91-22) 4700 1000 FAX: (91-22) 4700 8100

Email id: [web@trent.ltd](mailto:web@trent.ltd) [web@trent.ltd](mailto:web@trent.ltd) [web@trent.ltd](mailto:web@trent.ltd) [web@trent.ltd](mailto:web@trent.ltd) [web@trent.ltd](mailto:web@trent.ltd) [web@trent.ltd](mailto:web@trent.ltd) [web@trent.ltd](mailto:web@trent.ltd) [web@trent.ltd](mailto:web@trent.ltd) [web@trent.ltd](mailto:web@trent.ltd) [web@trent.ltd](mailto:web@trent.ltd)

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly stated to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with report thereon as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) Diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOCHKINDY STREET, MUMBAI - 400 021. TEL : (91-22) 666 9332 FAX : (91-22) 224 2841

CORPORATE OFFICE : TRENT HOUSE, 5-BLOCK, PLOT NO. 5-46, SECTOR 07, BANG. SINDRA KURLA COMPLEX, SINDRA (BANG.), MUMBAI - 400 071. TEL : (91-22) 676 9332 FAX : (91-22) 676 2432

E-mail : [www@trent-ltd.com](mailto:www@trent-ltd.com) Website : [www.trent-ltd.com](http://www.trent-ltd.com) CIN : L24100MH1992PL00001

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications, he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(h) inform the company without delay of any dishonour on the part of any other employee of the Company that may come to the Employee's knowledge.

(i) not, during his/her employment with the Company, wilfully waste, spoil, misplace, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by his/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companion bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 666 6342 FAX: (91-22) 234 3861

CORPORATE OFFICE: TRENT HOUSE, 4-BLOCK, FLAT NO. 2-40, BOMBAY CITY BANK, BANERA KURLA COMPLEX, BANERA (W), MUMBAI - 400 051. TEL: (91-22) 8708 8000 FAX: (91-22) 8708 8100  
E-mail: [trent@trent.tata.com](mailto:trent@trent.tata.com) Website: [www.trent.tata.com](http://www.trent.tata.com) CIN: L24100MH1997PLC000001



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11. While serving the Company the Employee shall give and devote whole of his/her work day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be submitted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

(a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

(b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

(c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 26, FORTMAWY STREET, BOMBAY - 400 001, TEL. : (91-22) 6961 6162 FAX : (91-22) 2264 2267

CORPORATE OFFICE : TRENT HOUSE, 24-BLOCK, PLOT NO. 2-66, BRIDGE CITY ESTATE, BANGERA KURLA COMPLEX, BANGERA (SAR),  
BOMBAY - 401 001, TEL. : (91-22) 6742 9949 FAX : (91-22) 6700 8100

E-mail : [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website : [www.trent-ltd.com](http://www.trent-ltd.com) CIN : L26200MH1997PLC000001

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**MAHESH DAL RAJ**  
COLLECTOR

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) commits any experiment, test or work in relation to any process or equipment or apparatus and if such experiments, tests or work are multiphase or the test of the termination of these processes, the Employer shall decide fully in the Company of such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

(i) Any act of dishonesty, disobedience, insubordination, unruly, interference, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

(ii) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

(iii) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

(iv) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion release the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

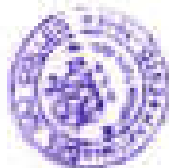
(a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL. (91-22) 4366 832 FAX (91-22) 254 244

CORPORATE OFFICE : TRENT HOUSE, 6/FLOOR, PLOT NO. C-46, BESIDE CITIBANK, BANDRA-KURLA COMPLEX, BANDRA (EAST)

MUMBAI - 400 052. TEL. (91-22) 470 0000 FAX (91-22) 470 0700

Email id: [trent@trent.edu.in](mailto:trent@trent.edu.in) [hr@trent.edu.in](mailto:hr@trent.edu.in) [admission@trent.edu.in](mailto:admission@trent.edu.in) [library@trent.edu.in](mailto:library@trent.edu.in) [placement@trent.edu.in](mailto:placement@trent.edu.in) [trent@trent.edu.in](mailto:trent@trent.edu.in) [trent@trent.edu.in](mailto:trent@trent.edu.in) [trent@trent.edu.in](mailto:trent@trent.edu.in)



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18 Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19 Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20 The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly:

- (a) represent himself as being in any way connected with or interested in the business of the Company; or
- (b) either on his/her own account or for any person, firm or Company, solicit or subvert orders or business from any customer or client of the Company;
- (c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company;
- (d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.


21 The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22 Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HIGH STREET, MUMBAI - 400 021. TEL : (91-22) 666 4362 FAX : (91-22) 224 2287

CORPORATE OFFICE : TRENT HOUSE, 248/250, FULTON CIRCLE, BESIDE CITI BANK, SAKHURKARLA COMPLEX, BANDRA EAST, MUMBAI - 400 051. TEL : (91-22) 433 8000 FAX : (91-22) 839 8700

Email id - [trent@trent.co.in](mailto:trent@trent.co.in) Website - [www.trent.co.in](http://www.trent.co.in) CIN - L26100MH2007PL200001

**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJA RAJ COLLEGE**

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals this 12th day of March 2011.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited

Mr. Ajay Mehta

Authorised Signatory

*Malabika Maity*

(Ms. Malabika Maity)

REGISTERED OFFICE: SUNSHINE HOUSE, 26, HENRIEVILLE STREET MUMBAI - 400 021. TEL: (91-22) 496 8332 FAX: (91-22) 284 2041

COMPANY OFFICE: TRENTOUR HOUSE, 15, GROUND FLOOR, 15-B, BROADWAY, BANDBORNA COLONY, BANBORA (EAST),  
MUMBAI - 400 021. TEL: (91-22) 476 1994 FAX: (91-22) 476 1990

E-mail: [tremltd@trent-ltd.com](mailto:tremltd@trent-ltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CIN: L24202MH1992PLC000011



**ATTESTED**  
*(Signature)*  
**PRINCIPAL  
MAHESHWARI RAJ COLLEGE**

1. Trent Limited  
Trent House, G Block,  
Plot No. C81, Sector C/8/46  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400051

2. Marisha Maly  
Paychal, Puris Medinipur, Haldibari, West Bengal  
Midnapore  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and printed as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

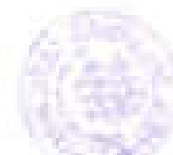
26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : TRENTHOUSE, G BLOCK, PLOT NO. C81, SECTOR C/8/46, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400051. TEL: 01-22-8600-8881 FAX: 01-22-8600-8882

CORPORATE OFFICE : TRENTHOUSE, G BLOCK, PLOT NO. C81, SECTOR C/8/46, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400051. TEL: 01-22-8600-8881 FAX: 01-22-8600-8882  
Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24000MH1999PL200001

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MARISHADAL RAJ COLLEGE



Ref: TRE/2024/0044028

26/12/2023

Mr. Karthikey Maly  
JMR, Eastern Club, Puda, Madhav

Dear Mr. Karthikey Maly,

Re: Appointment as Sales Associate (Ref No: 0044028)

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our *Devo* Operation to be located at 2700 Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/yr amount involved.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desist to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN card (07PM7026) and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: SHREE KRISHNA, 24, VERA PATEL STREET, MADRAS - 600 001. TEL: 0422-24995200 FAX: 0422-249 204 204  
CORPORATE OFFICE: SHREE KRISHNA, 45/45/1/A, FLOOR NO. 1, HILS, SECTOR 107/108/109, BANARAS CANTONMENT, BANARAS (U.P.)  
MUMBAI - 400 001. TEL: (91) 22 2752 0000 FAX: (91) 22 2752 0000  
Email: [hr@shreekrishna.com](mailto:hr@shreekrishna.com) Website: [www.shreekrishna.com](http://www.shreekrishna.com) CIN: 0700009FINC0000001



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# TRENT LIMITED A TATA Enterprise

4. Your current location for day-to-day work will be at Z752 Parkside Road (Bangal) Thane, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, state and the city where you are posted.

5. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

6. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as amended from time to time and/or any other relevant statutory provisions as may be in force from time to time.

7. You will observe a six-day working week.

8. You are allotted Employee No. 94903 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

9. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

10. You will abide by HR policies which may be amended from time to time.

11. You will abide by PCOM policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE: SHANTI HOUSE, 24, HOPE CROSS STREET, MUMBAI - 400 011 TEL: (91-22) 688 888 FAX: (91-22) 284 284

CORPORATE OFFICE: THREE FLOOR, SUBLOT, PLOT NO- 246, MIDC CHY BANG, MIDC/RAJAPLA COMPLEX, SHIRDI (EAST), MUMBAI - 400 074 TEL: (91-22) 6761880 FAX: (91-22) 6761 878

E-mail: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: 124600922P000017

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The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCDC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same

Mr. Ajay Mehta  
Authorized Signatory

Encl. CTC Statement

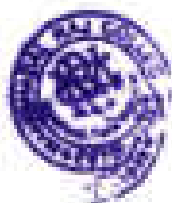
Rachana Maity  
(Ms. Rachana Maity)

REGISTERS OFFICE - BOMBAY HOUSE, 24, MARATHI STREET, BANGALORE - 560025. TEL: 081-2228868 FAX: 081-2222844

CORPORATE OFFICE - TRENTOUR, 6/BLK, PLYWOOD TOWER ROAD, CHENNAI APARTMENTS, BANGALORE 560025.

MUMBAI - 400 021 TEL: 022-2709 9000 FAX: 022-2709 9000

E-mail: [trencare@trent.co.in](mailto:trencare@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L28200MH2005PLC000001



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**ANNEXURE 1 Compensation FY 2023 - 24**

Name: **Dr. Rajendra Murty**  
 Emp. Code: **48803**  
 Location: **CTC**  
 Location: **CTC Postgraduate College**  
 Qualification: **MD**  
 Date of joining: **28/10/2013**  
 Date of Exit: **06/10/2024**

**Statement Showing Existing Encumbrances**

Salary Components	Rate
Basic	15,763
House Rent Allowance	526
Educational Allowance	0
Medical Allowance (if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Compensatory Allowance	0
<b>Gross Earning</b>	<b>11,201</b>
Employee State Insurance: Corporation (ESIC)	347
Provident Fund	1,260
Employee Deposit Linked Scheme (EDLI)	83
<b>TOTAL CTC</b>	<b>13,013</b>
Gratuity	518
Medical	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
<b>Annual Gross CTC</b>	<b>162,381.72</b>

Notes:  
 \*Based on average of last five years' travel expenses as per Government of India's order.  
 \*\*Amount of Award will be governed by the provisions of the Payment of Gratuity Act, at the time of exit.  
 For computation of gratuity, the maximum amount for higher grade is taken. The last computation will be based on last salary and will be subject to any change by the employee.

HEADQUARTERS OFFICE: BANGALORE HOUSE, 24, HANMANTHI STREET, BANGALORE - 560025. TEL: 081-2554444 FAX: 081-2554444  
 MANAGERIAL OFFICE: TRANT HOUSE, RAJULU, PLOT NO. 240, 66/66, CHENNAI ROAD, SAADANA-KURUPA COMPLEX, BANGALORE 560047.  
 080884-42071. TEL: 081-22-5761000 FAX: 081-22-5761004  
 Email: [hr@trent.ac.in](mailto:hr@trent.ac.in) [trent@trent.ac.in](mailto:trent@trent.ac.in) [trent@trent.ac.in](mailto:trent@trent.ac.in) [trent@trent.ac.in](mailto:trent@trent.ac.in)



**ATTESTED**  
  
**PRINCIPAL**  
**MAHARAJAL RAJ COLLEGE**

**SERVICE AGREEMENT**

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bentley House, 24, Horns Moxy Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. 091, Senapati Circle, Senapati Circle Complex, Senapati Circle, Mumbai 400 051 (hereinafter called "the Company," which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms. Rachana Maly  
(Here in after called "the Employee") of the OTHER PART

WHEREBY IT IS AGREED as follows

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in his/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such place or places in the Union of India as the Company in which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE: BENTLEY HOUSE, 24, HORN MOXY STREET, MUMBAI - 400001. TEL: (91)22 6960 900 FAX: (91)22 6960 901  
CORPORATE OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. 091, SENAPATI CIRCLE, SENAPATI CIRCLE COMPLEX, SENAPATI CIRCLE,  
MUMBAI - 400 051. TEL: (91)22 6776 900 FAX: (91)22 6776 910  
Email id: [www@trent.ltd.com](mailto:www@trent.ltd.com) Website: [www.trent.ltd.com](http://www.trent.ltd.com) CIN: (24)000015079 000011



ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHISHABAI M. J. COLLEGE



6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 (either withdrawal for Sick Leave will be as provided under the Act and not as per the Company's schememule.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder, he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee. In so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERS OFFICE | SEABAY HOUSE, 24, KAMBEENKOP STREET, MUMBAI - 400002 | TEL: 022-23596424 FAX: 022-23594369

CORPORATE OFFICE | TRENT HOUSE, 0-8/BUCK, PLYTH W-1, C-40, REEDE CITY PARK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400052 | TEL: 022-23596400 FAX: 022-23596498

Email: [trent@trent.ltd.in](mailto:trent@trent.ltd.in) Website: [www.trent.ltd.in](http://www.trent.ltd.in) CIN - L24209MH1992PL120001

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**MARSHADAL RAJ COLLEGE**



(v) during the continuance of his/her employment hereunder, give to the Company at such explanation, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(vi) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, discharge or obligations on behalf of the Company for which the employee has no express authority from the Company;

(vii) not, directly or indirectly, accept any commission, profits, presents or gratuities of any kind from any person, firm or company having dealings with the Company and if/whereas offered any such commission, profits presents or gratuities, he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(viii) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(ix) not, during his/her employment with the Company, willfully waste, spoil, abuse, or destroy any tools, instruments, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(x) not, without the previous consent of the Company in writing, at any time during the continuance of the Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organization, agency, newspaper, magazine, television, audio/visual agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(xi) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or addresses of any contractors of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE: MARKET FLOOR, 24, CHANDLER STREET, MUMBAI - 400 017 TEL: (91-22) 6991 8161 FAX: (91-22) 2984 2361  
CORPORATE OFFICE: FORTH FLOOR, 110, LAKSHMI BLDG, 110, BRIDGE STREET, ANANDAPURM COMPLEX, SANKARU ROAD, CHENNAI - 600 017 TEL: (91-22) 4782 9220 FAX: (91-22) 459 9196  
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MARISHALAI RAJ CO. LTD.

# TRENT LIMITED

A TATA Enterprise

11. While serving the Company the Employee shall give and deliver whole or better work day exclusively to further duties with the Company and during the period of the Agreement shall not engage himself wholly or partly for any private purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he be entitled to any benefits which are contrary to or inconsistent either with the duties and obligations under the Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generally all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) notes, books, documents, papers, notes, plans, drawings, records including all materials containing notes or reports of the business of the Company or pieces of the products dealt in by the Company) sketches, designs, plans, samples, drafts, market data, catalogues, studies, contracts and other papers, documents, effects, and articles of any nature whatsoever relating to the Company's business which shall come or to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of the Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or extracts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or conceives any idea relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or made to be by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or made to be by the Company, the following provisions shall have effect:

(a) The Employee shall declare fully to the Company such process, improvement or idea and shall deliver to the Company all papers, working drawings, sketches and specifications relating thereto;

(b) If the Company so desires, the Employee shall faithfully co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement, process or idea whether during the currency of or after termination of the Agreement and shall not use the same except with the prior written consent of the Company which the Company shall be under no obligation to give;

(c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement, process or idea whether during the currency of or after termination of the Agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE: BHARAT NAGAR, 24, PARK ROAD, NEW DELHI - 110017. TEL: (011) 26294551 FAX: (011) 26294550

CORPORATE OFFICE: TRENCH HOUSE, 24, BLOCK B, 15TH FLOOR, CONNAUGHT PLACE, NEW DELHI - 110002.  
MUMBAI - 400021. TEL: (011) 2214991 FAX: (011) 2214991

CHIEF EXECUTIVE OFFICER: VIKRAM KUMAR GUPTA TEL: (011) 2214991

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**MANSRADAL RAJ COLLEGE**



14. In doing the business of this Agreement, the Employee shall share or jointly with any other person or persons (whether or not such person or persons are employed by the service of the Company) conduct any experiment, trade or work or conduct or any process or improvement or alteration and if such experiments, trade or work are complete at the time of the termination of these terms, the Employee shall deliver fully to the Company all such experiments, trade or work and shall hand over to the Company all papers, working drawings, sketches, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to lawfully procure the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise to the Law of India.

16. Any act of dishonesty, disobedience, insubordination, unruly, intemperance, incapacity to discharge or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee in the breach of any of the terms, conditions or stipulations contained in this Agreement.

17. The Employee being adjudged as insolvent or applying to be adjudged as insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

18. The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

19. For purpose of sub-clause (d) herein, the Company's opinion as to whether any of the events mentioned herein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same in any ground whatsoever.

20. During employment with the Company the Company will be entitled to terminate the Employee's service without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion release the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

21. All HR Policies of the organization as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

22. It is expressly agreed by and between the parties hereto that:

23. any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: BANGALORE, 14, HOBBANYS STREET, MUMBAI - 400011. TEL: (011) 27466181 FAX: (011) 27466180

CORPORATE OFFICE: TRENCH HOUSE, 1, BATES ROAD, PLAT NO. 2/101, SECTOR 13/101, GURGAON, HARYANA (INDIA) - 122001

MUMBAI - 400011 TEL: (011) 27466181 FAX: (011) 27466180  
 Email: [hr@trentuniversity.com](mailto:hr@trentuniversity.com) Website: [www.trentuniversity.com](http://www.trentuniversity.com) CIN: 2012000100019



**ATTESTED**

**ATTESTED**

**PRINCIPAL  
MAHESHWARI RAJ COLLEGE**

19. Upon termination by the Company of the Employee's employment, hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee whether committed before or at the time of the termination of the Employee's employment hereunder

20. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement

21. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly

a) represent himself/herself as being in any way connected with or associated in the business of the Company, or

b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,

c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to induce away from the Company any Employees of the Company,

d) do any other act or thing calculated to prejudice the interests or business activities of the Company

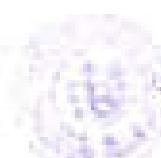
Nothing in the Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

22. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

23. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address

REGISTRATION OFFICE - SUDHAN HOUSE 24, HOBBY STREET, CHENNAI - 600017. TEL: (91) 044 2661 8881 FAX: (91) 044 2661 8882  
CORPORATE OFFICE - TRENT HOUSE, 24/25, 1ST FLOOR, COB BATTERY STREET, SANKARAPURAM, CHENNAI - 600017. TEL: (91) 044 2661 8881 FAX: (91) 044 2661 8882  
Site: [trent@yata.com](mailto:trent@yata.com) [www.trentlimited.com](http://www.trentlimited.com) CH - 13000000000000000000

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**



IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited

Mr. Ajay Meera

Authorized Signatory

Rachana Maiti

(Ms. Rachana Maiti)

REGISTERED OFFICE: BOMBAY HOUSE, 24, HEARNSHAW STREET, MUMBAI - 400 031. TEL: (91) 22 6986 800 FAX: (91) 22 698 2001

CORPORATE OFFICE: TRENT HOUSE, GULSHAN, PLOT NO. C/48, RESIDENCE CITY SCHEME, BANARA HILLS COMPLEX, BANARA EAST,  
MUMBAI - 400 051. TEL: (91) 22 6700 888 FAX: (91) 22 6700 900

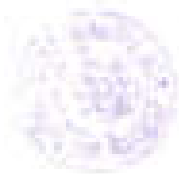
E-mail: [trent@trent.ltd](mailto:trent@trent.ltd) Website: [www.trent.ltd](http://www.trent.ltd) CIN: L28240MH1997PLC000001



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**PRINCIPAL**  
**MARSHADAL RAJ COLLEGE**

07/2/2017

RECEIVED BY THE  
SECRETARY OF THE  
STATE





Ref: TRENT/HR/2024/0005

02/11/2023

Ms. Nisha Haldar  
Cossipur, Purandya, Govermoh, West Bengal

Dear Ms. Nisha Haldar,

Dear Appointment as Sales Associate (Emp.No: 2400)

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Show Operation to be located at Z190-Asutaha-West Bengal, on the following terms and conditions. Please refer Annexure I for detailed information regarding your job profile/per annum emoluments.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax or source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 12/11/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 30 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail BUCPNB11G and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: SUMAN HOUSE, 24, HIRA BUDY STREET, VARANASI - 221001. TEL: 0522-2288000 FAX: 0522-2288000

CORPORATE OFFICE: TRENT HOUSE, 6-BLOCK, FLOOR NO. 04/05, SECTOR OFFSHORE, BHIMNAGAR, A CLUSTER OF BUSINESS PARKS, BANGALORE - 560075. TEL: 081-25-2786 0000 FAX: 081-251-8700-8100

Email: [www@trent.com](mailto:www@trent.com) [www.trent.com](http://www.trent.com) CHL: 10000000000000000000



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5. Your current location for day-to-day work will be at Z186 Kolkata-West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No. 21052 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : SOMAY HOUSE, 24, HEMLOCK STREET MUMBAI - 400 011. TEL: (91) 22 666 8042 FAX: (91) 22 224 2041

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. 2-45, BEHIND CITY BANK, BHANDRA KURLA COMPLEX, BHANDRA (EAST), MUMBAI - 400 051. TEL: (91) 22 676 8001 FAX: (91) 22 476 8100

E-mail id: [care@trent.tata.com](mailto:care@trent.tata.com) Website: [www.trent.tata.com](http://www.trent.tata.com) CH: (24) 2679958/2679959

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOG (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.



Mr. Ajay Menon  
Authorized Signatory

Nisha Halden  
(Ms. Nisha Halden)

End. CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOAR WORTH STREET, MUMBAI - 400 001. TEL.: (022) 6881 8002 FAX : (022) 2274 2005  
CORPORATE OFFICE : TRENT HOUSE, GULCOG, PLOT NO. C-84, BEHIND CO-OPAL, BANDRA KURLA COMPLEX, BANDRA (EAST),  
MUMBAI - 400 051. TEL.: (022) 2710 8900 FAX : (022) 22470100  
Email id: [www@trent.co.in](mailto:www@trent.co.in) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: L1240BN1999PL000001

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TRENT COLLEGE

**ANNEXURE I : Compensation FY 2023 - 24**

Name	Ms. Nisha Halder
Emp. Code	01808
Location code	Z190
Location	Z190 Kolkata-West Bengal
Qualification	EDU
Date of Joining	13/11/2022
Date of Birth	07/06/2002

**Statement Showing Existing Emoluments**

Salary Components	INR
Basic	10,700
House Rent Allowance	528
Educational Allowance	0
Additional Allowance(s) (if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
<b>Gross Earning</b>	<b>11,901</b>
Employee State Insurance - Corporation (ESI)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
<b>TOTAL CTC</b>	<b>13,013</b>
Gratuity	818
Mediclam	0
Performance Linked Award (Maximum)**	0
Monthly CTC	10,844
Annual Gross CTC	130,327.72

**Notes:**

Subject to change as per the new laws applicable by the Government from 1st April 2023

\*Portion of Gratuity will be governed as per the provision of the Payment of Gratuity Act, at the time of separation.

\*\*Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are illustrative and will be referred only if called by the employee.

REGISTERED OFFICE : SUNBAY HOUSE, 2A, FOM BOSTY STREET, MUMBAI - 400 051 - TEL : (91-22) 6866 6866 FAX : (91-22) 2284 2284

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. 2/4B, BINSIRI CITY ROAD, SANGRAHALAYA COMPLEX, SANGRAHALAYA, MUMBAI - 400 054 - TEL : (91-22) 6700 0000 FAX : (91-22) 4700 0100

Email id : [careers@trent.tata.com](mailto:careers@trent.tata.com) Website : [www.trentlimited.com](http://www.trentlimited.com) CIN : L24000MH2002PLC00001



**ATTESTED**

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MAHESHADAL RAI COLLEGE

**SERVICE AGREEMENT**

AN AGREEMENT, made this 13/11/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road, Mumbai 400001 and Corporate Office at Trent House, G Block, Plot No. C10, Bandra Kurla Complex, Bandra (E) (M), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Ms. Nisha Haldar

(Here in after called "the Employee") of the OTHER PART

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 13/11/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, in the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where his/her has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORNBY ROAD, MUMBAI - 400 001. TEL: (91) 22 6961 6000 FAX: (91) 22 624 2661

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C10, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400051. TEL: (91) 22 6781 6000 FAX: (91) 22 6781 6400

Trent at [trent@trent.com](mailto:trent@trent.com) Website: [www.trent.com](http://www.trent.com) L1P - LISTED IN THE L1 DIRECTORY



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*[Signature]*  
PRINCIPAL  
M. S. S. COLLEGE

- 6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.
- 7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.
- 8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 neither entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemata/rules.
- 9. If the Employee shall at any time be prevented by ill health or excused from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.
- 10. The Employee shall -
  - (a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and to the performance of all such duties use all the knowledge, skill and experience which he/she possesses.
  - (b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in as far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.
  - (c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.
  - (d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERS OFFICE : TRENT HOUSE, 24, MONMOUTH STREET, MUMBAI - 400 024. TEL : (91-22) 6996 4001 FAX : (91-22) 2264 2261  
 CORPORATE OFFICE : TRENT HOUSE, 6-BLOCK, PLOT NO. 1046, SECTOR 102, BANK, BANERJAVALLA COMPLEX, BANERA EAST, MUMBAI - 400 024. TEL : (91-22) 6700 8992 FAX : (91-22) 6700 8993  
 Email : [trent@trent.co.in](mailto:trent@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L1240MH1997PL1000001

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, misappropriate, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interviews to and/or work as model for any organization, agency, newspaper, magazine, television, motion picture agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, NUNDAWATI STREET, MUMBAI - 400 011 TEL: (91-22) 688 8242 FAX: (91-22) 604 0281

COMPANY OFFICE : TRENT HOUSE, 3-BLOCK, PLOT NO- 040, SECTOR 137-BANK, BANDRA KURLA COMPLEX, BANDRA-INDIA,  
MUMBAI - 400 051, TEL: (91-22) 6760 8800 FAX: (91-22) 6760 8800

E-mail: [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CIN: L24200MH1992PLC000010

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or pieces of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or completes any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company each process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL. (91-22) 4861 600 FAX : (91-22) 2284 280

CORPORATE OFFICE : TRENT HOUSE, 4-BLOCK, PLOT NO. C-86, BHOIRDI CITY ROAD, PANDORAVILA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL. (91-22) 878 9300 FAX : (91-22) 878 9300

Email : [corporate@trent.ltd.co.in](mailto:corporate@trent.ltd.co.in) Website : [www.trent.ltd.co.in](http://www.trent.ltd.co.in) CIN : L34100MH1997PL000041

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these provisions, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

- a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.
- b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.
- c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.
- d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BANARA HOUSE, 24, TOMBRIDG STREET, MUMBAI - 400011. TEL : (91-22) 49861430 FAX : (91-22) 4284 0281  
CORPORATE OFFICE : TRENT HOUSE, 24-25, 26, PLOT NO. 2-68, BEHIND CITI BANK, BANARA KAPLA COMPLEX, BANORA (EAST),  
MUMBAI - 400 001. TEL : (91-22) 4776 0000 FAX : (91-22) 4776 4700  
E-MAIL : [trent@trentltd.com](mailto:trent@trentltd.com) Website : [www.trentltd.com](http://www.trentltd.com) CIN : L24240MH1999PLC000074



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*[Signature]*  
PRINCIPAL  
MAHISHARAJALAL RAJ COLLEGE



16) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

17) Upon termination of the Agreement, the employee shall hand over charge to such person authorised by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of the Agreement.

18) The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly:

- (a) represent himself as being in any way connected with or associated or for business of the Company, or
- (b) either on his/her own account or for any person, firm or Company, carries on solicit or business from any customer or client of the Company,
- (c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to attract away from the Company any Employee of the Company,
- (d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to preclude the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

19) The employee shall unless the Company otherwise notifies her/him in writing, retire from the services of the Company on her/his attaining the age of 58 years.

20) Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE: SOMAY NAGAR, 24, FORT ROAD STREET, MUMBAI - 400 024. TEL: (91-22) 4886 8382 FAX: (91-22) 2594 2981

CORPORATE OFFICE: TRENZ HOUSE, 25, BLOOR STREET NO. 2, CHANDRANAGRA COMPLEX, BANDRA EAST, MUMBAI - 400 051. TEL: (91-22) 4261 0000 FAX: (91-22) 4261 0000

E-mail: [www.trentlimited.com](mailto:www.trentlimited.com) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: L11200MH1992PL1000001

**ATTESTED**

**PRINCIPAL  
MAHESHADAL RAJ COLLEGE**

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# TRENT LIMITED A TATA Enterprise

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited

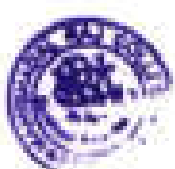
Mr. Ajay Verma

Authorized Signatory

Nisha Halder

(Ms. Nisha Halder)

REGISTERED OFFICE : SUNSHINE HOUSE, 24, FORT ROAD STREET, MUMBAI - 400017. TEL : (91-22) 486 800 FAX : (91-22) 274 2071  
CORPORATE OFFICE : TRENT HOUSE, 6-BLOCK, FLAT NO. C-68, BANGS CHAMBERS, BANDBRA-KURLA COMPLEX, BANDRA-EAST,  
MUMBAI - 400 051. TEL : (91-22) 8788 800 FAX : (91-22) 4780-8700  
E-MAIL : [trent@trent.co.in](mailto:trent@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L28999MH1997PLC000601



**ATTESTED**  
  
PRINCIPAL  
MAISHADAL KAJ COLLEGE  
BANGS CHAMBERS  
BANDRA-EAST, MUMBAI

1. Trent Limited  
Trent House, 11 Block,  
Plot No. C20, Bandra-Carter  
Bandra Kurla Complex, Bandra (EAM)  
Mumbai - 400051

2. **Richa Halder**  
Capehat, Pandya, Gourangsh, West Bengal  
Pandya  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is a supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties herein regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : BOMBAY HOUSE, 11, HEMADRY STREET, MUMBAI - 400 051. TEL. (91) 22 6666 6666 FAX : (91) 22 6666 6667

COMPANY OFFICE : TRENT HOUSE, CHALDER, PLOT NO. C20, BANDRA CARTER, BANDRA-KURLA COMPLEX, BOMBAY 400 051, MUMBAI - 400 051. TEL. (91) 22 6700 6666 FAX : (91) 22 6700 6700  
Email : [corporate@trent.co.in](mailto:corporate@trent.co.in) TRENT - [www.trent.co.in](http://www.trent.co.in) CIN - L24100KA1992PL000001

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MARSHADAL RAJ COLLEGE

  
Page 11 of 12

Corporate Office, No 73/1, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Ganeshcham Palya  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel +91 -80-68407000

Date: 06 / 02 / 2024

Dear PRIYANKA BAURI  
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (3 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Arunag Kumar (Mobile No) 9798274227 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Arunag Kumar  
(Recruiter)  
Authorized Signatory

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I hereby accept the above-mentioned terms and conditions.

Name: Priyanka Bauri Signature: Priyanka Bauri 21.02.2024

Adecco India Private Limited  
73/1, 13<sup>th</sup> Floor, Summit B, Brigade Metropolis, Ganeshcham Palya,  
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048, India.  
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U29000KA1999PTC0251999

# Adecco

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Corporate Office, No 73/1, 1<sup>st</sup> Floor, Summit B  
Brigade Metropolis, Garudacharpalya  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel : +91 80 68407000

Date: 01 / 02 / 2024

Dear SOMIA MAITY PATRA  
Address: Kollata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deployment with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representatives.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLE / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLE / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,  
Anurag Kumar  
(Recruiter)  
Authorized Signatory

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MAHISNADAL MA COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Somia Maity Patra Signature: Somia Maity Patra Date: 01/02/24

Adecco India Private Limited  
73/1, 1<sup>st</sup> Floor, Summit B, Brigade Metropolis, Garudacharpalya,  
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048, India.  
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : UZ2900KA1999PTC051999





Ref: TR/MAR/2024/1292

Date: 01/03/2024

Ms. Ranta Bera  
MADANMOHANPUR, PATASHPUR, PURBA MEDINIPUR

Dear Ranta Bera,

Sub: Appointment as Sales Associate Emp.No. 12911

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2064 Rabata West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax @ source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave Paid Holders, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services (01/03/2024) and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail HELPFUL/019 and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

HEAD OFFICE: BANGALORE, IN CHARGE OFFICE: CHENNAI, TEL: 044-25344000 FAX: 044-25344001

CORPORATE OFFICE: PUNE, TEL: 020-25501100 FAX: 020-25501101  
MUMBAI: 022-25501100 FAX: 022-25501101

CHENNAI: 044-25344000 FAX: 044-25344001

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3. Your current location for day-to-day work will be at 2064-Holkata Road Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, state and the city where you are posted.

4. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.20041 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service provider.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by PCOH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE - SERVICE HOUSE 24, 24th MAIN STREET, ALABAMA - 600041, TEL: 011-22 666 642 FAX: 011-22 024 287

CORPORATE OFFICE - TRENT HOUSE, 6-BLOCK, PLOT NO. 12A, SECTOR 07, SARV BHANSA HARA COMPLEX (BANGALORE),  
BANGALORE - 560 071, TEL: 011-22 676 388 FAX: 011-22 676 3142  
E-mail: [careers@trent.ltda.com](mailto:careers@trent.ltda.com) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: [L21429DN1927L300001](http://www.trentlimited.com)

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The Women employees would be governed by The Maternity Benefit Act, 1961 as amended upto date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Menon  
Authorized Signatory

(Ranita Bansal)  
Ranita Bansal

Encl: CTC Statement

REGISTERED OFFICE: BOMBAY HOUSE 24, HIGH STREET STREET, MUMBAI - 400002. TEL: 022-27696100 FAX: 022-27696101  
CORPORATE OFFICE: TRENT HOUSE 8-BLOCK, PLOT NO. 04/1, BUNDEECHITRAN, ANANDRAO PHULE COMPLEX, BOMBAY EAST,  
MUMBAI - 400 071. TEL: 022-2769 6000 FAX: 022-27696100  
Email: [care@trent.com](mailto:care@trent.com) Web: [www.trent.com](http://www.trent.com) CA: C20080101PL000001

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MAHARADAL NAI COLLAGE

ANNEXURE 1 - Compensation FY 2023 - 24

Name	Rank/Band
Emp Code	12921
Location code	2084
Location	2084-Kolkata-West Bengal
Qualification	BEd
Date of Joining	01/03/2024
Date of Birth	15/08/2003
<b>Statement Showing Existing Emoluments</b>	
<b>Salary Components</b>	<b>INR</b>
Basic	10765
House Rent Allowance	59
Educational Allowance	0
Retention Allowance (if applicable)	0
Leave Travel Allowance	0
Conveyance Allowance	0
Consolidated Allowance	0
Dear Earning	11,301
Employee State Insurance Corporation (ESIC)	887
Provident Fund	1,200
Employee Deposit Linked Scheme (EDLS)	83
<b>TOTAL CTC</b>	<b>13,013</b>
Gratuity	516
Medical	0
Performance Linked Award (Maximum)	0
Monthly CTC	13,013
<b>Annual Grand CTC</b>	<b>162,361.72</b>

Notes:

Salary is subject to applicable income tax and statutory deductions. The Government has announced that the Government will be providing a 10% rebate on the tax payable on the salary of employees. The Government will also provide a 10% rebate on the tax payable on the salary of employees. The Government will also provide a 10% rebate on the tax payable on the salary of employees.

**CONTACT INFORMATION** | **Corporate Office** | 24, Park Road, Sector 16, Gurgaon, Haryana | Tel: +91 1299 292929 | Fax: +91 1299 292929  
**Corporate Office** | **Head Office** | G-Block, Plot No. 17, Sector 16, Gurgaon, Haryana | Tel: +91 1299 292929 | Fax: +91 1299 292929  
**Head Office** | **Head Office** | G-Block, Plot No. 17, Sector 16, Gurgaon, Haryana | Tel: +91 1299 292929 | Fax: +91 1299 292929

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**MAHISHADAL RAJ COLLEGE**



**SERVICE AGREEMENT**

AN AGREEMENT, made this 01/03/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road Mumbai-400001 and Corporate Office at Trent House, D Block, Plot No. C80, Besides CILBANK, Sarita Naka Complex, Sarita (East), Mumbai-400 051 (hereinafter called 'the Company' which expression shall include the successors and assigns of the Company) of the ONE PART AND

Ms. Priyanka Harada  
(Here in after called 'the Employee') of the OTHER PART

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 01/03/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual traveling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET MUMBAI - 400001 TEL: (91) 22 6884 800 FAX: (91) 22 6234 388  
CORPORATE OFFICE : TRENT HOUSE, C BLOCK, PLOT NO. C80, BESIDES CILBANK, SARITA NAKA COMPLEX, SARITA (EAST), MUMBAI - 400051 TEL: (91) 22 6782 8000 FAX: (91) 22 6782 8100  
Total 4 - www.trentlimited.com Address - www.trentlimited.com CIN: L24200MH2007PLC000001

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# TRENT LIMITED A YATA Enterprise

6. The Employee shall not be entitled to any remuneration, allowance, bonus or pension of any kind other than those expressly notified to him/her by the Company.
7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under the Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.
8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 Statutory entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.
9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.
10. The Employee shall -
- (a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use of the knowledge, skill and experience which he/she possesses.
  - (b) obey, and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.
  - (c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.
  - (d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTRATION OFFICE - EDGEMOOR HOUSE 24, HOWLANDY STREET, MADRAS - 600 011. TEL. 011-221 9881 8881 FAX: 011-221 2041 2041

COMPANIES OFFICE - TRENT HOUSE 25, BUCHANAN STREET, CHENNAI 600 001. TEL. 011-221 9881 8881 FAX: 011-221 2041 2041

MAILING ADDRESS - TRENT HOUSE 25, BUCHANAN STREET, CHENNAI 600 001. TEL. 011-221 9881 8881 FAX: 011-221 2041 2041

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(f) During the continuance of his/her employment hereunder given to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(g) Not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(h) Not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, gifts, presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(i) Inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge.

(j) Not, during his/her employment with the Company, wilfully waste, spoil, embezzle or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(k) Not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio-visual agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(l) Not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any circumstances, plans, drawings, patents, processes relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies, bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE: SORBH HOUSE, 24, HIGH STREET, MUMBAI - 400 021. TEL: (91) 22 6981 882 FAX: (91) 22 6784 291

COMPANY OFFICE: TRENT HOUSE, 6, BUNDER, PLOT NO. 2/8, BESIDE CIP BANG, BANDRA KURLA COMPLEX, BANDRA (EAST),  
MUMBAI - 400 051. TEL: (91) 22 6981 882 FAX: (91) 22 6784 291  
E-mail: [corporate@trent.co.in](mailto:corporate@trent.co.in) [www.trent.co.in](http://www.trent.co.in) CIN: L24100MH1997PL000001

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11. While serving the Company the Employee shall give and devote whole of his/her work day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) books, notes, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products made in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or conceals any data relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or used in conjunction now or hereafter used made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, sketches and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORNBY ROAD STREET, BANGALORE - 560001 TEL: (91-82) 6862 6862 FAX: (91-82) 6862 6862

CORPORATE OFFICE - TRENT HOUSE, 2, BLOCK, PLOT NO 2746, BANGALORE CITY BANK, BANGALORE CAMPUS, BANGALORE, BANGALORE - 560002 TEL: (91-82) 6762 0000 FAX: (91-82) 6762 4192

TELEX - 400000TRENTPR INDIA CODE - 900000 WWW.TRENTLTD.COM CH - (91) 82 6762 4192

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**MAHESH DAL RAJ COLLETTE**

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, sketches, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:-

(a) Any act of dishonesty, disobedience, insubordination, unfitness, incompetence, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

(b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

(c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

(d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion release the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organization as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that:-

(a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 011. TEL: (91 22) 6061 6061 FAX: (91 22) 6061 6061

COMPANY OFFICE: TRENT HOUSE, 6-BLOCK, FLOOR 6D, CHIL DORSE CITY BANK, SANDRA-NAGA (COMPLEX), SANDRA (EAST), MUMBAI - 400 071. TEL: (91 22) 8591 8008 FAX: (91 22) 8591 8008  
(Email: [hr@trent.co.in](mailto:hr@trent.co.in)) (Web: [www.trent.co.in](http://www.trent.co.in)) CIN: L28299MH1997PLC000011

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PRINCIPAL  
MAHESHADAL RAJ COLLEGE

17. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such properties/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly,

a) represent himself as being in any way connected with or interested in the business of the Company, or

b) either on his/her own account or for any person, firm or Company, solicit or solicit orders or business from any customer or client of the Company,

c) either on his/her own account or for any person, firm or company which, interfere with or endeavour to entice away from the Company any Employee of the Company,

d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall, unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE: SCOBY HOUSE, 24, HIRABOY STREET, MUMBAI - 400 011. TEL: 2610266/666 FAX: 2610271/261

COMPANY OFFICE: TRUST HOUSE, 3 BLOCK, PLOT NO. 2/41, BENEDETTI BARRI, BARRI-VIOLA (OFFICE), BARRI-SANT, MUMBAI - 400 024. TEL: 2610276/261 FAX: 2610270/261

Website: [www.trent.co.in](http://www.trent.co.in) Email: [trencare@trent.co.in](mailto:trencare@trent.co.in) Or: [trencare@trent.co.in](mailto:trencare@trent.co.in)

**ATTESTED**  
  
**PRINCIPAL**  
**MARSHADAL RAJ COLLEGE**



1. Trent Limited  
Trent House, G-Block,  
Plot No. C83, Bandra Colonnade,  
Bandra Kurla Complex, Bandra (East),  
Mumbai - 400051

2. Ranta Dora  
MACHHINDRANPUR, PATANJALIPUR, PURBA MEDINIPUR  
PURBA MEDINIPUR  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conform himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended upto date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE - BOMBAY HOUSE, 24, FORT ROAD, BOMBAY, INDIA - 400001. TEL: (91-22) 6661 6000 FAX: (91-22) 2204 2561

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C83, BANDRA COLONNADE, BANDRA KURLA COMPLEX, BANDRA (EAST),

MUMBAI - 400051. TEL: (91-22) 2202 0000 FAX: (91-22) 2215 8100

Circle: [circle@trent.co.in](mailto:circle@trent.co.in) India: [india@trent.co.in](mailto:india@trent.co.in) CA - [ca@trent.co.in](mailto:ca@trent.co.in)

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**



IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written

SIGNED AND DELIVERED  
For and on behalf of by the within named  
For Trent Limited

  
Mr. Ajay Menon

Authorized Signatory

Ranjita Bora

(Ranjita Bora)

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PRINCIPAL  
MAHSHADAL RAJ COLLEGE

REGISTERED OFFICE - SCANDY HOUSE, 24, HIGH STREET, CHENNAI - 600 007. TEL: 044-2533 8844 FAX: 044-2533 0871

CORPORATE OFFICE - TRENT HOUSE, 2, BLOCK, PLOT NO. 2, 6th FLOOR, CITY BANK, SHANMUGURAJA COMPLEX, MAHARAJA STREET,  
CHENNAI - 600 003. TEL: 044-2533 8844 FAX: 044-2533 0871

Email: [trent@trent.com](mailto:trent@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: L21100MH2001PL000011



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
CIN: U74900WB2009PTC135617



Date: 01/03/2024

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. APARNA MAHATO

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs. 9,500.00 per month.
2. Your date of reporting will be 01/03/2024
3. Your Reporting location will be HOWRAH, but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

PRINCIPAL  
MAHISHADAL MAO COLLEGE

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PRINCIPAL



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
C.I.N - U74900WB2009PTC135617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details. (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Aparna Mahata

Date: 01/03/2024



Ref: TRE-Jan-2024aug1

Date: 01-03-2024

Mahtosh Pramanik

GARHKAMALPUR CT, MAHISHADAL, PURBA MEDINIPUR

Dear Mahtosh Pramanik

Sub: Appointment as Sales Associate Emp No: 9461

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2024-Kolkata (West Bengal) on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 01/03/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you wishing to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have received your PAN detail (ADPP4172H) and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: SIXTH FLOOR, 44, FORT STREET STREET, KOLKATA - 700016, TEL: 33420004/5/6/7 FAX: 33420043/34/35/36/37

CORPORATE OFFICE: TWIN TOWER, 7, BLOCK 'A', F-10, CANAL STREET, THANE, MAHARASHTRA-400001, BOMBAY EAST, MAHARASHTRA, INDIA. TEL: 022-25176100 FAX: 022-25176101

SHARE REGISTRAR/COMPANIES: REGISTRAR, COMPANIES, 201, LUDHIANA ROAD, KOLKATA

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**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

4. Your present location of residence, may not be in Tata Retail East Bengal. However, your services are liable to be transferred one post to another, both intra-divisional as well as inter-divisional, from one store to another store and from one division to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the local regulations, service conditions and benefits as applicable in the department, store and the city, where you are posted.

5. You shall be held solely responsible, to get yourself released from existing employment, if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may have against you or liabilities arising therefrom.

6. Your employment with the Company, will be governed by the terms and conditions incorporated herein above and more specifically, in the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company, as enforced from time to time and/or any other relevant custom, practices as may be in force from time to time.

7. You will observe a social saving save.

8. You are invited Employee No 347, and the same may be mentioned in all future communications regarding our employment association with the Company, for easy identification.

9. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

10. You will abide by all policies which may be amended from time to time.

11. You will abide by PGRM policies (Prevention of Sexual Harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTRATION OFFICE: 100, RAJABAI SALUNKHE ROAD, NEW DELHI - 110002

COMPANY OFFICE: 100, RAJABAI SALUNKHE ROAD, NEW DELHI - 110002  
 PH: 011-26111111, FAX: 011-26111111, WEBSITE: www.tataretail.com

Handwritten notes and signatures in purple ink, including the word "ACCEPTED" and a signature.

The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

*Mahesh Pranamit*  
(Mahesh Pranamit)

Mr. Ajay Meon  
Authorized Signatory

End CTC Statement

REGISTERED OFFICE: BROADFIELD, 14, WINDSOR STREET, MUMBAI 400029. TEL: 022-27892000 FAX: 022-27892001

CORPORATE OFFICE: TRENT HOUSE, 3, BALLYGOVA ROAD, CHENNAI 600017. TEL: 044-26192000 FAX: 044-26192001  
MUMBAI-400029 TEL: 022-27892000 FAX: 022-27892001

Branch: Mahesh Pranamit, Mahesh Pranamit, Mahesh Pranamit, Mahesh Pranamit, Mahesh Pranamit

ATTESTED

*(Signature)*  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE

**ANNEXURE 1: Compensation FY 2023 - 24**

Name	Mahtosh Pramanik
Emp Code	9461
Location code	2064
Location	2064-Kolkata-West Bengal
Qualification	EDU
Date of Joining	01 03 2024
Date of Birth	03/03/2002

**Statement Showing Existing Emoluments**

Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance (if applicable)	0
Leave Travel Allowance	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance - Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
<b>TOTAL CTC</b>	<b>13,013</b>
Gratuity	318
Mediclen	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Notes:

1. All the emoluments are based on the last appraisal report dated 01/03/2023.  
 2. The emoluments are subject to the applicable provisions of the Payment of Bonus Act, 1965.  
 3. The emoluments are subject to the applicable provisions of the Payment of Gratuity Act, 1972.

REGISTERED OFFICE: Kolkata Office, 11, Park Street, Kolkata - 700016, West Bengal, India. Tel: 033-22222222 and Fax: 033-22222222

CORPORATE OFFICE: Trent House, 20, Park Street, Kolkata - 700016, West Bengal, India. Tel: 033-22222222 and Fax: 033-22222222

MAHISHADAL RAJ KOLKATA

**ATTESTED**  
**PRINCIPAL**  
**MAHISHADAL RAJ KOLKATA**



**SERVICE AGREEMENT**

AN AGREEMENT made this 28/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road, Street Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C6D Besides Citibank, Banora Park Complex, Banora (East), Mumbai-400 051 (hereinafter called "the Company") which expression shall include the successors and assigns of the Company - of the ONE PART AND

M. Lightfoot Prasad  
here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 28/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 30 days' notice in writing by either party to the other party or by surrendering 30 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company, from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company, anywhere in India and in such an event the Employee shall be governed by the Service Condition Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE: SHREE RAJ COLLEGE, 24, HORNBY ROAD, STREET, MUMBAI - 400 001. TEL: 022-23440000 FAX: 022-23440001

CORPORATE OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. C6D BESIDES CITIBANK, BANORA PARK COMPLEX, BANORA (EAST), MUMBAI - 400 051. TEL: 022-23440000 FAX: 022-23440001  
E-MAIL: [trement@trent.com](mailto:trement@trent.com) WEBSITE: [www.trent.com](http://www.trent.com) TRENT IS AN EQUAL OPPORTUNITY EMPLOYER

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MAHESHADAL RAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemes/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a medical practitioner approved by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company; use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses;

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company, which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: BOMBAYHOUSE, 14, HAZARDY STREET, BOMBAY - 400 001, INDIA. (REGISTRATION NO. 140/1973)

CORPORATE OFFICE: TOWER 10/11B, CHANDRAN PLYWOOD ROAD, BANGALORE, KARNATAKA-560001, INDIA. (REGISTRATION NO. 140/1973)

(Printed and published by the Company at its office, 14, Hazardy Street, Bombay - 400 001, India.)

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MARSHADAL RAJ COLLEGE

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company; and if he/she is offered any such commission, profits, presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, willfully waste, spoil, embarrass, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to any other work as model for any organisation, agency, newspaper, magazine, tele-vision, audio-visual agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE: SUNBAY HOUSE, 24, HANUMANI STREET, THIRUVARUR - 610 001. TEL: 0435-254450 FAX: 0435-2541109

CORPORATE OFFICE: TRENTHOUSE, GURUKUL, PESTONIA CH, RAJAHMUNDRAM, NARAYANA PALLE, RAJAHMUNDRAM, ANDHRA PRADESH  
REGD. OFFICE: TEL: 0846-2220010 FAX: 0846-2220011  
E-MAIL: [trencol@trencol.com](mailto:trencol@trencol.com) [trencol@trencol.com](mailto:trencol@trencol.com) [trencol@trencol.com](mailto:trencol@trencol.com)

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PRINCIPAL  
KAJIRSHADAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or pieces of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement, process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement, process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOKHAR HOURS, PL. HEMADDOY STREET, MUMBAI - 400011 TEL. 022-27078888 FAX. 022-27073281

CORPORATE OFFICE : 115th FLOOR, 3-BLOCK, TITANIC DAL, BANGALORE EMBANKMENT, BANGALORE 560001  
MUMBAI BRANCH TEL. 022-27078800 FAX. 022-27073281

EMAIL: [corporate@trenttata.com](mailto:corporate@trenttata.com) TRENT: [www.trenttata.com](http://www.trenttata.com) CN-121284780010001

14. If during the currency of this Agreement the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

a) Any act of dishonesty, disobedience, insubordination, unruly, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company internet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: SIDDHANT HOUSE, 25, HANDESHY STREET, MADRAS - 600 017. TEL: 43409610/11 FAX: 43409611/12

CORPORATE OFFICE: TRENDS HOUSE, 2, BELUR ROAD, CHENNAI - 600 016. TEL: 43409610/11 FAX: 43409611/12

BRANCH OFFICES: CHENNAI, COIMBATORE, MADRAS, MUMBAI, PUNE, HYDRABAD, BANGALORE, CHENNAI, COIMBATORE, MADRAS, MUMBAI, PUNE, HYDRABAD, BANGALORE

**ATTESTED**

  
**PRINCIPAL  
MAHESHADAL RAJ COLLEGE**

18. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company, and shall deliver to such person such property, assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time after the termination of this Agreement for whatever cause either personally or by his agent, directly or indirectly:

- a. represent himself as being in any way connected with or interested in the business of the Company; or
- b. either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company;
- c. either on his/her own account or for any person, firm or company, solicit, interfere with or endeavour to entice away from the Company any Employee of the Company;
- d. do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall, unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

ATTESTED  
SIGNED AND DELIVERED BY THE EMPLOYEE  
IN THE PRESENCE OF THE WITNESSES  
Mentioned in Clause 19 of the Agreement

ATTESTED

SIGNED AND DELIVERED BY THE EMPLOYEE  
IN THE PRESENCE OF THE WITNESSES  
Mentioned in Clause 19 of the Agreement

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written

SIGNED AND DELIVERED  
For and on behalf of by the within named  
For Trent Limited

Mr Ajay Menon  
Authorized Signatory

Mahesh Pramank

(Mahesh Pramank)

REGISTERED OFFICE: BOMBAY HOUSE, 21, COMMERCE STREET, MUMBAI - 400022. TEL: (91) 22 6746 8000 FAX: (91) 22 6746 8001  
CORPORATE OFFICE: TRENTOUR HOUSE, 2, BLOOR STREET, 4TH FLOOR, BOMBAY - 400001. TEL: (91) 22 6746 8000 FAX: (91) 22 6746 8001  
STATE OFFICES: CHENNAI - (91) 44 233 22 22 BANGALORE - (91) 80 233 22 22 HYDRABAD - (91) 40 233 22 22  
DELHI - (91) 11 233 22 22 KOLKATA - (91) 33 233 22 22 PUNE - (91) 20 233 22 22

ATTESTED  
PRINCIPAL  
MAHESHADAL HAJI COLLEGE



1. Trent Limited  
Trent House G Block  
Plot No. 050, Bandra Creek  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400051

2. Mahitosh Pramanik  
Garghampur Mahashadal Purba Medinipur  
Purba Medinipur  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in suppression of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTRATION OFFICE: ANNEAPURAM STREET, ANNAPURAM, CHENNAI - 600 018. TEL: 43591241/242/243 FAX: 43591244

CORPORATE OFFICE: TRENTHOUSE, G-BLOCK, MUMBAI CANTONMENT, TATA DEVELOPMENTS LIMITED BUILDING, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400051. TEL: 49722101/02/03 FAX: 49722104/05  
E-mail: [corporate@trent.co.in](mailto:corporate@trent.co.in) / [trencorp@trent.co.in](mailto:trencorp@trent.co.in) / [trencorporate@trent.co.in](mailto:trencorporate@trent.co.in)

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAI COLLEGE



Corporate Office, No 73/1, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachar Pahya  
Mahadevpura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91 80 68407000

Date: 01 / 02 / 2024

Dear KHUKUMONI MUKHERJEE  
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / 10th marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / 10th marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,  
Anurag Kumar  
(Recruiter)  
Authorized Signatory

ATTESTED  
PRINCIPAL  
MAHISHADAL KAI COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Khukumoni Mukherjee Signature: Khukumoni Mukherjee 21/02/24

Adecco India Private Limited  
73/1, 13<sup>th</sup> Floor, Summit B, Brigade Metropolis, Garudachar Pahya,  
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.  
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U12900KA1999PTC051999

Corporate Office, No 72/1, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachara Palys  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91-80-68407000

Date: 21 / 02 / 2024

Dear HENA BALURI

Address: naikara

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the statutory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Amrta Kumar (Mobile No) 9798774775 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Amrta Kumar

[Recruiter]

Authorized Signatory

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

I hereby accept the above-mentioned terms and conditions.

Name: Hena Baluri Signature: Hena Baluri Date: 21.02.2024

Adecco India Private Limited  
72/1, 13th Floor, Summit B, Brigade Metropolis, Garudachara Palys,  
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048, India.  
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U2900KA1999FTC051999

ATTACHED

2011-2012

2011-2012

# ASMCORPORATE SERVICES PVT LTD



www.asmcorporateservices.co

C-79,3rd Avenue, Self Law Sector-5, Kukatpally-700026

03335792943

asmcorporateservices@gmail.com

Mr. Koushik Acharya  
S/O- Ashok Kumar Acharya  
Add- Madhyahingli, Mahisadal  
Purba Medinipur, 721628

July 01, 2024

## OFFER LETTER

Dear Koushik,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our

discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 18.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below.

- You will be paid a gross CTC of Rs.13500/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of Big Basket, Chennai, Tamil Nadu.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accident during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not have the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA Courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASMCORPORATE SERVICES PVT.LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED

PRINCIPAL  
MAHISHADAL HAI COLLEGE



### Pay Slip for July 2024

<b>Emp/Id</b>	104814	<b>Date of Birth</b>	19-07-2003
<b>Name</b>	BESHUPADA MANDAL	<b>Basic Rate</b>	10827
<b>Department</b>	210601	<b>P.F. No.</b>	MP444810000107001
<b>Location Code</b>	3-MSKulakata-mandal-ambur	<b>E.S.I. No.</b>	4710019404
<b>Bank Name</b>	Axis Bank	<b>PAN</b>	MGDXXX882F
<b>Bank A/c No.</b>	8000000000000000	<b>Annual Leave No.</b>	0000000000000000
<b>Date of Joining</b>	17-06-2024	<b>Designation</b>	SALES ASSOCIATE
<b>Group Code</b>	17-06-2024		

<b>Special Days</b>	Holiday Days: 1.00		
<b>Attendance</b>	PP: 17.00 OT: 0.00	AB: 0.00 LWP: 0.00	

Earnings	Current Month	Year To Date Earnings	Deductions	Current Month	Year To Date Deductions
Basic	10,827.00	18,283.00	Provident Fund	1,288.00	1,893.00
Housing Rent Allowance	641.00	763.00	Professional Tax	110.00	110.00
			E.S.I.C.	80.00	120.00
			Labour Welfare Fund	0.00	0.00
<b>Total</b>	<b>11,468.00</b>	<b>19,046.00</b>		<b>1,478.00</b>	<b>2,123.00</b>

**Net Pay : Rs. 9,990.00**      *Nine Thousand Eight Hundred Seventy Three Only.*

**ATTESTED**  
  
 PRINCIPAL  
 MAHARAJAL HAI COLLEGE

This is electronic generated pay slip. There is no need of signature.

# ASMCORPORATE SERVICES PVT LTD



www.asmcorporateservices.co

E-79, Sakartha Nagar, Salt Lake, Sector-5V, Kolkata-700108

01135762943

asmcorporateservices@gmail.com

Mr. Aritra Samanta  
S/O- Subir Samanta  
Add-Jaganmathpur, Mahishadal  
Purba Medinipur, 721428

July 01, 2024

## OFFER LETTER

Dear Aritra,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of **Rs.13500/-** per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of **Big Basket, Chennai, Tamil Nadu.**
  - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
  - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
  - Your appointment is being made on the basis of your particulars such as qualifications, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
  - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
  - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
  - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

# ASMCORPORATE SERVICES PVT LTD



www.asmcorporateservices.co

03335762943

E-70, Sakunth Nagar, Sellalath, Sector-14, Kottur-700104

asmcorporateservices@gmail.com

Mr. Saikat Jana  
S/O-Kanailal Jana  
Add-Purbasraampur, Mahishadal  
Purba Medinipur, 721603

July 01, 2024

## OFFER LETTER

Dear Saikat,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13500/- per month from the date of your reporting to the duty and other allowances applicable to you indicated in the enclosure. You will be deployed at our client location of Big Basket, Chennai, Tamil Nadu.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accident during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experience etc; and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- EDLRAT Courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASMCORPORATESERVICES PVT.LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED

PRINCIPAL

MAHISDAL RAJ COLLEGE





# ASM CORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

0115-62817

172, Sankaralingapuram, Anna Nagar, Chennai - 600029

asmcorporateservices@gmail.com

Mrs. Sakuntala Baskey  
D/O Shital Baskey  
Add-Borra, Neturia  
Purulia 723121

July 23, 2024

Dear Sakuntala,

## APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/- per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their **Mettupalayam Road, Rakki Palayambivu, Nuv Palaya(Post), Coimbatore-643031.**
  - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
  - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
  - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
  - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
  - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
  - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)  
Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

*Sakuntala Baskey*  
Acceptance Signature

ATTESTED

PRINCIPAL  
MAHISHADAL RAJ COLLEGE



# ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.com

022-2762943

A-71, Sakinaka Nagar, Sakinaka, Sector-10, Gurgaon-122002

asmcorporateservices@gmail.com

Ms. Jamuna Munna  
Dy/Dt. Magaram Murmu  
Add-Murulia, Santari  
Purulia 723121

July 23, 2024

## APPOINTMENT LETTER

Dear Jamuna,

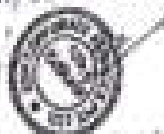
Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.12000/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed to our client location of Emerald Jewel Industry India Ltd. At their Mattupalayam Road, Rakki Palayamrievu, Nan Palaya(Post), Coimbatore-641011.
  - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
  - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
  - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
  - This agreement commences will be discussed, and shall be in force for a period of 12 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
  - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
  - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature

ATTESTED  
  
PRINCIPAL  
MAHISRADAL HAI COLLEGE

10/10/18  
10/10/18  
10/10/18

# ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

041254333

102, Chinnayakanahalli Road, Coimbatore-641031

102, Chinnayakanahalli Road, Coimbatore-641031

Ms. Pinki Tudu  
D/O-Bijoy Tudu  
Add-Bhanuria, Neturia  
Purdia 721121

July 23, 2024

Dear Pinki,

## APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASMCORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to
- You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamriva, Nan Palaya(Pud), Coimbatore-641031.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASMCORPORATE SERVICES PVT. LTD



[Authorized Signatory]  
Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

*Pinki Tudu*  
Authorized Signatory

ATTESTED  
*[Signature]*  
PRINCIPAL  
MAJESHADAL HAJI COLLEGE

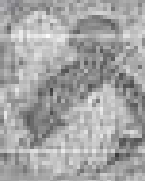
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# ASMCORPORATE SERVICESPVTTD



ASM Corporate Services Pvt. Ltd. | 100, 2nd Floor, Anna Salai, Chennai - 600 002  
E: HR@asmcorp.com | T: 044-26123456 | W: www.asmcorp.com

Ms. Astami Murmu  
D/O-Rabihal Murmu  
Add-Gumara, Neteria  
Purdia 722133

July 23, 2024

## APPOINTMENT LETTER

Dear Astami,

Thanks for your interest in our organization and working with us. With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to

You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamkivra, Nen Palaya(Post), Coimbatore-641031.

You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.

No compensation will be provided from our side in case of any unfortunate accidents during duty hours.

Your appointment is being made on the basis of your particulars such as qualification, experiences etc. and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.

This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.

This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employee has failed and neglected to serve the 15days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.

KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



[Authorized Signatory]  
Declaration

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Astami Murmu  
Acceptance Signature



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# ASMCORPORATE SERVICESPVTTD

www.asmcorporateservices.com

0422-2501250

B-79, Subarnagar, Indirapuram, Ghaziabad, U.P.

asmcorp2795services@gmail.com

Ms. Sanchita Murmu  
D/O-Rabihai Murmu  
Add-Gunlana, Neturia  
Purulia 723121

July 23, 2024

Dear Sanchita,

## APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to

You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakkai Palayamkavu, Nua Palaya(Post), Coimbatore-641031.

You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.

No compensation will be provided from our side in case of any unfortunate accidents during duty hours.

Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.

This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.

This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.

KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

*Sanchita Murmu*  
Employee Signature

ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHSHADAL HAI COLLEGE

# ASM CORPORATE SERVICES PVT LTD

022-2610140

WWW.ASMCORPORATESERVICES.COM

REGD. OFFICE: 10/1, CHANDRANAGAR, CHANDRANAGAR, CHANDRANAGAR

10/1, CHANDRANAGAR, CHANDRANAGAR, CHANDRANAGAR

Mr. Sudip Bauri  
S/O-Lakshman Bauri  
Add-Madhukunda, Santuri  
Purulia, 723121

July 23, 2024

Dear Sudip,

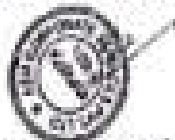
## APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.  
With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed a four client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamirivu, Nan Palaya(Post), Coimbatore-641031.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: *Sudip Bauri*

ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHISDAL HAJ COLLEGE



# ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.com

Plot No. 10, Sector 10, Gurgaon, Haryana - 122001

ASMCORPORATE SERVICES PVT. LTD.

Mrs. Bidyut Maity  
S/O-Surejt Maity  
Add-Damarihal, Tamuk  
Purba Medinipur

July 21, 2024

## APPOINTMENT LETTER

Dear Bidyut,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASMCORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakkai Palayamirivu, Nan Palaya(Post), Coimbatore-643031.
  - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
  - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
  - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
  - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
  - This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employee has failed and neglected to serve the 15days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
  - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASMCORPORATE SERVICES PVT. LTD



(Authorized Signatory)  
Declaration

ATTESTED  
PRINCIPAL  
MAHISHDAL MAI COLLEGE

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: Bidyut Maity



# ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.com

022-26094111

E-74, Sector-7, Saket, New Delhi-110017

asmcorporateservices@gmail.com

r. Tanmay Gupta  
D-Tapan Gupta  
M-Demant Hat, Tamuk  
Rta Madinipur 721172

July 23, 2024

## APPOINTMENT LETTER

As per your interest in our organization and working with us, with reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASMCORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024. We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below.

You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to you.

You indicated in the enclosure. You will be deployed to our client location of Emerald Jewel Industry India Ltd. At their Jettupalayam Road, Rakkil Palayambhava, Non Palaya(Port), Coimbatore-641011.

Your salary will be covered under necessary deductions towards your contributions (EM/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.

Insurance compensation will be provided from our side in case of any unfortunate accidents during duty hours.

Our appointment is being made on the basis of your particulars such as qualification, experiences etc., and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.

This agreement commences will be discussed, and shall be in force for a period of 12 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.

This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, monies, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and binding on the employee.

JURATA courts will have the jurisdiction in all matters pertaining to this employment.

This agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed.

For ASMCORPORATE SERVICES PVT. LTD



Authorized Signatory  
Declaration

ATTESTED

PRINCIPAL

MAHARAJAL NAI COLLEGE

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employees of the employer from time to time.  
I have read and understood the service rules of the employer and will abide by them.

Tanmay Gupta  
Authorized Signatory





# ASMCORPORATE SERVICESPVTTD

www.asmcorporateservices.com

Mr. Abhijit Hembram  
S/O-Rupai Hembram  
Add-Chorpahar, Raghunathpur  
Paralia, 751121

July 23, 2024

Dear Abhijit,

## APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/- per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed to our client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamiriva, Nan Palaya[Post], Coimbatore-641031.
  - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
  - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
  - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
  - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
  - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
  - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: Abhijit Hembram

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

# ASMCORPORATE SERVICES PVT LTD



www.asmcorporateservices.co

F-79, Sakunth Nagar, 2nd Floor, Sector-14, Kolkata-700106

asmcorporateservices@gmail.com

0333762943

Mr. Rimi Murmu

S/O- Ranjan Chandra Murmu

Add-Fuljhore, Barabazar

Purulia, 723127

July 01, 2024

## OFFER LETTER

Dear Rimi,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.19500/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of Big Basket, Chennai, Tamil Nadu.
  - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
  - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
  - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
  - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
  - This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employer has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
  - KONATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

**ATTESTED**

PRINCIPAL

CHANDRANIL COLLEGE



# ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

022-26241111

F-79, Sakinaka, Sakinaka, Sakinaka, Sakinaka, Sakinaka

asmcorp@satelink.in | asmcorp@gmail.com

July 23, 2024

Ms. Rita Tudu  
DyO-Lt. Suresh Tudu  
Add-Naragaria, Neturia  
Punaha 721133

## APPOINTMENT LETTER

Dear Rita,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Ru.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mattupalayam Road, Rakki Palayamsiriva, Nun Palaya(Post), Coimbatore-641011.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment. The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Rita Tudu  
Acceptance Signature:

ATTESTED

PRINCIPAL  
MAHARAJA RAJ COLLEGE



# ASMGORPORATE SERVICESPVTTD



Ms. Urmila Tudu  
D/O-Baldyanath Tudu  
Add-Madhukunda, Santuri  
Puducherry 723121

July 23, 2024

Dear Urmila,

## APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.15000/-per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamtriva, Nan Palaya(Poet), Coimbatore-643001.
  - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
  - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
  - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
  - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
  - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
  - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Urmila Tudu  
Acceptance Signature

ATTESTED

PRINCIPAL  
WANSHAJAL RAJ COLLEGE



# ASMCORPORATE SERVICES PVT LTD

WWW.ASMCORPORATESERVICES.COM

972 8444444444

July 23, 2024

Ms. Asha Mandi  
D/D-LL Sunil Mandi  
Add-Bhamuria, Netaria  
Purulia 729121

## APPOINTMENT LETTER

Dear Asha,

Thanks for your interest in our organization and working with us. With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024. We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/- per month from the date of your reporting to the duty and others allowances applicable to you.
- You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mathupalayam Road, Rakki Palayamkriya, Nan Palaya(Post), Coimbatore-641031.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLEATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

*Asha Mandi*  
Employee Signature

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



THE  
STORY OF  
THE  
HUMAN RACE

CONTENTS

1897 (1st Edition)  
1898 (2nd Edition)

# ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.com | 020-26111111 | 020-26111111

July 23, 2024

Ms. Sabita Murmu  
D/O-Ramdas Murmu  
Add-Naradhukunda, Santuri  
Purulia723121

## APPOINTMENT LETTER

Dear Sabita,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05-08-2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

You will be paid a gross CTC of Rs.12000/-per month from the date of your reporting to the duty and others allowances applicable to

You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mottupalayam Road, Rakki Palayamriver, Nan Palaya(Post), Coimbatore-641031.

You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.

No compensation will be provided from our side in case of any unfortunate accidents during duty hours.

Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.

This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.

This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.

KODKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

*Sabita Murmu*  
Acceptance Signature

ATTESTED

PRINCIPAL  
MANISHADAL RAJ COLLEGE

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 18AAKCA2551K1203

REGISTERED OFFICE : MOLIZA TELUPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHIEE ROAD, KOLKATA-700 020

MOBILE : 8338022173

E-mail : [info@arambaghfoodmart.com](mailto:info@arambaghfoodmart.com)

## OFFER LETTER

Dear Ambika Jana Barman,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainership you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, clients, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Ambika Jana Barman accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Ambika Jana Barman  
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd



  
DGM-HRD, Admin & Compliance  
HR Manager  
Arambagh Foodmart Pvt. Ltd.

ATTACHED  
  
ARAMBAGH FOODMART

# ASMCORPORATE SERVICES PVT LTD



www.asmcorporateservices.co

03335762943

E-70, Sakinaka Nagar, Sakinaka, Coimbatore-570011, India

asmcorporateservices@gmail.com

Mr. Raj Mondal  
S/O- Sanjib Kumar Mondal  
Add- Lara, Kashiapur  
Purulia, 723130

July 01, 2024

## OFFER LETTER

Dear Raj,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our

discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13500/- per month from the date of your reporting to the duty and other allowances applicable to you indicated in the enclosure. You will be deployed at our client location of Big Basket, Chennai, Tamil Nadu.
- You will be covered under necessary deductions towards your contributions (ES/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accident during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experience etc., and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA court will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASMCORPORATESERVICES PVT. LTD.



[Authorized Signatory]

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED  
  
PRINCIPAL  
MANISHAURI HAI COLLEGE

# ASMCORPORATE SERVICES PVT LTD



www.asmcorporateservices.co

E-75, Sakinaka Road, Sekt Lake, Sector-14, Gurgaon-750006

03335762941

asmccorporateservices@gmail.com

Mr. Sanjib Kumar Hansda  
S/O- Kshenta Mohan Hansda  
Add-Fuljhore, Barabazar  
Purulia, 723127

July 03, 2024

## OFFER LETTER

Dear Sanjib,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASMCORPORATE SERVICES PVT.LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of **Rs.12500/-** per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of **Big Basket, Chennai, Tamil Nadu.**
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc., and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASMCORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

# ASMCORPORATE SERVICESPVTTD

www.asmcorporateservicespvttd.com

K-17 Subashnagar, Gandhi Nagar, Sec-17, Gurgaon, Haryana

Phone: 0124-2333333 Fax: 0124-2333333

July 23, 2024

Mr. Kamlesh Karmakar  
S/O-Subhas Karmakar  
Add-Bhabanipur, Barabazar  
Purulia, 723143

## APPOINTMENT LETTER

Dear Kamlesh,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Martupalayam Road, Rakki Palayamirwa, Nan Palaya(Post), Coimbatore-641011.
  - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
  - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
  - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
  - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
  - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
  - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

### Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.  
I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: *Kamlesh Karmakar*

ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE



# ASMCORPORATE SERVICESPVTTD

July 23, 2024

Mr. Pradip Tudu  
S/O-Nirmal Tudu  
Add-Bhomasaria, Neturia  
Paradip, 753121

## APPOINTMENT LETTER

Dear Pradip,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.1,80,000/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd, At their Mettupalayam Road, Rakki Palayamirivu, Nan Palaya(Post), Coimbatore-641011.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing, if the employee has failed and neglected to serve the 15days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: *Pradip Tudu*

ATTESTED  
POTHIKAL  
KAMESHWAR RAI COLLEGE





## Appointment Letter

### Private & Confidential

Date: 01-Dec-2023  
Code: 19976  
Name: Soma Bhattacharjee  
Address: Jagannath, Gurusanghat, Kuchipudi, Jagannath, Gurusanghat, Purulya, West Bengal 721121  
Contact No: 6296462187  
Email Id: [somabhattacharjee@baazar.com](mailto:somabhattacharjee@baazar.com)  
DOB: 13-Jun-2005

Dear Soma Bhattacharjee

We are pleased to inform you that your recent application and the subsequent interviews you had with us, has been successful. We hereby appoint you as 'Associate - Retail Operations' department of Bazaar Retail Private Limited.

This letter of appointment is subject to terms and conditions attached hereto (Appendix A and Appendix B). The Company reserves the right, at its sole discretion, to add, alter and/or amend your Role and Responsibilities at any time during your employment with us.

The terms of appointment are as follows:

#### 1. Commencement of Employment:

This appointment commences from 01-Dec-2023.

You will not be paid any salary in case you leave the services of the company within 30 days of your joining on your own accord. However, if the management terminates your service, you will be paid for the number of days present and working upto the date of termination.

#### 2. Place of Employment:

Your place of posting will be Registered Office: P5 Srijan Corporate Park, GP Block, Salt Lake, Sector 5 Kolkata 700091 West Bengal or any one of the stores of Bazaar Retail Private Limited and/or Warehouse / Logistics of the company. However, the Company reserves the right to transfer you, either temporarily or permanently, to any other place of business of the Company in the country or overseas. It is hereby clarified that in the event of the transfer to any other location at pursuant of his employment, you shall not be eligible for any additional remuneration or relocation allowance or benefit other than as expressly specified in writing by the Company. Your work schedule will be as specified by the Company's standard policy for that financial year.

#### 3. Compensation & Benefits:

Your consolidated annual CTC shall be 138096 INR (One Lacs Thirty Eight Thousand Ninety Six Rupees)

The component-wise break-up of your compensation is indicated in Appendix A of this letter.

You will not be entitled to any other remuneration / benefits / amenities other than what is stated herein, unless specifically authorized by a separate written order of the management.



ATTESTED  
PRINCIPAL  
MAHABADAL COLLEGE

Soma Bhattacharjee

Warehouse & Logistics Office  
Ajipour Industrial Warehouse Park, Plot No: 5025, I I No-83,  
Market: Dankuni III, Post Office-DCC, Police Station-Dankuni,  
District: Hooghly PIN: 712310 West Bengal



#### 4. Probation:

You will be on probation for a period of (six 06) months from the date of joining. Based on your performance, the probation can be confirmed, terminated or extended for a further period as deemed necessary. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company. Until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During Probation Period, your appointment can be terminated by either party giving 15 days' notice or salary less off.

**Appendix B** sets out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Company as announced or amended from time to time. These amendments shall be binding on you, immediately on its publication or effective date of any amendment. It is important to note that the Company has a documented Human Resource Policy (hereafter HR Policy). The HR Policy inter alia contains various important provisions, for e.g. leave's, notice period, etc., which are applicable to all employees. Such provisions of HR Policy shall, by reference, be deemed to be part of your employment contract with the Company and you shall always be bound by the same. As an employee of the Company, you are requested to go through the HR Policy and other policies or any amendments therein carefully to fully understand these provisions and its implication on your employment with the Company.

#### 5. General

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice.
- These employment terms supersede and replace any existing agreement or understanding, if any, between the company and you relating to the same subject matter.
- Our institution is an equal right employer, value based and each of your action should always reflect this attitude in spirit and action.
- You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession, or business of any nature during the tenure of your employment with the company.
- This appointment is valid subject to:
  - Your pre-employment medical examination report which declares you to be medically fit.
  - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer.
  - Our receiving satisfactory references on your background verification.

In the event of any inconsistency between this employment contract and the HR Policy, the provisions of HR Policy shall supersede.

To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly initialed and signed. It is our pleasure, once again to welcome you at Bazaar Retail Private Limited and we look forward to a mutually rewarding association.

Yours Faithfully,

For, Bazaar Retail Private Limited

Authorized Signatory

Gorna Bhattacharjee

Warehouse & Logistics Office  
Above Industrial Warehouse Park, Plot No. 5225, 11th B3,  
Mouza: Dighuria IB, Post Office-DCG, Police Station-Dankuni,  
District: Hooghly, Pin: 712310 West Bengal



LI Detail

City	
Employer Agency	11000
Employment	Some 20 employees
City Date	15 Jan 2020
Employment Date	07 Jan 2020
City	
Grade	At Large
Salary	\$10,000
Department	General
Organization	City of Sacramento
Allowances	None
Rate	
Month to Date Amount	\$950.00
	\$100.00
<b>TOTAL DEDUCTIONS</b>	<b>\$1050.00</b>
<b>DEDUCTIONS</b>	
Provision Fund 30	
ERS 30	\$100.00
LAT 30	\$100.00
	\$100.00
<b>TOTAL DEDUCTIONS</b>	<b>\$1050.00</b>
<b>Monthly Take Home</b>	<b>\$100.00</b>
<b>Yearly Gross</b>	<b>\$1200.00</b>
Provision Fund 30	\$100.00
ERS 30	\$100.00
Provision Fund 30	\$100.00
City	\$100.00
City	\$100.00
<b>Monthly Payroll Based On</b>	<b>\$1000.00</b>
<b>Cost To Company per</b>	<b>\$1000.00</b>
<b>Cost To Company per</b>	<b>\$1000.00</b>

This report shows an estimate of the liability for the employee's salary and benefits for the period shown. It is based on the information provided by the employee and the employer. The actual liability may vary due to changes in the employee's salary and benefits or other factors. The employer is responsible for paying the employee's salary and benefits. The employee is responsible for paying the employee's taxes. The employer is responsible for paying the employee's taxes. The employee is responsible for paying the employee's taxes.

*[Handwritten Signature]*

Soma Bhattacharjee

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHAULI RAJ COLLEGE**

**Appendix B**  
**General Terms & Condition**

**1. Verification**

Your employment in the Bazaar Retail Private Limited ("Company") is subject to satisfactory verification of your certificates, testimonials, and personal particulars/ credentials. The Company reserves the right to get a background check (including criminal history record search, education and employment, and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

**2. Date of Birth**

You will be bound by the date of birth declared and captured in the contract of employment for all service matters with the Company, including your retirement age. Though at this time the Company has accepted this as your date of birth on the basis of your statement and the documents you have provided, the Company may at any time call upon you to furnish additional proof thereof as deemed appropriate.

**3. Retirement Age**

The retirement age from the services of the Company is 58 years.

**4. Retirement/ Separation Benefits**

You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972.

**5. Nationality**

You confirm that you are an Indian national and holding valid Indian citizenship document such as Passport, Aadhar etc and are thus exempt from any additional work authorization to work in India.

However, if you are a non-Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorizations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with Bazaar Retail Private Limited your work authorizations including but not limited to any statutory registrations etc are up to date and you shall hold Bazaar Retail Private Limited harmless and indemnified against any act or omission on your part in this regard. In case the work authorization ends during the course of your employment with Bazaar Retail Private Limited your contract with Bazaar Retail Private Limited will be deemed to be terminated.

**6. Working Hours**

The working hours of the Company has been provided in the HR Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame.

**7. Leave**

Your annual leave entitlement will be as provided in the HR Policy of the Company as amended from time to time.

Initial of Joiner/Employee Soma Bhattacharjee

*Soma*

## 8. Medical Fitness

This offer of employment is subject to your self-declaration that you are medically fit to work. In case, at any time in future, it is found that you are not medically fit to discharge your duties diligently and efficiently on a continuous basis, your services are liable to be terminated. The decision taken by the management in this regard, taking into consideration the Medical Report, shall be final and binding on you.

As a measure to ensure the health and safety of its employees, the management reserves the right:

- To suggest periodical medical assessment and/or production of such fitness report to the company.
- To conduct non-invasive screening measures like temperature checks which would be conducted only during the extraordinary situations such as COVID-19 outbreak or similar outbreak in future.
- To report the suspected cases to competent health authorities in good faith.
- To know firsthand information of communicable disease such as COVID-19 occurrence or symptoms such as employees, etc.
- To allow an employee who has been infected and recovered, to resume office again.
- To encourage and/or mandate work from home including the right to take disciplinary action if an employee is not performing his/her assigned duties, while working from home.

## 9. Reimbursements

The Company will reimburse you on actuals for any reasonable and necessary expenses incurred by you in the course of your work, provided that such expenses are approved in advance in writing by your immediate superior. You shall provide the Company with such vouchers and other evidence of actual payment of such expenses as the Company may reasonably require.

## 10. Increments & Promotions

The Company will conduct regular performance reviews to evaluate your performance and contribution to the Company, and to ascertain your capability to execute the role and responsibilities entrusted to you by the Company.

Your overall performance will be evaluated by the Company's management and any promotions and/or increments may be declared, as deemed appropriate by the Company, based on the evaluation.

## 11. Posting & Transfer

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the Company may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

## 12. Secondment

Your job may entail you to proceed, from, time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the Company your services may also be transferred to any store / warehouse / office of the Company or seconded to any of its associate Company in India or abroad or in any office of the Company abroad. In such event you will be governed by the transfer and secondment rules framed by the Company and / or by such associate Company in the respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be

Initial of Insee Employee Soma Bhattacharjee

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responsible to remain compliant with all applicable international visa and foreign exchange rules in this regard.

### 13. Confidentiality

Maintaining confidentiality is a condition to your employment. During your employment, you will not store, process, use or disclose confidential personal sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the Company.

You acknowledge that you will have access to confidential information. You acknowledge that the confidential information is the valuable property of the Company and is critical to its business of the Company. You shall forever hold the confidential information in confidence and shall not publish, disclose or disseminate, at any time, to any person, or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with the Company, or remove any confidential information, in whole or in part, from the Company's premises, without prior written permission.

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

Upon termination of your employment, you will immediately surrender to the Company, all files, books, magazines, reports, documents, manuals, audio and video tapes, discs and any other knowledge data bases entrusted to you in the course of your employment.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy righted material which is the property of the company - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.

### 14. Intellectual Property

You acknowledge and agree that your Contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof, and you hereby assigns the same in favour of the Company irrevocably, unconditionally and in perpetuity.

For the purpose of this Clause: "Contribution" means Intellectual Property or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with others and in any way relating to the Company's present or proposed products, programs or services or tasks or projects assigned to you, or for the Company's clients during the term of your engagement with the Company.

"Intellectual Property" means in relation to the Company all trademarks, service marks, logos, patents, domain names and utility models, copyrights, inventions, brand names and business names and any similar rights and the benefits (subject to the burden) of any of the foregoing (in each case whether registered or unregistered and includes applications for the grant of any of the foregoing and the right to apply for any of the foregoing in any part of the world).

### 15. Non-Compete And Non-Solicitation

During the Term and for a period of 2 (two) years thereafter, the Employee, shall not carry on or engage in, directly or indirectly, whether through partnership or as a shareholder, joint venture partner, collaborator, consultant or agent or in any other manner whatsoever,

Initial of Inisco/Employee Soma Bhattacharjee



the business of any other legal entity which competes, directly or indirectly, with the business of the Company

During the Term, and for a period of 2 (two) years thereafter, the Employee, shall not directly or indirectly, attempt in any manner solicit or entice away or attempt to solicit or entice away (or authorize the taking of any such action by any other person) any potential investor, employee, representative and/or consultant who has been engaged with the Company.

#### 16. Cessation of Employment

During the tenure of this employment (upon confirmation), your employment may be terminated by either party giving notice as given below or a Gross Salary, in lieu thereof for the notice period, during which period the Employee shall be on the rolls of the Company and shall be required to perform his/her duties, obligations and responsibilities in accordance with the provisions of this Letter. The Company shall have the right to waive the Notice or any period of the Notice by paying the Remuneration to the Employee for such period in lieu thereof.

The notice period for termination of employment by either side for the various levels shall be as specified in HR Policy of the Company. As per the aforesaid policy, the current notice period for the various levels is set out below:

Position	Notice Period
Associate Vice President & Above	90 Days
Senior General Manager	
General Manager	
Deputy General Manager	60 Days
Assistant General Manager	
Senior Manager	
Manager / Store Manager	
Deputy Manager / Assistant Store Manager	
Assistant Manager / Department Manager	
Executive	30 Days
Associate / Senior Associate / Associate	
Support	
Probationer	15 Days

However, the period that is prescribed on the date of giving notice shall apply.

Any leave availed must be compulsorily, properly authorized and documented as per the Company Policy. In the event an unapproved/unauthorized leave for greater than 10 (Ten) days, the same shall be treated as breach of employment terms and voluntary abandonment of your employment services with the Company. Under such circumstances the Management reserves the right to take necessary disciplinary action towards such misconduct including but not limited to permanent termination of employment services.

#### 17. Termination without notice

The Company may terminate / suspend your services at any time immediately without giving written notice or salary payment in lieu of that notice to the employee, if it has been alleged and prima facie established through preliminary enquiry (Internal/External) of any indicative events below. If so, you may not be allowed to retire or resign during the period that such enquiry is under contemplation or in progress.

(i) misconduct (ii) repeated misconduct (iii) breach of instructions by an employee (iv) failure to safeguard the assets of the Company (v) activities which bring the Company into disrepute (vi) any furnished declaration is false (vii) the employee is found to have willfully suppressed any material information default or (viii) breach of this Letter, which default where applicable, is not cured within 7 (seven) days of the Company informing the Employee

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at such breach (ii) failure by the Employee to perform its duties towards the Company in accordance with the terms hereof and the Policies (iii) criminal conviction by court of law (iv) failure to adhere to HR Policy and Code of Conduct, office procedures, rules and regulations that may be in force from time to time or (v) where situation warrants action outside the list of events.

Upon the termination of the employment with the Company for whatever reason, you will be required to undergo the exit clearance procedure as per the HR policy of the Company including return, without delay or demur, to the Company of its property of every nature and description including but not limited to personal computers, software, manuals, identity cards, uniform and all other items belonging to or owned by or on behalf of the Company in the course of or in connection with the Employee's employment with the Company. On the termination date, the Employee shall sign and deliver to the Company such declarations as the Company may reasonably require.

### 18. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return to the Company, all documents, including copies thereof and property including but not limited to corporate expense card, fuel card, mobile phone, motor vehicle, IT equipments etc., where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the Company's documents with you, after your release from the services of the Company, except under specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to the Company that you have not retained any data/ confidential information relating to the Company and that you will be personally liable to the Company in the event that it is found that any data/ confidential information was nevertheless retained by you. This liability shall remain whether or not any such data/ confidential information is later disclosed by you.

You as an employee explicitly agree that your final settlement of dues shall happen only after completion of the aforesaid formalities and first adjusting all dues under whatsoever head then due to the Company. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

### 19. Code of Conduct

The Code of Conduct Policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to enforce the Code of Conduct and other Company policies consistently and appropriately as amended from time to time. You are expected to carefully read the Code of Conduct, the full text of which is available with HR Team and to keep yourself abreast of any amendments thereto as may be made from time to time. You are expected to bring any code of conduct related issue/ clarification/ grievance to the notice of the designated HR Team.

For further details please refer to HR Policy as amended from time to time.

### 20. Protection of Computer Software/ Company's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a HAPPY Card for expenses, mobile phone, etc., All these shall at all times remain the Company's property/ assets, and they must be returned to the Company on termination of employment or whenever requested by the Company or

Initial of Joiner Employee Soma Phalakarjee



deposited in accordance with the policies and directions under which they are issued.

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment, including the Company's policies on the appropriate use of email and the internet. You acknowledge and agree that the Company reserves the right to monitor your usage of the Company's computer(s) and IT systems/ resources towards ensuring that there is no unauthorized usage thereof.

**21. Exclusivity**

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the Company.

**22. Wrongful Dissemination**

You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the Company or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;
- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the Company;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever;
- is grossly offensive or menacing in nature;
- impersonates another person;

**23. Representations & Warranties**

You acknowledge that you are competent and free to execute this Letter. This Letter when executed and delivered by you will constitute a valid and legally binding obligation, enforceable in accordance with its terms.

The execution, delivery and performance obligations set out in this Letter by you does not and will not conflict with, result in a breach of or default under any applicable law in India, or any order, writ, injunction or decree of any court or governmental authority having competent jurisdiction, or any agreement, arrangement, contract, understanding, written or oral, to which you are a party.

The credentials and information provided by you to the Company with respect to your qualifications and ability to perform the duties, responsibilities and obligations under this Letter are true and correct.

You are medically fit to perform the duties and obligations in accordance with the terms of this Letter and have furnished to the Company a certificate of medical fitness, issued by a

Initial of Joiner/Employee



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*[Signature]*  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**

*[Signature]*

doctor or medical officer in the form acceptable to the Company.

You have disclosed all material and relevant information which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly.

#### 24. Duties & Obligation

- a. You shall be entrusted with duties as may be indicated to you by the Management / Board from time to time.
- b. You shall be required to comply with all operating Policies (as defined below), procedures and practices of the Company as regards your duties.
- c. You shall devote your whole working time, attention and energies to the business of the Company as may be necessary and will use your best endeavours to promote the interest and welfare of the Company.
- d. You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or Policy of the Company or exceed the authority or discretion vested in himself without the previous sanction of the Company.
- e. You shall avoid any action which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and any organizations or individuals doing or seeking to do business with the Company.
- f. You shall avoid any interaction with the media, electronic, print or otherwise, on behalf of the Company unless specifically authorized by the Company in this regard.
- g. During the Term, you shall not directly or indirectly engage yourself in any other business, occupation or employment, whether or not such activity is pursued for profit, gain or otherwise and you shall not render any other commercial or professional services or participate in any other commercial activity whether on a full time or a part time basis.
- h. You shall perform and discharge all duties and functions assigned by the Company in a faithful, competent and professional manner.
- i. You agree to maintain proper discipline, dignity and decorum during the course of your employment with the Company.
- j. You agree and undertake that you shall not either directly or indirectly receive or accept for your benefit any commission, rebate, discount, gratuity, money or gift from any individual, firm, company or any other legal entity having or who has had any business connection with the Company as well as from any employee/official of the Company (other than the your regular compensation).
- k. You agree that you have no objection in the Company or its affiliates sharing his personal information and documents including but not limited to Aadhar Card, Voter ID, PAN Card, Passport, name, gender, date of birth, addresses, mobile number, email, educational records and employment records with any referenced antecedent verification organization appointed by the Company for the purpose of background checks and verification of the employees of the Company.
- l. You undertake that you have been given the opportunity to read the terms and conditions of the various policies, procedures and processes of the Company (collectively the "Policies") including but not limited to the Leave and Attendance policy. You further undertake that you will be bound to all the terms and conditions of the Policies and any violation thereof shall subject you to appropriate disciplinary proceeding(s). The Company's decision on all such matters shall be final and binding on you. You understand that such Policies are subject to review and may be modified periodically and all such modified Policies shall be applicable to you.

#### 25. Indemnity

Without prejudice to any other right available to the Company under any prevailing Law or contract or in equity, you shall compensate, indemnify, defend and hold harmless the Company, its affiliates, directors, employees and officers (collectively, the "Indemnified Parties") from and against any and all losses, liabilities, damages, deficiencies, demands,

Initial of Joiner/Employee Sona Chhabra



claims, including (but not limited to) claims) actions, of any kind or other costs or expenses (including, without limitation, reasonable legal fees) ("Losses") incurred or suffered by either Party or asserted against the Indemnitied Parties based upon or arising out of or in relation to or otherwise in connection with the following on your part: (i) any inaccuracy in any of the representations contained in this Letter; and/or (ii) breach of any covenants, undertakings or obligations under this Letter; and/or (iii) non-compliance of any applicable laws.

## 25. Dispute Resolution

If any dispute arises between You and the Company (hereinafter individually referred to as "Party" and collectively referred to as "Parties") during the subsistence of this Letter or hereinafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of this Letter or regarding a question, including the question as to whether the termination of this Agreement by one Party, hereto hereto, has been legitimate, the Parties hereto shall endeavour to settle such dispute amicably. The attempt to bring about an amicable settlement is considered to have failed on the date when the Party hereto after reasonable attempts which attempt shall continue for a period of 30 (Thirty) Days ("Discussion Period"), gives a notice thereof to the other Party in writing.

In case of such failure, either Party may refer the dispute to a sole arbitrator recommended by the Company, if the Parties fail to jointly appoint an arbitrator within 30 (Thirty) days after the end of the Discussion Period, the arbitrator shall be appointed in accordance with the Arbitration and Conciliation Act, 1996. The arbitration proceedings shall be governed by the Arbitration and Conciliation Act, 1996.

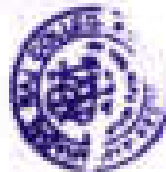
The place and seat of the arbitration shall be Kolkata, India. The arbitral award shall be governed by the laws of India. The proceedings shall be conducted in the English language. The arbitrator's award shall be substantiated in writing. The arbitrator shall also decide on the costs of the arbitration proceedings. The award shall be final and binding on the Parties.

Yours Faithfully,



For Bancor Retail Private Limited

Authorized Signatory



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PRINCIPAL  
MANSHADAL RAJ COLLEGE

Initial of Joiner/Employee Soma Chatterjee

### DECLARATION

By signing this agreement, I hereby completely acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereof) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that:

- a) I will furnish original copies of my certificates, testimonials, and other necessary documents, on demand.
- b) I acknowledge and agree to the Company reserving the right to get a background check conducted on me either by itself or through a third-party agency. In furtherance thereof, I hereby authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card etc) either directly or through a third-party agency.
- c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offense.
- d) I am not in possession, in an unauthorized manner, of any confidential, sensitive, or personal information/ data/ material of any other Company or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the Company and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.
- e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct and/or Policies.
- f) In the event of any willful or intentional misconduct, fraud, dishonesty, or breach of confidentiality on my part, I will personally be liable to the Company.

Soma Bhattacharjee  
Signature



Date - 02/01/2024

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Initial of Joiner/Employee Soma Bhattacharjee

### Salary Annexure

Employee No: 3176221

Particulars	Amount
Basic	12647
House Rent Allowance	642
Employer PF Contributor	1637
ESI - Employer	499
Works Allowance	793
Statutory Bonus	1071
<b>Total Amount</b>	<b>17489</b>
Amount in Words(Rs)	Seventeen Thousand Four Hundred Eighty Nine Rupees

### Net Pay Annexure

EARNINGS	Amount
Basic	12647
House Rent Allowance	642
Works Allowance	793
Statutory Bonus	1071
<b>Gross Earnings</b>	<b>15353</b>
<b>DEDUCTIONS *</b>	
Employee ESI	116
Employee PF	1637
<b>Total Deduction</b>	<b>1753</b>
<b>Net Salary</b>	<b>13600</b>

\* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

\*\* Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

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MAHARAJA RAJ COLLEGE**

**Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)**

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme on the subject matter.

Please note that undergoing online training is mandatory for the engagement

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TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring this same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

**ENDORSEMENT**

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed

(Authorized Signatory)

Signature and Date  
Name: DCRAA NATH

WITNESSED

BY

2012/11/14 11:40:00 AM

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12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information breaching or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be governed by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as far as may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the master.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you bring a female employee you shall be provided with due security cover up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not constitute increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - i. Return to work within 8 days from the commencement of such absence and
  - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving '30 Days' notice in writing by either side or payment of 30 Days Basic salary in lieu thereof. On completion of initial probation period till such time that you are notified in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving 'One Month' notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. 'Waiting the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and are otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and issued by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation as the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties assigned to you from time to time.



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**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**

We expect you to work with the high standard of initiative, efficiency and economy.

25. You are shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether full time or part time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Immediate Line Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, other statutory or otherwise, which are in vogue and may be modified from time to time.
26. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, other statutory or otherwise, which are in vogue and may be modified from time to time.
27. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
28. As we are manpower service providers to others, in case of any re-availability of our business being closed or terminated, your job is also liable to be called automatically.
29. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor shall you be a party to any alteration of any principle or policy of the client / Company or exercise the authority or direction vested in you without the previous sanction of the client / Company or those in authority over you.
30. You may be selected and sponsored by the Company / or Client for familiarization / training programmes with our national collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
31. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
32. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damage of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you on any property / material of the company in your possession at the time of cessation of your employment with the Company.
33. All proprietary information / material of the client that is made known to you during the term of work assignment shall be treated as confidential and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the services, you shall promptly return all such material to the client or company, as the case may be.
34. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
35. It is hereby expressly agreed and declared that this letter of appointment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.



UNDERTAKING

- I, **Tanu Bhattacharya**, hereby acknowledge and agree to the following terms and conditions in connection with my employment at Reliance Projects & Property Management Services Ltd.
1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
  2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
  3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
  4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
  5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby commit to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
  6. I am committed to maintain a workplace free from discrimination on basis of race, sex, age, or any other protected characteristics. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
  7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 1 & 2 of the terms and conditions of my Appointment Letter.

Name : \_\_\_\_\_  
Signature : \_\_\_\_\_  
Date : \_\_\_\_\_

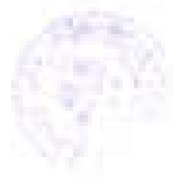
Reliance Projects & Property Management Services Ltd.



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- 16. In case of any / more clauses of this letter of employment become inoperative, the same shall not render the letter of employment null and void in its entirety.
- 17. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

ACCEPTED  
[Signature]  
[Name]  
[Title]



Ref: TRECLaw202404610

26/12/2023

Ms. Yamuna Murmu  
MURULA, JAGANNATHJI MURULA SANTIN PURULIYA

Dear Ms Yamuna Murmu,

Sub: Appointment as Sales Associate (Emp.No: 34810)

With reference to your resume submitted to us and the subsequent interview you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 7054 Kulkali West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail ITAPM5846C and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTRATION OFFICE : KUMAR HOUSE, 24, HOSEA CITY STREET, KOLKATA - 700001. TEL: (91) 033 4940 8201 FAX: (91) 033 2204 2041

CORPORATE OFFICE : TRENT HOUSE, 2, BLOCK, PLOT NO. C-40, SECTOR CITY PARK, SHERA SARLA COMPLEX, SHERA (EAST), KOLKATA - 700041. TEL: (91) 033 4762 4400 FAX: (91) 033 4762 4100

E-mail: [hr@trent.co.in](mailto:hr@trent.co.in) [rec@trent.co.in](mailto:rec@trent.co.in) [hr@trent.co.in](mailto:hr@trent.co.in) [hr@trent.co.in](mailto:hr@trent.co.in)



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5. Your current location for day-to-day work will be at 2024-Rakata Street Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, state and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising thereon.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as amended from time to time under any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee ID: 64810 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTRATION OFFICE - BANGALORE HOUSE, 2A, HOBBANYPET STREET, BANGALORE - 560001. TEL: (91) 022/666 666 100 (91) 022/204 200

CORPORATE OFFICE - TRENT HOUSE, 5-A BLOCK, PLLOT NO. 2, 46, BESSIE STREET, CHENNAI, CHENNAI-KORLA COMPLEX, BANGALORE (KARNATAKA) - 560001. TEL: (91) 022/282 2000 (91) 022/282 2000

Email: [hr@trent.com](mailto:hr@trent.com) Website: [www.trent.com](http://www.trent.com) Toll: 1204000120400000



The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions on form of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCDC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Menon  
Authorized Signatory

Yamuna Mutnu  
(Ms. Yamuna Menon)

End CTC Statement

REGISTRATION OFFICE: KEMBAT HOUSE, 24, HERRINGWELL STREET, MUMBAI - 400 015 TEL: (91-22) 6688 8882 FAX: (91-22) 6224 2041

CORPORATE OFFICE: TRENT HOUSE, 2-BLOCK, PLATINO, C-88, MIDC, CITY ROAD, BANGALORE-HUBLI COMPLEX BANGALORE EAST, KARNATAKA - 560 011 TEL: (91-22) 8100 8100 FAX: (91-22) 8100 8100

Email id: [hr@trenttata.com](mailto:hr@trenttata.com) Website: [www.trenttata.com](http://www.trenttata.com) CD: L22428W702EP11000011



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**ANNEXURE 1 : Compensation FY 2023 - 24**

Name	Ms. Yamuna Mittal
Emp Code	04670
Location code	2004
Location	2004 Kolkata-West Bengal
Qualification	EDU
Date of joining	26/12/2023
Date of Birth	03/12/2002

**Statement Showing Existing Emoluments**

Salary Components	Rs.
Basic	11,713
House Rent Allowance	538
Educational Allowance	0
Additional Allowance (if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
<b>Gross Earning</b>	<b>11,301</b>
Employee State Insurance - Contribution (ESIC)	367
Provident Fund	1,260
Employee Deposit Linked Scheme (EDLS)	0
<b>TOTAL CTC</b>	<b>13,011</b>
Gratuity	518
Medicine	0
Performance Linked Award (Maximum)**	0
<b>Monthly CTC</b>	<b>13,531</b>
<b>Annual Gross CTC</b>	<b>162,381.72</b>

**Notes**

\* Subject to receipt of an order from Government for the Government form for April 2027

\*\* Amount of Award will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.

\*\*\* The compensation of subject is as disclosed in per disclosure received for salary. The actual components are discretionary and will be referred only if applied by the employee.

**REGISTERED OFFICE :** BOWLING HOUSE, 24, HOSEA ROAD, COOPER'S BUNGALOWS, MUMBAI - 400 001. TEL. : 01-221941000 FAX : 01-2217091000

**CORPORATE OFFICE :** TRENT HOUSE, G BLOCK, PLOT NO. C-04, SECTOR 107/108, BANOWA-PINLA COMPLEX, BHIMBESHWAR, MUMBAI - 400 061. TEL. : 01-221941000 FAX : 01-2217091000

Email id : [trent@trent.com](mailto:trent@trent.com) Website : [www.trent.com](http://www.trent.com) CIN : L24100MH1997PL000001

**SERVICE AGREEMENT**

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Haveli Mohi Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. 050, Besides Colson, Sakinaka Kuria Complex, Sakinaka (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

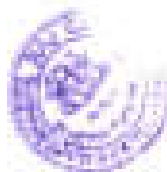
Ms. Yamuna Murmu  
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in her/him by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/standing Orders as may be applicable to the post, department, unit and the Company where his/her has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HAVELI MOHI STREET, MUMBAI - 400001. TEL: (01-22) 696 001 FAX: (01-22) 224 000

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. 050, BESIDES COLSON, SAKINAKA COMPLEX, SAKINAKA (EAST), MUMBAI - 400 051. TEL: (01-22) 770 000 FAX: (01-22) 224 000  
Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) OR: [www.trentltd.com](http://www.trentltd.com)



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*[Signature]*  
MANISHALIA RAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind and shall not be free expressly notified in writing to the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable in manner provided hereby that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as allowed.

8. Employee shall be entitled to Privilege, Casual and Sick leave according to Company leave rules and if statutory provisions as may be in force from time to time. In case the Employee is covered under the Employees' State Insurance Act, 1948, neither entitlement for Sick leave will be as provided under the Act and not in part the Company's scheme/rules.

9. If the Employee shall at any time be prevented by illness or accident from performing his/her duties hereunder, he/she shall inform the Company and supply such details with regard thereto to the Company may require. The Employee shall find when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all his knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee or to, or for all the same are, not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend dutifully at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing through or through either directly or indirectly its any partner, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and in relation to his/her employment concerning the business, property, contracts, contracts, customers, methods of working, processes, trade secrets, considerations or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: BANGALORE, IN 4th FLOOR, FIRST MAIN, 4th ST, TEL: 011-26266267 FAX: 011-26266268

COMPANY OFFICE: 11TH FLOOR, GROUND FLOOR, ONE BANGALORE, BANGALORE, COMPLEX, BANGALORE, KARNATAKA, INDIA

PHONE: 011-26266267 TEL: 011-26266268 FAX: 011-26266269  
E-mail: [trent@trent.com](mailto:trent@trent.com) [trent\\_data@trent.com](mailto:trent_data@trent.com) [trent\\_data@trent.com](mailto:trent_data@trent.com)



(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitments, dealings, or obligations on behalf of the Company for which the employee has no express authority from the Company.

(g) not, directly or indirectly, except any commission, profits, presents or gratuities of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits, presents or gratuities he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(h) inform the company without delay if any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge.

(i) not, during his/her employment with the Company, wilfully waste, spoil, unauthorize, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organization, agency, newspaper, magazine, television, audio/visual agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or addresses of any customers of the Company or of any companies, bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE: SUNSHINE HOUSE, 24, KANKARWADI STREET, MUMBAI - 400 002. TEL: (91-22) 9862 6792 FAX: (91-22) 2094 0281

COMPANY OFFICE: TRENT HOUSE, G-BLOCK, FLO 10/0, C-46, BANGS CTR BANGS, BANERA AURLA COMPLEX, BANGS ROAD,

MUMBAI - 400 075. TEL: (91-22) 2776 8000 FAX: (91-22) 2766 6399

EMAIL: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24240MH1997PL100001



ATTESTED  
*[Signature]*  
PRINCIPAL  
MAHESHWARI COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, registers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or copies any data relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

(a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

(b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

(c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE - ROOM 14/15/16, 14, HEMACHANDRAJI STREET, MUMBAI - 400 021 TEL: (91-22) 2345 8141 FAX: (91-22) 2345 2081

CORPORATE OFFICE - TRENT HOUSE, 14-15/16, FLOOR NO. 14/15/16, HEMACHANDRAJI STREET, BANGSARA FLORA COMPLEX, BANGSARA EAST, MUMBAI - 400 021. TEL: (91-22) 8782 8888 FAX: (91-22) 8782 8788

E-mail id: [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website: [www.trent-ltd.com](http://www.trent-ltd.com) CIN: L24240MH1997PLC000011

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14. During the currency of this Agreement, the Employee shall abstain or refrain with any other person or persons (including or not such person or persons who employed by the worker of the Company) from any requirement, work or work or activities in any process or engagement or assignment and from such requirements, work or work or activities of the kind of the investment of those persons. The Employee shall discharge fully to the Company all work requirements, work or work and shall hand over to the Company all papers, working drawings, materials, documents and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to lawfully terminate the employment of the Employee without any notice or payment of any kind in the event of termination by the company.

16. Any act of dishonesty, disobedience, insubordination, immorality, intemperance, irregularity in attendance or other offences in or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the failure by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

17. The Employee being subjected or subjected or applying to be subjected or subjected or seeking a compensation or an engagement with another contractor or being held guilty by a competent Court of any offence involving moral turpitude.

18. The insurrection or insurrection of the Company whether by the striking up of the Company or otherwise.

19. For purpose of sub clause (a) herein, the Company's opinion as to whether any of the events mentioned herein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

20. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary or less of notice. In the event of the Employee choosing to leave the service of the Company, he/she shall give to the Company 90 Days' notice or salary or 90 Days' salary or less of notice. However, the Company may, at its sole discretion relieve the Employee of further duties at any time during further notice period and, in that event, he/she will be paid further salary up to the last working day only.

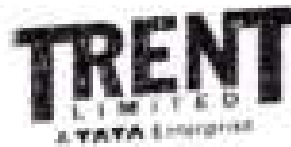
21. All HR Policies of the organization as amended from time to time will be applicable to you. You can refer to company HR policies on the company website for more information.

22. It is expressly agreed by and between the parties hereto that

(a) any intelligence gathered or information shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

MEMBERED OFFICE: MARISHADAL, P. O. MARISHADAL, DISTRICT: KARWAR, KARNATAKA. PIN CODE: 576 111. TEL: 0832-2766010 FAX: 0832-2766011  
 COMPANY OFFICE: TRENT GROUP, P. O. BOX 1111, DISTRICT: KARWAR, KARNATAKA. PIN CODE: 576 111. TEL: 0832-2766010 FAX: 0832-2766011  
 TRENT GROUP: P. O. BOX 1111, DISTRICT: KARWAR, KARNATAKA. PIN CODE: 576 111. TEL: 0832-2766010 FAX: 0832-2766011  
 Trent Group: 0832-2766010 Fax: 0832-2766011 Trent Group: 0832-2766010 Fax: 0832-2766011

**ATTESTED**  
  
 PRINCIPAL  
 MARISHADAL DAJ CO. 18



IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited

  
Mr. Ajay Moroni

Authorized Signatory

Yamuna Mutumy

(Ms. Yamuna Mutumy)

**ATTESTED**  
  
**PRINCIPAL**  
**MARSHADAL RAJ COLLEGE**

REGISTERED OFFICE: BOMBAY HOUSE, 21, HEMA ROAD STREET, BANGALORE - 560021, TEL: 08-22244455 FAX: 08-22244488

CORPORATE OFFICE: TRENT HOUSE, GARDEN, PLOT NO. 246, BEHOUDOTTI ROAD, BANDEPALLE COMPLEX, BANGALORE (EAST),

BANGALORE - 560 021, TEL: 08-22 2781881 FAX: 08-22 2781882

Email: [trent@trent.com](mailto:trent@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: LUCK244102M (2005)

08/22/2014

Ref: MHR/HR/2024/1675

15/10/24

Mr. Asha Khator  
Karnal National, Noida

(To) Mr. Asha Khator,

Sub: Appointment as Sales Associate (Emp No: 21871)

With reference to your resume submitted to us and the subsequent interview you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2252 Ankita West Bangal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/annum amount.

Mandatory Deductions, as applicable, would be deducted from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 12/11/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desist to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days' salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail MHRPJ123, and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BANGAL ESTATE, 24 HERRINGWELL STREET, KOLKATA - 700016. TEL: 033-22858480 FAX: 033-22858481

HEADQUARTERS OFFICE: TRENTOUR HOUSE, 6-BLOCK, FLOOR 6D, BSE BLDG, CHINMAY NAGAR, KANAKPURIA COMPLEX, BANGALURU, KARNATAKA - 560042. TEL: 080-2202192 FAX: 080-22021923  
E-mail: [trent@trent.co.in](mailto:trent@trent.co.in) [hr@trent.co.in](mailto:hr@trent.co.in) [trent@trent.co.in](mailto:trent@trent.co.in) [trent@trent.co.in](mailto:trent@trent.co.in)



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*[Signature]*  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE



5. Your current location for day-to-day work will be at 2703 Kokate West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself released from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as amended from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No. 01875 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company associated service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of Sexual Harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTRATION OFFICE - ROOM NO. 1004E, 34, HOBBACK STREET, ANAND - MUMBAI. TEL: 01 22 666 666 FAX: 01 22 666 200

CORPORATE OFFICE - TRENTHOUSE, 6/100K, PLOT NO. 124, SECTOR CITY PARK, SARAKHOLA COMPLEX, SARAKHOLA, MUMBAI - 400 011. TEL: 01 22 678 9000 FAX: 01 22 678 8100

E-MAIL: [careers@trent.co.in](mailto:careers@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24200MH1992PL000001



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended upto date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as letters of acceptance as mentioned in appended letter as well as service agreement, HR policies and TCDC (TATA Code of Conduct).

Thanking You,  
For Trent Limited

I have read the above mentioned  
Conditions and I accept the same.

  
Mr. Anil Mehta  
Authorized Signatory  
  
(End CTC Statement)

  
Ms. Alisha Khatri

REGISTERED OFFICE: BOMBAY HOUSE, 24, FORT STREET, MUMBAI - 400001. TEL: (022) 2282 4000 FAX: (022) 2282 4001  
CORPORATE OFFICE: TRENT HOUSE, 6, BLOCK 'F' FORT ROAD, CHALSI, BANGALORE CAMPUS, BANGALORE (KARNATAKA)  
BANGALORE - 560001. TEL: (080) 2270 9000 FAX: (080) 2270 9000  
(Email: [www@trent.com](mailto:www@trent.com) Website: [www.trent.com](http://www.trent.com) CHL: L12088M0001000001)



ATTESTED  
  
PRINCIPAL  
MARISHADAL RAI COLLEGE

## APPENDIX I: Compensation FY 2023 - 24

Name	Mr. Abhinav Khosla
Emp Code	98475
Location Code	7752
Location	2752 Indaba West Group
Qualification	BBA
Date of Joining	12/12/2021
Date of Birth	15/04/1982
<b>Statement Showing Existing Emoluments</b>	
<b>Salary Components</b>	<b>INR</b>
Basic	16,700
House Rent Allowance	528
Educational Allowance	0
Additional Allowance(s) (applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Compensated Allowance	0
<b>Gross Earning</b>	<b>17,228</b>
Employee State Insurance - Contribution (ESI)	287
Provident Fund	1,270
Employee Deposit Linked Scheme (EDLI)	52
<b>TOTAL CTC</b>	<b>18,277</b>
Gratuity	318
Medicare	0
Performance Linked Award (Malabar)**	0
<b>Monthly CTC</b>	<b>15,231</b>
<b>Annual Gross CTC</b>	<b>182,381.72</b>

Notes:

\* Leave Travel Allowance is applicable to employees who are eligible for the same as per the company policy.

\*\* Performance Linked Award (Malabar) is applicable to employees who are eligible for the same as per the company policy.

For compensation or emolument information, please refer to the Appendix I of the Annual Report of the Company. The actual compensation and emolument may vary from the above.

REGISTERED OFFICE: Trent Limited, 12, Malabar Hill, Mumbai - 400018. Tel: 022-26044000 Fax: 022-26044001

INCORPORATED IN INDIA: Trent Limited, 12, Malabar Hill, Mumbai - 400018. CIN: L26200MH1992PLC000001

MAINTAINING BANK: State Bank of India, 12, Malabar Hill, Mumbai - 400018

For further information, please refer to the website: [www.trentlimited.com](http://www.trentlimited.com)



**SERVICE AGREEMENT**

AN AGREEMENT, made this 13/11/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bandra House, 74, Hornby Road Street, Mumbai - 400001 and Corporate Office at Trent House, G Block, Plot No. 120, Bandra Cellars, Bandra Kurla Complex, Bandra (E) and Mumbai - 400 051 (hereinafter called "the Company" which expressions shall include the successors and assigns) of the Company of the ONE PART AND

Ms. Alsha Khobai  
(Here in after called "the Employee") of the OTHER PART

WHEREBY IT IS AGREED as follows

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 13/11/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in his/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/Standing Orders as may be applicable to the post, department, unit and the Company where his/her has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BANDA HOUSE, 74, HORNBY ROAD STREET, MUMBAI - 400 001 TEL: (91-22) 6996 898 FAX: (91-22) 694 281

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. 120, BANDRA CELLARS, BANDRA KURLA COMPLEX, BANDRA (E), MUMBAI - 400 051, TEL: (91-22) 6790 8000 FAX: (91-22) 6790 8100

Email id: [www@trentltd.com](mailto:www@trentltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CIN: L28240MH1997PL000001



ATTESTED  
*[Signature]*  
PRINCIPAL  
MANISHADAI RAJ COLLEGE



6. The Employee shall not be entitled to any compensation, allowance, benefit or gratuity of any kind other than those expressly entitled to hereunder by the Company.

7. Income tax and all other expenditures, if any, payable or accrued at the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to hereunder provided always that the Company shall not be liable to pay any amount of tax or other expenditures payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules which statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 Medical entitlement for Sick Leave will be as provided under the Act and not as per the Company's aforesaid rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself to the examination by a Medical practitioner appointed by the Company.

10. The Employee shall:-

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all his duties entrusted to him/her from time to time and to the performance of all such duties use of the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during each hour of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, connections, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400017. TEL: 022-27555100 FAX: 022-27551001

CORPORATE OFFICE: TRENT HOUSE, BLOCK F, 17/19, C-10, MIDC, DYPHAR, BANGA-MELA COMPLEX, BANGA (W), MUMBAI - 400047. TEL: 022-24781000 FAX: 022-24781100

E-mail: [corporate@trent.co.in](mailto:corporate@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L12299MH1997PLC000111

(d) during the continuance of his/her employment hereunder given by the Company all such explanations, information, data and assistance regarding his/her work or research under the control and supervision of the Employer or the Company may require:

(f) not, without the express consent of the Company in writing, pledge the credit of the Company in order into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(g) not, directly or indirectly, except any commitment, profits, proceeds or qualifications of any level from any period, firm or company having dealings with the Company and Employee or attend any such commitment, profits proceeds or qualifications, transfer shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

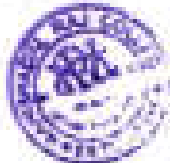
(h) allow the company without delay of any delay on the part of any other employee of the Company that may come to the Employer's knowledge.

(i) not, during his/her employment with the Company, willfully waste, spoil, subtract, or destroy any tools, equipments, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(j) not, without the previous consent of the Company in writing, at any time during the continuance of the Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to another work or model for any organization, agency, newspaper, magazine, television, audio/visual agency or any public media another publication whether for dissemination or otherwise where such publication concerns the employee's area of work under employment with the Company.

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by his/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products, nor discuss or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials, dealt in by the Company whether in buying or selling either in India or other countries.

MAHESH DAL NAI COLLEGE, 20, MAHESH DAL NAI ROAD, MAHESH DAL NAI, DISTRICT MAHARAJGARH, RAJASTHAN  
 CONTACT OFFICE: MAHARAJGARH, RAJASTHAN. TEL: 01462-222222 FAX: 01462-222222  
 MAHARAJGARH, RAJASTHAN. TEL: 01462-222222 FAX: 01462-222222  
 Email: maheshdalnai@rediffmail.com Website: www.maheshdalnai.com CIN: L28290RAJ2000PL000001



**ATTESTED**  
  
**PRINCIPAL**  
**MAHESH DAL NAI COLLEGE**

11. While serving the Company the Employee shall give and devote whole of his/her work day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generally all correspondence addressed to or by the Employee to or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employer shall on demand at any time during the currency of the Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or conceals any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company of papers, working drawings, sketches and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith cooperate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improved process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BANGALU ROUTE 24, HOBBANESHI (STREET NUMBER) - 48 001 TEL : (91-22) 696 892 FAX : (91-22) 674 261

CORPORATE OFFICE : TRENT HOUSE, 2-4 DOCK PLACE NO. 2, 48, BANGALU CITY BANGALU BANGALU ALFA COMPLEX, BANGALU (KATKI),  
MUMBAI - 400 011, TEL : (91-22) 4700 9000 FAX : (91-22) 4700 9000

Email : [trent@trent.co.in](mailto:trent@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L27000MH2002PLC08881

16. In view of the term of this Agreement, the Employee shall also or partly with any other person or persons (whether or not such person or persons are employed in the service of the Company) make in any agreement, form or book in relation to any process or improvement or invention or any other work, tests or work and inventions at the time of the invention of these patents, the Employee shall deliver fully to the Company all such inventions, tests or work and shall hand over to the Company all papers, working drawings, sketches, formulae and specifications relating thereto.

17. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to withdraw from the employment of the Employee without any notice or payment of any kind in total order or otherwise in the event of

(a) Any act of dishonesty, desertion, insubordination, immorality, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

(b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

(c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

(d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

18. During employment with the Company, the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

19. All HR Policies of the organization as provided from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

20. It is expressly agreed by and between the parties hereto that -

(a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOW BRIDGE STREET, MUMBAI - 400 001. TEL: (91-22) 6661 6861 FAX: (91-22) 234 2061

CORPORATE OFFICE - TRENT HOUSE, GARDEN, PLOT NO. C-16, WING C/17 BANK, SHRIWALDEJA COMPLEX, BAOCHI, EAST,

MUMBAI - 400 051. TEL: (91-22) 978 9999 FAX: (91-22) 978 9799

E-mail: [admission@trent.edu](mailto:admission@trent.edu) [hr@trent.edu](mailto:hr@trent.edu) [exam@trent.edu](mailto:exam@trent.edu) [lib@trent.edu](mailto:lib@trent.edu) [placement@trent.edu](mailto:placement@trent.edu)



**ATTESTED**  
  
 PRINCIPAL  
 MARICHADAL KJI COLLEGE

10. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

11. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

12. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- (a) represent himself as being in any way connected with or associated in the business of the Company, or
- (b) enter on his/her own account or for any person, firm or Company, concerned or solicit orders or business from any customer or client of the Company,
- (c) either on his/her own account or for any person, firm or company which, interfere with or endeavor to entice away from the Company any Employee of the Company,
- (d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

13. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

14. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address.

REGISTERED OFFICE : GURDWAR HOUSE, 24, NEAR BANGSI STREET, MADRAS - 600 011. TEL: (91-02) 499 8192 FAX: (91-02) 499-2891  
CORPORATE OFFICE : TRENK ROAD, GURUKUL, P.O. 600 030, CHENNAI. TEL: (91-02) 499 8192 FAX: (91-02) 499 8192  
E-MAIL: [trencor@trencor.com](mailto:trencor@trencor.com) WEBSITE: [www.trencor.com](http://www.trencor.com) CIN: L24000TN1987PLC000001

1. Trent Limited  
Trent House, G Block,  
Plot No. C85, Bandra Colaba  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400011

2. Alpha Khatri  
Kamal Nathani, Ramnagar  
Medinipur  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be governed in accordance with the laws of the Union of India, but this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

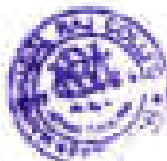
24. This Agreement is in supersession of all earlier agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up to its date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : SUNRAY HOUSE, 24, NEW WIDDY STREET, MUMBAI - 400 021. TEL: (91-22) 888 8241 FAX: (91-22) 094 081

COMPANY OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. C-85, BANDRA KURLA COMPLEX, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 011. TEL: (91-22) 8708 8900 FAX: (91-22) 8708 8708  
E-mail: [corporate@trent.co.in](mailto:corporate@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) Tata: [tata.com](http://tata.com) (91-22) 8708 8708



ATTESTED  
  
PROFESSOR  
MAHISHADAL RAJ COLLEGE



IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited

  
Mr. Ajay Mehta

Authorized Signatory

Alisha Khadun

(Ms. Alisha Khadun)

**ATTESTED**  
  
**PRINCIPAL**  
**MAHSHADAL RAI COLLEGE**

REGISTERED OFFICE - 20th FLOOR, 2A, HORNBY ROAD STREET, MUMBAI - 400 001. TEL: 022-27694444 FAX: 022-27694444  
CORPORATE OFFICE - TRENT HOUSE, GULCOCK PLAT NO. 2-40, SECTOR 17E, Gurgaon, Haryana, INDIA. TEL: 0122-5748444 FAX: 0122-5748444  
Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L27100MH2005PLC000017



# ARAMBAGH FOODMART PVT. LTD.

CIN : UT4999WB2012PTC174417

GSTIN : 19AAKCA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712801

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 029

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

## LETTER OF INTENT

DEAR BASANTI MURMU

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Retainer, w.e.f 08-11-23 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or sock employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainer your assignment would be confirmed and you would be given in writing on the same.

By signing this Intent letter below, I, BASANTI MURMU accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

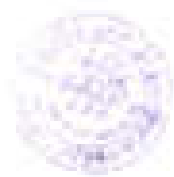
*Basanti Murmu*  
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

  
DGM-HRD, Admin & Compliance



ATTESTED  
  
PRINCIPAL  
MARSHADAL BAJ COL COE





Ref: HR/ACPL/24/3/02/2024/01

DATE: 04/04/2024

**Offer and Appointment Letter**

Dear **Bhiti Bhaska Das**,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **CBA Cashier** in the employment of the company subject to your joining on or before **04th March 2024**. The offer shall automatically lapse if you do not join.

**Reliance Project & Property Management Services Ltd** is engaged in the business of providing **retail-based human resource services** to their clients. Accordingly, you are assigned to our client to work as **CBA Cashier in Grade B3** and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an **Annual Gross Compensation** (including Basic and allowances) of **Rs. 187096** per annum as below:

	Rs. per month
Basic	9180
HRA	9231
Conveyance Allowance	
Monthly Gross	15033
Annual Gross	180396

You will be covered by applicable statutory benefits such as PF, ESI and others etc. The compensation is subject to prevailing law and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is entirely based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deployment or assignments of the project with the client.

The terms and conditions in this letter and the contract document will form part of appointment from your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For



**ATTESTED**

**PRINCIPAL  
MARISHADAL RAI COLLEGE**

Authorized Signatory

Signature of the Employer:

Encl: Terms and Conditions of Employment --Annexure - I



ANNEXURE - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining valid only if by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your claim on the job and your employment will come to an end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as submitted in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above conditions should be adhered to the extent of absence without leave or leave without pay. Daily Basic Salary shall be withheld for exceeding the maximum to the Provisional Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials as required together with copies thereof,
  - b. Copies of your passport photographs with white background,
  - c. Copy of Passport / Ration Card / Voter's ID / Army Service / Affidavit or any other document as proof of your residence and date abiding,
  - d. Copy of your PAN,
6. You have hereby given an objective in the Company/its group Companies and associated relating your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, caste certificate, date of birth, address, mobile number, email, education record and employment record with any Reference / Associated Verification Organisation that Software Retail has appointed from time to time or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / assignments / payment / credit / insurance / loans interest / vehicle rental, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, credentials, verification reports, references, announcements, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your file Objective will be continuous with the assignment between the Company and any agency / organization engaged by the Company for Reference / Associated Verification of your current and past employment.
10. In order to ensure the satisfactory and commitment of a good employee before the Customers of the Establishment, the Establishment may or its option provide you with your standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are required to keep your salary package strictly confidential and not to share any information regarding the salary.



12. During your tenure with the company and based on your job profile, you might be granted access to transport if applicable with a subject to all and provided. These facilities will be subject to you and cannot be shared with anyone. You will be solely responsible and accountable for any information breaching or breach of confidentiality in any way which has occurred due to the nature of your responsibilities.
13. You will be governed by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as far as may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be entitled from time to time. The weekly holiday may be staggered and determined as per the nature.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be entitled your actual duty hours from time to time. You shall report and be present accordingly at the client's designated location. You will be required to work on any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with the security escort up to your residence as and you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off as an advantage with less on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associates. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or excuse absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - a. Return to work within 8 days from the commencement of such absence and
  - b. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days Basic Salary in lieu thereof. On completion of initial probation period till such time that you are returned in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month' notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall stand deemed till you are returned from the service as missing. During the Notice Period no resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct. Delinquency and commission of an act involving moral turpitude, any act of indiscipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and other orders in force and issued by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be held-off as payment of 50% wages in account of shortage of work, materials, electricity and similar other reasons.
24. You shall retinal all compensation in the form of gratuity, provident fund, pension, superannuation, etc. to the client and perform all the duties entrusted to you from time to time.



**ATTESTED**  
Allegedly, faithfully and  
PRINCIPAL  
MANDRADAL RAJ COLLEGE



Annexure - II

UNDERTAKING

I, BULTI BHUNIA DAS do hereby acknowledge and agree to the following terms and conditions in connection with my employment at

- I understand that maintaining high grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
- I acknowledge that as an employee of Bahara Projects & Property Management Services Ltd., I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
- I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
- I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be reviewed from my salary.
- I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is essential for the smooth functioning of the Company, and I am prepared to contribute as necessary.
- I am committed to creating a workplace free from harassment or harrassment in gender, sex, race, or any other protected characteristics. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
- I am committed to participating in all training sessions and workshops, whether conducted internally or externally. I acknowledge that these training opportunities are provided for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 1 & 9 of the terms and conditions of my Appointment Letter.

Name : BULTI BHUNIA DAS

Signature : Bulti Bhunia Das

Date : 3/04/24

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL RAJ COL: PTE**

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : SRS, CHOWRINGHEE ROAD, KOLKATA-700 029

MOBILE : 9339622173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Bandana Mondal

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 06-11-23 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Bandana Mondal accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Bandana Mondal  
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

  
DGM-HRD, Admin & Compliance  
HR Manager  
Arambagh Foodmart Pvt. Ltd.



ATTESTED  
  
PRINCIPAL  
MAHSHADAL RAJ COLLEGE

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Handwritten text at the bottom left of the page, possibly a signature or date.



# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAXCA2651K1Z0

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : [info@arambaghfoodmart.com](mailto:info@arambaghfoodmart.com)

## LETTER OF INTENT

Dear **MAMATA MURMU**

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Retainer, w.e.f 02-11-21 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainerhip.
- Depending on your performance, the period of retainerhip is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainerhip period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilloage, other employees or such employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainer your assignment would be confirmed and you would be given in writing on the same.

By signing this Intent letter below, I, **MAMATA MURMU** accept this job, offered by **ARAMBAGH FOODMART (P) Limited**.

We wish you all the best for your career.

Sincerely,

*Mamata Murmu*  
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

DGM-IRRD, Admin & Compliance

**ATTESTED**

*[Signature]*  
**PRINCIPAL**  
**MAHARADAL RAI COLLEGE**

RECORDS OF THE [illegible]

ATTESTED

[illegible]  
[illegible]

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TEUPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Mujlepha Khatun,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainership you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Mujlepha Khatun accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Mujlepha Khatun  
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd



  
DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

1. *[Faint, illegible text]*

2. *[Faint, illegible text]*

3. *[Faint, illegible text]*

4. *[Faint, illegible text]*



Ref: TRE/Jan2024/94614

26/12/2023

Mr. Pallab Mitra  
kalyanagar smadhul kalyanagar, purba medinipur

Dear Mr. Pallab Mitra,

Sub: Appointment as Sales Associate Emp.No: 94614

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2064 Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act by force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days' salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN card GYFM1837K and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE - BANGRA HOUSE, 24, HOSE WALKY STREET, MUMBAI - 400 015. TEL: (91-22) 6664 936 FAX: (91-22) 2594 284

CORPORATE OFFICE - TRENT HOUSE, 2-BLOOR, F-17 NO. 7-85, BESIDE CITY BANK, BANORA HILLS COMPLEX, BANORA (EAST), MUMBAI - 400 071. TEL: (91-22) 4702 000 FAX: (91-22) 5816 810

Email: [trent@trent.co.in](mailto:trent@trent.co.in) / [trent@trent.co.in](mailto:trent@trent.co.in) / [trent@trent.co.in](mailto:trent@trent.co.in) CIN: L21900MH2001PL00001

ATTESTED  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE



3. Your current location for day to day work will be at JVAH Building, West Campus, However, your assignment shall be transferred one year to another, from one department to another, from one state to another state and finally to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable at the destination, state and the city where you are posted.

4. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liability which your present employer may make against you or liability arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein about and more specifically by the terms and conditions mentioned in the enclosed Offer Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as entered from time to time unless any other relevant statutory provisions, as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee ID (MEM) and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company approved service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POHR policies (Prevention of Sexual Harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company shall be subject to your being found medically fit by the Company's Clinic.

REGISTRATION OFFICE: KANUNJ HALL, 14, FORT STREET, MUMBAI 400 001. TEL: 022 23681 500 FAX: 022 23681 501

CORPORATE OFFICE: TATA HOUSE, SUBOTKA PLACE, 100, BRINDEN CROSSING, BANARAS, UTTAR PRADESH, INDIA, PIN-221 005, TEL: 0522 2368150 FAX: 0522 2368151  
E-MAIL: [corporate@trent.ac.in](mailto:corporate@trent.ac.in) (India) [corporate@trent.ac.in](mailto:corporate@trent.ac.in) (Int'l) (04) 4444 1000 (Canada)

ATTESTED  
PRINCIPAL  
MAHARAJA RAJ COLLEGE



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TOOC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

Mr. Ajay Meher  
Authorized Signatory

End: CTC Statement

Pallabi Mishra  
(Ms. Pallabi Mishra)

ATTESTED

PRINCIPAL  
MAHESHADAL RAJ COLLEGE

REGISTERED OFFICE : SUNRAY HOUSE, 24, HOURLY STREET, MUMBAI - 400 017. TEL : 01-22199630 FAX : 01-22129120

CORPORATE OFFICE : TRENT HOUSE, GURGOOA, PLOT NO. C-68, SECTOR CITY CENTER, GURGOOA, HARYANA (INDIA). MUMBAI - 400 017. TEL : 01-22 8761000 FAX : 01-22-8761 000

Email : [www@trent.co.in](mailto:www@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CIN : L24200MH2001PL200001

ANNEXURE 1: Compensation FY 2023 - 24

Name	M. Pallavi Mondal
Emp. Code	14454
Location code	2004
Location	2004-Hubbulu West Bengal
Qualification	EDU
Date of Joining	26/12/2023
Date of Birth	15/02/1997

Statement Showing Existing Emoluments

Salary Components	₹/M
Basic	10,763
House Rent Allowance	518
Educational Allowance	0
Additional Allowance <sup>1</sup> (if applicable)	0
Leave Travel Allowance <sup>2</sup>	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,281
Employee State Insurance - Corporation (ESI/C)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	50
<b>TOTAL CTC</b>	<b>13,073</b>
Gratuity	518
Medicines	0
Performance Linked Award (Maximum) <sup>3</sup>	0
Monthly CTC	13,591
Annual Grand CTC	163,084.72

Notes:

<sup>1</sup> Subject to change as per the new rules applicable to the Government from 01 April 2023.  
<sup>2</sup> Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, on the date of separation.  
<sup>3</sup> This compensation is subject to an assessment as per the rules under Govt. Jobs. This total compensation may fluctuate and will be notified only if/when so the employee.

REGISTERS OFFICE : BOMBAY HOUSE, 24, HEARNSHOT STREET, MUMBAI - 400 001. TEL: (91-22) 66618987 FAX: (91-22) 2264 2061

COMPANIES OFFICE : TRENT HOUSE, 6/BLOCK, PLOT NO. 12/16, SECTOR 07/1, BANGRA, BANGRA KUNDA COMPLEX, BANGRA (EAST), MUMBAI - 400 015. TEL: (91-22) 5782 8266. FAX: (91-22) 2782 8262

E-mail: [trent@trent.com](mailto:trent@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: L24240MH2003PL200001

**ATTESTED**  
*[Signature]*  
PRINCIPAL  
MANISRADAL RAJ COLLEGE





**SERVICE AGREEMENT**

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Borebay House, 24, Hornby Road, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C80, Besides Citibank, Bandra Kurla Complex, Bandra (W), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Ms. Jyoti Mahes  
(Here in after called "the Employee") of the OTHER PART,

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE - BOREBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001 TEL: (91-22)6646 6162 FAX: (91-22)6246 2041  
CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (WEST),  
MUMBAI - 400 051 TEL: (91-22)6700 8888 FAX: (91-22)6700 8100  
Email id: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24240MH1999PLC000001

ATTESTED  
  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 further entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemes/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall –

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: SHANAY HOUSE, JA, FROM WARD STREET, MUMBAI - 400 021 TEL: 01-2240881000 FAX: 01-22 2084 0001

CORPORATE OFFICE: TRENT HOUSE, 6-BLOCK, PLOT NO. C-66, BEHIND CITI BANK, SHANAYAPOLA COMPLEX, SHANAY WARD, MUMBAI - 400 021 TEL: 01-224782 0000 FAX: 01-22 2084 0000  
Email: [trent@yata.com](mailto:trent@yata.com) Website: [www.trent.com](http://www.trent.com) CIN: L24100MH1982PLC000001

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(vi) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(vii) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(viii) not, directly or indirectly, accept any commissions, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commissions, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(ix) inform the company without delay of any (bills) ready on the part of any other employee of the Company that may come to the Employer's knowledge;

(x) not, during his/her employment with the Company, willfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(xi) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organization, agency, newspaper, magazine, television, radio/television agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(xii) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either by bills or other courses;

REGISTERED OFFICE: SHARDA HOUSE, 24, HANMANIY STREET, MUMBAI - 400 011. TEL: (01-22)880 420 FAX: (01-22) 284 281

(CORPORATE OFFICE) TRENT HOUSE, 2, BALCO, FLOOR 2, 4/4, BOMBAY CITY BANK, BOMBAY-KURLA CORNER, (BOMBAY EAST),

MUMBAI - 400 011. TEL: (01-22)176 888 FAX: (01-22) 8701100

EMAIL: [trent@trent.co.in](mailto:trent@trent.co.in) [trent@trent.co.in](mailto:trent@trent.co.in) [trent@trent.co.in](mailto:trent@trent.co.in) (01-22)4281100/100000

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11. While serving the Company the Employees shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any general purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interests.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employees for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, charts, retails (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee, patent and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or supplies any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

(a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

(b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

(c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE: TRENT HOUSE, 25, HANOVER STREET, MUMBAI - 400001. TEL: (01-22)664888 FAX: (01-22)264 264

COMPANY OFFICE: TRENT HOUSE, SUBROC PUSTAK CHAL, MIDC (ORIGINAL BANGRA WALK COMPLEX), BANGRA ROAD, MUMBAI - 400 021. TEL: (01-22)5761668 FAX: (01-22)5761670

E-mail: [enquiry@trent.co.in](mailto:enquiry@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L20204MH2002PL200001

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

(a) Any act of dishonesty, disobedience, insubordination, unavailability, interference, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

(b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

(c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

(d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organization as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

(a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: KISHAN HOUSE, 24, KISHAN MOYI STREET, MUMBAI - 400 011. TEL: (91-22) 698 6191 FAX: (91-22) 284 2611

CORPORATE OFFICE: TRENT HOUSE, 248/200C, FULTAOI, C-40, BANGALORE CITY, BANGALORE-MYLA COMPLEX, BANGALORE (KARNATAKA), MUMBAI - 400 011. TEL: (91-22) 2796 9666 FAX: (91-22) 4396 6196  
Email id: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L2000MH190123BND11

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14) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

15) Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 13 of this Agreement :

16) The Employee shall not, at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- (a) represent himself as being in any way connected with or interested in the business of the Company, or
- (b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- (c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- (d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

17) The employee shall unless the Company otherwise notifies hereunder in writing, retire from the services of the Company on his/her attaining the age of 58 years.

18) Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE: BANGAL HOUSE, 24, HUDA ROAD STREET, MUMBAI - 400 001. TEL: 01-22-3961 AND FAX: 01-22-7241261

CORPORATE OFFICE: TRENT HOUSE, 24/07A, PLOT NO. C/4, SECTOR 47/3/2, SARVODAYA NAGAR, COIMBATORE, KARNATAKA, INDIA  
MUMBAI BRANCH: TEL: 01-22-7241261 FAX: 01-22-7241262  
EMAIL: [trent@trent.co.in](mailto:trent@trent.co.in) WEBSITE: [www.trent.co.in](http://www.trent.co.in) CIN: L24200KA0000000000

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1. Trent Limited  
Trent House, G Block,  
Plot No. C88, Sector Cactus  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400051

2. পরিচালক  
কলচুরঞ্জয় সুলতান কলচুরঞ্জয়, পরিচালক  
কলচুরঞ্জয়  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties (regarding the terms and conditions of the Employee's employment with the Company).

25. The Employee shall abide and conduct himself as per the provisions of the State Code of Conduct, a copy of which has been received by her/his.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERS OFFICE - BANGALORE HOUSE - 24, HOSEA ROAD - CHURCH STREET - MUMBAI - 400 014 TEL: 24 22 94 60 FAX: 24 22 22 04 04  
CORPORATE OFFICE - TRENT HOUSE, G BLOCK, PLOT NO. C 88, SECTOR C TATA BANK, BANDRA-KURLA COMPLEX, (EAST) MUMBAI - 400 051 TEL: 24 22 57 50 FAX: 24 22 57 50  
Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24200MH1997PL00001

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

As per the attached copy of the letter, the same is hereby being enclosed being printed for your reference and also as per the above written.

**NOTED AND DELIVERED**  
For and on behalf of the undersigned  
For Trent Limited

Mr. Rajendra

Authorized Signatory

*Prabhakar Mishra*

Prabhakar Mishra

**ATTESTED**  
*[Signature]*  
**PRINCIPAL**  
**MAHSHADAL RAI COLLEGE**

REGISTERED OFFICE: ROOM 404, 24, HIGHWAY STREET, BANGALORE - 560025, TEL: 081-25744000 FAX: 081-25744001

CORPORATE OFFICE: TREN TOWER, SALUDA, P.O. NO. 140, BANGALORE, BANGALORE COMPLEX, BANGALORE, KARNATAKA - 560025, TEL: 081-25744000 FAX: 081-25744001  
TREN TOWER, SALUDA, P.O. NO. 140, BANGALORE, BANGALORE COMPLEX, BANGALORE, KARNATAKA - 560025





### Appointment Letter

#### Private & Confidential

Date: 01-Dec-2023  
To: Mr. Farmin  
Name: Farmin Khatun  
Address: 74/1A, East Midnapore, Taluk, East Midnapore, Taluk, East Midnapore, West Bengal 721131  
Contact No: 984411574  
Email ID: [khatunfarmin@gmail.com](mailto:khatunfarmin@gmail.com)  
DOB: 04-May-2005

Dear Farmin Khatun

We are pleased to inform you that your recent application and the subsequent interview you had with us has been successful. We hereby appoint you as **Associate - Retail Operations** department in Bazar Retail Private Limited.

This letter of appointment is subject to terms and conditions attached hereto (**Appendix A and Appendix B**). The Company reserves the right, at its sole discretion, to add, alter and/or amend your Role and Responsibilities during your employment with us.

The terms of appointment are as follows:

#### 1. Commencement of Employment:

This appointment commences from **01-Dec-2023**.  
You will not be paid any salary in case you leave the services of the company within 10 days of your joining or your own accord. However, if the management terminates your services, you will be paid for the number of days present and working upto the date of termination.

#### 2. Place of Employment:

Your place of posting will be **Registered Office: PS Srejan Corporate Park, GP Block, Salt Lake, Sector 5 Kolkata 700091 West Bengal** or any part of the states of **Bazar Retail Private Limited** and/or Warehouse - Logistics of the company. However, the Company reserves the right to transfer you either temporarily or permanently to any other place of business of the Company in the country or overseas. We hereby clarify that in the event of the transfer to any other location in pursuance of his employment, you shall not be eligible for any additional remuneration or relocation allowance or benefit other than as expressly specified in writing by the Company. Your work schedule will be as specified by the Company's standard policy for that financial year.

#### 3. Compensation & Benefits:

Your consolidated annual CTC shall be **₹1,80,000/- (One Lakh Thirty Eight Thousand Ninety Six Rupees)**. The component-wise break-up of your compensation is indicated in Appendix A of this letter. You will not be entitled to any other remuneration / benefits / amenities other than what is stated herein, unless specifically authorized by a separate written order of the management.

Farmin Khatun



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Principal  
MARSHADAL NAI COLLEGE

Warehouse & Logistics Office  
Arrow Industrial Warehouse Park, Khatun No- 5225, J.No-83  
Mouza: Dakshin Bil, Post Office-DCC, Police Station-Dankun  
District Hooghly, Ph: 712310 West Bengal

#### 4. Probation

You will be on Probation for a period of 90 days from the date of joining. Based on your performance, the Probation can be extended or extended for a further period at the end of the probation.  
On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company, and unless the company issues you a written confirmation, your services shall continue to remain under probation. During Probation Period, your appointment can be terminated either party giving 15 days notice or salary less off.

**Appendix III** is part of the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read and keep yourself abreast of the policies of the Company, as announced or amended from time to time. These amendments shall be binding on you immediately on its publication or effective date of any amendment. It is important to note that the Company has a documented Human Resource Policy thereafter HR Policy. The HR Policy inter alia contains various important provisions, being: Salary, notice period, etc. which are applicable to all employees. Such provisions of HR Policy shall by reference be deemed to be part of your employment contract with the Company and you shall always be bound by the same. As an employee of the Company, you are requested to go through the HR Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the Company.

#### 5. General

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice.
- These employment terms supersede and replace any existing agreement or understanding, if any, between the company and you relating to the same subject matter.
- Our institution is an equal right employer, value based and each of your actions should always reflect this attitude in spirit and action.
- You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession, or business of any nature during the tenure of your employment with the company.
- This appointment is valid subject to:
  - Your pre-employment medical examination report which declares you to be medically fit.
  - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer.
  - Our receiving satisfactory references on your background verification.

In the event of any inconsistency between this employment contract and the HR Policy, the provisions of HR Policy shall supersede.

To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly initialed and signed. It is our pleasure, once again to welcome you at Baazar Retail Private Limited and we look forward to a mutually rewarding association.

Yours Faithfully,  
For: Baazar Retail Private Limited



Authorized Signatory

Pannin Khadun

Warehouse & Logistics Office  
A/10th Floor Warehouse Park, Khadun No. 5235, J/4th St  
Mysuru, Darguru 56, Post Office-DCC, Police Station-Darguru  
District: Hoogly, Pin: 712310 West Bengal

Salary	10000.00
Dearness Allowance	10000.00
Gratuity	10000.00
House Rent Allowance	10000.00
Medical Allowance	10000.00
Conveyance Allowance	10000.00
Telephone Allowance	10000.00
Special Allowance	10000.00
Other Allowances	10000.00
<b>TOTAL GROSS</b>	<b>70000.00</b>
<b>Deductions</b>	
Provident Fund (PF)	5000.00
ESI, etc.	1000.00
Reti etc.	1000.00
<b>TOTAL DEDUCTIONS</b>	<b>7000.00</b>
<b>Monthly Take Home</b>	<b>63000.00</b>
<b>Yearly Gross</b>	<b>714000.00</b>
House Rent Allowance	120000.00
PF, etc.	120000.00
Reti, etc.	120000.00
Medical	120000.00
Gratuity	120000.00
<b>Balance Payable Monthly</b>	<b>274000.00</b>
<b>Cost To Company (C)</b>	<b>640000.00</b>
<b>Cost To Company (A)</b>	<b>640000.00</b>

1. The above mentioned and described pay and allowances are payable to the employee on the basis of the number of days that employee works during the month, subject to the following conditions:

2. The above mentioned pay and allowances shall be payable to the employee only if he/she is engaged in the duties of his/her post during the month for which the pay and allowances are payable.

3. The above mentioned pay and allowances shall not be payable to the employee if he/she is absent from duty for more than 15 days in the month for which the pay and allowances are payable.

4. The above mentioned pay and allowances shall not be payable to the employee if he/she is absent from duty for more than 30 days in the year for which the pay and allowances are payable.

5. The above mentioned pay and allowances shall not be payable to the employee if he/she is absent from duty for more than 90 days in the year for which the pay and allowances are payable.

6. The above mentioned pay and allowances shall not be payable to the employee if he/she is absent from duty for more than 180 days in the year for which the pay and allowances are payable.

7. The above mentioned pay and allowances shall not be payable to the employee if he/she is absent from duty for more than 360 days in the year for which the pay and allowances are payable.

*[Signature]*

panmin khain



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*[Signature]*

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**Appendix B  
General Terms & Condition**

**1. Verification**

Your employment in the Bazaar Retail Private Limited ("Company") is subject to satisfactory verification of your certificates, testimonials, and personal particulars/credentials. The Company reserves the right to get a background check (including criminal history record search, education and employment, and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

**2. Date of Birth**

You will be bound by the date of birth declared and captured in the contract of employment for all service matters with the Company, including your retirement age. Though at this time the Company has accepted this as your date of birth on the basis of your statement and the documents you have provided, the Company may at any time call upon you to furnish additional proof thereof as deemed appropriate.

**3. Retirement Age**

The retirement age from the services of the Company is 58 years.

**4. Retirement/ Separation Benefits**

You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972.

**5. Nationality**

You confirm that you are an Indian national and holding valid Indian citizenship document such as Passport, Aadhar etc and are thus exempt from any additional work authorization to work in India.

However, if you are a non-Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorizations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with Bazaar Retail Private Limited your work authorizations including but not limited to any statutory registrations etc are up to date and you shall hold Bazaar Retail Private Limited harmless and indemnified against any act or omission on your part in this regard. In case the work authorization ends during the course of your employment with Bazaar Retail Private Limited your contract with Bazaar Retail Private Limited will be deemed to be terminated.

**6. Working Hours**

The working hours of the Company has been provided in the HR Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame.

**7. Leave**

Your annual leave entitlement will be as provided in the HR Policy of the Company as amended from time to time.

Initial of Joining Employee: Parmin Khatun



**8. Medical Fitness**

This offer of employment is subject to your self-declaration that you are medically fit to work. In case, at any time in future, it is found that you are not medically fit to discharge your duties diligently and efficiently on a continuous basis, your services are liable to be terminated. The decision taken by the management in this regard, taking into consideration the Medical Report, shall be final and binding on you.

As a measure to ensure the health and safety of its employees, the management reserves the right,

- a. To suggest periodical medical assessment and/or production of such fitness report to the company.
- b. To conduct non-invasive screening measures like temperature checks which would be conducted only during the extraordinary situations such as COVID-19 outbreak or similar outbreak in future.
- c. To report the suspected cases to competent health authorities in good faith.
- d. To know firsthand information of communicable disease such as COVID-19 occurrence or symptoms from its employees etc.
- e. To allow an employee who has been infected and recovered, to resume office again.
- f. To encourage and/or mandate work from home including the right to take disciplinary action if an employee is not performing his/her assigned duties, while working from home.

**9. Reimbursements**

The Company will reimburse you on actuals for any reasonable and necessary expenses incurred by you in the course of your work, provided that such expenses are approved in advance in writing by your immediate superior. You shall provide the Company with such vouchers and other evidence of actual payment of such expenses as the Company may reasonably require.

**10. Increments & Promotions**

The Company will conduct regular performance reviews to evaluate your performance and contribution to the Company, and to ascertain your capability to execute the role and responsibilities entrusted to you by the Company.

Your overall performance will be evaluated by the Company's management and any promotions and/or increments may be declared, as deemed appropriate by the Company, based on the evaluation.

**11. Posting & Transfer**

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the Company may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

**12. Secondment**

Your job may entail you to proceed, from, time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the Company your services may also be transferred to any store / warehouse / office of the Company or seconded to any of its associate Company in India or abroad or to any office of the Company abroad. In such event you will be governed by the transfer and secondment rules framed by the Company and / or by such associate Company in this respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be

Initial of Joiner/Employee

Parvin Khatun



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**PRINCIPAL  
MARHADAL RAJ COLLEGE**

responsible to remain compliant with all applicable immigration/ visa and foreign exchange rules in this regard.

### 13. Confidentiality

Maintaining confidentiality is a condition to your employment. During your employment, you will not store, possess, use or disclose confidential personal sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the Company.

You acknowledge that you will have access to confidential information. You acknowledge that the confidential information is the valuable property of the Company and is critical to its business of the Company. You shall forever hold the confidential information in confidence and shall not publish, disclose or disseminate, at any time, to any person, or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with the Company, or remove any confidential information, in whole or in part, from the Company's premises, without prior written permission.

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

Upon termination of your employment, you will immediately surrender to the Company, all files, books, magazines, reports, documents, manuals, audio and video tapes, discs and any other knowledge data bases entrusted to you in the course of your employment.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy righted material which is the property of the company - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.

### 14. Intellectual Property

You acknowledge and agrees that your Contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof, and you hereby assigns the same in favour of the Company irrevocably, unconditionally and in perpetuity.

For the purpose of this Clause: "Contribution" means Intellectual Property or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with others and in any way relating to the Company's present or proposed products, programs or services or tasks or projects assigned to you, or for the Company's clients during the term of you engagement with the Company.

"Intellectual Property" mean in relation to the Company all trademarks, service marks, logos, patents, domain names and utility models, copyrights, inventions, brand names and business names and any similar rights and the benefit (subject to the burden) of any of the foregoing (in each case whether registered or unregistered and includes applications for the grant of any of the foregoing and the right to apply for any of the foregoing in any part of the world).

### 15. Non-Compete And Non-Solicitation

During the Term and for a period of 2 (two) years thereafter, the Employee, shall not carry on or engage in, directly or indirectly, whether through partnership or as a shareholder, joint venture partner, collaborator, consultant or agent or in any other manner whatsoever,

Initial of Insee Employee

Pamrin Khaden



the business of any other legal entity which competes, directly or indirectly, with the business of the Company

During the Term, and for a period of 2 (two) years thereafter, the Employee shall not directly or indirectly attempt in any manner solicit or entice away or attempt to solicit or entice away (or authorize the taking of any such action by any other person) any potential investor, employee, representative and/or consultant who has been engaged with the Company

#### 16. Cessation of Employment

During the tenure of this employment (upon confirmation), your employment may be terminated by either party giving notice as given below or a Gross Salary, in lieu thereof for the notice period, during which period the Employee shall be on the rolls of the Company and shall be required to perform further duties, obligations and responsibilities in accordance with the provisions of this Letter. The Company shall have the right to waive the Notice or any period of the Notice by paying the Remuneration to the Employee for such period in lieu thereof

The notice period for termination of employment by either side for the various levels shall be as specified in HR Policy of the Company. As per the aforesaid policy, the current notice period for the various levels is set out below

Position	Notice Period
Associate Vice President & Above	90 Days
Senior General Manager	
General Manager	
Deputy General Manager	60 Days
Assistant General Manager	
Senior Manager	
Manager / Store Manager	
Deputy Manager / Assistant Store Manager	
Assistant Manager / Department Manager	
Executive	30 Days
Associate / Senior Associate / Associate	
Support	
Probationer	15 Days

However, the period that is prescribed on the date of giving notice shall apply

Any leave availed must be compulsorily, properly authorized and documented as per the Company Policy. In the event an unapproved/unauthorized leave for greater than 10 (Ten) days, the same shall be treated as breach of employment terms and voluntary abandonment of your employment services with the Company. Under such circumstances the Management reserves the right to take necessary disciplinary action towards such misconduct including but not limited to permanent termination of employment services.

#### 17. Termination without notice

The Company may terminate / suspend your services at any time immediately without giving written notice or salary payment in lieu of that notice to the employee, if it has been alleged and prima facie established through preliminary enquiry (Internal/External) of any indicative events below. If so, you may not be allowed to retire or resign during the period that such enquiry is under contemplation or in progress.

(i) misconduct (ii) repeated misconduct (iii) breach of instructions by an employee (iv) failure to safeguard the assets of the Company (v) activities which bring the Company into disrepute (vi) any furnished declaration is false (vii) the employee is found to have wilfully suppressed any material information default or (viii) breach of this Letter, which default where curable, is not cured within 7 (seven) days of the Company informing the Employee

Initial of Joiner/Employee

Farmin Khan



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MAHESHADAL COLLEGE

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of such breach; (ix) failure by the Employee to perform its duties towards the Company in accordance with the terms hereof and the Policies; (x) criminal conviction by court of law; (xi) failure to adhere to HR Policy and Code of Conduct, office procedures, rules and regulations that may be in force from time to time or (xii) where situations warrants action outside this list of events.

Upon the termination of the employment with the Company for whatever reason, you will be required to undergo the exit clearance procedure as per the HR policy of the Company including return, without delay or demur, to the Company all its property of every nature and description including but not limited to personal computers, software, manuals, identity cards, uniform and all other items belonging to or issued by or on behalf of the Company in the course of or in connection with the Employer's employment with the Company. On the termination date, the Employee shall sign and deliver to the Company such declarations as the Company may reasonably require.

#### 18. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return to the Company, all documents, including copies thereof and property including but not limited to corporate expense card, fuel card, mobile phone, motor vehicle, IT equipments etc., where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the Company's documents with you, after your release from the services of the Company, except under specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to the Company that you have not retained any data/ confidential information relating to the Company and that you will be personally liable to the Company in the event that it is found that any data/ confidential information was nevertheless retained by you. This liability shall remain whether or not any such data/ confidential information is later disclosed by you.

You as an employee explicitly agree that your final settlement of dues shall happen only after completion of the aforesaid formalities and first adjusting all dues under whatsoever head then due to the Company. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

#### 19. Code of Conduct

The Code of Conduct Policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to enforce the Code of Conduct and other Company policies consistently and appropriately as amended from time to time. You are expected to carefully read the Code of Conduct, the full text of which is available with HR Team and to keep yourself abreast of any amendments thereto as may be made from time to time. You are expected to bring any code of conduct related issue/ clarification/ grievance to the notice of the designated HR Team.

For further details please refer to HR Policy as amended from time to time.

#### 20. Protection of Computer Software/ Company's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a HAPPA Card for expenses, mobile phone, etc., All these shall at all times remain the Company's property/ assets, and they must be returned to the Company on termination of employment or whenever requested by the Company or



disposed of in accordance with the policies and directions under which they are issued.

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored thereon. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment, including the Company's policies on the appropriate use of email and the internet. You acknowledge and agree that the Company reserves the right to monitor your usage of the Company's computer(s) and IT systems/ resources towards ensuring that there is no unauthorized usage thereof.

## 21. Exclusivity

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the Company.

## 22. Wrongful Dissemination

You must not post, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the Company or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;
- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the Company;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatsoever;
- is grossly offensive or menacing in nature;
- impersonates another person.

## 23. Representations & Warranties

You acknowledge that you are competent and free to execute this Letter. This Letter when executed and delivered by you will constitute a valid and legally binding obligation, enforceable in accordance with its terms.

The execution, delivery and performance obligations set out in this Letter by you does not and will not conflict with, result in a breach of or default under any applicable law in India, or any order, writ, injunction or decree of any court or governmental authority having competent jurisdiction, or any agreement, arrangement, contract, understanding, written or oral, to which you are a party.

The credentials and information provided by you to the Company with respect to your qualifications and ability to perform the duties, responsibilities and obligations under this Letter are true and correct.

You are medically fit to perform the duties and obligations in accordance with the terms of this Letter and have furnished to the Company a certificate of medical fitness, issued by a

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MARISHADAL RAJ COLLEGE

doctor or medical officer in the form acceptable to the Company

You have disclosed all material and relevant information which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly

## 24. Duties & Obligation

- a. You shall be entrusted with duties as may be indicated to you by the Management / Board from time to time.
- b. You shall be required to comply with all operating Policies (as defined below), procedures and practices of the Company as regards your duties.
- c. You shall devote your whole working time, attention and energies to the business of the Company as may be necessary and will use your best endeavours to promote the interest and welfare of the Company.
- d. You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or Policy of the Company or exceed the authority or discretion vested in himself without the previous sanction of the Company.
- e. You shall avoid any action which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and any organizations or individuals doing or seeking to do business with the Company.
- f. You shall avoid any interaction with the media, electronic, print or otherwise, on behalf of the Company unless specifically authorized by the Company in this regard.
- g. During the Term, you shall not directly or indirectly engage yourself in any other business, occupation or employment, whether or not such activity is pursued for profit, gain or otherwise and you shall not render any other commercial or professional services or participate in any other commercial activity whether on a full time or a part time basis.
- h. You shall perform and discharge all duties and functions assigned by the Company in a faithful, competent and professional manner.
- i. You agree to maintain proper discipline, dignity and decorum during the course of your employment with the Company.
- j. You agree and undertake that you shall not either directly or indirectly receive or accept for your benefit any commission, rebate, discount, gratuity, money or gift from any individual, firm, company or any other legal entity having or who has had any business connection with the Company as well as from any employer/official of the Company (other than the your regular compensation).
- k. You agree that you have no objection in the Company or its affiliates sharing his personal information and documents including but not limited to Aadhar Card, Voter ID, PAN card, Passport, name, gender, date of birth, addresses, mobile number, email, educational records and employment records with any reference/ antecedent verification organization appointed by the Company for the purpose of background checks and verification of the employees of the Company.
- l. You undertake that you have been given the opportunity to read the terms and conditions of the various policies, procedures and processes of the Company (collectively the "Policies") including but not limited to the Leave and Attendance policy. You further undertake that you will be bound to all the terms and conditions of the Policies and any violation thereof shall subject you to appropriate disciplinary proceeding(s). The Company's decision on all such matters shall be final and binding on you. You understand that such Policies are subject to review and may be modified periodically and all such modified Policies shall be applicable to you.

## 25. Indemnity

Without prejudice to any other right available to the Company under any prevailing Law or contract or in equity, you shall compensate, indemnify, defend and hold harmless the Company, its affiliates, directors, employees and officers (collectively, the "Indemnified Parties") from and against any and all losses, liabilities, damages, deficiencies, demands,

Initial of Joinee/Employer Pravin Khatun

claims (including third party claims) actions, of any kind or other costs or expenses (including, without limitation, reasonable legal fees) ("Losses") incurred or suffered by imposed upon or asserted against the Indemnified Parties based upon or arising out of or in relation to or otherwise in connection with the following on your part: (i) any inaccuracy in any of the representations contained in this Letter; and/or (ii) breach of any covenants, undertakings or obligations under this Letter; and/or (iii) non-compliance of any applicable laws.

## 26. Dispute Resolution

If any dispute arises between You and the Company (hereinafter individually referred to as "Party" and collectively referred to as "Parties") during the subsistence of this Letter or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of this Letter or regarding a question, including the question as to whether the termination of this Agreement by one Party hereto has been legitimate, the Parties hereto shall endeavour to settle such dispute amicably. The attempt to bring about an amicable settlement is considered to have failed as soon as one of the Parties hereto, after reasonable attempts which attempt shall continue for not less than 30 (thirty) days ("Discussion Period"), gives a notice thereof to the other Party in writing.

In case of such failure, either Party may refer the dispute to a sole arbitrator appointed by the Company. If the Parties fail to jointly appoint an arbitrator within 30 (thirty) days after the end of the Discussion Period, the arbitrator shall be appointed in accordance with the Arbitration and Conciliation Act, 1996. The arbitration proceedings shall be governed by the Arbitration and Conciliation Act, 1996.

The place and seat of the arbitration shall be Kolkata, India. The arbitration proceedings shall be governed by the laws of India. The proceedings of arbitration shall be in the English language. The arbitrator's award shall be substantiated in writing. The arbitral tribunal shall also decide on the costs of the arbitration proceedings. The award shall be final and binding on the Parties.

Yours Faithfully,

For Bazaar Retail Private Limited

Authorized Signatory



ATTESTED  
  
PRINCIPAL  
MAHISHADAL RA COLLEGE

Initial of Justice/Employer Jaymin Khadka

**DECLARATION**

By signing this agreement, I hereby completely acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that:

- a) I will furnish original copies of my certificates, testimonials, and other necessary documents, on demand.
- b) I acknowledge and agree to the Company reserving the right to get a background check conducted on me either by itself or through a third-party agency. In furtherance thereof, I hereby authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card etc) either directly or through a third-party agency.
- c) There are no ongoing or pending criminal cases/criminal liabilities on me nor have I ever been convicted of any criminal offence.
- d) I am not in possession, in an unauthorized manner, of any confidential, sensitive, or personal information/data/material of any other Company or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the Company and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.
- e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct and/or Policies.
- f) In the event of any willful or intentional misconduct, fraud, dishonesty, or breach of confidentiality on my part, I will personally be liable to the Company.

paamin khatun  
Signature

Date  
03.01.24

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**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

Initial of Joiner Employee paamin khatun

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC0174817

UDIN : UGAARCA2551K1F0

REGISTERED OFFICE : MOJIZA TELIMARA, PLOT NO. 287, ARAMBAGH-712901

PRINCIPAL OFFICE : 8/8, CHOWRINGHEE ROAD, KOLKATA-700 029

MOBILE : 9339021173

E-mail : [hr@arambaghfoodmart.com](mailto:hr@arambaghfoodmart.com)

## LETTER OF INTEREST

Dear **pratikbansal**,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt Ltd as **Business Analyst** as per the details below, both the terms of the offer, which if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainership you would be paid a consolidated salary (tax free) of INR 1.00 Lakh per month.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable; particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or work assignment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15 days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this Interest letter below, **L. PRATIMA BANSAL** accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

*Pratik Bansal*

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

DGM-HRD, Admin & Compliance

**ATTESTED**  
PRINCIPAL  
BHARISHADAL RAI COLLEGE

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ALBERTA  
[illegible]  
[illegible]



METRO RETAIL PRIVATE LIMITED

97, Andul Road, GKW Compound

Shed No. 1, Howrah-711103

CIN: U74900WB2009PTC115617

Date: 08/11/23

### JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SANVA MAWDI

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

#### Points to be understood and strict:

1. Your Gross Monthly salary will be Rs. 5000/- per month.
2. Your date of reporting will be 08/11/23
3. Your Reporting location will be DANKUNI but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party **giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining:-  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

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**MAHSHADAL RAI COLLEGE**

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

Metro Retail Pvt. Ltd.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature:

Date: 8/10/2023

Sampa J. Manohar



# ARAMBAGH FOODMART PVT. LTD.

CIN : U74909WB2012PTC174417

GSTIN : 19AAKCA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712501

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 029

MOBILE : 9336922173

E-mail : info@arambaghfoodmart.com

## LETTER OF INTEREST

Dear SUBPA DAS

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Retainer. w.e.f 18-10-23 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainer your assignment would be confirmed and you would be given in writing on the same.

By signing this Intent letter below, I, SUBPA DAS accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd

**ATTESTED**

Date & Signature of Candidate

PRINCIPAL

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# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 18AARCA2551K1ZG

REGISTERED OFFICE : MOUZA TELUPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8330922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Ashutosh Murmu,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 20/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, clients, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Ashutosh Murmu accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.

Ashutosh Murmu  
Date & Signature of Candidate

ATTESTED

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MAHESHADAL RAJ COLLEGE

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ATTEST

Handwritten text at the bottom left, possibly a date or reference number.



AB-CO/OFF/041221

30<sup>th</sup> April 2024

Mr /Miss Arun Kant Sharma ,

Dear Arun,

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in the Operations Department at RLD at Absolute Barbeque Pvt Ltd Chennai location.

You are required to report for duties on 03<sup>rd</sup> May 2024 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

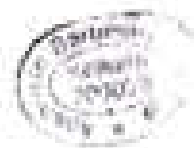
You shall be entitled to a salary Take home 10,000+ 1,500 ,In hand 11,500 per month. Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self and leaves & Other benefits as per policy and Free Accommodation till L0. You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Note- Rs 1500/- DED amount credit after 10 to 15 days of salary credit.

Thanking you,

From, Absolute Barbeque Pvt Ltd Accepted Arun Kant Sharma



*[Faint signature and stamp of Absolute Barbeque Pvt Ltd]*

**ATTESTED**  
*[Signature]*  
**PRINCIPAL**  
**MAHSHADAL RAI COLLEGE**

1997-1998

1997-1998


1997-1998



**COOL COLORS,**  
CASUALS

FORM Q

APPOINTMENT ORDER

1. Name & Address of the Establishment	BAFNA CLOTHING COMPANY PVT.LTD. No. 7/1, 2 <sup>nd</sup> Cross, Lalbagh Road, Bangalore - 560 027 India
2. Name & Address of the Employer	Mr. Praveen Mutha No. 7/1, 2 <sup>nd</sup> Cross, Lalbagh Road, Bangalore - 560 027 India
3. Name of the Employee	AMIT KUMAR DAS
4. His /Her Postal Address.	SANSADAD, EAST MIDNAPORE, WEST BENGAL - 721611
5. His / Her Permanent address	SANSADAD, EAST MIDNAPORE, WEST BENGAL - 721611
6. Father / Husband Name	AMIT DAS
7. Date of birth	10-11-2001
8. Date of His / Her entry in to Employment	08-10-2023
9. Designation	Sales Executive
10. Deputed at	RRL-TIA3 - CHANDPUR
11. Nature of work entrusted to her/him	sales
12. His/ Her Serial Number in the Register of Employment	T-253
13. Rate of wages payable to her /him	Total Gross- 12504
Place - Bangalore Date- 31.10.2023	 Signature of Employer
Acknowledgement by the Employee with date and Signature	By BAFNA CLOTHING COMPANY PVT LTD Seal of the establishment

ATTESTED

PRINCIPAL  
MAHISHADAL RAJ COLLEGE

BAFNA CLOTHING COMPANY PVT. LTD.

No. 7/1, 2<sup>nd</sup> Cross, Lalbagh Road, Bangalore - 560 027, INDIA  
T : 080 2263 4700 | E : sales@bafnaclothing.com | W : www.bafnaclothing.com

Date: 01/10/23

### JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. ABHIMANYU MURMU

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

#### Points to be understood and signed:

1. Your Gross Monthly salary will be Rs. 2,000/- per month.
2. Your date of reporting will be 01/10/23.
3. Your Reporting location will be Dumraoni, but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining :-  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service, if at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us detrimental to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and an account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Abhinav Kumar*

Date: *01.10.2022*

CHITRA

CHITRA

CHITRA



METRO RETAIL PRIVATE LIMITED

97, Andul Road, GKW Compound

Shed No. 1, Howrah-711103

C.I.N.-U74900WB2009PTC135617

Date: 21/08/23

### JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SUMANA DEBA

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

#### **Points to be understood and signed:**

1. Your Gross Monthly salary will be Rs. 3000/- per month.
2. Your date of reporting will be 21/08/23
3. Your Reporting location will be Dankuni, but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absenting and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL  
MAHISHABAL NAI COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Suman Bora*

Date: 1-10-2023

Date: 21/11/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SUJATA PRAMANIK

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 2000/- per month.
2. Your date of reporting will be 21/11/2023.
3. Your Reporting location will be Dankadi but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving **15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificate / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

**ATTESTED**  
  
**PRINCIPAL**  
**MANISHADAL HAI COLLEGE**

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.100/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

Metro Retail Pvt. Ltd.  
  
Store Manager

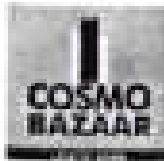
I have read the terms and conditions of the offer and unconditionally accept the same.

Signature:

Susila Barmank

Date:

01/10/2023



Ref: HR/APRIL/24/61/6230351-03

Date: 03/04/2024

Dear **Sh. Abhishek**

**Offer of Appointment Letter**

This is with reference to your application and subsequent Test and interviews you had with us. We are pleased to offer you an appointment as **CNA Cashier** in the employment of the company subject to your joining on or before **Sh. Abhishek**. The offer shall automatically lapse if you do not join. Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are engaged to our client to work as **CNA Cashier in Grade XI** and shall perform duties that are assigned to you in accordance with the Client's business as their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 187500/-** per annum as below:

	Rs. per month
Basic	15000
HRA	6250
Conveyance Allowance	
Monthly Gross	15625
Annual Gross	187500

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deployment or completion of the project with the client.

The terms and conditions in this letter and the annexure hereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours Sincerely,

For

Authorized Signatory



Signature of the Employer

Encl: Terms and Conditions of Employment - Annexure - I

**ATTESTED**  
Principal  
MAHESHADAL RAJ COLLEGE



ANNEX - I

### TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being checked and remaining satisfactory to by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you at the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall always be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above conditions should be adhered to the extent of absence without leave or leave without pay. Only Basic Salary shall be received for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - i. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
  - ii. Copies of your passport photographs with white background.
  - iii. Copy of Passport / Ration Card / Voter's ID / driving license / vehicle or any other document as proof of your residence and place of birth.
  - iv. Copy of your PAN.
6. You have hereby given an objection to the Company/Or its group Companies and associated during your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, vehicle number, mail, education record and employment record with any Reference / Authorized Verification Organization that Reference Rated has appointed your being or without later for the purpose of background checks and verifications, in order to avoid services such as employment / training / management / payroll / credit / insurance / home on rent / vehicle rental, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to enter your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors may access and update your digital record on such platform, including data, documents, testimonials, verification reports, references, testimonials, etc. and may use related services provided via such agency. You have authorized that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also authorized that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be consistent with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Authorized Verification of your current and past employments.
10. In order to ensure the satisfactory and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are required to keep your salary package strictly confidential and not to share any information regarding the salary.



12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications within company use of mail provided. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information breaching or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company so far as may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be entitled from time to time. The weekly holiday may be suggested and determined as per the routine.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be entitled your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work on any of the shifts during the day or night. Your working hours may be suggested and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with due security extend up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client's accounts. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - i. Return to work within 8 days from the resumption date of such absence and
  - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of One Month from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is renewable by giving 30 Days' notice in writing by either side or payment of 30 Days Basic Salary as last drawn. On completion of usual probation period till such time that you are concerned or writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month notice in writing by either side or payment of One Month Basic Salary as last drawn. You shall stand liable till you are relieved from the service in writing. During the Notice Period or suspension or at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary as last drawn for misconduct, without being retentive and without prejudice to the general meaning of the term "misconduct" is the case of systematic suspension of misconduct, delinquency and recurrence of an act constituting moral turpitude, any act of insubordination or willful disobedience. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and issued by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be held liable on payment of 50% wages in a event of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

ATTESTED  
PRINCIPAL  
MAHESHWARI COLLEGE





Annex - II

Undertaking

I, SK. Abdul Rahaman, hereby acknowledge and agree to the following terms and conditions in connection with my employment at

1. I understand that maintaining high grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Estimate Projects & Property Management Services Ltd., I am required to adhere to the company's anti-harassment policy. I will treat the prescribed conduct as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle real-estate transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency in all transactions. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store's operating hours shall conform with the timings of the retail market in which the store is located. I hereby consent to adhere to this time. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination on basis of race, gender, sex, caste, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and for the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

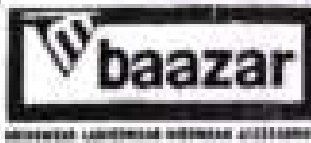
Name : SK ABDUL RAHAMAN

Signature : SK Abdul Rahaman

Date : 09.04.2024

**ATTESTED**

**PRINCIPAL  
MAHISHADAL RAJ COLLEGE**



**METRO RETAIL PRIVATE LIMITED**  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
C.I.N-U24900WB2008PTC125617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details. (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



*Sanjibhan Basra*

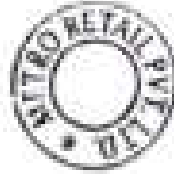
I read and accept the terms and conditions of the offer and unconditionally accept the same.

Signature: *Sanjibhan Basra*

Date: 01/10/2023

**ATTESTED**

*[Signature]*  
**PRINCIPAL**  
**MAHISADAL RAJ COLLEGE**



Date: 01/10/2023

CONFIDENTIAL - INTERNAL USE ONLY

To,

Dear, Mr./Mrs./Ms. SHODHAN BESRA

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

**Points to be understood and signed:**

1. Your Gross Monthly salary will be Rs. 9000/- per month.
2. Your date of reporting will be 01/10/2023.
3. Your Reporting location will be Dankuni but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave applications for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
C.I.N-U74900WB2009PTC133617

Date: 8/10/23

**JOINING GUIDELINES**

To,

Dear, Mr./Mrs./Ms. **SARBESWAR PATRA BARYAAT**

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

**Points to be understood and signed:**

1. Your Gross Monthly salary will be Rs. 2000/- per month.
2. Your date of reporting will be 08/10/2023
3. Your Reporting location will be DURGAM CHAI, but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving **15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

**ATTESTED**  
  
**PRINCIPAL**

**MAHESHADAL RAJ COLLEGE**

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details. (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Sarbeswar Patra Barman,

Date: 08/10/2023

CONFIDENTIAL



METRO RETAIL PRIVATE LIMITED

97, Andul Road, GKW Compound

Shed No. 1, Howrah - 711001

CIN: U51909WB1996PL10667

Date: 01/08/2013

JOINING DOCUMENTS

To,

Dear, Mr./Mrs./Ms. SAHJAY HALI

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs. 2500/- per month.
2. Your date of reporting will be 01/08/2013.
3. Your Reporting location will be, Howrah, but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining - Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shaven on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" whereas both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without intimation for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED  
*[Signature]*  
BY

10. You will have to submit the Mobile phone during the duty hours with the store mgt & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 1 month from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in hard copy which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs. 300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed subscription and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash manner will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your services, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further compensation whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in the matter you are found non-performance or guilty of fraud, dishonesty, disloyalty, disorderly behavior, negligence, insubordination, absence from duty without permission or any other conduct considered by us detrimental to our interests or in violation of any or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omissions the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regard.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Herta Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Herta Retail Pvt. Ltd.



Store Manager

I have read the terms and conditions of the offer and unambiguously accept the same.

Signature: *[Handwritten Signature]*

Date: 04/01/23

# ARAMBAGH FOODMART PVT. LTD.

CIN: U74999WB2013PTC174417

GSTIN: 19AAKGA3551K12G

REGISTERED OFFICE: MOUZA TELIPARA, PLOT NO. 157, ARAMBAGH-712501

PRINCIPAL OFFICE: 68B CHOWRINGHEE ROAD, FOLKATA-700 020

MOBILE: 8336932173

E-mail: info@arambaghfoodmart.com

## OFFER LETTER

Dear Saikat Dhibar,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f. 27/10/2023. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Saikat Dhibar accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.

Saikat Dhibar  
Date & Signature of Candidate

ATTESTED

Principal  
MAHISHADAL RAI COLLEGE



Handwritten text, possibly a list or notes, located in the upper middle section of the page. The text is faint and difficult to read.

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2013PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Nanda Sour,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 2/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, NANDA SOUR, accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



*Nanda Sour*

Date & Signature of Candidate

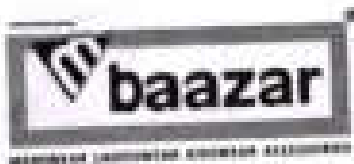
  
DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.

**ATTESTED**  
  
PROFESSOR  
MAHARAJA RAJ COLLEGE

THE UNIVERSITY OF CHICAGO  
DIVISION OF THE PHYSICAL SCIENCES  
DEPARTMENT OF CHEMISTRY  
5780 SOUTH CAMPUS DRIVE  
CHICAGO, ILLINOIS 60637  
TEL: 773/936-5222  
WWW.CHEM.UCHICAGO.EDU

UNIVERSITY OF CHICAGO  
DIVISION OF THE PHYSICAL SCIENCES  
DEPARTMENT OF CHEMISTRY  
5780 SOUTH CAMPUS DRIVE  
CHICAGO, ILLINOIS 60637  
TEL: 773/936-5222  
WWW.CHEM.UCHICAGO.EDU



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GEW Compound  
Shed No. 1, Howrah-711103  
C.I.N-074900WB2009PTC135617

Date: 08/10/2023

### JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SHUBHADLY SPWOO

With reference to your subsequent interview with us, we are pleased to offer you a post of Salient Sales Associate in our organization Metro Retail Pvt. Ltd.

#### Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 08/10/2023.
3. Your Reporting location will be Dumuria but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID-card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED


PROFESSOR  
MAHISHADAI NAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of ₹.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

Store Manager  


I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Subodip Sahoo  
 Date: 08/10/2023

**ATTESTED**

**PRINCIPAL  
 MAHENDRAJI RAJ COLLEGE**

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74899WB2012PTC174417

GSTIN : 19AAKGA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-713601

PRINCIPAL OFFICE : 588, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338923173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Subal Sahoo,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 2/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15 days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Subal Sahoo accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



Subal Sahoo  
Date & Signature of Candidate

  
DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.

**ATTESTED**  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE





Ref: TRE/Jaw/2024/5458

26/12/2023

Ms. Sangita Sahoo  
Nimbar, Kuberia, Purba medinipur

Dear Ms. Sangita Sahoo,

Sub: Appointment as Sales Associate Emp No: 5458

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z/50 Kankata-Near Bargaon, on the following terms and conditions. Please refer Annexure I for detailed information regarding your per month/step amount emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desist to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail ETTTP51839E and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BATTERY HOUSE, 24, HINDI BUSTY STREET, MUMBAI - 400 021 TEL: (91) 22 6966 4192 FAX: (91) 22 6204 2887

CORPORATE OFFICE: TRENTHOUSE, SUBROC, PLOT NO. C-02, BERGE CITY PARK, SARAKKUNDA COMPLEX, SARAKKUNDA, MUMBAI - 400 021 TEL: (91) 22 6799 8200 FAX: (91) 22 6799 8100

Head Office: [tre@tre.com](mailto:tre@tre.com) [www.trent.com](http://www.trent.com) CIN: L24200MH1992PLC000001



**ATTESTED**  
  
**PRINCIPAL**  
**MARISADAL RAJ COLLEGE**





3. Your current location for day-to-day work will be at [ ] Kolkata (West Bengal). However, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, state and the city where you are posted.

4. It shall be your sole responsibility to get yourself released from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

5. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

6. You will observe a six-day working week.

7. You are allotted Employee No.34006 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

8. Please note that your appointment in the services of the company should be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

9. You will abide by HR policies which may be amended from time to time.

10. You will abide by POSH policies (Prevention of Sexual Harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company should be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE: TRENTHOUSE-5,BLOCK-FLYING-5,45,SECTOR-17,SAHIB-ROAD,DELHI-110028,INDIA TEL: 011-26194100 FAX: 011-26194101

COMPANY OFFICE: TRENTHOUSE-5,BLOCK-FLYING-5,45,SECTOR-17,SAHIB-ROAD,DELHI-110028,INDIA TEL: 011-26194100 FAX: 011-26194101

Email: [hr@trent.com](mailto:hr@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: U26209DL2005PLC000007

ATTESTED  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE




The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TOOC (TATA Code of Conduct).

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

  
Mr. Ajay Marwah  
Authorized Signatory

  
(Ms. Sangita Sabharwal)

Encl: CTC Statement

REGISTERED OFFICE: SUNBAY HOUSE, 24, HANMANLIT STREET, MUMBAI - 400 005. TEL: 022-25588100 FAX: 022-25581000

CORPORATE OFFICE: TRENT HOUSE, 12th FLOOR, 11th ST NO. 1, CANTONMENT CHURCH, BANDEPARKULA COMPLEX, BANDEPARKULA,  
MUMBAI - 400 024. TEL: 022-25588100 FAX: 022-25588100

Website: [www.trent.com](http://www.trent.com) Email: [hr@trent.com](mailto:hr@trent.com) CIN: L24209MH1999PL000001



ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

## ANNEXURE I: Compensation FY 2023 - 24

Name	Mr. Sampat Sahoo
Emp Code	94508
Location code	2252
Location	2752 Kolkata West Bengal
Qualification	ECU
Date of Joining	26/12/2023
Date of Birth	14/08/2004

### Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,752
House Rent Allowance	528
Educational Allowance	0
Additional Allowance(s) (applicable)	0
Leave Travel Allowance**	0
Conveyance Allowance	0
Compulsated Allowance	0
Gross Earning	11,280
Employee State Insurance - Contribution (ESIC)	387
Provident Fund	1,290
Employee Deposit Linked Scheme (EDLI)	50
<b>TOTAL CTC</b>	<b>13,017</b>
Gratuity	018
Medical	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Gross CTC	162,381.72

### Remarks

Salaries change as per the new rates applicable to all Government from 01 April 2023.  
 Figures of Gratuity will be provided as per the provisions of the Payment of Gratuity Act at the date of payment.  
 The computation of leave travel allowance is as per the state norms. For more details visit company website and Government portal for relevant rules of salary determination.

REGISTRATION OFFICE - 4th Floor, 100 Feet, 24, Leaning Tower Street, Mumbai - 400 001. Tel: (91) 22 6666 5000 Fax: (91) 22 2704 2000

COMPANY OFFICE - 10th Floor, 100 Feet, 24, Leaning Tower Street, 24th Floor, 100 Feet, 24, Leaning Tower Street, 24th Floor, 100 Feet, 24, Leaning Tower Street, Mumbai - 400 001. Tel: (91) 22 6666 5000 Fax: (91) 22 6666 5000

Email: [www@trentltd.com](mailto:www@trentltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CH - 12400000000000000000

**ATTESTED**  
  
**PRINCIPAL**  
**ACCOUNTS AND TAX DEPARTMENT**



SERVICE AGREEMENT

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road Street, Mumbai-400021 and Corporate Office at Trent House, G Block, Plot No. 090, Besides Chhatra, Sakinaka Kuria Complex, Sakinaka (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms. Sangeeta Salve  
(Here in after called "The Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in his/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/Standing Orders as may be applicable to the post, department, unit and the Company where his/her has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400021. TEL: 01-22-666 646 FAX: 01-22-2264 200  
CORPORATE OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. 0-90 BESIDE CHATRA, SAKINAKA KURIA COMPLEX, SAKINAKA (EAST),  
MUMBAI - 400 051. TEL: 01-22-678 888 FAX: 01-22-276 818  
Email ID: [trent@trent.ltd.in](mailto:trent@trent.ltd.in) Website: [www.trent.ltd.in](http://www.trent.ltd.in) CIN - 1241000190PUN000001



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8. The Employee shall not be entitled to any compensation, allowance, benefit or payment of any kind other than those expressly provided for under this Agreement.

9. Income tax and all other obligations, if any, payable or accrued in the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to the Employee provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

10. Employees shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules under statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 neither entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

11. If the Employee shall at any time be provided by a health or accident fund (including health club membership) which shall entitle the Company not supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

12. The Employee shall

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and to the performance of all such duties use of the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and have full effect.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company at its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be authorised to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, construction, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: SHREEY NAGAR, 24, KANAKGIRI STREET, MADRAS - 600 014. TEL: 04 222661000 FAX: 04 222661001  
CORPORATE OFFICE: TRENTOUR, 5, COLLEGE STREET, MADRAS - 600 006. TEL: 04 222661000 FAX: 04 222661001  
Trent University Ltd. Website: www.trentu.com CAN: 1-800-387-0870

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(v) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(g) not, directly or indirectly, accept any commission, profits, presents or gratuities of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratuities he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employer's knowledge.

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, instruments, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(j) not, without the previous consent of the Company in writing, at any time during the continuance of the Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/visual agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor divulge or disclose to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE: SECTOR HOUSE, 24, NEW HOUSING STREET, MUMBAI - 400 027. TEL: (91)22-4392 000 FAX: (91)22-2524 200  
 COMPANY OFFICE: TRENT HOUSE, SUBLOCK, PLOT NO. 1245, BEHIND CIP BANK, SARDAHAROLA COMPLEX, SARDAHAROLI,  
 MUMBAI - 400 014. TEL: (91)22-4792 000 FAX: (91)22-4792 100  
 Email: [trent@trent.co.in](mailto:trent@trent.co.in) [www.trent.co.in](http://www.trent.co.in) (91) 22-4792 000



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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under the Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality of correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) vouchers, books, documents, papers, notes, charts, records (including all notebooks) containing notes or records of the business of the Company or prices of the products dealt in by the Company, sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business, which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of the Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without retaining any for himself and without retaining any copies, notes or extracts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

(a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

(b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use or any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

(c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE: SUNBAST HOUSE, 24, FRESH MEADOWS STREET, MUMBAI - 400017. TEL: (022) 22088402 FAX: (022) 22042084

CORPORATE OFFICE: FRONT HOUSE, SUNBAST FRESH MEADOWS STREET, SUNBAST, MUMBAI-400017. TEL: (022) 22088402 FAX: (022) 22042084

Branch: [www.trentlimited.com](http://www.trentlimited.com) Email: [tre@trentlimited.com](mailto:tre@trentlimited.com) TAT: 1000000000000000

MAHESH DAL BAI COLLEGE  
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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) constructs any experiment, tests or work in relation to any process or improvement as disclosed and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

(a) Any act of dishonesty, disobedience, insubordination, sexual harassment, misfeasance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

(b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

(c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

(d) For purpose of sub-clause (a) herein, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organization as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

(a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : SUNDER HOUSE, 24, MARSHDAL COLLEGE, MUMBAI - 400011. TEL : (91-22) 4966 8961 FAX : (91-22) 2284 2881

CORPORATE OFFICE : TRENT HOUSE, CAUCHER, PLYMOUTH, BRIDGE CITY BANK, BANARA KOLA COMPLEX, BANARA EAST,

MUMBAI - 400 071. TEL : (91-22) 2772 8000 FAX : (91-22) 4718 8182

Email : [hr@trentuniversity.com](mailto:hr@trentuniversity.com) [hr@yara.com](mailto:hr@yara.com) [hr@trentuniversity.com](mailto:hr@trentuniversity.com) [hr@trentuniversity.com](mailto:hr@trentuniversity.com)



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**PRINCIPAL**  
**MARSHADAL RAJ COLLEGE**



18. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge in such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- (a) represent himself as being in any way connected with or interested in the business of the Company, or
- (b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company;
- (c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to either away from the Company any Employee of the Company;
- (d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unreasonably compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 60 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE - MARSHAL HOUSE, 24, MARSHAL STREET, MUMBAI - 400 017. TEL: (91-22) 6945 692 FAX: (91-22) 2284 280  
 CORPORATE OFFICE - TREN'T HOUSE, 6 BLOOR, PLOT NO. 428, MARSHAL COTI BUNK, BOMBAY NARVA COMPLEX, BANDRA EAST, MUMBAI - 400 017. TEL: (91-22) 4282 882 FAX: (91-22) 4282 878  
 Email: [tremltd@tremltd.com](mailto:tremltd@tremltd.com) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: L14100MH1999PL200001

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 PRINCIPAL  
 MARSHADAL HAJ COLLECTOR  
**ATTESTED**  
 PRINCIPAL  
 MARSHADAL HAJ COLLECTOR



1. Trent Limited  
Trent House, G Block,  
Plot No. C/10, Beaches Colonnade,  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400051

2. Sangra Sahon  
Nirbhair Kulkarni Purna madhyam  
Medinipur  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by her/him.

26. The Women employees would be governed by "The Maternity Benefit Act, 1961" as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : TRENTHOUSE, 24, HORNBY STREET, MUMBAI - 400 001 TEL: (91-22) 6994342 FAX: (91-22) 2594294

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-10 BEACHES COLONNADE, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051, TEL: (91-22) 6700 000 FAX: (91-22) 6700 600

Email: [www@trent.co.in](mailto:www@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24240MH1997PL200001



**ATTESTED**  
*[Signature]*  
- PRINCIPAL  
MAHESH DAL RAJ COLLEGE



IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited

Mr. Ajay Menon

Authorized Signatory

(Ms. Sangita Sahas)

REGISTERED OFFICE : BONGRA HOUSE, 2A, JYOTI NAGAR STREET, MUMBAI - 400 042. TEL: (91-22) 666 8801 FAX: (91-22) 254 2091

CORPORATE OFFICE : TRENT HOUSE, 6-BLOCK, PLOT NO. 2 AND 3, SECTOR 27E, FINE, BILWAHARA COMPLEX, BANGRA EAST, MUMBAI - 400 042. TEL: (91-22) 6740 8800 FAX: (91-22) 2500 8700  
E-mail: [corporate@trent.co.in](mailto:corporate@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L1210MH1992PL1000001

**ATTESTED**  
  
**PRINCIPAL  
MAHISHADAL RAJ COLLEGE**

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K120

REGISTERED OFFICE : MOUNDA TELIPARA, PLOT NO. 107, ARAMBAGH-712501

PRINCIPAL OFFICE : 55B, CHOWRINGHIE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

## LETTER OF INTENT

Dear SUMAN PANDA

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Retainer, w.e.f. 27-10-23 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assumed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15 days in prior.
- At the end of the period of retainer your assignment would be confirmed and you would be given in writing on the same.

By signing this Intent letter below, I, SUMAN PANDA accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd

Date & Signature of Candidate

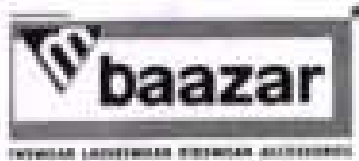
Suman Panda  
07/09/24

DCM-HRD, Admin & Compliance

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MAHISHADAL RAJ COLLEGE





METRO RETAIL PRIVATE LIMITED

97, Andul Road, GKW Compound

Shed No. 1, Howrah-711103

C.I.N-U74900WB2009PTC135617

Date: 21/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SUKUMAR BASKEY

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs. 2000 per month.
2. Your date of reporting will be 21.10.2023
3. Your Reporting location will be Dumkani but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: - Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro-rata basis.

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10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sing.   
For Metro Retail Pvt. Ltd.  
Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Sulman Brang*  
Date: 01/10/2023



Date: 04/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SUJIT KISHU

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs. 2000/- per month.
2. Your date of reporting will be 04/10/2023
3. Your Reporting location will be Danapur but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

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MAHISHADAL RAI COLLEGE



10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Sujit Kista*  
Date: 01.10.2023



**ANNEX - I**

**TERMS & CONDITIONS OF EMPLOYMENT**

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor appointed by the Establishment. The Establishment has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your job on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as submitted in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above requirements should be adhered to the extent of absence without leave or leave without pay. Only Basic Salary shall be retained for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
  - i. Certificate in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials as original together with copies thereof.
  - ii. Copies of your passport photographs with white background.
  - iii. Copy of Passport / Ration Card / Voter's ID / driving license / address or any other document as proof of your residence and photo identity.
  - iv. Copy of your PAN.
6. You have hereby given an objection to the Company/Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Associated Verification Organization that Reference Listed has appeared now being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payroll/ credit / insurance / loans on loan / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which the consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be continuous with the arrangement between the Company and any Agency / organization engaged by the Company for Reference / Associated Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



Ref: HR/AFRL/24/1402/0351-03

Date: 21/04/2024

Dear Subhaji Jena

Offer- cum Appointment Letter

This is with reference to your application and subsequent Test and interviews you had with us. We are pleased to offer you an appointment as CMA Caster in the employment of the company subject to your joining on or before Subhaji Jena. The offer shall automatically lapse if you do not join.

Balance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CMA Caster in Grade K3 and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including basic and allowances) of Rs. 187396 per annum as below:

	Rs. per month
Basic	8380
HRA	6253
Conveyance Allowance	
Monthly Gross	13633
Annual Gross	187396

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deployment or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For

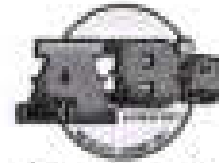
Authorized Signatory



Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

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 MAHESHADAL RAI COLLEGE



ABSOLUTE BARBEQUE RESTAURANT

AB-CO/OFF/041221

06<sup>th</sup> Nov 2023

Mr /Miss ALPANA BARMAN

Dear ALPANA BARMAN

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in the Operations Department at RLL at Absolute Barbeque Pvt Ltd Chennai location.

You are required to report for duties on 15<sup>th</sup> Nov 2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size,
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Medclaim for Self & parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd Accepted Alpana Barman



(Authorized Signatory)

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MAHISHADEVI HAI COLLEGE

Absolute Barbeque Pvt. Ltd.

Head Office: 2nd Floor, Arumana Sibi, Indira Nagar, Coimbatore, Hyderabad-500032, Telangana  
Email ID: [hr@absolutebarbeque.com](mailto:hr@absolutebarbeque.com) | Website: [www.absolutebarbeque.com](http://www.absolutebarbeque.com)  
CIN: U505101TG2013PP1C200647

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K120

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 89B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338922173

E-mail : [info@arambaghfoodmart.com](mailto:info@arambaghfoodmart.com)

## OFFER LETTER

Dear Swarajit Bera,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 20/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Swarajit Bera accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd

DGM-HRD, Admin & Compliance

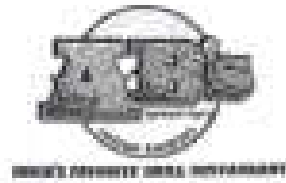
HR Manager

Arambagh Foodmart Pvt. Ltd.



Swarajit Bera  
Date & Signature of Candidate

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MAHISHADAL RAJ COLLEGE



AB-CO/OFF/041221

06<sup>th</sup> Jan 2024

Mr /Miss AGATI MAHATO,

Dear AGATI MAHATO

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Senior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Hyderabad location.

You are required to report for duties on 16<sup>th</sup> Jan 2024 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates.
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled to a Gross salary of 11,655 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Medclaim for Self & parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Agati Mahato



(Authorized Signatory)

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MAHSHADAL-RAJ COLLEGE

Absolute Barbeque Pvt. Ltd.  
Regd. Office: 2nd Floor, Apurupa Silpa, Indira Nagar, Gachibowli, Hyderabad-500012, Telangana  
Email ID: [logesh@absolute-barbeque.com](mailto:logesh@absolute-barbeque.com) | Website: [www.absolute-barbeque.com](http://www.absolute-barbeque.com)  
CIN: U55101TG2013PTC000947



# mio amore

ISO 22000 : 2005

Date : 05/12/2023

To  
Sabina Khatun,  
Bachasanti,  
Sonaila, Purba Medinipur,  
Pin-721649, W.B.

**Subject: Appointment Letter for Sales Associate .**

Dear Sabina Khatun,  
This is to inform you that you have been selected by our Swiza Food Pvt. Ltd. as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your end within next two days . Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.


You will posted in our Mio-Amore-Arduhat branch but because of the nature of job ,you are required to post other branch of Mio-Amore of all over state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance.  
We look forward to your joining in our team for a long and successful association.

Thanking You,

From ,Mio-Amore Pvt. Ltd. Accepted Sabina khatun



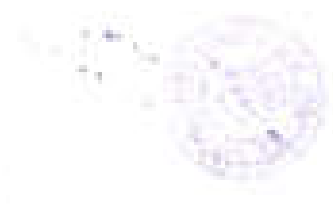
  
(Authorized Signatory)  
HR Manager  
SWITZ FOOD PVT. LTD.



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PRINCIPAL  
MAHISHADAL RAJ COLLEGE



STATION  
OFFICE  
MAY 19 1964





Ref: TRE/Jav/00149404

26/12/2023

Ms. Annapurna Pradhan  
Baran, Birsaat Bari, Mandigram-II, Purbi Medinipur, Medinipur

Dear Ms. Annapurna Pradhan,

Sub: Appointment as Sales Associate (Emp. No. 3400)

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2/103 Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/quarter amount emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail HYRPP2664L and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BOMBAY HOUSE, 24, FORT ROAD STREET, MUMBAI-400 021. TEL: (91) 22 696 500 FAX: (91) 22 324 281  
CORPORATE OFFICE: TRENTO HOUSE, GARDNER PLACE ROAD, 2/F, 2ND FLOOR, 101 BANG, SARAJA KOLA COMPLEX, SURINA BANG,  
MUMBAI-400 021. TEL: (91) 22 678 8000 FAX: (91) 22 678 6100  
Email: [tre@tre.tata.com](mailto:tre@tre.tata.com) Website: [www.trento.com](http://www.trento.com) CIN: L26200WB1997PLC00001

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5. Your current location for day-to-day work will be at J212 Kolkata West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, state and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as amended from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.04804 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

RECRUITMENT OFFICE, BIRSA INSTITUTE OF TECHNOLOGY, SIKHAR ROAD, Kharagpur, West Bengal - 751015, TEL: (91) 06592 22000 FAX: (91) 06592 22001

CORPORATE OFFICE - TRENT HOUSE, G. BALUCC PLOT NO. 04/6, BESIDE CITI BANK, SANDRA KUNDA COMPLEX, SANDRA (W), MADRAS - 600 031, TEL: (91) 042 2780 8000 FAX: (91) 042 2780 8100  
Email id - [recruitment@trent-ltd.com](mailto:recruitment@trent-ltd.com) Website - [www.trent-ltd.com](http://www.trent-ltd.com) CIN - L12402WB1992PL000001

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**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**



The Women employees would be governed by The Maternity Benefit Act, 1947 as amended up-to date and they shall also be entitled to the benefits mentioned there in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TOOC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

  
Mr. Ajay Manot,  
Authorized Signatory

  
Anuradha Pradhan  
(Ms. Anuradha Pradhan)

Encl. CTC Document

  
**ATTESTED**  
PRINCIPAL  
MAHARAJA RAI COLLEGE

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400011. TEL: (91-22) 56615001 FAX: (91-22) 2294 280  
CORPORATE OFFICE: TRENT HOUSE, 3-BLOCK, PLOT NO. 2, HI. RESEARCH CITY PARK, BAMBURWADELA COMPLEX, BOMBAY EAST,  
MUMBAI - 400 021 TEL: (91-22) 6700 9000 FAX: (91-22) 6700 4500  
E-MAIL: [hr@trent.com](mailto:hr@trent.com) [trent@trent.com](mailto:trent@trent.com) [trent@trent.com](mailto:trent@trent.com) CIN: L24240MH1999PL1000011

**ANNEXURE I : Compensation FY 2023 - 24**

Name	Mr. Annapurna Pradhan
Emp Code	94804
Location code	2252
Location	2252-Kolkata-West Bengal
Qualification	ECM
Date of Joining	26/12/2023
Date of Birth	26/01/2006

**Statement Showing Existing Emoluments**

<b>Salary Components</b>	<b>INR</b>
Basic	10,763
House Rent Allowance	528
Educational Allowance	0
Additional Allowance (if applicable)	0
Leave Travel Allowance**	0
Conveyance Allowance	0
Consolidated Allowance	0
<b>Gross Earning</b>	<b>11,301</b>
Employee State Insurance - Corporation (ESI/C)	397
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
<b>TOTAL CTC</b>	<b>13,043</b>
Gratuity	318
Medicines	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,361
<b>Annual Gross CTC</b>	<b>160,331.72</b>

**Notes:**

1. Actual amount to be paid may vary depending on the Government's order for April 2023.  
 2. Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.  
 3. All compensation is subject to tax deduction as per the Indian Income Tax Act. The total compensation and allowances and other related work related to the employee.

REGISTERED OFFICE : BANGSA HOUSE, 24, KONA MACHH STREET, KALAMATI - KOLKATA, TEL: (91) 22-6666 6666 FAX: (91) 22-6666 6667  
 CORPORATE OFFICE : TRENTO HOUSE, GURUDA, PLOT NO. C-20, BESSEY CITY BANGSA, SIKHRA KAPILA COMPLEX, BANGSARA (EAST),  
 KOLKATA - 700 097, TEL: (91) 22-6788 6666 FAX: (91) 22-6788 6667  
 Email id: [www@trentltd.com](mailto:www@trentltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CIN: L24200WB1999PL000001

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISHADAL B.M. COLLEGE**



**SERVICE AGREEMENT**

An AGREEMENT made this 25/10/2011 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bentley House, 24, Hornby Road, Mumbai 400017 and Corporate Office at Trent House, 11 Block, Plot No. 129, Bangalore Cantonment, Banashankari Complex, Banner Road, Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Ms. Annapurna Pradhan  
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/10/2011 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The services of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90-day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or subsidiary or trading Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Working Order as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been transferred or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE - BENTLEY HOUSE, 24, HORNBY ROAD, MUMBAI - 400017 TEL. 022-2664 8882 FAX 022-2664 8881

CORPORATE OFFICE - TRENT HOUSE, 11 BLOCK, PLOT NO. 129, BANGALORE CANTONMENT, BANASHANKARI COMPLEX, BANNER ROAD, MUMBAI - 400 051 TEL. 022-2664 8882 FAX 022-2664 8881

Visit us: [www.trentlimited.com](http://www.trentlimited.com) E-mail: [care@trentlimited.com](mailto:care@trentlimited.com) CHN: <http://trentlimited.com/chn/>

**ATTESTED**

*(Signature)*

**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

6. The Employee shall not be entitled to any remuneration, allowances, benefit or perquisite of any kind other than those expressly entitled to hereafter by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to hereafter provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 higher entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to hereafter from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to hereafter by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at each place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be contemplated in by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or of the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE - BONGRA HOUSE, 24, NEWMOY STREET, MAHARA - 401001. TEL: (91-22) 666 6000 FAX: (91-22) 674 2081

CORPORATE OFFICE - TRENT HOUSE, 8, BLOCK, PLOT NO. C/49, BEHIND COTY BANK, SHIVAJINAGRA COMPLEX, MAHARA (EAST), MAHARA - 401011. TEL: (91-22) 576 6000 FAX: (91-22) 676 6160

Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: (332009)0001000001

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(f) during the continuance of his/her employment herewith, give to the Company all such explanations, information, data and assistance regarding the conduct, work or research under the control and supervision of his Employee as the Company may require.

(g) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(h) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if his/her is offered any such commission, profits presents or gratifications, his/her shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(i) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge.

(j) not, during his/her employment with the Company, willfully waste, spoil, embroil, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(k) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to another work in model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(l) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by his/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor discuss or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOBBAROTH STREET, MUMBAI - 400 001 TEL: (91-22) 6000 8000 FAX: (91-22) 6004 000

CORPORATE OFFICE: TRENT HOUSE, 6-BLOCK, PLOT NO. 2-B, RESIDE CITY BANGALORE-AJUBA COMPLEX, BANGALORE (EAST), MUMBAI - 400 001 TEL: (91-22) 6000 8000 FAX: (91-22) 6000 8100  
Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L20000MH0201000001

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generally all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) whether books, documents, papers, notes, diaries, records (including all notebooks), sketches, designs, plans, samples, goods, market data, catalogues, notices, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of the agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE: SHANKY HOUSE, 24, HOWARD STREET, MUMBAI - 400 011, TEL: (91-22) 4762 8282 FAX: (91-22) 254 8181  
CORPORATE OFFICE: TRENT HOUSE, 22/23, PLOT NO. C/4, BEHIND C/11 BANK, BANTRYA LIPLA COMPLEX, BANTRYA (EAST), MUMBAI - 400 011, TEL: (91-22) 4762 8888 FAX: (91-22) 279 8188  
Email: [trent@trentlimited.com](mailto:trent@trentlimited.com) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: L24100MH1998PL000885

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiments, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall deliver fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

(i) Any act of dishonesty, disobedience, insubordination, unruly, incompetence, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

(ii) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

(iii) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

(iv) For purpose of sub-clause (ii) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion release the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

(a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 011. TEL: (91 22) 6884 6261 FAX: (91 22) 6284 2281

CORPORATE OFFICE : TRENT HOUSE, 4-BLOCK, PLOT NO. C/40, SECTOR 137I BANG, SARDAHARAJA COMPLEX, SARDAHARAJA, MUMBAI - 400 011. TEL: (91 22) 6700 8888 FAX: (91 22) 6700 8788

E-mail: [trent@trentlimited.com](mailto:trent@trentlimited.com) Website: [www.trentlimited.com](http://www.trentlimited.com) CIN: L20200MH1999PLC000001

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17) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18) Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19) The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, solicit or solicit orders or business from any customer or client of the Company
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20) The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21) Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL : 24 00 88 88 FAX : 24 00 20 04 CDT

CORPORATE OFFICE : TRENTOUR, 6-BLOCK, PLOT NO. C-48, BSESECTORS, BOMBAY PUNJA COMPLEX, BOMBAY (EAST), MUMBAI - 400 071. TEL : 24 00 88 88 FAX : 24 00 20 04 CDT  
Email: [trent@trent.com](mailto:trent@trent.com) Website: [www.trent.com](http://www.trent.com) CIN : L24100MH2001CO0001

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1. Trent Limited  
Trent House, G Block,  
Plot No. C80, Bandra Cyber  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400051

2. Annapurna Pradhan  
Barrister, Annapurna Bar, Namgyan St, Purba Medinipur, Medinipur  
Medinipur  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

21. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach hereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : BOMBAY HOUSE, 2A, HIGH WALK STREET, MUMBAI - 400 004. TEL : 01-22-466 800 FAX : 01-22-224 280

CORPORATE OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. C-80, BANDRA CYBER PARK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : 01-22-4701 800 FAX : 01-22-4701 850

Email : [www@trent.com](mailto:www@trent.com) Website : [www.trent.com](http://www.trent.com) CIN : L24709MH2001PL000011

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IN WITNESS WHEREOF, the parties hereto have executed their respective parts this day and year first above written.

**SIGNED AND DELIVERED**

For and on behalf of by the within named  
For Trent Limited

Mr. Ajay Menon

Authorized Signatory

*Anna Anna Radhak*

(Ms. Annapurna Pradhani)

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**

REGISTERS OFFICE: SHANMUGA HOUSE, 25, HENRI MOUSTIER STREET, MADRAS - 600 001 TEL: 044-25246222 FAX: 044-25246224

CORPORATE OFFICE: TRENT HOUSE, 24-BLOCK, FLOOR NO. 10-11, BEHIND CITI BANK, ANANDAPURAM COMPLEX, MADRAS-600 002,  
MADRAS - 600 001 TEL: 044-25246222 FAX: 044-25246224

E-mail: [trent@trent.com](mailto:trent@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: L26200TN1999PL100001



**Appointment Letter**

**Private & Confidential**

Date: 01-Dec-2023  
Code: 18962  
Name: **Kusumi Tudu**  
Address: **Banighata, Model Para, Banighata, Model Para Sapt, Bardhaman, West Bengal 713251**  
Contact No: 9547074934  
Email ID: [kusumitudu06@gmail.com](mailto:kusumitudu06@gmail.com)  
DOB: 14-Nov-2002

**Dear Kusumi Tudu**

We are pleased to inform you that your recent application and the subsequent interview you had with us, has been successful. We hereby appoint you to **Assistant - Retail Operations** department in **Bazar Retail Private Limited**.

This letter of appointment is subject to terms and conditions attached hereto (**Appendix A and Appendix B**). The Company reserves the right, at its sole discretion, to add, alter and/or amend your Role and Responsibilities of any time during your employment with us.

The terms of appointment are as follows:

**1. Commencement of Employment:**

This appointment commences from **01-Dec-2023**. You will not be paid any salary in case you leave the services of the company within 15 days of your joining on your own account. However, if the management considers your services, you will be paid for the number of days present and working upon the date of termination.

**2. Place of Employment:**

Your place of posting will be **Registered Office, P1 Organ Corporate Park, GP Block, Salt Lake, Sector 9 Kolkata 700071 West Bengal** or any one of the stores of **Bazar Retail Private Limited** or our Warehouse / Logistics of the company. However, the Company reserves the right to transfer you, either temporarily or permanently, to any other place of business of the Company in the country or overseas. It is hereby declared that in the event of the transfer to any other location in pursuance of this employment, you shall not be eligible for any additional remuneration or relocation allowance or benefits other than as expressly specified in writing by the Company. Your work schedule will be as specified by the Company's standard policy for that time of year.

**3. Compensation & Benefits:**

Your consolidated annual CTC shall be **₹1,80,000** (one lakh Eighty Thousand Only) per annum (In Rupees). The components which break up of your compensation is indicated in Appendix A of this letter. You will not be entitled to any other remuneration / benefits / amenities other than the one listed hereon, unless specifically authorized by a separate written order of the management.

*Kusumi Tudu*

**ATTESTED**  
  
**PRINCIPAL**  
**MARSHADAL NAJ COLLEGE**

BAAZAR RETAIL PRIVATE LIMITED  
CRES/741 (04/0201) R/C/228448  
Formerly known as Saas Merchandise Private Limited  
Registered Office:

PE Shan Corporate Park, Office No. 1103, 11th Floor, Tower 1,  
Plot G-2, Block G2, Sootan's Soft Sides, Suburb, 200091, West Bengal, Ph: 033-4384 9968  
Website: [www.saas.com](http://www.saas.com) Email: [hr@saas.com](mailto:hr@saas.com)

The Family Store

Bazaar

#### 4. Probation

You will be on probation for a period of (six) months from the date of joining. Based on your performance, the probation can be confirmed, terminated or extended for a further period as deemed necessary. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company. Until and unless the necessary issues you a written confirmation, your services shall continue to remain under probation. During Probation Period, your appointment can be terminated by either party giving 15 days notice or salary in lieu.

**Appendix B** sets out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read and keep yourself abreast of the policies of the Company as announced or amended from time to time. These announcements shall be binding on you immediately on its publication or effective date of any amendment. It is important to note that the Company has a designated Human Resource Policy document HR Policy. The HR Policy also contains various important provisions, for e.g. leaves, notice period, etc., which are applicable to all employees. Such provisions of HR Policy shall, by reference, be deemed to be part of your employment contract with the Company and you shall always be bound by the same. As an employee of the Company, you are requested to go through the HR Policy and other policies or any amendment therein carefully to fully understand their provisions and its application on your employment with the Company.

#### 5. General

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from our employment.
- These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you relating to the same subject matter.
- Our organization is an equal right employer, value based and both of your action should always reflect this attitude in spirit and action.
- You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession, or business of any nature during the tenure of your employment with the company.
- This agreement is valid subject to:
  - Your pre-employment medical examination report which declares you to be medically fit.
  - Your furnishing of the requisite documents as proof of your having been released by your present employer.
  - Our receiving satisfactory references on your background verification.

In the event of any inconsistency between this employment contract and the HR Policy, the provisions of HR Policy shall supersede.

To confirm your acceptance to this agreement, please initial at the right and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly initialed and signed. It is our pleasure once again to welcome you at Bazaar Retail Private Limited and we look forward to a mutually rewarding association.

Yours Faithfully,  
For: Bazaar Retail Private Limited



Authorized Signatory

Kunjani Tudu

Workshop & Logistics Office  
Anshu Industrial Warehouse Park, Plot No. 5225, J1 No. 82,  
Mukund Dohuria Rd, West Office DCC, Police Station-Dohuria,  
District: Hooghly, PW: 712310 West Bengal

CTC Detail

Basic	40000
Dearness Allowance	10000
House Rent Allowance	10000
Medical Allowance	10000
Gratuity	10000
Leave Encashment	10000
Professional Tax	1000
<b>ABOVE</b>	
Basic	40000
Dearness Allowance	10000
<b>TOTAL GROSS</b>	<b>80000</b>
<b>Deductions</b>	
Provident Fund 10%	8000
PF 12%	9600
PF 1%	800
<b>TOTAL DEDUCTIONS</b>	<b>18400</b>
<b>Net Payable</b>	<b>61600</b>
<b>Net Payable</b>	<b>61600</b>
Dearness Allowance	10000
House Rent Allowance	10000
Medical Allowance	10000
Gratuity	10000
Leave Encashment	10000
Professional Tax	1000
<b>Total To Company A/c</b>	<b>61600</b>
<b>Total To Company A/c</b>	<b>61600</b>

I hereby certify that the above is a true and correct statement of the CTC details of the employee mentioned above for the month of \_\_\_\_\_ 20\_\_\_\_.

The employee mentioned above is employed in the post of \_\_\_\_\_ in the \_\_\_\_\_ of \_\_\_\_\_.

I am authorized to sign this statement on behalf of the \_\_\_\_\_.

Signature of the \_\_\_\_\_

\_\_\_\_\_

*[Handwritten Signature]*

Kumari Tunde

**ATTESTED**  
*[Handwritten Signature]*  
 PRINCIPAL  
 MARSHALLAI KAI COLLEGE



**Appendix B**  
**General Terms & Condition**

**1. Verification**

Your employment in the Bazaar Retail Private Limited ("Company") is subject to satisfactory verification of your certificates, testimonials, and personal particulars/credentials. The Company reserves the right to get a background check (including criminal history record search, education and employment, and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statements made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

**2. Date of Birth**

You will be bound by the date of birth declared and captured in the contract of employment for all service matters with the Company, including your retirement age. Though at this time the Company has accepted this as your date of birth on the basis of your statement and the documents you have provided, the Company may at any time call upon you to furnish additional proof thereof as deemed appropriate.

**3. Retirement Age**

The retirement age from the services of the Company is 58 years.

**4. Retirement/ Separation Benefits**

You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972.

**5. Nationality**

You confirm that you are an Indian national and holding valid Indian citizenship document such as Passport, Aadhar etc and are thus exempt from any additional work authorization to work in India.

However, if you are a non-Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorizations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with Bazaar Retail Private Limited your work authorizations including but not limited to any statutory registrations etc are up to date and you shall hold Bazaar Retail Private Limited harmless and indemnified against any act or omission on your part in this regard. In case the work authorization ends during the course of your employment with Bazaar Retail Private Limited your contract with Bazaar Retail Private Limited will be deemed to be terminated.

**Working Hours**

The working hours of the Company has been provided in the HR Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame.

**7. Leave**

Your annual leave entitlement will be as provided in the HR Policy of the Company as amended from time to time.

Initial of Joining Employee Kunam Tudu



**ATTESTED**  
  
**PRISCILLA**  
**M. HUSNADAL BAJAL**

**8. Medical Fitness**

This offer of employment is subject to your self-declaration that you are medically fit to work. In case, at any time in future, it is found that you are not medically fit to discharge your duties properly and efficiently on a continuous basis, your services are liable to be terminated. The decision taken by the management in this regard, taking into consideration the Medical Report, shall be final and binding on you.

As a measure to ensure the health and safety of its employees, the management reserves the right:

- a. To suggest periodical medical assessment and/or production of such fitness report to the company.
- b. To conduct non-invasive screening measures like temperature checks which would be conducted only during the extraordinary situations such as COVID-19 outbreak or similar outbreak in future.
- c. To report the suspected cases to competent health authorities, in good faith.
- d. To know firsthand information of communicable disease such as COVID-19 occurrence or symptoms from its employees etc.
- e. To allow an employee who has been infected and recovered, to resume office again.
- f. To encourage and/or mandate work from home including the right to take disciplinary action if an employee is not performing his/her assigned duties, while working from home.

**9. Reimbursements**

The Company will reimburse you an amount for any reasonable and necessary expenses incurred by you in the course of your work, provided that such expenses are approved in advance in writing by your immediate superior. You shall provide to the Company with such vouchers and other evidence of actual payment of such expenses as the Company may reasonably require.

**10. Increments & Promotions**

The Company will conduct regular performance reviews to evaluate your performance and contribution to the Company, and to ascertain your capability to execute the role and responsibilities entrusted to you by the Company.

Your overall performance will be evaluated by the Company's management and any promotions and/or increments may be declared, as deemed appropriate by the Company, based on the evaluation.

**11. Posting & Transfer**

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the Company may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

**12. Secondment**

Your job may entail you to proceed, from time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the Company, your services may also be transferred to any store / warehouse / office of the Company or seconded to any of its associate Company in India or abroad or to any office of the Company abroad, in such event you will be governed by the transfer and secondment rules framed by the Company and / or by such associate Company in this respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be

Initial of Recipient/Employee Kuroni Tudu

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**MARHADAL NAI COLLEGE**

responsible to remain compliant with all applicable immigration visa and foreign exchange rules in this regard.

### 13. Confidentiality

Maintaining confidentiality is a condition to your employment. During your employment, you will not store, possess, use or disclose confidential personal sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the Company.

You acknowledge that you will have access to confidential information. You acknowledge that the confidential information is the valuable property of the Company and is critical to its business of the Company. You shall forever hold the confidential information in confidence and shall not publish, disclose or disseminate, at any time, to any person, or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with the Company, or remove any confidential information, in whole or in part, from the Company's premises, without prior written permission.

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

Upon termination of your employment, you will immediately surrender to the Company, all files, books, magazines, reports, documents, manuals, audio and video tapes, discs and any other knowledge data bases entrusted to you in the course of your employment.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy righted material which is the property of the company - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.

### 14. Intellectual Property

You acknowledge and agree that your Contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof, and you hereby assigns the same in favour of the Company irrevocably, unconditionally and in perpetuity.

For the purpose of this Clause, "Contribution" means Intellectual Property or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with others and in any way relating to the Company's present or proposed products, programs or services or tasks or projects assigned to you, or for the Company's clients during the term of your engagement with the Company.

"Intellectual Property" means in relation to the Company all trademarks, service marks, logos, patents, domain names and utility models, copyrights, inventions, brand names and business names and any similar rights and the benefit (subject to the burden) of any of the foregoing in each case whether registered or unregistered and includes applications for the grant of any of the foregoing and the right to apply for any of the foregoing in any part of the world.

### 15. Non-Compete And Non-Solicitation

During the Term and for a period of 2 (two) years hereafter, the Employee, shall not carry on or engage in, directly or indirectly, whether through partnership or as a shareholder, joint venture partner, collaborator, consultant or agent or in any other manner whatsoever,

Initial of Jmcc Employee Kumari Tudu



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**MAHESHADAL RAO**

the business of any other legal entity which competes, directly or indirectly, with the business of the Company.

During the Term, and for a period of 2 (two) years thereafter, the Employee, shall not directly or indirectly, attempt in any manner solicit or entice away or attempt to solicit or entice away or authorize the taking of any such action by any other person any potential investor, employee, representative and/or consultant who has been engaged with the Company.

#### 16. Cessation of Employment

During the tenure of this employment (upon confirmation), your employment may be terminated by either party giving notice as given below or a Fixed Salary, in lieu thereof for the notice period, during which period the Employee shall be on the rolls of the Company and shall be required to perform his/her duties, obligations and responsibilities in accordance with the provisions of the Letter. The Company shall have the right to waive the notice or any period of the Notice by paying the Remuneration to the Employee for such period in lieu thereof.

The notice period for termination of employment by either side for the various levels shall be as specified in HR Policy of the Company. As per the attached policy, the current notice period for the various levels is set out below.

Position	Notice Period
Associate Vice President & Senior	90 Days
Senior General Manager	
General Manager	
Deputy General Manager	60 Days
Assistant General Manager	
Senior Manager	
Manager / Sr. Manager	
Deputy Manager / Assistant Sr. Manager	
Assistant Manager / Department Manager	
Executive	30 Days
Associate / Junior Associate / Associate	
Support	
Procurement	15 Days

However, the period that is prescribed on the date of giving notice shall apply.

Any leave availed must be compulsorily, properly authorized and documented as per the Company Policy. In the event an unauthorized leave is greater than 10 (Ten) days, the same shall be treated as breach of employment terms and voluntary abandonment of your employment services with the Company. Under such circumstances the Management reserves the right to take necessary disciplinary action towards such misconduct including but not limited to permanent termination of employment services.

#### 17. Termination without notice

The Company may terminate / suspend your services at any time immediately without giving written notice or salary payment in lieu of that notice to the employee, if it has been alleged and proved to be established through preliminary enquiry (Internal/External) of any indicative events below. If so, you may not be allowed to re-join during the period that such enquiry is under consideration or in progress.

(i) misconduct (ii) repeated misconduct (iii) breach of instructions by an employee (iv) failure to safeguard the assets of the Company (v) activities which bring the Company into disrepute (vi) any falsified documentation (vii) the employee is found to have willfully suppressed any material information (viii) breach of the Letter, which on enquiry where curable, is not cured within 7 (seven) days of the Company informing the employee.

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MAHARAJAL KAJI COLLEGE

Initial of Junior Employee: *Kumaraswamy* *Tudde*

of such breach: (ix) failure by the Employee to perform its duties towards the Company in accordance with the terms hereof and the Policies (x) criminal conviction by court of law (xi) failure to adhere to HR Policy and Code of Conduct office procedures, rules and regulations that may be in force from time to time or (xii) where situations warrants action outside this list of events

Upon the termination of the employment with the Company for whatever reasons, you will be required to undergo the exit clearance procedure as per the HR policy of the Company including return, without delay or demur, to the Company all its property of every nature and description including but not limited to personal computers, software, manuals, identity cards, uniform and all other items belonging to or issued by or on behalf of the Company in the course of or in connection with the Employee's employment with the Company. On the termination date, the Employee shall sign and deliver to the Company such declarations as the Company may reasonably require.

#### 18. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return to the Company, all documents, including copies thereof and property including but not limited to corporate expense card, fuel card, mobile phone, motor vehicle, IT equipments etc., where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the Company's documents with you, after your release from the services of the Company, except under specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to the Company that you have not retained any data/confidential information relating to the Company and that you will be personally liable to the Company in the event that it is found that any data/confidential information was nevertheless retained by you. This liability shall remain whether or not any such data/confidential information is later disclosed by you.

You as an employee expressly agree that your final settlement of dues shall happen only after completion of the aforesaid formalities and final adjusting all dues under whatsoever head then due to the Company. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

#### 19. Code of Conduct

The Code of Conduct Policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to enforce the Code of Conduct and other Company policies consistently and appropriately as amended from time to time. You are expected to carefully read the Code of Conduct, the full text of which is available with HR Team and to keep yourself abreast of any amendments thereto as they may be made from time to time. You are expected to bring any code of conduct related issue/clarification/grievance to the notice of the designated HR Team.

For further details please refer to HR Policy as amended from time to time.

#### Protection of Computer Software/ Company's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company, or use, any unauthorized or (pre-installed) software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a HARRY Card for expenses, mobile phone, etc. All these shall at all times remain the Company's property/assets, and they must be returned to the Company on termination of employment or whenever requested by the Company or

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MANISHADAL RAI

Initial of Joiner Employee Kusumi Tudu

disposed of in accordance with the policies and procedures under which they are issued.

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment, as well as the information stored therein. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment,

including the Company's policies on the appropriate use of email and the internet. You acknowledge and agree that the Company reserves the right to monitor your usage of the Company's (computers) and IT systems' resources towards ensuring that there is no unauthorized usage thereof.

## 21. Exclusivity

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the Company.

## 22. Wrongful Dissemination

You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the Company or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;
- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the Company;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating to or encouraging money laundering or gambling, or otherwise unlawful in any manner whatsoever;
- is grossly offensive or menacing in nature;
- impersonates another person;

## 23. Representations & Warranties

You acknowledge that you are competent and free to execute this Letter. This Letter when executed and delivered by you will constitute a valid and legally binding obligation, enforceable in accordance with its terms.

The execution, delivery and performance obligations set out in this Letter by you does not and will not conflict with, result in a breach of or default under any applicable law in India, or any order, writ, injunction or decree of any court or governmental authority having competent jurisdiction, or any agreement, arrangement, contract, understanding, written or oral, to which you are a party.

The credentials and information provided by you to the Company with respect to your qualifications and ability to perform the duties, responsibilities and obligations under this Letter are true and correct.

You are medically fit to perform the duties and obligations in accordance with this Letter and have furnished to the Company a certificate of medical fitness, issued by a

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Initial of Junes Employee Kunam Tudu



doctor or medical officer in the form acceptable to the Company.

You have disclosed all material and relevant information which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly.

#### 24. Duties & Obligation

- a. You shall be entrusted with duties as may be indicated to you by the Management / Board from time to time.
- b. You shall be required to comply with all operating Policies (as defined below), procedures and practices of the Company as regards your duties.
- c. You shall devote your whole working time, attention and energies to the business of the Company as may be necessary and shall use your best endeavours to promote the interest and welfare of the Company.
- d. You shall not enter into any commitments or dealings on behalf of the Company in which you have no express authority nor shall you be a party to any alteration of any principle or Policy of the Company or exercise the authority or discretion vested in yourself without the previous sanction of the Company.
- e. You shall avoid any action which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and any organisations or individuals doing or seeking to do business with the Company.
- f. You shall avoid any interaction with the media, electronic, print or otherwise, on behalf of the Company unless specifically authorized by the Company in this regard.
- g. During the Term, you shall not directly or indirectly engage yourself in any other business, occupation or employment, whether or not such activity is pursued for profit, gain or otherwise and you shall not render any other commercial or professional services or participate in any other commercial activity whether on a full time or a part time basis.
- h. You shall perform and discharge all duties and functions assigned by the Company in a faithful, competent and professional manner.
- i. You agree to maintain proper discipline, dignity and decorum during the course of your employment with the Company.
- j. You agree and undertake that you shall not either directly or indirectly receive or accept for your benefit any commission, rebate, discount, gratuity, money or gift from any individual, firm, company or any other legal entity having or who has had any business connection with the Company as well as from any employee/official of the Company (other than the your regular compensation).
- k. You agree that you have no objection in the Company or its affiliates sharing his personal information and documents including but not limited to Aadhar Card, Voter ID, PAN card, Passport, name, gender, date of birth, addresses, mobile number, email, educational records and employment records with any reference/ antecedent verification organization appointed by the Company for the purpose of background checks and verification of the employees of the Company.
- l. You undertake that you have been given the opportunity to read the terms and conditions of the various policies, procedures and processes of the Company (collectively the "Policies") including but not limited to the Leave and Attendance policy. You further undertake that you will be bound to all the terms and conditions of the Policies and any violation thereof shall subject you to appropriate disciplinary proceedings. The Company's decision on all such matters shall be final and binding on you. You understand that such Policies are subject to review and may be modified periodically and all such modified Policies shall be applicable to you.

**ATTESTED**

#### 25. Indemnity

Without prejudice to any other right available to the Company under any prevailing Law or deemed as in equity, you shall compensate, voluntarily defend and hold harmless the Company, its affiliates, directors, employees and officers (collectively the "Indemnified Parties") firm and against any and all losses, liabilities, damages, deficiencies, demands,

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MAHARAJAL RAJ CO.

Initial of Joiner Employee Kunam Tudu

*[Signature]*

items (including third party claims) actions, of any kind or other costs or expenses (including, without limitation, reasonable legal fees.) ("Losses") incurred or suffered by imposed upon or asserted against the Indemnified Parties based upon or arising out of or in relation to or otherwise in connection with the following on your part: (i) any inaccuracy in any of the representations contained in this Letter; and/or (ii) breach of any covenants, undertakings or obligations under this Letter; and/or (iii) non-observance of any applicable law.

**14. Dispute Resolution**

If any dispute arises between You and the Company (hereinafter individually referred to as "Party" and collectively referred to as "Parties") during the subsistence of this Letter or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of this Letter or in regarding a question, including if a question as to whether the termination of this Agreement by one Party hereto has been legitimate, the Parties hereto shall endeavor to settle such dispute amicably. The attempt to bring about an amicable settlement is considered to have failed as soon as one (1) of the Parties hereto affirms reasonable attempts which attempt shall continue for not less than 30 (thirty) days ("Discussion Period"), give a notice in writing to the other Party in writing.

In case of such failure, either Party may refer the dispute to a sole arbitrator appointed by the Company. If the Parties fail to jointly appoint an arbitrator within 30 (thirty) days after the end of the Discussion Period, the arbitrator shall be appointed in accordance with the Arbitration and Conciliation Act, 1996. The arbitration proceedings shall be governed by the Arbitration and Conciliation Act, 1996.

The place and seat of the arbitration shall be Kolkata, India. The arbitration proceedings shall be governed by the laws of India. The proceedings of arbitration shall be in the English language. The arbitrator's award shall be substantiated in writing. The arbitrator's award shall also decide on the costs of the arbitration proceedings. The award shall be final and binding on the Parties.

Yours Faithfully,



For Baxsar Metal Private Limited

Authorized Signatory

**ATTESTED**



**PRINCIPAL**  
**MARSHALLIAI NAI COLLEGE**

Initial of Joiner/Employer Kumari Tudu



## DECLARATION

By signing this agreement, I hereby completely acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that:

- a) I will furnish original copies of my certificates, testimonials, and other necessary documents, on demand.
- b) I acknowledge and agree to the Company reserving the right to get a background check conducted on me either by itself or through a third-party agency. In furtherance thereof, I hereby authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card etc) either directly or through a third-party agency.
- c) There are no ongoing or pending criminal cases/criminal liabilities on me nor have I ever been convicted of any criminal offence.
- d) I am not in possession, in an unauthorized manner, of any confidential, sensitive, or personal information/data/material of any other Company or individual (collectively 'Sensitive Data'). I shall not bring any Sensitive Data into the Company, and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.
- e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct and/or Policies.
- f) In the event of any willful or intentional misconduct, fraud, dishonesty, or breach of confidentiality on my part, I will personally be liable to the Company.

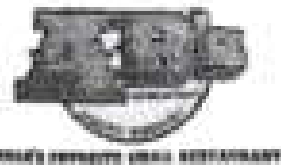
Kunam Tudu  
Signature



Date 02/01/2024

**ATTESTED**  
  
**PRINCIPAL**  
**MANAGERIAL AU OFFICER**

Initial of Journal/Employee Kunam Tudu



AB-CO/OFF/041221

06<sup>th</sup> Nov 2023

Mr /Miss MAMANI MUNIAN

Dear MAMANI MUNIAN

With reference to our discussions, you had with us, we are pleased to offer you an appointment as **Junior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Chennai location.**

You are required to report for duties on 15<sup>th</sup> nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Medclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till LL.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Mamani Munian



(Authorized Signatory)

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MAHARAJAL RAI COLLEGE

**Absolute Barbeque Pvt. Ltd.**  
Regd Office: 2nd Floor, Agunupa Silpi, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana  
Email ID: [hr@absolute-barbeque.com](mailto:hr@absolute-barbeque.com) | Website: [www.absolute-barbeque.com](http://www.absolute-barbeque.com)  
CIN: U55101TG2013PTC00647



Ref: TRENT/2024/0089

11/01/2024

Mr. Mitul Karmakar  
Vill Nadha NDE, Chhatman P 54, Nalanda District

Dear Mr. Mitul Karmakar,

Sub: Appointment as Sales Associate Emp. No: 90089

With reference to your resume submitted to us and the subsequent interview you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2252-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act, in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leaves, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 11/01/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you wishing to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail DFXPCT844A and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNWOOD STREET, BOMBAY - 400 001. TEL: (91-22)899 8347 /94 / (91-22) 224 2347

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-10, BEHIND CTFI BANK, BANDRU RUPA COMPLEX, BANGRA (EAST),  
MUMBAI - 400 051. TEL: (91-22) 4787 8400 FAX: (91-22) 4787 8100  
Email: [trent@trent-ltd.com](mailto:trent@trent-ltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CIN: L24200WB1992PLC001911

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5. Your current location for day-to-day work will be at 2252 Kolkata-West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, state and the city where you are posted.

6. It shall be your sole responsibility to get yourself released from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.26289 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of Sexual Harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTRATION OFFICE - STAFF HOUSE, 24, HOW MOOD STREET MUMBAI - 400 001. TEL.: 24 224664/65 FAX: 24 224 224 284

CORPORATE OFFICE - TRUST HOUSE, 5-BLOCK, PLOT NO. 146, BRIDGE LEFT BANK, BANDRA-WORLI COMPLEX, BANDRA (EAST), MUMBAI - 400 050. TEL.: 24 22 476 899 FAX: 24 22 476 8102

Email: [recruiting@trent.tata.com](mailto:recruiting@trent.tata.com) Website: [www.trent.tata.com](http://www.trent.tata.com) 125 - 124,242466/224224284

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same



Mr. Ajay Menon  
Authorized Signatory

*Mynal Kalmakal*  
(Mr. Mynal Karmakar)

Encl: CTC Statement

**ATTESTED**

*[Signature]*  
**PRINCIPAL**  
**MAJESHADAL HAI COLLEGE**

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOBBYHOOD STREET, MADRAS - 600 084 TEL : 04-2235888 EXT 184 FAX : 04-2232284 084

CORPORATE OFFICE : TRENT HOUSE, 6-BLOCK, PLAZA NO. 2, 6TH FLOOR, CITI SQUARE, INDOORAPULA COMPLEX, BANGALURU,  
MADRAS - 600 002. TEL: 01-22 6760 6000 FAX: 01-22 6760 6100

E-mail of [hr@trent.co.in](mailto:hr@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L12209TN1997PL1000011

**ANNEXURE II - Compensation FY 2023 - 24**

Name	Mr. Abhishek Karmakar
Emp Code	86089
Location code	2152
Location	2152 Kolkata West Bengal
Qualification	EDU
Date of joining	11/01/2024
Date of Birth	15/08/2003
<b>Statement Showing Existing Encumbrances</b>	
	<b>INR</b>
<b>Salary Components</b>	
Basic	10,713
House Rent Allowance	528
Educational Allowance	0
Additional Allowance (if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Salary	11,241
Employee State Insurance - Contribution (ESI/EC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
<b>TOTAL CTC</b>	<b>13,013</b>
Gratuity	218
Medicines	0
Performance Linked Award (Maximum)**	0
<b>Monthly CTC</b>	<b>13,531</b>
<b>Annual Gross CTC</b>	<b>162,381.72</b>

**Notes:**  
 \* House rent allowance is available to the employees based on the applicable rules.  
 \*\* Amount of gratuity will be granted based on the provisions of the Payment of Gratuity Act, 1972 and its amendments.  
 For computation of gratuity, the employee's last date of service will be considered. The last component of gratuity will be subject to tax as per the applicable provisions of the Income Tax Act, 1961.

**REGISTRATION OFFICE:** SUNRAY HOUSE, 24, HOAR MOOY STREET, MUMBAI - 400 011. TEL: (91) 22 6666 6666 FAX: (91) 22 6666 6666  
**CORPORATE OFFICE:** TRENT HOUSE, 15, BALUJAL PLOT NO. 1, FIVE BEHNE COTT ROAD, BANESWARI/PALE COMPLEX, BANGALORE, MUMBAI - 400 011. TEL: (91) 22 6666 6666 FAX: (91) 22 6666 6666  
 Email: [hr@trent.com](mailto:hr@trent.com) [recruitment@trent.com](mailto:recruitment@trent.com) CH: [careers@trent.com](mailto:careers@trent.com)

**ATTESTED**  
  
**PRINJITA MAHISHADAL**  
**MAHISHADAL RAI CO.**

**SERVICE AGREEMENT**

AN AGREEMENT, made this 15/01/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Sunray House, 24, Haveli Road Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C80, Senapati Bhatnagar, Banaji Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called 'The Company') which expression shall include the successors and assigns of the Company) of the ONE PART AND

Mr. Mihir Karmakar  
(Here is after called 'the Employee') of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 15/01/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such powers and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/Working Orders as may be applicable in the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may require or at such places or places in the Union of India as the Company in which the services of the Employee have been loaned or transferred as aforesaid may require. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTRATION OFFICE - SUNRAY HOUSE, 24, HAVELI ROAD STREET, MUMBAI - 400001. TEL: (91) 22 6669 8992 FAX: (91) 22 6664 2891  
CORPORATE OFFICE - TRENT HOUSE, G BLOCK, PLOT NO. C80, SENAPATI BHATNAGAR, BANAJI-KURLA COMPLEX, BANDRA (EAST),  
MUMBAI - 400051. TEL: (91) 22 6669 8992 FAX: (91) 22 6664 2891  
E-mail: [trencare@trent.com](mailto:trencare@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: L24200MH2004PLC00887

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**MAHESHKADAL NAJ COLLEGE**



6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 higher entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rule.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and to the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part thereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: BOMBAY HOUSE, 24, NEW MARKET STREET, MUMBAI - 400011. TEL: 011 23344810 FAX: 011 23344811

COMPANY OFFICE: TRENT HOUSE, 5-BLOCK, PLOT NO. C-46, SECTOR OFFSHORE, GURGAON/CYBERPARK, GURGAON (EAST), MUMBAI - 400011. TEL: 011 274 578 8881 FAX: 011 274 578 8708

E-mail id: [hr@trent.co.in](mailto:hr@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L20200MN1992PL000000

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(f) during the continuance of his/her employment herewith, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(g) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(h) not, directly or indirectly, accept any commission, profits, presents or gratuities of any kind from any person, firm or company having dealings with the Company, and if/whenever is offered any such commission, profits presents or gratuities hereto shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(i) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(j) not, during his/her employment with the Company, wilfully waste, spoil, abuse, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(k) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interviews to and/or write as invited for any organization, agency, newspaper, magazine, television, audio/visual agency or any public media and/or publication, whether for remuneration or otherwise where such publication concerns the employee's area of work under employment with the Company;

(l) not, either during or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor divulge or disclose to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTRATION OFFICE : SHANMUKHESWAR, 24, JYOTIBAI STREET, BANGALORE - 560025 TEL: (91-022) 6661 0200 FAX: (91-022) 2204 2267

CORPORATE OFFICE : TRENT HOUSE, 6, GROUND FLOOR, HO. 04/2, BANGALORE CITY, BANARSA AERIAL COMPLEX, BANGALORE (INDIA),  
BANGALORE - 560001. TEL: (91-022) 6792 9999 FAX: (91-022) 6792 9100  
E-mail: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24240TN1929A000011

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any partful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality of correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) vouchers, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or extracts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whichever patentable or not) or conceals any data relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall faithfully co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 2A, HORNBY ROAD STREET, MUMBAI - 400 001. TEL: (91 22) 666 6361 FAX: (91 22) 6294 5261

COMPANY OFFICE : TRENT HOUSE, GARDNER, PLOT NO. 246, BHOSE CITY BARR, SANDY AURLA COMPLEX, SANDRA EAST,  
MUMBAI - 400 021. TEL: (91 22) 4761 666 FAX: (91 22) 4761 616

E-mail: [trent@trent.co.in](mailto:trent@trent.co.in) [trent@trentlimited.com](mailto:trent@trentlimited.com) OR [trent@trent.tatagroup.com](mailto:trent@trent.tatagroup.com)

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**MAHESH DALVI**

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall deliver fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

(i) Any act of dishonesty, disobedience, insubordination, unruly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

(ii) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

(iii) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

(iv) For purpose of sub-clause (ii) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion, relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

(a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400001. TEL: (01-22) 666 696 FAX: (01-22) 628 284

COMPONENT OFFICE - TRENT HOUSE, 2-BLOCK, P.O. NO. 5-66, 25/26 CH-BAAB, BARODA-GUDA COMPLEX, BARODA (GUJ)  
MUMBAI - 400 021. TEL: (01-22) 670 696 FAX: (01-22) 670 670

Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CH - [CH@TRENTHOUSE.COM](mailto:CH@TRENTHOUSE.COM)

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MAHARAJALAL WAI COLLEGE

19. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

20. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such properties/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of the Agreement.

21. The Employee shall not at any time, after the termination of this Agreement, be whatever cause either personally or by his agent, directly or indirectly

(i) represent himself as being in any way connected with or interested in the business of the Company, or

(ii) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,

(iii) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,

(iv) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not vitally compete with the interests of the Company.

22. The employee shall unless the Company otherwise notifies his/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

23. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTRATION OFFICE: SHREEY TRADING AND INVESTMENT PRIVATE LIMITED, MUMBAI - 400 001, TEL: 022-22491882 FAX: 022-22491887

COMPANY OFFICE: TRENTECH PRIVATE LIMITED, PLOT NO. 114B, MIDC, CHILDRAN, BANGALORE CITY, BANGALORE - 560004, KARNATAKA, INDIA, TEL: 080-22491882 FAX: 080-22491887

Website: [www.trentlimited.com](http://www.trentlimited.com) Email: [trencor@trentlimited.com](mailto:trencor@trentlimited.com) CIN: L28100KA1992PLC000001

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MANISHLADAL HAI COLLEGE

1. Trent Limited  
Trent House, G Block,  
Plot No. C80, Bandra Cellpark,  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400051

2. **Moula Karimkar**  
Vil Matha PCC Chairman P.54 Netaji District  
Punala  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted in a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employee would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400011. TEL: 01-22-666-292 FAX: 01-22-256-281

CORPORATE OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. C-80, BANDRA CELLPARK, BANDRA-KURLA COMPLEX, BANDRA (EAST),  
MUMBAI - 400051. TEL: 01-22-4702-999 FAX: 01-22-4702-970  
(Email: [trent@trent.tata.com](mailto:trent@trent.tata.com)) (Website: [www.trent.tata.com](http://www.trent.tata.com)) (CIN: L24200MH1999PLC00001)

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**PRINCIPAL**  
**MAHENDRALAL RAJ COLLEGE**



IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named:  
For Trent Limited

Mr Ajay Menon

Authorized Signatory

Arvind Kumar

(Mr Arvind Kumar)

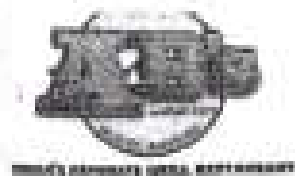
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MAHARAJA RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HANMANTEY STREET, MUMBAI - 400 021. TEL. (91-22) 696 492 FAX (91-22) 274 089

CORPORATE OFFICE : TRENTOUR HOUSE, 14/15, FLOOR, PLOT NO. C-46, BESIDE CITY BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),  
MUMBAI - 400 051 TEL. (91-22) 678 999 FAX (91-22) 176 892  
Email : [trencor@trencor.com](mailto:trencor@trencor.com) Website : [www.trentonline.com](http://www.trentonline.com) CIN : L1220MH1997PLR0001

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MAHARAJA RAJ COLLEGE



AB-CO/OFF/041221

06<sup>th</sup> Nov 2023

Mr /Miss PAMPA PATRA

Dear PAMPA PATRA

With reference to our discussions, you had with us, we are pleased to offer you an appointment as **Junior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Chennai location.**

You are required to report for duties on 15<sup>th</sup> nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan-card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted







(Authorized Signatory)

**ATTESTED**  
  
**PRINCIPAL**  
**MAHSHADAL RAJ COLLEGE**

**Absolute Barbeque Pvt. Ltd.**

Regd Office: 2nd Floor, Apurupa Stp, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana  
Email ID: legal@absolute-barbecue.com | Website: www.absolute-barbecue.com  
CIN: U55101TG2013PTC130647

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ATTEST

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# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELUPARA, PLOT NO. 107, ARAMBAGH-713601

PRINCIPAL OFFICE : 69B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : [info@arambaghfoodmart.com](mailto:info@arambaghfoodmart.com)

## OFFER LETTER

Dear Rounak Maity

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainership you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Rounak Maity accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

*Rounak Maity*  
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd

  
DGM-HRD, Admin & Compliance  
HR Manager  
Arambagh Foodmart Pvt. Ltd.



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[A unit of Pratik Food Products]

Ref No:-HR/LDI/2023-2023/012

15/01/2024

Rinki Panda,  
Village Uttarkhamr  
Akharenbirbh  
Purba Medinipur  
West Bengal-721454.

**Sub- Offer Letter**

Dear Rinki Panda,

Congratulations from Pratik Food Products!

Haldiram, is delighted to offer you the full-time position of Counter Sales with an anticipated start date of 01/02/2024

As the Counter Sales, you will be responsible for the day-to-day operational activities for the company. You would be expected to look after and take initiatives for the development, management, well-being and growth of the company in alignment with the vision of the management. You will report directly to the Counter Head, of the company at 24, Ashutosh Chowdary Ave, Kolkata-700019.

The offered Gross salary for this position is 9300 per month. Payment will be made within 10<sup>th</sup> of the every month on a monthly basis by direct deposit to your salary account.

Request you to bring along the below mentioned documents at the time of joining:

- Passport size Photograph (3copies)
- UAN number/ ESIC Number
- Copy of Education certificates (SSLC/HSC/Graduation/post-Graduation/Diploma/etc.)
- Address Proof (Voting Card/Driving License/Passport/Aadhar Card)
- Copy of Employment/Service Certificate from the previous employer
- Copy of 3 months Bank Statement and Salary slip from the previous Employer


We would like you to start work on 01/02/2024 at 10:AM. Please report to Subhajt Mullick, for documentation and orientation. If this date is not acceptable, please contact the undersigned immediately.

Your probation period will be six months from the date of joining.

Please sign the enclosed copy of this letter and return it to the undersigned by 01/02/2024 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

  
Subhajt Mullick  
HR. Department

**ATTESTED**  
  
PRINCIPAL  
MAHISHDAL HAI COLLEGE

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 18AAKCA2851K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 68B, CHOWRINGHEE ROAD, KOLKATA-700 028

MOBILE : 8330922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Pratik Gope,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15-days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Pratik Gope accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

*Pratik Gope*

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager

Arambagh Foodmart Pvt. Ltd.

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PRINCIPAL  
MAHSHADAL RAI COLLEGE

DETROIT

1901  
MAY 15 1901

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K120

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 88B, CHOWRINGHEE ROAD, KOLKATA-700 030

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Partha Tunga,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associates etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Partha Tunga accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



Partha Tunga  
Date & Signature of Candidate

  
DCM-HRD, Admin & Compliance  
HR Manager  
Arambagh Foodmart Pvt. Ltd.

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Ref: TRT/Jan/2024/94507

26/12/2023

Ms. Sampa Patra  
Bemunka, Deshpren, Purba Medinipur

Dear Ms. Sampa Patra,

Sub: Appointment as Sales Associate Emp.No: 9-1507

With reference to your resume submitted to us and the subsequent interview you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2084-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/ per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 29/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days' salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail (TAPMS064E) and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERS OFFICE - SOHOM HOUSE, 24, HOSE ROAD STREET, KOLKATA - 700 001. TEL: 91-33-6661-5000 FAX: 91-33-6661-5001

CORPORATE OFFICE - TRENT HOUSE, 6-BLOCK, PLOT NO. 0-01, SECTOR 07/1 BANG, BANERJAVILA COMPLEX, BANERJABAG, KOLKATA - 700 016. TEL: 91-33-6781-8000 FAX: 91-33-6781-8100

Contact: [recruitment@trent.co.in](mailto:recruitment@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24999WB1997PL000001

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# TRENT LIMITED

A TATA Enterprise

5. Your current location for day-to-day work will be at 2-165 Kulkarni-Ward Bungal, However, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, state and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or facilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No. 24557 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by PDSH policies (Prevention of Sexual Harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : SHARDA HOUSE, 24, HORNWOOD STREET, MUMBAI - 400 001. TEL: (91-22) 666 666 FAX: (91-22) 234 281

CORPORATE OFFICE : TRENT HOUSE, 24-A, 2ND FLOOR, C-46, WARDH CITY ROAD, BANGALORE (INDIA) COMPLEX, BANGALORE, MUMBAI - 400 001. TEL: (91-22) 6750 600 FAX: (91-22) 6750 610

Email ID: [care@trent.co.in](mailto:care@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) (91-22) 6750 600 (Toll-free)

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PRISCILLA  
MARSHADAL KAI COLLECTOR



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOG (TNEA Code of Conduct)

Thanking You,  
For Trent Limited

Mr. Ajay Mehta  
Authorized Signatory

Exec - CTC Statement

I have read the above terms and  
Conditions and I accept the same.

*Sampa Patra*  
(Ms. Sampa Patra)

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MAHSHADAL HAI COLLEGE

REGISTERED OFFICE : NIMBAH HOUSE, 24, ALLENBY STREET, MUMBAI - 400 001. TEL: (01-22) 676 8888 FAX: (01-22) 676 8888

CORPORATE OFFICE : TRENT HOUSE, 24/25 COL. POSTING RD. 4th FLOOR OFFICERS, BANGERA-KUNLA COMPLEX, BANGERA (EAST), MUMBAI - 400 051. TEL: (01-22) 676 8888 FAX: (01-22) 676 8888

Email ID: [hr@trent.com](mailto:hr@trent.com) [recruitment@trent.com](mailto:recruitment@trent.com) [hr@trent.com](mailto:hr@trent.com) [hr@trent.com](mailto:hr@trent.com)

ANNEXURE I - Compensation FY 2023 - 24

Name	Ms. Sangeeta Patra
Emp Code	04507
Location code	058501
Location	2-4th Kolkata West Bengal
Qualification	PGD
Date of Joining	28/10/2023
Date of Birth	10/11/1957
<b>Statement Showing Existing Encumbrance</b>	
<b>Salary Components</b>	<b>INR</b>
Basic	10,763
House Rent Allowance	0
Educational Allowance	0
Additional Allowance (if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Commutation Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,232
Employee Deposit Linked Scheme (EDLI)	163
<b>TOTAL CTC</b>	<b>13,003</b>
Gratuity	0
Medical	0
Performance Linked Award (Milestone)**	0
Monthly CTC	13,003
Annual Gross CTC	156,036.72

**Notes:**

\* Subject to change as per the new Leave guidelines by the Government from 1st April 2023.  
 \*\* Payment of Medical will be governed as per the provision of the Pension of Medical till the date of separation.  
 \*\*\* This compensation is subject to tax deduction as per the Income Tax Act 1961. The total compensation will be calculated and paid to the employee.

REGISTRATION OFFICE: 20/1, HOSEA ROAD, 24, HOSEA ROAD STREET, BOMBAY - 400 001. TEL: (01-22) 444 888 FAX: (01-22) 224 244

CORPORATE OFFICE: TREN TOWER, 6 BUNDA, PULFRIE, CIVIL SERVICE OFFICERS QUARTERS, BHARATPUR (A) COMPLEX, BHARATPUR (A), BANGALORE - 560 001. TEL: (01-22) 670 800 FAX: (01-22) 670 810  
 Email: [corporate@trent.co.in](mailto:corporate@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CH: [www.trent.co.in](http://www.trent.co.in)

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**SERVICE AGREEMENT**

AN AGREEMENT, made this 28/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horn Mady Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C85, Sector C/Itanik, Sarika Park Complex, Sarika (East), Mumbai 400 801 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Ms. Sampa Patil

(Here in after called "the Employee") of the OTHER PART,

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 15/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such place or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such traveling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual traveling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MADY STREET, MUMBAI - 400001. TEL: 022-22666111 FAX: 022-22666288

CORPORATE OFFICE - TRENT HOUSE, G BLOCK, PLOT NO. C-85, SECTOR C/ITANIK, SARIKA PARK COMPLEX, SARIKA (EAST),  
MUMBAI - 400 801. TEL: 022-27573000 FAX: 022-27573000  
Email: [corporate@trentltd.com](mailto:corporate@trentltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CIN: L11111MH1992PL100001

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schedules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, commitments, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: SUNSHY HOUSE, 24, FIVE HOSEY STREET, MUMBAI - 400 011. TEL: (91) 22 6666 6666 FAX: (91) 22 3334 3333

CORPORATE OFFICE - TRENT HOUSE, 6-BLOCK, PLAT NO. 0-40, BRIDGE CTS BANG, SPANDANA COMPLEX, BANGALORE (KARNATAKA), INDIA - 560 001. TEL: (91) 22 578 5000 FAX: (91) 22 578 5100

Website: [www.trent.co.in](http://www.trent.co.in) Mobile: [www.trent.co.in](http://www.trent.co.in) CH - 1 (91) 22 578 5000

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(q) During the continuance of teacher employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(r) Not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(s) Not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if teacher is offered any such commission, profits presents or gratifications teacher shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(t) Inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employer's knowledge.

(u) Not, during teacher employment with the Company, wilfully waste, spoil, embroil, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into teacher possession.

(v) Not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article in review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, motion picture agency or any public media prior publication whether for remuneration or otherwise where such publication concerns the employee's work and/or employment with the Company.

(w) Not, either during, or after the termination of teacher employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by teacher during or in consequence of teacher employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employer shall not either during teacher employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor discuss or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE : TRENT HOUSE, 24, HANMANUJI STREET, MUMBAI - 400 001. TEL: 01-2216404 FAX: 01-2216404

CORPORATE OFFICE : TRENT HOUSE, 5/8-10/2, PLOT NO. C-16, BEHIND CITY BANK, BHANDARKHOLA COMPLEX, ANANDRAI EAST,  
MUMBAI - 400 001. TEL: 01-2216404 FAX: 01-2216404

E-mail: [trent@trent.com](mailto:trent@trent.com) Website: [www.trent.com](http://www.trent.com) CIN: L20000MH000001

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under the Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generally all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) vizualter, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or completes any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be subletted for or used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of the agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : SUNSHINE HOUSE, 24, HANUMANT STREET, MUMBAI - 400 001 TEL : (01-22) 888 822 FAX : (01-22) 254 224

CORPORATE OFFICE : TRENT HOUSE, 24/25, PL. OF NO. 24, MUMBAI CITY BANK, BANGRA, KURLA (COMPLEX), MUMBAI (WEST), MUMBAI - 400 021 TEL : (01-22) 879 888 FAX : (01-22) 750 478  
E-mail : [trent@trent.co.in](mailto:trent@trent.co.in) Website : [www.trent.co.in](http://www.trent.co.in) CH - 1330000000000000

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

- (a) Any act of dishonesty, disobedience, insubordination, unfitness, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement;
- (b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude;
- (c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise;
- (d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organization as amended from time to time will be applicable to you. You can refer to company HR policies on the company Intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

- (a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee;

REGISTERED OFFICE : BOMBAY HOUSE, 14, LAMBHASTI STREET, MUMBAI - 400 004. TEL: (022) 2662 6661 FAX: (022) 2664 2000  
CORPORATE OFFICE : TRENZ HOUSE, 14-BLOCK, PLOT NO. 12-B, SECTOR 107-B, GANDHINAGAR COMPLEX, MUMBAI-400 050, MUMBAI - 400 050. TEL: (022) 2762 6661 FAX: (022) 2762 6660  
Email: [trement@trent.co.in](mailto:trement@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L20000MH1999PLA000001

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19. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

20. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such properties/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly:

- (a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- (b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company;
- (c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to interfere away from the Company any Employee of the Company;
- (d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not vitally compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies further in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE: BOMBAY HOUSE, 14, FORT STREET, MUMBAI - 400017. TEL: (91) 22 6982 6982 FAX: (91) 22 6984 6981

CORPORATE OFFICE: TRENT HOUSE, 18/1800A, PLOT 140, 12th FLOOR, OFFSHORE, BANGORHUKLA COMPLEX, BANARA ROAD,  
MUMBAI - 400 071; TEL: (91) 22 6702 6000 FAX: (91) 22 6702 6100  
Email: [trent@trent.co.in](mailto:trent@trent.co.in) Website: [www.trent.co.in](http://www.trent.co.in) CIN: L24202MH1992PL000011

ATTESTED  
PRINCIPAL  
M. RISHADAL H.

1.	Trent Limited
	Trent House, G Block,
	Plot No. C83, Sector Caltara
	Bandra Nurla Complex, Bandra (East)
	Mumbai - 400001

2.	Dimple Patra
	BAHUNA, DEDHOPRAN, PURBA MEDINIPUR
	Purba Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by her/him.

26. The Women employees shall be governed by The Maternity Benefit Act, 1961 as amended up to date and they shall also be entitled to the benefits mentioned therein.

REGISTRATION OFFICE: TRENTHOUSE, G BLOCK, PLOT NO. C83, SECTOR CALTARA, BANDRA NURLA COMPLEX, BANDRA (EAST), MUMBAI - 400001. TEL: 022-2708 0000 FAX: 022-2708 0000  
 CORPORATE OFFICE: TRENTHOUSE, G BLOCK, PLOT NO. C83, SECTOR CALTARA, BANDRA NURLA COMPLEX, BANDRA (EAST), MUMBAI - 400001. TEL: 022-2708 0000 FAX: 022-2708 0000  
 EMAIL: [trencor@trent.co.in](mailto:trencor@trent.co.in) TRENT: [www.trent.co.in](http://www.trent.co.in) CD - 123456789101112

**ATTESTED**  
  
**PRINCIPAL**  
**MAHSHADAL RAI COLLEGE**

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,  
For and on behalf of by the within named  
For Trent Limited



Mr Ajay Manor

Authorized Signatory

Sampya Patil

(Ms Sampya Patil)

ATTESTED  
  
PRINCIPAL  
MARSHADAL YOI COLLEGE

To,  
Mr./Ms. Shilabati Mudli

Date: 29-Jan-2024

Dear Mr./Ms. Shilabati Mudli

## APPOINTMENT LETTER

We are pleased to offer you the position of OPERATOR in our company for a fixed period of employment.

1. You shall be paid as per Annexure (Salary Structure) and we shall be the sole decision maker to modify / revise your remuneration structure at any time.
2. You shall report to work on 29-Jan-2024 at 9:00 am at Client location as communicated.
3. Since your appointment is for rendering services to our Client at client location, you will be governed by the specific Terms and Conditions of the client.
4. You will be covered under Provident Fund Scheme as per Employees Provident Fund Act & Employees' State Insurance as per Employees' State Insurance Act.
5. We are a service oriented company; your service will be required in various clients' locations.
6. You shall not claim to be the employee of any of our client's Organization, where we may depute you from time to time.
7. Your services shall be liable to be transferred from one place to another and/or from one Department, Organization, to another and / or from one post to another/ One Region to another Region purely at the discretion of the Management and or account of exigencies of work.
8. You will work on 6 days a week i.e. from Monday to Saturday. You may be required to work in various shifts, if need arises. Similarly, the client organization may change the working hours, if the work exigencies so require.
9. Your contract of employment shall be valid for a period of Eleven months ("Employment Period") from the date of Appointment. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co terminate with the aforementioned project / work. This Contract may be extended as per the client's requirements and needs. At the end of the above-referred Employment Period, your contract of employment will stand terminated automatically without any notice or communication to you unless your Employment Period is explicitly extended by us by a letter in writing.
10. All the job instructions will be given by our client's Supervisors/in charge. In consultation with us, you shall adhere to the same.
11. In case of resignation, our management reserves the right to accept it with immediate effect. During your Employment Period with us, you will not join any other organization.
12. For resigning from the job, you will be required to give us Seven days' advance notice in writing.
13. Confidentiality, Discipline and Conflict of Interest Clause. You must keep confidential all trade secrets and information which comes to your attention or which you know or ought to know that the information is to be treated as confidential.

ATTESTED

PRINCIPAL  
MAHESHADAL RAI COLLEGE

**Confidential information includes:**

- a) Technical information, plans and product specifications;
  - b) Employee records;
  - c) Business plans and forecasts;
  - d) Financial records, reports, accounts and proposals;
  - e) Client's intellectual property;
  - f) Quotations and tenders submitted or prepared for submission to clients and potential clients;
  - g) Clients lists, names of Client contacts and terms of trade with Client;
  - h) Information on client's suppliers or the client's other Clients would be considered commercially valuable and/or secret, and Telephone lists, policy documents, training documents, quality documents and any other internally used information regarding the operations of the client.
  - i) Contract employee's salary and salary details. You will also not remove information or copies of information from the Client's premises except where your employment requires it and where the client has given consent. The obligation of confidentiality exists both during the employment and after your employment ceases. Any breach of confidentiality shall be regarded as a serious misconduct for which you may be dismissed or terminated forthwith without any notice or payment in lieu of notice or any other employment benefits. On the termination of the agreement, all papers, records and documents in your possession shall be returned to the Client or to us as the case may be.
  - j) Any other information, documentation, record, photographs, designs, processes, systems, maps and installations which are deemed confidential by virtue of operations' exclusive usage at client site where you are deputed and leakage of the same to any unauthorized person, company, firm, organization etc. is detrimental to the interest of Client
  - k) You shall be duty bound to return all the property, data, information, record (confidential/ otherwise) of the Client (where you are deputed) while leaving your services, and non-adherence to this obligation will amount material breach of confidentiality and your service conditions, which will render you liable for legal action under law.
14. You will be responsible for the maintenance and safe custody of any document, tools, machinery, or any other client item ("Property") provided at our clients locations. In case of any loss or damages to any such Property due to negligence on your part, you shall be liable for disciplinary action which could lead to termination of your services and also financial compensation by you to our client.
15. If, in the opinion of the company, you are found to be guilty of breach of any of the above clauses or other rules and regulation of the company or the Client, or if you are found negligent or dishonest in your duty, the company shall have the right to terminate your services forth with and take any action as deemed fit.
16. You shall not place personal considerations above the Company's or Client's interest in any business dealings and you shall not indulge yourself in any unlawful or illegal acts. Such an act, omission or commission shall result in disciplinary, legal or any other appropriate action against you by the client or us.
17. Police Verification Certificate (PVC)  
You shall submit the police verification certificate (PVC) within 21 days from the date of joining, in failure this appointment letter shall be considered as "cancelled" and you shall be terminated immediately in the ground of "void ab initio", therefore you shall not have any rights or claims against the employer before any authorities.

ATTESTED

✓

WITNESSED BY  
[Signature]

### 18. Education Document and Qualification Relaxation Clause.

You acknowledge and agree that this offer is being made to you on the condition precedent that, you shall submit the final semester / final year result sheet and PDC attested by the college Principal within 90 days from the date of your joining, failing which this appointment letter shall be considered as "cancelled" and your employment offer shall be deemed "void ab initio", and therefore you shall not have any rights or claims whatsoever against the employer before any authorities. This clause is not applicable if you are already submitted all the education documents at the time of your joining.

In acceptance of the above terms and conditions, please sign the enclosed copy of this letter and return the same to us.

Adecco India Pvt. Ltd.



Vinod K G  
Head - Onboarding

Authorized Signatory  
Adecco India Pvt. Ltd



Jatin Roy  
Senior Manager - SSC

### Authorized Signatory

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I, Shilabati Mudi, understood accept and acknowledge the above terms and conditions of appointment letter. I confirm that I didn't give any bond or original documents to the contractor, it is important to mention that I didn't pay any fee for placing me in a suitable position. I am joining this company through direct contact and there is no subcontractor or agency in between me and contractor.

Candidate name and signature. Shilabati Mudi

ATTESTED  
  
PRINCIPAL  
MAHISHADAL NAYI COLLEGE

## COMPENSATION SHEET

Employee Code: 208308	
Name: Shilabati Mudi	
Designation: OPERATOR	
Compensation	Rs. Per Month
BASIC SALARY	12874.00
FIXED VDA	1541.00
ADVANCE AGAINST STATUTORY BONUS @ 8.33 % ON BASIC	1071.00
LEAVE ALLOWANCE	693.00
GROSS (SUB TOTAL A)	16279.00
PROVIDENT FUND EMPLOYER	311.00
ESI DEDUCTION- EMPLOYER	2405.00
EMPLOYER DEDUCTION (SUB TOTAL B)	18715.00
CTC (SUB TOTAL A+B)	17900.00
PROVIDENT FUND EMPLOYEE @12%	123.00
ESI DEDUCTION- EMPLOYEE @0.75%	240.00
CANTEEN	-
TRANSPORT	-
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	363.00
TAKE HOME (SUB TOTAL A-C)	14217.00

Note: "Net salary is subjected to all statutory deductions and applicable tax deductions."  
 \* Income Tax, Professional Tax and LWF as applicable will be deducted as per the applicable laws.  
 \*Canteen & Transport expenses will be deducted per month, proportionate to the number of day's you have attended.  
 \*Leave Allowance will be paid per month, proportionate to the number of day's you have attended.

Annual CTC : Rs. 214,588.80

Adecco India Pvt. Ltd.

*VP/HR/208*

Vaish R G  
 Head - Onboarding

Adecco India Pvt. Ltd.

**ATTESTED**  
  
 PRINCIPAL  
 MAHESHADAL RAJ COLLEGE

*Jisha Kany*  
 Senior Manager - SSC

I hereby accept the above-mentioned terms and conditions.

Name: Shilabati Mudi Signature: Shilabati Mudi Date: 27/09/22

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74899WB3012PTC174417

GSTIN : 19AAKCA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 190, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : [info@arambaghfoodmart.com](mailto:info@arambaghfoodmart.com)

## OFFER LETTER

Dear Somnath Bouri,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Somnath Bouri accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

*Somnath Bouri*  
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd



*[Signature]*  
DCM-IIRD, Admis & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.

**ATTESTED**  
*[Signature]*  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE



To,  
Mr./Ms. Sudipa Das

Date: 29-Jan-2024

Dear Mr./Ms. Sudipa Das

## APPOINTMENT LETTER

We are pleased to offer you the position of OPERATOR in our company for a fixed period of employment.

1. You shall be paid as per Annexure (Salary Structure) and we shall be the sole decision maker to modify / revise your remuneration structure at any time.
2. You shall report to work on 29-Jan-2024 at 9:00 am at Client location as communicated.
3. Since your appointment is for rendering services to our Client at client location, you will be governed by the specific Terms and Conditions of the client.
4. You will be covered under Provident Fund Scheme as per Employees Provident Fund Act & Employees' State Insurance as per Employees' State Insurance Act.
5. We are a service oriented company, your service will be required in various clients' locations.
6. You shall not claim to be the employee of any of our client's Organization, where we may depute you from time to time.
7. Your services shall be liable to be transferred from one place to another and/or from one Department, Organization, to another and / or from one post to another / One Region to another Region purely at the discretion of the Management and or account of exigencies of work.
8. You will work on 6 days a week i.e. from Monday to Saturday. You may be required to work in various shifts, if need arises. Similarly, the client organization may change the working hours, if the work exigencies so require.
9. Your contract of employment shall be valid for a period of Eleven months ("Employment Period") from the date of Appointment. Notwithstanding this, in the event of the project / work for which you are being employed comes to an end before the aforementioned period, this contract shall be co terminate with the aforementioned project / work. This Contract may be extended as per the client's requirements and needs. At the end of the above-referred Employment Period, your contract of employment will stand terminated automatically without any notice or communication to you unless your Employment Period is explicitly extended by us by a letter in writing.
10. All the job instructions will be given by our client's Supervisors/In charge. In consultation with us, you shall adhere to the same.
11. In case of resignation, our management reserves the right to accept it with immediate effect. During your Employment Period with us, you will not join any other organization.
12. For resigning from the job, you will be required to give us Seven days' advance notice in writing.
13. Confidentiality, Discipline and Conflict of Interest Clause. You must keep confidential all trade secrets and information which comes to your attention or which you know or ought to know that the information is to be treated as confidential.

**ATTESTED**

PRINCIPAL  
MARSHADAL RAJ COLLEGE

**Confidential information includes:**

- a) Technical information, plans and product specifications;
  - b) Employer records;
  - c) Business plans and forecasts;
  - d) Financial records, reports, accounts and proposals;
  - e) Client's intellectual property;
  - f) Quotations and tenders submitted or prepared for submission to clients and potential clients;
  - g) Clients lists, names of Client contacts and terms of trade with Client;
  - h) Information on client's suppliers or the client's other Clients would considered commercially valuable and/ or secret; and Telephone lists, policy documents, training documents, quality documents and any other internally used information regarding the operations of the client.
  - i) Contract employee's salary and salary details. You will also not remove information or copies of information from the Client's premises except where your employment requires it and where the client has given consent. The obligation of confidentiality exists both during the employment and after your employment ceases. Any breach of confidentiality shall be regarded as a serious misconduct for which you may be dismissed or terminated forthwith without any notice or payment in lieu of notice or any other employment benefits. On the termination of the agreement, all papers, records and documents in your possession shall be returned to the Client or to us as the case may be.
  - k) Any other information, documentation, record, photographs, designs, processes, systems, maps and installations which are deemed confidential by virtue of operations' exclusive usage at client site where you are deputised and leakage of the same to any unauthorized person, company, firm, organization etc. is detrimental to the interest of Client
  - l) You shall be duty bound to return all the property, data, information, record (confidential/ otherwise) of the Client (where you are deputised) while leaving your services, and non-adherence to this obligation will amount material breach of confidentiality and your service conditions, which will render you liable for legal action under law.
14. You will be responsible for the maintenance and safe custody of any document, tools, machinery, or any other client item ("Property") provided at our clients locations. In case of any loss or damages to any such Property due to negligence on your part, you shall be liable for disciplinary action which could lead to termination of your services and also financial compensation by you to our client.
15. If, in the opinion of the company, you are found to be guilty of breach of any of the above clauses or other rules and regulations of the company or the Client, or if you are found negligent or dishonest in your duty, the company shall have the right to terminate your services forth with and take any action as deemed fit.
16. You shall not place personal considerations above the Company's or Client's interest in any business dealings and you shall not indulge yourself in any unlawful or illegal acts. Such an act, omission or commission shall result in disciplinary, legal or any other appropriate action against you by the client or us.
17. **Police Verification Certificate -PVC**  
You shall submit the police verification certificate (PVC) within 21 days from the date of joining, in failure this appointment letter shall be considered as "cancelled" and you shall be terminated immediately in the ground of "void ab initio", thereto you shall not have any rights or claims against the employer before any authorities.

## 18. Education Document and Qualification Relaxation Clause:

You acknowledge and agree that this offer is being made to you on the condition precedent that, you shall submit the final semester / final year result sheet and PDC attested by the college Principal within 90 days from the date of your joining, failing which this appointment letter shall be considered as "cancelled" and your employment offer shall be deemed "void ab initio", and therefore you shall not have any rights or claims whatsoever against the employer before any authorities. This clause is not applicable if you are already submitted all the education documents at the time of your joining.

In acceptance of the above terms and conditions, please sign the enclosed copy of this letter and return the same to us.

Adecco India Pvt. Ltd.



Vishal K G  
Head - Onboarding

Authorized Signatory  
Adecco India Pvt. Ltd



Julie Rony  
Senior Manager - SSC

## Authorized Signatory

I, Sadipa Das Raut, understand accept and acknowledge the above terms and conditions of appointment letter. I confirm that I didn't give any bond or original documents to the contractor, it is important to mention that I didn't pay any fee for placing me in a suitable position. I am joining this company through direct contact and there is no subcontractor or agency in between me and contractor.

Candidate name and signature Sadipa Das

ATTESTED  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

## COMPENSATION SHEET

Employee Code: 206354
Name : Sudipa Das
Designation : OPERATOR

Compensation	Rs. Per Month
BASIC SALARY	12874.00
FIXED VDA	2542.00
ADVANCE AGAINST STATUTORY BONUS @ 8.33 % ON BASIC	1201.00
LEAVE ALLOWANCE	693.00
GROSS (SUB TOTAL A)	16310.00
PROVIDENT FUND EMPLOYER	1874.00
ESI DEDUCTION- EMPLOYER	531.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2405.00
CTC (SUB TOTAL A+B)	18715.00
PROVIDENT FUND EMPLOYEE @12%	1730.00
ESI DEDUCTION- EMPLOYEE @0.75%	113.00
CANTEEN	240.00
TRANSPORT	-
EMPLOYEE DEDUCTIONS (SUB-TOTAL C)	2083.00
TAKE HOME (SUB TOTAL A-C)	14217.00

Note: \*Net salary is subjected to all statutory deductions and applicable tax deductions.\*

\* Income Tax, Professional Tax and LWF as applicable will be deducted as per the applicable laws.

\*Canteen & Transport expenses will be deducted per month, proportionate to the number of day's you have attended.

\*Leave Allowance will be paid per month, proportionate to the number of day's you have attended.

Annual CTC : Rs. 224,580.00

Adecco India Pvt. Ltd.

*Sudipa Das*

**ATTESTED**  
  
**PRINCIPAL**  
**MANISHADAL RAJ COLLEGE**

Vinodh R G  
 Head - Onboarding

*Julie Roy*

Julie Roy  
 Senior Manager - SSC

Adecco India Pvt. Ltd.,

I hereby accept the above-mentioned terms and conditions.

Name: Sudipa Das Signature: Sudipa Das Date: 29/11/23

Date: 01 / 02 / 2024

Dear DIPTI DAS  
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalising the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274375 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar  
(Recruiter)  
Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

**ATTESTED**  
  
**PRINCIPAL**  
**MAHABADAL HAI COLLEGE**

Name: Dipti Das Signature: Dipti Das Date: 21.02.2024

Corporate Office, No 71/1, 13<sup>th</sup> Floor, Summit II  
Brigade Metropolis, Garudacharya Palya  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91-80-68407000

Date: 01 / 01 / 2024

Dear MAUNITA MAHATO  
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representation, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheques (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiter (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes in your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,  
Anurag Kumar  
(Recruiter)  
Authorized Signatory

ATTESTED  
[Signature]  
PRIYANKA  
MAHISHADAL HAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Maunita Mahato Signature: Maunita Mahato Date: 21/01/2024

Adecco India Private Limited  
71/1, 13<sup>th</sup> Floor, Summit II, Brigade Metropolis, Garudacharya Palya,  
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048, India.  
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U12900KA1999PTC051999



AB-CO/OFF/041221

06<sup>th</sup> Nov 2023

Mr /Miss TUSHAR MONDAL

Dear TUSHAR MONDAL

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in the Operations Department at R.1 at Absolute Barbeque Pvt Ltd Chennai location

You are required to report for duties on 15<sup>th</sup> nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self & parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted TUSHAR MONDAL



(Authorized Signatory)

ATTESTED  
PRINCIPAL  
MARSHADAL HAI COLLEGE

**Absolute Barbeque Pvt. Ltd.**

Head Office: 202 Floor, Apartment 5th, Anna Nagar, Chennai-600040. Hyderabad-SERIKALU, Telangana  
Email ID: hr@absolutebarbeque.com | Website: www.absolutebarbeque.com  
REG. CO. NO. 191 TQ/2016/ST/1000417



(A unit of Pratik Food Product)

Ref No:-HR/LOI/2023-2023/014

25/01/2024

Sumita Patra Jana,  
Shantibhai, Hirapur,  
East Medinipur  
West Bengal-721441.

**Subj:-Offer Letter**

Dear Sumita Patra Jana,

Congratulations from Pratik Food Products!

**Haldiram**, is delighted to offer you the full-time position of Counter Sales with an anticipated start date of 01/02/2024

As the Counter Sales, you will be responsible for the day-to-day operational activities for the company. You would be expected to look after and take initiatives for the development, management, well-being and growth of the company in alignment with the vision of the management. You will report directly to the Counter Head, of the company at 24, Ashutosh Chowdary Ave, Kolkata-700019.

The offered Gross salary for this position is 9000 per month. Payment will be made within 10<sup>th</sup> of the every month on a monthly basis by direct deposit to your salary account.

Request you to bring along the below mentioned documents at the time of joining:

- Passport size Photograph (Duplicate)
- UAN number/ ESIC Number
- Copy of Education certificates (DSE/C/HSC/Graduation/post-Graduation/Diploma/etc.)
- Address Proof (Voting Card/Driving License/Passport/Aadhar Card)
- Copy of Employment/Service Certificate from the previous employer
- Copy of 3 months Bank Statement and Salary slip from the previous Employer

We would like you to start work on 01/02/2024 at 10AM. Please report to Subhaji Muklick, for documentation and orientation. If this date is not acceptable, please contact the undersigned immediately.

Your probation period will be six months from the date of joining.

Please sign the enclosed copy of this letter and return it to the undersigned by 01/02/2024 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

Subhaji Muklick  
HR. Department

Sumita patra jana

ATTESTED  
  
PRINCIPAL  
MAHISHADAL RAI COLLEGE



10. You will have to submit the Mobile phone during the duty hours with the store mgr. and you will have to perform duties as per Store Staff schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by the management.
12. Your Resignation letter need to be submitted in hard copy, which is mandatory.
13. On successful completion of 6 months or tenure fixed by NAF's authority time to time, you will get an opportunity to enroll yourself on Company's payroll.
14. You have to deposit your Staff uniform and Id Card to the Store Manager after the completion of your training otherwise an amount of Rs. 300/200 will be deducted from your stipend.
15. You are required to update the store manager regarding any changes in your personal details (Like change in Name / Mobile No. / Address / Marital Status) by filling up a new enrollment form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memo will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based on performances and circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the Company during the period of your tenure, the Company shall be at liberty to summarily terminate your training and you will not be entitled to any further stipend whatsoever from the date of such termination. If at any time according to management's opinion, which is final in this matter, you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us detrimental to our interest or of violation of one or more terms, your training may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of Apprenticeship training does not imply any commitment to your confirmed employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,  
For Metro Retail Pvt. Ltd.

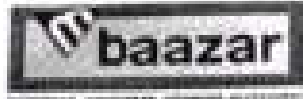
Store Manager



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: RINKU PARMAR  
Date: 02/02/2024

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PRINCIPAL  
MAHARAJA RAO COLLEGE



Date: 02.02.2024

**JOINING GUIDELINES**  
**(National Apprentices Program Scheme)**

To,

Dear,

Ms. Rinku Paramanik

With reference to your subsequent interview with us, we are pleased to offer you a designation of Retail sales Associate in our organization Metro Retail Pvt. Ltd.

**Points to be understood and signed:**

1. Your monthly stipend will be Rs. 9000/- per month.
2. Your date of reporting will be 02.02.2024
3. Your Reporting location will be **Bharmatala** but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days' Gross Salary, in lieu thereof.
4. During the course of your training, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration. You will be governed by the terms and conditions of Apprentices Act, 1961 & the Apprenticeship Rules, 1992.
5. You are required to submit the below mentioned documents at the time of joining -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine", wherein both in & out punch is mandatory.
8. You are required to submit the leave application in advance for any absent/leave apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

METRO RETAIL PVT. LTD.

97, ANHOL ROAD, GKW COMPLEX, SECTOR 50A  
DOWNTOWN 741001



**Payslip for the Month of Feb 2024**

Emp ID	0612111	Employee Name	HINKU PARASRANI
PT No.	017500452106000015119	ESI No.	111910260
No. of Days	29.00	Days Present	21.00
Designation	RETAIL SALES ASSOCIATE	Department	KIDS WEAR
A/c No.	3001207812	Mode of Pay	STATE BANK OF INDIA
CAN	20241701774	Date of Joining	02.02.2024
PAN		Aadhar No.	673677176299

BAND	3220.00	PF	428.00
Allowance	1700.00	ESI	90.00
HRA	1700.00		
<b>Total</b>	<b>6700.00</b>	<b>Total</b>	<b>672.00</b>

**Net Pay 6008.00**

Total Net Payable : 6008.00 (Rupees Eight Thousand Eight only.)

**This is Computer Generated Pay Slip, Hence Signature is not required.**

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**PRINCIPAL**  
**MANSHADAL RAJ COLLEGE**



**METRO RETAIL PRIVATE LIMITED**  
 97, Andul Road, GKW Compound  
 Shed No. 1, Howrah-711103  
 C I N - U74900WB2009PTC135617



Date: 01/03/2024

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. PUJA DAS

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000.00 per month.
2. Your date of reporting will be 01/03/2024
3. Your Reporting location will be KOLKATA but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining -  
 Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

**ATTESTED**

*[Signature]*  
 PRINCIPAL  
 MAHSHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
CIN: U74900WB2008PTC119817

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/100 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details. (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Rupa Das  
Date: 01/07/2014

# ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 18NARCA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 88D, CHOWRINGHEE ROAD, KOLKATA-700 026

MOBILE : 9336922173

E-mail : info@arambaghfoodmart.com

## OFFER LETTER

Dear Silpa Singha Maitty

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 01/03/2024. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Silpa Singha Maitty accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



Silpa Singha maitty  
Date & Signature of Candidate

DGM-HRD, Admin & Compliance

HR Manager  
Arambagh Foodmart Pvt. Ltd.

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PRINCIPAL  
MAHESHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
C.I.N. U74900WB2009PTC135617



Date: 01/03/2024

### JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SAYAMI PRADHAN

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

#### Points to be understood and signed:

1. Your Gross Monthly salary will be Rs. 9,000-00 per month.
2. Your date of reporting will be 01/03/2024
3. Your Reporting location will be Howrah but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -  
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

**ATTESTED**  
PRINCIPAL  
MAHSHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED  
97, Andul Road, GKW Compound  
Shed No. 1, Howrah-711103  
CIN: UT4900WB2008PTC135617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/300 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details. (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memo will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supercedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Sayani Pradhan

Date: 01-03-2024

SYSTEM

10/10/2024

10/10/2024



74

# Adecco

Corporate Office, 3rd Floor, 13th Floor, Summit B  
Brigade Metropolis, Garudachar Poly  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel +91 80 68407000

Date: 01 / 04 / 2024

Dear LAXMI BAURI  
Address: kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in making your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798774275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,  
**Anurag Kumar**  
(Recruiter)  
Authorized Signatory

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PRINCIPAL  
MAHSHADAL RAI COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Laxmi Bauri Signature: Laxmi Bauri Date: 21/04/2024

Adecco India Private Limited  
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudachar Poly,  
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048, India.  
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U27900KA1999PTC051999

Corporate Office, 73/1, 11<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachar Palpa  
Mohadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91 80 68407000

Date: 08 / 01 / 2024

Dear SARASWATI BALJI  
Address: Kallurua

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274225 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,  
Anurag Kumar  
(Recruiter)  
Authorized Signatory

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**PRINCIPAL**  
**MARISHADAL RAJ COLLEGE**

I hereby accept the above-mentioned terms and conditions.

Name: Saraswati Balji Signature: Saraswati Balji Date: 21-01-2024



Corporate Office, No 73/L, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Condochurpalya  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel +91-80-68407000

Date: 01 / 04 / 2024

Dear REKHA BAURI  
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of government tax, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.


As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,  
Anurag Kumar  
(Recruiter)  
Authorized Signatory

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**PRINCIPAL**  
**MAHISHADAL RAJ COLLEGE**

I hereby accept the above-mentioned terms and conditions.

Name: Rekha Bauri Signature: Rekha Bauri Date: 21/04/2024



Ref: TER/MAR/2024/22042

DMR-01/03/2024

Ms Priyanka Hansda  
ICHAPUR FARIDPUR PASCHIM BARDHAMAN

Dear Priyanka Hansda

Sub: Appointment as Sales Associate (Emp.No: 22042)

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2064-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/yr annual emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services (1.03.2024) and we have recorded the said date as your Date of Joining our Company to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN (AEP110480L) and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTRATION OFFICE: COMPANY HOUSE, 24, ABAN BANER STREET, MUMBAI - 400027. TEL: 022-23450000 FAX: 022-23450001

COMPANY OFFICE: TRENTOUR, 114/115A, ANANDAPUR, 4TH FLOOR, CHENNAI - 600042. TEL: 044-26100000 FAX: 044-26100001

EMAIL: [corporate@trento.com](mailto:corporate@trento.com) / [hr@trento.com](mailto:hr@trento.com) / [careers@trento.com](mailto:careers@trento.com) (IN: 12188@trells.com)

ATTESTED  
MAHESHADAL RAI COLLECT



3. Your current location for day-to-day work will be at 204-A Mahishadal Bengal; however, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

4. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

5. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

6. You will observe a six-day working week.

7. You are allotted Employee No.20041 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

8. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

9. You will abide by HR policies which may be amended from time to time.

10. You will abide by PCOH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTRATION OFFICE - SECOND FLOOR, 24, NEW ROAD STREET, KOLKATA - 700014 TEL: (91) 33-4444000 FAX: (91) 33-4444001

COMPANY OFFICE - TRENT HOUSE, 3, BLOCK, FLOOR 401, C-16, INDRA CITY PARK, BANBUKUPOLA COMPLEX, BANBUKUPOLA, KOLKATA - 700014 TEL: (91) 33-4444000 FAX: (91) 33-4444001  
E-mail: [www@trent.co.in](mailto:www@trent.co.in) Web: [www.trent.co.in](http://www.trent.co.in) CIN: L20100WB1000130000

ATTESTED  
PRINCIPAL  
MAHISHADAL RAJ COLLEGE

# TRENT LIMITED

A TATA Enterprise

The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TOOC (TATA Code of Conduct)

Thanking You,  
For Trent Limited



Dr. Ajay Mehta  
Authorized Signatory

Encl: CTC Statement

I have read the above terms and  
Conditions and I accept the same.

(Priyanka Harada)  
Priyanka Harada

ATTESTED  
PRINCIPAL  
MAHESHADAL RAJ COLLEGE

REGISTRATION OFFICE - BANGALORE, 2A WINDMILL STREET MUMBAI - 400015 TEL: 022-27599430 FAX: 022-27599430

COMPANY OFFICE - TRENT HOUSE, 25/26, FLOOR 10/11/12/13/14/15/16/17/18/19/20/21/22/23/24/25/26/27/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50/51/52/53/54/55/56/57/58/59/60/61/62/63/64/65/66/67/68/69/70/71/72/73/74/75/76/77/78/79/80/81/82/83/84/85/86/87/88/89/90/91/92/93/94/95/96/97/98/99/100/101/102/103/104/105/106/107/108/109/110/111/112/113/114/115/116/117/118/119/120/121/122/123/124/125/126/127/128/129/130/131/132/133/134/135/136/137/138/139/140/141/142/143/144/145/146/147/148/149/150/151/152/153/154/155/156/157/158/159/160/161/162/163/164/165/166/167/168/169/170/171/172/173/174/175/176/177/178/179/180/181/182/183/184/185/186/187/188/189/190/191/192/193/194/195/196/197/198/199/200/201/202/203/204/205/206/207/208/209/210/211/212/213/214/215/216/217/218/219/220/221/222/223/224/225/226/227/228/229/230/231/232/233/234/235/236/237/238/239/240/241/242/243/244/245/246/247/248/249/250/251/252/253/254/255/256/257/258/259/260/261/262/263/264/265/266/267/268/269/270/271/272/273/274/275/276/277/278/279/280/281/282/283/284/285/286/287/288/289/290/291/292/293/294/295/296/297/298/299/300/301/302/303/304/305/306/307/308/309/310/311/312/313/314/315/316/317/318/319/320/321/322/323/324/325/326/327/328/329/330/331/332/333/334/335/336/337/338/339/340/341/342/343/344/345/346/347/348/349/350/351/352/353/354/355/356/357/358/359/360/361/362/363/364/365/366/367/368/369/370/371/372/373/374/375/376/377/378/379/380/381/382/383/384/385/386/387/388/389/390/391/392/393/394/395/396/397/398/399/400/401/402/403/404/405/406/407/408/409/410/411/412/413/414/415/416/417/418/419/420/421/422/423/424/425/426/427/428/429/430/431/432/433/434/435/436/437/438/439/440/441/442/443/444/445/446/447/448/449/450/451/452/453/454/455/456/457/458/459/460/461/462/463/464/465/466/467/468/469/470/471/472/473/474/475/476/477/478/479/480/481/482/483/484/485/486/487/488/489/490/491/492/493/494/495/496/497/498/499/500/501/502/503/504/505/506/507/508/509/510/511/512/513/514/515/516/517/518/519/520/521/522/523/524/525/526/527/528/529/530/531/532/533/534/535/536/537/538/539/540/541/542/543/544/545/546/547/548/549/550/551/552/553/554/555/556/557/558/559/560/561/562/563/564/565/566/567/568/569/570/571/572/573/574/575/576/577/578/579/580/581/582/583/584/585/586/587/588/589/590/591/592/593/594/595/596/597/598/599/600/601/602/603/604/605/606/607/608/609/610/611/612/613/614/615/616/617/618/619/620/621/622/623/624/625/626/627/628/629/630/631/632/633/634/635/636/637/638/639/640/641/642/643/644/645/646/647/648/649/650/651/652/653/654/655/656/657/658/659/660/661/662/663/664/665/666/667/668/669/670/671/672/673/674/675/676/677/678/679/680/681/682/683/684/685/686/687/688/689/690/691/692/693/694/695/696/697/698/699/700/701/702/703/704/705/706/707/708/709/710/711/712/713/714/715/716/717/718/719/720/721/722/723/724/725/726/727/728/729/730/731/732/733/734/735/736/737/738/739/740/741/742/743/744/745/746/747/748/749/750/751/752/753/754/755/756/757/758/759/760/761/762/763/764/765/766/767/768/769/770/771/772/773/774/775/776/777/778/779/780/781/782/783/784/785/786/787/788/789/790/791/792/793/794/795/796/797/798/799/800/801/802/803/804/805/806/807/808/809/810/811/812/813/814/815/816/817/818/819/820/821/822/823/824/825/826/827/828/829/830/831/832/833/834/835/836/837/838/839/840/841/842/843/844/845/846/847/848/849/850/851/852/853/854/855/856/857/858/859/860/861/862/863/864/865/866/867/868/869/870/871/872/873/874/875/876/877/878/879/880/881/882/883/884/885/886/887/888/889/890/891/892/893/894/895/896/897/898/899/900/901/902/903/904/905/906/907/908/909/910/911/912/913/914/915/916/917/918/919/920/921/922/923/924/925/926/927/928/929/930/931/932/933/934/935/936/937/938/939/940/941/942/943/944/945/946/947/948/949/950/951/952/953/954/955/956/957/958/959/960/961/962/963/964/965/966/967/968/969/970/971/972/973/974/975/976/977/978/979/980/981/982/983/984/985/986/987/988/989/990/991/992/993/994/995/996/997/998/999/1000/1001/1002/1003/1004/1005/1006/1007/1008/1009/1010/1011/1012/1013/1014/1015/1016/1017/1018/1019/1020/1021/1022/1023/1024/1025/1026/1027/1028/1029/1030/1031/1032/1033/1034/1035/1036/1037/1038/1039/1040/1041/1042/1043/1044/1045/1046/1047/1048/1049/1050/1051/1052/1053/1054/1055/1056/1057/1058/1059/1060/1061/1062/1063/1064/1065/1066/1067/1068/1069/1070/1071/1072/1073/1074/1075/1076/1077/1078/1079/1080/1081/1082/1083/1084/1085/1086/1087/1088/1089/1090/1091/1092/1093/1094/1095/1096/1097/1098/1099/1100/1101/1102/1103/1104/1105/1106/1107/1108/1109/1110/1111/1112/1113/1114/1115/1116/1117/1118/1119/1120/1121/1122/1123/1124/1125/1126/1127/1128/1129/1130/1131/1132/1133/1134/1135/1136/1137/1138/1139/1140/1141/1142/1143/1144/1145/1146/1147/1148/1149/1150/1151/1152/1153/1154/1155/1156/1157/1158/1159/1160/1161/1162/1163/1164/1165/1166/1167/1168/1169/1170/1171/1172/1173/1174/1175/1176/1177/1178/1179/1180/1181/1182/1183/1184/1185/1186/1187/1188/1189/1190/1191/1192/1193/1194/1195/1196/1197/1198/1199/1200/1201/1202/1203/1204/1205/1206/1207/1208/1209/1210/1211/1212/1213/1214/1215/1216/1217/1218/1219/1220/1221/1222/1223/1224/1225/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2226/2227/2228/2229/2230/2231/2232/2233/2234/2235/2236/2237/2238/2239/2240/2241/2242/2243/2244/2245/2246/2247/2248/2249/2250/2251/2252/2253/2254/2255/2256/2257/2258/2259/2260/2261/2262/2263/2264/2265/2266/2267/2268/2269/2270/2271/2272/2273/2274/2275/2276/2277/2278/2279/2280/2281/2282/2283/2284/2285/2286/2287/2288/2289/2290/2291/2292/2293/2294/2295/2296/2297/2298/2299/2300/2301/2302/2303/2304/2305/2306/2307/2308/2309/2310/2311/2312/2313/2314/2315/2316/2317/2318/2319/2320/2321/2322/2323/2324/2325/2326/2327/2328/2329/2330/2331/2332/2333/2334/2335/2336/2337/2338/2339/2340/2341/2342/2343/2344/2345/2346/2347/2348/2349/2350/2351/2352/2353/2354/2355/2356/2357/2358/2359/2360/2361/2362/2363/2364/2365/2366/2367/2368/2369/2370/2371/2372/2373/2374/2375/2376/2377/2378/2379/2380/2381/2382/2383/2384/2385/2386/2387/2388/2389/2390/2391/2392/2393/2394/2395/2396/2397/2398/2399/2400/2401/2402/2403/2404/2405/2406/2407/2408/2409/2410/2411/2412/2413/2414/2415/2416/2417/2418/2419/2420/2421/2422/2423/2424/2425/2426/2427/2428/2429/2430/2431/2432/2433/2434/2435/2436/2437/2438/2439/2440/2441/2442/2443/2444/2445/2446/2447/2448/2449/2450/2451/2452/2453/2454/2455/2456/2457/2458/2459/2460/2461/2462/2463/2464/2465/2466/2467/2468/2469/2470/2471/2472/2473/2474/2475/2476/2477/2478/2479/2480/2481/2482/2483/2484/2485/2486/2487/2488/2489/2490/2491/2492/2493/2494/2495/2496/2497/2498/2499/2500/2501/2502/2503/2504/2505/2506/2507/2508/2509/2510/2511/2512/2513/2514/2515/2516/2517/2518/2519/2520/2521/2522/2523/2524/2525/2526/2527/2528/2529/2530/2531/2532/2533/2534/2535/2536/2537/2538/2539/2540/2541/2542/2543/2544/2545/2546/2547/2548/2549/2550/2551/2552/2553/2554/2555/2556/2557/2558/2559/2560/2561/2562/2563/2564/2565/2566/2567/2568/2569/2570/2571/

**ANNEXURE 1: Compensation FY 2023 - 24**

<b>Name</b>	Priyanka Harsha
<b>Emp Code</b>	23042
<b>Location code</b>	2064
<b>Location</b>	2064-Kolkata-West Bengal
<b>Qualification</b>	BDU
<b>Date of Joining</b>	01/03/2024
<b>Date of Birth</b>	26/08/2003

<b>Statement Showing Existing Emoluments</b>	
	<b>INR</b>
<b>Salary Components</b>	
Basic	10783
House Rent Allowance	539
Educational Allowance	0
Additional Allowance (if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
<b>Gross Earning</b>	<b>11,861</b>
Employee State Insurance - Corporation (ESIC)	367
Provident Fund	1,300
Employee Deposit Linked Scheme (EDLS)	93
<b>TOTAL CTC</b>	<b>13,613</b>
Gratuity	878
Mediclen	0
Performance Linked Award (Maximum)**	0
<b>Monthly CTC</b>	<b>13,613</b>
<b>Annual Grand CTC</b>	<b>163,351.72</b>

**Notes:**

Salary is subject to applicable laws and regulations. The Government has fixed 20% Provident Fund (PF) contribution for employees of the Government of India. The PF contribution for employees of Trent Limited is 12% of the basic salary. The PF contribution for employees of Trent Limited is 12% of the basic salary. The PF contribution for employees of Trent Limited is 12% of the basic salary.

HEADQUARTERS: TRENTOUR, 100, MARKET STREET, CHENNAI - 600 084. TEL: 044-26199000 FAX: 044-26199001

REGIONAL OFFICE: TRENTOUR, 100, MARKET STREET, CHENNAI - 600 084. TEL: 044-26199000 FAX: 044-26199001

For more information, please visit our website: [www.trent.com](http://www.trent.com)

**ATTESTED**



**PRINCIPAL**  
**MAHISHADAL RAO COLLEGE**

**SERVICE AGREEMENT**

AN AGREEMENT made this 01/03/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bandra House, 24, Hornby Road (Mumbai-400001) and Corporate Office at Trent House, G Block, Plot No. C40, Besides C.I. Road, Bandra Kurla Complex, Bandra (East), Mumbai-400 021 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Ms. Priyanka Ranada  
(here in after called 'the Employee') of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 01/03/2024, subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 days' salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company, whose facilities has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been posted or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE: BANDRA HOUSE, 24, HORNBY ROAD STREET MUMBAI, MUMBAI TEL: (022) 26088 800 FAX: (022) 2608 007

CORPORATE OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. C40, BESIDES C.I. ROAD, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI-400021 TEL: (022) 2608 000 FAX: (022) 2607 000

TRENT IN INDIA: [www.trent.in](http://www.trent.in) TRENDS: [www.trent.com](http://www.trent.com) TRENT: [www.trent.com](http://www.trent.com)

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# TRENT LIMITED

A TATA Enterprise

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rule.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(i) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(ii) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(iii) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(iv) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contacts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERS OFFICE: BOMBAY OFFICE (A) 404, 405, 406, STREET, MUMBAI - 400 001. TEL: 21-22-6661-6662 FAX: 21-22-6661-6662

COMPONENT OFFICE: TRENT HOUSE, 1 BLOCK, FLOOR NO. C-10, 20000, CITY SQUARE, BANERA HUDA COMPLEX, BANERA (EAST), MUMBAI - 400 071. TEL: 21-22-5781-5800 FAX: 21-22-5781-5800

Trent is a www.trentlimited.com. Email: [trencare@trent.com](mailto:trencare@trent.com) OR [hr@trent.com](mailto:hr@trent.com)

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- (4) During the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the correct work or research under the control and supervision of the Employee as the Company may require.
- (5) Not, without the express consent of the Company, in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.
- (6) Not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company, and if there is offered any such commission, profits, presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.
- (7) Inform the company without delay of any interests on the part of any other employee of the Company that may come to the Employee's knowledge.
- (8) Not, during his/her employment with the Company, willfully waste, spoil, anticipate or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.
- (9) Not, without the previous consent of the Company, in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organization, agency, newspaper, magazine, television, audio/visual agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.
- (10) Not, either during or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, that covers absolute secrets as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies, bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company, whether in buying or selling either in India or other countries.

REGISTERED OFFICE: BOMBAY HOUSE, 47, FORT STREET, MUMBAI - 400001. TEL: 022-22828000, FAX: 022-22828001

COMPANY OFFICE: TRENTOUR HOUSE, 11, BLOCK 'C', FORT STREET, MUMBAI - 400001. TEL: 022-22828000, FAX: 022-22828001

TRENT: A TATA ENTERPRISE. WEBSITE: [www.trent.co.in](http://www.trent.co.in) OR [www.trent.com](http://www.trent.com)

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall declare fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncleanly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion, relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organization as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE - BIRAHN HOUSE, 2A, HONG HONG STREET, MALABU, KUALA LUMPUR. TEL: (60) 32166633 FAX: (60) 32126418

CORPORATE OFFICE - TRENT HOUSE, 8-BLOCK, PLUITING, CINC. BEKOH, CTT BANGI, BANDAR BARU KAMPUS, SEREMBAN 71700, MALAYSIA. TEL: (60) 3121071 FAX: (60) 3121071  
Email: [hr@trent.edu.my](mailto:hr@trent.edu.my) [hr@trent.com.my](mailto:hr@trent.com.my) OR: [corporate@trent.edu.my](mailto:corporate@trent.edu.my) OR: [hr@trentgroup.com](mailto:hr@trentgroup.com)

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19. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee whether committed before or at the time of the termination of the Employee's employment hereunder.

20. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time after the termination of this Agreement for whatever cause either personally or by his agent, directly or indirectly:

- (i) represent himself/herself as being in any way connected with or interested in the business of the Company; or
- (ii) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company;
- (iii) either on his/her own account or for any person, firm or company which, interfere with or endeavour to entice away from the Company any Employee of the Company;
- (iv) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTRARS OFFICE - 808/811 HOUSE, 24, HIGHWATER STREET, MUMBAI - 400017. TEL. (91) (22) 4961890 FAX (91) (22) 294 2291

COMPANY OFFICE - TRENT HOUSE, HUNDEK PLOT NO. 104, BEHIND CHY BANK, SHIRDI, NALAKONDI, SANGLI (M.S.)

MUMBAI - 400017. TEL. (91) (22) 476 1882 FAX (91) (22) 476 8796

Shri D. Mahalingam@trent-ltd.com. Website: www.trent-ltd.com. CIN: L24100MH1997PL000001

**ATTESTED**  
  
**PRINCIPAL**  
**MAHESHADAL RAJ COLLEGE**

1. Trent Limited  
Trent House, C Block,  
Plot No. C50, Besides Colaba  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400051

2. Priyanka Harsada  
CHAPUR, FARIDPUR, PASCHIM BARDHAMAN  
PASCHIM BARDHAMAN  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written) between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Woman employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and copy shall also be written in the benefits mentioned here-in.

REGISTRATION OFFICE - BOMBAY HOUSE, 24, BOMBAY STREET, MUMBAI - 400001 TEL: 022-22388188 FAX: 022-22384281

COMPANY OFFICE - TRENT HOUSE, 14-BLOCK, FLOOR NO. 14-B, BESIDE LIC BANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400051 TEL: 022-22378100 FAX: 022-22473400

Circle # [recruitment@trent.co.in](mailto:recruitment@trent.co.in) / [hr@trent.co.in](mailto:hr@trent.co.in) / [hr@trent.co.in](mailto:hr@trent.co.in) / [hr@trent.co.in](mailto:hr@trent.co.in)

**ATTESTED**  
  
**PRINCIPAL**  
**MAHISADAL RAJ COLLEGE**

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED:  
For and on behalf of by the officer named  
For Trent Limited



Mr. Ajay Menon

Authorized Signatory

*Priyanka Hanuda*

Priyanka Hanuda

**ATTESTED**  
  
**PRINCIPAL**  
**MARISHADAL RAJ COLLEGE**

Corporate Office, No 73/1, 13<sup>th</sup> Floor, Summit B  
Brigade Metropolis, Garudachar Palya  
Mahadevapura, Whitefield Main Road, Bengaluru - 560048  
Tel: +91-80-68407000

Date: 01 / 02 / 2024

Dear SAINA KHATUN  
Address: kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representation, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and higher education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274375 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar  
(Recruiter)  
Authorized Signatory

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I hereby accept the above-mentioned terms and conditions.

Name: Saina Khatun Signature: Saina Khatun Date: 21/02/2024

Adecco India Private Limited  
73/1, 13<sup>th</sup> Floor, Summit B, Brigade Metropolis, Garudachar Palya,  
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048, India.  
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U22900KA1999PTC051999



IN WITNESS WHEREOF, the parties hereto have executed these presents this day and year first above written.

**SIGNED AND DELIVERED**

For and on behalf of by the within named  
For Trent Limited



Mr. Ajay Manor

Authorized Signatory

Supratim Mandal

(Supratim Mandal)

**ATTESTED**

  
**PRINCIPAL  
MAHISHADAL RAJ COLLEGE**

REGISTERED OFFICE: BOMBAY HOUSE, 21, HINDI BAZAR STREET, MUMBAI - 400001. TEL: (022) 43444444 FAX: (022) 27021001

CORPORATE OFFICE: TRENT HOUSE, GARDNER ROAD, CHALDERAS CITY RAMP, BHADRAKALU, COMPLEX, BHADRACHALY, MUMBAI - 400001. TEL: (022) 27021000 FAX: (022) 27021000  
Email: [trent@trent.com](mailto:trent@trent.com) [www.trent.com](http://www.trent.com) CIN: L12209MH2007PL200001

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MAHISHADAL RAJ COLLEGE

1. Trent Limited  
Trent House, G Block,  
Plot No. C80, Bandra Court  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400051

2. Susratin Mandal  
FAIRACHAL, CHANDIPUR, PURBA MEDINIPUR  
Purba Medinipur  
West Bengal  
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written) between the parties hereto regarding the terms and conditions of the Employer's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOBBY STREET, MUMBAI - 400021 TEL: (91-22) 6664 556 / 557 (91-22) 2294 281

CORPORATE OFFICE - TRENT HOUSE, G BLOCK, PLOT NO. C-80, BANDRA COURT, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400051 TEL: (91-22) 6794 822 FAX: (91-22) 6461116  
Trent - [www.trent.co.in](http://www.trent.co.in) | Email: [corporate@trent.co.in](mailto:corporate@trent.co.in) | CH - [ch@trent.co.in](mailto:ch@trent.co.in)

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### 5.2.1 Percentage of placement of out

Sl No	Year	Name of student who has been placed	Program graduated from
1	2023-2024	APARAJITA BAURI	DDU-GKY
2	2023-2024	BITHIKA DHARA	DDU-GKY
3	2023-2024	GANGA MURMU	DDU-GKY
4	2023-2024	MALABIKA MAITY	DDU-GKY
5	2023-2024	NEHA HALDER	DDU-GKY
6	2023-2024	NILIMA DHARA	DDU-GKY
7	2023-2024	NISHA HALDER	DDU-GKY
8	2023-2024	RACHANA MAITY	DDU-GKY
9	2023-2024	SABINA KHATUN	DDU-GKY
10	2023-2024	SANGITA SAHOO	DDU-GKY
11	2023-2024	SOMA NATH	DDU-GKY
12	2023-2024	SOMA BHATTACHARJEE	DDU-GKY
13	2023-2024	TANIA BHOWMIK	DDU-GKY
14	2023-2024	YAMUNA MURMU	DDU-GKY
15	2023-2024	ALISHA KHATUN	DDU-GKY
16	2023-2024	BASANTI MURMU	DDU-GKY
17	2023-2024	BULTI BHUNIA DAS	DDU-GKY
18	2023-2024	BANDANA MANDI	DDU-GKY
19	2023-2024	MAMATA MURMU	DDU-GKY
20	2023-2024	MUJLEPHA KHATUN	DDU-GKY
21	2023-2024	PALLABI MISHRA	DDU-GKY
22	2023-2024	PARMIN KHATUN	DDU-GKY
23	2023-2024	PRATIMA BESRA	DDU-GKY
24	2023-2024	SAMPA MANDI	DDU-GKY
25	2023-2024	SUDIPA DAS	DDU-GKY
26	2023-2024	SUJATA PRAMANIK	DDU-GKY
27	2023-2024	SUMANA BERA	DDU-GKY
28	2023-2024	ABHIMUNYU MURMU	DDU-GKY
29	2023-2024	AMIT KUMAR DAS	DDU-GKY
30	2023-2024	ARNAB KANTI BHUNIA	DDU-GKY
31	2023-2024	ASHUTOSH MURMU	DDU-GKY
32	2023-2024	NANDA SOURI	DDU-GKY
33	2023-2024	SAIKAT DHIBAR	DDU-GKY
34	2023-2024	SANJAY HAIT	DDU-GKY
35	2023-2024	SARBESWAR PATRA BARMAN	DDU-GKY
36	2023-2024	SHIBDHAN BESHRA	DDU-GKY
37	2023-2024	SK ABDUL RAHAMAN	DDU-GKY
38	2023-2024	SUBAL SAHOO	DDU-GKY
39	2023-2024	SUBHADIP SAHOO	DDU-GKY
40	2023-2024	SUNIT KISOU	DDU-GKY
41	2023-2024	SUKUMAR BASKEY	DDU-GKY
42	2023-2024	SUMAN PANDA	DDU-GKY
43	2023-2024	SUBHAJIT JANA	DDU-GKY
44	2023-2024	SWARANT BERA	DDU-GKY

45	2023-2024	ALPANA BARMAN	DDU-GKY
46	2023-2024	AGATI MAHATO	DDU-GKY
47	2023-2024	ANNAPURNA PRADHAN	DDU-GKY
48	2023-2024	KUNAMI TUDU	DDU-GKY
49	2023-2024	MAMANI MUNIAN	DDU-GKY
50	2023-2024	MRINAL KARMAKAR	DDU-GKY
51	2023-2024	PAMPA PATRA	DDU-GKY
52	2023-2024	PARTHA TUNDA	DDU-GKY
53	2023-2024	PRATIK GOPE	DDU-GKY
54	2023-2024	RINKI PANDA	DDU-GKY
55	2023-2024	ROUNAK MAITY	DDU-GKY
56	2023-2024	SAMPA PATRA	DDU-GKY
57	2023-2024	SHILABATI MUDI	DDU-GKY
58	2023-2024	SOMNATH BOURI	DDU-GKY
59	2023-2024	SUDIPA DAS	DDU-GKY
60	2023-2024	SUNITA PATRA JANA	DDU-GKY
61	2023-2024	TUSHAR MONDAL	DDU-GKY
62	2023-2024	MOUMITA MAHATO	DDU-GKY
63	2023-2024	DIPTI DAS	DDU-GKY
64	2023-2024	RINKU PARAMANIK	DDU-GKY
65	2023-2024	PUJA DAS	DDU-GKY
66	2023-2024	SILPA SINGHA MAITY	DDU-GKY
67	2023-2024	SAYANI PRADHAN	DDU-GKY
68	2023-2024	LAXMI BAURI	DDU-GKY
69	2023-2024	SARASWATI BAURI	DDU-GKY
70	2023-2024	REKHA BAURI	DDU-GKY
71	2023-2024	PRIYANKA HANSDA	DDU-GKY
72	2023-2024	SAIMA KHATUN	DDU-GKY
73	2023-2024	SUPRATIM MANDAL	DDU-GKY
74	2023-2024	PRIYANKA BAURI	DDU-GKY
75	2023-2024	SOMA MAITY PATRA	DDU-GKY
76	2023-2024	RANITA BERA	DDU-GKY
77	2023-2024	APARNA MAHATO	DDU-GKY
78	2023-2024	MAHITOSH PRAMANIK	DDU-GKY
79	2023-2024	SUJATA DAS	DDU-GKY
80	2023-2024	HENA BOURI	DDU-GKY
81	2023-2024	KHURUMONI MUKHERJEE	DDU-GKY
82	2023-2024	SAKTIPADA MANDAL	DDU-GKY
83	2023-2024	KOUSHIK ACHARYA	DDU-GKY
84	2023-2024	PARTHAPRATIM JANA	DDU-GKY
85	2023-2024	BISHNUPADA MANDAL	DDU-GKY
86	2023-2024	SAMBHUNATH MANDAL	DDU-GKY
87	2023-2024	JIT KUMAR JANA	DDU-GKY
88	2023-2024	PRADIP PATRA BARMAN	DDU-GKY
89	2023-2024	SHYAMLAL MURMU	DDU-GKY
90	2023-2024	DILIP JANA	DDU-GKY
91	2023-2024	SUDIPTA BERA	DDU-GKY
92	2023-2024	SAIKAT JANA	DDU-GKY
93	2023-2024	ARITRA SAMANTA	DDU-GKY
94	2023-2024	AMRITA BERA	DDU-GKY

95	2023-2024	RIMIL MURMU	DDU-GKY
96	2023-2024	ABHJIT HEMBRAM	DDU-GKY
97	2023-2024	TANMOY GURIA	DDU-GKY
98	2023-2024	BIDYUT MAITY	DDU-GKY
99	2023-2024	SUDIP BALUI	DDU-GKY
100	2023-2024	SANCHITA MURMU	DDU-GKY
101	2023-2024	ASTAMI MURMU	DDU-GKY
102	2023-2024	PINKI TUDU	DDU-GKY
103	2023-2024	JAMUNA MURMU	DDU-GKY
104	2023-2024	SAKUNTOLA BASKEY	DDU-GKY
105	2023-2024	SABITA MURMU	DDU-GKY
106	2023-2024	ASHA MANDI	DDU-GKY
107	2023-2024	URMILA TUDU	DDU-GKY
108	2023-2024	RITA TUDU	DDU-GKY
109	2023-2024	SONIYA MANDI	DDU-GKY
110	2023-2024	MOHIMA SOREN	DDU-GKY
111	2023-2024	DIPIKA MANNA	DDU-GKY
112	2023-2024	CHHABIRANI MAHATO	DDU-GKY
113	2023-2024	KOYEL DUTTA	DDU-GKY
114	2023-2024	MALARANI SINGHA	DDU-GKY
115	2023-2024	MANDIRA MANNA	DDU-GKY
116	2023-2024	MARUFA KHATUN	DDU-GKY
117	2023-2024	SAHELI MIDYA	DDU-GKY
118	2023-2024	SAYANI MIDYA	DDU-GKY
119	2023-2024	ASTAMI KUMBHAKAR	DDU-GKY
120	2023-2024	MANASI MAITY	DDU-GKY
121	2023-2024	PIU BOURI	DDU-GKY
122	2023-2024	AMIT THANEDAR	DDU-GKY
123	2023-2024	ANIRBAN MANDAL	DDU-GKY
124	2023-2024	ARJIT KAR	DDU-GKY
125	2023-2024	DEEP MONDAL	DDU-GKY
126	2023-2024	PRABAL MONDAL	DDU-GKY
127	2023-2024	RAKESH GHORAI	DDU-GKY
128	2023-2024	NABIN JANA	DDU-GKY
129	2023-2024	SOVA PRADHAN GIRI	DDU-GKY
130	2023-2024	ASRINA KHATUN	DDU-GKY
131	2023-2024	SABNAM SULTANA	DDU-GKY
132	2023-2024	BARSHA JANA	DDU-GKY
133	2023-2024	SAGARIKA HANRA	DDU-GKY
134	2023-2024	SUMANA SAU	DDU-GKY
135	2023-2024	SAILEN TUDU	DDU-GKY
136	2023-2024	PRADIP TUDU	DDU-GKY
137	2023-2024	KAMLESH KARMAKAR	DDU-GKY
138	2023-2024	SANJIB KUMAR HANSDA	DDU-GKY
139	2023-2024	RAJ MONDAL	DDU-GKY
140	2023-2024	AMBIKA JANA BARMAN	DDU-GKY



Ref: TRE/MAR/2024/12251

DATE: 01/03/2024

Supratim Mandal  
Paraschat, Chandipur, Purba Medinipur

Dear Supratim Mandal,

Sub: Appointment as Sales Associate (Emp No: 12011)

With reference to your resume submitted to us and the subsequent interview you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2054 Pukuria-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services on 01/03/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days' salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail (AYWUJXJ0010) and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BOARDING HOUSE, 29, ANANDA MOHAN STREET, KOLKATA - 700001. TEL: 033-25544444 FAX: 033-25544444

COMPANY OFFICE: TRENTE HOUSE, PUNE ROAD, 11, OFFICE VILLAGE, BEHIND TRENTE HOUSE, MAHISHADAL RAJ COLLYIE, MAHISHADAL, BARBIL - 751025. TEL: 91-9327070000 FAX: 91-9327070000

Head Office: www.trentindia.com | E-mail: www.trentindia@rediffmail.com | CH: 1234567890123456

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5. Your current location for day-to-day work will be at 2004 Kulkarni Road Bengal, however, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulations, service conditions and benefits, as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No. 12071 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empanelled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of Sexual Harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE: KANHAIYALALJI, 404/405/406 STREET, MUMBAI - 400014. TEL: 022-25786895 FAX: 022-25786897

HEADQUARTERS OFFICE: TRENT HOUSE, 2/3 BLOCK, PLOT NO. 11/11, BANSODI CHOWK, BANERA WALK COMPLEX, BANERA (EAST), MUMBAI - 400071. TEL: 022-25782100 FAX: 022-25782102

EMAIL: [careers@trent.com](mailto:careers@trent.com) [hr@trent.com](mailto:hr@trent.com) [hr@trent.com](mailto:hr@trent.com) OR: [hr@trent.com](mailto:hr@trent.com)

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TOOC (TATA Code of Conduct)

Thanking You  
For Trent Limited

I have read the above terms and  
Conditions and I accept the same.

  
Mr. Ajay Mehta  
Authorized Signatory

(Signature Mandel)  
*Signature Mandel*

End CTC Document

REGISTERED OFFICE - SUNBAY HOUSE 24, HANMANTEY STREET, BANGALORE - 560021. TEL: 080-25588888 FAX: 080-25588888  
CORPORATE OFFICE - TRENT HOUSE, 2-BLOCK, FUTURE CAR, REGION 1 (TANK BANGALORE) MULLA COMPLEX, BANGALORE (560042),  
INDIA. 400 001. TEL: 08-22-222-2222 FAX: 08-22-2222-2222  
E-mail: [care@trent.com](mailto:care@trent.com) Web: [www.trent.com](http://www.trent.com) CIN: L34709KA2005PL1000017

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ANNEXURE I - Compensation FY 2023 - 24

Name	Supratim Mandal
Emp Code	12051
Location code	2864
Location	2094-Kolkata-West Bengal
Qualification	BCU
Date of Joining	01/03/2024
Date of Birth	12/12/2004

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10763
House Rent Allowance	58
Educational Allowance	0
Additional Allowance (if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11321
Employee State Insurance - Corporation (ESI)	367
Provident Fund	1383
Employee Deposit Linked Scheme (EDLI)	53
<b>TOTAL CTC</b>	<b>13013</b>
Gratuity	516
Medicines	0
Performance Linked Award (Maximum)**	0
Monthly CTC	11678
<b>Annual Grand CTC</b>	<b>142381.72</b>

Notes:

\*Based on a single set of approved leave applications, the Government has granted 90 days of leave for the year 2023-24. The Government has granted 90 days of leave for the year 2023-24. The Government has granted 90 days of leave for the year 2023-24. The Government has granted 90 days of leave for the year 2023-24.

Corporate Office - Trent House, 33, Market Street, Kolkata - 700017, India. Tel: 91 33 2512 2222 Fax: 91 33 2512 2222  
 Kolkata Office - Trent House, 33, Market Street, Kolkata - 700017, India. Tel: 91 33 2512 2222 Fax: 91 33 2512 2222  
 Chennai Office - Trent House, 33, Market Street, Chennai - 600017, India. Tel: 91 44 2512 2222 Fax: 91 44 2512 2222

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**SERVICE AGREEMENT**

AN AGREEMENT, made this 01/03/2024 BETWEEN Trent Limited, a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Street Mumbai 400001 and Corporate Office at Trent House, G Block, Plot No. C50, Sector Colaba, Bandra Kurla Complex, Bandra (East), Mumbai 400 021 (hereinafter called "the Company" which expressions shall include the successors and assigns of the Company) of the ONE PART AND

Mr. Supreem Mandol  
(Here in after called "the Employee") of the OTHER PART

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 01/03/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 30 days' notice in writing by either party to the other party or by surrendering 30 days' salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in his/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/Staffing Orders as may be applicable to the post, department, unit and the Company whose service has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may require. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400001 TEL: 022-27090492 FAX: 022-27090280  
CORPORATE OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. C50, SECTOR C/1 BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400021 TEL: 022-27090000 FAX: 022-27090000  
TRENT LIMITED, A TATA ENTERPRISE

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*[Signature]*  
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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall –

(a) diligently, faithfully and in the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HINDUSTANI STREET, MUMBAI - 400 011. TEL: (91-22)482 8881 FAX: (91-22)274 2287

CORPORATE OFFICE - TRENT HOUSE, 2, BLOCK, PLOT NO. 2, 40, MIDC, 11TH BARRI, BOMBAY-WALKER COMPLEX, BOMBAY EAST, MUMBAI - 400 027. TEL: (91-22)678 8881 FAX: (91-22)678 8882

MAIL ID: [trent@trent.co.in](mailto:trent@trent.co.in) WEBSITE: [www.trent.co.in](http://www.trent.co.in) CIN: 1211009TRENTP000001

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(f) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(g) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(h) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company; and if he/she is offered any such commission, profits, presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(i) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(j) not, during his/her employment with the Company, wilfully waste, spoil, sabotage or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(k) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to author work in model for any organization, agency, newspaper, magazine, television, audio/video agency or any public media in order publication whether for remuneration or otherwise where such publication concerns the employee's area of work under employment with the Company;

(l) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawings, patents, processes relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTRARS OFFICE: SEWRY HOUSE, 2A, FOM BRIT STREET MUMBAI - 400017. TEL: (022) 6661 6001 FAX: (022) 6661 2001  
CORPORATE OFFICE: TRENT HOUSE, C BLOCK, FLOOR 40, 400, BOMBAY CITY SEMP, BOMBAY MUMBAI COMPLEX, BOMBAY (MUMBAI)  
MUMBAI - 400021. TEL: (022) 6781 8881 FAX: (022) 6781 8748  
E-MAIL: [trent@trent.co.in](mailto:trent@trent.co.in) WEBSITE: [www.trent.co.in](http://www.trent.co.in) CIN: L24199MH1997PLC000011

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11. While serving the Company, the Employee shall give and devote whole of his/her working day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality, all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence), vouchers, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company, and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons, whether or not the said person or persons are employed in the service of the Company, makes or devises any process or improvement (whether patentable or not) or completes any data relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a. The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, sketches and specifications relating thereto.

b. If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to obtain, in the name of the Company, any such process or improvement, patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement, process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement, process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERS OFFICE: TRENTHOUSE, 41, HORNWOOD STREET, MUMBAI - 400017. TEL: (91 22) 666 888 FAX: (91 22) 296 297

CORPORATE OFFICE: TRENTHOUSE, SUBURB, P.O. BOX 134, BRENDA CLIFFS AREA, BRIDGEWATER COMPLEX, BANARAS ROAD, MUMBAI - 400 071. TEL: (91 22) 472 8000 FAX: (91 22) 472 0110

Circle 4 - [hr@trent.tata.com](mailto:hr@trent.tata.com) / [www.trent.tata.com](http://www.trent.tata.com) / [www.trent.com](http://www.trent.com)

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*[Signature]*  
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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

(a) Any act of dishonesty, disobedience, insubordination, uncleanly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

(b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

(c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

(d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion release the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

(a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : 8th FLOOR, 24, HOBBY HOUSE STREET, ALABAMA - 400 001. TEL: (91-22) 6661 882 FAX: (91-22) 224 281  
CORPORATE OFFICE : TRENT HOUSE, DABHOOL, PLOT NO. 6/8, BRIDGE CITY BANK, BANERA-KURLA COMPLEX, BANERA (WEST),  
MUMBAI - 400 051. TEL: (91-22) 6702 4600 FAX: (91-22) 4701 4700  
Email: [trent@trentltd.com](mailto:trent@trentltd.com) Website: [www.trentltd.com](http://www.trentltd.com) CIN: L24240MH1997PL200001

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17. any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand-over charge to such person nominated for the purpose by the Company and shall deliver to such person such property assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly,

(i) represent himself/herself as being in any way connected with or interested in the business of the Company, or

(ii) either on his/her own account or for any person, firm or Company, receive or solicit orders or business from any customer or client of the Company,

(iii) either on his/her own account or for any person, firm or company which, interfere with or endeavour to entice away from the Company, any Employee of the Company,

(iv) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address.

REGISTERED OFFICE: SUNSHINE HOUSE, 2A, HINDI MACH STREET, MUMBAI - 400027. TEL: (022) 23628261 FAX: (022) 23628262

COMPANY OFFICE: TRENDS HOUSE, 2, BLOCK, TLT/110, CIVIL SERVICES BANK, SHIVAJI NAGAR, COOPERATIVE, SHIVAJI EAST,

MUMBAI - 400027. TEL: 24 21 43 43 FAX: 24 21 41 41

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