



MAHISHADAL RAJ COLLEGE

(Govt. Sponsored)

Istd. : 1946

NAAC accredited 'A' Grade College

DST (FIST) Govt. of India Approved College

Mahishadal, PurbaMedinipur

E-mail : principal.mrc1946@gmail.com

Phone : 03224-240220

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Somani Chakrabarti	Mahishadal Raj College	2023	Hyatt Regency ,Kolkata, Ms. Priya Bhattacharyay, Learning Manager, Contact -8420384344	105000
2022-23	Amit Kumar Chandrabanshi	Mahishadal Raj College	2023	Shiv Vilas, Jaipur, Rajasthan, Dharamendra Janina Shing, Contact-9166523444	106200
2022-23	Jayashree Paul	Mahishadal Raj College	2023	Shiv Vilas, Jaipur, Rajasthan, Dharamendra Janina Shing, Contact-9166523444	106200
2022-23	Nilkanta Maity	Mahishadal Raj College	2023	Shiv Vilas, Jaipur, Rajasthan, Dharamendra Janina Shing, Contact-9166523444	106200
2022-23	Puspendu Das	Mahishadal Raj College	2023	Shiv Vilas, Jaipur, Rajasthan, Dharamendra Janina Shing, Contact-9166523444	106200
2022-23	Sima Mistri	Mahishadal Raj College	2023	Shiv Vilas, Jaipur, Rajasthan, Dharamendra Janina Shing, Contact-9166523444	106200
2022-23	Sonia Mondal	Mahishadal Raj College	2023	Shiv Vilas, Jaipur, Rajasthan, Dharamendra Janina Shing, Contact-9166523444	106200
2022-23	Suprabhat Jana	Mahishadal Raj College	2023	Shiv Vilas, Jaipur, Rajasthan, Dharamendra Janina Shing, Contact-9166523444	106200
2022-23	Surajit Maity	Mahishadal Raj College	2023	Shiv Vilas, Jaipur, Rajasthan, Dharamendra Janina Shing, Contact-9166523444	106200
2022-23	Anita Jana	Mahishadal Raj College	2023	The Ford, Raichak, Kolkata, Subrata Bhattacharjee, Contact-3340404040	114000
2022-23	Aritra Basak	Mahishadal Raj College	2023	The Ford, Raichak, Kolkata, Subrata Bhattacharjee, Contact-3340404041	114000
2022-23	Pampa Jana	Mahishadal Raj College	2023	The Ford, Raichak, Kolkata, Subrata Bhattacharjee, HR, Contact-3340404042	114000
2022-23	Moumita Pradhan	Mahishadal Raj College	2023	The Ford, Raichak, Kolkata, Subrata Bhattacharjee, HR, Contact-3340404043	114000
2022-23	Susmita Sasmal	Mahishadal Raj College	2023	The Ford, Raichak, Kolkata, Subrata Bhattacharjee, HR, Contact-3340404043	114000



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Phone : 03224-240220

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Atanu Manna	Mahishadal Raj College	2023	Vedic Village Spa Resort, Kolkata, Mr. Rajib Roy Chowdhury, Contact-9123392118	132000
2022-23	Subhajit Pati	Mahishadal Raj College	2023	Vedic Village Spa Resort, Kolkata, Mr. Rajib Roy Chowdhury, GM, Contact-9123392118	132000
2022-23	Mukulesh Maji	Mahishadal Raj College	2023	Hotel Park Land, Durgapur, Ms. Malai Chakraborty, Contact-9434661738	114840
2022-23	Subhadwip Tunga	Mahishadal Raj College	2023	Hotel Park Land, Durgapur, Ms. Malai Chakraborty, Contact-9434661738	114840
2022-23	Akash Das	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Shekhar Das	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Sourav Betal	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Sayan Mondal	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Nilanjan Maity	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Sayan Mondal	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Ritam Kuiti	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Samar Bhowmik	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Arup Garai	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Subhadip Bhattacharya	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Reshabh Samanta	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Sankar Manna	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Pradipta Karan	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Narayan Dinda	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Rahul Chatterjee	Mahishadal Raj College	2023	Rajgarhia Motor, Contact-7890373611	126000
2022-23	Roni Maity	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., 8279513809	216000
2022-23	Dweep Majumdar	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Subhamay Maity	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Suvankar Ghorai	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact- 8279513809	216000
2022-23	Soumen Dutta	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Rup kumar Panda	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Sukhendu Dolai	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Biswajit Maity	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Kousik Duyari	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact- 8279513809	216000



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2022-23	Sayan khan	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Abhishek Manna	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Rahul Dolui	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Suman Pramanik	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Santu Bhunia	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Anupama Barui	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Pampa Jana	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Subhankar Sau	Mahishadal Raj College	2023	Rane NSK Steering Systems Pvt. Ltd., Contact-8279513809	216000
2022-23	Dhrubojyoti Santra	Mahishadal Raj College	2023	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	126000
2022-23	Ramesh Das	Mahishadal Raj College	2023	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	126000
2022-23	Avishek Ghorai	Mahishadal Raj College	2023	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	126000
2022-23	Durgapada Mandal	Mahishadal Raj College	2023	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	126000
2022-23	Arup Bera	Mahishadal Raj College	2023	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	126000
2022-23	Tirthankar Maiti	Mahishadal Raj College	2023	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	126000
2022-23	Sanjoy Pal	Mahishadal Raj College	2023	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	126000
2022-23	Niranjan Jana	Mahishadal Raj College	2023	Deshpriya Engineering Workshop, Contact-8170039904	126000
2022-23	Suman Sahoo	Mahishadal Raj College	2023	Deshpriya Engineering Workshop, Contact-8170039904	126000
2022-23	Suvankar Doloi	Mahishadal Raj College	2023	Deshpriya Engineering Workshop, Contact- 8170039904	126000



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2022-23	Swapan Dandapat	Mahishadal Raj College	2023	Deshpriya Engineering Workshop, Contact-8170039904	126000
2022-23	Deep kumar Dey	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Ashis Kundu	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Biswajit Das	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Manas Adak	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Arup Maity	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Rohit Roy	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Prititosh Maity	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Akash Maity	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Tanmoy Maity	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Kishor Bhunia	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Ranit Pattanayak	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Sarfaraj Akram Mandal	Mahishadal Raj College	2023	Shree Automobiles, Contact-9830551127	138000
2022-23	Rakesh Purkait	Mahishadal Raj College	2023	ABG (Pantaloons) Contact-8420440843	102000
2022-23	Mrinal Kanti Das	Mahishadal Raj College	2023	Tata Zudio, Gourav Sarkar, Contact-8976844233	153336
2022-23	Neha Bhandari	Mahishadal Raj College	2023	PSN Supply chain Solutions Pvt Ltd , Abhishek, 9874407128	174600
2022-23	Piya Maji	Mahishadal Raj College	2023	PSN Supply chain Solutions Pvt Ltd , Abhishek,9874407128	174600
2022-23	Shiv Sankar Mandal	Mahishadal Raj College	2023	Reliance SMSL Ltd, Debayani Mukherjee, Contact- 8928441787,	131652
2022-23	Anima Ghosh	Mahishadal Raj College	2023	PSN Supply chain Solutions Pvt Ltd , Abhishek,9874407128	174600
2022-23	Arnab Chakraborty	Mahishadal Raj College	2023	Duke fashions india Ltd, Rajdeep Roy, Contact-9874668218	139200



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2022-23	Jugal Mandal	Mahishadal Raj College	2023	ABG (Pantaloons) Contact-8420440843	102000
2022-23	Supriya Jana	Mahishadal Raj College	2023	Tata Zudio, Dip Rakshit, Contact-9831049047	153336
2022-23	Nobo kumar Mondal	Mahishadal Raj College	2023	Reliance SMSL Ltd, Saibal banerjee, Contact-8402055343,	117012
2022-23	Joy Das	Mahishadal Raj College	2023	Finscope Pervasive Services Pvt Ltd , Sourav Das, 8918623974	36000
2022-23	Rintu Das	Mahishadal Raj College	2023	Finscope Pervasive Services Pvt Ltd, Sourav Das, 8918623974	84000
2022-23	Saptaparan Nayak	Mahishadal Raj College	2023	Monte Carlo Fashion Ltd, Sujan Choudhury, Contact-8296281050	111600
2022-23	Susoman Chowdhury	Mahishadal Raj College	2023	Tata Zudio, Gourav Sarkar, Contact-8976844233	142116
2022-23	Gostho Gopal Das	Mahishadal Raj College	2023	Monte Carlo Fashion Ltd , Rohini Sharma, Contact-9781400220	111600
2022-23	Satyajit Sarkar	Mahishadal Raj College	2023	Bazaar Retail Pvt Ltd , Sujan Choudhury, Contact-8420440843	102000
2022-23	Arnab Sardar	Mahishadal Raj College	2023	Bazaar Retail Pvt Ltd, Sujan Choudhury, Contact-8420440843	102000
2022-23	Devcharan Singha	Mahishadal Raj College	2023	Aditya Birla Capital, Rakesh Sarkar, Contact-8240094505	180000
2022-23	Tamal Tarafder	Mahishadal Raj College	2023	Reliance SMSL Ltd, Suvendu Sardar, Contact-9874681700,	120000
2022-23	Bhajan Mahato	Mahishadal Raj College	2023	Trent Ltd (Tata Enterprise), Prakash Kumar, 7079666850	146052
2022-23	Suman Lohar	Mahishadal Raj College	2023	Reliance SMSL Ltd, Debayani Mukherjee, Contact-8928441787	126000
2022-23	Srimanta Bagal	Mahishadal Raj College	2023	Reliance SMSL Ltd, Debayani Mukherjee, Contact-8928441787	120000
2022-23	Sk Jishan Ali	Mahishadal Raj College	2023	Reliance SMSL Ltd, Debayani Mukherjee, Contact-8928441787,	158100
2022-23	Sugata Roy	Mahishadal Raj College	2023	Quess Corp Ltd, Debojyoti Majumder, Contact-7003733949,	127632
2022-23	Ayan Gonda	Mahishadal Raj College	2023	Trendytech Bera Motors Pvt Ltd (Authorised Dealer-Suzuki Bike), Jayanta Bera, 7679006551	66000



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2022-23	Faruk Khan	Mahishadal Raj College	2023	Reliance SMSL Ltd,Debayani Mukherjee, Contact-8928441787	117012
2022-23	Md Shalil Alam	Mahishadal Raj College	2023	Reliance SMSL Ltd,Debayani Mukherjee, Contact- 8928441787	117912
2022-23	Rahul Duley	Mahishadal Raj College	2023	Tata Zudio,Gourav Sarkar, Contact-8976844233	142116
2022-23	Akshay Tripathi	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Prayas Maity	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Suvankar Kalsa	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Sankar Samanta	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Pritam Guchhait	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Soumalya Jana	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Bishal Mondal	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Avijit Bera	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Shyamapada Bhowmik	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Arnab Mal	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Koushik Manna	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Manaj Kr Das	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Prabir Bera	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Suman Das	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Debkumar Roymahapatra	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Suvojit Roymahapatra	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Suvojit Maity	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Surajit Khan	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000
2022-23	Amitabha Ghorai	Mahishadal Raj College	2023	Organ Diagnostic center, Mrityunjoy Debnath, 9230626282	120000



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2022-23	Pritam Panda	Mahishadal Raj College	2023	Organ Diagnostic center Mrityunjoy Debnath, 9230626282	120000
2022-23	Niladri Sakhar Bera	Mahishadal Raj College	2023	Organ Diagnostic center Mrityunjoy Debnath, 9230626282	120000
2022-23	Soumyadip Paul	Mahishadal Raj College	2023	Sanjiban Lab Sourav Pattanayak, 9733776191	102000
2022-23	Sudeshna Dey	Mahishadal Raj College	2023	Micro Diagnostic Samir Payra, 7908558567	108000
2022-23	Sudip Kumar Adak	Mahishadal Raj College	2023	Micro Diagnostic Samir Payra, 7908558567	108000
2022-23	Sudipta Roy	Mahishadal Raj College	2023	Micro Diagnostic Samir Payra, 7908558567	108000
2022-23	Sujata Jana	Mahishadal Raj College	2023	Micro Diagnostic Samir Payra, 7908558567	108000
2022-23	Soumalya Jana	Mahishadal Raj College	2023	Sanjiban Lab Sourav Pattanayak, 9733776191	102000
2022-23	Bishal Mondal	Mahishadal Raj College	2023	Sanjiban Lab Sourav Pattanayak, 9733776191	102000
2022-23	Puja Pal	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,32,000
2022-23	Susmita Ghosh	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,32,000
2022-23	Munmun Pradhan	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,32,000
2022-23	Krishna Mukherjee	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,32,000
2022-23	Sathi Pal	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,32,000
2022-23	Krishna Mondal	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,32,000
2022-23	Indrani Bar	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,32,000
2022-23	Rumpi Mondal	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,32,000
2022-23	Souvik Mazumdar	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,32,000
2022-23	Sumita Shee	Mahishadal Raj College	2023	Rubi General Hospital, Resmi Mitra, 9836262306	1,38,000
2022-23	Nibedita Jana	Mahishadal Raj College	2023	Rubi General Hospital, Resmi Mitra, 9836262306	1,38,000
2022-23	Susmita Jana	Mahishadal Raj College	2023	Rubi General Hospital, Resmi Mitra, 9836262306	1,38,000
2022-23	Sumit Dey	Mahishadal Raj College	2023	Rubi General Hospital, Resmi Mitra, 9836262306	1,38,000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Munmun Mondal	Mahishadal Raj College	2023	Rubi General Hospital, Resmi Mitra, 9836262306	1,38,000
2022-23	Ankita Samanta	Mahishadal Raj College	2023	Rubi General Hospital, Resmi Mitra, 9836262306	1,38,000
2022-23	Sandipa Panda	Mahishadal Raj College	2023	Rubi General Hospital, Resmi Mitra, 9836262306	1,38,000
2022-23	Rabiram Barui	Mahishadal Raj College	2023	Anandalok Hospital, Barun Nayak, 833505771	1,08,000
2022-23	Somashree Routh	Mahishadal Raj College	2023	Anandalok Hospital, Barun Nayak, 833505771	1,08,000
2022-23	Swatilekha Das	Mahishadal Raj College	2023	Anandalok Hospital, Barun Nayak, 833505771	1,08,000
2022-23	Arunita Mondal	Mahishadal Raj College	2023	Anandalok Hospital, Barun Nayak, 833505771	1,08,000
2022-23	Puja Rani Gayen	Mahishadal Raj College	2023	Anandalok Hospital, Barun Nayak, 833505771	1,08,000
2022-23	Banani Chakrabarti	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Shrabani Adak	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Indrani Nayek	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Ankita Das	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Poulomi Patra	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Moumita Sahoo	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Gobinda Prasad Das	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Sagar Biswas	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Tusi Maity	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Ankita Bari	Mahishadal Raj College	2023	Amri Hospital, DR. Pinaki Datta, 6290337639	1,26,000
2022-23	Aparajita Bauri	DDU-GKY	2023	ABS, Mr.Rajib Contact: 9163179400	1,25,796
2022-23	Bithika Dhara	DDU-GKY	2023	ADECCO, Partha Majumder Contact: 9051403322	1,60,000



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Mahishadal, Purba Medinipur

E-mail : principal_mrc1946@gmail.com

Phone : 03224-240220

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Ganga Murmu	DDU-GKY	2023	Baazar Kolkata, Camaliya Mukherjee, 8101191797	1,40,000
2022-23	Malabika Maity	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Neha Halder	DDU-GKY	2023	First Cry, Saikat Biswas, 7908106068	1,64,232
2022-23	Nilima Dhara	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Nisha Halder	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Rachana Maity	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Sabina Khatun	DDU-GKY	2023	MIO AMORE Mr. Anu., 7407884472	1,08,000
2022-23	Sangita Sahoo	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Soma Nath	DDU-GKY	2023	TEAM LEASE Mr. John, 9620393504	2,09,832
2022-23	Soma Bhattacharjee	DDU-GKY	2023	Baazar Kolkata, Camaliya Mukherjee, 8101191797	1,40,000
2022-23	Tania Bhowmik	DDU-GKY	2023	Reliance Trends, Prashant, 9356782865	1,87,596
2022-23	Yamuna Murmu	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Alisha Khatun	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Basanti Murmu	DDU-GKY	2023	Arambagh Food Mart, Mrs. Anjana 9874756603	1,20,000
2022-23	Bulti Bhunia Das	DDU-GKY	2023	COSMO BAAZAR Gopi Karmakar, 9147360718	1,08,000
2022-23	Bandana Mandi	DDU-GKY	2023	Arambagh Food Mart, Mrs. Anjana 9874756603	1,20,000
2022-23	Mamata Murmu	DDU-GKY	2023	Arambagh Food Mart, Mrs. Anjana 9874756603	1,20,000
2022-23	Mujlepha Khatun	DDU-GKY	2023	Arambagh Food Mart, Mrs. Anjana 9874756603	1,20,000
2022-23	Pallabi Mishra	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Parmin Khatun	DDU-GKY	2023	Baazar Kolkata, Camaliya Mukherjee, 8101191797	1,40,000
2022-23	Pratima Besra	DDU-GKY	2023	Arambagh Food Mart, Mrs. Anjana 9874756603	1,20,000
2022-23	Sampa Mandi	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000



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E-mail : principal.mrs1946@gmail.com

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Sudipa Das	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Sujata Pramanik	DDU-GKY	2023	M Baazar, Gargi Mondal, 8296587748	1,08,000
2022-23	Sumana Bera	DDU-GKY	2023	M Baazar, Gargi Mondal, 8296587748	1,08,000
2022-23	Abhimunyu Murmu	DDU-GKY	2023	M Baazar, Gargi Mondal, 8296587748	1,08,000
2022-23	Amit Kumar Das	DDU-GKY	2023	Reliance SMSL Ltd, Debayani Mukherjee, 8928441787	1,51,128
2022-23	Arnab Kanti Bhunia	DDU-GKY	2023	ABS, Mr.Rajib , 9163179400	1,38,000
2022-23	Ashutosh Murmu	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Nanda Bouri	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Saikat Dhibar	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Sanjay Hait	DDU-GKY	2023	M Baazar, Gargi Mondal, 8296587748	1,08,000
2022-23	Sarbeswar Patra Barman	DDU-GKY	2023	M Baazar, Gargi Mondal, 8296587748	1,08,000
2022-23	Shibdhan Beshra	DDU-GKY	2023	M Baazar, Gargi Mondal, 8296587748	1,08,000
2022-23	Sk Abdul Rahaman	DDU-GKY	2023	Cosmo Baazar Gopi Karmakar, 9147360718	1,08,000
2022-23	Subal Sahoo	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Subhadip Sahoo	DDU-GKY	2023	M Baazar, Gargi Mondal, 8296587748	1,08,000
2022-23	Sujit Kisku	DDU-GKY	2023	M Baazar, Gargi Mondal, 8296587748	1,08,000
2022-23	Sukumar Baskey	DDU-GKY	2023	M Baazar, Gargi Mondal, 8296587748	1,08,000
2022-23	Suman Panda	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Subhajit Jana	DDU-GKY	2023	Cosmo Baazar Gopi Karmakar, 9147360718	1,08,000
2022-23	Swarajit Bera	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Alpana Barman	DDU-GKY	2023	ABS, Mr.Rajib, 9163179400	1,38,000
2022-23	Agati Mahato	DDU-GKY	2023	ABS, Mr.Rajib, 9163179400	1,38,000



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E-mail : principal.mrc1946@gmail.com

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Annapurna Pradhan	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Kunami Tudu	DDU-GKY	2023	Bazaar Kolkata, Camaliya Mukherjee, 8101191797	1,40,000
2022-23	Mamani Munian	DDU-GKY	2023	ABS, Mr.Rajib , 9163179400	1,38,000
2022-23	Mrinal Karmakar	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Pampa Patra	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Partha Tunga	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Pratik Gope	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Rinki Panda	DDU-GKY	2023	Haldiram, Divyalok Rai, 9339529003	1,08,000
2022-23	Rounak Maity	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Sampa Patra	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Shilabati Mudi	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Somnath Bouri	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Sudipa Das	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Sunita Patra Jana	DDU-GKY	2023	HALDIRAM, Divyalok Rai, 9339529003	1,08,000
2022-23	Tushar Mondal	DDU-GKY	2023	ABS, Mr.Rajib, 9163179400	1,38,000
2022-23	Moumita Mahato	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,62,382
2022-23	Dipti Das	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,62,382
2022-23	Rinku Paramanik	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Puja Das	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Silpa Singha Maity	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000
2022-23	Sayani Pradhan	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Laxmi Bauri	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Saraswati Bauri	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Rekha Bauri	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Priyanka Hansda	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Saima Khatun	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Supratim Mandal	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Priyanka Bauri	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Soma Maity Patra	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Ranita Bera	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Aparna Mahato	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Mahitosh Pramanik	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,62,382
2022-23	Sujata Das	DDU-GKY	2023	B. Sarkar	1,20,000
2022-23	Hena Bouri	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Khukumoni Mukherjee	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Saktipada Mandal	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,63,334
2022-23	Koushik Acharya	DDU-GKY	2023	A.S.M. , Suman , 7003174250	1,62,000
2022-23	Parthapratim Jana	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,63,334
2022-23	Bishnupada Mandal	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,63,334
2022-23	Sambhunath Mandal	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,63,334
2022-23	Jit Kumar Jana	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,63,334
2022-23	Pradip Patra Barman	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,63,334
2022-23	Shyamal Murmu	DDU-GKY	2023	MORE Retail, Ms Priyanka, 9123358962	1,28,586
2022-23	Dilip Jana	DDU-GKY	2023	A.S.M, Suman , 7003174250	1,62,000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Sudipta Bera	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,63,000
2022-23	Saikat Jana	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,62,000
2022-23	Aritra Samanta	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,62,000
2022-23	Amrita Bera	DDU-GKY	2023	ZUDIO, Deep Rakshit, 9831049047	1,63,000
2022-23	Rimil Murmu	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,62,000
2022-23	Abhijit Hembram	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,62,000
2022-23	Tanmoy Guria	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Bidyut Maity	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Sudip Bauri	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Sanchita Murmu	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Astami Murmu	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Pinki Tudu	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Jamuna Murmu	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Sakuntola Baskey	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Sabita Murmu	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Asha Mandi	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Urmila Tudu	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Rita Tudu	DDU-GKY	2023	A.S.M, Suman, 7003174250	1,56,000
2022-23	Soniya Mandi	DDU-GKY	2023	MORE RETAIL, Ms Priyanka, 9123358962	1,28,586
2022-23	Mohima Soren	DDU-GKY	2023	MORE RETAIL, Ms Priyanka, 9123358962	1,28,586
2022-23	Dipika Manna	DDU-GKY	2023	PSN Supply, Rahul, 9874407128	1,66,620
2022-23	Chhabirani Mahato	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Koyel Dutta	DDU-GKY	2023	MIO AMORE, Anu 7407884472	1,08,000
2022-23	Malarani Singha	DDU-GKY	2023	ABS, Rajib, 9163179400	1,38,000
2022-23	Mandira Manna	DDU-GKY	2023	PSN Supply, Rahul, 9874407128	1,66,620
2022-23	Marufa Khatun	DDU-GKY	2023	MIO AMORE, Anu 7407884472	1,08,000
2022-23	Saheli Midya	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Sayani Midya	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Astami Kumbhakar	DDU-GKY	2023	Arambagh Food Mart, Mrs.Anjana, 9874756603	1,20,000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Manasi Maity	DDU-GKY	2023	COSMO BAAZAR, Gopi Karmakar, 9147360718	1,08,000
2022-23	Piu Bouri	DDU-GKY	2023	ADECCO, Partha Majumder, 9051403322	1,60,000
2022-23	Amit Thanedar	DDU-GKY	2023	Arambagh Food Mart, Anjana, Contact-9874756603	1,20,000
2022-23	Anirban Mandal	DDU-GKY	2023	ABS, Rajib, Contact-9163179400	1,38,000
2022-23	Arijit Kar	DDU-GKY	2023	ABS, Rajib, Contact-9163179400	1,38,000
2022-23	Deep Mondal	DDU-GKY	2023	ABS, Rajib, Contact-9163179400	1,38,000
2022-23	Prabal Mondal	DDU-GKY	2023	ABS, Rajib, Contact-9163179400	1,38,000
2022-23	Rakesh Ghorai	DDU-GKY	2023	ABS, Rajib, Contact-9163179400	1,38,000
2022-23	Nabin Jana	DDU-GKY	2023	Arambagh Food Mart, Mrs. Anjana, 9874756603	1,20,000
2022-23	Sova Pradhan Giri	DDU-GKY	2023	COSMO BAAZAR, Gopi Karmakar, 9147360718	1,08,000
2022-23	Asrina Khatun	DDU-GKY	2023	Arambagh Food Mart, Mrs. Anjana, 9874756603	1,20,000
2022-23	Sabnam Sultana	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Barsha Jana	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Sagarika Hanra	DDU-GKY	2023	COSMO BAAZAR, Gopi Karmakar, 9147360718	1,08,000
2022-23	Sumana Sau	DDU-GKY	2023	M BAAZAR, Gargi Mondal, 8296587748	1,08,000
2022-23	Sailen Tudu	DDU-GKY	2023	A.S.M, Suman, Contact-7003174250	1,56,000
2022-23	Pradip Tudu	DDU-GKY	2023	A.S.M, Suman, Contact-7003174250	1,56,000
2022-23	Kamlesh Karmakar	DDU-GKY	2023	A.S.M, Suman, Contact-7003174250	1,56,000
2022-23	Sanjib Kumar Hansda	DDU-GKY	2023	A.S.M, Suman, Contact-7003174250	1,62,000
2022-23	Raj Mondal	DDU-GKY	2023	A.S.M, Suman, Contact-7003174250	1,62,000
2022-23	Ambika Jana Barman	DDU-GKY	2023	Arambagh Food Mart, Mrs. Anjana, 9874756603	1,20,000
2022-23	Soumili Sahoo	Geology	2021	Nurula Institute of Technology, 3325638888/7777	
2022-23	Soumyasri Mishra	Geology	2021	West Bengal Police	360000
2022-23	Kuntal Nayak	Geology	2021	Hmb Ispat Pvt Ltd, Burdwan, West Bengal	350000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Alpana Maity	Mahishadal Raj College	2022	Anandalok Hospital, Barun Nayak, 833505771	1,32,000
2021-22	Ananya Kuliya	Mahishadal Raj College	2022	Anandalok Hospital, Barun Nayak, 833505772	1,32,000
2021-22	Aparna Maity	Mahishadal Raj College	2022	Anandalok Hospital, Barun Nayak, 833505773	1,32,000
2021-22	Atasi Pal	Mahishadal Raj College	2022	Anandalok Hospital, Barun Nayak, 833505774	1,32,000
2021-22	Ayantika Pichhli	Mahishadal Raj College	2022	Anandalok Hospital, Barun Nayak, 833505775	1,32,000
2021-22	Chandrani Hazra	Mahishadal Raj College	2022	Anandalok Hospital, Barun Nayak, 833505776	1,32,000
2021-22	Dipannita Maity	Mahishadal Raj College	2022	Rubi Hospital, Resmi Mitra, 9836262306	1,38,000
2021-22	Habiba Khatun	Mahishadal Raj College	2022	Rubi Hospital, Resmi Mitra, 9836262306	1,38,000
2021-22	Lushi Mandal	Mahishadal Raj College	2022	Rubi Hospital, Resmi Mitra, 9836262306	1,38,000
2021-22	Madhumita Pandit	Mahishadal Raj College	2022	Rubi Hospital, Resmi Mitra, 9836262306	1,38,000
2021-22	Madhuri Bera	Mahishadal Raj College	2022	Rubi Hospital, Resmi Mitra, 9836262306	1,38,000
2021-22	Mallika Bag	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Mallika Das	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Mandira Chakraborty	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Manisha Singha	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Mumtaz Khatun	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Nabanita Pal	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Nayna Patra	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Papita Roy	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Paramita Mishra	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Payel Patra	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Piyali Patra	Mahishadal Raj College	2022	Mas Clinic And Hospital, Subrata Mandal, 9933691679	1,26,000



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**MAHISHADAL RAJ COLLEGE**

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Estd. : 1946

NAAC accredited 'A' Grade College**DST (FIST) Govt. of India Approved College**

Mahishadal, PurbaMedinipur

E-mail : principal.mrc1946@gmail.com

Phone : 03224-240220

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Pratima Dhara	Mahishadal Raj College	2022	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000
2021-22	Pritikana Maity	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Priya Bera	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Priyanka Hazra	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Puja Bera	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Puja Rani Maity	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Taniya Chakraborty	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Rituswarna Das	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Rukaiya Begam	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Rumi Santra	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Rumpa Khatun	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Sanchayita Gayen	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Shrabani Bhuin	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Soma Pramanik	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Somasree Paul	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Somnath Maity	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Sumitra Maity	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Sumitra Sangram	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Sutapa Sasmal	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Tithi Rani Khanra	Mahishadal Raj College	2022	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2021-22	Koushik Pal	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Sk Amir Sultan	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Nimai Mondal	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Arjun Kumbhakar	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Rupam Maity	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Susovan Das	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Atanu Jana	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Sourav Maity	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Soumen Kumar Giri	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Rishik Chand	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Arnab Bhuina	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Krishna Kamal Adhikari	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Sudipta Bera	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Saikat Kumar Maity	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Debprasad Maity	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Alomesh Bairagi	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Mainak Manna	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Mohan Adak	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Prithwiraj Maity	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Nilendu Sekhor Sen	Mahishadal Raj College	2022	Organ Diagnostic Center, Mrityunjay Debnath, 9230626282	108000
2021-22	Shilpi Pal	Mahishadal Raj College	2022	Sanjiban lab Sourav Pattanayak, 9733776191	96000
2021-22	Sahid Mallik	Mahishadal Raj College	2022	Micro diagnostic Samir Parya, 7908558567	102000



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 MAHISHADAL RAJ COLLEGE



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Mahishadal PurbaMedinipur

E.mail : principal.mrc1946@gmail.com

Phone : 03224-240220

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Anit Kumar Kuila	Mahishadal Raj College	2022	Micro Diagnostic Samir Payra, 7908558567	102000
2021-22	Trina Maity	Mahishadal Raj College	2022	Micro Diagnostic Samir Payra, 7908558567	102000
2021-22	Debajyoti Karan	Mahishadal Raj College	2022	Micro Diagnostic Samir Payra, 7908558567	102000
2021-22	Haimantika Adak	Mahishadal Raj College	2022	Sanjiban Lab Sourav Pattanayak, 9733776191	96000
2021-22	Tiyasha Handa	Mahishadal Raj College	2022	Sanjiban Lab Sourav Pattanayak, 9733776191	96000
2021-22	Shuchisikta Maity	Mahishadal Raj College	2022	Landmark Group(Max Retail), Silva Sarkar,7605032400	165000
2021-22	Rupanjan Bera	Mahishadal Raj College	2022	2 Coms Foundation, Arnab Ghosh, 8170999161	106848
2021-22	Tanushri Paik	Mahishadal Raj College	2022	COSMO BAAZAR, Gopi Karmakar, 9147360718	187596
2021-22	Sutanuka Maity	Mahishadal Raj College	2022	COSMO BAAZAR, Gopi Karmakar, 9147360718	187596
2021-22	Moumita Maity	Mahishadal Raj College	2022	COSMO BAAZAR, Gopi Karmakar, 9147360718	187596
2021-22	Somasri Mondal	Mahishadal Raj College	2022	Arambagh Food Mart Pvt Ltd, Anjana,8336222173	120000
2021-22	Sandip Acharjee	Mahishadal Raj College	2022	Arambagh Foodmart Pvt Ltd, Anjana,8336222173	120000
2021-22	Kabita Maity	Mahishadal Raj College	2022	Arambagh Foodmart Pvt Ltd, Anjana, 8336222173	120000
2021-22	Sanchita Bhatta	Mahishadal Raj College	2022	ADICCO, Mr.Bijay, 6290217038	144000
2021-22	Riya Chakraborty	Mahishadal Raj College	2022	ADICCO, Mr.Bijay, 6290217038	144000
2021-22	Anish Das	Mahishadal Raj College	2022	ADICCO, Mr.Bijay, 6290217038	144000
2021-22	Raju Maity	Mahishadal Raj College	2022	ADICCO, Mr.Bijay, 6290217038	144000
2021-22	Biswajit Das	Mahishadal Raj College	2022	MIO AMORE, Kolkata Mr. Anu., 7407884472	108000
2021-22	Ayantika Jana	Mahishadal Raj College	2022	MIO AMORE, Kolkata Mr. Anu., 7407884472	108000
2021-22	Ashrita Palai	Mahishadal Raj College	2022	MIO AMORE, Kolkata Mr. Anu., 7407884472	108000
2021-22	Bishal Das	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000



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NAAC accredited 'A' Grade College

DST (FIST) Govt. of India Approved College

Mahishadal, Purba Medinipur

E-mail : principal.mrc1946@gmail.com

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Sahil Alam Mollick	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Bidhan Biswas	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Pall Bhowmik	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Tridev Hazra	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Sumanta Mondal	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Monisankar Adhikary	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Rajkumar Maity	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Bablu Sharma	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Biswajit Bhowmik	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Prasanta Barman	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Alakesh Ishore	Mahishadal Raj College	2022	Bhandari Automobiles Pvt. Ltd., 9647016942	114000
2021-22	Koushik Jana	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000
2021-22	Dipankar Dolui	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000
2021-22	Shyamsundar Maity	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000
2021-22	Babusona Pal	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000
2021-22	Suman Ghorai	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000
2021-22	Suwendu Maity	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000
2021-22	Samaresh Maity	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000
2021-22	Bapan Maity	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000
2021-22	Rakesh Roy	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000
2021-22	Sayan Jana	Mahishadal Raj College	2022	Lumax Industries Ltd., 747856515	192000



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PRINCIPAL
MAHISHADAL RAJ COLLEGE

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(Govt. Sponsored)

Estd. : 1946

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Mahishadal, Purba Medinipur

E-mail : principal.mrc1946@gmail.com

Phone : 03224-240220

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Barun Kumar Sattaki	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Kousik Das	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Sourav Das	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Tushar Barman	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Samaresh Malik	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Nayan Ghorai	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Rakesh Jana	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Santanu Bera	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Saikat Kumar Paul	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Abhay Kumar Roy	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Chandan Jana	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Soumen Jana	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Sukhendu Das	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Sudipta Sarkar	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Sovanlal Samanta	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Sovan Samanta	Mahishadal Raj College	2022	Rajgarhia Motors, 7890373611	114000
2021-22	Kishalay Dolui	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Arghya Pattanayak	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Sujay Manna	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Milan Bera	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Tuhin Bera	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Tarun Kumar Hazra	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Susanta Panja	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Shivsankar Mal	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Mohan Manna	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Middya Johurul	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Surajit Kapat	Mahishadal Raj College	2022	Shree Automobiles, 9830551127	114000
2021-22	Santanu Basak	Mahishadal Raj College	2022	Das Diesel, 9547389432	108000
2021-22	Debasis Kar	Mahishadal Raj College	2022	Das Diesel, 9547389432	108000
2021-22	Banibrata Chatterjee	Mahishadal Raj College	2022	Das Diesel, 9547389432	108000
2021-22	Sutapa Bera	Mahishadal Raj College	2022	Lords Eco Inn Morbi, Gujarat, Mr. Vishal Lakhdar, 9978584420	118200
2021-22	Sandip Pramanik	Mahishadal Raj College	2022	Lords Eco Inn Morbi, Gujarat, Mr. Vishal Lakhdar, 9978584420	118200
2021-22	Sukhendu Singha	Mahishadal Raj College	2022	Lords Eco Inn Morbi, Gujarat, Mr. Vishal Lakhdar, 9978584420	118200
2021-22	Baisakhi Dolai	Mahishadal Raj College	2022	Lords Eco Inn Bhavnagar, Gujarat, Mr. Vishal Lakhdar, 9978584420	126000
2021-22	Bapi Das	Mahishadal Raj College	2022	Lords Eco Inn Bhavnagar, Gujarat, Mr. Vishal Lakhdar, 9978584420	126000
2021-22	Sunipa Mandal	Mahishadal Raj College	2022	Lords Eco Inn Bhavnagar, Gujarat, Mr. Vishal Lakhdar, 9978584420	126000
2021-22	Bibhutwa Sen	Mahishadal Raj College	2022	Lords Eco Inn Rajula, Gujarat, Mr. Vishal Lakhdar, 9978584420	115200
2021-22	Suwendu Kar	Mahishadal Raj College	2022	Lords Eco Inn Rajula, Gujarat, Mr. Vishal Lakhdar, 9978584420	115200
2021-22	Riya Jana	Mahishadal Raj College	2022	Lords Eco Inn Rajula, Gujarat, Mr. Vishal Lakhdar, 9978584420	115200
2021-22	Sripriya Bag	Mahishadal Raj College	2022	Lords Eco Inn Rajula, Gujarat, Mr. Vishal Lakhdar, 9978584420	115200
2021-22	Bonhi Das	Mahishadal Raj College	2022	Lords Eco Inn Rajula, Gujarat, Mr. Vishal Lakhdar, 9978584420	115200
2021-22	Suparna Bera	Mahishadal Raj College	2022	Lords Eco Inn Rajula, Gujarat, Mr. Vishal Lakhdar, 9978584420	115200



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Prasenjit Adhikari	Mahishadal Raj College	2022	Lords Eco Inn Rajula, Gujarat, Mr. Vishal Lakhdir,HR,9978584420	115200
2021-22	Suprava Sahoo	Mahishadal Raj College	2022	Lords Eco Inn Rajula, Gujarat, Mr. Vishal Lakhdir,HR,9978584420	115200
2021-22	Sangram Shaikh	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Sourav Mondal	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Sk. Ajimul Hossain	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Mintu Pramanik	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Amrita Mandal	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Jagadish Mondal	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-2022	Abbasuddin Bhangi	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Sk Abdul Rahen	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Nazmul Haque Molla	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Bapi Molla	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Hriday Sah	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Anupam Das	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., Contact-9647016942	108000
2021-22	Samaresh Das	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Rathin Bag	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Anupam Bera	Mahishadal Raj College	2021	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Abhijit Ghosh	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Subhajyoti Maiti	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Subhasish Pradhan	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Amar Mondal	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000



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MAHISHADAL RAJ COLLEGE



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Anik Maiti	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Sudip Kumar Biswas	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Diptayan Pal	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Koushik Dey	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Mayukh Samanta	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Babusona Das	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Gurupada Mandal	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Joydev Maity	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Saklin Mondal	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Mahammed Aziz	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Arindam Karan	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Chandan Bera	Mahishadal Raj College	2021	Lumax Industries Ltd., 747856515	192000
2021-22	Sasanka Samanta	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Suwendu Hazra	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Swarup Das	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Brajagopal Panda	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Rajkumar Jana	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Utpal Barman	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Sanjay Das	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Goutam Mondal	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Ananda Maiti	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000



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(Govt. Sponsored)

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Mahishadal, PurbaMedinipur

E-mail : principal.mrc1946@gmail.com

Phone : 03224-240220

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Sayan Kar	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Haripada Kar	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Suman Maity	Mahishadal Raj College	2021	Rajgarhia Motors, 7890373611	114000
2021-22	Jagannath Das	Mahishadal Raj College	2021	Deshpriya Engineering Workshop, 8170039904	114000
2021-22	Chandra Sekhar Bhunia	Mahishadal Raj College	2021	Deshpriya Engineering Workshop, 8170039904	114000
2021-22	Sanjoy Kumar Maity	Mahishadal Raj College	2021	Deshpriya Engineering Workshop, 8170039904	114000
2021-22	Soumen Das	Mahishadal Raj College	2021	Deshpriya Engineering Workshop, 8170039904	114000
2021-22	Partha Khatua	Mahishadal Raj College	2021	Deshpriya Engineering Workshop, 8170039904	114000
2021-22	Rajib Bhakta	Mahishadal Raj College	2021	Deshpriya Engineering Workshop, 8170039904	114000
2021-22	Samresh Pradhan	Mahishadal Raj College	2021	Das Diesel, 9547389432	105600
2021-22	Anupam Maji	Mahishadal Raj College	2021	Das Diesel, 9547389432	105600
2021-22	Sourav Maity	Mahishadal Raj College	2021	Shree Automobiles, 9830551127	114000
2021-22	Soumyadip Bhunia	Mahishadal Raj College	2021	Shree Automobiles, 9830551127	114000
2021-22	Santu Dutta	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Bijoy Nath Halder	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Tarasankar Dey	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Ayan Chakraborty	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Nityananda Rana	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Akash Saha	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Saharuk Hossain	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Hasanud Jaman	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Prabha Chandra Gayali	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000



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E-mail : principal.mrc1946@gmail.com

Phone : 03224-240220

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Arnab Debnath	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Rahul Das	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Ankur Pradhan	Mahishadal Raj College	2020	Bhandari Automobiles Pvt. Ltd., 9647016942	108000
2021-22	Sounav Paul	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Rahul Pratihar	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Subhadip Kundu	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Avijit Kundu	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Pritam Pratihar	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Souvik Dey	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Arindam Bhowmik	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Animesh Barman	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Sujit Das	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Arup Das	Mahishadal Raj College	2020	Lumax Industries Ltd., 747856515	168000
2021-22	Ajoy Das	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Swapnadip Nandi	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Arun Prasad Maity	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Shibsankar Bhowmik	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Sk Sanewaj	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Susovan Maity	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Nilaj Kumar Pradhan	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Raju Samanta	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Amit Kumar Jana	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Gouranga Samanta	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Soumen Bera	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Bidyut Ghosal	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Sayed Iqbal Ali	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Rahul Guchhait	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Sk Mustak Ahamed	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Soumitra Dhara	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Amiya Parua	Mahishadal Raj College	2020	Rajgarhia Motors, 7890373611	108000
2021-22	Sk Osman Ali	Mahishadal Raj College	2020	Deshpriya Engineering Workshop, 8170039904	102000
2021-22	Debangshu Sekhar Das	Mahishadal Raj College	2020	Deshpriya Engineering Workshop, 8170039904	102000
2021-22	Arpan Guria	Mahishadal Raj College	2020	Deshpriya Engineering Workshop, 8170039904	102000
2021-22	Sandip Sahoo	Mahishadal Raj College	2020	Deshpriya Engineering Workshop, 8170039904	102000
2021-22	Suman Bairagi	Mahishadal Raj College	2020	Das Diesel, 9547389432	96000
2021-22	Ramprasad Samanta	Mahishadal Raj College	2020	Shree Automobiles, 9830551127	102000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	Ankita Manna	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Anupama Khatua	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Anupama Mondal	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Arjun Maity	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Arpita Samanta	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Avijit Maity	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Banasri Bera	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Barnali Singha	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Joyashree Bhowmik	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Joyashree Ghorai	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Keya Jana	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Koustav Sahoo	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Kuheli Seth	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Madhumita Jana	Mahishadal Raj College	2021	Amri Hospital, Dr. Pinaki Dutta, 6290337639	1,32,000
2020-21	Madhumita Samanta	Mahishadal Raj College	2021	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000
2020-21	Mousumi Bhowmik	Mahishadal Raj College	2021	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000
2020-21	Nipa Mistri	Mahishadal Raj College	2021	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000
2020-21	Partha Sau	Mahishadal Raj College	2021	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000
2020-21	Purbasha Paul	Mahishadal Raj College	2021	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000
2020-21	Ramkrishna Pradhan	Mahishadal Raj College	2021	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000
2020-21	Sabera Khatun	Mahishadal Raj College	2021	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000
2020-21	Sabina Yesmin	Mahishadal Raj College	2021	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000



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Phone : 03224-240220

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	Samprita Maity	Mahishadal Raj College	2021	Mas Clinic and Hospital, Subrata Mandal, 9933691679	1,26,000
2020-21	Sanchari Dey	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Subhadip Jana	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Suchandra Sheth	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Sudipta Ghosh	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Susmita Pattanayak	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Tanima Samanta	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Tanushree Maity	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Tanushree Maji	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Susmita Jana	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Trishna Pal	Mahishadal Raj College	2021	Rubi Genel, Resmi Mitra, 9836262306	1,38,000
2020-21	Sri Mridul Das Bayen	English	2001	Library Clerk, Mahishadal Raj College,	391560
2020-21	Sri Mangal Dev Mandal	General	2012	Office clerk, Mahishdal Raj college	391560

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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	Ranita Chakraborty	Economics (Hons)	2017	Mahishadal Raj College, 03224- 240092	240000
2019-20	Madhuchhada Pramanik	Political Sci.(Hons)	2014	Mahishadal Raj College, 03224- 240092	240000
2019-20	Ramkrishan Bhunia	Sanskrit(Hons)	2005	Mahishadal Raj College, 03224- 240092	420000
2019-20	Dr.Nandadulal Mandal	Sanskrit(Hons)	2005	Mahishadal Raj College, 03224- 240092	372000
2019-20	Chaitali Bhunia	Sanskrit(Hons)	2007	Khejuri College, 03220 280 235	240000
2019-20	Kuheli Pramanik	Sanskrit(Hons)	2012	Mahishadal Raj College, 03224- 240092	372000
2019-20	Gopinatha Adhikary	Sanskrit(Hons)	2016	Mahishadal Raj College, 03224- 240092	240000
2019-20	Nilkanta Das Adhikary	Sanskrit(Hons)	2015	Mahishadal Raj College, 03224- 240092	372000
2019-20	Anjana Senapati	Sanskrit(Hons)	2013	Mahishadal Raj College, 03224- 240092	372000
2019-20	Sourav Maity	History(Hons)	2006	Mahishadal Raj College, 03224- 240092	314268
2019-20	Arindam Chakraborty	History(Hons)	2006	Mahishadal Raj College, 03224- 240092	240000
2019-20	Uttam Betal	Political Sci.(Hons)	2005	Mahishadal Raj College, 03224- 240092	240000
2019-20	Madhuchhada Pramanik	Political Sci.(Hons)	2014	Mahishadal Raj College, 03224- 240092	240000
2019-20	Priti Parua	Political Sci.(Hons)	2011	Mahishadal Raj College, 03224- 240092	240000
2019-20	Krishna Samanta	Political Sci.(Hons)	2009	Mahishadal Raj College, 03224- 240092	240000
2019-20	Dr. Nialanshu Adhikary	Music(Hons)	1998	Mahishadal Raj College, 03224- 240092	3,72,000
2019-20	Debabrata Maji	Physics(Hons)	2015	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Alok Das	Physics(Hons)	2004	Mahishadal Raj College, 03224- 240092	3,14,268
2019-20	Radhagobinda Bhunia	Physics(Hons)	2016	Mahishadal Raj College, 03224- 240092	3,72,000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	Akshay Das	Physics(Hons)	2013	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Nirmalendu Maity	English(Hons)	2014	Mahishadal Raj College, 03224- 240092	2,88,000
2019-20	Antara Adhikary	English(Hons)	2014	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Abantika Chakraborty	English(PG)	2016	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Pankaj Maiti	BCA	2015	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Uttam Samanta	Mathematics(Hons)	2014	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Sanchita Das	Mathematics(Hons)	2014	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Debarati Bhanja	Bengali(Hons)	2010	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Swagata Dikshit	Geography(Hons)	2009	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Manik Das	Zoology(Hons)	2012	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Atanu Metya	Zoology(Hons)	2016	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Surekha Chowdhury	Zoology(M.Sc.)	2019	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Sagnik Mandal	Zoology(Hons)	2013	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Rabindranath Jana	Commerce(Hons)	1996	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Santu Charan Das	Commerce(Hons)	2002	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Arundhati Patra	English(Hons)	2017	Vivekananda Mission Vahavidyalaya, 03224 286 223	2,40,000
2019-20	Swagatalaxmi Basu	English(Hons)	2017	Sitananda College, Nandigram, 03224-232295	2,40,000
2019-20	Debarati Mahapatra	English(Hons)	2017	Swarnamoyee Jogendranath Mahavidyalaya, 075011 33806	2,40,000
2019-20	Parbati Bera	Sociology(Hons)	2010	Pingla Thana Mahavidyalaya 03222241224	2,40,000
2019-20	Avijit Maity	English(Hons)	2014	Mahishadal Girls' College, 099032 49274	2,40,000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	Akshay Das	Physics(Hons)	2013	Mahishadal Raj College, 03224- 240092	2,40,000
2019-20	Moumita Dhara	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Sukanya Jana	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Urmil Pradhan	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Saheli Maiti	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Nilanjana Bhunia	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Sudipta Bera	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Piyali Betal	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Sumita Manna	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Pinku Maity	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Prajna Pattanayak	Mahishadal Raj College	2020	Amri Hospital,Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Payel Kundu	Mahishadal Raj College	2020	Amri Hospital,Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Rozina Islam Bana	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Susmita Midya	Mahishadal Raj College	2020	Amri Hospital, Dr. Pinaki Datta, 6290337639	1,32,000
2019-20	Satarupa Chakrabary	Mahishadal Raj College	2020	Rubi Genaral Hospital, Resmi Mitra,9836262306	1,26,000
2019-20	Sanchari Das	Mahishadal Raj College	2020	Rubi Genaral Hospital, Resmi Mitra,9836262306	1,26,000
2019-20	Sreeparna Chowdhury	Mahishadal Raj College	2020	Rubi Genaral Hospital, Resmi Mitra,9836262306	1,26,000
2019-20	Sultana Khatun	Mahishadal Raj College	2020	Rubi Genaral Hospital, Resmi Mitra,9836262306	1,26,000
2019-20	Anandamayee Giri	Mahishadal Raj College	2020	Rubi Genaral Hospital, Resmi Mitra,9836262306	1,26,000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	Ankita Maity	Mahishadal Raj College	2020	Rubi Genaral Hospital, Resmi Mitra,9836262306	126000
2019-20	Aruna Manna	Mahishadal Raj College	2020	Rubi Genaral Hospital, Resmi Mitra,9836262306	126000
2019-20	Kalyani Manna	Mahishadal Raj College	2020	Mas Clinic and Hospital, Subrata Mandal, 9933691679	126000
2019-20	Madhumita Pradhan	Mahishadal Raj College	2020	Mas Clinic and Hospital, Subrata Mandal, 9933691679	126000
2019-20	Mousumi Pramanik	Mahishadal Raj College	2020	Mas Clinic and Hospital, Subrata Mandal, 9933691679	126000
2019-20	Kishna Prasad Das	Mahishadal Raj College	2020	Mas Clinic and Hospital, Subrata Mandal, 9933691679	126000
2019-20	Sangha Mitra Pramanik	Mahishadal Raj College	2020	Mas Clinic and Hospital, Subrata Mandal, 9933691679	126000
2019-20	Sudip Sena	Mahishadal Raj College	2020	Mas Clinic and Hospital, Subrata Mandal, 9933691679	126000
2019-20	Soma Chakraborty	Philosophy(Hons)	2019	State Aided College Teacher, Category II,Udaynarayanpur Madhabilata Mahavidyalaya	240000
2019-20	Ratna Panda	Philosophy(Hons)	2019	State Aided College Teacher, Bajkulmilani Mahavidyalaya	372000
2019-20	Ayan Mondal	Nutrition(Hons)	2019	Mugberia Gangadhar Mahavidyalaya,7584817760	300000
2019-20	Soumen Das	Nutrition(Hons)	2019	Red Cow Dairy Pvt. Ltd, Contact-8167527345	200000
2019-20	Tanushree Jana	Nutrition(Hons)	2019	Byju's, Contact-9735150915	300000
2019-20	Tuhina Mitra	Nutrition(Hons)	2019	TCS, Contact-8145125377	200000
2019-20	Poulami Chakraborty	Nutrition(Hons)	2019	Breath Again India Pvt. Ltd., Contact-7384298592	250000



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Mahishadal, PurbaMedinipur

E-mail : principal.mrct946@gmail.com

Phone : 03224-240220

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	Abhishek Bera	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Akash Sahoo	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Bivas Dutta	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Hrishikesh Samanta	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Prasenjit Maity	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Raki Das	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Subhajit Maity	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Tapas Mirda	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Suptal Ghara	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Subhajit Mandal	Mahishadal Raj College	2019	Bhandari Automobiles Pvt. Ltd., Contact- 9647016942	102000
2018-19	Debabrata Sen	Mahishadal Raj College	2019	Lumax Industries Ltd., Contact-747856515	168000
2018-19	Krishnendu Santra	Mahishadal Raj College	2019	Lumax Industries Ltd., Contact-747856515	168000
2018-19	Santanu Maity	Mahishadal Raj College	2019	Lumax Industries Ltd., Contact-747856515	168000
2018-19	Sk Faridul Islam	Mahishadal Raj College	2019	Lumax Industries Ltd., Contact-747856515	168000
2018-19	Suman Chakraborty	Mahishadal Raj College	2019	Lumax Industries Ltd., 747856515	168000
2018-19	Rakes Das	Mahishadal Raj College	2019	Lumax Industries Ltd., Contact-747856515	168000
2018-19	Anjan Mondal	Mahishadal Raj College	2019	Lumax Industries Ltd., Contact-747856515	168000
2018-19	Bhabani Prasad Hajari	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Arjun Bhunia	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000

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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	Amalendu Giri	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Debasish Samanta	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Mustafijur Rahaman	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Sanjib Singha	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Mrinal Kanti Samanta	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Bapan Patra	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Akshay Pradhan	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Panchanan Das	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Saikut Mahapatra	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Gopal Paramanik	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Avijit Kumar Patra	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Dipankar Mandal	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Nilambar Hembram	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Amit Maity	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Chandan Kumar Das	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Saharup Sardar	Mahishadal Raj College	2019	Rajgarhia Motors, 7890373611	108000
2018-19	Subrata Jana	Mahishadal Raj College	2019	Deshpriya Engineering Workshop, Contact-8170039904	96000
2018-19	Shiv Sankar Mal	Mahishadal Raj College	2019	Deshpriya Engineering Workshop, Contact-8170039904	96000
2018-19	Amalesh Mondal	Mahishadal Raj College	2019	Deshpriya Engineering Workshop, Contact-8170039904	96000
2018-19	Biswajit Mandal	Mahishadal Raj College	2019	Deshpriya Engineering Workshop, Contact-8170039904	96000
2018-19	Brihaspati Bera	Mahishadal Raj College	2019	Deshpriya Engineering Workshop, Contact-8170039904	96000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	Debendra Prasad Guria	Mahishadal Raj College	2019	Deshpriya Engineering Workshop, Contact-8170039904	96000
2018-19	Prasenjit Das	Mahishadal Raj College	2019	Deshpriya Engineering Workshop, Contact-8170039904	96000
2018-19	Somnath Manna	Mahishadal Raj College	2019	Deshpriya Engineering Workshop, Contact-8170039904	96000
2018-19	Anima Samanta	Mahishadal Raj College	2019	AMRI, DR. Pinaki Dutta, 6290337639	132000
2018-19	Tapasi Pal	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Ananya Maity	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Oindrila Bhowmik	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Pragati Bera	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Debasmita Das	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Ankita Maity	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Arpita Santra	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Marvi Roy	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Madhumita Bhattacharyya	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Anandamayee Giri	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Barnali Ghosh	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Sangita Parai	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Kalyani Manna	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Anita Samanta	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Aruna Manna	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Bulti Pal	Mahishadal Raj College	2019	Amri, Dr. Pinaki Dutta, 6290337639	132000
2018-19	Subhamoy Pal	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	120000



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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	Aparna Rana	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Partha Sankar Jana	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Sujata Adhikary	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Malina Dhara	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Souvik Ponda	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Runa Gumtya	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Rina Manna	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Barnali Saska	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Tanushree Maity	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Aparna Raj	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Bandana Das	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Sanchita Mandal	Mahishadal Raj College	2019	Rubi General, Resmi Mitra, 9836262306	1,20,000
2018-19	Sandip Bhunia	Political Sci.(Hons)	2014	Attendant (Casual), Mahishdal Raj College	95472
2018-19	Asish Kumar Maji	Physics(Hons)	2023	Lab. Attendant (Casual), Mahishdal Raj College	95472



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2022-23	Ananya Pal	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Anulekha Giri	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Science And Inno	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Madhumita Maiti	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Maitrayee Barman	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Mousumi Mondal	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Nibedita Bhunia	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Satadipa Paul	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Shrestha Pattanayak	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sunanda Mondal	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Susama Samanta	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Swagata Bhunia	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sourav Ghorai	Bengali(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Naba Kumar Manna	Chemistry(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Ramkrishna Manna	Chemistry(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Soumen Mondal	Chemistry(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Sujit Maji	Chemistry(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Tarun Giri	Chemistry(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Aatmadip Bhaumik	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Arkaprava Banerjee	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Dibyendu Narayan Roy	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Esa Maity	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Eshita Bharati	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Iva Jana	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Lokman Mallick	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Meghabati Maiti Das	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Monalisa Pal	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Moumita Roychowdhury	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Nabanita Das	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Reetwik Chaulia	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Santoshi Kar	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sk Alem Ali	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sk Sultan Ahmed	English(Hons.)	2023	Mahishadal Raj College	MA



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2022-23	Suman Kalyan Bera	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sumana Mal	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Subarnarekha Jana	English(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Amit Kumar Boyal	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Aparajita Samanta	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Arpita Hazra	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Asima Dinda	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Bikram Dasadhikari	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Bipul Halder	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Dipanwita Bhunia	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Jayita Das	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Mampi Bera	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Manisha Mukherjee	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Paban Dev Giri	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Piu Bari	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Rumpa Mondal	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sanjib Samanta	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sarmistha Das	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sathi Das	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sayani Mallik	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Shibram Dhara	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Smritikana Rajpandit	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Subrata Rana	History(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Mou Manna	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Abhinaba Manna	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Anindya Khatua	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Ayan Saha	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Ayantik Bera	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Dip Kumar Bera	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Labani Jana	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Rajarshi Bhowmik	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Rudra Prasad Nayak	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Susama Mandal	Mathematics(Hons.)	2023	Mahishadal Raj College	MSc



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2022-23	Bireswar Bhowmik	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Lakshman Chandra Ghorai	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Mampi Das	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Moumita Bijali	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Mousumi Bhowmik	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sanchayita Das	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Shipra Maity	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Sonali Patra	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Suparna Manna	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Susmita Mondal	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Tuhina Mondal	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Mamata Ghara	Sanskrit(Hons.)	2023	Mahishadal Raj College	MA
2022-23	Abhijit Maji	Zoology(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Ayan Debnath	Zoology(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Saheli Panda	Zoology(Hons.)	2023	Mahishadal Raj College	MSc
2022-23	Shovan Hazra	Political Sci.(Hons.)	2023	Netaji Subhas Open University	MA
2022-23	Amiya Pal	Political Sci.(Hons.)	2023	Netaji Subhas Open University	MA
2022-23	Anup Kumar Bera	Political Sci.(Hons.)	2023	Netaji Subhas Open University	MA
2022-23	Anushree Samanta	Political Sci.(Hons.)	2023	Netaji Subhas Open University	MA
2022-23	Nandita Manna	Political Sci.(Hons.)	2023	Netaji Subhas Open University	MA
2022-23	Dolan Bisui	Political Sci.(Hons.)	2023	Netaji Subhas Open University	MA
2022-23	Sukanya Sahoo	Political Sci.(Hons.)	2023	Netaji Subhas Open University	MA
2022-23	Saheli Maiti	Political Sci.(Hons.)	2023	Vidyasagar University	Masters of Hospital Management
2022-23	Pranati Das	Political Sci.(Hons.)	2023	Vidyasagar University	MA
2022-23	Krisnapriya Das	Political Sci.(Hons.)	2019	Gangadhar Sikshan Mandir	MED
2022-23	Debjani Chakrabarti	Political Sci.(Hons.)	2020	Haldia Law College	LLB

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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2022-23	Maitreyi Samanta	Political Sci.(Hons.)	2021	Vidyasagar University	Masters of Hospital Management
2022-23	Aloke Kumar bera	Geography	2023	Vidyasagar University	B.Ed.
2022-23	Anupam Patra	Geography	2023	Midnapore City College	Diploma in Remote Sensing
2022-23	Ayan kumar Kali	Geography(Hons.)	2023	Bajkul Milani Mahavidyalaya	M.Sc.
2022-23	Basudev Kumar Maji	Geography(Hons.)	2023	Midnapore City College	M.Sc.
2022-23	Dipannita Samanta	Geography(Hons.)	2023	Diamond Harbour Womens' University	M.Sc.
2022-23	Krishnendu Ari	Geography(Hons.)	2023	Panskura Banamali College,	M.Sc.
2022-23	Manas Barman	Geography(Hons.)	2023	Vidyasagar University,	M.Sc.
2022-23	Manika Bag	Geography(Hons.)	2023	Diamond Harbour Women's University	M.Sc.
2022-23	Manisha Khanra	Geography(Hons.)	2023	Diamond Harbour Women's University	M.Sc.
2022-23	Manorama Ghorai	Geography(Hons.)	2023	Haldia Government College	M.Sc.
2022-23	Moumita Metya	Geography(Hons.)	2023	Diamond Harbour Womens' University	M.Sc.
2022-23	Nila Tunga	Geography(Hons.)	2023	Visva-Bharati University	M.Sc.
2022-23	Papiya Panja	Geography(Hons.)	2023	Diamond Harbour Women's University	B.Ed.
2022-23	Pradip Kr Mandal	Geography(Hons.)	2023	Haldia Government College	M.Sc.
2022-23	Puja Das	Geography(Hons.)	2023	Panskura Banamali College	M.Sc.
2022-23	Rabya Khatun	Geography(Hons.)	2023	Diamond Harbour Womens' University	M.Sc.
2022-23	Rahul Dey	Geography(Hons.)	2023	Midnapore City College	M.Sc.
2022-23	Saikat Bera	Geography(Hons.)	2023	Midnapore City College	Diploma in Remote Sensing
2022-23	Sathi Das	Geography(Hons.)	2023	Purba Medinipur B. Ed. College	B.Ed.
2022-23	Shanksubhra Samanta	Geography(Hons.)	2023	Midnapore City College,	M.Sc.
2022-23	Subha Acharjya	Geography(Hons.)	2023	Indian Institute of Education,	B.Ed.
2022-23	Subhadip Bhakta	Geography(Hons.)	2023	Krishnagar Government College	M.Sc.
2022-23	Subhasis Patra	Geography(Hons.)	2023	Bajkul Milani Mahavidyalaya,	M.Sc.
2022-23	Susama Rani Jana	Geography(Hons.)	2023	Purba Medinipur B Ed College	B.Ed.
2022-23	Susmriti Samanta	Geography(Hons.)	2023	Panskura Banamali College	M.Sc.
2022-23	Swati Mistri	Geography(Hons.)	2023	Haldia Government College	M.Sc.



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E-mail : principal.mrc1946@gmail.com

Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2022-23	Tomojit Rana	Geography(Hons.)	2023	Vidyasagar University	M.Sc.
2022-23	Tanima Samanta	Geography(Hons.)	2023	Midnapore City College	Diploma in Remote Sensing
2022-23	Tanmoy Das	Geography(Hons.)	2023	Indian Institute of Education	B.Ed.
2022-23	Uttara Adhikary	Geography(Hons.)	2023	Diamond Harbour Women's University	M.Sc.
2022-23	Brajogopal Dinda	Geography(Hons.)	2023	Khudiram Bose College of Education	D.El.Ed.
2022-23	Sanchita Das	Botany(Hons.)	2023	Vidyasagar University	MSc
2022-23	Nandita Hazra	Botany(Hons.)	2023	Vidyasagar University	MBA
2022-23	Papiya Dolai	Botany(Hons.)	2023	Midnapore City College	D.Pharma
2022-23	Moumita Maity	Botany(Hons.)	2023	Midnapore City College	B.Ed
2022-23	Swamali Maji	Botany(Hons.)	2023	Midnapore City College	MSc
2022-23	Suman Samanta	Botany(Hons.)	2023	Midnapore City College	MSc
2022-23	Pramita Pramanik	Botany(Hons.)	2023	Midnapore City College	MSc
2022-23	Suman Manna	Botany(Hons.)	2023	Vidyasagar University	MSc
2022-23	Tanushree Samanta	Botany(Hons.)	2023	Vidyasagar University	MSc
2022-23	Rohitanshu Guchhait	Botany(Hons.)	2023	Vidyasagar University	MSc
2022-23	Roshni Khatun	Botany(Hons.)	2023	Vidyasagar University	MSc
2022-23	Manidipa Sahoo	Philosophy(Hons.)	2023	Diamond Harbour Womens University	MA
2022-23	Moumita Maji	Philosophy(Hons.)	2023	Diamond Harbour Womens University	MA
2022-23	Sumitra Shee	Philosophy(Hons.)	2023	Vivekananda Mission Mahavidyalaya	MA
2022-23	Jayatri Jana	Philosophy(Hons.)	2023	Rabindrabharati University	MA
2022-23	Madhushree Hazra	Philosophy(Hons.)	2023	Vivekananda Mission Mahavidyalaya	MA
2022-23	Soma Barman	Philosophy(Hons.)	2023	Vivekananda Mission Mahavidyalaya	MA
2022-23	Sovan Patra	Philosophy(Hons.)	2023	Rabindrabharati University	MA
2022-23	Sairita Adak	Philosophy(Hons.)	2023	Vivekananda Mission Mahavidyalaya	MA
2022-23	Subrata Das	Sociology(Hons.)	2023	Raja N.L Khan Women's College	MA
2022-23	Poli Das	Education(Hons.)	2023	Raja N. L. Khan Women's College	B.Ed
2022-23	Mousumi Bhunia	Education(Hons.)	2023	Raja N. L. Khan Women's College	MA
2022-23	Susmita Samanta	Education(Hons.)	2023	Raja N. L. Khan Women's College	B.Ed
2022-23	Sumana Maiti	Education(Hons.)	2023	Raja N. L. Khan Women's College	M.Sc
2022-23	Aryan Sha	Education(Hons.)	2023	Raja N. L. Khan Women's College	B.Ed
2022-23	Mandira Pal	Education(Hons.)	2023	Raja N. L. Khan Women's College	B.Ed
2022-23	Annapurna Mandal	Education(Hons.)	2023	Raja N. L. Khan Women's College	B.Ed
2022-23	Suman Das	Education(Hons.)	2023	Raja N. L. Khan Women's College	B.Ed
2022-23	Sanju Dolui	Education(Hons.)	2023	Vidyasagar University	MA
2022-23	Sourav Das	Education(Hons.)	2023	Vidyasagar University	B.Ed
2022-23	Debashree Samanta	Education(Hons.)	2023	Vidyasagar University	B.Ed



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2022-23	Sayani Mandal	Education(Hons.)	2023	Vidyasagar University	B.Ed
2022-23	Dipsikha Barik	Education(Hons.)	2023	Vidyasagar University	B.Ed
2022-23	Sumana Barman	Education(Hons.)	2023	Vidyasagar University	B.Ed
2022-23	Amrita Karan	Education(Hons.)	2023	Vidyasagar University	M.A.
2022-23	Malay Debnath	Education(Hons.)	2023	Vidyasagar University	B.Ed
2022-23	Anausua Barman	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Anupam Adhikary	Zoology(Hons.)	2023	Jhargram Raj College	M.Sc.
2022-23	Atashi Samanta	Zoology(Hons.)	2023	Vidyasagar University	M.Sc.
2022-23	Agradwipa Bhakta	Zoology(Hons.)	2023	Raja N. L. Khan Women's College	B.Ed
2022-23	Bidisha Maity	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	B.Ed
2022-23	Jafrin Jamal	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	M.Sc
2022-23	Pritha Barman	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Shrabanti Pramanik	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Soumyasi Mukherjee	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Barnali Bera	Zoology(Hons.)	2023	Rabindrabharati University	M.Sc
2022-23	Pritha Barman	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Sanket Hazra	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	M.Sc
2022-23	Raja Sardar	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	M.Sc
2022-23	Ankita Mondal	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	B.Ed
2022-23	Ayan Mondal	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	B.Ed
2022-23	Muslema Khatun	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	M.Sc
2022-23	Payel Samanta	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	B.Ed
2022-23	Piyali Jana	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	B.Ed
2022-23	Premesh Kumar Das	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	B.Ed
2022-23	Rinku Rani Samanta	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	B.Ed
2022-23	Sangeeta Barh	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	B.Ed
2022-23	Shreya Dinda	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Sibupada Pradhan	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	M.Sc
2022-23	Sk. Jiyaul	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Subinita Adhikary	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	M.Sc
2022-23	Suchitra Maity	Zoology(Hons.)	2023	Tamralipta Mahavidyalaya	M.Sc
2022-23	Sutapa Bhakta	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Swagata Das Malakar	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Muslema Khatun	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Payel Samanta	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Piyali Jana	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Premesh Kumar Das	Zoology(Hons.)	2023	Vidyasagar University	M.Sc



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2022-23	Rinku Rani Samanta	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Sangeeta Barh	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Shreya Dinda	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Sibupada Pradhan	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Sk. Jiyaul	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Subinita Adhikary	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Suchitra Maity	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Sutapa Bhakta	Zoology(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Swagata Das Malakar	Zoology(Hons.)	2023	Rabindrabharati University	M.Sc
2022-23	Ridika Kalsa	Music(Hons.)	2023	Rabindrabharati University	MA
2022-23	Aparna Midya	Music(Hons.)	2023	Rabindrabharati University	MA
2022-23	Tandra Gaunia	Music(Hons.)	2023	Rabindrabharati University	MA
2022-23	Sayanti Kapat	Music(Hons.)	2023	Rabindrabharati University	MA
2022-23	Sayantika Samanta	Music(Hons.)	2023	Rabindrabharati University	MA
2022-23	Shilpa Ghorai	Music(Hons.)	2023	Rabindrabharati University	MA
2022-23	Shrabani Maity	Sanskrit(Hons.)	2023	Tamralipta Mahavidyalaya	B.ED
2022-23	Anup Das	Sanskrit(Hons.)	2023	Shree Shree Ramakrishna B.Ed College	B.ED
2022-23	Kuheli Sahoo	Sanskrit(Hons.)	2023	Netaji Subhas Chandra Bose Teachers Training Institute	B.ED
2022-23	Avijit Maity	Sanskrit(Hons.)	2023	Vivekananda College Of Foundation	B.ED
2022-23	Doli Bhunia	Sanskrit(Hons.)	2023	Vivekananda College Of Foundation	B.ED
2022-23	Mallika Das	Sanskrit(Hons.)	2023	Vivekananda College Of Foundation	B.ED
2022-23	Rakhi Roy	Sanskrit(Hons.)	2023	Vivekananda College of Foundation	B.ED
2022-23	Sonali Roy	Sanskrit(Hons.)	2023	Khudirambosé College of Education	B.ED
2022-23	Chumki Murmu	Sanskrit(Hons.)	2023	Khudirambosé College of Education	B.ED
2022-23	Anuradha Duary	Sanskrit(Hons.)	2023	Khudirambosé College of Education	B.ED
2022-23	Jayeeta Jana	Sanskrit(Hons.)	2023	Khudirambosé College of Education	B.ED
2022-23	Barnali Ghanta	Sanskrit(Hons.)	2023	Kdambini Women's College	B.ED
2022-23	Laxmi Maity	Sanskrit(Hons.)	2023	Kdambini Women's College	B.ED
2022-23	Swastika Pramanik	Sanskrit(Hons.)	2023	Gandhari College	B.ED
2022-23	Tanusshri Bera	Sanskrit(Hons.)	2023	Moyna Ramakrishnayan Association	B.ED
2022-23	Ananya Samanta	Nutrition(Hons.)	2023	Midnapore City College	M.Sc
2022-23	Annyesha Kar	Nutrition(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Barsha Dey	Nutrition(Hons.)	2023	Raja N. L. Khan Womens' College	M.Sc
2022-23	Dipanjana Nayek	Nutrition(Hons.)	2023	Rastraguru Surendranath College	D. El. Ed
2022-23	Ishita Fadikar	Nutrition(Hons.)	2023	Midnapore City College	M.Sc
2022-23	Koyel Chakraborty	Nutrition(Hons.)	2023	Midnapore City College	M.Sc
2022-23	Mritikka Das	Nutrition(Hons.)	2023	Midnapore City College	M.Sc
2022-23	Nandita Pradhan	Nutrition(Hons.)	2023	Raja N. L. Khan Womens' College	M.Sc
2022-23	Nilanjana Mondal	Nutrition(Hons.)	2023	Haldia Institute of Health Science	M.Sc
2022-23	Nisha Metya	Nutrition(Hons.)	2023	Vidyasagar Institute of Health	M.Sc
2022-23	Pritilata jana	Nutrition(Hons.)	2023	Vidyasagar Institute of Health	M.Sc

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2022-23	Priyanka Bera	Nutrition(Hons.)	2023	Midnapore City College	M.Sc
2022-23	Rabi Sankar Mondal	Nutrition(Hons.)	2023	Vidyasagar University	M.Sc
2022-23	Smaranya Bhowmik	Nutrition(Hons.)	2023	Rastraguru Surendranath College	M.Sc
2022-23	Suparna Rani Maity	Nutrition(Hons.)	2023	Midnapore City College	M.Sc
2022-23	Suparna Sardar	Nutrition(Hons.)	2023	Vidyasagar Institute of Health	M.Sc
2022-23	Trisha Maity	Nutrition(Hons.)	2023	Vidyasagar Institute of Health	M.Sc
2022-23	Shilpi Ghati	Physics (Hons.)	2023	Mahishadal Raj College	M.Sc
2022-23	Ambika Guchhait	Physics (Hons.)	2023	Mahishadal Raj College	M.Sc
2022-23	Pratyusha Das	Physics (Hons.)	2023	Midnapore College	M.Sc
2022-23	Tamanna Adhkary	Physics (Hons.)	2023	Midnapore College	M.Sc
2022-23	Souvik Jana	Physics (Hons.)	2023	Midnapore College	M.Sc
2022-23	Sucharita Pramanik	Physics (Hons.)	2023	Prabhat kumar college ,contai	M.Sc
2022-23	Nilkanta Das Adhikary	Sanskrit(Hons.)	2023	Mahishadal Raj College	Ph.D.
2022-23	Abantika Chakraborty	English(Hons.)	2023	Mahishadal Raj College	Ph.D.
2022-23	Ranita Chakraborty	Economics(Hons.)	2023	Prabhat Kumar College	Ph.D.
2022-23	Soumya Mandal	Political Sci.(Hons.)	2023	Mahishadal Raj College	Ph.D.
2022-23	Subhendu Patra	Political Sci.(Hons.)	2023	University of Bardwan	M.Phil
2022-23	Avijit Sasmal	BCA	2023	Vidyasagar University	MCA
2022-23	Sreyashree Khanra	BCA	2023	Vidyasagar University	MCA
2022-23	Akshya Kumar Jana	BCA	2023	Haldia Institute of Technology	MCA
2022-23	Lakshman Prasad Latua	Comp. Sci.(Hons.)	2023	Jadavpur University	MCA
2022-23	Milan Parua	Comp. Sci.(Hons.)	2023	Haldia Institute of Technology	MCA
2022-23	SampreetMandal	Comp. Sci.(Hons.)	2023	Vidyasagar University	MCA
2022-23	Koyel Das	Sanskrit(Hons.)	2023	Ranchi University	Ph.D
2022-23	Shilpi Ghati	Physics(Hons.)	2023	Mahishadal Raj College	M.Sc
2022-23	Shilpi Ghati	Physics (Hons.)	2023	Mahishadal Raj College	M.Sc
2022-23	Ambika Guchhait	Physics(Hons.)	2023	Mahishadal Raj College	M.Sc
2022-23	Pratyusha Das	Physics(Hons.)	2023	Midnapore College	M.Sc
2022-23	Tamanna Adhkary	Physics(Hons.)	2023	Midnapore College	M.Sc
2022-23	Souvik Jana	Physics(Hons.)	2023	Midnapore College	M.Sc
2022-23	Sucharita Pramanik	Physics(Hons.)	2023	Prabhat Kumar College	M.Sc
2022-23	Rima Samanta	Chemistry(Hons.)	2023	IIT, Delhi	Ph.D.
2022-23	Sk Arbaj Ali	History (PG)	2021	Khudiram Bose College of Education	B.ED.
2022-23	Soma Maity	History(PG.)	2021	Khudiram Bose College of Education	B.ED.
2022-23	Amit Kumar Boyal	History(Hons.)	2022	Mahishadal Raj College	M.A



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2022-23	Aparajita Samanta	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Arpita Hazra	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Asima Dinda	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Bikram Dasadhikari	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Bipul Halder	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Dipanwita Bhunia	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Dipashree Mondal	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Dipshikha Mondal	History(Hons.)	2022	Diamond Harbour University	M.A
2022-23	Disha Tripathi	History(Hons.)	2022	Rabindrabharati University	M.A
2022-23	Jayita Das	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Kabita Maity	History(Hons.)	2022	Mahatma Gandhi University	M.A
2022-23	Mampi Bera	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Manisha Mukherjee	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Pabandev Giri	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Piu Bari	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Rumpa Mondal	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Sanjib Samanta	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Sarmistha Das	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Sathi Das	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Sayani Mallik	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Smritikana Rajpandit	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Sonali Jana	History(Hons.)	2022	Mahatma Gandhi University	M.A
2022-23	Subrata Rana	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Suparna Jana	History(Hons.)	2022	Mahatma Gandhi University	M.A
2022-23	Susama Chakraborty	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Taniya Dhara	History(Hons.)	2022	Haldia Law College	L.L.B
2022-23	Uma Debnath	History(Hons.)	2022	Mahishadal Raj College	M.A
2022-23	Agamani Maji	History(Hons.)	2023	Mahatma Gandhi University	M.A
2022-23	Ananya Maity	History(Hons.)	2023	Mahishadal Raj College	M.A
2022-23	Anindita Das	History(Hons.)	2023	Mahishadal Raj College	M.A
2022-23	Anindita Ghati	History(Hons.)	2023	Mahishadal Raj College	M.A
2022-23	Atasi Hota	History(Hons.)	2023	V. M. Mahavidyalaya	M.A
2022-23	Chandrani Mondal	History(Hons.)	2023	Mahishadal Raj College	M.A
2022-23	Debajyoti Debnath	History(Hons.)	2023	Mahishadal Raj College	M.A
2022-23	Disani Das	History(Hons.)	2023	V. M. Mahavidyalaya	M.A



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2022-23	Indrani Mondal	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Jhunu Rani Mondal	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Madhumita Maity	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Manisha Ghorai	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Monalisha Maity	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Moumita Mondal	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Munthara Khatun	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Nasima Parvin	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Priyanka Das	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Rimpa Kola	History(Hons.)	2023	Rabindrabharati University	M.A.
2022-23	Rina Das	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Sanuyara Khatun	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Saptami Das	History(Hons.)	2023	Netaji Open University	M.S.W
2022-23	Snigdha Mondal	History(Hons.)	2023	Rabindrabharati University	M.A.
2022-23	Somnath Parta	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Sonali Pramanik	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Suman Bej	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Subhankar Bera	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Suman Mondal	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Suman Panda	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Sumana Ghorai	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Susmita Das	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Sunindita Maity	History(Hons.)	2023	Rabindrabharati University	M.A.
2022-23	Supriya Parta	History(Hons.)	2023	Vidyasagar University	M.A.
2022-23	Susmita Maity	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Swastika Dhara	History(Hons.)	2023	Mahishadal Raj College	M.A.
2022-23	Tarulata Dolai	History(Hons.)	2023	Mahishadal Raj College	M.A.

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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2021-22	Mousumi Samanta	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Sudipa Barik	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Ranjit Singha	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Sushama Maity	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Avijit Maity	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Kuheli Sahoo	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Chumki Murmu	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Dali Bhunia	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Jayanti Mondal	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Sulekha Nayak	Sanskrit(Hons.)	2022	Mahishadal Raj College	M.A
2021-22	Anuradha Duari	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Anup Das	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Mallika Das	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Sonali Roy	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Payel Dinda	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Puja Rajpandit	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Swaraj Bag	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Shrabani Maity	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Payel Bera	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Chandan Mandal	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Mampi Dinda	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Biplab Dhara	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Rakhi Ray	Sanskrit	2022	Mahishadal Raj College	MA
2021-22	Parbati Maity	Bengali	2022	Mahishadal Raj College	MA
2021-22	Srabani Satpati	Bengali	2022	Mahishadal Raj College	MA
2021-22	Soma Bangal	Bengali	2022	Mahishadal Raj College	MA
2021-22	Suchitra Maity	Bengali	2022	Mahishadal Raj College	MA
2021-22	Pousali Samanta	Bengali	2022	Mahishadal Raj College	MA
2021-22	Raghunath Das	Bengali	2022	Mahishadal Raj College	MA
2021-22	Sankar Kandar	Bengali	2022	Mahishadal Raj College	MA
2021-22	Susmita Sasmal	Bengali	2022	Mahishadal Raj College	MA
2021-22	Sumita Koley	Bengali	2022	Mahishadal Raj College	MA
2021-22	Santilata Sandhaki	Bengali	2022	Mahishadal Raj College	MA
2021-22	Somashree Sahoo	Bengali	2022	Mahishadal Raj College	MA
2021-22	Monalisha Bera	Bengali	2022	Mahishadal Raj College	MA



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2021-22	Subrata Bera	Bengali	2022	Mahishadal Raj College	MA
2021-22	Parbati Maity	Bengali	2022	Mahishadal Raj College	MA
2021-22	Tumpa Duari	Bengali	2022	Mahishadal Raj College	MA
2021-22	Parvin Rahaman Shah	English	2022	Mahishadal Raj College	MA
2021-22	Urmila Samanta	English	2022	Mahishadal Raj College	MA
2021-22	Bithika Das	English	2022	Mahishadal Raj College	MA
2021-22	Trishna Dolai	English	2022	Mahishadal Raj College	MA
2021-22	Anwasha Bhakta	English	2022	Mahishadal Raj College	MA
2021-22	Kunal Bera	English	2022	Mahishadal Raj College	MA
2021-22	Jhinukmala Das	English	2022	Mahishadal Raj College	MA
2021-22	Sudipta Roy Chowdhury	English	2022	Mahishadal Raj College	MA
2021-22	Moumi Samanta	English	2022	Mahishadal Raj College	MA
2021-22	Mafuja Khatun	English	2022	Mahishadal Raj College	MA
2021-22	Arnab Panda	English	2022	Mahishadal Raj College	MA
2021-22	Agamani Hazra	English	2022	Mahishadal Raj College	MA
2021-22	Sayan Adhikari	English	2022	Mahishadal Raj College	MA
2021-22	Brajagopal Singha	English	2022	Mahishadal Raj College	MA
2021-22	Saheli Maji	English	2022	Mahishadal Raj College	MA
2021-22	Sudipto Singh	English	2022	Mahishadal Raj College	MA
2021-22	Mangal Adhikary	History	2022	Mahishadal Raj College	MA
2021-22	Parvin Rahaman Shah	History	2022	Mahishadal Raj College	MA
2021-22	Santanu Chakraborty	History	2022	Mahishadal Raj College	MA
2021-22	Dipankar Das	History	2022	Mahishadal Raj College	MA
2021-22	Srabanti Das	History	2022	Mahishadal Raj College	MA
2021-22	Nasrin Parvin	History	2022	Mahishadal Raj College	MA
2021-22	Soma Maity	History	2022	Mahishadal Raj College	MA
2021-22	Jayanti Das	History	2022	Mahishadal Raj College	MA
2021-22	Riya Das	History	2022	Mahishadal Raj College	MA
2021-22	Sibani Pramanik	History	2022	Mahishadal Raj College	MA
2021-22	Debi Mondal	History	2022	Mahishadal Raj College	MA
2021-22	Prasenjit Metya	History	2022	Mahishadal Raj College	MA
2021-22	Pabitra Maity	History	2022	Mahishadal Raj College	MA
2021-22	Moumita Hazra	History	2022	Mahishadal Raj College	MA
2021-22	Sahana Khatun	History	2022	Mahishadal Raj College	MA
2021-22	Sk Arbaj Ali	History	2022	Mahishadal Raj College	MA
2021-22	Sangita Kar	History	2022	Mahishadal Raj College	MA
2021-22	Manisa Samanta	History	2022	Mahishadal Raj College	MA

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2021-22	Smritikana Rajpandit	History	2022	Mahishadal Raj College	MA
2021-22	Asima Dinda	History	2022	Mahishadal Raj College	MA
2021-22	Bikram Dasadhikari	History	2022	Mahishadal Raj College	MA
2021-22	Manisha Mukherjee	History	2022	Mahishadal Raj College	MA
2021-22	Pavan Dev	History	2022	Mahishadal Raj College	MA
2021-22	Arpita Das	History	2022	Mahishadal Raj College	MA
2021-22	Mariya Khatun	History	2022	Mahishadal Raj College	MA
2021-22	Bijoy Das	Philosophy	2022	Vivekananda Mission Mahavidyalaya	MA
2021-22	Dipanwita Roy	Philosophy	2022	University of Burdwan	MA
2021-22	Riya Samanta	Philosophy	2022	Bajkul Milani Mahavidyalaya	MA
2021-22	Sanatan Pramanik	Philosophy	2022	Vivekananda Mission Mahavidyalaya	MA
2021-22	Sucheta Samanta	Philosophy	2022	Vivekananda Mission Mahavidyalaya	MA
2021-22	Suchanda Maji	Philosophy	2022	Vivekananda Mission Mahavidyalaya	MA
2021-22	Sulekha Hazra	Philosophy	2022	Vivekananda Mission Mahavidyalaya	MA
2021-22	Suman Gayen	Philosophy	2022	Vivekananda Mission Mahavidyalaya	MA
2021-22	Supriya Adhikary	Philosophy	2022	University of Burdwan	MA
2021-22	Soma Pattanayak	Philosophy	2022	University of Burdwan	MA
2021-22	Supriti Das	Philosophy	2022	Rabindra Bharati	MA
2021-22	Tamalisha Pradhan	Philosophy	2022	Rabindra Bharati	MA
2021-22	Madhumita Maity	Philosophy	2022	Vivekananda Mission Mahavidyalaya	MA
2021-22	Supriya Mahapatra	Sociology	2022	Diamond Harbour Womens' University	MA
2021-22	Ritu Mondal	Sociology	2022	Diamond Harbour Womens' University	MA
2021-22	Soma Pramanik	Sociology	2022	Diamond Harbour Womens' University	MA
2021-22	Anindita Parai	Geography	2022	Diamond Harbour Womens' University	MSc
2021-22	Atanu Das	Geography	2022	University of Calcutta	MSc
2021-22	Atasi Adak	Geography	2022	Vidyasagar University	MSc
2021-22	Brajagopal Dinda	Geography	2022	Khudiram Bose College of Education	MSc
2021-22	Brinda Rani Dasadhikari	Geography	2022	Netaji Subhas Open University	MSc
2021-22	Jayeta Roy	Geography	2022	Khudiram Bose College of Education	MSc
2021-22	Moumita Dey	Geography	2022	Khudiram Bose College of Education	MSc
2021-22	Mukesh Sasmal	Geography	2022	Midnapore City College	MSc
2021-22	Nargis Parvin	Geography	2022	Vidyasagar University	MSc
2021-22	Nilanjan Pramanik	Geography	2022	Midnapore City College	MSc
2021-22	Pannalal Jana	Geography	2022	Panskura Banamali College	MSc
2021-22	Puja Samanta	Geography	2022	Midnapore City College	MSc
2021-22	Rajeswari Roy	Geography	2022	Midnapore City College	MSc
2021-22	Sampurna Maji	Geography	2022	Panskura Banamali College	MSc



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2021-22	Sayani Das	Geography	2022	Vidyasagar University	MSc
2021-22	Shreya Samanta	Geography	2022	Diamond Harbour Womens' University	MSc
2021-22	Shubhankar Das	Geography	2022	Vidyasagar University	MSc
2021-22	Snigdha Aparajita Das	Geography	2022	Diamond Harbour Womens' University	MSc
2021-22	Sumit Ghorai	Geography	2022	Vidyasagar University	MSc
2021-22	Suryakanta Manna	Geography	2022	Midnapore City College	MSc
2021-22	Suryakanta Panja	Geography	2022	Vidyasagar University	MSc
2021-22	Debdatta Kar	Physics	2022	Mahishadal Raj College	MA
2021-22	Suman Das	Physics	2022	Mahishadal Raj College	M.Sc
2021-22	Sanchita Jana	Physics	2022	Mahishadal Raj College	M.Sc
2021-22	Biswajit Kundu	Physics	2022	Mahishadal Raj College	M.Sc
2021-22	Tulika Bibar	Physics	2022	Mahishadal Raj College	M.Sc
2021-22	Mousumi Manna	Physics	2022	Mahishadal Raj College	M.Sc
2021-22	Sanjit Das	Physics	2022	Mahishadal Raj College	M.Sc
2021-22	Pubali Hore	Physics	2022	Mahishadal Raj College	M.Sc
2021-22	Najmuj Sahadat Sarkar	Physics	2022	Mahishadal Raj College	M.Sc
2021-22	Sandipan Rana	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Sk Masud Ali	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Pranab Kumar Das	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Tanmay Balida	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Subhendu Jana	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Sangita Maity	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Anirban Gumtya	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Arnab Roy	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Sudipta Kumar Das	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Bharat Maity	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Suvanjan Das	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Santu Prasad Maity	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Akash Nayak	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Sauman Sautya	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Surajit Das	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Jemut Kanti Kanjilal	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Kousik Metya	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Manas Jana	Chemistry	2022	Mahishadal Raj College	M.Sc
2021-22	Sougata Paul	Mathematics	2022	Mahishadal Raj College	M.Sc
2021-22	Sukdev Bhunia	Mathematics	2022	Mahishadal Raj College	M.Sc
2021-22	Sangita Sau	Mathematics	2022	Mahishadal Raj College	M.Sc
2021-22	Sourav Maji	Mathematics	2022	Mahishadal Raj College	M.Sc
2021-22	Biswanath Bhunia	Mathematics	2022	Mahishadal Raj College	M.Sc
2021-22	Debasish Hazra	Mathematics	2022	Mahishadal Raj College	M.Sc



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2021-22	Jibesh Sinha	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Abhinaba Jana	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Ausmita Byabartta	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Debalina Ojha	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Sanatan Manna	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Partha Pratim Singha	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Bikram Dinda	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Pamela Adhikary	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Ribhu Pramanik	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Amit Kumar Jana	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Pradip Kr Dhara	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Pritha Manna	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Arijita Mal	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Moumita Das Adhikary	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Bablu Sasmal	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Sk Sahensa	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Udipta Kumar Samanta	Mathematics(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Sujan Maity	Botany(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Zeba Hossain	Botany(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Sudip Samanta	Botany(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Parbati Bhowmik	Botany(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Niladri Dhara	Botany(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Amlan Kumar Kar	Zoology(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Aditi Bhunia	Zoology(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Sk Mustangir	Zoology(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Swastika Paramanik	Zoology(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Mahadeb Pramanik	Zoology(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Snehasis Das	Zoology(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Chayanika Bera	Zoology(Hons.)	2022	Mahishadal Raj College	M.Sc
2021-22	Paulami Kar	Zoology(Hons.)	2022	Mahishadal Raj College	MA
2021-22	Krishnapriya Das	Political Sci. (Hons.)	2022	Mahishadal Raj College	MA
2021-22	Astami Giri	Political Sci. (Hons.)	2022	Mahishadal Raj College	MA
2021-22	Soumen Parua	Political Sci. (Hons.)	2022	Mahishadal Raj College	MA
2021-22	Sourav Das	Political Sci. (Hons.)	2022	Mahishadal Raj College	MA
2021-22	Dibakar Das	Political Sci. (Hons.)	2022	Mahishadal Raj College	MA
2021-22	Nabiyoti Mondal	Political Sci. (Hons.)	2022	Mahishadal Raj College	MA
2021-22	Moumita Saha	Education(Hons.)	2022	Diamond Harbour University	MA
2021-22	Sudipta Manna	Education(Hons.)	2022	Diamond Harbour University	MA
2021-22	Susmita Samanta	Education(Hons.)	2022	Diamond Harbour University	MA
2021-22	Sayani Choudhury	Education(Hons.)	2022	Vidyasagar University	MA
2021-22	Ishita Dhara	Education(Hons.)	2022	Vidyasagar University	MA



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2021-22	Jharna Das	Education(Hons.)	2022	Diamond Harbour University	MA
2021-22	Swarnali Bag	Education(Hons.)	2022	Diamond Harbour University	MA
2021-22	Moumita Karan	Education(Hons.)	2022	Diamond Harbour University	MA
2021-22	Sagarika Senapati	Education(Hons.)	2022	Diamond Harbour University	MA
2021-22	Pritikana Das Adhikari	Economics (Hons.)	2022	Vidyasagar University	MA
2021-22	Tanmoy Kanti Jana	Zoology(Hons.)	2022	Vidyasagar University	B.Ed
2021-22	Saikat Maiti	Zoology(Hons.)	2022	Vidyasagar University	M.Sc
2021-22	Sourav Mondal	Zoology(Hons.)	2022	Vidyasagar University	B.Ed
2021-22	Taniya Das	Zoology(Hons.)	2022	Vidyasagar University	B.Ed
2021-22	Jibunnesa Khatun	Zoology(Hons.)	2022	Vidyasagar University	M.Sc
2021-22	Pallabi Samanta	Zoology(Hons.)	2022	Diamond Harbour University	M.sc
2021-22	Mrityika Samanta	Zoology(Hons.)	2022	Diamond Harbour University	B.Ed
2021-22	Sainaj Aktari	Zoology(Hons.)	2022	Diamond Harbour University	B.Ed
2021-22	Sathi Mallik	Zoology(Hons.)	2022	Diamond Harbour University	B.Ed
2021-22	Sandhya Das	Zoology(Hons.)	2022	Diamond Harbour University	M.Sc
2021-22	Sanket Kuila	Zoology(Hons.)	2022	Sister Nivedita University	M.Sc
2021-22	Nivedita Maity	Zoology(Hons.)	2022	Sister Nivedita University	B.Ed
2021-22	Mallika Maity	Zoology(Hons.)	2022	Sister Nivedita University	B.Ed
2021-22	Arkaprava Dasadhikary	Zoology(Hons.)	2022	Sister Nivedita University	M.Sc
2021-22	Sarmi Maity	Zoology(Hons.)	2022	Vidyasagar university	B.Ed
2021-22	Payel Mondal	Zoology(Hons.)	2022	Vidyasagar university	M.Sc
2021-22	Purnendu Kumar Roy	Zoology(Hons.)	2022	Vidyasagar university	B.Ed
2021-22	Sanchari Kandar	Zoology(Hons.)	2022	Vidyasagar University	M.Sc
2021-22	Sangita Bera	Zoology(Hons.)	2022	Diamond Harbour University	M.Sc
2021-22	Puja Manna	Zoology(Hons.)	2022	Vidyasagar university	M.Sc
2021-22	Moumita Manna	Music(Hons.)	2022	Rabindra Bharati University	B.Ed
2021-22	Mayuri Pradhan	Music(Hons.)	2022	Rabindra Bharati University	MA
2021-22	Pramik Pramanik	Music(Hons.)	2022	Rabindra Bharati University	MA
2021-22	Anurupa Naskar	Political Sci. (Hons.)	2022	Netaji Subhas Open University	MA
2021-22	Bipasha Khutia	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Bisnupriya Kuila	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Biswajit Manna	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Chaitali Maji	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Debasis Pramanik	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Debasis Mondal	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Gopal Dolai	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Munmun Maity	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Papiya Mondal	Political Sci. (Hons.)	2022	Vidyasagar University	MA



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2021-22	Rimpa Das	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Ria Maji	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Sk Sariful Islam	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Surajit Hazra	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Tanushree Manna	Political Sci. (Hons.)	2022	Vidyasagar University	MA
2021-22	Suvajit Kuila	Political Sci. (Hons.)	2022	Netaji Open University	MA
2021-22	Mohua Ghorai	Political Sci. (Hons.)	2022	Netaji Open University	MA
2021-22	Megha Adhikari	Political Sci. (Hons.)	2022	Netaji Open University	MA
2021-22	Minu Hazra	Political Sci. (Hons.)	2022	Netaji Open University	MA
2021-22	Sourav Das	Political Sci. (Hons.)	2022	Brainware University	MBA
2021-22	Krishnapriya Das	Political Sci. (Hons.)	2019	Tamralipta Mahavidyalaya	B.ED
2021-22	Nabajyoti Mondal	Political Sci. (Hons.)	2022	Brainware University	MBA
2021-22	Dibakar Das	Political Sci. (Hons.)	2022	Vidyasagar University	
2021-22	Anita Rana	Nutrition(Hons.)	2022	Vidyasagar Institute of Health	M.Sc
2021-22	Ajanta Samanta	Nutrition(Hons.)	2022	Vidyasagar Institute of Health	M.Sc
2021-22	Dibya Kandar	Nutrition(Hons.)	2022	Vidyasagar Institute of Health	M.Sc
2021-22	Mallika Das	Nutrition(Hons.)	2022	Vidyasagar University	M.Sc
2021-22	Maria Farhin	Nutrition(Hons.)	2022	Vidyasagar Institute of Health	M.Sc
2021-22	Mousana Jana	Nutrition(Hons.)	2022	Raja N L Khan Womens' College	M.Sc
2021-22	Rejiwona Parvin	Nutrition(Hons.)	2022	Raja N L Khan Womens' College	M.Sc
2021-22	Saikat Das	Nutrition(Hons.)	2022	Vidyasagar Institute of Health	M.Sc
2021-22	Shreya Ghanti	Nutrition(Hons.)	2022	Vidyasagar Institute of Health	M.Sc
2021-22	Sitoshna Bhuniya	Nutrition(Hons.)	2022	Midnapore City College	M.Sc
2021-22	Supriya Maity	Nutrition(Hons.)	2022	Techno India	MBA
2021-22	Susmita Bera	Nutrition(Hons.)	2022	Vidyasagar Institute of Health	M.Sc
2021-22	Tanushree Sahoo	Nutrition(Hons.)	2022	Midnapore City College	M.Sc
2021-22	Trina Maity	Nutrition(Hons.)	2022	Vidyasagar University	M.Sc
2021-22	Trisha Gayen	Nutrition(Hons.)	2022	Raja N L Khan womens college	M.Sc
2021-22	SUMAN PURAKAIT	Geology(Hons.)	2022	Calcutta University	M.Sc.
2021-22	Vikram Nath	Geology(Hons.)	2022	Universita Degli Studi Di Padova, Italy	Ms in Geophysics
2021-22	Arpita Das	History (Hons.)	2021	M.R.C	M.A.
2021-22	Barnika Maity	History (Hons.)	2021	Khudiram Bose College of Education	B.ED.
2021-22	Debi Mondal	History (Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Dipankar Das	History (Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Jayanti Das	History (Hons.)	2021	Mahishadal Raj College	M.A.



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2021-22	Manisa Samanta	History (Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Moumita Hazra	History (Hons.)	2021	Khudiram Bose College of Education	B.ED.
2021-22	Nabamita Das	History (Hons.)	2021	Rabindra Bharati University	M.A.
2021-22	Nasrin Parvin	History (Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Pabitra Maity	History (Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Prasenjit Metya	History (Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Riya Das	History (Pg.)	2021	Khudiram Bose College of Education	B.ED.
2021-22	Sahana Khatun	History (Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Sanglap Roy	History(Hons.)	2021	Mahatma Gandhi University	M.A.
2021-22	Sanhati Patra	History(Hons.)	2021	Rabindrabharati University	M.A.
2021-22	Srabanti Das	History(Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Sujay Kumar Das	History (Hons.)	2021	Purba Medinipur B.Ed College	B.ED.
2021-22	Tousik Bhattacharyya	History(Hons.)	2021	University Of Calcutta	M.A.
2021-22	Santanu Chakraborty	History(Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Sibani Pramanik	History (Hons.)	2021	Mahishadal Raj College	M.A.
2021-22	Bidisha Dolai	History(Hons.)	2022	Purba Medinipur B.Ed College	B.ED.
2021-22	Moumita Jana	History(Hons.)	2021	Haldia Law College	LLB

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2020-21	Moumita Pradhan	Mathematics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Kalpna Das	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Susmita Mondal	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Payel Das	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Susmita Samanta	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Parul Samanta	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Paramita Maity	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Susmita Samanta	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Pusparani Paul	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Sutrishna Jana	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Sangita Bhunia	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Biswajit Maity	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Antara Bera	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Jayshri Maity	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Baishakhi Maity	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Swapan Mondal	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Debkumar Patra	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Sathi Bera	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Arpita Jana	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Aditi Dinda	Bengali(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Suraiya Khatun	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Shiba Prasad Patra	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Amrin Sultana	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Subhanandamoy Patra	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Souma Mandal	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Chiranjit Samanta	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Mousumi Dhara	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Krishnendu Sahoo	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Santu Manna	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Suman Samanta	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Nilanjana Sahoo	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Parijat Bhowmik	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Shreya Maity	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Chinmoy Jana	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Surajit Jana	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Chandra Kanta Maity	Chemistry(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Saila Parvin	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Banashree Bhowmik	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Mousumi Bhowmik	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Soma Samanta	English(Hons.)	2021	Mahishadal Raj College	MA



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2020-21	Debika Parua	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Moumita Maity	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Dhruba Kumar Maity	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Mousumi Das	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Suman Sasmandal	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Ayan Pramanik	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Tanaya Pattanayak	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Arpan Adhikary	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Arnab Patra	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Manisha Nath	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Susmita Manna	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Sanchaita Barman	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Mousom Maiti	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Sutarpan Manna	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Ritika Ganguli	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Narayan Sasmal	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Somasree Bera	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Pallabi Das	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Mintu Pattanayak	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Meghna Samanta	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Anita Pradhan	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Maitrayee Maji	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Susmita Maity	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Soumita Mahapatra	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Ananya Samanta	English(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Subhendu Manna	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Debasis Singha	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Swagata Kanp	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Surja Kanta Kar	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Srabanti Bhunia	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Manju Jana	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Anita Panda	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Mallika Samanta	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Champa Patra	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Mitali Bag	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Krishna Bera	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Soma Rani Senapati	History(Hons.)	2021	Mahishadal Raj College	MA



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2020-21	Baisakhi Pramanik	History(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Mampi Dhara	Physics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Saklin Ahmad	Physics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Kuheli Jana	Physics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Priyanka Bhowmik	Physics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Puja Maity	Physics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Somnath Das	Physics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Krishnapada Das	Physics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Jagannath Adhikary	Physics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Gargi Maity	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Manisha Bhunia	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Sarmistha Bag	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Bulti Das	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Baisakhi Ghorai	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Arpita Bera	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Arpita Das	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Peu Mal	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Sangita Pradhan	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Sangita Das	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Kaberi Hazra	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Ankita Das	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Astami Das	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Pulakesh Maity	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Piyali Samanta	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Nitish Kumar Sahoo	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Saptarshi Samanta	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Somdipa Pramanik	Sanskrit(Hons.)	2021	Mahishadal Raj College	MA
2020-21	Trishita Mandal	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Tamalika Das	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Supriya Giri	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Disha Chawlay	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Namita Bera	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Diptasree Maity	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Tina Jana	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc



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2020-21	Mousumi Ghorai	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Soma Mondal	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Subhanwita Maity	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Sangita Adhikary	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Samiparna Samanta	Zoology(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Suparna Pramanik	Education(Hons.)	2021	Diamond Harbour Womens University	MA
2020-21	Madhumita Bera	Education(Hons.)	2021	Diamond Harbour Womens University	MA
2020-21	Sanchita Maiti	Education(Hons.)	2021	Diamond Harbour Womens University	MA
2020-21	Anusuya Panja	Education(Hons.)	2021	Diamond Harbour Womens University	MA
2020-21	Paramita Sautya	Education(Hons.)	2021	Diamond Harbour Womens University	MA
2020-21	Aparna Maiti	Education(Hons.)	2021	Diamond Harbour Womens University	MA
2020-21	Moumita Betal	Education(Hons.)	2021	Diamond Harbour Womens University	MA
2020-21	Sagnik Pattanayak	Economics (Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Riyanka Bag	Economics(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Mahasweta Ghorai	Economics(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Megha Das	Economics (Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Anausua Barman	Zoology(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Anupam Adhikary	Zoology(Hons.)	2021	Jhargram Raj College	M.Sc
2020-21	Atashi Samanta	Zoology(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Agradwipa Bhakta	Zoology(Hons.)	2021	Raja N L Khan Women's College	M.Sc
2020-21	Bidisha Maity	Zoology(Hons.)	2021	Tamralipta Mahavidyalaya	M.Sc
2020-21	Jafrin Jamal	Zoology(Hons.)	2021	Tamralipta Mahavidyalaya	M.Sc
2020-21	Pritha Barman	Zoology(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Shrabanti Pramanik	Zoology(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Soumyasi Mukherjee	Zoology(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Barnali Bera	Zoology(Hons.)	2021	Midnapore City College	M.Sc
2020-21	Pritha Barman	Zoology(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Sanket Hazra	Zoology(Hons.)	2021	Tamralipta Mahavidyalaya	M.Sc
2020-21	Raja Sardar	Zoology(Hons.)	2021	Tamralipta Mahavidyalaya	M.Sc
2020-21	Mandira Jana	Philosophy(Hons.)	2021	Vivekananda Mission Mahavidyalaya	MA
2020-21	Rachita Khatua	Philosophy(Hons.)	2021	Diamond Harbour Womens University	MA
2020-21	Rumpa Samanta	Philosophy(Hons.)	2021	Vivekananda Mission Mahavidyalaya	MA
2020-21	Sanchita Samanta	Philosophy(Hons.)	2021	Vivekananda Mission Mahavidyalaya	MA
2020-21	Santwanamoyee Manna	Philosophy(Hons.)	2021	Vivekananda Mission Mahavidyalaya	MA
2020-21	Sunanda Maity	Philosophy(Hons.)	2021	Vivekananda Mission Mahavidyalaya	MA
2020-21	Susmita Dolai	Philosophy(Hons.)	2021	Vivekananda Mission Mahavidyalaya	MA
2020-21	Susmita Mondal	Philosophy(Hons.)	2021	Vivekananda Mission Mahavidyalaya	MA



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2020-21	Suchitra Biswas	Music(Hons.)	2021	Rabindra Bharati University	MA
2020-21	Srilekha Samanta	Music(Hons.)	2021	Rabindra Bharati University	B.ED
2020-21	Priyankamondal	Music(Hons.)	2021	Rabindra Bharati University	B.ED
2020-21	Sutanuka Das	Music(Hons.)	2021	Rabindrabharati University	MA
2020-21	Sourav Das	Political Sci.(Hons.)	2021	Brainware University	MBA
2020-21	Soumen Porua	Political Sci.(Hons.)	2021	Brainware University	MBA
2020-21	Astami Giri	Political Sci.(Hons.)	2019	Haldia Law College	LLB
2020-21	Krishnapriya Das	Political Sci.(Hons.)	2021	Tamralipta Mahavidyalaya	B.ED
2020-21	Alo Mishra	Nutrition(Hons.)	2021	Midnapore City College	M.Sc
2020-21	Aparna Jana	Nutrition(Hons.)	2021	MAKAUT	Masters of Public Health
2020-21	Gobinda Samanta	Nutrition(Hons.)	2021	Vidyasagar Institute of Health	M.Sc
2020-21	Jasminara Khatun	Nutrition(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Juthika Metia	Nutrition(Hons.)	2021	Midnapore City College	M.Sc
2020-21	Kalyani Jana	Nutrition(Hons.)	2021	MAKAUT	Masters of Public Health
2020-21	Madhubanti Baitalik	Nutrition(Hons.)	2021	Vidyasagar Institute of Health	M.Sc
2020-21	Mousumi kulya	Nutrition(Hons.)	2021	Vidyasagar Institute of Health	M.Sc
2020-21	Nabanita Paul	Nutrition(Hons.)	2021	IGNOU University	M.Sc
2020-21	Parbati Das	Nutrition(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Ranjit Das	Nutrition(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Rinki Bhowmik	Nutrition(Hons.)	2021	Institution of Education Haldia	M.Sc
2020-21	Sabina Khatun	Nutrition(Hons.)	2022	Kabi Sukanta Secondary Teachers Training Institute	B.Ed
2020-21	Sangita Jana	Nutrition(Hons.)	2021	Midnapore City College	M.Sc
2020-21	Soma Maity	Nutrition(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Soumen Jana	Nutrition(Hons.)	2021	Vidyasagar Institute of Health	M.Sc
2020-21	Suchismita Das	Nutrition(Hons.)	2021	Midnapore City College	M.Sc
2020-21	Sutanika Sahu	Nutrition(Hons.)	2021	MAKAUT	MHA
2020-21	Tulika Bibar	Physics(Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Pubali Hore	Physics (Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Debdatta Kar	Physics (Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Jayashree Bhunia	Physics(Hons.)	2021	Diamond Harbour Women's University	M.Sc
2020-21	Sanjit das	Physics (Hons.)	2021	Mahishadal Raj College	M.Sc
2020-21	Aprita Manna	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Banashree Khanra	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Durga Rani Maiti	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Himadri Sankar Ghorai	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Itika Das	Bengali(Hons.)	2021	Mahatma Gandhi University	MA



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2020-21	Krishnakali Braman	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Mohuya Bhowmik	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Sarina Khatun	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Styajit Bar	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Shritikana Sing	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Sonali Manna	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Sudipta Roul	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Sumana Dinda	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Supriti Maity	Bengali(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	Sanglap Roy	History(Hons.)	2021	Mahatma Gandhi University	MA
2020-21	AditinSamanta	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Subhamoy Sinha	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Subhajit Samanta	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Subham Das	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Moumita Das	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Jyotsna Maiti	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Soumi Jana	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Susmita Jana	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Susmita Sahoo	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Hirak Mondal	Mathematics(Hons.)	2021	Mahatma Gandhi University	M.Sc
2020-21	Anindita Das	Geography(Hons.)	2021	Khudiram Bose College of Education	M.Sc
2020-21	Anindita Mandal	Geography(Hons.)	2021	Diamond Harbour Women's University	M.Sc
2020-21	Arpita Hazra	Geography(Hons.)	2021	Diamond Harbour Women's University	M.Sc
2020-21	Biswajit Nayak	Geography(Hons.)	2021	Midnapore City College	M.Sc
2020-21	Dipanjita Samanta	Geography(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Kartik Bijli	Geography(Hons.)	2021	Haldia Government College	M.Sc
2020-21	Maitrayee Maity	Geography(Hons.)	2021	Haldia Government College	M.Sc
2020-21	Manas Kumar Das	Geography(Hons.)	2021	Chitakara University, Punjab	M.B.A
2020-21	Peu Thander	Geography(Hons.)	2021	Diamond Harbour Women's University	M.Sc
2020-21	Piyali Das	Geography(Hons.)	2021	Midnapore City College,	M.Sc
2020-21	Prabhas Singha	Geography(Hons.)	2021	Panskura Banamali College,	M.Sc
2020-21	Sandip Kumar Shee	Geography(Hons.)	2021	Vidyasagar University	M.Sc
2020-21	Sanjib Bera	Geography(Hons.)	2021	Panskura Banamali College	M.Sc
2020-21	Sasanka Sekhar Mondal	Geography(Hons.)	2021	Bangalore	M.Sc
2020-21	Shuvasis Kundu	Geography(Hons.)	2021	Khudiram Bose College of Education	B.Ed.



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2020-21	Sk Ashik	Geography(Hons)	2021	Khudiram Bose College of Education	B.Ed.
2020-21	Soumyadip Sautya	Geography(Hons)	2021	Khudiram Bose College of Education,	B.Ed.
2020-21	Sourabh Das	Geography(Hons)	2021	Khudiram Bose College of Education	Diploma in Art
2020-21	Sumitra Bhunia	Geography(Hons)	2021	Khudiram Bose College of Education	M.Sc
2020-21	Supriya Rani Bhunia	Geography(Hons)	2021	Khudiram Bose College of Education	M.Sc
2020-21	Surajit Samanta	Geography(Hons)	2021	The Indian Society of Oriental Art, Diploma College	B.Ed
2020-21	Swarnali Khanra	Geography(Hons)	2021	Vidyasagar University	M.Sc
2020-21	Swastika Mondal	Geography(Hons)	2021	Khudiram Bose College of Education	M.Sc
2020-21	Tanushree Manna	Geography(Hons)	2021	Vidyasagar University	M.Sc
2020-21	Mamani Bera	Geography(Hons)	2021	Haldia Government College	M.Sc
2020-21	Kuntal Nayak	Geology(Hons)	2021	Rama University	MBA
2020-21	Soumyasri Mishra	Geology(Hons)	2021	Kanpur, Uttar Pradesh	M.Sc.
2020-21	Soumili Sahoo	Geology(Hons)	2021	Ranchi University	M.Sc.
2020-21	Tulika Bibar	Physics (Hons)	2021	Mahishadal Raj College	M.Sc
2020-21	Pubali Hore	Physics (Hons)	2021	Mahishadal Raj College	M.Sc
2020-21	Debdatta Kar	Physics (Hons)	2021	Mahishadal Raj College	M.Sc
2020-21	Jayashree Bhunia	Physics (Hons)	2021	Diamond Harbour Women's University	M.Sc
2020-21	Sanjit Das	Physics (Hons)	2021	Mahishadal Raj College	M.Sc

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2019-20	Anulekha Giri	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sk Alem Ali	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Maitrayee Barman	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Esa Maity	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Aatmadip Bhaumik	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Susmita Mondal	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Reetwik Chaulia	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Bireswar Bhowmik	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sonali Patra	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Subrata Rana	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sumana Mal	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Arpita Hazra	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Bipul Halder	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sathi Das	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Mampi Bera	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Shrestha Pattanayak	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sanchayita Das	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Dibyendu Narayan Roy	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sarmistha Das	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Susama Chakraborty	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Moumita Bijali	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Shibram Dhara	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sayani Mallik	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Amit Kumar Boyal	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Santoshi Kar	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Monalisa Pal	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sunanda Mondal	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Kankana Samanta	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Lakshman Chandra Ghorai	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Aparajita Samanta	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Dipanwita Bhunia	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sanjib Samanta	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Jayita Das	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Moumita Roychowdhury	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Nabanita Das	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Uma Debnath	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Ananya Pal	Bengali(Hons)	2020	Mahishadal Raj College	MA



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2019-20	Satadipa Paul	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Mousumi Bhowmik	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Mampi Das	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Madhumita Maiti	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Tuhina Mondal	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Rumpa Mondal	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Smritikana Rajpandit	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Eshita Bharati	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Shipra Maity	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Lokman Mallick	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Asima Dinda	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Arkaprava Banerjee	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Bikram Dasadhikari	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Nibedita Bhunia	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Susama Samanta	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Mousumi Mondal	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Iva Jana	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Manisha Mukherjee	History(Hons)	2020	Mahishadal Raj College	MA
2019-20	Suman Kalyan Bera	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Meghabati Maiti Das	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Suparna Manna	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sourav Ghorai	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Mamata Ghara	Sanskrit(Hons)	2020	Mahishadal Raj College	MA
2019-20	Swagata Bhunia	Bengali(Hons)	2020	Mahishadal Raj College	MA
2019-20	Subarnarekha Jana	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Sk Sultan Ahmed	English(Hons)	2020	Mahishadal Raj College	MA
2019-20	Abhinaba Manna	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Ayantik Bera	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Rajarshi Bhowmik	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Ayan Saha	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Susama Mandal	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Dip Kumar Bera	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Anindya Khatua	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Rudra Prasad Nayak	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc



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2019-20	Abhijit Maji	Zoology(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Sujit Maji	Chemistry(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Ramkrishna Manna	Chemistry(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Naba Kumar Manna	Chemistry(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Ayan Debnath	Zoology(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Saheli Panda	Zoology(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Tarun Giri	Chemistry(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Soumen Mondal	Chemistry(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Labani Jana	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Mou Manna	Mathematics(Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Arpan Maiti	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Arpitahazra	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Piu Senapati	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Tanushree Maity	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Umme Habiba Khatun	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Priyanka Bera	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Sujata Mandal	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Mahuya Bhowmik	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Suchitra Samanta	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Shrabani Karan	Education(Hons)	2020	Diamond Harbour Women's University	MA
2019-20	Anirban Gajendra Mahapatra	Economics(Hons)	2020	Vidyasagar University	MA
2019-20	Supriti Dhara	Music(Hons)	2020	Rabindra Bharati University	MA
2019-20	Anushree Pramanik	Music(Hons)	2020	Rabindra Bharati University	MA
2019-20	Sudeshna Chakraborty	Music(Hons)	2020	Rabindra Bharati University	MA
2019-20	Madhumita Bag	Music(Hons)	2020	Rabindra Bharati University	MA
2019-20	Saikat Mondal	Nutrition(Hons)	2020	Mugberia Gangadhar Mahavidyalaya	M.Voc
2019-20	Ayan Mondal	Nutrition(Hons)	2020	Mugberia Gangadhar Mahavidyalaya	M.Voc
2019-20	Soumen Das	Nutrition(Hons)	2020	Mugberia Gangadhar Mahavidyalaya	M.Voc
2019-20	Yeamin Ali	Nutrition(Hons)	2020	Mugberia Gangadhar Mahavidyalaya	M.Voc
2019-20	Tanushree Jana	Nutrition(Hons)	2020	Mugberia Gangadhar Mahavidyalaya	M.Voc
2019-20	Poulami Chakraborty	Nutrition(Hons)	2020	Jadavpur University	M. Sc
2019-20	Srabanti Dolai	Nutrition(Hons)	2020	Midnapore City College	M. Sc
2019-20	Paramita Mondal	Nutrition(Hons)	2020	Midnapore City College	M. Sc
2019-20	Payel Panigrahi	Nutrition(Hons)	2020	Midnapore City College	M. Sc
2019-20	Sayamtika Ruhidas	Nutrition(Hons)	2020	Vidyasagar University	M. Sc



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2019-20	Ritwika Rana	Nutrition(Hons)	2020	Raja N L Khan Women's College	M. Sc
2019-20	Islema Khatun	Nutrition(Hons)	2020	Swami Vivekananda University	M. Sc
2019-20	Sangeeta Sasmal	Nutrition(Hons)	2020	NSHM College of Management & Technology	MHA
2019-20	Sanchyita Maji	Nutrition(Hons)	2022	Haldia Institute of Management	MHA
2019-20	Chayan Khan	Physics (Hons)	2020	Belda College	M.Sc
2019-20	Puja Maity	Physics (Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Biplab Dhara	Physics (Hons)	2020	Midnapore College	M.Sc
2019-20	Mampi Dhara	Physics (Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Ayan Jana	Physics (Hons)	2020	Vidyasagar University	M.Sc
2019-20	Isita Maji	Physics (Hons)	2020	Midnapore College	M.Sc
2019-20	Krishnapada Das	Physics (Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Jaganath Adhikary	Physics (Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Snehasis Sardar	Physics (Hons)	2020	Panskura Banamali College	M.Sc
2019-20	Krishna Bera	Bengali(Hons)	2020	Mahatma Gandhi University	MA
2019-20	Pulami Maity	Bengali(Hons)	2020	Mahatma Gandhi University	MA
2019-20	Puja Samanta	Bengali(Hons)	2020	Mahatma Gandhi University	MA
2019-20	Sikha Bera	Bengali(Hons)	2020	Mahatma Gandhi University	MA
2019-20	Aninda Sundar Mallik	Geography(Hons)	2020	Matangini Teacher's Training Institute	B.Ed.
2019-20	Anup Kumar Das	Geography(Hons)	2020	Matangini Teacher's Training Institute	B.Ed.
2019-20	Arnab Samanta	Geography(Hons)	2020	Vivekijyoti College, Purba Medinipur	D. El. Ed.
2019-20	Biswajit Jana	Geography(Hons)	2020	Matangini Teacher's Training Institute	B.Ed.
2019-20	Chandradip Das	Geography(Hons)	2020	Matangini Teacher's Training Institute	B.Ed.
2019-20	Chayan Dey	Geography(Hons)	2020	Vidyasagar University	M.Sc.
2019-20	Deblina Parua	Geography(Hons)	2020	Midnapore College	M.Sc.
2019-20	Dipak Kumar Maji	Geography(Hons)	2020	Vidyasagar University	M.Sc.
2019-20	Haripada Manna	Geography(Hons)	2020	Gandhari College	B.Ed.
2019-20	Jayshree Kuity	Geography(Hons)	2020	Khudiram Bose College of Education	B.Ed.
2019-20	Keya Mondal	Geography(Hons)	2020	Raja N L Khan Women's College	M.Sc.
2019-20	Mandira Mallik	Geography(Hons)	2020	Diamond Harbour Women's University	M.Sc.
2019-20	Manisha Tripathi	Geography(Hons)	2020	Khudiram Bose College of Education	B.Ed.
2019-20	Mrinal Samanta	Geography(Hons)	2020	Vivekananda College of Education	B.Ed.
2019-20	Nitai Sau	Geography(Hons)	2020	Gandhari College, Purba Medinipur	B.Ed.
2019-20	Pinki Manna	Geography(Hons)	2020	Diamond Harbour Women's University	M.Sc.
2019-20	Roma Singh	Geography(Hons)	2020	Khudiram Bose College of Education	B.Ed.
2019-20	Sidhu Murmu	Geography(Hons)	2020	Bajkul Milani Mahavidyalaya	M.Sc.
2019-20	Sk Nasir	Geography(Hons)	2020	Vidyasagar University	M.Sc.



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2019-20	Sk Shakil Ahamed	Geography(Hons)	2020	Midnapore College	M.Sc.
2019-20	Soumyadip Pahari	Geography(Hons)	2020	Matangini Teacher's Training Institute	B.Ed.
2019-20	Sourav Naskar	Geography(Hons)	2020	Khudiram Bose College of Education	B.Ed.
2019-20	Sourav Sahoo	Geography(Hons)	2020	Matangini Teacher's Training Institute	B.Ed.
2019-20	Subhasis Bera	Geography(Hons)	2020	Khudiram Bose College of Education	B.Ed.
2019-20	Sumit Das	Geography(Hons)	2020	Joteghanashyam Mohan Kartick Teachers' Training College	B.Ed.
2019-20	Sumit Samanta	Geography(Hons)	2020	Matangini Teacher's Training Institute	B.Ed.
2019-20	Tiyasa Sahoo	Geography(Hons)	2020	Mahishadal Girls' College	M.SW.
2019-20	Souvik Sahoo	Physiology(Hons)	2020	Haldia Institute Of Technology	MBA
2019-20	Aparna Giri	Physiology(Hons)	2020	Nandigram Bed College	B.ED
2019-20	Saviya Khatun	Physiology(Hons)	2020	Khudram Bed College	BED
2019-20	Sathi Sahoo	Physiology(Hons)	2020	Bajkul College	BED
2019-20	Anjana Samanta	Philosophy(Hons)	2020	Vivekananda Mission Mahavidyalaya	MA
2019-20	Debi Samanta	Philosophy(Hons)	2020	Vidyasagar University	MA
2019-20	Sutapa Jana	Philosophy(Hons)	2020	Vidyasagar University	MA
2019-20	Papiya Bhowmik	Philosophy(Hons)	2016	Tamralipta Mahavidyalaya	B.ED
2019-20	Sankar Mandal	Philosophy(Hons)	2017	Subhas Chandra Basu B.Ed Training College	B.ED
2019-20	Chayan Khan	Physics (Hons)	2020	Belda College	M.Sc
2019-20	Puja Maity	Physics (Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Biplab Dhara	Physics (Hons)	2020	Midnapore College	M.Sc
2019-20	Mampi Dhara	Physics (Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Ayan Jana	Physics (Hons)	2020	Vidyasagar University	M.Sc
2019-20	Isita Maji	Physics (Hons)	2020	Midnapore College	M.Sc
2019-20	Krishnapada Das	Physics (Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Jaganath Adhikary	Physics (Hons)	2020	Mahishadal Raj College	M.Sc
2019-20	Snehasis Sardar	Physics (Hons)	2020	Panskura Banamali Autonomous College	M.Sc
2019-20	Surajit Singha	Chemistry(Hons)	2020	Indian Institute Of Science Educational Research	P.HD

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Mahishadal : PurbaMedinipur

E-mail : principal_mrc1946@gmail.com

Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2018-19	Saheli Panda	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Tarun Giri	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Soumen Mondal	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Labani Jana	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Mou Manna	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Biswanath Bhunia	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Debasish Hazra	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Jibesh Sinha	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Abhinaba Jana	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Ausmita Byabartta	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Debalina Ojha	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Sanatan Manna	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Partha Pratim Singha	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Bikram Dinda	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Pamela Adhikary	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Ribhu Pramanik	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Amit Kumar Jana	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Pradip Kr Dhara	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Pritha Manna	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Arijita Mal	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Udipta Kumar Samanta	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Moumita Das Adhikary	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Bablu Sasmal	Mathematics(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Parbati Maity	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Soma Bangal	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Suchitra Maity	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Pousali Samanta	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Raghunath Das	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Sankar Kandar	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Lakshmi Maity	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Susmita Sasmal	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Sumita Koley	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Santilata Sandhaki	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Somashree Sahoo	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Monalisha Bera	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Srabani Satpati	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2018-19	Tumpa Duari	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Labani Dolui	Bengali(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Haimabati Bhunia	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Sandipan Rana	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Sk Masud Ali	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Pranab Kumar Das	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Tanmay Balida	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Subhendu Jana	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Sangita Maity	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Anirban Gumtya	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Arnab Roy	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Sudipta Kumar Das	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Bharat Maity	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Suvanjan Das	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Santu Prasad Maity	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Akash Nayak	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Sauman Sautya	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Surajit Das	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Jemut Kanti Kanjilal	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Kousik Metya	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Manas Jana	Chemistry(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Parvin Rahaman Shah	English(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Urmila Samanta	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Bithika Das	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Trishna Dolai	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Anwasha Bhakta	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Kunal Bera	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Jhinukmala Das	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sudipta Roy Chowdhury	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Moumi Samanta	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Mafuja Khatun	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Arnab Panda	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Agamani Hazra	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sayan Adhikari	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Brajagopal Singha	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Saheli Maji	English(Hons.)	2019	Mahishadal Raj College	MA



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2018-19	Sudipto Singh	English(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Santanu Chakraborty	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Dipankar Das	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Srabanti Das	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Nasrin Parvin	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Soma Maity	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Jayanti Das	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Riya Das	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sibani Pramanik	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Debi Mondal	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Prasenjit Metya	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Pabitra Maity	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Moumita Hazra	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sahana Khatun	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sk Arbaj Ali	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sangita Kar	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Arpita Das	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Manisa Samanta	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Mariya Khatun	History(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Debdatta Kar	Physics(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Suman Das	Physics(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sanchita Jana	Physics(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Biswajit Kundu	Physics(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Tulika Bibar	Physics(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Mousumi Manna	Physics(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sanjit Das	Physics(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Puhali Hore	Physics(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Najmuj Sahadat Sarkar	Physics(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Mousumi Samanta	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sudipa Barik	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Swastika Paramanik	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Ranjit Singha	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sushama Maity	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Avijit Maity	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Kuheli Sahoo	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Chumki Murmu	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2018-19	Dali Bhunia	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sulekha Nayak	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Anuradha Duari	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Anup Das	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Mallika Das	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Sonali Roy	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Payel Dinda	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Puja Rajpandit	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Swaraj Bag	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Rakhi Ray	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Shrabani Maity	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Payel Bera	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Chandan Mandal	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Mampi Dinda	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Biplab Dhara	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Surojit Ghosh	Sanskrit(Hons.)	2019	Mahishadal Raj College	MA
2018-19	Koyel Das	Sanskrit(Hons.)	2019	Jadavpur University	MA
2018-19	Karuna Adhikari	Sanskrit(Hons.)	2019	Jadavpur University	MA
2018-19	Gautam Mandal	Sanskrit(Hons.)	2019	Vidyasagar University	MA
2018-19	Subarna Maity	Sanskrit(Hons.)	2019	Jadavpur University	MA
2018-19	Mahadeb Pramanik	Zoology(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Snehasis Das	Zoology(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Amlan Kumar Kar	Zoology(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Aditi Bhunia	Zoology(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Sk Mustangir	Zoology(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Chayanika Bera	Zoology(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Paulami Kar	Zoology(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Labani Maiti	Zoology(Hons.)	2019	Mahishadal Raj College	M.Sc
2018-19	Anusuya Bera	Music(Hons.)	2019	Rabindrabharati University	MA
2018-19	Moumita Dandapat	Music(Hons.)	2019	Rabindrabharati University	MA
2018-19	Suchismita Maiti	Music(Hons.)	2019	Rabindrabharati University	MA
2018-19	Sudharani Maity	Music(Hons.)	2019	Rabindrabharati University	B.ED
2018-19	Dipankar Ruidas	Political Sci. (Hons.)	2018	University of Calcutta	MA
2018-19	Gurupada Samanta	Political Sci. (Hons.)	2018	Vidyasagar University	MA
2018-19	Bipasha Mondal	Political Sci. (Hons.)	2016	Vidyasagar University	B.ED
2018-19	Chayanika Maity	Political Sci. (Hons.)	2016	Vivekananda College of Education	B.ED
2018-19	Sangita Adhikari	Political Sci. (Hons.)	2016	Vivekjoyti College	B.ED



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2018-19	Nilanjana Debnath	Physiology(Hons.)	2019	VLCC	Master in Cosmetology
2018-19	Shibaprasad Das	Physiology(Hons.)	2017	Mayourbhanj University	L.L.B.
2018-19	Maitri Bhanja	Physiology(Hons.)	2019	Khudiram Bed College	B.Ed.
2018-19	Sanjoy Das	Physiology(Hons.)	2019	Vidyasagaruniversity	M.Sc in Nutrition
2018-19	Rashmi Banik	Political Sci.(Hons.)	2019	Presidency University	M.A
2018-19	Krishnapriya Das	Political Sci.(Hons.)	2019	Vidyasagar University	M.A
2018-19	Austomy Giri	Political Sci.(Hons.)	2019	Vidyasagar University	M.S.W
2018-19	Piyali Bera	Political Sci.(Hons.)	2019	Vidyasagar University	B.ED
2018-19	Soumya Mandal	Political Sci.(Hons.)	2017	Vidyasagar University	M.Phil
2018-19	Biswanath Maity	Political Sci.(Hons.)	2014	Burdwan University	M.Phil
2018-19	Ramesh Manna	Political Sci.(Hons.)	2017	Tamralipta Mahavidyalaya	B.Ed.
2018-19	Anannya Maity	Political Sci.(Hons.)	2017	Vidyasagar University	B.Ed.
2018-19	Sanghati Samanta	Political Sci.(Hons.)	2017	Tamralipta Mahavidyalaya	B.Ed.
2018-19	Swapan Barai	Political Sci.(Hons.)	2017	Netaji Subhas Primary Teachers Training Institute	B.Ed.
2018-19	Oindrila Tripathi	Philosophy(Hons.)	2019	Vivekananda Mission Mahavidyalaya	MA
2018-19	Shilpa Patra	Philosophy(Hons.)	2019	Vidyasagar University	MA
2018-19	Shirsendu Gayen	Philosophy(Hons.)	2019	University Of Calcutta	MA
2018-19	Suchitra Barman	Philosophy(Hons.)	2019	Vivekananda Mission Mahavidyalaya	MA
2018-19	Rajashree Maiti	Philosophy(Hons.)	2016	Vivejyoti College	B.Ed.
2018-19	Sumitra Sahoo	Philosophy(Hons.)	2017	Vivekananda Mission Mahavidyalaya	MA
2018-19	Himan Kr. Bhunia	Philosophy(Hons.)	2018	Vivekananda Mission Mahavidyalaya	MA
2018-19	Kuheli Manna	Philosophy(Hons.)	2018	Vivekananda Mission Mahavidyalaya	MA
2018-19	Mallika Das Karmakar	Philosophy(Hons.)	2018	Vidyasagar University	MA
2018-19	Pampa Hazra	Philosophy(Hons.)	2018	Vivekananda Mission Mahavidyalaya	MA
2018-19	Sabyasachi Pramanik	Philosophy(Hons)	2018	Vivekananda Mission Mahavidyalaya	MA
2018-19	Sampa Rani Jana	Philosophy(Hons)	2018	Vidyasagar University	MA
2018-19	Ratna Panda	Philosophy(Hons)	2019	Ranchi University	M.Phil.
2018-19	Romario Mondal	Physics (Hons)	2019	IIT Dhanbad	M.Sc
2018-19	Sayan Chakraborty	Physics (Hons)	2019	University of Kalyani	M.Sc
2018-19	Dipanwita Barmann	Physics (Hons)	2019	Panskura Banamali College	M.Sc
2018-19	Rik Mani	Physics (Hons)	2019	Midnapore College	M.Sc
2018-19	Chandan Samanta	Physics (Hons)	2019	Mahishadal Raj College	M.Sc
2018-19	Nabami Jana	Physics (Hons)	2019	Mahishadal Raj College	M.Sc



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Year	Name of student who enrolled for higher education	Program Graduated from	Year of Graduation	Name of the Institution joined	Name of the program admitted to
2018-19	Sudip Samai	Physics (Hons)	2019	Mahishadal Raj College	M.Sc
2018-19	Sudip Kumar Das	Physics (Hons)	2019	Mahishadal Raj College	M.Sc
2018-19	Buddhadev Adhikary	Physics (Hons)	2019	Mahishadal Raj College	M.Sc
2018-19	Asha Mandal	Physics (Hons)	2019	Mahishadal Raj College	M.Sc
2018-19	Papia Panda	Physics (Hons)	2018	Banaras Hindu University	M.Sc
2018-19	Saibal Bera	Physics (Hons)	2018	Vidyasagar University	M.Sc
2018-19	Sujit Dolai	Physics (Hons)	2018	Vidyasagar University	M.Sc
2018-19	Koushik Bera	Physics (Hons)	2018	Bankura university	M.Sc
2018-19	Subhra Bhowmik	Physics (Hons)	2018	Mahishadal Raj College	M.Sc
2018-19	Riya Pramanik	Physics (Hons)	2018	Midnapore College	M.Sc
2018-19	Rajesh Rana	Physics (Hons)	2018	Institute of Education, Haldia	B.Ed.
2018-19	Sujan Tunga	Physics (Hons)	2018	Idan Teachers Training College	B.Ed.
2018-19	Pulakesh Pramanik	Chemestry(Hons)	2018	Indian Association For The Cultivation of Science, Kolkata	Ph.D.

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Mr. /Ms. ANIMA SAMANTA
MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL

Subject: Appointment letter for the position of Assistant Nurse in the department of
RADIOLOGY

Dear, Ms. ANIMA SAMANTA,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **RADIOLOGY** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of **RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought In force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

03.12.19



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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HOSPITALS

DHAKURIA



Mr./Ms. TAPASI PAL,
SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Assistant Nurse in the department of RADIOLOGY

Dear, Ms. TAPASI PAL,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of RADIOLOGY with effect from 03-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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AMRI
HOSPITALS

DHAKURIA



Mr./Ms. ANANYA MAITY
HALDIA, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Assistant Nurse in the department of TRAUMA MANAGEMENT

Dear, Ms. ANANYA MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **TRAUMA MANAGEMENT** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of **TRAUMA MANAGEMENT, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought In force from time to time.
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8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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Mr./Ms. OINDRILA BHOWMIK
HALDIA, PURBA MEDINIPUR,
WEST BENGAL

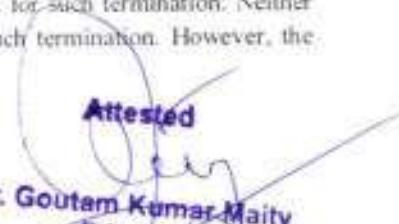
Subject: Appointment letter for the position of Assistant Nurse in the department of TRAUMA MANAGEMENT

Dear, Ms. OINDRILA BHOWMIK,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **TRAUMA MANAGEMENT** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **TRAUMA MANAGEMENT, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
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Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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CHICAGO, ILL. 60637



Mr. /Ms. PRAGATI BERA
SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL

Subject: Appointment letter for the position of Assistant Nurse in the department of TRAUMA MANAGEMENT

Dear, Ms. PRAGATI BERA,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **TRAUMA MANAGEMENT** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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Mr./Ms. DEBASMITA DAS
NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL

Subject: Appointment letter for the position of Assistant Nurse in the department of ENT & HEAD NECK SURGERY

Dear, Ms. DEBASMITA DAS,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **ENT & HEAD NECK SURGERY** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of **ENT & HEAD NECK SURGERY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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Mr./Ms. ANKITA MAITY
BASULIA, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Assistant Nurse in the department of ENT & HEAD NECK SURGERY

Dear, Ms. ANKITA MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **ENT & HEAD NECK SURGERY** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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Mr./Ms. ARPITA SANTRA
AMRITBERIA, PURBA MEDINIPUR,
WEST BENGAL

Subject: Appointment letter for the position of Assistant Nurse in the department of ENT & HEAD NECK SURGERY

Dear, Ms. ARPITA SANTRA,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **ENT & HEAD NECK SURGERY** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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4. Your place of posting at present will be in the Department of **ENT & HEAD NECK SURGERY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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Attested



Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Medinipur

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Издательство

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AMRI
HOSPITALS

DHAKURIA



Mr. /Ms. MARVI ROY
CHANDIPUR, PURBA MEDINIPUR,
WEST BENGAL

Subject: Appointment letter for the position of Assistant Nurse in the department of ENT & HEAD NECK SURGERY

Dear, Ms. MARVI ROY,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of ENT & HEAD NECK SURGERY with effect from 03-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of ENT & HEAD NECK SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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AMRI
HOSPITALS

DHAKURIA



Mr./Ms. MADHUMITA BHATTACHARYYA
NATSHAL, PURBA MEDINIPUR,
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant Nurse in the department of
DENTISTRY & MAXILLO FACIAL SURGERY**

Dear, Ms. MADHUMITA BHATTACHARYYA,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of DENTISTRY & MAXILLO FACIAL SURGERY with effect from 03-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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4. Your place of posting at present will be in the Department of DENTISTRY & MAXILLO FACIAL SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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Mr./Ms. ANANDAMAYEE GIRI
NATSHAL, PURBA MEDINIPUR,
WEST BENGAL

**Subject: Appointment letter for the position of Assistant Nurse in the department of
DENTISTRY & MAXILLO FACIAL SURGERY**

Dear, Ms. ANANDAMAYEE GIRI,

This is with reference to your application and subsequent interview, we hereby appoint you as Assistant Nurse in the Department of DENTISTRY & MAXILLO FACIAL SURGERY with effect from 03-Dec-2019 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

03.12.19



Attested

Dr. Goutam Kumar Maitty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Dr. J. J. ...
...
...

...



Mr./Ms. BARNALI GHOSH
NATSHAL, PURBA MEDINIPUR,
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant Nurse in the department of
DENTISTRY & MAXILLO FACIAL SURGERY**

Dear, Ms. BARNALI GHOSH,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **DENTISTRY & MAXILLO FACIAL SURGERY** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period . in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **DENTISTRY & MAXILLO FACIAL SURGERY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. SANGITA PARAI
GOPALPUR, PURBA MEDINIPUR,
WEST BENGAL

**Subject: Appointment letter for the position of Assistant Nurse in the department of
DENTISTRY & MAXILLO FACIAL SURGERY**

Dear, Ms. SANGITA PARAI,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **DENTISTRY & MAXILLO FACIAL SURGERY** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Dr. B. R. Ambedkar
University
Mumbai



Mr./Ms. KALYANI MANNA
GEOKHALI, PURBA MEDINIPUR,
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant Nurse in the department of
EMERGENCY CRITICAL CARE**

Dear, Ms. KALYANI MANNA,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **EMERGENCY CRITICAL CARE** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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Small handwritten mark or initials in the upper middle section.

Printed text at the bottom left, including the name "S. G. ...", the title "PROFESSOR OF ...", and the affiliation "UNIVERSITY OF ...".



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AMRI
HOSPITALS

DHAKURIA



Mr./Ms. ANITA SAMANTA
HALDIA, PURBA MEDINIPUR,
WEST BENGAL

**Subject: Appointment letter for the position of Assistant Nurse in the department of
EMERGENCY CRITICAL CARE**

Dear, Ms. ANITA SAMANTA,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **EMERGENCY CRITICAL CARE** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought In force from time to time.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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18/05/2018

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18/05/2018



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Mr. /Ms. ARUNA MANNA
RAMCHANDRAPUR, PURBA MEDINIPUR,
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant Nurse in the department of
EMERGENCY CRITICAL CARE**

Dear, Ms. ARUNA MANNA,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **EMERGENCY CRITICAL CARE** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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Affected

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

• 2014



Dr. Goutam K. Choudhary
Director of Research
National Institute of Technology
Kharagpur, West Bengal





AMRI
HOSPITALS

DHAKURIA



Mr./Ms. **BULTI PAL**
TAMLUK, PURBA MEDINIPUR,
WEST BENGAL

**Subject: Appointment letter for the position of Assistant Nurse in the department of
EMERGENCY CRITICAL CARE**

Dear, Ms. **BULTI PAL**,

This is with reference to your application and subsequent interview, we hereby appoint you as **Assistant Nurse** in the Department of **EMERGENCY CRITICAL CARE** with effect from **03-Dec-2019** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. SUBHAMOY PAL
MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE
DEPARTMENT OF NEUROLOGY**

Dear, Mr. SUBHAMOY PAL

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as COORDINATOR in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. M. Ing
25/11/2019



Attested
Dr. Goutam Kumar Maiti
Dr. Goutam Kumar Maiti
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur





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THE UNIVERSITY OF
MADRAS
MADRAS



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. APARNA RANA
KESHABPUR, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. APARNA RANA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

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Sincerely,
Chief General Manager Operation

R. Maity
25/11/2019



Attested
Dr. Goutam Kumar Maity
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Indonesian



Dr. [Name]
[Address]
[City], [State], [Country]





RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. PARTHA SANKAR JANA
TAMLUK, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE
DEPARTMENT OF NEUROLOGY**

Dear, Mr. PARTHA SANKAR JANA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as **COORDINATOR** in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-,

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2019



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-7000 107, Phones: 033-6601 1800/6687 1800

Hospital Admission : 9831179175, Tele Booking: 033-6601 1800, E-mail: Ruby@rubyhospital.com Website:

www.rubyhospital.com

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RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. SUJATA ADHIKARY
MECHEDA, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF DERMATOLOGY**

Dear, Ms. SUJATA ADHIKARY

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as **ASSISTANT NURSE** in the department of **DERMATOLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer,

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. M. Maity
25/11/2019



Attached
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Handwritten signature or scribble

Handwritten text, possibly a name or title





RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1Z1



DATE: 25/11/2019

Mr. /Ms. MALINA DHARA
MECHEDA, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Ms. MALINA DHARA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as **ASSISTANT NURSE** in the department of **GENERAL SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer,

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
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We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2019



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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Jember, 12 Desember 1954





RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. SOUVIK PONDA
RAMNAGAR, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE
DEPARTMENT OF NEUROLOGY**

Dear, Ms. SOUVIK PONDA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as **COORDINATOR** in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

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Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2019



Attested
[Signature]
Dr. Goutam Kumar Maitty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Alfred



D. Gordon Kinnaird M.D.
Physician
W. H. R. Cochrane
W. H. R. Cochrane





RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. RUNA GUMTYA
HALDIA, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Ms. RUNA GUMTYA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as **ASSISTANT NURSE** in the department of **GENERAL SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

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Sincerely,
Chief General Manager Operation

R. M. Malty
25/11/2019

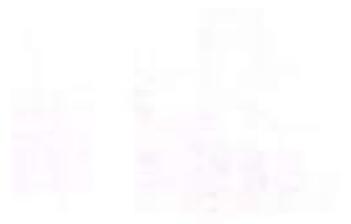


Attested
[Signature]
Dr. Goutam Kumar Malty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-7000 107, Phones: 033-6601 1800/6687 1800

Hospital Admission : 9831179175, Tele Booking: 033-6601 1800, E-mail: Ruby@rubyhospital.com Website:

www.rubyhospital.com



SECRET

THE GOVERNMENT OF INDIA
MINISTRY OF DEFENSE
NEW DELHI





RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. RINA MANNA
SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Ms. RINA MANNA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as **ASSISTANT NURSE** in the department of **GENERAL SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Manna
25/11/2019



Attested.
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-7000 107, Phones: 033-6601 1800/6687 1800

Hospital Admission : 9831179175, Tele Booking: 033-6601 1800, E-mail: Ruby@rubyhospital.com Website:

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RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. BARNALI SASKA
SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEURO SURGERY**

Dear, Ms. BARNALI SASKA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. M. Das
25/11/2019



Attested
Dr. Goutam Kumar Malty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

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W. J. ...
...
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RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr./Ms. APARNA RAJ
NANDIGRAM, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEURO SURGERY**

Dear, Ms. APARNA RAJ

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as **ASSISTANT NURSE** in the department of **NEURO SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

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Sincerely,
Chief General Manager Operation

R. Maity
25/11/2019



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. TANUSHREE MAITY
CHAITANYAPUR, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEURO SURGERY**

Dear, Ms. TANUSHREE MAITY

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of NEURO SURGERY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

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We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Maity
25/11/2019



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. BANDANA DAS
CONTAL, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. BANDANA DAS

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as **ASSISTANT NURSE** in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

- Benefit A (Casual Leave of 12 days per annum)
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We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mittra
25/11/2019



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2019

Mr. /Ms. SANCHITA MANDAL
RAMNAGAR, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. SANCHITA MANDAL

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as ASSISTANT NURSE in the department of NEUROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10,000/-.

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Sincerely,
Chief General Manager Operation

R. Maity
25/11/2019



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-7000 107, Phones: 033-6601 1800/6687 1800

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www.rubyhospital.com



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. MOUMITA DHARA
C/O: RAGHUNATH DHARA, DAKHIN DHALLA, PURBA MEDINIPUR,
WEST BENGAL – 721648

Subject: Appointment letter for the position of coordinator in the department of RADIOLOGY

Dear, Ms. MOUMITA DHARA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **RADIOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period . in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of **RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought In force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested

Dr. Goutam Kumar Maity
Principal
Mahisadal Raj College
Mahisadal, Purba Medinipur

AMRI Hospital – Dhakuria (A Unit of AMRI Hospital LTD.) P-4 & 5, C.I.T. Scheme , LXXII BIK-A, Gariahat Rd, Kolkata – 700029
24 x 7 Central Helpline : 033 6680 0000, Ph: +91 -33- 66260000, 24612626 F:+91-33-24404903 E-mail : amri@amrihospital.in www.amrihospital.in

OTHERS UNITS : AMRI Hospitals – Salt Lake I Mukundapur I Bhubaneswar

C.I.N. – U85110WB1986PLC040525

Mr./Ms. SUKANYA JANA
C/O: SUNIL JANA, EGRA, PURBA MEDINIPUR,
WEST BENGAL – 721452

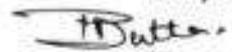
Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of RADIOLOGY

Dear, Ms. SUKANYA JANA,

This is with reference to your application and subsequent interview. we hereby appoint you as **COORDINATOR** in the Department of **RADIOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period . in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.


Sincerely,
HR Manager



Attested

Dr. Goutam Kumar Maitty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. URMI PRADHAN
C/O: TRISANKU PRADHAN, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL – 721628

Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of
CARDIOLOGY

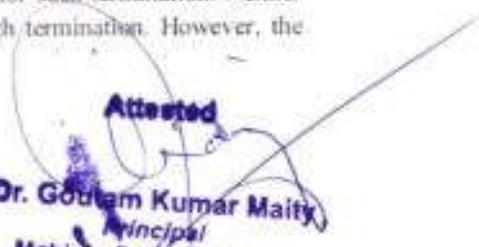
Dear, Ms. URMI PRADHAN,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **CARDIOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Sincerely, 02.11.20
HR Manager



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. SAHELI MAITI
C/O: BIKASH CHANDRA MAITI, CHAKDWIPA, PURBA MEDINIPUR,
WEST BENGAL – 721645

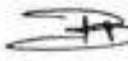
Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of
CARDIOLOGY**

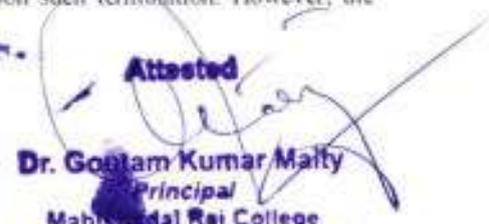
Dear, Ms. SAHELI MAITI,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **CARDIOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
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Sincerely, 02.11.20
HR Manager



Attested

Dr. Goutam Kumar Maity
Principal
Maharaja Raj College
Mahishadal, Purba Medinipur

Mr./Ms. NILANJANA BHUNIA
C/O: ANUP KUMAR BHUNIA, BHABANIPUR, PURBA MEDINIPUR,
WEST BENGAL – 721654

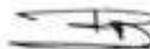
Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of NEUROLOGY

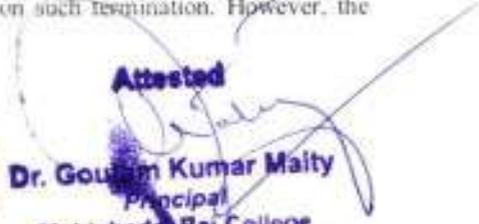
Dear, Ms. NILANJANA BHUNIA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **NEUROLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Sincerely, 02.11.20
HR Manage



Attested

Dr. Gougam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. SUDIPTA BERA
C/O: ASHIT BERA, SHYAMPUR, HOWRAH,
WEST BENGAL

Date: 02/11/2020

Subject: Appointment letter for the position of coordinator in the department of NEUROLOGY

Dear, Ms. SUDIPTA BERA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **NEUROLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
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Sincerely,
HR Manager



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal' Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. PIYALI BETAL
C/O: KAMAL KUMAR BETAL, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL - 721628

Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of EMERGENCY
CRITICAL CARE**

Dear, Ms. PIYALI BETAL,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought In force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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Sincerely, 02-11-20
HR Manage



Attested

Dr. Gautam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. SUMITA MANNA
C/O: MANAS KUMAR MANNA, SHYAM SUNDARPUR, PURBA MEDINIPUR,
WEST BENGAL - 721625

Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of EMERGENCY
CRITICAL CARE**

Dear, Ms. SUMITA MANNA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Sincerely,
HR Manager



Attested

Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. PINKU MAITI
C/O: TAPAN MAITI, TAMLUK, PURBA MEDINIPUR,
WEST BENGAL - 721627

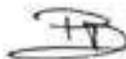
Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of EMERGENCY
CRITICAL CARE**

Dear, Ms. PINKU MAITI,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Sincerely,
HR Manage



Attested

Dr. Goutam Kumar Maitty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. PRAJNA PATTANAYAK
C/O: SUJAN PATTANAYAK, NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL.

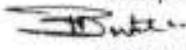
Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of EMERGENCY
CRITICAL CARE**

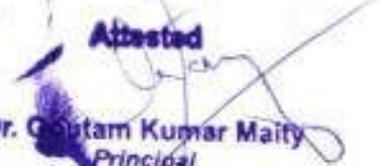
Dear. Ms. PRAJNA PATTANAYAK,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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02.11.20
Sincerely,
HR Manage



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. PAYEL KUNDU
C/O: MAHAN KUNDU, SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL

Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of
ENDOCRINOLOGY & DIABETOLOGY**

Dear, Ms. PAYEL KUNDU,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **ENDOCRINOLOGY & DIABETOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Sincerely,
HR Manage



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. ROZINA ISLAM BANA
C/O: SK. SARFUL ISLAM, TAMLUK, PURBA MEDINIPUR,
WEST BENGAL- 721653

Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of
ENDOCRINOLOGY & DIABETOLOGY**

Dear, Ms. ROZINA ISLAM BANA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **ENDOCRINOLOGY & DIABETOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

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[Handwritten Signature]
Sincerely,
HR Manage



Attested
[Handwritten Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. SUSMITA MIDYA
C/O: JADUPATI MIDYA, NANDIGRAM, PURBA MEDINIPUR,
WEST BENGAL- 721656

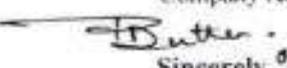
Date: 02/11/2020

**Subject: Appointment letter for the position of coordinator in the department of
ENDOCRINOLOGY & DIABETOLOGY**

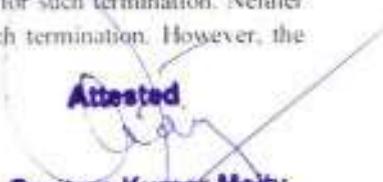
Dear, Ms. SUSMITA MIDYA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **ENDOCRINOLOGY & DIABETOLOGY** with effect from **02-Nov-2020** on the following terms and conditions:

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Sincerely, 02-11-20
HR Manage



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 02/12/2020

Mr. /Ms. SATARUPA CHAKRABARTY
C/O: JAYANTA CHAKRABORTY, NANDIGRAM, PURBA MEDINIPUR,
WEST BENGAL.721649

Subject: Appointment letter for the position of Assistant Nurse in the department of neurology

Dear, Ms. SATARUPA CHAKRABARTY

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
2/12/20



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 02/12/2020

Mr. /Ms. SANCHARI DAS
C/O: SUBRATA DAS, SABANG, PURBA MEDINIPUR,
WEST BENGAL, 721467

Subject: Appointment letter for the position of Assistant Nurse in the department of neurology

Dear, Ms. SANCHARI DAS

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

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Sincerely,
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R. Mitra
02/12/20



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 02/12/2020

Mr. /Ms. SREEPARNA CHOWDHURY
C/O: RABISOSH CHOWDHURY, RAMNAGAR, HOWRAH,
WEST BENGAL.711312

Subject: Appointment letter for the position of Assistant Nurse in the department of NEURO SURGERY

Dear, Ms. SATARUPA CHAKRABARTY

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **NEURO SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

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Sincerely,
Chief General Manager Operation

R. Mitra
02/12/2020



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 02/12/2020

Mr. /Ms. SULTANA KHATUN
C/O: SHAJAHAN ALLI, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL.721628

Subject: Appointment letter for the position of Assistant Nurse in the department of NEURO SURGERY

Dear, Ms. SULTANA KHATUN

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **NEURO SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

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Sincerely,
Chief General Manager Operation

R. Mitra
02/12/2020



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 02/12/2020

Mr. /Ms. ANANDAMAYEE GIRI
MAHISHADAL, PURBA MEDINIPUR, 721628

Subject: Appointment letter for the position of Assistant Nurse in the department of GENERAL SURGERY

Dear, Ms. ANANDAMAYEE GIRI

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **GENERAL SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

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Sincerely,
Chief General Manager Operation

R. Mitra
02/12/2020



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[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 02/12/2020

Mr. /Ms. ANKITA MAITY
MAHISHADAL, PURBA MEDINIPUR.

Subject: Appointment letter for the position of Assistant Nurse in the department of neurology

Dear, Ms. ANKITA MAITY

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

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Sincerely,
Chief General Manager Operation

R. Maiti
02/12/2020



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 02/12/2020

Mr. /Ms. ARUNA MANNA
MAHISHADAL , PURBA MEDINIPUR.

Subject: Appointment letter for the position of Assistant Nurse in the department of GENERAL SURGERY

Dear, Ms. ARUNA MANNA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **GENERAL SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Maiti
02/12/2020



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr./Ms. KALYANI MANNA
MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL – 721628

Subject: Appointment letter for the position of Assistant Nurse in the department of RADIOLOGY

Dear, KALYANI MAMMA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sealed
10.12.20



Attested

[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr. /Ms. MADHUMITA PRADHAN
NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL – 721648

Subject: Appointment letter for the position of Assistant Nurse in the department of RADIOLOGY

Dear, MADHUMITA PRADHAN

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **OPERATION THEATER COMPLEX**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

S. Sanyal
10.12.20
Secretary,
Hospital Manager
HOSPITAL * MAS CLINIC & HOSPITAL



Attested
[Signature]
Dr. Goutam Kumar Malty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr./Ms. MOUSUMI PRAMANIK
NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL - 721648

Subject: Appointment letter for the position of Assistant Nurse in the department of OPERATION THEATER COMPLEX

Dear, MOUSUMI PRAMANIK

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sradal
10.12.20

Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721656



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr./Ms. KRISHNA PRASHAD DAS
TAMLUK, PURBA MEDINIPUR
WEST BENGAL – 721636

Subject: Appointment letter for the position of Coordinator in the department of OPERATION THEATER COMPLEX

Dear, KRISHNA PRASHAD DAS

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as COORDINATOR in the department of OPERATION THEATER COMPLEX. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Shradha
10.12.20
Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr./Ms. SANGHAMITRA PRAMANIK
TAMLUK, PURBA MEDINIPUR
WEST BENGAL – 721636

Subject: Appointment letter for the position of Assistance nurse in the department of SURGICAL

Dear , SANGHAMITRA PRAMANIK

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as ASSISTANCE NURSE in the department of SURGICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Saudal
10.12.20

Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 10/12/2020

Mr. /Ms. SUDIP SENA
PATASPUR, PURBA MEDINIPUR
WEST BENGAL - 721434

Subject: Appointment letter for the position of Coordinator in the department of SURGICAL

Dear, SUDIP SENA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as COORDINATOR in the department of SURGICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

S. Sena
10.12.20

Sincerely
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636

Mr./Ms. ANKITA MANNA
C/O: ASIT BARAN MANNA, ISWARDAHA JALPAL, PURBA MEDINIPUR,
WEST BENGAL – 721654

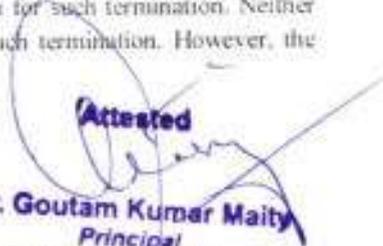
Subject: Appointment letter for the position of Assistant nurse in the department of RADIOLOGY

Dear, Ms. ANKITA MANNA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care
7. Indulgence in any activity against the management company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

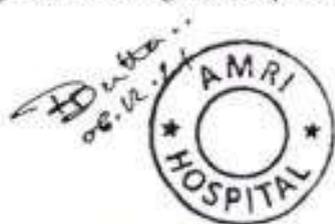
Mr./Ms. ANUPAMA KHATUA
C/O: RANJIT KHATUA, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL – 721628

Subject: Appointment letter for the position of Assistant nurse in the department of
RADIOLOGY

Dear, Ms: ANUPAMA KHATUA,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **RADIOLOGY** with effect from **06-Dec-2021** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of **RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature or our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. ANUPAMA MONDAL
C/O: ASHOK MONDAL, TAMLUK, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of
RADIOLOGY

Dear, Ms: ANUPAMA MONDAL,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **RADIOLOGY** with effect from **06-Dec-2021** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
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Attested
Dr. Goutam
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. ARJUN MAITY
C/O: SUBODH MAITY, NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL- 721632

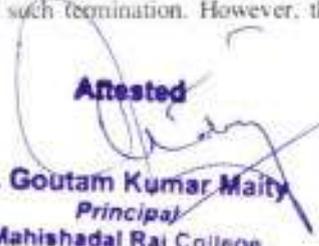
Subject: Appointment letter for the position of Coordinator in the department of RADIOLOGY

Dear, Mr. ARJUN MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **RADIOLOGY** with effect from **06-Dec-2021** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
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4. Your place of posting at present will be in the Department of **RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
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7. Indulgence in any activity against the management - company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. ARPITA SAMANTA
C/O: PROBODH SAMANTA, CHANDIPUR, PURBA MEDINIPUR,
WEST BENGAL- 721656

**Subject: Appointment letter for the position of Assistant nurse in the department of
EMERGENCY CRITICAL CARE**

Dear, Ms: ARPITA SAMANTA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of EMERGENCY CRITICAL CARE with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature or our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



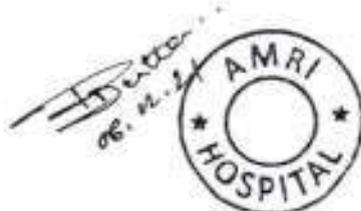
Mr. /Ms. AVIJIT MAITY
C/O: ANIMESH MAITY, CHANDIPUR, PURBA MEDINIPUR,
WEST BENGAL- 721656

**Subject: Appointment letter for the position of Coordinator in the department of
EMERGENCY CRITICAL CARE**

Dear, Mr AVIJIT MAITY ,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE** with effect from **06-Dec-2021** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period , in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. BANASRI BERA
C/O: DEBANSHU BERA, CHANDIPUR, PURBA MEDINIPUR,
WEST BENGAL- 721656

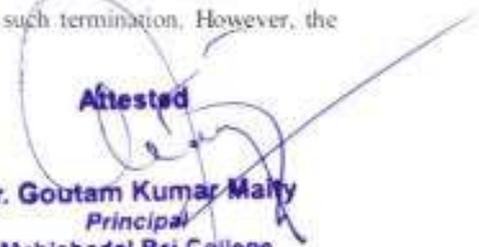
**Subject: Appointment letter for the position of Assistant nurse in the department of
EMERGENCY CRITICAL CARE**

Dear, Ms: BANASRI BERA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of EMERGENCY CRITICAL CARE with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of EMERGENCY CRITICAL CARE, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
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Attested

Dr. Goutam Kumar Maiti
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. BARNALI SINGHA
C/O: LATE BISWANATH SINGHA, NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL- 721648

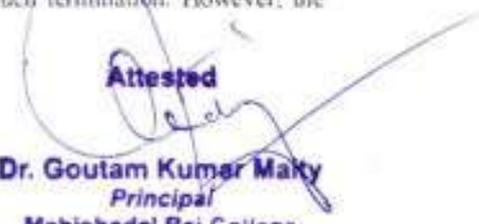
Subject: Appointment letter for the position of Assistance Nurse in the department of Cardiac sciences

Dear, Ms: BARNALI SINGHA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of CARDIAC SCIENCES with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period . in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given In the enclosed Annexure.
4. Your place of posting at present will be in the Department of CARDIAC SCIENCES, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
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Attested

Dr. Goutam Kumar Maly
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. JAYASHREE BHOWMIK
C/O: CHANDAN KUMAR BHOWMIK, NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL- 721648

Subject: Appointment letter for the position of Assistance Nurse in the department of Cardiac sciences

Dear, Ms: JAYASHREE BHOWMIK,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of CARDIAC SCIENCES with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. JAYASHREE GHORAI
C/O: RAM PADA GHORAI, GOPALPUR, PURBA MEDINIPUR,
WEST BENGAL- 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of ENT & HEAD NECK SURGERY

Dear, Ms: JAYASHREE GHORAI,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of ENT & HEAD NECK SURGERY with effect from 06-Dec-2021 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
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Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. KEYA JANA
C/O: BISWANATH JANA, TAMLUK, PURBA MEDINIPUR,
WEST BENGAL- 721668

Subject: Appointment letter for the position of Assistance Nurse in the department of ENT & HEAD NECK SURGERY

Dear, Ms: **KEYA JANA,**

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANCE NURSE** in the Department of **ENT & HEAD NECK SURGERY** with effect from **06-Dec-2021** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. KOUSTAVE SAHOO
C/O: DILIP KUMAR SAHOO, MATH CHANDIPUR, PURBA MEDINIPUR,
WEST BENGAL- 721668

**Subject: Appointment letter for the position of Coordinator in the department of ENT & HEAD
NECK SURGERY**

Dear, Mr: KOUSTAVE SAHOO,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **ENT & HEAD NECK SURGERY** with effect from **06-Dec-2021** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. KUHELI SETH
C/O: LET DILIP SETH, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL- 721628

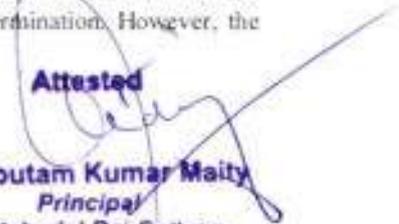
**Subject: Appointment letter for the position of Coordinator in the department of
DERMATOLOGY**

Dear, Ms: KUHELI SETH,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **DERMATOLOGY** with effect from **06-Dec-2021** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. MADHUMITA JANA
C/O: BIKASH KUMAR JANA, KHEJURI, PURBA MEDINIPUR,
WEST BENGAL- 721430

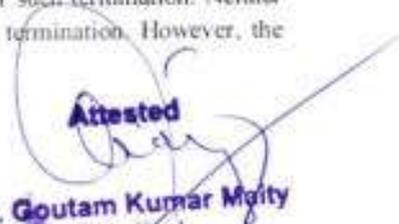
**Subject: Appointment letter for the position of Coordinator in the department of
DERMATOLOGY**

Dear, Ms. MADHUMITA JANA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **DERMATOLOGY** with effect from **06-Dec-2021** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahashadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. MADHUMITA SAMANTA
C/O: UTTAM SAMANTA, PANSKURA, PURBA MEDINIPUR,
WEST BENGAL – 721151

Subject: Appointment letter for the position of Assistant Nurse in the department of RADIOLOGY

Dear, MADHUMITA SAMANTA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **RADIOLOGY**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
01.11.21

Sincerely,
HR Manag



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chura Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr. /Ms. MOUSUMI BHOWMIK
C/O: ASHIS BHOUMIK, BASULIA, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL - 721628

Subject: Appointment letter for the position of Assistant Nurse in the department of Surgical

Dear, MOUSUMI BHOWMIK

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of SURGICAL. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sundal
01.11.21

Sincerely,
HR Manager



Attested

[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr. /Ms. NIPA MISTRI
C/O: SWAPAN KUMAR MISTRI, RAMNAGAR, SOUTH 24PARGANA,
WEST BENGAL – 743504

Subject: Appointment letter for the position of Assistant Nurse in the department of Surgical

Dear, NIPA MISTRI

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **SURGICAL**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
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We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Standard
01.11.21

Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishedal Raj College
Mahishedal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. PARTHA SAU
C/O: NITAI SAU, PANSKURA, PURBA MEDINIPUR,
WEST BENGAL – 721139

Subject: Appointment letter for the position of Coordinator in the department of Surgical

Dear, PARTHA SAU

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as **COORDINATOR** in the department of **SURGICAL**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
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We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
01.11.21

Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr. /Ms. PURBASHA PAUL
C/O: DHANANJAY PAUL, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL. – 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear, PURBASHA PAUL

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of REHABILITATION. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Handwritten signature
01.11.21

Sincerely,
HR Manager



Attested

Handwritten signature
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. RAMKRISHNA PRADHAN
C/O: JOYDEB PRADHAN, NAKIBASAN, PATASHPUR, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Coordinator in the department of REHABILITATION

Dear, RAMKRISHNA PRADHAN

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as COORDINATOR in the department of REHABILITATION

. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

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Sincerely,
01.11.21

Sincerely,
HR Manager



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr. /Ms. SABERA KHATUN
C/O: SK. ABUL, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL – 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear, SABERA KHATUN

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **REHABILITATION**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Saudal
01.11.21

Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. SABINA YESMIN
C/O: SK. SAIFUL, GARKAMALPUR, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL - 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear, SABINA YESMIN

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **REHABILITATION**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sandip
01.11.21

Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamruk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2021

Mr./Ms. SAMPRITA MAITY
C/O: MOHIM MAITY, BALLUK HAT, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Assistance Nurse in the department of PARAMEDICAL.

Dear, SAMPRITA MAITY

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **PARAMEDICAL**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
01.11.21

Sincerely,
HR Manager



Attested

Dr. Goulam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2021

Mr. /Ms. SANCHARI DEY
C/O: GOUTAM DEY, DEBRA, PASCHIM MEDINIPUR,
WEST BENGAL.721136

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. SANCHARI DEY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Maity
25/11/2021



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2021

Mr. /Ms. SUBHADIP JANA
C/O: TAPAN KUMAR JANA, MARSHDA, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE
DEPARTMENT OF NEUROLOGY**

Dear, Mr. SUBHADIP JANA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Coordinator in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2021



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2021

Mr. /Ms. SUCHANDRA SHETH
C/O: SUDIPTA SHETH, SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANCE NURSE IN
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. SUCHANDRA SHETH

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as Assistance nurse in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Maity
25/11/2021



Attested
Mr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2021

Mr. /Ms. SUDIPTA GHOSH
C/O: SANJAY GHOSH, HALDIA, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF COORDINATOR IN THE
DEPARTMENT OF NEURO SURGERY**

Dear, Mr. SUDIPTA GHOSH

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as Coordinator in the department of **NEURO SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

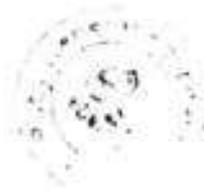
The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

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- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2021



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2021

Mr. /Ms. SUSMITA PATTANAYAK
C/O: GANESH PATTANAYAK, MAHISHADAKI, PURBA MEDINIPUR,
WEST BENGAL- 721628

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEURO SURGERY**

Dear, Ms. SUSMITA PATTANAYAK

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of **NEURO SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date. For documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2021



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2021

Mr./Ms. TANIMA SAMANTA
C/O:TAPAN SAMANTA, PANSKURA, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LATTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF HEMATOLOGY**

Dear, Ms. TANIMA SAMANTA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of **HEMATOLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2021



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahabadal Raj College
Mahisadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1Z1



DATE: 25/11/2021

Mr. /Ms. TANUSHREE MAITY
C/O: RAMPADA MAITY, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL

**SUBJECT: APPOINTMENT LATTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF GASTROENTEROLOGY**

Dear, Ms. TANUSHREE MAITY

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of **GASTROENTEROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

R. Mitra
25/11/2021
Sincerely,
Chief General Manager Operation



Attested
Dr. Gouram Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2021

Mr. /Ms. TANUSHREE MAJI
C/O: PRADIP MAJI, MOYNA, PURBA MEDINIPUR,
WEST BENGAL

**SUBJECT: APPOINTMENT LATTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF GASTROENTEROLOGY**

Dear, Ms. TANUSHREE MAJI

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of **GASTROENTEROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2021



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2021

Mr. /Ms. SUSMITA JANA
C/O: NIMAI CHANDRA JANA, KHANCHI, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEPHROLOGY**

Dear, Ms. SUSMITA JANA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of **NEPHROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2021



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2021

Mr. /Ms. TRISHNA PAL
C/O: ANUP KUMAR PAL, TAMLUK, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEPHROLOGY**

Dear, Ms. TRISHNA PAL

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as Assistant Nurse in the department of NEPHROLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2021



Attested
Dr. G. Ram Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 04/12/2023

Mr. /Ms. SUMITA SHEE
C/O: PRABIR SHEE, KHEJURI, PURBA MEDINIPUR,
WEST BENGAL. 721430

Subject: Appointment letter for the position of Assistant Nurse in the department of NEURO SURGERY

Dear, Ms. SUMITA SHEE

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **NEURO SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
04/12/2023



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 04/12/2023

Mr. /Ms. NIBEDITA JANA
C/O: NANTU JANA, NANDIGRAM, PURBA MEDINIPUR,
WEST BENGAL.721631

Subject: Appointment letter for the position of Assistant Nurse in the department of MEDICIN

Dear, Ms. NIBEDITA JANA

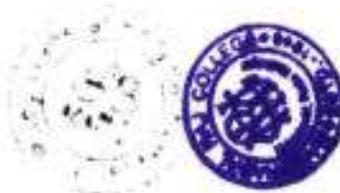
With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of MEDICIN in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely, *R. Maity*
04/12/2023
Chief General Manager Operation



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325. GSTIN 19AABCR6028D1Z3



DATE: 04/12/2023

Mr. /Ms. SUSMITA JANA
C/O: RAMHARI JANA, MARISHDA, PURBA MEDINIPUR,
WEST BENGAL, 721449

Subject: Appointment letter for the position of Assistant Nurse in the department of MEDICIN

Dear, Ms. SUSMITA JANA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of MEDICIN in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
R. Mitra
04/12/2023
Chief General Manager Operation



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 04/12/2023

Mr./Ms. SUMIT DEY
C/O: SUBRATA DEY, MONTESWAR, PURBA BURDWAN,
WEST BENGAL- 713422,

Subject: Appointment letter for the position of Coordinator in the department of RADIOLOGY

Dear, Mr. SUMIT DEY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as Coordinator Nurse in the department of **RADIOLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

R. Mitra
04/12/2023
Chief General Manager Operation



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

576, Anandapur, EM Bypass, Kolkata-7000 107, Phones: 033-6601 1800/6687 1800
Hospital Admission : 9831179175, Tele Booking: 033-6601 1800, E-mail: Ruby@rubyhospital.com
www.rubyhospital.com



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028DIZJ



DATE: 04/12/2023

Mr. /Ms. MUNMUN MONDAL
C/O: MOHAN KR. MONDAL, MAHISHADAL,
WEST BENGAL, 721628

Subject: Appointment letter for the position of Assistant Nurse in the department of CARDIAC SURGERY

Dear, Ms. MUNMUN MONDAL

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **CARDIAC SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
R. Mitra
04/12/2023
Chief General Manager Operation



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 04/12/2023

MR. /MS. ANKITA SAMANTA
C/O: MANAS KR. SAMANTA, MOYNA,
WEST BENGAL. 721644

**Subject: Appointment letter for the position of Assistant Nurse in the department of
NEPHROLOGY**

Dear, Ms. ANKITA SAMANTA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **NEPHROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

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Sincerely, *R. Mitra*
04/12/2023
Chief General Manager Operation



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishada Raj College
Mahishada, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1Z1



DATE: 04/12/2023

MR. /MS. SANDIPA PANDA
C/O: DIPAK KR. PANDA, NANDIGRAM, PURBA MEDINIPUR,
WEST BENGAL, 721631

Subject: Appointment letter for the position of Assistant Nurse in the department of NEURO SURGERY

Dear, Ms. SANDIPA PANDA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as a Assistant Nurse in the department of **NEURO SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
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We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
04/12/2023



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2023

MR. /MS. RABIRAM BARUI
C/O: GANESH BARUI, DADPUR, HOOGHLY,
WEST BENGAL.

Subject: Appointment letter for the position of Coordinator in the department of Neurosurgery

Dear, Mr. RABIRAM BARUI,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **NEUROSURGERY** with effect from 11/12/2023 on the following terms and conditions:

1. Your place of posting at present will be in the Department of **NEUROSURGERY, ANANDALOK HOSPITAL, RANI GUNG**, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

D. Nayak
11.12.23




Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2023

MR. /MS. SOMASHREE ROUTH
C/O: RATAN KR. ROUTH, KHEJURI, PURBA MEDINIPUR,
WEST BENGAL - 721430

Subject: Appointment letter for the position of Assistance Nurse in the department of Neurosurgery

Dear, Ms. SOMASHREE ROUTH,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of NEUROSURGERY with effect from 11/12/2023 on the following terms and conditions:

1. Your place of posting at present will be in the Department of NEUROSURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak
11.12.23



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2023

MR. /MS. SWATILEKHA DAS
C/O: BISWAJIT DAS, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL - 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of General surgery

Dear, Ms. SWATILEKHA DAS,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of General surgery with effect from 11/12/2023 on the following terms and conditions:

1. Your place of posting at present will be in the Department of NEUROSURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
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B. Nayak
11.12.23



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2023

MR. /MS. ARUNITA MONDAL
C/O: ARABINDA MONDAL, SAGARPARA, MURSHIDABAD,
WEST BENGAL - 742306

Subject: Appointment letter for the position of Assistance Nurse in the department of Neurosurgery

Dear, Ms. ARUNITA MONDAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of NEUROSURGERY with effect from 11/12/2023 on the following terms and conditions:

1. Your place of posting at present will be in the Department of NEUROSURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
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3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
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B. Nayak
11.12.23



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2023

MR. /MS. PUJA RANI GAYEN
C/O: PARITOSH GAYEN, KHEJURI, PURBA MEDINIPUR,
WEST BENGAL – 721432

Subject: Appointment letter for the position of Assistance Nurse in the department of surgery

Dear, Ms. PUJA RANI GAYEN,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANCE NURSE** in the Department of **SURGERY** with effect from **11/12/2023** on the following terms and conditions:

1. Your place of posting at present will be in the Department of **SURGERY, ANANDALOK HOSPITAL, RANI GUNG**, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **RANI GUNG**.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak,
11.12.23



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



MR./MS. BANANI CHAKRABARTI
C/O: BISWAJIT CHAKRABARTI, AMARSHI, PURBA MEDINIPUR,
WEST BENGAL - 721454

**Subject: Appointment letter for the position of Assistant nurse in the department of
RADIOLOGY**

Dear, Ms. BANANI CHAKRABARTI,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 03-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

IB
5-12-23



Attested

Dr. Goutam Kumar Maitty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

AMRI Hospital - Dhakuria (A Unit of AMRI Hospital LTD.) P-4 & 5, C.I.T. Scheme, LXXII BIK-A, Gariahat Rd, Kolkata - 700029
24 x 7 Central Helpline : 033 6680 0000, Pb: +91 -33- 66260000, 24612626 F:+91-33-24404803 E-mail : amri@amrihospital.in www.amrihospital.in

OTHERS UNITS : AMRI Hospitals - Salt Lake I Mukundapur I Bhubaneswar

C.I.N. - U85110WB1986PLC040525

MR. /MS. SHRABANI ADAK
C/O: GIRIDHARI ADAK, KAKDWIP, SOUTH 24 PGS,
WEST BENGAL – 743347

**Subject: Appointment letter for the position of Assistant nurse in the department of
OBSTETRICS**

Dear, Ms. SHRABANI ADAK,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of OBSTETRICS with effect from 03-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of OBSTETRICS, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MR. /MS. INDRANI NAYEK
C/O: BARUN NAYEK, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL

**Subject: Appointment letter for the position of Assistant nurse in the department of
OBSTETRICS**

Dear, Ms. INDRANI NAYEK,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **OBSTETRICS** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **OBSTETRICS, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
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To Mr. Barun Nayek
03.12.23




[Signature]
Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal



AMRI
HOSPITALS
DHAKURIA



MR./MS. ANKITA DAS
C/O: SUSANTA DAS, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant nurse in the department of
OBSTETRICS**

Dear, Ms. ANKITA DAS,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of OBSTETRICS with effect from 03-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of OBSTETRICS, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
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Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MR./MS. POULOMI PATRA
C/O: SUNIL PATRA, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of JOINT
REPLACEMENT

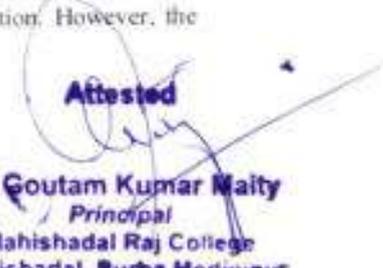
Dear, Ms. POULOMI PATRA,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **JOINT REPLACEMENT** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **JOINT REPLACEMENT, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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Attested


Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MR. /MS. MOUMITA SAHOO
C/O: BIBHUTI SAHOO, SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL – 721658

Subject: Appointment letter for the position of Assistant nurse in the department of
RADIOLOGY

Dear, Ms. MOUMITA SAHOO,

This is with reference to your application and subsequent interview. we hereby appoint you as **ASSISTANT NURSE** in the Department of **RADIOLOGY** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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B. B. S.
03.12.23



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MR. /MS. GOBINDA PRASAD DAS
C/O: GOPAL DAS, NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL- 721652

Subject: Appointment letter for the position of Coordinator in the department of JOINT REPLACEMENT

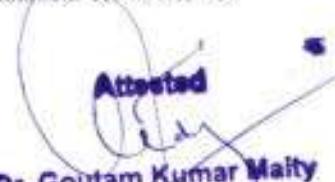
Dear, Mr. GOBINDA PRASAD DAS,

This is with reference to your application and subsequent interview. we hereby appoint you as **COORDINATOR** in the Department of **JOINT REPLACEMENT** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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03.12.23




Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MR. /MS. SAGAR BISWAS
C/O: PORITOSH BISWAS, SATUA, NODIA,
WEST BENGAL.

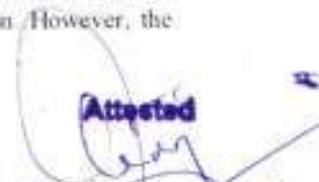
Subject: Appointment letter for the position of Coordinator in the department of JOINT REPLACEMENT

Dear, Mr. SAGAR BISWAS,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **JOINT REPLACEMENT** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **JOINT REPLACEMENT, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MR./MS. TUSI MAITY
C/O: PINTU MAITY, TAMLUK, PURBA MEDINIPUR,
WEST BENGAL -721627

Subject: Appointment letter for the position of Assistance Nurse in the department of PLASTIC SURGERY

Dear, Ms. TUSI MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of PLASTIC SURGERY with effect from 03-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm or extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of PLASTIC SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MR. /MS. ANKITA BARI
C/O: AVIJIT BARI, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL -721628

Subject: Appointment letter for the position of Assistance Nurse in the department of
PLASTIC SURGERY

Dear, Ms. ANKITA BARI,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANCE NURSE** in the Department of **PLASTIC SURGERY** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period. in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **PLASTIC SURGERY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

Ankita
23.12.23



Attested
[Signature]
Dr. Gouram Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2022

MR. /MS. ALPANA MAITY
C/O: MADHUSUDAN MAITY, MATH CHANDIPUR, PURBA MEDINIPUR,
WEST BENGAL - 721659

Subject: Appointment letter for the position of Assistance Nurse in the department of General surgery

Dear, Ms. ALPANA MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANCE NURSE** in the Department of **General surgery** with effect from **11/12/2022** on the following terms and conditions:

1. Your place of posting at present will be in the Department of **GENERAL SURGERY, ANANDALOK HOSPITAL, RANI GUNG**, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak
11.12.22



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2022

MR. /MS. ANANYA KUILYA
C/O: MANASH KUMAR KUILYA, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL - 721628

Subject: Appointment letter for the position of Assistance Nurse in the department of General surgery

Dear, Ms. ANANYA KUILYA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of General surgery with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of GENERAL SURGERY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak
11.12.22




Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2022

MR. /MS. APARNA MAITY
C/O: BABLU MAITY, TAMLUK, PURBA MEDINIPUR,
WEST BENGAL - 721627

Subject: Appointment letter for the position of Assistance Nurse in the department of ORTHOPEDICS

Dear, Ms. APARNA MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of ORTHOPEDICS with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of ORTHOPEDICS, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayau,
11.12.22



Attested
Dr. Goutam Kumar Maity
Principal
Mahisodal Raj College
Mahishodol, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2022

MR. /MS. ATASI PAL
C/O: NIRANJAN PAL, SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL - 721645

**Subject: Appointment letter for the position of Assistance Nurse in the department of
ORTHOPEDECS**

Dear, Ms. ATASI PAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of ORTHOPEDECS with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of ORTHOPEDECS, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak,
11.12.22



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2022

MR. /MS. AYANTIKA PICHHLI
C/O: CHANDAN PICHHLI, SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL - 721645

Subject: Appointment letter for the position of Assistance Nurse in the department of GYNECOLOGY

Dear, Ms. AYANTIKA PICHHLI,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of GYNECOLOGY with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of GYNECOLOGY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak.
11.12.22



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Anandalok Hospital

Rani Gung

Date: 11/12/2022

MR. /MS. CHANDRANI HAZRA
C/O: MUKTIPADA HAZRA, KHANCHI, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Assistance Nurse in the department of GASTROENTEROLOGY

Dear, Ms. CHANDRANI HAZRA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANCE NURSE in the Department of GASTROENTEROLOGY with effect from 11/12/2022 on the following terms and conditions:

1. Your place of posting at present will be in the Department of GASTROENTEROLOGY, ANANDALOK HOSPITAL, RANI GUNG, but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside RANI GUNG.
2. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
3. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
4. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
5. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
6. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.

B. Nayak.
11.12.22



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2022

Mr. /Ms. DIPANNITA MAITY
C/O: TAPAN KUMAR MAITY, PURBA SRIRAMPUR, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. DIPANNITA MAITY

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of **NEUROLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2022



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2022

Mr. /Ms. HABIBA KHATUN
C/O: SK. HAMID ALI, PANSKURA, PURBA MEDINIPUR,
WEST BENGAL-721152

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF NEUROLOGY**

Dear, Ms. HABIBA KHATUN

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of **RADIOLOGY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2022



Attested
Dr. Goutam Kumar Maity
Principal
Mahashadal Raj College
Mahashadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2022

Mr. /Ms. LUSHI MANDAL
C/O: HRISIKESH MANDAL, GOPINATHPUR, PURBA MEDINIPUR,
WEST BENGAL.

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF RADIOLOGY**

Dear, Ms. LUSHI MANDAL

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of RADIOLOGY in RUBY GENERAL HOSPITAL, KASBA, KOLKATA. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. Mitra
25/11/2022



Attested
Dr. Goutam Kumar Maity
Principal
Maheshadal Raj College
Maheshadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2022

Mr. /Ms. MADHUMITA PANDIT
C/O: BALARAM PANDIT, KALABERIA, PURBA MEDINIPUR,
WEST BENGAL-721626

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Ms. MADHUMITA PANDIT

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of **GENERAL SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

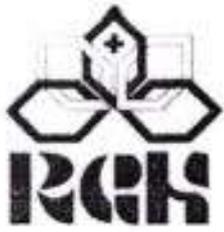
We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
Chief General Manager Operation

R. M. Das
25/11/2022



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



RUBY GENERAL HOSPITAL LTD

NABH Accredited Multispecialty Hospital

CIN: U85110WB1991PLCO51325, GSTIN 19AABCR6028D1ZJ



DATE: 25/11/2022

Mr. /Ms. MADHURI BERA
C/O: KESHAB BERA, KHEJURI, PURBA MEDINIPUR,
WEST BENGAL-721430

**SUBJECT: APPOINTMENT LETTER FOR THE POSITION OF ASSISTANT NURSE IN
THE DEPARTMENT OF GENERAL SURGERY**

Dear, Ms. MADHURI BERA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work as an Assistant Nurse in the department of **GENERAL SURGERY** in **RUBY GENERAL HOSPITAL, KASBA, KOLKATA**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 11,500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely, *R. Maity*
25/11/2022
Chief General Manager Operation



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur.



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. MALLIKA BAG
C/O: LAKSHMAN CHANDRA BAG, NANDIGRAM, PURBA MEDINIPUR,
WEST BENGAL-721650

Subject: Appointment letter for the position of Assistance Nurse in the department of PARAMEDICAL

Dear, MALLIKA BAG

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **PARAMEDICAL**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely
01.11.22

Sincerely
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. MALLIKA DAS
C/O: RABINDRANATH DAS, SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL-721658

Subject: Appointment letter for the position of Assistance Nurse in the department of PARAMEDICAL.

Dear, MALLIKA DAS

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **PARAMEDICAL**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
01-11-22

Sincerely,
HR Manager



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamruk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr. /Ms. MANDIRA CHAKRABORTY
C/O: KATTIK CHAKRABORTY, NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL-721628

Subject: Appointment letter for the position of Assistance Nurse in the department of SURGICAL

Dear, MANDIRA CHAKRABORTY

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of SURGICAL.

We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
01.11.22

Sincerely,
HR Manager



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamruk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr. /Ms. MANISHA SINGHA
C/O: CHANDAN KUMAR SINGHA, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL-721628

Subject: Appointment letter for the position of Assistance Nurse in the department of SURGICAL

Dear, MANISHA SINGHA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of SURGICAL

We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Handwritten signature
01.11.22

Sincerely,
HR Manager



Attested

Handwritten signature
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. MUMTAZ KHATUN
C/O: SK. ABDUL ROFIK, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL-721628

Subject: Appointment letter for the position of Assistance Nurse in the department of SURGICAL

Dear, MUMTAZ KHATUN

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **SURGICAL**.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sreudal
01.11.22
Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. NABANITA PAL
C/O: SURAJ PAL, NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL-721648

Subject: Appointment letter for the position of Assistance Nurse in the department of PARAMEDICAL

Dear, NABANITA PAL

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **PARAMEDICAL**.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Saudal
01.11.22
Sincerely,
HR Manager



Attested
[Signature]
Dr. Gouram Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital
Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. NAYNA PATRA
C/O: DILIP PATRA, NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL-721648

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear. NAYNA PATRA

With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **REHABILITATION**.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sanjal
01.11.22

Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr. /Ms. PAPITA ROY
C/O: PRAFULLA ROY, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL-721628

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear, PAPITA ROY

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in **MASS CLINIC HOSPITAL** as an **ASSISTANT NURSE** in the department of **REHABILITATION**.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sentad
01.11.22

Sincerely,
HR Manager



Attested

[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. PARAMITA MISHRA
C/O: RASHBEHARI MISHRA, DHULIAPUR, PURBA MEDINIPUR,
WEST BENGAL-721634

Subject: Appointment letter for the position of Assistance Nurse in the department of REHABILITATION

Dear, PARAMITA MISHRA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of REHABILITATION.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
01.11.22

Sincerely,
HR Manager



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. PAYEL PATRA
C/O: SANJIB PATRA, CHANDIPUR, PURBA MEDINIPUR,
WEST BENGAL-721633

Subject: Appointment letter for the position of Assistance Nurse in the department of OPERATION THEATER COMPLEX

Dear, PAYEL PATRA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
01.11.22

Sincerely,
HR Manager



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tamluk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. PIYALI PATRA
C/O: SANKAR PATRA, SABANG, PASCHIM MEDINIPUR,
WEST BENGAL-721467

Subject: Appointment letter for the position of Assistance Nurse in the department of OPERATION THEATER COMPLEX

Dear, PIYALI PATRA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,
01.11.22

Sincerely,
HR Manager



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MAS Clinic and Hospital

Ward no 11, Padumbasan, Tanduk, Uttar Chara Sankarara, West Bengal 721636



MAS CLINIC AND HOSPITAL

(AN ISO 9001: 2008 CERTIFIED HOSPITAL)

Date- 01/11/2022

Mr./Ms. PRATIMA DHARA
C/O: SAROJ DHARA, TAMLUK, PURBA MEDINIPUR,
WEST BENGAL-721651

Subject: Appointment letter for the position of Assistance Nurse in the department of OPERATION THEATER
COMPLEX

Dear, PRATIMA DHARA

With reference to your application and subsequence interview with us, we are pleased to confirm that you have been selected to work in MASS CLINIC HOSPITAL as an ASSISTANT NURSE in the department of OPERATION THEATER COMPLEX

The position we are offering you is that of Service Technician at a monthly salary of 10500/-.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on at please report on start date, for documentation and orientation. We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Saroj Dal
01.11.22
Sincerely,
HR Manager



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. **PRITIKANA MAITY**
C/O: ASIT BARAN MAITY, CHANDIPUR, PURBA MEDINIPUR,
WEST BENGAL – 721659

Subject: Appointment letter for the position of Assistant nurse in the department of RADIOLOGY

Dear, Ms. **PRITIKANA MAITY**,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **RADIOLOGY** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. PRIYA BERA
JAYRAMBATI, BANKURA,
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of
RADIOLOGY

Dear, Ms. PRIYA BERA,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of RADIOLOGY with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period . in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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Dr. Goutam Kumar Maity
05.12.22



Attested
Dr. Goutam Kumar Maity
Principal
Mahashadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. PRIYANKA HAZRA
C/O: ASHAK KUMAR HAZRA, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL

**Subject: Appointment letter for the position of Assistant nurse in the department of
NEUROLOGY**

Dear, Ms. PRIYANKA HAZRA,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **NEUROLOGY** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **NEUROLOGY**, **AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. PUJA BERA
C/O: ALOK KUMAR BERA, SUTAHATA, PURBA MEDINIPUR,
WEST BENGAL.

**Subject: Appointment letter for the position of Assistant nurse in the department of
NEUROLOGY**

Dear, Ms. PUJA BERA,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **NEUROLOGY** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period . in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **NEUROLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. PUJA RANI MAITY
C/O: PRABIR MAITY, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of CARDIAC SCIENCES

Dear, Ms. PUJA RANI MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **CARDIAC SCIENCES** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **CARDIAC SCIENCES, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
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Dr. Dinku
05.12.22



Attested
Dr. Goutam Kumar Maity
Principal
Mahashadal Raj College
Mahashadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. TANIYA CHAKRABORTY
C/O: GOPAL CHAKRABORTY, NANDAKUMAR, PURBA MEDINIPUR,
WEST BENGAL.

Subject: Appointment letter for the position of Assistant nurse in the department of CARDIAC SCIENCES

Dear, Ms TANIYA CHAKRABORTY,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **CARDIAC SCIENCES** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **CARDIAC SCIENCES, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. RITUSWARNA DAS
C/O: RATIKANTA DAS, CHANDIPUR, PURBA MEDINIPUR,
WEST BENGAL- 721633

Subject: Appointment letter for the position of Assistant nurse in the department of CARDIAC SCIENCES

Dear, Ms RITUSWARNA DAS,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **CARDIAC SCIENCES** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
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Handwritten signature and date: 05.12.22




Handwritten signature and word: Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. RUKAIYA BEGAM

C/O: OBAIDUN ISLAM NAYEK, KALAGHAT, PURBA MEDINIPUR,
WEST BENGAL- 721633

Subject: Appointment letter for the position of Assistant nurse in the department of CARDIAC SCIENCES

Dear, Ms. RUKAIYA BEGAM,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **CARDIAC SCIENCES** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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IB
05.12.22



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. RUMI SANTRA
C/O: SUDEB SANTRA, TAMLUK, PURBA MEDINIPUR,
WEST BENGAL- 721137

**Subject: Appointment letter for the position of Assistant nurse in the department of
DERMATOLOGY**

Dear, Ms. RUMI SANTRA,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **DERMATOLOGY** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
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7. Indulgence in any activity against the management company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
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B. S. Mitra
5.12.22



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. RUMPA KHATUN
C/O: SK NAJRUL, CHANSARPUR, PURBA MEDINIPUR,
WEST BENGAL- 721137

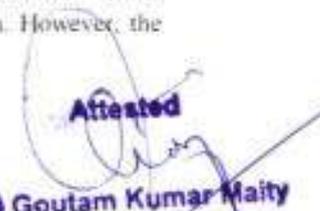
**Subject: Appointment letter for the position of Assistant nurse in the department of
DERMATOLOGY**

Dear, Ms. RUMPA KHATUN,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **DERMATOLOGY** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. SANCHAYITA GAYEN
C/O: BASISTHA GAYEN, BARABASUDEVPUR, PURBA MEDINIPUR,
WEST BENGAL- 721645

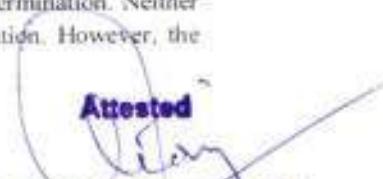
Subject: Appointment letter for the position of Assistant nurse in the department of
DERMATOLOGY

Dear, Ms. SANCHAYITA GAYEN,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **DERMATOLOGY** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. SHRABANI BHUIN
C/O: SUKUMAR BHUIN, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL- 721628

**Subject: Appointment letter for the position of Assistant nurse in the department of
DIETETICS AND NUTRITION**

Dear, Ms, SHRABANI BHUIN,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **DIETETICS AND NUTRITION** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Gautam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr. /Ms. SOMA PRAMANIK
C/O: JAGANNATH PRAMANIK, MECHEDA, PURBA MEDINIPUR,
WEST BENGAL- 721137

**Subject: Appointment letter for the position of Assistant nurse in the department of
DIETETICS AND NUTRITION**

Dear, Ms, SOMA PRAMANIK,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of DIETETICS AND NUTRITION with effect from 05-Dec-2022 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Joutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. SOMASREE PAUL
C/O: SNEHASISH PAUL, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL- 721628

**Subject: Appointment letter for the position of Assistant nurse in the department of
DIETETICS AND NUTRITION**

Dear, Ms. SOMASREE PAUL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of DIETETICS AND NUTRITION with effect from 05-Dec-2022 on the following terms and conditions:-

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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05.12.22



Attested
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. SOMNATH MAITY
C/O: ASHIS MAITY, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL- 721628

**Subject: Appointment letter for the position of Coordinator in the department of DIETETICS
AND NUTRITION**

Dear, Mr. SOMNATH MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **DIETETICS AND NUTRITION** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
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Attested
Dr. Goutam Kumar Maitty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. SUMITRA MAITY

C/O: NARUGOPAL MAITY, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL- 721628

**Subject: Appointment letter for the position of Coordinator in the department of
EMERGENCY CRITICAL CARE & TRAUMA**

Dear, Ms. SUMITRA MAITY,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE & TRAUMA** with effect from **05-Dec-2022** on the following terms and conditions:

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3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE & TRAUMA, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
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Attested

Dr. Gautam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



Mr./Ms. SUMITRA SANGRAM
C/O: MANORANJAN SANGRAM, ISWARPUR, KOLKATA.
WEST BENGAL-754248

**Subject: Appointment letter for the position of Coordinator in the department of
EMERGENCY CRITICAL CARE & TRAUMA**

Dear, Ms. SUMITRA SANGRAM,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE & TRAUMA** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period , in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE & TRAUMA, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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Attested
Dr. Gobind Kumar Malty
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

Mr./Ms. SUTAPA SASMAL
C/O: DHANANJOY SASMAL, KHEJURI, PURBA MEDINIPUR,
WEST BENGAL-721430

**Subject: Appointment letter for the position of Coordinator in the department of
EMERGENCY CRITICAL CARE & TRAUMA**

Dear, Ms. SUTAPA SASMAL,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE & TRAUMA** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **EMERGENCY CRITICAL CARE & TRAUMA, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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Attested

Dr. G. Anam Kumar Malty
Principal
Maharaja Raj College
Mahishadal, Purba Medinipur

Mr./Ms. TITHI RANI KHANRA
C/O: SANAT KHANRA, MAHISHADAL, PURBA MEDINIPUR,
WEST BENGAL-721603

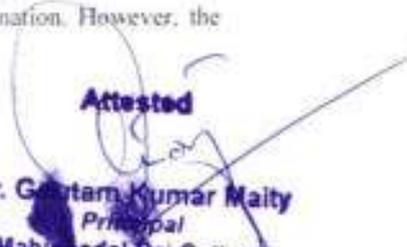
**Subject: Appointment letter for the position of Coordinator in the department of
EMERGENCY CRITICAL CARE & TRAUMA**

Dear, Ms. TITHI RANI KHANRA,

This is with reference to your application and subsequent interview, we hereby appoint you as **COORDINATOR** in the Department of **EMERGENCY CRITICAL CARE & TRAUMA** with effect from **05-Dec-2022** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Gautam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MR./MS. PUJA PAL
C/O: GAMBHIR PAL, ONDA, BANKURA,
WEST BENGAL – 722152

Subject: Appointment letter for the position of Assistant nurse in the department of
RADIOLOGY

Dear, Ms. PUJA PAL,

This is with reference to your application and subsequent interview. we hereby appoint you as **ASSISTANT NURSE** in the Department of **RADIOLOGY** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period . in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **RADIOLOGY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
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Handwritten signature and date: 03.12.23




Attested

Dr. Goutam Kumar Maity
Principal
Mahisadal Raj College
Mahisadal, Purba Medinipur

MR./MS. SUSMITA GHOSH
C/O: DHANANJOY GHOSH,
VILL-CHHOTOKURPA,P.O-RATANPUR,P.S-ONDA, DIST-BANKURA,PIN-722152 WEST BENGAL
- 722152

**Subject: Appointment letter for the position of Assistant nurse in the department of
GENERAL SURGERY**

Dear, Ms. SUSMITA GHOSH,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of GENERAL SURGERY with effect from 03-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed, you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of GENERAL SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
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6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
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Handwritten signature and date: 03.12.23



Attested
Handwritten signature
Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur

MR. /MS. MUNMUN PRADHAN
C/O: NITAI CHAND PRADHAN,
NANDAKUMAR, PURBA MEDINIPUR.

Subject: Appointment letter for the position of Assistant nurse in the department of
GENERAL SURGERY

Dear, Ms. MUNMUN PRADHAN,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **GENERAL SURGERY** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Handwritten signature and date
12.12.23




Attested

Dr. Goswami Kumar Maity
Principal
Mahisha of Raj College
Mahishapat, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



MR. /MS. KRISHNA MUKHERJEE
C/O: MALAY MUKHERJEE,
VILL-TEROPEKHYA,P.O+P.S-MAHISHADAL,
DIST-PURBA MEDINIPUR,PIN-721628

**Subject: Appointment letter for the position of Assistant nurse in the department of
GENERAL SURGERY**

Dear, Ms. KRISHNA MUKHERJEE,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **GENERAL SURGERY** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested
Dr. Goutam Kumar Maity
Deputy
Mahishadal Raj College
Mahishadal, Purba Medinipur

MR./MS. SATHI PAL
C/O: PARITOSH PAL,
VILL-RAJNAGAR,P.O-JALPALP,S-NANDAKUMAR,DIST-PURBA MEDINIPUR,PIN-721632

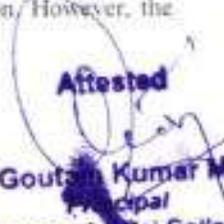
Subject: Appointment letter for the position of Assistant nurse in the department of
GENERAL SURGERY

Dear, Ms. SATHI PAL,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **GENERAL SURGERY** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



MR. /MS. KRISHNA MONDAL

C/O: SWAPAN MONDAL,

VILL+P.O-GHOSH PUR,P.S-NAZAT,DIST-(N) 24 PGS.PIN-743442

Subject: Appointment letter for the position of Assistant nurse in the department of PLASTIC SURGERY

Dear, Ms. KRISHNA MONDAL,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **PLASTIC SURGERY** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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Attested

Dr. Gautam Kumar Maity
Principal
Mahanadal Raj College
Mahishadal, Purba Medinipur

MR. /MS. INDRANI BAR
C/O: RAJKUMAR BAR,
VILL.+P.O-GHOSH PUR,P.S-NAZAT,DIST-(N) 24 PGS.PIN-743442

Subject: Appointment letter for the position of Assistant nurse in the department of PLASTIC SURGERY

Dear, Ms. INDRANI BAR,

This is with reference to your application and subsequent interview, we hereby appoint you as **ASSISTANT NURSE** in the Department of **PLASTIC SURGERY** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
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3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **PLASTIC SURGERY, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force at present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested
Dr. Gobinda Kumar Maity
Principal
Mahishada Raj College
Mahishada, Purba Medinipur



AMRI
HOSPITALS

DHAKURIA



MR./MS. RUMPI MONDAL

C/O: NARAYAN MONDAL,

VILL-JOGENDRANAGAR,P.O-MATHERDUGHLP.S-JIBANTALA,DIST-(S) 24 PGS,PIN-743329

Subject: Appointment letter for the position of Assistant nurse in the department of PLASTIC SURGERY

Dear, Ms. RUMPI MONDAL,

This is with reference to your application and subsequent interview, we hereby appoint you as ASSISTANT NURSE in the Department of PLASTIC SURGERY with effect from 03-Dec-2023 on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board. Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period, in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing.
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of PLASTIC SURGERY, AMRI Hospital, DHAKURIA, KOLKATA but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside KOLKATA.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management / company or not in the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.



Attested
[Signature]
Dr. Goutam Kumar Maity
Principal
Multisharda Ray College
Multisharda, Purba Medinipur

AMRI Hospital – Dhakuria (A Unit of AMRI Hospital LTD.) P-4 & 5,C.I.T, Scheme , LXXII BIK-A, Gariahat Rd, Kolkata – 700029

24 x 7 Central Helpline : 033 6680 0000, Ph: +91 -33- 66260000, 24612626 F:+91-33-24404803 E-mail : amri@amrihospital.in www.amrihospital.in

OTHERS UNITS: AMRI Hospitals – Salt Lake / Mukundapur / Bhubaneswar



AMRI
HOSPITALS

DHAKURIA



MR. /MS. SOUVIK MAJUMDAR
C/O: SANJEEB MAJUMDAR,
SODEPUR, KOLKATA-700111

Subject: Appointment letter for the position of Coordinator in the department of TRAUMA CARE

Dear, Ms. SOUVIK MAJUMDAR,

This is with reference to your application and subsequent interview, we hereby appoint you as **Coordinator** in the Department of **TRAUMA CARE** with effect from **03-Dec-2023** on the following terms and conditions:

1. Your appointment will be subject to being declared medically fit by Medical Board/ Pre-employment health check-up. If you develop any illness after that, the company may subject you to medical examination and your continuation shall be subject to your remaining medically fit for the nature of responsibilities assigned to you.
You will be assessed. You will be either
2. You will be on probation period for six months, after which your performance will be assessed. you will be either confirm of extended on your probation period . in result of your performance assessment you will continue to remain on probation till such time you are confirmed in writing .
3. You will be paid monthly salary as per details given in the enclosed Annexure.
4. Your place of posting at present will be in the Department of **TRAUMA CARE, AMRI Hospital, DHAKURIA, KOLKATA** but you are liable to be transferred from one department to another, one office to another office of the company in the exigencies of services. Your services can be transferred to any of our branches within and outside **KOLKATA**.
5. You shall also comply with all rules, bye-laws and other conditions of the management, which are in force al present or as may be brought in force from time to time.
6. We being in Medical profession are governed by the Consumer Protection Act and you will be held responsible to the extent your duties get correlated to the patient care.
7. Indulgence in any activity against the management company or not In the interest of the company shall lead to termination of the employment agreement without any prior notification and notice period.
8. All Judicial or Legal matters pertaining to your appointment with us shall be entertained in the court Delhi and it shall have the exclusive jurisdiction.
9. As you are aware that the nature of our services requires display of a great sense of responsibility while on duty, therefore, we expect that you will be have yourself in the most decent, responsible manner and avoid any such activity which might damage our services to the humanity or cause any discomfort to the patients and their attendants.
10. Your leave entitlement will be governed as per the Leave Policy of the hospital.
11. During probation period your appointment will be terminable by either party giving Fifteen (15) days' notice in writing or Fifteen (15) days' salary in lieu of notice. After confirmation of your service, your appointment will be terminable by either party giving one (1) months' notice in writing or one (1) month's salary in lieu of notice. Either party need not assign any reason for such termination. Neither party shall be liable for any damages to the other consequent upon such termination. However, the Company reserves the right to accept salary in lieu of notice.

Attested
03.12.23



Attested

Dr. Goutam Kumar Maity
Principal
Mahishadal Raj College
Mahishadal, Purba Medinipur



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. +P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 1.8.2019.

Dear **ABHISHEK BERA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, TAMLUK**. We are delighted to make you the following job offer:

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **03.8.19** at **11AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE





Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

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P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@bhandari@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 01.8.2019

Dear **AKASH SAHOO**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **05.8.2019** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

Bhandari Automobiles Pvt. Ltd.



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MAHISHADAI RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

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P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplhaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 01.08.2019

Dear **BIVAS DUTTA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD.** **Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **-8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **05.8.2019** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager
Bhandari Automobiles Pvt. Ltd.

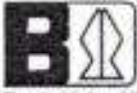


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Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

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P.O.+P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihalda@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 25.8.2019

Dear **HRISHIKESH SAMANTA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **01.09.2019** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager
Bhandari Automobiles Pvt. Ltd.



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MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

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P.O. + P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapthaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 1.8.2019

Dear **PRASENJIT MAITY**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **03.8.2019 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



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PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

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P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihalda@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 06.8.2019

Dear **RAKI DAS**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **8500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **03.8.2019** at orientation.

Please report on start date, for documentation and

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



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MAHISHADAJ RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

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P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihalda@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 30.8.2019

Dear SUBHAJIT MAITY

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, *Kharagpur*. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of *₹500/-*

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on *01.09.2019* at *10 AM*. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

Bhandari Automobiles Pvt. Ltd.

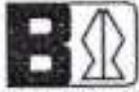


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PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 30-8-2019

Dear TAPAS MIRDA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.09.2019 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



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PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihalda@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 1.8.2019

Dear SUPHAL GHARA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Contai . We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 05.8.2019 at 10 AM . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



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PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

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PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 1.8.2019

Dear SUBHAJIT MANDAL

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk . We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 03.8.2019 at 10 AM . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

~~HR Manager~~

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



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PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Debrata Sen
Sutahata, Purba Medinipur,
West Bengal

Dear Debrata Sen,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 1st September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangaluru on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization,

Sincerely,


HR & Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109

**DK JAIN**
GROUP


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Krisnendu Santra
Sabang, Paschim Medinipur,
West Bengal

Dear Krisnendu Santra,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 1st September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangaluru on 01/09/2019 at 11AM.

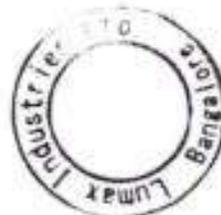
This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager
Lumax Industries Ltd
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Santanu Maity
Nandakumar, Purba Medinipur,
West Bengal

Dear Santanu Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 1st September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangalore on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


R. Anand
26.8.19
Lumax Industries Ltd.
Bangalore
Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP



ATTESTED

PRINCIPAL
MAHISHADAI RAJ COLLEGE

Appointment Letter

Sk Faridul Islam
Mahishadal, Purba Medinipur,
West Bengal

Dear Sk Faridul Islam,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 1st September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangalore on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR & Manager
Lumax Industries Ltd.
Bangalore
Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Suman Chakraborty
Tamluk, Purba Medinipur,
West Bengal

Dear Suman Chakraborty,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production,
- Start Date: 1st September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangaluru on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager 26.8.19.
Lumax Industries Ltd.
Bangalore
Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109

**DK JAIN**
GROUP

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Rakes Das
Badurai, North 24 Parganas,
West Bengal

Dear Rakes Das,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 1st September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangaluru on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager 26.8.19.
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109

**DK JAIN**
GROUP

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Anjan Mondal
Haldia, Purba Medinipur,
West Bengal

Dear Anjan Mondal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 1st September, 2019.
- Compensation: 14000/- per month.

Please report to the Bangaluru on 01/09/2019 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager 26.8.19.
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP



ATTESTED

PRINCIPAL
MAHISHADA RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Bhabani Prasad Hazari

Address:-

Sutahata,
Purba Medinipur,
West Bengal, 721635

Dear Mr. Bhabani Prasad Hazari

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

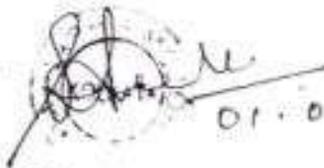
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Arjun Bhunia

Address:-

Mahishadal,
Purba Medinipur,
West Bengal, 721628

Dear Mr. Arjun Bhunia

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely



01.08.2019

Authorised Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Amalendu Giri

Address:-

Tamluk,
Purba Medinipur,
West Bengal, 721636

Dear Mr. Amalendu Giri

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely


01.08.2019

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Debasish Samanta

Address:-

Mahishadal,
Purba Medinipur,
West Bengal, 721628

Dear Mr. Debasish Samanta,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

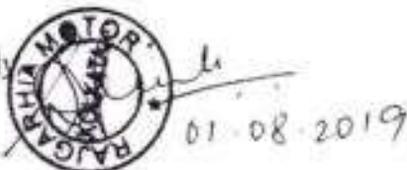
Eligibility for the company retirement plan begins **90 Days** after your start date.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Mustafijur Rhaman

Address:-

Mahishadal,
Purba Medinipur,
West Bengal, 721636

Dear Mr. Mustafijur Rhaman,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sanjib Sinha

Address:-

Mahishadal,
Purba Medinipur,
West Bengal, 721628

Dear Mr. Sanjib Sinha,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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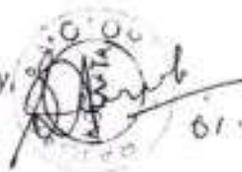
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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Mrinal Kanti Samanta

Address:-

Pataspur,
Purba Medinipur,
West Bengal, 721439

Dear Mr. Mrinal Kanti Samanta,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


01.08.2019

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Bapan Patra

Address:-

Haldia,
Purba Medinipur,
West Bengal, 721602

Dear Mr. Bapan Patra,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Akshay Pradhan

Address:-

Nndakumar,
Purba Medinipur,
West Bengal, 721648

Dear Mr. Akshay Pradhan,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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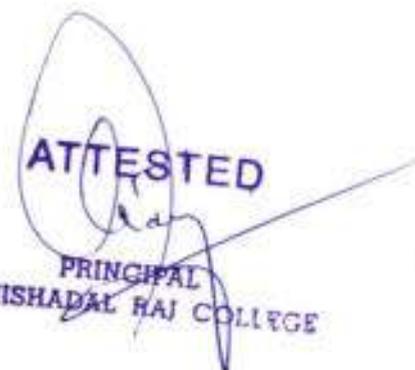
Please let me know if you have any questions or I can provide any additional information.

Sincerely,


01.08.2019

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Panchanan Das

Address:-

Tamluk,
Purba Medinipur,
West Bengal, 721658

Dear Mr. Panchanan Das,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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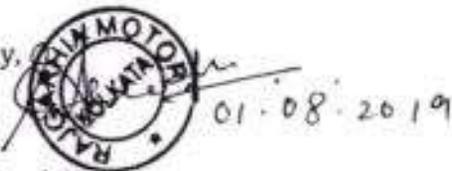
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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAI COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Saikat Mahapatra

Address:-

Kolaghat,
Purba Medinipur,
West Bengal, 721134

Dear Mr. Saikat Mahapatra,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Gopal Pramanik

Address:-

Mahishadal,
Purba Medinipur,
West Bengal, 721628

Dear Mr. Gopal Pramanik,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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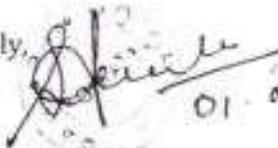
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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


01.08.2019

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Abhijit Kumar Patra

Address:-

Haldia,
Purba Medinipur,
West Bengal, 721602

Dear Mr. Abhijit Kumar Patra,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Dipankar Mandal

Address:-

Tamluk,
Purba Medinipur,
West Bengal, 721658

Dear Mr. Dipankar Mandal,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Nilambar Hembram

Address:-

Tamluk,
Purba Medinipur,
West Bengal, 721151

Dear Mr. Nilambar Hembram,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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Please let me know if you have any questions or I can provide any additional information.

Sincerely



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Amit Maity

Address:-

Mahishadal,
Purba Medinipur,
West Bengal, 721628

Dear Mr. Amit Maity,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Chandan Kumar Das

Address:-

Tamluk,
Purba Medinipur,
West Bengal, 721627

Dear Mr. Chandan Kumar Das,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 03, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sharup Sardar

Address:-

Mahishadal,
Purba Medinipur,
West Bengal, 721628

Dear Mr. Sharup Sardar,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 01, 2019. The starting salary is Rs 108000 per year and is paid on a monthly basis.

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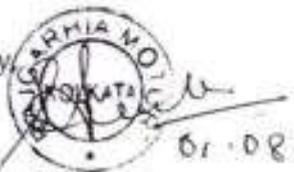
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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.08.2019

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SUBRATA JANA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 96000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 5-08-2019 AT 9 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by 
HR Manager
HR Manager
Deshpriya Engineering Workshop



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SHIV SANIKAR MAL**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 96500/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 02.09.2019 AT 9 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O - P.S. - Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **AMALESH MONDAL**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 96000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 02.09.2019 At 9AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O - P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **BISWAJIT MANDAL**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 96000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 02.09.2019 at 9 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S. - Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **BRIHASPATI BERA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package:

96000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

05.09.2019 At 9AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

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Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **DEBENDRA PRASAD GURIA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 96000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 05.08.2019 At 9 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop





DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **PRASENJIT DAS**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package:

96000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

05.9.2019 at 10 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MANISHADAL



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SOMNATH MANNA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package:

96000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 05.08.2019 At 10AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 30.3.2022

Dear **SANTU DUTTA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **01.4.2022** at **10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



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PRINCIPAL

MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,
P.O.+P.S.: Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihalda@yahoo.co.in
CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 01.4.2022

Dear **BISOYNATH HALDER**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **04.4.2022** at **10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



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PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. + P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapbaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 1.4.2022

Dear **TARASANKAR DEY**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **5.4.2022** at **10A.M**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



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MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 01.4.2022

Dear **AYAN CHAKRABORTY.**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **5.4.2022 at 10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Department

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 1.4.2022

Dear NITYANANDA RANA.

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 5-4-2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : hajbaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 1.4.2022

Dear **AKASH SAHA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Contai**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **5.4.2022 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bag@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 28.3.2022

Dear SAHARUK HOSSAIN

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 01.4.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S.: Tamruk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 28.3.2022

Dear **HASANUD JAMAN**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamruk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1.4.2022** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL
MAHISHADAJ RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihalda@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 24.3.2022

Dear PRABHAS CHANDRA GHAYALI

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of ₹ 9,000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 4.4.2022 at 10AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihalda@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 1.4.2022

Dear **ARNAB DEBNATH**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of: **9,000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **4.4.2022 at 10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY.

P.O. + P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplhaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 28.3.2022

Dear RAHUL DAS

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1-4-2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 28.3.2022

Dear ANKUR PRADHAN

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.4.2022 at 10AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Sounav Paul
Haldia, Purba Medinipur,
West Bengal

Dear Sounav Paul,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

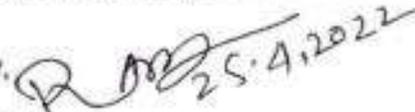
Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,  25.4.2022

HR & Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Rahul Pratihar
Arambagh, Hooghly,
West Bengal

Dear Rahul Pratihar,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely, 
25.4.2022
R. Prasad
HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



ATTESTED


PRINCIPAL
HISHADAL RAI COLLEGE


DK JAIN
GROUP





Appointment Letter

Subhadip Kundu
Goghat, Hooghly,
West Bengal

Dear Subhadip Kundu,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



ATTESTED

PRINCIPAL
MAHISHADAL RAI COLLEGE

DK JAIN
GROUP



Appointment Letter

Abhijit Kundu
Goghat, Hooghly,
West Bengal

Dear Abhijit Kundu,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



ATTESTED


PRINCIPAL
HISHADAL RAJ COLLEGE

DK JAIN
GROUP



Appointment Letter

Pritam Pratihar
Arambagh, Hooghly,
West Bengal

Dear Pritam Pratihar,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

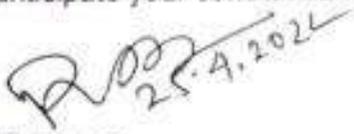
- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE
DK JAIN
GROUP



Appointment Letter

Souvik Dey
Arambagh, Hooghly,
West Bengal

Dear Souvik Dey,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

[Handwritten Signature]
25.4.2022

HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP



ATTESTED
[Handwritten Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Arindam Bhowmik
Sutahata, Purba Medinipur,
West Bengal

Dear Arindam Bhowmik,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,  25.5.2022

HR Manager
Lumax Industries Ltd

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Animesh Barman
Sutahata, Purba Medinipur,
West Bengal

Dear Animesh Barman,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


25.4.2022
HR & Manager
Lumax Industries Ltd.
B. K. G.

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP

ATTESTED

PRINCIPAL
MAHISHADAL RAI COLLEGE

Appointment Letter

Sujit Das
Mahishadal, Purba Medinipur,
West Bengal

Dear Sujit Das,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

Handwritten signature and date: 25.4.2022

HR & Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



**DK JAIN**
GROUP

ATTESTED

Handwritten signature
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Arup Das
Amlajorah, Paschim Barddhaman,
West Bengal

Dear Arup Das,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd May, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 02/05/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

R 2025.4.2022

HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP



ATTESTED


PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Ajoy Das

Address:-

Amlajorah,
Paschim Barddhaman,
West Bengal,

Dear Mr. Ajoy Das

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


28.03.2022

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAY RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Swapnadip Nandi

Address:-

Goighat,
Hooghly,
West Bengal

Dear Mr. Swapnadip Nandi

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


28.03.2022

Authorised Signatory


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Arun Prasad Maity

Address:-

Mahishadal,
Purba Medinipur,
West Bengal

Dear Mr. Arun Prasad Maity,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


28.03.2022

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Shibsankar Bhowmik

Address:-

Tamluk,
Purba Medinipur,
West Bengal

Dear Mr. Shibsankar Bhowmik,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

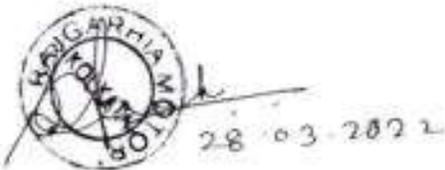
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28.03.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sk Sanewaj

Address:-

Tamluk,
Purba Medinipur,
West Bengal

Dear Mr. Sk Sanewaj,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


28.03.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Susovan Maity

Address:-

Contai,
Purba Medinipur,
West Bengal

Dear Mr. Susovan Maity,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


28.03.2022

Authorised Signatory


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Nilaj Kumar Pradhan

Address:-

Mahishadal,
Purba Medinipur,
West Bengal

Dear Mr. Nilaj Kumar Pradhan,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28.03.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Raju Samanta

Address:-

Sutahata,
Purba Medinipur,
West Bengal

Dear Mr. Raju Samanta,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


28.03.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Amit Kumar Jana

Address:-

Nandakumar,
Purba Medinipur,
West Bengal

Dear Mr. Amit Kumar Jana,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 05, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28-03-2022

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Gouranga Samanta

Address:-

Nandakumar,
Purba Medinipur,
West Bengal.

Dear Mr. Gouranga Samanta,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28.03.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Soumen Bera

Address:-

Haldia,
Purba Medinipur,
West Bengal

Dear Mr. Soumen Bera,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


28.03.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Bidyut Ghosal

Address:-

Tamluk,
Purba Medinipur,
West Bengal

Dear Mr. Bidyut Ghosal,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


28.03.2022

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sayed Ikbal Ali

Address:-

Sutahata,
Purba Medinipur,
West Bengal

Dear Mr. Sayed Ikbal Ali,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28.03.2022

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Rahul Guchhait

Address:-

Nandakumar,
Purba Medinipur,
West Bengal

Dear Mr. Rahul Guchhait,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

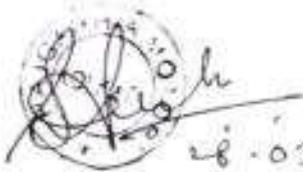
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


28.03.2022

Authorized Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sk Mustak Ahamed

Address:-

Haldia,
Purba Medinipur,
West Bengal

Dear Mr. Sk Mustak Ahamed,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



28-03-2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Soumitra Dhara

Address:-

Mahishadal,
Purba Medinipur,
West Bengal

Dear Mr. Soumitra Dhara,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 10, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely



05.04.2022

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Amiya Parua

Address:-

Sutahata,
Purba Medinipur,
West Bengal

Dear Mr. Amiya Parua,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be April 01, 2022. The starting salary is Rs 108000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear SK. OSMAN ALI

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package:

102000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

05.4.2022 at 10 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED

PRINCIPAL

MAHISHADAL



DESPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **DEBANSHU SEKHAR DAS.**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 102000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 05.4.2022 At 10 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop





DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **ARPAN GURIA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 102000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 05.4.2022 At 10 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by 
HR Manager
Deshpriya Engineering Workshop



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear SANDIP SAHOO

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 102000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 05.4.2022 At 10 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



DAS DIESEL

BOSCH AUTHORISED WORKSHOP

MORAM RASTA, DEBHOG, HALDIA, PURBA MEDINIPUR, WEST BENGAL. PIN- 721657

Name of the Employee: SUMAN BAIRAGI

Date: 09/04/2022

Address of the Employee: DIAMOND HARBOUR,
SOUTH 24 PARGANAS

Greetings Mr. / Mrs. / Ms. Suman Bairagi

Sub: Letter of Appointment

Regarding your application for a job with **Das Diesel**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as Technician in our company.

Appointment: Your appointment as Technician began on 10/04/2022, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is 8000/-.

Workplace: Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Das Diesel** family and wish you every success in your work with us.

Sincerely,



For Das Diesel

Authorized Signatory

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.





SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001:2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Shantiniketan, 8, Camac Street,

10th Floor, Suite - 8, Kolkata - 700 017

Tel.: +91 33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employe

RAMPRASAD SAMANTA

Date: 03.05.2022

Address of the Employee: TAMLUK, PURBA MEDINIPUR

Greetings, Mr./Mrs. RAMPRASAD SAMANTA

It is my pleasure to confirm an appointment with our organisation as "TECHNICIAN" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 102000 /- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager

SHREE AUTOMOBILES



Ramprasad Samanta
Employee Signature

ATTESTED
PRINCIPAL
MANISHANAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. + P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 28.3.2022

Dear **SANGRAM SHAIKH**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamluk.** We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1.4.2022** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

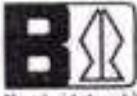
HR Manager
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

MAHISHI COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplhaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 28.3.2022

Dear **SOURAV MONDAL**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,000/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1.4.2022 at 10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

MAHESH



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapthaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 1.4.2022

Dear SK. AJIMUL HOSSAIN

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Howrah. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 3500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.4.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 1.4.2022

Dear MINTU PRAMANIK

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Contai. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 5.4.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISADAL RAI COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY.

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service). E-mail : hajhaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 30.9.2022

Dear AMRITA MANDAL

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of

9,500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02.5.2022 at 10 AM . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISHADAL KJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 1-4-2022

Dear JAGADISH MOHDAL

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Haurah. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1-4-2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Abhijit Ghosh
Arambagh, Hooghly,
West Bengal

Dear Abhijit Ghosh,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely, 
20.5.2022
HR & Manager
Lumax Industries Ltd.

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Subhajyoti Maiti
Goghat, Hooghly,
West Bengal

Dear Subhajyoti Maiti,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd., We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

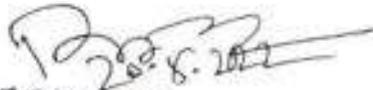
- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR & Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP

ATTESTED


PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Subhasish Pradhan
Daspur, Paschim Medinipur,
West Bengal

Dear Subhasish Pradhan,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

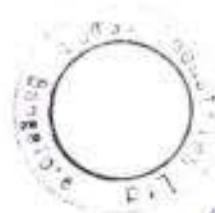
We eagerly anticipate your contributions and growth within our organization.

Sincerely,

Ram
20.5.2022

HR & Manager
Lumax Industries Ltd.

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP

MAHISHADAL JAI COLLEGE
PRINCIPAL

ATTESTED



ATTESTED

PRINCIPAL
MAHISHADAL JAI COLLEGE



Appointment Letter

Amar Mondal
Daspur, Paschim Medinipur,
West Bengal

Dear Amar Mondal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

Ram
20.5.2022

HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



DK JAIN
GROUP

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Anik Maiti
Sutahata, Purba Medinipur,
West Bengal

Dear Anik Maiti,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



Anik Maiti
Lumax Industries Ltd
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



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PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Sudip Kumar Biswas
Goghat, Hooghly,
West Bengal

Dear Sudip Kumar Biswas,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely, 

H.K. Srinivas
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



DK JAIN
GROUP

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PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Diptayan Pal
Goghat, Hooghly,
West Bengal

Dear Diptayan Pal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

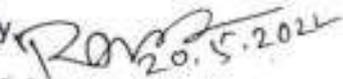
- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

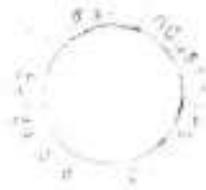
This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


20.5.2022
H.K. Sinha
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




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ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Kaushik Dey
Goghat, Hooghly,
West Bengal

Dear Kaushik Dey,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


20.5.2022
Ravi Kumar
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



DK JAIN
GROUP

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Mayukh Samanta
Moyna, Purba Medinipur,
West Bengal

Dear Mayukh Samanta,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

Ravi
20.5.2022

HR & Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka; 562109




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GROUP

ATTESTED
[Signature]
PRINCIPAL

MAHISHADAL RAJ COLLEGE



Appointment Letter

Babusona Das
Moyna, Purba Medinipur,
West Bengal

Dear Babusona Das,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager
Lumax Industries Ltd.

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Gurupada Mandal
Moyna, Purba Medinipur,
West Bengal

Dear Gurupada Mandal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

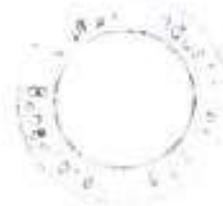
This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP

ATTESTED


PRINCIPAL
MAHISHADAL RAJ CO. 2



Appointment Letter

Joydeb Maity
Panskura, Purba Medinipur,
West Bengal

Dear Joydeb Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

Ravi
20.5.2022

HR & Manager
Lumax Industries Ltd
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



DK JAIN
GROUP

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



Appointment Letter

Saklin Mondal
Falta, South 24 Parganas,
West Bengal

Dear Saklin Mondal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

ROV 28.5.2022

*HR Manager
Lumax Industries Ltd.
Bangalore*

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



DK JAIN
GROUP

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Mahammed Aziz
Daspur, Paschim Medinipur,
West Bengal

Dear Mahammed Aziz,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

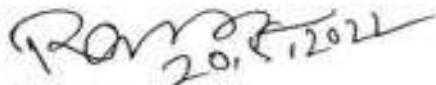
Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely, 

HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



DK JAIN
GROUP

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Appointment Letter

Arindam Karan
Chandipur, Purba Medinipur,
West Bengal

Dear Arindam Karan,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangalore on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

[Handwritten Signature]
20.5.2022

HR & Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109



DK JAIN
GROUP

ATTESTED
[Handwritten Signature]
PRINCIPAL
MAHISHADAL JAIN CO. LTD.



Appointment Letter

Chandan Bera
Tamluk, Purba Medinipur,
West Bengal

Dear Chandan Bera,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

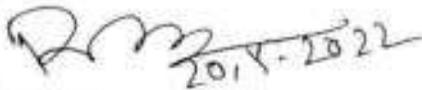
- Job Title: Operator.
- Department: Production.
- Start Date: 2nd June, 2022.
- Compensation: 15000/- per month.

Please report to the Bangaluru on 01/06/2022 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


2018-2022

Handwritten text:
H. V. Manjappa
Lumax Industries Ltd
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Sasanka Samanta

Address:-

Tamluk,
Purba Medinipur,
West Bengal.

Dear Mr. Sasanka Samanta,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

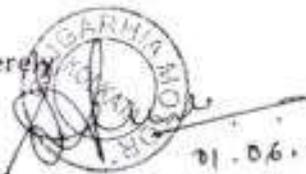
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


21.06.2022

Authorised Signatory



ATTESTED

PRINCIPAL

MAHISHADAL

RAJGARHIA MOTOR

OFFER LETTER

Mr. Suvendu Hazra

Address:-

Tamluk,
Purba Medinipur,
West Bengal,

Dear Mr. Suvendu Hazra,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


01.06.2022

Authorised Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Swarup Das

Address:-

Tamluk,
Purba Medinipur,
West Bengal,

Dear Mr. Swarup Das,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.06.2022

Authorised Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Brajagopal Panda

Address:-

Mahishadal,
Purba Medinipur,
West Bengal,

Dear Mr. Brajagopal Panda,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


01.06.2022

Authorised Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Rajkumar Jana

Address:-

Panskura,
Purba Medinipur,
West Bengal,

Dear Mr. Rajkumar Jana,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory

01.06.2022



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Utpal Barman

Address:-

Mathabhanga,
Cooch Bihar,
West Bengal

Dear Mr. Utpal Barman,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01-04-2022

Authorised Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Sanjay Das

Address:-

Mathabhanga,
Cooch Bihar,
West Bengal

Dear Mr. Sanjay Das,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.06.2022

Authorised Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Goutam Mondal

Address:-

Haldia,
Purba Medinipur,
West Bengal,

Dear Mr. Goutam Mondal,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


01.06.2022

Authorised Signatory

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Ananda Maity

Address:-

Haldia,
Purba Medinipur,
West Bengal,

Dear Mr. Ananda Maity,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.06.2022

Authorized Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Sayan Kar

Address:-

Mahishadal,
Purba Medinipur,
West Bengal,

Dear Mr. Sayan Kar,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory

01.06.2022

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Haripada Kar

Address:-

Kolaghat,
Purba Medinipur,
West Bengal,

Dear Mr. Haripada Kar,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.06.2022

Authorised Signatory

ATTESTED

PRINCIPAL
MAHISHADAI RAI COLL. B



RAJGARHIA MOTOR

OFFER LETTER

Mr. Suman Maity

Address:-

Bhagbanpur,
Purba Medinipur,
West Bengal,

Dear Mr. Suman Maity,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be June 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



01.06.2022

Authorised Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE





DESPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **JAGIANNATH DAS**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package:

1,14,000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 15-6-2022 at 10 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear CHANDRA SEKHAR BHUNIA

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package:

1,14,000/- Per Annum

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 15.6.2022 at 10 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SANJOY KUMAR MAITY**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 1,14,000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 15.6.2022 at 10AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED

PRINCIPAL

MAHISHADAL K...



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SOURMEN DAS**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 1,14,000/- Per Annum

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 15.6.2022 at 10AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager
HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MAHATMA RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India

E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **PARTHA KHATUA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package:

1,14,000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 15.6.2022 at 10AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **RAJIB BHAKTA**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 1,14,000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 15.6.2022 at 10 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED

MADEHADAL R.L.



DAS DIESEL

BOSCH AUTHORISED WORKSHOP

MORAM RASTA, DEBHOJ, HALDIA, PURBA MEDINIPUR, WEST BENGAL. PIN- 721657

Name of the Employee: SAMARESH PRADHAN

Date: 01.7.2022

Address of the Employee: NANKHANA
SOUTH 24 PARGANAS.

Greetings Mr. / Mps. / Ms. Samalash Pradhan.

Sub: Letter of Appointment

Regarding your application for a job with **Das Diesel**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as Technician. in our company.

Appointment: Your appointment as Technician began on 02.07.2022 and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is 8800/-

Workplace: Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Das Diesel** family and wish you every success in your work with us.

Sincerely,



For **Das Diesel**,

Authorized Signatory

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



DAS DIESEL

BOSCH AUTHORISED WORKSHOP

MORAM RAJTA, DEBHOG, HALDIA, PURBA MEDINIPUR, WEST BENGAL. PIN- 721657

Name of the Employee: ANUPAM MAJI

Date: 01.7.2022

Address of the Employee: MAHISHADAL
PURBA MEDINIPUR.

Greetings Mr. / Mrs. / Ms: Anupam Maji

Sub: Letter of Appointment

Regarding your application for a job with **Das Diesel**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as Technician in our company.

Appointment: Your appointment as Technician began on 02.7.2022, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is 8800/-

Workplace: Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Das Diesel** family and wish you every success in your work with us.

Sincerely,



For Das Diesel,

Authorized Signatory

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Shantiniketan, B, Camac Street,

10th Floor, Suite - B, Kolkata - 700 017

Tel: +91 33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employe SOURAV MAITY

Date: 05.07.2022

Address of the Employee: TAMLUK
PURBA MEDINIPUR.

Greetings, Mr./Mrs. SOURAV MAITY.

It is my pleasure to confirm an appointment with our organisation as "TECHNICIAN." on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000 /- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

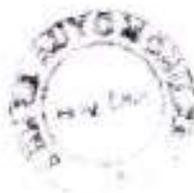
Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager
HR Manager
SHREE AUTOMOTIVES



Sourav Maity

Employee Signature

MAITIK...



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001:2008 Certified)
Authorized Dealer - Ashok Leyland
Corporate Office: Shantiniketan, B. Camal Street,
10th Floor, Suite - B, Kolkata - 700 017
Tel: +91-33-2282 1349 (5 lines)



Appointment Letter

Name of employe SOUMYADIP BHUNIA

Date: 05.07.2022

Address of the Employee: NANDAKUMAR
PURBA MEDINIPUR.

Greetings, Mr./Mrs. SOUMYADIP BHUNIA.

It is my pleasure to confirm an appointment with our organisation as "TECHNICIAN" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114,000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

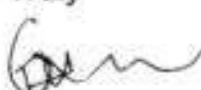
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
SHREE AUTOMOTIVE PVT. LTD.

ATTESTED

PRINCIPAL
MAJUMDAR HALL



Soumyadip Bhunia

Employee Signature

ATTESTED



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapfahdla@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 1. 4. 2022

Dear **ABBASUDDIN BHANGI**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD.** Centai. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary

9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **5.4.2022** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplhaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 30.3.2022

Dear SK. ABDUL RAHEN

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary c 9,000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.4.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.

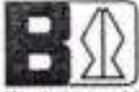


CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,
P.O.+P.S.: Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in
CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 30.4.2022

Dear NAZMUL HAQUE MOLLA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Haldia. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of ' 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 2.5.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,
P.O.+P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihaldia@yahoo.co.in
CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 1-4-2022

Dear BAPI MOLLA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Contai . We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of ₹10000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

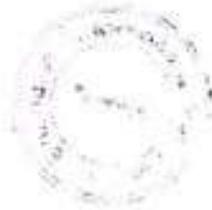
We would like you to start work on 5-4-2022 at 10AM . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.

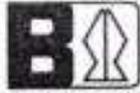


ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

CUSTOMER FOR LIFE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,
P.O.+P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplhaldia@yahoo.co.in
CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 30.9.2022

Dear HRIDAY SAH

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, *Kharagpur*. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of *9000/-*

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on *2.5.2022* at *10AM*. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL
MAHISHADAL KJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamruk, Dist: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 30.4.2022

Dear ANUPAM DAS

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02.5.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER-FOR-LIFE



ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplhaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 30.3.2022

Dear **SAMARESH DAS**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD. Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **1.4.2022** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,
P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal
Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in
CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 30.3.2022

Dear RATHIN BAGI

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9000/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1-4.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

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Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bag@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 30.4.2022

Dear ANUPAM BERA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Haldia. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 2.5.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapbaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 8.1.2023.

Dear BISHAL DAS

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9,500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 10.01.2023 at 10 AM. Please report on start date, for documentation and orientation.

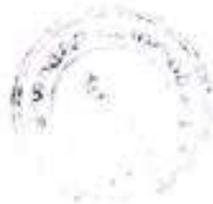
We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 3.9.2022

Dear SAHIL ALAM MOLLIK

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9,500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 06.09.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

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Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap1haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 8.1.2023.

Dear **BIDHAN BISWAS**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **10.1.2023** at **10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Department

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

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Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplhaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 3.9.2022

Dear PALL BHOWNIK

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Kharagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of ₹ 9500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 6.9.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@bhandia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 8.1.2023

Dear TRIDEV HAZRA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 10.1.2023 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED
PRINCIPAL
MAHISHADAL COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

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Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap/haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 3.9.2022

Dear SUMANTA MONDAL

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Khalagpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 6.9.2022 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Department

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED

Principal
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 3.9.2022

Dear **MONISANKAR ADHIKARY**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

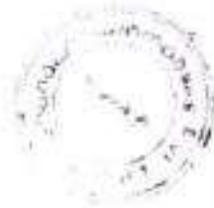
We would like you to start work on **6.9.2022** at **10AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 7.1.2023

Dear **RAJKUMAR MAITY**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **10.1.2023** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISHADAL J.N. COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapbaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 3.9.2022

Dear **BABLU SHARMA**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **6.9.2022** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapbaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 7.1.2023

Dear **BISWAJIT BHOWMIK**

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Tamluk**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **9,500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **10.1.2023** at **10 A.M**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE.



ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplhaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 3.9.2022

Dear PRASANTA BARMAN

Congratulations! We are pleased to confirm that you have been selected to work for **BHANDARI AUTOMOBILES PVT. LTD, Kharagpur**. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of **₹ 9,500/-**

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on **6.9.2022** at **10 AM**. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. + P.S. : Tamluk, Dist. : Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bapihalda@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 7.1.2023

Dear ALAKESH ISHORE

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 9500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 10.1.2023 at 10 A.M. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Koushik Jana
Tamluk, Purba Medinipur,
West Bengal

Dear Koushik Jana,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

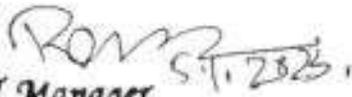
- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager
Lumax Industries Ltd.

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Dipankar Dolui
Arambagh, Hooghly,
West Bengal

Dear Dipankar Dolui,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

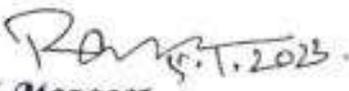
- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangaluru on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109

**DK JAIN**
GROUP

ATTESTED


PRINCIPAL
MAHISHADAL COLLEGE

Appointment Letter

Shyamsundar Maity
Mahishadal, Purba Medinipur,
West Bengal

Dear Shyamsundar Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

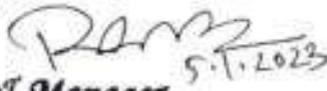
- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Babusona Pal
Nandakumar, Purba Medinipur,
West Bengal

Dear Babusona Pal,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangaluru on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


5.1.2023
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP




ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Suman Ghorai
Shyampur, Howrah,
West Bengal

Dear Suman Ghorai,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangaluru on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Suvendu Maity
Contai, Purba Medinipur,
West Bengal

Dear Suvendu Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

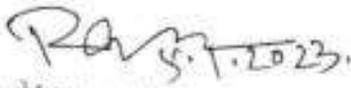
- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangalore on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


Ravi S. T. 2023
HR Manager
Lumax Industries Ltd
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Samaresh Maity
Freserganj Coastal, South 24 Parganas,
West Bengal

Dear Samaresh Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

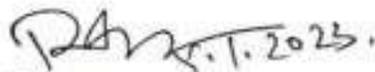
- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangaluru on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


HR & Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP



ATTESTED

PRINCIPAL
MAHISHADAL KJ CO.

Appointment Letter

Bapan Maity
Patashpur, Purba Medinipur,
West Bengal

Dear Bapan Maity,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangaluru on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


5.1.2023.
HR Manager
Lumax Industries Ltd.

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Rakesh Roy
Arambagh, Hooghly,
West Bengal

Dear Rakesh Roy,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

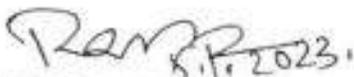
- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangaluru on 17/01/2023 at 11AM.

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,


Rakesh Roy
HR Manager
Lumax Industries Ltd
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP


ATTESTED
PRINCIPAL
MAHISHADAL RAJ
2023

Appointment Letter

Sayan Jana
Tamluk, Purba Medinipur,
West Bengal

Dear Sayan Jana,

We are delighted to officially appoint you to the position of Operator at Lumax Industries Ltd.. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Operator.
- Department: Production.
- Start Date: 18th January, 2023.
- Compensation: 16000/- per month.

Please report to the Bangaluru on 17/01/2023 at 11AM.

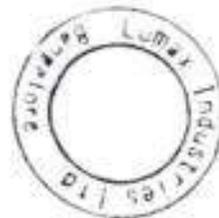
This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

HR Manager
15.1.2023
HR Manager
Lumax Industries Ltd.
Bangalore

Lumax Industries Limited
Plot No 69, 2nd Phase, Sector 2,
Ramanagara Taluk District, Bidadi Industrial Area,
Karnataka, 562109




DK JAIN
GROUP



ATTESTED
PRINCIPAL
MATISHADAL COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Barun Kumar Sattaki

Address:-

Nandakumar,
Purba Medinipur,
West Bengal

Dear Mr. Barun Kumar Sattaki,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



07.07.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Kousik Das

Address:-

Patashpur,
Purba Medinipur,
West Bengal

Dear Mr. Kousik Das,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



29.07.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sourav Das

Address:-

Patashpur,
Purba Medinipur,
West Bengal

Dear Mr. Sourav Das,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



05.09.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL KAT COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Tushar Barman

Address:-

Santipur,
Nadia,
West Bengal

Dear Mr. Tushar Barman,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

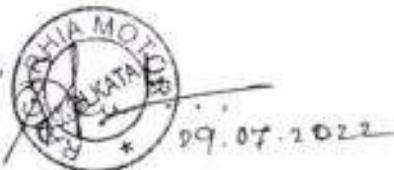
Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



29.07.2022

Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Samaresh Malik

Address:-

Parshyampur,
Hooghly,
West Bengal

Dear Mr. Samaresh Malik,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


27.07.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADALRAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Nayan Ghorai

Address:-

Nandakumar,
Purba Medinipur,
West Bengal

Dear Mr. Nayan Ghorai,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



05-07-2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Rakesh Jana

Address:-

Korasia,
Paschim Medinipur,
West Bengal

Dear Mr. Rakesh Jana,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



05.09.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MARTSHADAL HAI COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Santanu Bera

Address:-

Haldia,
Purba Medinipur,
West Bengal

Dear Mr. Santanu Bera,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



29.07.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Saikat Kumar Paul

Address:-

Mahishadal,
Purba Medinipur,
West Bengal

Dear Mr. Saikat Kumar Paul,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



06.09.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Abhay Kumar Roy

Address:-

Chandipur,
Purba Medinipur,
West Bengal

Dear Mr. Abhay Kumar Roy,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


29.07.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISARAJ RAI COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Chandan Jana

Address:-

Parshyampur,
Hooghly,
West Bengal

Dear Mr. Chandan Jana,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



29.07.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHESHWARI COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Soumen Jana

Address:-

Chandrakona,
Paschim Medinipur,
West Bengal

Dear Mr. Soumen Jana,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,


29.07.2021

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sukhendu Das

Address:-

Panchla,
Howrah,
West Bengal

Dear Mr. Sukhendu Das,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



29.07.2022

Authorized Signatory



ATTESTED
PRINCIPAL
MARISHADPUR COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sudipta Sarkar

Address:-

Santipur,
Nadia,
West Bengal

Dear Mr. Sudipta Sarkar,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



05.09.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sovanlal Samanta

Address:-

Haldia,
Purba Medinipur,
West Bengal

Dear Mr. Sovanlal Samanta,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



05.09.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sovan Samanta

Address:-

Haldia,
Purba Medinipur,
West Bengal

Dear Mr. Sovan Samanta,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be August 02, 2022. The starting salary is Rs 114000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory

29.07.2022



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Name of employe KISHALAY DOLUI

Date: 01.08.2022

Address of the Employee: HALDIA, PURBA MEDINIPUR

Greetings, Mr./Mrs. Kishalay Dolui

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000 /- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

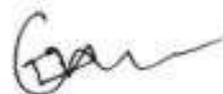
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
HR Manager
SHREE AUTOMOBILES



Kishalay Dolui
Employee Signature


ATTESTED
PRINCIPAL
MAHISHADAL HAI COLLEGE

Appointment Letter

Name of employe ARGHYA PATTANAYAK

Date: 1.8.2022

Address of the Employee: BYABATTARHAT, PURBAMEDINIPUR.

Greetings, Mr./Mrs. Arghya Pattanayak

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 1,14,000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

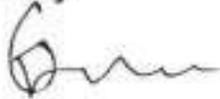
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

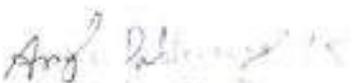
Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
SHREE AUTOMOBILES




Employee Signature

ATTESTED
PRINCIPAL
P. V. COLLEGE

Appointment Letter

Name of employe **SUJAY MANNA**

Date: **01.08.2022**

Address of the Employee: **NANDAKUMAR, PURBA MEDINIPUR.**

Greetings, Mr./Mrs. **Sujay Manna**

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000 /- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

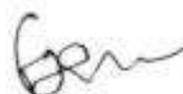
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

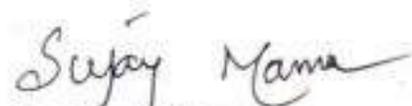
Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
HR Manager
SHREE AUTOMOBILES




Employee Signature


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Name of employe MILAN BERA

Date: 01.08.2022

Address of the Employee: NANDAKUMAR, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Milan Bera

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly



HR Manager
HR Manager
SHREE AUTOMOBILES



Milan Bera
Employee Signature

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Name of employee **TUHIN BERA**

Date: **01.08.2022**

Address of the Employee: **CONTAI, PURBA MEDINIPUR.**

Greetings, Mr./Mrs. **Tuhin Bera**

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

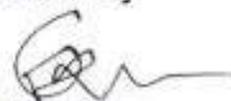
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
SHREE AUTOMOBILES



Tuhin Bera
Employee Signature



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Name of employe TARUN KUMAR HAZRA.

Date: 05.09.2022

Address of the Employee: MECHEDA, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Tarun Kumar Hazra.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

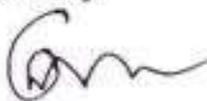
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
HR Manager
SHREE AUTOMOBILES



Tarun Kumar Hazra
Employee Signature


ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Name of employe SUSANTA PANJA

Date: 05.09.2022

Address of the Employee: NARGHAT, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Susanta Panja.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly



HR Manager
HR Manager
SHREE AUTOMOBILES



Susanta Panja
Employee Signature



ATTESTED
PRINCIPAL
MARISHADAL RAJ COLLEGE

Appointment Letter

Name of employe SHIVSANKAR MAL

Date: 05.09.2022

Address of the Employee: KHARAGPUR, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Shivsankar Mal.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 1140000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

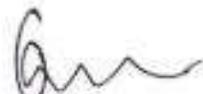
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
HR Manager
SHREE AUTOMOBILES



Shivsankar Mal
Employee Signature


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Name of employe MOHAN MANNA

Date: 05.09.2022

Address of the Employee: PANSKURA, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Mohan Manna.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
HR Manager
SHREE AUTOMOBILES



Mohan Manna
Employee Signature




ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Appointment Letter

Name of employee MIDDYA JOHURUL

Date: 05.09.2022

Address of the Employee: ARAMBAGI, HOOGLY.

Greetings, Mr./Mrs. Middya Johurul.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

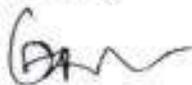
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly



HR Manager

49 Manager

SHREE AUTOMOTIVES



Middya Johurul.
Employee Signature

ATTESTED

PRINCIPAL
MAHESH LAL RAI COLLEGE

Appointment Letter

Name of employe SURAJIT KAPAT.

Date: 05.09.2022

Address of the Employee: TAMLUK, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Surajit Kapat.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 114000 /- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

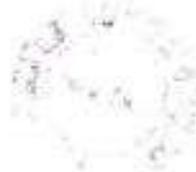
Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly



HR Manager
HR Manager
SHREE AUTOMOBILES



Surajit Kapat
Employee Signature

ATTESTED

MAHESH CHANDRA COLLEGE



DAS DIESEL

BOSCH AUTHORISED WORKSHOP

MORAM RASTA, DEBHOG, HALDIA, PURBA MEDINIPUR, WEST BENGAL, PIN- 721657

Name of the Employee: SANTANU BASAK

Date: 1.9.2022

Address of the Employee: ARAMBAG, HOOGHY.

Greetings Mr. / Mrs. / Ms. Santanu Basak

Sub: Letter of Appointment

Regarding your application for a job with **Das Diesel**, as well as the subsequent interviews you held with us, We are pleased to offer you a position as Technician in our company.

Appointment: Your appointment as Technician began on 2.09.2022, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is 9000/-.

Workplace: Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Das Diesel** family and wish you every success in your work with us.

Sincerely,



For Das Diesel

Authorized Signatory

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

ATTESTED
PRINCIPAL
MANISH KUMAR RAI COLLEGE



DAS DIESEL

BOSCH AUTHORISED WORKSHOP

MORAM RASTA, DEBHOG, HALDIA, PURBA MEDINIPUR, WEST BENGAL, PIN- 721657

Name of the Employee: DEBASIS KAR

Date: 01.09.2022

Address of the Employee: TAMLUK, PURBA MEDINIPUR.

Greetings Mr. / Mrs. / Ms. Debasis kar

Sub: Letter of Appointment

Regarding your application for a job with **Das Diesel**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as Technician in our company.

Appointment: Your appointment as Technician began on 2.9.2022, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is 9000/-.

Workplace: Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Das Diesel** family and wish you every success in your work with us.

Sincerely,



For Das Diesel

Authorized Signatory

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



DAS DIESEL

BOSCH AUTHORISED WORKSHOP

MORAM RASTA, DEBHOJ, HALDIA, PURBA MEDINIPUR, WEST BENGAL. PIN- 721657

Name of the Employee: BANIBRATA CHATTERJEE

Date: 01.09.2022

Address of the Employee: ULUBERIA, HOWRAH

Greetings Mr. / Mrs. / Ms. Banibrata Chatterjee

Sub: Letter of Appointment

Regarding your application for a job with **Das Diesel**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as Technician in our company.

Appointment: Your appointment as Technician began on 02.09.2022, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is 9000/-

Workplace: Your first assignment will be at the Organization's Unit in Haldia, West Bengal. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Das Diesel** family and wish you every success in your work with us.

Sincerely,



For Das Diesel

Authorized Signatory

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Akash Das

Address:-

Nandakumar,
Purba Medinipur,
West Bengal

Dear Mr. Akash Das,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sekhar Das

Address:-

Panchla,
Howrah,
West Bengal

Dear Mr. Sekhar Das,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Sourav Betal

Address:-

Mahishadal,
Purba Medinipur,
West Bengal

Dear Mr. Sourav Betal,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Sayan Mondal

Address:-

Uluberia,
Howrah,
West Bengal

Dear Mr. Sayan Mondal,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



06.09.2022
Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Nilanjan Maity

Address:-

Mahishadal,
Purba Medinipur,
West Bengal

Dear Mr. Nilanjan Maity,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory

ATTESTED
Principal
Mahishadal College



RAJGARHIA MOTOR

OFFER LETTER

Mr. Sayan Mondal

Address:-

Sonamukhi,
Bankura,
West Bengal

Dear Mr. Sayan Mondal,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



05-09-2022

Authorised Signatory

ATTESTED
PRINCIPAL
MAHISRADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Ritam Kuity

Address:-

Nandakumar,
Purba Medinipur,
West Bengal

Dear Mr. Ritam Kuity,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Samar Bhowmik

Address:-

Sutahata,
Purba Medinipur,
West Bengal

Dear Mr. Samar Bhowmik,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Arup Garai

Address:-

Moyna,
Purba Medinipur,
West Bengal

Dear Mr. Arup Garai,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely



09-07-2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



RAJGARHIA MOTOR

OFFER LETTER

Mr. Subhadip Bhattacharya

Address:-

Nandigram,
Purba Medinipur,
West Bengal

Dear Mr. Subhadip Bhattacharya,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



15.09.2022

Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Reshabh Samanta

Address:-

Nandakumar,
Purba Medinipur,
West Bengal

Dear Mr. Reshabh Samanta,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Sankar Manna

Address:-

Tamluk,
Purba Medinipur,
West Bengal

Dear Mr. Sankar Manna,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

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If you choose to accept this job offer, please sign & return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED
PRINCIPAL
MAHISABADI COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Pradipta Karan

Address:-

Haldia,
Purba Medinipur,
West Bengal

Dear Mr. Pradipta Karan,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

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We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

RAJGARHIA MOTOR

OFFER LETTER

Mr. Narayan Dinda

Address:-

Pingla,
Paschim Medinipur,
West Bengal

Dear Mr. Narayan Dinda,

Rajgarhia Motor is pleased to offer you the position of Technician. Your skills and experience will be an ideal fit for our customer service department.

As we discussed, your starting date will be September 10, 2022. The starting salary is Rs 126000 per year and is paid on a monthly basis.

Full family medical coverage will be provided through our company's employee benefit plan.

Company offers a flexible paid-time off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company.

Eligibility for the company retirement plan begins **90 Days** after your start date.

If you choose to accept this job offer, please sign & and return this letter to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrolment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you to **Rajgarhia Motor** team.

Please let me know if you have any questions or I can provide any additional information.

Sincerely,



Authorised Signatory

05.07.2022



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Offer Letter

Name: Rony Maity

Date: 02/05/2023

Address:
Freserganj Costal, South 24 Parganas, Pin-743357

Sub: Job offer

Dear, Mr Rony Maity

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F12K
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213




ATTESTED
PRINCIPAL
MAHESHWARI RAJ COLLEGE
ESTD. - 1945



Offer Letter

Name: Dweep Majumdar

Date: 02/05/2023

Address:

Kaljani, Coochbehar, Pin-736133

Sub: Job offer

Dear, Mr Dweep Majumdar

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

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This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Offer Letter

Name: Subhamay Maity

Date: 02/05/2023

Address:
Freserganj Costal, South 24 Parganas, Pin-743357

Sub: Job offer

Dear, Mr Subhamay Maity

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

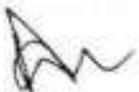
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Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213


ATTESTED
PRINCIPAL
MAHISHADAL RAI COLLEGE





Offer Letter

Name: Suvankar Ghorai

Date: 02/05/2023

Address:

Kanchi, Nandakumar, Purba Medinipur, PIN-721643

Sub: Job offer

Dear, Mr Suvankar Ghorai

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

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This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE





Offer Letter

Name: Rup Kumar Panda

Date: 02/05/2023

Address:
Deuli, Belda, Paschim Medinipur, Pin-721614

Sub: Job offer

Dear, Mr Rup Kumar Panda

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

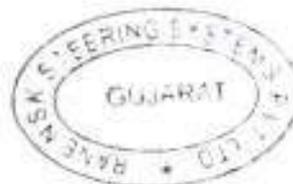
Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moralya, Gujarat 382213


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE





Offer Letter

Name: Sukhendu Dolai

Date: 02/05/2023

Address:

Banasshyamnagar, Choto Banashyamanagar,
Patharpatima, South 24 Parganas, Pin-743371

Sub: Job offer

Dear, Mr Sukhendu Dolai

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

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Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavlā Rd, Moraiya, Gujarat 382213





Offer Letter

Name: Kousik Duyari

Date: 02/05/2023

Address:

Sabalara, Balluk hat, Tamluk,
Purba Medinipur, Pin-721137

Sub: Job offer

Dear, Mr Kousik Duyari

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

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Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F12K
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE





Offer Letter

Name: Sayan Khan

Date: 02/05/2023

Address:

Burikhali-P.S-Buria,Dist-Howrah

Sub: Job offer

Dear, Mr Sayan Khan

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat.**

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023.**

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Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE





Offer Letter

Name: **Abhishek Manna**

Date: 02/05/2023

Address:

Nabghara, P.S-Sankrail, Dist-Howrah

Sub: **Job offer**

Dear, Mr Abhishek Manna

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

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We look forward to welcome you aboard.

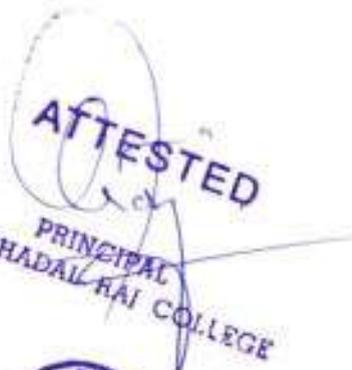
Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213


ATTESTED
PRINCIPAL
MAHISHADAL RAI COLLEGE





Offer Letter

Name: Rahul Dolui

Date: 02/05/2023

Address:

Dhamsia, P.S-Uluberia, Dist-Howrah, PIN-711315

Sub: Job offer

Dear, Mr Rahul Dolui

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat.**

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023.**

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Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F12K
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE





Offer Letter

Name: Suman Pramanik

Date: 02/05/2023

Address:

Bijoybati, Freserganj costal, South 24 Parganas, Pin-743357

Sub: Job offer

Dear, Mr Suman Pramanik

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat.**

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023.**

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Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213


ATTESTED
PRINCIPAL
MAHISHADAL COLLEGE





Offer Letter

Name: Santu Bhunia

Date: 02/05/2023

Address:

Duria, Narayangarh, Pachim Medinipur, Pin-721467

Sub: Job offer

Dear, Mr Santu Bhunia

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat.**

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023.**

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We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**

HR & Manager
HR & Manager

Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213

ATTESTED
Principal
MAHISHDAL COLLEGE





Offer Letter

Name: Anupama Barui

Date:02/05/2023

Address:

Bijoybati, Freserganj costal, Dist-South 24 Parganas,Pin-743357.

Sub: Job offer

Dear, Ms Anupama Barui

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

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We look forward to welcome you aboard.

Sincerely,

For **Rane NSK Steering Systems Private Limited**

HR & Manager

Rane NSK Steering Systems Pvt. Ltd
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F12K
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213





Offer Letter

Name: Pampa Jana

Date: 02/05/2023

Address:

Amrabati, Freserganj, Dist-South 24Parganas, Pin-743357

Sub: Job offer

Dear, Ms Pampa Jana

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat**.

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023**.

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

Sincerely,

For Rane NSK Steering Systems Private Limited


HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F12K
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE





Offer Letter

Name: Subhankar Sau

Date: 02/05/2023

Address:

Gobindapur, Tamluk, Purba Medinipur, PIN- 721627

Sub: Job offer

Dear, Mr Subhankar Sau

We are pleased to offer you the position of **Operator** in our **Power Steering** unit based at **Ahmadabad, Gujarat.**

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date: **08/05/2023.**

- Annual gross starting salary of **Rs.216000**, subject to tax and other statutory deductions.

This offer letter is valid till **09/05/2023**. Please send a signed copy of this letter indicating your acceptance to join.

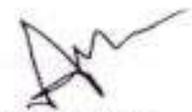
Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Ahmadabad, Gujarat.**

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) two color passport-size photos, (4) proof of address.

We look forward to welcome you aboard.

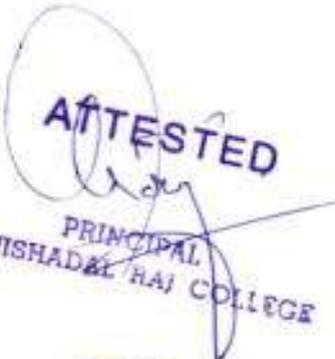
Sincerely,

For **Rane NSK Steering Systems Private Limited**

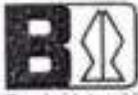

HR & Manager
HR & Manager
Rane NSK Steering Systems Pvt. Ltd.
Gujarat



RANE NSK STEERING SYSTEMS PRIVATE LIMITED
GSTN No.- 24AAACR4738F1ZK
Survey No 423, Mahagujarat Ind. Estate, 24/12,
Sarkhej-Bavla Rd, Moraiya, Gujarat 382213


ATTESTED
PRINCIPAL
MAHISHADAJ RAJ COLLEGE





Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplbaidia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 22.06.2023

Dear DHRUBOJYOTI SANTRA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 01.06.2023 at 10A.M. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HB Manager
Tamluk

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE





Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O. + P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 22.05.2023

Dear RAMESH DAS

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, 1 Khongpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.6.2023 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

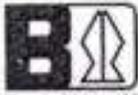
Sincerely,

HR Manager
HR Manager
Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800623253 (Sales), 9933055538 (Service), E-mail : baplhakdia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 22.05.2023

Dear AVISHEK GHORAI

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Kharajpur. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of ₹10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.6.2023 at 10AM . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE





Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : bap@haldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 22.05.2023

Dear DURGAPADA MONDAL

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.6.2023 at 10AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager

HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE





Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S.: Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9900023253 (Sales), 9933055538 (Service), E-mail: kajihaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



APPOINTMENT LETTER

Date: 22.05.2023

Dear ARUP BERA

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of ₹10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.6.2023 at 10AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Bhandari Automobiles Pvt. Ltd.

Bhandari Automobiles Pvt. Ltd.

(Passenger Car Division)

Authorised Maruti Dealer

PADUMBASAN, WARD NO. 10 OF TAMLUK MUNICIPALITY,

P.O.+P.S. : Tamluk, Dist.: Purba Medinipur, PIN- 721636, West Bengal

Ph. 9800023253 (Sales), 9933055538 (Service), E-mail : baplhaldia@yahoo.co.in

CIN - U51109WB1994PTC065147



SUZUKI

APPOINTMENT LETTER

Date: 22.05.2023

Dear SANJOY PAL

Congratulations! We are pleased to confirm that you have been selected to work for BHANDARI AUTOMOBILES PVT. LTD, Tamluk. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 10500/-

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 1.6.2023 at 10 AM. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

HR Manager
HR Manager

Bhandari Automobiles Pvt. Ltd.



CUSTOMER FOR LIFE

ATTESTED
PRINCIPAL
MAHISHADAI RAJ COLLEGE





DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India

E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **NIRANJAN JANA**,

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 114000/- Per Annum

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 8.5.2023 at 9 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MISHRAJI RAI COLLEGE



DESPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India

E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SUMAN SAHOO**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package:

114000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

8.5.2023 at 9AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SUVANKAR DOLOI**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package: 114000/- Per Annum.

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 8.5.2023 at 9 AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

Deshpriya Engineering Workshop



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



DESHPRIYA ENGG. WORKSHOP



Vill- Sridharpur (NH-41), P.O + P.S.- Nandakumar, Purba Medinipur,
Pin-721632, West Bengal, India
E-mail: desengwks@yahoo.co.in Mob: 8170039904
(Authorized Dealer of Eicher Motors)

Subject: Appointment Letter for the post of Service Technician

Dear **SWAPAN DANDAPAT.**

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Service Technician

Department: Service & Maintenance

Location: Nandakumar, Purba Medinipur

Compensation Package:

114000/- Per Annum,

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time: 8.5.2023 at 9AM

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

As a member of the Deshpriya Engg. Workshop team, we expect you to adhere to our company policies and code of conduct. You will receive copies of these documents during your orientation.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Termination Notice: Please be aware that both you and Company Deshpriya Engineering Workshop retain the right to terminate the employment contract at any time, with or without notice, and for any reason.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager

HR Manager

02/5/23

Deshpriya Engineering Workshop



ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.
(ISO: 9001 2008 Certified)
Authorized Dealer – Ashok Leyland
Corporate Office: Shantiniketan, 8, Camac Street,
10th Floor, Suite – 8, Kolkata – 700 017
Tel.: +91-33-2282 1349 (5 lines)



Appointment Letter

Name of employe DEEP KUMAR DEY

Date: 02.05.2023

Address of the Employee: NANDAKUMAR, PURBA MEDINIPUR

Greetings, Mr./Mrs. ~~Mr.~~ Deep Kumar Dey.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
SHREE AUTOMOBILES



Employee Signature

ATTESTED
PRINCIPAL
MARSHADAI RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Shantiniketan, 8, Carnac Street,

10th Floor, Suite - 6, Kolkata - 700 017

Tel.: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employe ASHIS KUNDU

Date: 02.05.2023

Address of the Employee: HANDAKUMAR, PURBA MEDINIPUR

Greetings, Mr./Mrs. Ashis Kundu

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138,000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
HR Manager
SHREE AUTOMOBILES



Employee Signature


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)
Authorized Dealer – Ashok Leyland
Corporate Office: Shantiniketan, 8, Camac Street,
10th Floor, Suite – 8, Kolkata – 700 017
Tel.: +91-33-2282 1349 (5 lines)



Appointment Letter

Name of employe BISWAJIT DAS

Date: 02/05/2023

Address of the Employee: TAMLUK, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Biswajit Das.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager
HR Manager
SHREE AUTOMOBILES



Employee Signature

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Shantiniketan, 8, Camac Street.

10th Floor, Suite - 8, Kolkata - 700 017

Tel.: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employe MANAS ADAK

Date: 02.05.2023

Address of the Employee: MECHEDA, PURBA MEDINIPUR.

Greetings, Mr./Ms. Manas Adak.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

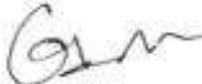
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
HR Manager
SHREE AUTOMOBILES



Employee Signature


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)

Authorized Dealer – Ashok Leyland

Corporate Office: Shantiniketan, 8, Camac Street,

10th Floor, Suite – 8, Kolkata – 700 017

Tel.: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employe ARUP MAITY

Date: 02.05.2023

Address of the Employee: TAMLUK, PURBA MEDINIPUR.

Greetings, Mr./Mrs. Arup Maity.

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000 /- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager
HR Manager
SHREE AUTOMOBILES



Employee Signature

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)

Authorized Dealer – Ashok Leyland

Corporate Office: Shantiniketan, 8, Camac Street,

10th Floor, Suite – 8, Kolkata – 700 017

Tel.: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employe **ROHIT ROY**

Date: **02.05.2023**

Address of the Employee: **NANDAKUMAR
PURBA MEDINIPUR.**

Greetings, Mr./Mrs. **Rohit Roy.**

It is my pleasure to confirm an appointment with our organisation as
" _____ " on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR **138000/-** (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be **9** a.m. to **6** p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager

HR Manager

SHREE AUTOMOBILES



Employee Signature

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.
(ISO: 9001:2008 Certified)
Authorized Dealer - Ashok Leyland
Corporate Office: Shantiniketan, 8, Camac Street,
10th Floor, Suite - 8, Kolkata - 700 017
Tel: +91-33-2282 1349 (5 lines)



Appointment Letter

Name of employe PRITITOSH MAITY

Date: 02.05.2023

Address of the Employee: HALDIA
PURBA MEDINIPUR.

Greetings, Mr./Mrs. Prititosh Maity

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager
SHREE AUTOMOTIVES



Employee Signature

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Shantiniketan, 8, Carnac Street,

10th Floor, Suite - 8, Kolkata - 700 017

Tel.: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employe AKASH MAITY

Date: 02.05.2023

Address of the Employee: TAMLUK
PURBA MEDINIPUR.

Greetings, Mr./Mrs. Akash Maity

It is my pleasure to confirm an appointment with our organisation as "TECHNICIAN" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager
HR Manager
SHREE AUTOMOBILES



Employee Signature

ATTESTED

PRINCIPAL
MAHISHADAL RAI COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Shantiniketan, 8, Camac Street,

10th Floor, Suite - 8, Kolkata - 700 017

Tel.: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employee TANMOY MAITY

Date: 02.05.2023

Address of the Employee: NANDAKUMAR
PURBA MEDINIPUR.

Greetings, Mr./Mrs. Tanmoy Maity

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager
HR Manager
SHREE AUTOMOBILES



Employee Signature

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001:2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Shantiniketan, 8, Camac Street,

10th Floor, Suite - 8, Kolkata - 700 017

Tel.: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employee **KISHOR BHUNIA**

Date: **02.05.2023**

Address of the Employee: **HALDIA
PURBA MEDINIPUR.**

Greetings, Mr./M^{rs}. **Kishor Bhunia**

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

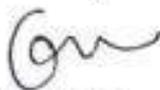
Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
HR Manager
SHREE AUTOMOBILES



Employee Signature

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)

Authorized Dealer – Ashok Leyland

Corporate Office: Shantiniketan, 8, Camac Street,

10th Floor, Suite – 8, Kolkata – 700 017

Tel.: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employe RANIT PATTANAYAK

Date: 02.05.2023

Address of the Employee: MECHEDA, PURBA MEDINIPUR

Greetings, Mr./M^{rs}. Ranit Pattanayak

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000/- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

Working Hours: The working hours will be 9 a.m. to 6 p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly

HR Manager
HR Manager
SHREE AUTOMOBILES



Employee Signature

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



SHREE AUTOMOTIVE PVT. LTD.

(ISO: 9001 2008 Certified)

Authorized Dealer - Ashok Leyland

Corporate Office: Shantiniketan, 8, Camac Street,

10th Floor, Suite - 8, Kolkata - 700 017

Tel: +91-33-2282 1349 (5 lines)



ASHOK LEYLAND

Appointment Letter

Name of employe SARFARAJ AKRAM MANDAL

Date: 02.05.2023

Address of the Employee: MAHISHADAL
PURBA MEDINIPUR.

Greetings, Mr./Mrs. Sarfaraaj Akram Mandal

It is my pleasure to confirm an appointment with our organisation as "Technician" on behalf of Shree Automotive Pvt. Ltd.

Your total CTC will be INR 138000 /- (per annum CTC amount) payable in monthly installments, subject to statutory and other deductions as per company policy.

Probation Term: A six-month probation period will begin on the day of hire, which may be extended at the discretion of Shree Automotive Pvt. Ltd.

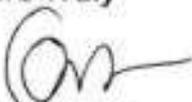
Working Hours: The working hours will be ___ a.m. to ___ p.m. The firm usually operates six days a week. Your managers will expect you to work the shift allotted to you. You will be expected to work six days a week, with your weekly rest day not always being Sunday.

Leaves: Each year, you will be entitled to 15 annual leaves and 12 casual leaves. All leave requests must be filed in writing to your supervisor prior to the specified duration of time.

Location for Employment: Your initial place of employment will be Haldia, West Bengal.

Notice Period: You must offer a 90-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to three months.

Yours Truly


HR Manager
HR Manager
SHREE AUTOMOBILES



Employee Signature


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



HOTEL PARK LAND

ESTABLISHED IN 1997

WEST BENGAL

To
Mukulesh Maji,
Vill - Tikarampur, P.O- Byabattarhat,
P.S - Nandakumar, Dist - Purba Medinipur,
Pin- 721648.

Sub: Appointment Letter for the Post of Assistant Bell Captain.

Dear Mukulesh ,

We are delighted to offer you with the opportunity of position **Assistant Bell Captain** with the **Hotel Park Land** .You will be initially at Durgapur . Your joining date **02.01.2024** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,570/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Ms. Malai Chakraborty, GM, Contact- 9434661738

With best wishes,



Malai Chakraborty
Ms. Malai Chakraborty
General Manager
Hotel Park Land

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

PAMPA JANA

Vill+P.o- Priyanagari , P.s - Nandigram, Dist-
Purba Medinipur, Pin- 721631

Subject: Appointment Letter of PAMPA JANA for the post of Guest Reservation Assistant.

Dear Pampa ,

We are pleased to offer you the position of **Guest Reservation Assistant** at **The Ford, Raichak, Kolkata**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Guest Reservation Assistant**. Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 9500/-** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

AMBUJA NEOTIA HOTEL VENTURES LIMITED

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park ,Block -4B, 6th Floor, Premises No. – III/F/11, Action Area- III, New Town, Kolkata-700160

P: +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Report: Raichak (Singhaigunjabad) ,24 Parganas (S), West Bengal- 743368 CIN :U55101WB1988PLC044475

7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Subrata Bhattacharjee, Human Resource Manager, 3340404040

Congratulations, and we look forward to working with you!

Best Regards,




Mr. Subrata Bhattacharjee

Human Resource Manager

ATTESTED

PRINCIPAL,
MAHISHADAL RAJ COLLEGE

AMBUJA NEOTIA HOTEL VENTURES LIMITED

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park, Block -4B, 6th Floor, Premises No. - IIIIF/11, Action Area- III, New Town, Kolkata-700160

P: +91 33 4040 4040 | info@neptiahospitality.com | www.raichakonganges.com

Address: Raichak (Singhaigunjabad), 24 Parganas (S), West Bengal- 743368. CIN :U55101WB1988PLC044475



Date: 01.04.2022

To
Sutapa Bera,
Vill+P.O-Dhekua,P.S-Sutahata,
Dist-Purba Medinipur,Pin-721658

Sub: Appointment Letter for the Post of Steward .

Dear Sutapa ,

We are delighted to offer you with the opportunity of position **Steward** with the **Lords Eco Inn Morbi** .You will be initially at Morbi , Gujrat . Your joining date 01.04.2022 .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,850/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01-04-22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



[Signature]
ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Lords Eco Inn Morbi,
Jetpar,Pipli Road,Bela Village, Gujarat 363642
E-Mail: gmleim@lordshotels.com



Date: 01.04.2022

To
Sandip Pramanik,
Vill-Mahammad Pur,
P.O+P.S-Nandakumar,
Dist-Purba Medinipur

Sub: Appointment Letter for the Post of Commis-3 .

Dear Sandip ,

We are delighted to offer you with the opportunity of position **Commis-3** with the **Lords Eco Inn Morbi**. You will be initially at Morbi , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,850/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
1.04.22

Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL HAJ COLLEGE



Lords Eco Inn Morbi,
Jetpar, Pipli Road, Bela Village, Gujarat 363642
E-Mail: gmleim@lordshotels.com



Date: 01.04.2022

To
Sukhendu Singha,
Vill+P.O-Raghunathbari,
P.S-Panskura,Dist-Purba Medinipur,
Pin-721634

Sub: Appointment Letter for the Post of Floor Supervisor .

Dear Sukhendu ,

We are delighted to offer you with the opportunity of position **Floor Supervisor** with the **Lords Eco Inn Morbi** .You will be initially at Morbi , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,850/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01.04.2022
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Lords Eco Inn Morbi,
Jetpar,Pipli Road,Bela Village, Gujarat 363642
E-Mail: gmleim@lordshotels.com



Date: 01.04.2022

To
Baisakhi Dolai,
Vill-Mathrapur,P.O-Baroda,
P.S-Sutahata,Dist-Purba Medinipur,
Pin-721658

Sub: Appointment Letter for the Post of Commis-3 .

Dear Baisakhi ,

We are delighted to offer you with the opportunity of position **Commis-3** with the **Lords Eco Inn Bhavnagar** .You will be initially at Bhavnagar , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **10,500/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01.04.22

Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Lords Resort
Bhavnagar, Plot No.1&2, Budhel - Vertej Cross Road, Near BPCL Petrol Pump
Bhavnagar,Budhel, Gujarat 364002
E Mail: gmtirb@lordshotels.com



Date: 01.04.2022

To
Bapi Das,
Vill-Ariakhali, P.O-Kurahati,
P.S-Sutahata, Dist-Purba Medinipur

Sub: Appointment Letter for the Post of Steward.

Dear Bapi,

We are delighted to offer you with the opportunity of position **Steward** with the **Lords Eco Inn Bhavnagar**. You will be initially at Bhavnagar, Gujrat. Your joining date **01.04.2022**.

Your appointment is subject to the terms and condition of the company current Rules and Regulation. Your starting salary will be **10,500/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR, Contact-9978584420

With best wishes,

Vishal
01-04-22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



[Signature]
ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Lords Resort
Bhavnagar, Plot No.1&2, Budhel - Vertej Cross Road, Near BPCL Petrol Pump
Bhavnagar, Budhel, Gujarat 364002
E Mail: gmtlr@lordshotels.com



Date: 01.04.2022

To
Sunipa Mandal,
Nandakumar,
Dist-Purba Medinipur

Sub: Appointment Letter for the Post of Guest Relation Executive.

Dear Sunipa,

We are delighted to offer you with the opportunity of position **Guest Relation Executive** with the **Lords Eco Inn Bhavnagar**. You will be initially at Bhavnagar, Gujrat. Your joining date **01.04.2022**.

Your appointment is subject to the terms and condition of the company current Rules and Regulation. Your starting salary will be **10,500/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR, Contact-9978584420

With best wishes,

Vishal
01.04.22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



[Signature]
ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Lords Resort
Bhavnagar, Plot No.1&2, Budhel - Vertej Cross Road, Near BPCL Petrol Pump
Bhavnagar, Budhel, Gujarat 364002
E Mail: gmlrb@lordshotels.com



Date: 01.04.2022

To
Bibhutwa Sen,
Parbatipur, Tamluk,
Purba Medinipur, Pin-721636.

Sub: Appointment Letter for the Post of Housekeeping Supervisor .

Dear Bibhutwa ,

We are delighted to offer you with the opportunity of position **Housekeeping Supervisor** with the **Lords Eco Inn Rajula** .You will be initially at Rajula , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,600/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01.04.22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Lion Lords Inn
Rajula, Jafrabad Rd, Rajula, Gujarat 365560
E Mail: gmlir@lordshotels.com



Date: 01.04.2022

To
Suvendu Kar,
Vill+P.O-Manmathapur,
P.S-Dholahat, Dist-South 24pgs

Sub: Appointment Letter for the Post of Housekeeping Supervisor .

Dear Suvendu ,

We are delighted to offer you with the opportunity of position **Housekeeping Supervisor** with the **Lords Eco Inn Rajula** .You will be initially at Rajula , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,600/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01.04.22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



[Signature]
ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Lion Lords Inn
Rajula, Jafrabad Rd,Rajula,Gujarat 365560
E Mail: gmlir@lordshotels.com



Date: 01.04.2022

To
Riya Jana,
Vill+P.O-Lakshya,P.S-Mahishadal,
Pin-721654,Dist-Purba Medinipur

Sub: Appointment Letter for the Post of Housekeeping Supervisor .

Dear Riya ,

We are delighted to offer you with the opportunity of position **Housekeeping Supervisor** with the **Lords Eco Inn Rajula** .You will be initially at Rajula , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,600/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01.04.22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Lion Lords Inn
Rajula, Jafraabad Rd,Rajula,Gujarat 365560
E Mail: gmlir@lordshotels.com

Date: 01.04.2022

To
Sripriya Bag,
Vill+P.O-Basulia,P.S-Mahishadal,
Dist-Purba Medinipur,Pin-721628

Sub: Appointment Letter for the Post of Floor Supervisor .

Dear Sripriya ,

We are delighted to offer you with the opportunity of position **Floor Supervisor** with the **Lords Eco Inn Rajula** .You will be initially at Rajula , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,600/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01.04.22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Date: 01.04.2022

To
Bonhi Das,
Vill-Puyada,P.O-Babattarhat,
P.S-Nandakumar,Dist-Purba Medinipur.

Sub: Appointment Letter for the Post of Receptionist .

Dear Bonhi ,

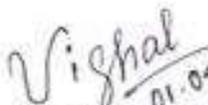
We are delighted to offer you with the opportunity of position **Receptionist** with the **Lords Eco Inn Rajula** .You will be initially at Rajula , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,600/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,


01.04.22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn




ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Date: 01.04.2022

To
Suparna Bera,
Vill+P.O-Baraghuni,P.O-Chandipur,
Dist-Purba Medinipur

Sub: Appointment Letter for the Post of Reservation Supervisor .

Dear Suparna ,

We are delighted to offer you with the opportunity of position **Reservation Supervisor** with the **Lords Eco Inn Rajula** .You will be initially at Rajula , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,600/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01-04-22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Date: 01.04.2022

To
Prasenjit Adhikari,
Vill+P.O-Raghunathbari,
P.S-Panskura,Dist-Purba Medinipur,
Pin-721634

Sub: Appointment Letter for the Post of Housekeeping Supervisor .

Dear Prasenjit ,

We are delighted to offer you with the opportunity of position **Housekeeping Supervisor** with the **Lords Eco Inn Rajula** .You will be initially at Rajula , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,600/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01-04-22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



ATTESTED

**PRINCIPAL
MAHISHADAL RAJ COLLEGE**



Lion Lords Inn
Rajula, Jafrabad Rd,Rajula,Gujarat 365560
E Mail: gmllir@lordshotels.com



Date: 01.04.2022

To
Suprava Sahoo,
Contai, Purba Medinipur
Pin-721401

Sub: Appointment Letter for the Post of Bell Captain .

Dear Suprava ,

We are delighted to offer you with the opportunity of position **Bell Captain** with the **Lords Eco Inn Rajula** .You will be initially at Rajula , Gujrat . Your joining date **01.04.2022** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **9,600/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Vishal Lakhdar, HR ,Contact-9978584420

With best wishes,

Vishal
01.04.22
Mr. Vishal Lakhdar
HR Manager
Lords Eco Inn



[Signature]
ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Lion Lords Inn
Rajula, Jafrabad Rd, Rajula, Gujarat 365560
E Mail: gmlir@lordshotels.com

Date: 11.12.2023

SUSMITA SASMAL

Vill + P.o - Srikanta Pur , Dist - Purba
Medinipur , Pin - 721601

Subject: Appointment Letter of SUSMITA SASMAL for the post of Guest Relation Assistant.

Dear Susmita ,

We are pleased to offer you the position of **Guest Relation Assistant at The Ford, Raichak, Kolkata,** effective from **12.12.2023.** We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Guest Relation Assistant.** Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 9500** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

AMBUJA NEOTIA HOTEL VENTURES LIMITED

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park ,Block -4B, 6th Floor, Premises No. - IIIIF/11, Action Area- III, New Town, Kolkata-700160

F: +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Registered: Raichak (Singhaigunjabad) ,24 Parganas (S), West Bengal- 743368 CIN :U55101WB1988PLC044475



Date: 30.12.2023

To
Atanu Manna,
Vill -+P.o - Krishnanagar , P.s - Khejuri ,
Dist- Purba Medinipur, Pin-721430.

Sub: Appointment Letter for the Post of Front Office Assistant.

Dear Atanu,

We are delighted to offer you with the opportunity of position **Front Office Assistant** with the **Vedic Village Spa Resort** .You will be initially at Rajarhat , Kolkata . Your joining date **02.01.2024** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **11,000/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Rajib Roy Chowdhury, GM, Contact-9123392118

With best wishes,



Mr. Rajib Roy Chowdhury
General Manager
Vedic Village Spa Resort

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Date: 30.12.2023

To
Subhajit Pati,
Vill+P.o- Krishnanagar, P.s - Khejuri, Dist -
Purba Medinipur, Pin -721430.

Sub: Appointment Letter for the Post of Assistant Receptionist .

Dear Subhajit ,

We are delighted to offer you with the opportunity of position **Assistant Receptionist** with the **Vedic Village Spa Resort** .You will be initially at Rajarhat , Kolkata . Your joining date **02.01.2024** .

Your appointment is subject to the terms and condition of the company current Rules and Regulation .Your starting salary will be **11,000/-** per Month with other allowances and perquisites.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities and the duty you performed.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Rajib Roy Chowdhury, GM, Contact-9123392118

With best wishes,


Mr. Rajib Roy Chowdhury
General Manager
Vedic Village Spa Resort

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



SOMANI CHAKRABARTI

Vill - Brajalalpur, P.O+ P.S - Amarshi,
Dist-Purba Medinipur , Pin- 721454

Subject: Offer Letter of SOMANI CHAKRABARTI for the post of Steward.

Dear SOMANI,

We are pleased to offer you the position of **Steward** at **Hyatt Regency**, effective from **18.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Steward**. Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 8750** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of Six Months . During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

HYATT REGENCY
KOLKATA

IA-1 Sector III, Salt Lake City,
Kolkata, West Bengal, India 700095

T-+9133 68201234
www.hyattregencykolkata.com

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Ms. Priya Bhattacharyay, Learning Manager, 8420384344

Congratulations, and we look forward to working with you!

Best Regards,

Priya
18.12.23



Ms. Priya Bhattacharyay

Learning Manager

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAY COLLEGE



Date: 11.12.2023

SIMA MISTRI

MAHISHADAL RAJ COLLEGE

Subject: Offer Letter of SIMA MISTRI for the post of Bell Captain

Dear Sima,

We are pleased to offer you the position of **Bell Captain** at **Shiv Vilas, Jaipur, Rajasthan**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Bell Captain**. Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 8850** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of [e.g., six months]. During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

Shiv Vilas Heritage Resort

*22, Station Rd, near South Udaipur Bypass, Udaipur, Gujarat, South Udaipur,
Jaipur, Rajasthan 313001*

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,

D. Shing
11.12.23



Mr. Dharamendra Janina Shing

Human Resource Manager

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Shiv Vilas Heritage Resort

27, Mahatma Rd. near South Campus Bus Stand, VPO: Nagda, Kandi: Nagda, South Campus,
Jaipur, Rajasthan 302002



Date:11.12.2023

PUSPENDU DAS

Vill-Arajibar, P.O- Pairachali, P.S - Chandipur
Dist- Purba Medinipur, Pin- 721633

Subject: Offer Letter of PUSPENDU DAS for the post of Guest Relations Executive

Dear Puspendu,

We are pleased to offer you the position of **Guest Relations Executive** at **Shiv Vilas, Jaipur, Rajasthan**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Guest Relations Executive**. Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 8850** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of twelve months. During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

Shiv Vilas Heritage Resort

Plot No. 1, Station Rd. near Sarda College Bus Stand, VPO- Nagda, NCT of Nagaland, South Central
Region, Rajasthan 302002.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,



D. Shing
11.12.23

Mr. Dharamendra Janina Shing

Human Resource Manager

ATTESTED
PRINCIPAL
MAHISHADAL HAJI COLLEGE

Shiv Vilas Heritage Resort

52, Station Rd, near Studio Camp Bus Stand, Udyok Nagar, Kirti Nagar, Studio Camp,
Jaipur, Rajasthan 302005



Date:11.12.2023

NILKANTA MAITY

VILL+P.O-Barbajitpur,Dist-purba
Medinipur,Pin-721645

Subject: Offer Letter of NILKANTA MAITY for the post of Commis-3.

Dear Nilkanta,

We are pleased to offer you the position of **Commis-3** at **Shiv Vilas, Jaipur, Rajasthan**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Commis-3**. Your primary responsibilities will include,

2. Salary

Your starting salary will be **Rs. 8850** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of Twelve months. During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

Shiv Vilas Heritage Resort

22, National Rd, near, Sushil Camp, Bio-Mind, Udaipur, Jaipur, 313001, Rajasthan, India

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,



Djshing
11.12.23

Mr. Dharamendra Janina Shing

Human Resource Manager

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Shiv Vilas Heritage Resort

27, Station Rd, near Gandhi Camp, Bar Sland, Udaipur Nagar, Kanoli Nagar, South Camp,
Jaipur, Rajasthan 302002



Date:11.12.2023

JAYASHREE PAUL

Vill - Parbatipur , P.o + P.s - Tamluk,
Pin – 721636

Subject: Offer Letter of JAYASHREE PAUL for the post of Assistant House Keeping Supervisor.

Dear Jayashree,

We are pleased to offer you the position of **Assistant House Keeping Supervisor** at **Shiv Vilas, Jaipur, Rajasthan**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Assistant House Keeping Supervisor**. Your primary responsibilities will include:

2. Salary

Your starting salary will be **Rs. 8850** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of **Twelve Months**. During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

Shiv Vilas Heritage Resort

Plot No. 10, Station Rd. near Sarda Camp, Bas Nand, Udaipur, Gujarat, India. Sarda Camp, Sarda Camp, Udaipur, Rajasthan 315001.

ATTESTED

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MAHISHADAL RAJ COLLEGE



7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,

Djshing
11.12.23

Mr. Dharamendra Janina Shing

Human Resource Manager



ATTESTED
[Signature]
PRINCIPAL
MARISHADAL RAJ COLLEGE

Shiv Vilas Heritage Resort

27, Station Rd, near Santhia (opp) Bus Stand, Uruk-Nagar, Aarti Nagar, Smriti Camp,
Jaipur, Rajasthan 302004



Date:11.12.2023

AMIT KUMAR CHANDRABANSHI
KeshabpurJalpai,Mahishadal,
Purba Medinipur-721628

Subject: Offer Letter of AMIT KUMAR CHANDRABANSHI for the post of Bell Desk Captain.

Dear Amit,

We are pleased to offer you the position of **Bell Desk Captain** at **Shiv Vilas, Jaipur, Rajasthan**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Bell Desk Captain**. Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 8850** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of Twelve Months. During this time, your performance and suitability for the role will be reviewed.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Shiv Vilas Heritage Resort

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7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,

D. Shing

11-12-23



Mr. Dharamendra Janina Shing

Human Resource Manager



Shiv Vilas Heritage Resort

27, Station Rd, near Sarda Camp Bus Stand, Vraoh, Nagri, Kotha Nagri, Sarda Camp,
Jaipur, Rajasthan 302006



Date:11.12.2023

SONIA MONDAL

Vill - Parbatipur , P.o + P.s - Tamluk,
Pin - 721636

Subject: Offer Letter of SONIA MONDAL for the post of Reservation Assistant.

Dear Sonia,

We are pleased to offer you the position of **Reservation Assistant at Shiv Vilas, Jaipur, Rajasthan**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Reservation Assistant**. Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 8850** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of Twelve Months. During this time, your performance and suitability for the role will be reviewed.

Shiv Vilas Heritage Resort

25, Station Rd, Bala, Malvi Camp, Bus Stand, Veer, Nagar, Kashi Nagar, Malvi Camp,
Jaipur, Rajasthan 302002

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,

D. Shing
11.12.23

Mr. Dharamendra Janina Shing

Human Resource Manager



Shiv Vilas Heritage Resort

Plot No. 10, near Sushil Camp, Bus Stand, Uruk Nagar, Kanti Nagar, Sushil Colony,
Jaipur, Rajasthan 302008



Date:11.12.2023

SUPRABHAT JANA

Vill - Dakshin Katal , P.o- Panskura ,Dist -
Purba Medinipur, Pin-721139

Subject: Offer Letter of SUPRABHAT JANA for the post of Bell Desk Captain.

Dear Suprabhat,

We are pleased to offer you the position of **Bell Desk Captain** at **Shiv Vilas, Jaipur, Rajasthan**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Bell Desk Captain**. Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 8850** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of Twelve Months. During this time, your performance and suitability for the role will be reviewed.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Shiv Vilas Heritage Resort

Plot No. 10, Sector 10, Gandhinagar, Bhubaneswar, Odisha, India. Website: www.shivvilas.com
Phone: 06742444444



7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,



D. Shing
11-12-23

Mr. Dharamendra Janina Shing

Human Resource Manager

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Shiv Vilas Heritage Resort

G. Station Rd, near Simha Camp Bus Stand, Udaipur, Nagla, Kailash Nagar, Simha Camp
Jaipur, Rajasthan 302006

Date:11.12.2023

SURAJIT MAITY

Vill - Uttar Gobindapur , P.o+P.o- Kakdwip
Dist - South 24 PGS, Pin- 743347

Subject: Offer Letter of SURAJIT MAITY for the post of Assistant Cook in Indian.

Dear Surajit,

We are pleased to offer you the position of **Assistant Cook in Indian** at **Shiv Vilas, Jaipur, Rajasthan**, effective from **12.12.2023**. We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Assistant Cook in Indian**. Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 8850** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of Twelve Months. During this time, your performance and suitability for the role will be reviewed.

Shiv Vilas Heritage Resort

Plot No. 1, Station Rd, near South Camp Bus Stand, Udaipur Bypass, South Udaipur, South Camp,
District, Rajasthan (India)

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Dharamendra Janina Shing, Human Resource Manager, 9166523444

Congratulations, and we look forward to working with you!

Best Regards,

D. Shing
11.12.23



Mr. Dharamendra Janina Shing

Human Resource Manager

[Signature]
ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Shiv Vilas Heritage Resort

25, Mariani Rd, near Vardha Complex, B-1, Market, Tonk, Nagar, Kirti Nagar, Mariani Complex,
Jaipur, Rajasthan-302001

Date: 11.12.2023

ANITA JANA

Vill+P.o- Priyanagari , P.s - Nandigram, Dist-
Purba Medinipur, Pin- 721631

Subject: Appointment Letter of ANITA JANA for the post of Information Assistant.

Dear Anita ,

We are pleased to offer you the position of **Information Assistant at The Ford, Raichak, Kolkata,** effective from **12.12.2023.** We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Information Assistant.** Your primary responsibilities will include:

2. Salary

Your starting salary will be **Rs. 9500** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

AMBUJA NEOTIA HOTEL VENTURES LIMITED

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park ,Block -4B, 6th Floor, Premises No. - III F/11, Action Area- III, New Town, Kolkata-700160

T: +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Branch: Raichak (Singhaigunjabad) ,24 Parganas (S), West Bengal- 743368 CIN :U55101WB1988PLC044475

Date: 11.12.2023

7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Subrata Bhattacharjee, Human Resource Manager, 3340404040

Congratulations, and we look forward to working with you!

Best Regards,



Mr. Subrata Bhattacharjee

Human Resource Manager



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

AMBUJA NEOTIA HOTEL VENTURES LIMITED

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Head Office: Ecospace Business Park, Block -4B, 6th Floor, Premises No. – III/F/11, Action Area- III, New Town, Kolkata-700160

F +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Resort: Raichak (Singhaingunjabad) ,24 Parganas (S), West Bengal- 743368. CIN :U55101WB1988PLC044475

Date: 11.12.2023

ARITRA BASAK

Kaliachak, Dist-Malda,
Pin-732201.

Subject: Appointment Letter of ARITRA BASAK for the post of Front Office Assistant.

Dear Aritra ,

We are pleased to offer you the position of **Front Office Assistant at The Ford, Raichak, Kolkata,** effective from **12.12.2023.** We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Front Office Assistant** . Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 9500** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

AMBUJA NEOTIA HOTEL VENTURES LIMITED

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park ,Block -4B, 6th Floor, Premises No. – III/F/11, Action Area- III, New Town, Kolkata-700160

P : +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Resort: Raichak (Singhaigunjabad) ,24 Parganas (5), West Bengal- 743368. CIN :U55101WB1988PLC044475

Date: 11.12.2023

7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Subrata Bhattacharjee, Human Resource Manager, 3340404040

Congratulations, and we look forward to working with you!

Best Regards,



Mr. Subrata Bhattacharjee

Human Resource Manager

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

AMBUJA NEOTIA HOTEL VENTURES LIMITED

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Head Office: Ecospace Business Park, Block -4B, 6th Floor, Premises No. – III/F/11, Action Area- III, New Town, Kolkata-700160

P: +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Registered: Raichak (Singha-gunjabad), 24 Parganas (5), West Bengal- 743368 CIN :U55101WB1988PLC044475

Date: 11.12.2023

MOUMITA PRADHAN

Vill+P.o- Manoharpur, P.s - Nandigram,
Dist - Purba Medinipur, Pin- 721650

Subject: Appointment Letter of MOUMITA PRADHAN for the post of Guest Relation Assistant.

Dear Moumita ,

We are pleased to offer you the position of **Guest Relation Assistant at The Ford, Raichak, Kolkata,** effective from **12.12.2023.** We believe that your skills and experience will be a valuable asset to our team.

Below are the details of your offer letter:

1. Position

You will be employed as **Guest Relation Assistant.** Your primary responsibilities will include.

2. Salary

Your starting salary will be **Rs. 9500** per month, payable in monthly installments. Your salary will be subject to statutory deductions as per the prevailing laws.

3. Benefits

You will be entitled to the following benefits:

- Health and medical insurance

4. Probation Period

You will be on probation for a period of six months. During this time, your performance and suitability for the role will be reviewed.

6. Terms and Conditions

Your employment will be subject to the terms and conditions outlined in our employee handbook, which you will receive on your first day. Please read it carefully.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

AMBUJA NEOTIA HOTEL VENTURES LIMITED

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park ,Block -4B, 6th Floor, Premises No. – III/F/11, Action Area- III, New Town, Kolkata-700160

P +91 33 4040 4040 | info@neotiahospitality.com | www.raichakonganges.com

Registered: Raichak (Singhaigunjabad) ,24 Parganas (S), West Bengal- 743368. CIN :U55101WB1988PLC044475

Date: 11.12.2023

7. Confidentiality and Non-Compete

You are expected to maintain confidentiality regarding any proprietary information you may have access to and adhere to our non-compete policies as detailed in the employee handbook.

We are excited to welcome you to the team and look forward to your positive contribution. Should you have any questions or need further clarification, please do not hesitate to contact Mr. Subrata Bhattacharjee, Human Resource Manager, 3340404040

Congratulations, and we look forward to working with you!

Best Regards,



Mr. Subrata Bhattacharjee

Human Resource Manager



ATTESTED
PRINCIPAL
MAHISHADAL HAWA COLLEGE

AMBUJA NEOTIA HOTEL VENTURES LIMITED

(Formerly known as GGL HOTEL & RESORT COMPANY LIMITED)

Regd. Office: Ecospace Business Park, Block -4B, 6th Floor, Premises No. – IIIIF/11, Action Area- III, New Town, Kolkata-700160

P +91 33 4040 4040 | info@neotiahospitality.com // www.raichakonganges.com

Resort: Raichak (Singhaigunjabad), 24 Parganas (S), West Bengal- 743368 CIN :U55101WB1988PLC044475



20th July 2022

Subject: Letter of Intent

Dear MR. KOUSHIK PAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. SK AMIR SULTAN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. NIMAI MONDAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. ARJUN KUMBHAKAR

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. RUPAM MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. SUSOVAN DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. ATANU JANA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. SOURAV MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. SOUMEN KUMAR GIRI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. Rashik Chand

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

Subject: Letter of Intent

Dear MR. Rashik Chand

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



20th July 2022

Subject: Letter of Intent

Dear MR. ARNAB BHUINA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. KRISHNA KAMAL ADHIKARI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. SUDIPTA BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. SAIKAT KUMAR MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. DEBPRASAD MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. ALOMESH BAIRAGI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. MAINAK MANNA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. MOHAN ADAK

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





20th July 2022

Subject: Letter of Intent

Dear MR. PRITHWIRAJ MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

4. Place of posting

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2022

Subject: Letter of Intent

Dear MR. NILENDU SEKHOR SEN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





APPOINTMENT LETTER

Date 02.01.2023

Dear SHILPI PAL

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02.01.2023 at Tamluk. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manage
Sanjiban Diagnostic Centre



Subject: Appointment Letter for the post of Lab Technician

Dear Sahid Mallik

Date 03.01.2023

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager





Subject: Appointment Letter for the post of Lab Technician

DEAR ANIT KUMAR KUILA

Date - 03.01.2023

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager





Subject: Appointment Letter for the post of Lab Technician

DEAR TRINA MAITY

Date - 03.01.2023

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager





Subject: Appointment Letter for the post of Lab Technician

Dear DEBAJYOTI KARAN

Date - 08.01.2023

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager





APPOINTMENT LETTER

Date 02.01.2023

Dear Haimantika Adak

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02.01.2023 at Haldia. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manage
Sanjiban Diagnostic Centre



APPOINTMENT LETTER

Date 02.01.2023

Dear Tiyasha Handa

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02.01.2023 at Haldia. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager
Sanjiban Diagnostic Centre

S.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Medical Laboratory Technology

Sl. No.	Year	Name of student who has been placed	Year of graduation	Name of the employer with contact details	Pay package at appointment (in INR per annum)
1	2022-2023	AKSHAY TRIPATHI	2023	Organ Diagnostic center	120000
2	2022-2023	PRAYAS MAITY	2023	Organ Diagnostic center	120000
3	2022-2023	SUVANKAR KALISA	2023	Organ Diagnostic center	130000
4	2022-2023	SANKAR SAMANTRA	2023	Organ Diagnostic center	120000
5	2022-2023	PRITAM GUCHHAI	2023	Organ Diagnostic center	120000
6	2022-2023	SOUMALYA JANA	2023	Organ Diagnostic center	120000
7	2022-2023	BISHAL MONDAL	2023	Organ Diagnostic center	120000
8	2022-2023	AVIJIT BEHA	2023	Organ Diagnostic center	120000
9	2022-2023	SHYAMAPADA BHOWMIK	2023	Organ Diagnostic center	120000
10	2022-2023	ARNAAB MAL	2023	Organ Diagnostic center	120000
11	2022-2023	KOUSHIK MANNNA	2023	Organ Diagnostic center	120000
12	2022-2023	MANJAL KR DAS	2023	Organ Diagnostic center	120000
13	2022-2023	PHABIR BEHA	2023	Organ Diagnostic center	120000
14	2022-2023	SUNMAN DAS	2023	Organ Diagnostic center	120000
15	2022-2023	DEBKUNAR ROYMAHAPATRA	2023	Organ Diagnostic center	120000
16	2022-2023	SUVOJIT ROYMAHAPATRA	2023	Organ Diagnostic center	120000
17	2022-2023	SUVOJIT MAITY	2023	Organ Diagnostic center	120000
18	2022-2023	SURAJIT KHAN	2023	Organ Diagnostic center	120000
19	2022-2023	AMITABHA GHORAI	2023	Organ Diagnostic center	120000
20	2022-2023	PRITAM PANDA	2023	Organ Diagnostic center	120000
21	2022-2023	NILADRI SAHAR BEHA	2023	Organ Diagnostic center	120000
22	2022-2023	Souravdip Paul	2023	Sangham Lab	102000
23	2022-2023	Sudeshna Dey	2023	Micro Diagnostic	108000
24	2022-2023	Sudip Kumar Adak	2023	Micro Diagnostic	108000
25	2022-2023	Sudipta Roy	2023	Micro Diagnostic	108000
26	2022-2023	Sujata Jana	2023	Sangham Lab	102000
27	2022-2023	SOUMALYA JANA	2023	Sangham Lab	102000
28	2022-2023	BISHAL MONDAL	2023	Sangham Lab	102000

2023
 Rabul Dufey
 2023
 2023
 Reliance SMSL Ltd Dibrugarh, Assam, India, 786001, 8928441787,
 Reliance SMSL Ltd Dibrugarh, Assam, India, 786001, 8928441787,
 Tara Zudio Sourav Sarkar, 8976844133
 117012
 117912
 142116

VIEW	13.09.2024	Reservation Caste Notice for	e:01-B. Voc Caste Reservation
VIEW	14.09.2024	17.09.2024 & 16.09.2024 Close on College Notice for	193/2024
VIEW	16.09.2024	2024-25 UG 1st Sem. Category of Reserved Notice for Admission	198/2024
VIEW	16.09.2024	2024-25 2 Reservation Caste Notice for	e:02-B. Voc Caste Reservation



17th July 2023

Subject: Letter of Intent

Dear MR. AKSHAY TRIPATHI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





Subject: Appointment Letter for the post of Lab Technician

DEAR SUDIP KUMAR ADAK

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager





17th July 2023

Subject: Letter of Intent

DEAR MR. PRAYAS MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





19th July 2023

Subject: Letter of Intent

Dear Mr.SUVANKAR KALSA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

Subject: Letter of Intent

Dear MR. SANKAR SAMANTA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

Subject: Letter of Intent

Dear MR. PRITAM GUCHHAIT

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

Subject: Letter of Intent

Dear MR. Bishal Mondal

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





Subject: Appointment Letter for the post of Lab Technician

Dear Arnab Mal

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager



17th July 2023

Subject: Letter of Intent

Dear MR. AVIJIT BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

Subject: Letter of Intent

Dear MR. Shyamapada Bhowmik

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





Subject: Appointment Letter for the post of Lab Technician

Dear Koushik Manna

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager



17th July 2023

Subject: Letter of Intent

Dear MR. ARNAB MAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





APPOINTMENT LETTER

Dear Soumydip Paul

Date

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on _____ at _____. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our _____ and look forward to working with you.

Sincerely,

HR Manage



17th July 2023

Subject: Letter of Intent

Dear MR. KOUSHIK MANNA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

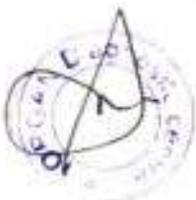
You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





APPOINTMENT LETTER

Dear Shyamapada Bhowmik

Date

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on _____ at _____. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our _____ and look forward to working with you.

Sincerely,

HR Manage



17th July 2023

Subject: Letter of Intent

Dear MR. MANAJ KR DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





Subject: Appointment Letter for the post of Lab Technician

Dear Manaj Kr Das

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager



17th July 2023

Subject: Letter of Intent

Dear MR. PRABIR BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





Subject: Appointment Letter for the post of Lab Technician

Dear Prabir Bera

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager



17th July 2023

Subject: Letter of Intent

Dear MR. SUMAN DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





APPOINTMENT LETTER

Dear Suman Das

Date

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on _____ at _____. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our _____ and look forward to working with you.

Sincerely,

HR Manage



17th July 2023

Subject: Letter of Intent

Dear MR. DEBKUMAR ROYMAHAPATRA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

Subject: Letter of Intent

Dear MR. SUVOJIT ROYMAHAPATRA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





17th July 2023

Subject: Letter of Intent

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17th July 2023

Subject: Letter of Intent

Dear MR. SURAJIT KHAN

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17th July 2023

Subject: Letter of Intent

Dear MR. AMITABHA GHORAI

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17th July 2023

Subject: Letter of Intent

Dear MR. PRITAM PANDA

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Yours Sincerely,





17th July 2023

Subject: Letter of Intent

Dear MR. NILADRI SAKHAR BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

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We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





APPOINTMENT LETTER

Dear Soumyadip Paul

Date 03.01.2024

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center . We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 03.01.2024 at Tamruk . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manage



Subject: Appointment Letter for the post of Lab Technician

Dear Sudeshna Dey

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by

HR Manager





Subject: Appointment Letter for the post of Lab Technician

Dear Sudip Kumar Adak

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

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Signed by
HR Manager





Subject: Appointment Letter for the post of Lab Technician

Dear Sudipta Roy

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

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Signed by
HR Manager





Subject: Appointment Letter for the post of Lab Technician

Dear Sujata Jana

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

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Signed by

HR Manager

A circular purple stamp with the text 'Clinical Laboratory & Diagnostic Centre' around the perimeter. In the center of the stamp, the name 'S. Maho' is handwritten in black ink. A horizontal line extends from the end of the signature to the right.



APPOINTMENT LETTER

Dear SOUMALYA JANA

Date 03.01.2024

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 03.01.2024 at Tamruk. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manage



APPOINTMENT LETTER

Dear BISHAL MONDAL

Date 03.01.2024

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

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We would like you to start work on 03.01.2024 at Haldia. Please report on start date, for documentation and orientation.

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HR Manager



APPOINTMENT LETTER

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HR Manage

ATTESTED

PRINCIPAL
MAHISHADAL KAJ COLLEGE



Subject: Appointment Letter for the post of Lab Technician

Dear Sudeshna Dey

We are happy to extend our heartfelt congratulations on your selection for the position of Lab Technician at Tamluk.

We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

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Reporting Date & Time:

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Signed by
HR Manager



ATTESTED

PRINCIPAL
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HR Manager



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLL. : :E



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ATTESTED
[Signature]
PRINCIPAL
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ATTESTED
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PRINCIPAL
MAHISHADAL RAJ COLLEGE



APPOINTMENT LETTER

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HR Manage

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HR Manage

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



17th July 2023

Subject: Letter of Intent

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Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE



17th July 2023

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ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



17th July 2023

Subject: Letter of Intent

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ATTESTED
PRINCIPAL
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17th July 2023

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ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



17th July 2023

Subject: Letter of Intent

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ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE

ORGAN

Diagnostic Centre

17th July 2023

Subject: Letter of Intent

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ATTESTED
Principal
MAHISHADAL MAI COLLEGE



17th July 2023

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PRINCIPAL
MAHISHADAL HAJ COLLEGE

ORGAN

Diagnostic Centre

17th July 2023

Subject: Letter of Intent

Dear MR. KOUSHIK MANNA

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Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE



17th July 2023

Subject: Letter of Intent

Dear MR. MANAJ KR DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

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Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



17th July 2023

Subject: Letter of Intent

Dear MR. PRABIR BERA

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You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MANISHADAR HAI COLLEGE



17th July 2023

Subject: Letter of Intent

Dear MR. SUMAN DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



17th July 2023

Subject: Letter of Intent

Dear MR. DEBKUMAR ROYMAHAPATRA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. SK AMIR SULTAN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. NIMAI MONDAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MARISHADAL RAJ COLLEGE

20th July 2022

Subject: Letter of Intent

Dear MR. ARJUN KUMBHAKAR

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. RUPAM MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

20th July 2022

Subject: Letter of Intent

Dear MR. SUSOVAN DAS

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. ATANU JANA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ CO. 'E



20th July 2022

Subject: Letter of Intent

Dear MR. SOURAV MAJTY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. SOUMEN KUMAR GIRI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MARISHADAL DAS

20th July 2022

Subject: Letter of Intent

Dear MR. Rashik Chand

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam,

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. ARNAB BHUINA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. KRISHNA KAMAL ADHIKARI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

20th July 2022

Subject: Letter of Intent

Dear MR. SUDIPTA BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

20th July 2022

Subject: Letter of Intent

Dear MR. SAIKAT KUMAR MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

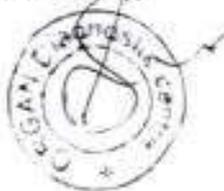
You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. DEBPRASAD MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. ALOMESH BAIRAGI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. MAINAK MANNA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire,

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. MOHAN ADAK

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. PRITHWIRAJ MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Baharampur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



17th July 2022

Subject: Letter of Intent

Dear MR. NILENDU SEKHOR SEN

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata, You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

APPOINTMENT LETTER

Date 02.01.2023

Dear SHILPI PAL

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center . We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

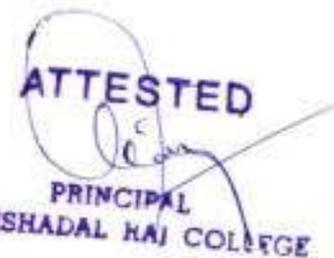
We would like you to start work on 02.01.2023 at Tamluk . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manage
Sanjiban Diagnostic Centre


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Subject: Appointment Letter for the post of Lab Technician

Dear Sahid Mallik

Date 05.01.2025

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager



ATTESTED
PRINCIPAL
MAHISHADAL HAJ COLLEGE



Subject: Appointment Letter for the post of Lab Technician

Date - 03.01.2023

DEAR ANIT KUMAR KUILA

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamruk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Subject: Appointment Letter for the post of Lab Technician

Date - 03.01.2023

DEAR TRINA MAITY

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager



ATTESTED

PRINCIPAL
MAHISHADAL HAI COLLEGE



Subject: Appointment Letter for the post of Lab Technician

Dear DEBAJYOTI KARAN

Date - 03.01.2023

We are happy to extend our heartfelt congratulations on your selection for the position of Service Technician at Deshpriya Engineering Workshop. We believe your skills, experience, and qualifications make you a valuable addition to our team.

Job Title: Lab Technician

Department: Laboratory

Location: Tamluk, Purba Medinipur

Compensation Package:

Benefits: You will be entitled to our comprehensive benefits package, including health insurance. Further details will be provided during your orientation or onboarding process.

Reporting Date & Time:

Work Schedule: Your regular working hours will be 9 Hours, 6 Days, with scheduled breaks as per company policy.

Joining Formalities:

On your first day, we request that you report to the HR Department to complete all necessary paperwork and formalities and bring all your certificates as per company policy.

Additionally, you will be required to sign a confidentiality agreement and any other relevant agreements.

Performance Evaluation: We conduct regular performance evaluations to provide feedback and assist you in achieving excellence in your role.

Leave: Your employment entitles you to 12 days of paid vacation per year, in addition to other leave benefits outlined in our employee handbook.

At-Will Employment: This appointment letter signifies at-will employment, meaning that it is not a contract for employment. It confirms your at-will status, allowing either party (you or the company) to terminate the employment relationship at any time, with or without cause or notice.

Signed by
HR Manager



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

APPOINTMENT LETTER

Date 02-01-2023

Dear Haimantika Adak

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center. We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 02-01-2023 at Haldia. Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manager
Sanjiban Diagnostic Centre

ATTESTED

PRINCIPAL
MAHISHADAL KAJ COLLEGE

APPOINTMENT LETTER

Date 02.01.2023

Dear Tiyaasha Handa

Congratulations! We are pleased to confirm that you have been selected to work for Sanjiban Diagnostic Center . We are delighted to make you the following job offer.

The position we are offering you is that of Service Technician at a monthly salary of 8500.

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

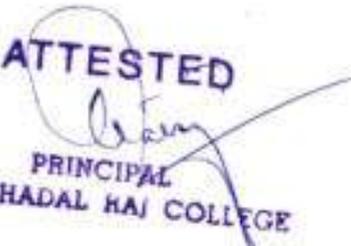
We would like you to start work on 02.01.2023 at Haldia . Please report on start date, for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,



HR Manage
Sanjiban Diagnostic Centre

ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Medical Laboratory Technology

Sl. No.	Year	Name of student who has been placed	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	2022-2023	ASHAN TRIPATHI ✓	2023	Organ Diagnostic center	120000
2	2022-2023	PRAYAS MATHY ✓	2023	Organ Diagnostic center	120000
3	2022-2023	SUVANKAR KALSA ✓	2023	Organ Diagnostic center	120000
4	2022-2023	SANKAR SAMANTA ✓	2023	Organ Diagnostic center	120000
5	2022-2023	PRITAM GUCHHAI ✓	2023	Organ Diagnostic center	120000
6	2022-2023	SOUMALYA JANA ✓	2023	Organ Diagnostic center	120000
7	2022-2023	BISHAL MONDAL ✓	2023	Organ Diagnostic center	120000
8	2022-2023	AVIJIT BERA ✓	2023	Organ Diagnostic center	120000
9	2022-2023	SHYAMPADA BHOWMIK ✓	2023	Organ Diagnostic center	120000
10	2022-2023	ANAB NAL ✓	2023	Organ Diagnostic center	120000
11	2022-2023	KUSHIK MANNA ✓	2023	Organ Diagnostic center	120000
12	2022-2023	MANALI KR DAS ✓	2023	Organ Diagnostic center	120000
13	2022-2023	PRABIR BERA ✓	2023	Organ Diagnostic center	120000
14	2022-2023	SUMAN DAS ✓	2023	Organ Diagnostic center	120000
15	2022-2023	DEBUNYAS ROYMAHAPATRA ✓	2023	Organ Diagnostic center	120000
16	2022-2023	SUVOJIT ROYMAHAPATRA ✓	2023	Organ Diagnostic center	120000
17	2022-2023	SUVOJIT MATHY ✓	2023	Organ Diagnostic center	120000
18	2022-2023	SURAJIT KHAN ✓	2023	Organ Diagnostic center	120000
19	2022-2023	ANITABHA GHORAI ✓	2023	Organ Diagnostic center	120000
20	2022-2023	PRITAM PANDA ✓	2023	Organ Diagnostic center	120000
21	2022-2023	NILADRI SAKHAR BERA ✓	2023	Organ Diagnostic center	120000
22	2022-2023	Sourmedip Paul ✓	2023	Sanjiban Lab	102000
23	2022-2023	Sudeshina Dey ✓	2023	Micro Diagnostic	108000
24	2022-2023	Sudip Kumar Adak ✓	2023	Micro Diagnostic	108000
25	2022-2023	Sudipta Roy ✓	2023	Micro Diagnostic	108000
26	2022-2023	Sujata Jana ✓	2023	Micro Diagnostic	108000
27	2022-2023	SOUMALYA JANA ✓	2023	Sanjiban Lab	102000
28	2022-2023	BISHAL MONDAL ✓	2023	Sanjiban Lab	102000

ATTESTED

PRINCIPAL
MAHISHADAL RAI COLLEGE

17th July 2023

Subject: Letter of Intent

Dear MR. AKSHAY TRIPATHI

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annum.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



17th July 2023

Subject: Letter of Intent

DEAR MR. PRAYAS MAITY

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,





19th July 2023

Subject: Letter of Intent

Dear Mr.SUVANKAR KALSA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



17th July 2023

Subject: Letter of Intent

Dear MR. SANKAR SAMANTA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE



17th July 2023

Subject: Letter of Intent

Dear MR. PRITAM GUCHHAIT

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



17th July 2023

Subject: Letter of Intent

Dear MR. Bishal Mondal

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED


**PRINCIPAL
MAHISHADAL RAJ COLLEGE**

ORGAN

Diagnostic Centre

17th July 2023

Subject: Letter of Intent

Dear MR. AVIJIT BERA

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Kolkata. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAI COLLEGE



17th July 2023

Subject: Letter of Intent

Dear MR. Shyamapada Bhowmik

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

17th July 2023

Subject: Letter of Intent

Dear MR. ARNAB MAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 5th August 2023

2. Job title

Your job title will be lab technician ,and you will report to Dr.Debnath.

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



20th July 2022

Subject: Letter of Intent

Dear MR. KUSHIK PAL

We are pleased to offer you, the position of Medical Lab Technician with Organ Diagnostic Centre on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 2nd August 2022

2. Job title

Your job title will be lab technician ,and you will report to Dr. Rakshit

3. Salary

Your salary and other benefits will be as per our norm Rs. One lac twenty thousand per Annam.

4. Place of posting

You will be posted at Durgapur. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are from Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

MONTE CARLO FASHIONS LIMITED

Regd. Office : B-XXIX-106, G.T. Road, Sherpur, Ludhiana - 141003 (Pb.) India.

Tel.: 91-161-5048610, 5048620, 5048630, 5048640 Fax : 91-161-5048650

APPOINTMENT LETTER TO A TRAINEE

Dated: February 21, 2022

Dear Gosthogopal,

This is in reference to the interview/personal discussion you had in our organization on February 19, 2022. In this regard we are pleased to offer you an appointment to serve in our organization as a **Trainee Sales Staff in Monte Carlo Fashion Limited.**

1. You will be paid stipend of **Rs. 9,300/-** per month. As a trainee, you will not be entitled to any other benefit/privilege available to the other employees.
2. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even when there is a vacancy.
3. The initial period of your training is from **March 01, 2022 to August 31, 2022, Reliance, Haldia, West bengal** which will come to an automatic end on the expiry of the training period. If your progress and interest in training will not be found satisfactory, the training period shall be liable to be extended or even dispensed with during the initial or the extended period of training, purely at the discretion of the Management without stating any reasons.

ATTESTED

PRINCIPAL
MAHISHADAL RAY COLLEGE





MONTE CARLO FASHIONS LIMITED

Regd. Office : B-XXIX-106, G.T. Road, Sherpur, Ludhiana - 141003 (Pb.) India.

Tel.: 91-161-5048610, 5048620, 5048630, 5048640 Fax : 91-161-5048650

4. This appointment is further subject to verification of the particulars given by you on your application form. In case any particular/ particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
5. Notwithstanding any of the clauses of this letter of appointment, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

The letter of offer is being issued to you in duplicate as a token of your acceptance.

Please sign the duplicate copy of this letter and return the same to us.

For Monte Carlo Fashions Ltd.

Mr. Jagjit Singh Ahluwalia

Head (HR)



ATTESTED
PRINCIPAL
MAHISHADHAN COLLEGE

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MONTE CARLO 

It's the way you make me feel

GSTN : 03AAFCM7888Q1ZK
PAN - AAFCM7888Q
TAN - JLDM04272C
CIN - L51494PB2008PLC03205

MONTE CARLO FASHIONS LIMITED

Regd. Office : B-XXIX-106, G.T. Road, Sherpur, Ludhiana - 141003 (Pb.) India.

Tel.: 91-161-5048610, 5048620, 5048630, 5048640 Fax : 91-161-5048650

APPOINTMENT LETTER TO A TRAINEE

Dated: February 21, 2022

Dear Gosthogopal,

This is in reference to the interview/personal discussion you had in our organization on February 19, 2022. In this regard we are pleased to offer you an appointment to serve in our organization as a **Trainee Sales Staff** in Monte Carlo Fashion Limited.

1. You will be paid stipend of Rs. 9,300/- per month. As a trainee, you will not be entitled to any other benefit/privilege available to the other employees.
2. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even when there is a vacancy.
3. The initial period of your training is from March 01, 2022 to August 31, 2022, Reliance, Haldia, West bengal which will come to an automatic end on the expiry of the training period. If your progress and interest in training will not be found satisfactory, the training period shall be liable to be extended or even dispensed with during the initial or the extended period of training, purely at the discretion of the Management without stating any reasons.



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

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A vertical line of faint, illegible text running down the center of the page.



Faint, illegible text in the bottom left corner, possibly a signature or date.

MONTE CARLO 

the way you make me feel

GSTN : 03AAFCM7888Q1ZK
PAN - AAFCM7888Q
TAN - JLDM04272C
CIN - L51494PB2008PLC032051

MONTE CARLO FASHIONS LIMITED

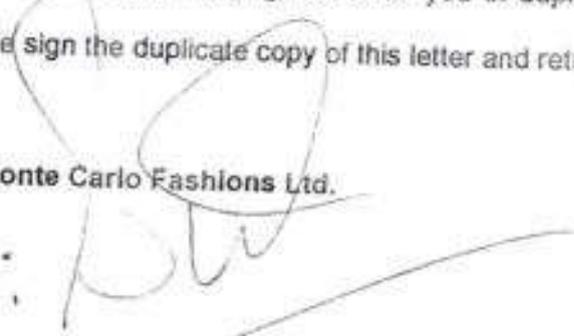
Regd. Office : B-XXIX-106, G.T. Road, Sherpur, Ludhiana - 141003 (Pb.) India.

Tel.: 91-161-5048610, 5048620, 5048630, 5048640 Fax : 91-161-5048650

4. This appointment is further subject to verification of the particulars given by you on your application form. In case any particular/ particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
5. Notwithstanding any of the clauses of this letter of appointment, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.

The letter of offer is being issued to you in duplicate as a token of your acceptance. Please sign the duplicate copy of this letter and return the same to us.

For Monte Carlo Fashions Ltd.


Mr. Jagjit Singh Ahluwalia

Head (HR)


ATTESTED
PRINCIPAL
MAHISHADAL KAJ COLLEGE





Offer-cum-Appointment Letter

Dear Sutanuka Maity,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as CSA Cashier in the employment of the company subject to your joining on or before Sutanuka Maity. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **CSA Cashier** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 187596/- per annum** as below:

	Rs. per month
Basic	9380
HRA	6253
Conveyance Allowance	
Monthly Gross	15633
Annual Gross	187596

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For


HR Manager
Authorised Signatory
AGS RETAILS (INDIA) LTD.

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I




ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificates in support of Educational, Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
 - ii. Copies of your passport photographs with white background.
 - iii. Copy of Passport, Ration Card, Voter's ID, driving license, Aadhar or any other document as proof of your residence and photo identity.
 - iv. Copy of your PAN.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference, Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment, training, management, payment, credit, insurance, home on rent, vehicle on rent, etc.
7. You have hereby authorized the Company or any agency, agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users, partners, affiliates, contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be coterminous with the arrangement between the Company and any agency, organization engaged by the Company for Reference, Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place, establishment, department, division, unit, branch, subsidiary, affiliate of our client/associate. However, such transfer will not entail any increase in your salary and/or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
 - i. Return to work within 5 days from the commencement of such absence and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days' Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month's notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.



ATTESTED

Principal

MARSHADAL RAI COLLEGE

UNDERTAKING

I Sutanuka Maity hereby acknowledge and agree to the following terms and conditions in connection with my employment at Esplanade.

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Sutanuka Maity
Signature : Sutanuka Maity
Date : 18.04.24



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Offer-cum-Appointment Letter

Dear Moumita Maity,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as CSA Cashier in the employment of the company subject to your joining on or before Moumita Maity. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CSA Cashier in Grade K1 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 187596/- per annum** as below:

	Rs. per month
Basic	9380
HRA	6253
Conveyance Allowance	
Monthly Gross	15633
Annual Gross	187596

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For

Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificates in support of Educational, Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
 - ii. Copies of your passport photographs with white background.
 - iii. Copy of Passport, Ration Card, Voter's ID, driving license, Aadhaar or any other document as proof of your residence and photo identity.
 - iv. Copy of your PAN.
6. You have hereby given no objection to the Company (Or its group Companies and associates) sharing your personal information and documents including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, mobile number, email, education record and employment record with any Reference, Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment, training, management, payment, credit, insurance, house on rent, vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users, partners, affiliates, contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be contemporaneous with the arrangement between the Company and any agency/organization engaged by the Company for Reference, Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss, sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place, establishment, department, division, unit, branch, subsidiary, affiliate of our client/ associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
 - i. Return to work within 5 days from the commencement of such absence and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days' Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month's notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.



ATTESTED

MARISHADAL

UNDERTAKING

I, **Mousmita Maity** hereby acknowledge and agree to the following terms and conditions in connection with my employment at **Hosrah**.

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of **Reliance Projects & Property Management Services Ltd.** I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Mousmita Maity
Signature : Mousmita Maity
Date : 18.04.22



ATTESTED
PRINCIPAL
MAHISADAL RAJ COLLEGE

Offer-cum-Appointment Letter

Dear Tanushri Paik,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **CSA Cashier** in the employment of the company subject to your joining on or before **Moumita Maiti**. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **CSA Cashier** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 187596/- per annum** as below:

	Rs. per month
Basic	9350
HRA	6253
Conveyance Allowance	
Monthly Gross	15633
Annual Gross	187596

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For


HR Manager
Authorized Signatory
AGS RETAILS (INDIA) LTD.

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I




ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificate in support of Educational, Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
 - ii. Copies of your passport photographs with white background.
 - iii. Copy of Passport, Ration Card, Voter's ID, driving license, Aadhar or any other document as proof of your residence and photo identity.
 - iv. Copy of your PAN.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference, Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment, training, management, payment, credit, insurance, house on rent, vehicle on rent, etc.
7. You have hereby authorized the Company or any agency, agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users, partners, affiliates, contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be contemporaneous with the arrangement between the Company and any agency, organization engaged by the Company for Reference, Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



ATTESTED
PRINCIPAL
COSMO MAHISHDAL RAI COLLEGE

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss-sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place, establishment, department, division, unit, branch, subsidiary, affiliate of our client/associate. However, such transfer will not entail any increase in your salary and/or adversely affect your emolument.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
 - i. Return to work within 8 days from the commencement of such absence and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days' Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month's notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



UNDERTAKING

I, Tantsliti Paik, hereby acknowledge and agree to the following terms and conditions in connection with my employment at Horrah.

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : _____
Signature : _____
Date : _____



ATTESTED
PRINCIPAL
MAHISHADAL RAI COLLEGE



Further we would like to take this opportunity to confirm your details in our records which are as mentioned below

Pan No	NLYPS3919E
Bank Name	BANK OF BARODA
A/c No	57578100036047
Type of Account	Savings
MICR Code	700012105
NEFT Code	BARB0DALKHO
Email ID	devcharansingha0110@gmail.com

In case of any change in the above details you may please contact your branch accordingly for necessary assistance for updation of your records.

You are advised to visit the reporting branch/reporting manager for more information and details about products and business.

We encourage you to visit advisor portal and visit www.adityabirlasunlifeinsurance.com to conveniently access all your policy details with the help of access codes comprising of your CPIN/TPIN number.

Should you require any further clarification or assistance please contact us at your convenience at the below mentioned centers-

Visit any of our branches; to locate the branch nearest to you kindly log onto www.adityabirlasunlifeinsurance.com

Call us on toll free number -1800-270-7000, between 9 AM to 9 PM (IST), Monday to Saturday.

E-mail us: care.lifeinsurance@adityabirlacapital.com Log on to www.adityabirlasunlifeinsurance.com for further information.

Thank you for choosing Aditya Birla Sun Life Insurance as your preferred insurance partner. We take this opportunity to assure you of our best services at all times and look forward to a mutually beneficial relationship.

Yours Sincerely,

Rajesh Tarani
Designated officer

ATTESTED

PRINCIPAL
MAHISHADALING COLLEGE





Reliance SMSL Limited

Ref No: HR/DEC/22/TA/60590823/1001384290
Date: 28.12.2022

TAMAL TARAFDER

**00,HOSSENPUR ARANGHATA DHANTALA,HOSSENPUR ARANGHATA DHANTALA
West Bengal,India
741501**

Dear TAMAL TARAFDER,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an NAPS Trainee in the trade of **Retail Trainee Associate** in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of 128652.00/- p.a. (**ONE LAKH TWENTY EIGHT THOUSAND SIX HUNDRED FIFTY TWO Rupees**). The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.

ATTESTED

Reliance SMSL Limited (Formerly: Energy and Power Solutions Limited)

CIN: U74999WB2012PT157704

Registered Office: 3rd Floor, Court House, Lakhmendra Park, Hooghly, West Bengal, India. Pin: 741002. Phone: +91 22 67673800





Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months. Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,
For Reliance SMSL Limited,



Authorized Signatory

This offer is received, The terms and conditions are explained to me and I accept the same.

Name of the Candidate : TAMAL TARAFDER
Date : 28.12.2022

ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).

ATTESTED

PRINCIPAL

Reliance SMSL Limited (Formerly Reliance Technology Empower Solutions Limited)
CIN: U74999MH2007PLC187704





1970 12A

1970

Reliance SMSL Limited

Ref No. HR/SEP/22/K1/60547521/1001320998

Date: 22.09.2022

SRIMANTA BAGAL

Offer-cum-Appointment Letter

Dear SRIMANTA,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as Customer Service Associate in the employment of the company subject to your joining on or before 22.09.2022. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Customer Service Associate in Grade K1 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 128652/- per annum as below:

	Rs. per month
Basic	6500
HRA	4221
Conveyance Allowance	
Monthly Gross	10721
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

ATTESTED
PRINCIPAL
MAHISHADAL RAI COLLEGE



Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced in the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;
 - b. Copies of your passport photographs with grey background;
 - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection in the Company/Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be co-terminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited (formerly Strategic Sourcing Solutions Limited)
CIN: U74999MH2007PLC012345

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhabol Taluka, Mumbai-400 002, India. Phone: +91 22 57673800



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Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
 - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - b. Return to work within 8 days from the commencement of such absence and
 - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give us the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.

ATTESTED



Reliance SMSL Limited (formerly Strategic Manpower Services Limited)
CIN: U74999MH2007PLC147704

MAHISHADEVI

Registered Office: 3rd Floor, Court House, Loknitya Park Marg, Dhobli Road, Mumbai-400 042, India. Phone: +91 22 67673800



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Reliance SMSL Limited

24. You shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same be part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. As we are manpower service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes unworkable, the same shall not render the letter of employment null and void in its entirety.

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC140000

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhoob Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Page 10 -

10/10/20



10/10/20

Reliance SMSL Limited

36. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

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MAHISHADAL RAJ COLLEGE



Reliance SMSL Limited (Formerly Strategic Manpower Solutions Limited)
CIN: U74999GJ2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



44

QUESS
WORLD LEADER

Date: Oct 13, 2022
Offer No : QS2818061

SUGATA ROY

BAGNAN
WEST BENGAL

Subject:- Letter of Traineeship

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend Esi	10196
Stipend Gross	10196

Employer's Contribution	
Employer esi	331
Insurance	109
Total Contribution	440
Cost to Company: (CTC)	10636

Deduction: (Subjected to change)	
Employee Esi	76
Total Deduction	76
Stipend NTH	10120

The tenure of the Training will be start from OCT 14, 2022 and ending on APR 12, 2023
NOTICE PERIOD:

Sugata Roy

Quess Confidential
Page 1
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Offer No : QS2818061

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.uesscorp.com> | Toll Free No: 1800-572-3333



ATTESTED

[Signature]
**PRINCIPAL
MAHISHADAL RAJ COLLEGE**



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Open the camera on your smart phone and scan.



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During this tenure, learning And development capabilities of the trainees would be reviewed from time to time. In the event where the trainee's capabilities & contribution are found to be substantially below par, Quess Group reserves the right to release such incumbent from the traineeship with a notice period of 10 days. In the eventuality if you wish to separate from the organization you will need to give 10 day's notice in writing.

However due To breach Of code Of conduct, misbehavior Or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

On successful completion of the training the trainees will be given a certificate of recognition from Quess Corp.

The initial training location/base will be at BAGNAN. At such location the training will be at any business area Or function of the Quess Corp's Client's/ Customer's field locations.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your traineeship And you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT

You shall Not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

NON-DISCLOSURE

You shall take care Not To disclose Or divulge confidential information/trade secrets, etc. belonging either To the Company Or To the Client, that you may come across In the course Of your responsibilities either To the Company And/Or To the Client Or To anyone outside the Client's organization And you shall use such confidential Information only In connection With the services provided by you To such Client. Further, you shall Not utilize any Confidential Information acquired in consequence of your traineeship for your benefit Or for the benefit of any third party other than the Company Or its Client who has disclosed such Confidential Information Or for whom you have created the Confidential Information.



Quess Confidential
Page 2

Offer No : QS2818061

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QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quesscopy.com> | Toll Free No: 1800-572-3333



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During the traineeship, the trainee shall be subject to the Code of Conduct, set out in Annexure.

Additional Insurance Coverage: We as an your employer will cover only employee with Group Mediclaim Insurance Coverage upto Rs. 2 Lakhs, Group Personal Accident Insurance Coverage upto Rs. 2.5 Lakhs and Group Term Life Insurance Coverage upto Rs. 2 Lakhs. Over & above this, If Employee wish to cover family members under Insurance Benefit Facilities, Additional Premium will be deducted from Employee Gross Salary Per Month, following is the coverage and Premium:

Coverage	Additional Premium Per Month
Self +Spouse+2kids	Rs.199/-
Self+Spouse+2 kids+parents	Rs.352/-
Self+Parents	Rs.352/-

We wish you the best learning experience during your training stint with us and trust that you will find this period of mutual association very enriching.

Yours sincerely

For Quess Corp Ltd



Tej Hans Raj Singh
Deputy CEO

Acknowledged



Quess Confidential
Page 3

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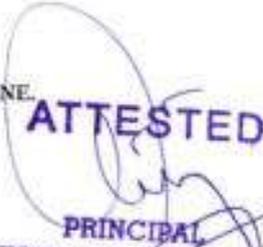
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QUESS Corp Ltd

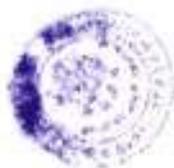
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Name

Signature

OfferID :

Location :

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Roy

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Page 4

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Offer No : QS2818061

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quescorp.com> | Toll Free No: 1800-572-3333



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MAHISHADAL RAJ COLLEGE



To
Mr. Ayan Gonda
S/O Gautam Gonda
Bagnan-I, Muralibar
Howrah-711303

Date-10.12.2022

SUB-APPOINTMENT

Dear Mr. Ayan Gonda

We have pleasure in informing you that you have been appointed as Jr. Sales Executive, Level-1 in Sales Department in our organization with effect on 11th December 2022 Subject to following terms and conditions:

You will be on Probation for a period of six months and on successful completion of such probationary period, you will be confirmed in your employment in writing by the management. If at any time during your probationary period your service is found unsatisfactory, the management reserves the right to terminate your services.

1. You shall devote the whole of your time and attention to the business of the company as required and shall not engage yourself in any other work or business whatever and any trade without the previous consent in writing of the management.
2. You shall not at any time during the continuance of your employment by the company or after the termination thereof, divulge any secret of the company relating to its trade or business and shall observe strict secrecy as to the trade secrets management process or any confidential information concerning the affairs, dealing or concern of the company and of any associated or subsidiary company of the company shall do everything in your power to promote the interests of the company and conduct yourself in all matters to the satisfaction of the company.
3. You shall be paid such monthly salary as shall be mutually agreed upon from time to time, provided that in the absence of any mutual agreement as to the rate of salary, such rate of amount shall remain at the figure last agreed upon in writing. On appointment, you will be paid a Basic salary of Rs.5500 (Five Thousand Five Hundred Only).
4. All Taxes, deductions etc. as per law and rules and as are applicable from time to time, will be deducted at source.
5. The retirement age applicable to you shall be 58 years. However, the company may, at its sole and absolute discretion offer an annual extension of your service.
6. In addition to your consolidated salary, you may be entitled to be paid such allowance or perquisites as may time to time specified by the management in writing and communicated to you. At present you will be entitled to the following:

- ESI: As applicable to other employees, if covered by ESI Act & scheme.
- PROVIDENT FUND: As applicable to other employees, if covered by EPF & MP Act,1952

HOUSE RENT: At the rate of 25% of the monthly consolidated salary earned, if eligible as per House Rent allowance Act.

CONVEYANCE ALLOWANCE: At the rate of 5% of the monthly consolidated salary earned.

MEDICAL ALLOWANCE: At the rate of 10% of the monthly consolidated salary earned.

PRODUCTION INCENTIVE: At the rate of variable percentage of basic salary depending on the rules and regulations of the organization prevailing then. If you are absent for more than 3 days in

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calendar month without written approval from top management, for that particular month production incentive will be waived off.

LEAVE FACILITIES: Annual leave with wages as per Shop & Establishment Act.

BONUS: As applicable as per the payment of Bonus Act, and when declared by the Company.

7. You will be posted at BAGNAN BRANCH, Howrah. You are liable to be transferred from one branch to other within the same organization or under the same management without any compensation or any financial consideration thereof. You shall also look after the work of our associated concern situated anywhere in India along with your present responsibilities, if required.
8. You will work within the frame-work of organization structure, policies and direction as may be given to you by the management and you shall diligently follow and carry out the instruction to the satisfaction of your superior in connection with the work that may be assigned to you.
9. Should you commit any breach of the terms and conditions or be guilty of any misconduct or neglect duties or so conduct yourself as to bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your service, in which event notwithstanding anything in the terms and condition, you will not be entitled to any further remuneration whatsoever from the date of such termination of service.
10. Notwithstanding anything there in contained, the company may at any time terminate your services and/ or put an end to these terms and conditions without assigning any reason by giving you one month's notice in writing or by paying one month's salary in lieu thereof. You may also at any time terminate and put an end to these terms and conditions without assigning any reason by giving the company one month's notice in writing.
11. Any notice required to be given to you shall be deemed to have been duly and properly given, if delivered to you personally or sent by the post to you at your known address.
12. You will be governed by the rules and regulations of the company that will be made applicable to other employee of your category from time to time.

This letter is being sent to you in duplicate. Please return the duplicate duly countersigned to signify your acceptance of this offer.

Thanking you,

Yours faithfully,

For TrendyTech Bera Motors Pvt. Ltd.



Authorized Signatory

I hereby agree to abide by the terms and conditions mentioned above affixed my signature hereto Signifying my acceptance thereof.

Signed on 11.12.2022 by Mr. Ayan Gonda, in presence of Mr. Jayanta Bera.

Signature:

Ayan Gonda

ATTESTED

Date:

25/12/22



PRINCIPAL

MAHISHADAL RAJ COLLEGE

SUZUKI

ON ROAD ABS MOTORS PVT. LTD.

PADUMBASAN (Near Registry Office)
TAMLUK, PURBA MEDINIPUR, 721636
Phone : 03228-267064/085 / 9932716493

DEBIT / CREDIT

SALES • SERVICE • SPARES

Debit A/c

Credit A/c

Date

No

280

	Rs	P
Being the amount Paid to <u>Ayan Gonda</u>	4320/-	
By Cash/Cheque No. <u>Cash</u>		1
Or A/c of <u>Salary Ac</u>		
Rupees <u>Four thousand three hundred</u>	4320/-	
<u>Twenty only</u>		

Received the above amount

Payee Ayan Gonda Accountant
10/12/22

Passed for Payment

For- On Road ABS Motors Pvt. Ltd.

ATTESTED

Authorised Signatory

PRINCIPAL
MAHISHADAL RAJ COM FGR







Ref No.:1488224/BSLZS8141

Date: 06-01-2023

Name:Devcharan Singha,

Address: Maheshpur borra patnaur, uttar dinajpur west bengal-- 733201,,
North Dinajpur, North Dinajpur,
West Bengal.

Pin code:733201

Contact no:9800193575

Dear Mr. / Ms.:Devcharan Singha,

Sub: Letter of Appointment – Insurance Agent

In reference to your application for appointment as Insurance Agent, we are pleased to inform you that you have been appointed as an Insurance Agent of Aditya Birla Sun Life Insurance Company Limited (ABSLI). Your Identity card (ID) is also enclosed with this Letter of Appointment.

The details regarding your Appointment are as under:

Date of appointment	31/05/2023
Agency/Advisor Code	BSLZS8141
Servicing/Reporting Branch	KOLKATA - DALHOUSIE (227)
Agency/Reporting Manager	SUDIPTA BHUNIYA(ZS0033)

You are requested to kindly quote the above agency/ advisor code in all your correspondences and communications with ABSLI. Note that you are required at all times to carry your ID card while dealing with Customers and display the same

Your appointment shall be in accordance with IRDAI provisions on Appointment of Insurance Agents and ABSLI policies as applicable from time to time and shall be governed by the terms and conditions as agreed and signed by you. Your appointment shall be valid till the time you resign / apply for surrender or your appointment is terminated by ABSLI. A copy of the terms and conditions is hereby enclosed.

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TAMLUK SUZUKI

YOUR REF.....

OUR REF.....

Appoint Sheet Date on 9/6/22

Mr. Ayan Gonda.
Add - Vill - Muralibar
P.O + P.S - Bagnan
Dist. Howrah.

Mr. Ayan Gonda for Sales & Marketing 9-11-
from Tamluk Suzuki, Manikata, Tamluk
Purbu Medinipur.

Thanking You.
(Signature)

ATTESTED
(Signature)
PRINCIPAL
MAHISHADAI TRAI COLLEGE



Samsung Triple Camera
Shot with my Galaxy A50

ON ROAD ABS Motors Pvt. Ltd.





INSCOPE
PERSVASIVE SERVICES PRIVATE LIMITED
GLIMMER OF HOPE

+91 7980115774
contact@fpspl.com
Style Bazar Building, 4TH Floor
Kakdwip, West Bengal, India
PIN - 743347
CIN : U74999WB2022PTC257845

Letter No: FPSPL/RO/2023/02

Date: 16/01/2023

Dear **Rintu Das**
S/O Ratan Das,
South Pukurberia, Kakdwip
Ganeshpur, South 24 Parganas,
Pin – 743347, WB, India.

Congratulations! **Finscope Pervasive Services Pvt Ltd** is excited to call you our new **Internship**.

Position: Relationship Officer
Start date: 17/01/2023
Salary: Rs. 7000 per Month

We'll focus on wrapping up a few more formalities, including the successful completion of your [**background check, home visit, reference check, etc.**], and aim to get you settled into your new role by **17/01/2023**.

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

You will report to [**Subhendu Das, Relationship Specialist**] at [**Kakdwip**] from [**9 hours per day, 6 days per week**] as the **Internship**. You will be expected to plan, organize, and personally manage the sales operations of your organization's marketing/sales department as part of your everyday job to establish and maintain relationships with consumers.

You'll be a **regular** employee of **Finscope Pervasive Services Pvt Ltd** and also be able to participate in benefits such as medical benefits (Approval basis), paid

+91 7980115774

+91 8918623974

contact@fpspl.com

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+91 7980115774
contact@fpspl.com
Style Bazar Building, 4TH Floor
Kakdwip, West Bengal, India
PIN - 743347
CIN : U74999WB2022PTC257845

time off, etc. You will have access to some fantastic benefits, such as discounts on associated goods, etc.

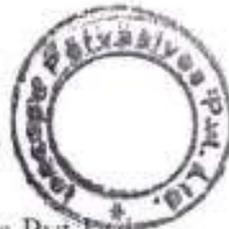
Throughout your **Internship**, you may be given access to confidential information belonging to **Finscope Pervasive Services Pvt Ltd**. Upon acceptance of this Pre-offer, you agree that you will keep all **Finscope Pervasive Services Pvt Ltd** information private and confidential.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and **Finscope Pervasive Services Pvt Ltd** can terminate employment for assigning any reason at any time. You will be governed under Company's service rules which will be communicated to you by your superior.

Finscope Pervasive Services Pvt Ltd looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,


Admin
Finscope Pervasive Services Pvt Ltd



Candidate Signature: _____



Candidate Printed Name: _____

Rintu Das

Date: _____

16/01/2023


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+91 7980115774

+91 8918623974

contact@fpspl.com





DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 339A/8, Mehta Chowk, Near Juhi Clinic Dadawedi Jain Mandir
Road, Mehrauli, New Delhi - 110030 Phone: 0129-6620551 | Email: hr@dealskart.in

27-Jun-2023

DLS/APL/126478/230627

Gosthogopal Das,

Kolkata

Dear Gosthogopal Das,

Sub: Letter of Appointment at Dealskart Online Services Private Limited

We are pleased to appoint you at the position of **Sales Associate at Dealskart Online Services Private Limited** ("Company") You are required to join us on **27-Jun-2023**. Your employment shall be based at **Kolkata** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended from time to time (the "Company Policies"). You acknowledge that given the dynamic and evolving industry, that the Company is a part of future growth and expansion of the company may result in changes to reporting relationships from time to time.

1) Compensation and Benefits

You will be paid the Compensation as per the enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with its performance management and compensation policies.

2) Probation Period

You will be on probation for an initial period of **180 days** from your date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company at its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of **180 days** shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party may terminate the services by giving **30 days** written notice or pay proportionate Basic Salary (excluding variable) in lieu of any unserved notice the other party. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. However, in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without any notice.



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3) Professional Commitment

All employees are required to comply with Company Policies as amended from time to time, which are available at the company's HR Portal specified for the purpose. You are expected to read, understand, and keep yourself apprised of the policies and also the changes/amendments to them from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

4) Conflict of Interest

- a) During your employment, you will not engage in any activity or investment that:
 - i) conflicts with the Company's business interests,
 - ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
 - iii) interferes with the independent exercise of your judgment in the Company's best interests.
- b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.
- c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
 - i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

- a) You agree that you will not at any time during your employment with the Company during the period of 12 months "(Restrained Period)" from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause):
 - i) either individually or through any Company controlled by you or on behalf of a third party, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
 - ii) either individually or through any Company controlled by you or on behalf of a third party, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as on the date of termination of your employment or was an employee of the Company at any time during the Restraint Period;
and
 - iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.
- b) You agree and undertake that you shall not accept, continue or engage in, whether directly



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or indirectly, any engagement, whether part or full time (whether as a consultant, employee, contracted employee or an outsourced worker), any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company or its affiliates, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

- c) You agree that the restrictions set out above are reasonable and valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements, and trade secrets and intellectual property by whatever name called whether or not patentable (collectively "Inventions") that you solely or jointly may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

- a) was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
- b) does not:
 - i) Relate directly to the business of the Company or
 - ii) Result to the actual or demonstrably anticipated research or development of the Company; or
 - iii) Result from any work performed by you for the Company.

It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You acknowledge that the compensation paid to you under the terms of this Agreement constitutes whole and adequate compensation for giving effect to the provisions of this section. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in



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7. It shall be your sole responsibility to get yourself relieved from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
8. You have initially been posted at **Zudio- Howrah**; however, your services are liable to be transferred from one post to another, from one department to another, from one store to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and city, where you are posted.
9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into Annexure - II. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/ or any other relevant statutory provisions as may be in force from time to time.
10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No: **63815** and the same may be mentioned in all your future communications regarding your employment association with the Company, for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

Yours faithfully,
For TRENT LIMITED



Ajay Menon
Authorized Signatory

Encl: as above

I have read the above terms and
Conditions and I accept the same.

Susoman Chowdhury
Mr. Susoman Chowdhury



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ANNEXURE I : Compensation FY 2022 – 23

Name	Mr. Susoman Chowdhury
Emp Code	53815
Location Code	Z196
Location	Howrah
Qualification	HSC
Date of Joining	22 Aug 2022
Date of Birth	17 Jun 2002

STATEMENT SHOWING EXISTING EMOLUMENTS

Salary Components	(INR)
Basic	9795
House Rent Allowance	490
Education Allowance	0
Additional Allowance (If Applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	10285
Employee State Insurance Corporation (ESIC)	334
Provident Fund	1175
Employee Deposit Linked Scheme (EDLI)	49
Total CTC	11843
Annual CTC	147768

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ANNEXURE B
SERVICE AGREEMENT

AN AGREEMENT, made this 22 day of August 2022 BETWEEN TRENT LIMITED a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road, Mumbai 400 001 and Corporate Office at Trent House, G Block, Plot No. C-60, Beside Cabani, Bandra Kurla Complex, Bandra(E), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. Geshman Choudhary

(hereinafter called "the Employee") of the OTHER PART

WHEREBY IT IS AGREED as follows

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 22 day of August 2022 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The Employee shall be on probation for the initial period of six months from the date of joining the services, which period can be extended for a period of six months (three months at a time) in case the work performance, attendance, conduct etc. of the Employee is not found satisfactory of which the Management will be the sole judge.
The Employee shall be confirmed in writing at the end of the initial probation period or the extended probation period as the case may be, provided the work performance, attendance, conduct etc. of the Employee are found satisfactory. The Employee shall be deemed to be on probation until notice is confirmed in writing by the Company.
3. The service of the Employee are liable to be terminated by giving one day notice in writing by either party to the other party and by giving Seven days notice in writing or by surrendering Seven day's salary in lieu of notice after confirmation.
3. The Employee shall to the best of his/her ability, execute and perform all his/her duties as per the illustrative list of the duties and responsibilities enclosed with the appointment letter, as well as duties ancillary and incidental thereto and as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall, serve the Company at such place or places in the Union of India as the Company may appoint or at such place or places in the Union of India as the Company to which the services of the Employee have been transferred or as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.
6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.
7. Income tax and all other impositions, if any payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.
8. Employee shall be entitled to Privilege Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.
9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself to examination by a Medical practitioner appointed by the Company.
10. The Employee shall -
 - (a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses;
 - (b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;
 - (c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute discretion may from time to time require;
 - (d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the individual time may be, an associate or a subsidiary of the Company;
 - (e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the conduct, work or research under the control and supervision of the Employee as the Company may require;
 - (f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

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(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits, presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge.

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, radio/video agency or any public media.

(k) and/or publication whether for remuneration or otherwise where such publication concerns his employee's area of work and/or employment with the Company.

(l) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all articles manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such product, nor divulge or disclose to any other persons, companies or bodies any documents, plans, drawings, patterns, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies, bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or other wise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) vouchers, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or extracts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or copies any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process or technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improved process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, evasiveness, intemperance, irregularity in attendance or other misconduct or neglect or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company and after confirmation as specified in Clause 2 hereof the Company shall be entitled to terminate the Employee's services without assigning any reason, by giving the Employee Seven day's notice or salary in lieu of notice. In the event of the Employee desiring to leave the service of the Company, he/she shall give to the Company Seven day's notice in writing or Seven day's salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and in that event, he/she will be paid his/her salary up to the last working day only.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly,

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company;

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unreasonably compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 50 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

iii) **TRENT LIMITED**
Trent House, G Block,
Plot No. C-40, Beside Citibank,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051

(i) Mr. Susuman Choudhary
Nabaraha Bardhamani
West Bengal

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by her/him.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of
By the within named)



Signed and delivered
by the within named)

Employee
Mr. Susuman Choudhary

In the presence of

Witness





Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru – 560048
Tel +91 -80-68407000

Date: 01/08/2022

Dear **Sanchita Bhatta**

Address: VILL+P.O-Gopalpur,P S-Mahishadal,PIN-721628 DIST-Purba Mednipur

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

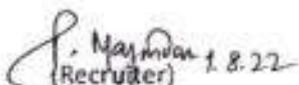
As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

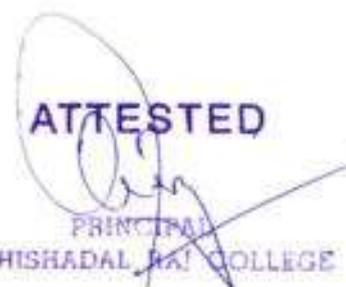
We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (CICI Prudential Life Insurance, Mob-6290217038) if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,


(Recruiter) 1.8.22
Authorized Signatory



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I hereby accept the above-mentioned terms and conditions.

Name: Sanchita Bhatta Signature: Sanchita Bhatta Date: 01.08.2022

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01/08/2022

Dear **Riya Chakraborty**

Address: VILL+P.O-Hoghla P S-Tamluk, DIST-Purba Medinipur

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

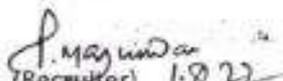
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- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters ICICI Prudential Life Insurance. Mob-6290217038 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,


(Recruiter) 1.8.22
Authorized Signatory



I hereby accept the above-mentioned terms and conditions.

Name: **Riya Chakraborty** Signature: **Riya Chakraborty** Date: **01.08.24**

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Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru – 560048
Tel +91 -80-68407000

Date: 01/08/2022

Dear Anish Das

Address: VILL+P.O-Hadia,P.S-Satahata,PIN-721654 DIST-Purba Medinipur

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

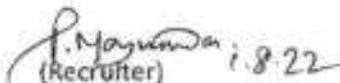
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- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters ICICI Prudential Life Insurance. Mob-6290217038 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,


(Recruiter) 1.8.22
Authorized Signatory



ATTESTED


PRINCIPAL
MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Anish Das Signature: Anish Das Date: 01/08/2022

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru – 560048
Tel +91 -80-68407000

Date: 01/08/2022

Dear **Raju Maity**

Address: VILL-Hinchagera, P.O Narayandar, PIN-721855, DIST-Purba Medinipur.

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for depositions with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

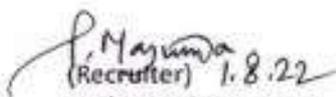
As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters ICICI Prudential Life Insurance. Mob-6290217038 if you have any questions or if there have been any changes in your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,


(Recruiter) 1.8.22
Authorized Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Raju Maity Signature: Raju Maity Date: 01.08.22

mio amore

ISO 22000 : 2005

Date-01/09/2022

To,
Ayantika Jana

VILL-Dubkalua,P.O-Kelomal,
P.S-Tamluk,PIN-721627,
DIST-Purba Medinipur

Subject: Appointment Letter for Sales Associate .

Dear Ayantika Jana,

This is to inform you that you have been selected by our Switz Food Pvt. Ltd. as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your end within next two days .Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.

You will posted in our Mio-Amore-Ankurhat branch but because of the nature of job ,you are required to post other branch of Mio-Amore of all over state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance.
We look forward to your joining in our team for a long and successful association.

Thanking You,

From ,Mio-Amore Pvt. Ltd. Accepted Ayantika Jana, 03.09.2022


(Authorized Signatory)



ATTESTED


PRINCIPAL
MAHISHADAL RAJ COLLEGE

mio amore

ISO 22000 : 2005

Date-01/09/2022

To,
Ashrita Palai

VILL-Joyrambati,P.O-Kelomal,
PIN-721627,
DIST-Purba Mednipur

Subject: Appointment Letter for Sales Associate .

Dear Ashrita Palai,

This is to inform you that you have been selected by our Switz Food Pvt. Ltd. as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your end within next two days .Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.

You will posted in our Mio-Amore-Ankurhat branch but because of the nature of job ,you are required to post other branch of Mio-Amore of all over state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance.
We look forward to your joining in our team for a long and successful association.

Thanking You,

From ,Mio-Amore Pvt. Ltd. Accepted Ashrita Palai , 03.09.2022

Res.
(Authorized Signatory)
HR Manager
SWITZ FOOD PVT. LTD.



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

mio amore

ISO 22000 : 2005

Date-01/09/2022

To

Biswajit Das
Vill+P. o- Kishori Nagar
P. s- Pathar Pratima
Pin- 743371
Dist-South 24 Pgs

Subject: Appointment Letter for Sales Associate .

Dear Mr. Biswajit Das,

This is to inform you that you have been selected by our Switz Food Pvt. Ltd. as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your end within next two days .Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.

You will posted in our Mio-Amore-Ankurhat branch but because of the nature of job ,you are required to post other branch of Mio-Amore of all over state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance.
We look forward to your joining in our team for a long and successful association.

Thanking You,

From ,Mio-Amore Pvt. Ltd. Accepted Biswajit Das


(Authorized Signatory)
HR Manager
SWITZ FOOD PVT. LTD.



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited

Ref No. HR/OCT/22/K1/60549684/1001337541

Date: 19.10.2022

SHIBSANKAR MANDAL
00,VILL-GOPALPUR PO-NARAYANPUR PS-NETURIA,VILL-GOPALPUR
PO-NARAYANPUR PS-NETURIA
West Bengal,India

Offer-cum-Appointment Letter

Dear SHIBSANKAR,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **19.10.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 128652/- per annum** as below:

	Rs. per month
Basic	6500
HRA	4221
Conveyance Allowance	
Monthly Gross	10721
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - 1



ATTESTED
Principal
MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74899MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier
 - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
 - b. Copies of your passport photographs with grey background.
 - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



Reliance SMSL Limited formerly Strategic Manpower Solutions Limited,
CIN: U74999MH2007PLC167704

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12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
 - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - b. Return to work within 8 days from the commencement of such absence and
 - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give us the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of *ananta* efficiency and economy.



Reliance SMSL Limited Formerly Strategic Manpower Solutions
CIN: U74899MH2007PLC197704

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24. You shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. As we are manpower service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.



Reliance SMSL Limited, formerly Strategic Manpower Solutions Limited
CIN: U74999MH2007PLC167704

ATTESTED
MARISHADAL RAI
PRINCIPAL

Reliance SMSL Limited

36. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in English (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Shri. Sanjay Mawani
Signature : [Signature]
Date : 19/10/2012



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704



- i. Physical contacts and advances or
- ii. A demand or request for sexual favors or
- iii. Sexually colored remarks or
- iv. unwelcome physical, verbal or non-verbal conduct of sexual nature
- v. Showing pornography or

The List is only indicative and not exhaustive. All Employees are advised to refrain from any acts of Omission/commission/which could be viewed as Misconduct by the management.

IV. Consumption of Intoxicating Drinks/Drugs

- 1) **Non Smoking**-Staff members should refrain from smoking and/or consumption of Intoxicating drinks/drugs in the office premises.
- 2) **Company Property/Equipment** - All property of the company entrusted to the Employee during the course of his/her employment shall be returned in good condition, on separation from the company, as directed by the Management.
- 3) **Personal Grooming and Dress Code** - All employees are expected to maintain a high Standard of personal grooming and observe proper dress/uniform norms. Informal Cloths (Jeans, T-Shirts etc.) are unacceptable as office wear during weekdays at Home Office and Zonal Office. This is especially important when an employee is on official Tour or is likely to come in contact with suppliers/customers/dealers.

The Management reserves the right to add or delete any or all of the above provision at any time Without notice and without assigning any reason thereof. Such changes shall become effective Immediately upon being notified to the employees concerned.

I Mr./Ms. Arnav Sardar have read the CODE OF CONDUCT and agree to abide by its Clauses.

Employee Name: Arnav Sardar

Designation: co-ordinator

Location: Pt Southcity mall

Date: 15.08.22

Employee Signature - Arnav Sardar

People Officer Signature Chalata

pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)
Zonal Office (East) : Megathern Tower, 6th Floor, Block-GP, Sector- 5, Salt Lake Electronic Complex,
Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 40519400

Regd. Office: Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, India
T: +91 - 8652905000 | F: +91 - 8652905400 | E: abfl@adityabirla.com | W: www.abfl.com
Corporate ID No.: L18101MH2007PLC233901

ATTESTED
PRINCIPAL
MAHISHADALAYA COLLEGE







Annexure A

You shall provide the below Services to the Company:

You play the role of Fashion Assistant with the designation of a Coordinator in Pantaloons.

A Fashion Assistant is more like a Fashion Advisor – where you interact with customers, understand their needs, assist them and provide a good shopping experience at Pantaloons

You will be mapped to a Brand – where you have to carry out the following responsibilities

- Keep your Brand clean and dust free
- Ensure stock replenishment
- Ensure right product displayed on the right browser
- Ensure communication of Brand Name, Price, and Offers are in place
- Ensure you fill your targets in goal book and update them regularly
- Ensure you are well groomed and look smart everyday
- Ensure you greet with "Hello" and interact with every customer
- Ensure you provide them with a shopping bag
- Ensure you show all the options and coordinates to the customer
- Ensure you say Thank You to customers when they leave your store

Annexure B

Fee

The Company shall make the payment of the Fee to you as per the following terms :-

- A. The Fees shall cover the Services as mentioned hereinabove in Annexure A.
- B. The Company shall make payment of the Fee as follows:

Invoice Amount (INR)
Rs 350/- shall be paid on per day basis



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL COLLEGE

pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)
Zonal Office (East) : Megathem Tower, 6th Floor, Block-GP, Sector-5, Salt Lake Electronic Complex,
Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 40519400

Regd. Office: Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kuria, Mumbai - 400 070, India
T: +91 - 8652905000 | F: +91 - 8652905400 | E: abf@adityabirla.com | W: www.abf.com
Corporate ID No.: L38101M42007PLC233901





Annexure C
Company's Code of Conduct

I. Private Trade and Employment

The employee shall devote his/her whole time to company's work. No employee shall except with the prior written permission of the Management, engage directly or indirectly in any trade Or business either with or without remuneration during the course of his/her employment with the company.

- 1) An employee may, however, undertake honorary work, which is social/ charitable/religious and does not interfere with the employee's performance of duties.
- 2) Confidential Matters-- No employees shall in anyway reveal business/technical information, unless authorized to do so. It is the responsibility of every employee to avoid actions that may have adverse reaction on any policy/action of the company.
- 3) GiftsfromSuppliers/Customers--NoEmployeeeshalldirectlyacceptfromanysuppliers Or customers gifts in cash or kind including any pecuniary advantage/saving whether in India or abroad.

II. Dealing with Company's Suppliers/Customers

- 1) No employee will either directly or indirectly be associated with supplies of goods/ materials/services to the company.
- 2) No Employee will have either directly or indirectly any business arrangement outside the ambit of Company's dealings with the Company's customers/agents/suppliers.
- 3) Concealment of information with regard to the above will be viewed very seriously by the Management.

III. Misconduct

The following acts will also be treated as misconduct.

- 1) Willful insubordination/disobedience either alone/in association with others.
- 2) Taking Bribes, causing sabotage and willful damage, theft or fraud in connection with company's work or property.
- 3) Giving to the company false information or concealing information at any point of time specially information which would forewarn the company about any harm likely to come from individual or competitor.

pantaloon



Aditya Birla Fashion and Retail Limited (formerly known as Pantaloon Fashion Retail Limited)
Zonal Office (East) : Megatherm Tower, 6th Floor, Block-GP, Sector- 5, Salt Lake Electronic Complex,
Bidhanagar, Salt Lake City, Kolkata-700091 West Bengal, India T: +91 33 40519400

Regd. Office.Piranai Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kuria, Mumbai - 400070, India
T : +91 - 8652905000 | F : +91 - 8652905400 | E : abfr@adityabirla.com | W : www.abfr.com
Corporate ID No.: L3850MH2007PLC233901

ATTESTED
PRINCIPAL
MAHISHANANDI COLLEGE





- 4) Habitual absence without leave or absence without leave for more than ten consecutive days or overstaying the sanctioned leave without sufficient grounds or proper or satisfactory explanation.
- 5) Habitual neglect of work, or negligence.
- 6) Refusal to accept any communication from the Management.
- 7) Acting in a manner intended to bring discredit to the Company.
- 8) Drinking/gambling/creating nuisance in the premises.
- 9) Spreading false rumors or other acts of indiscipline.
- 10) Collection without the permission of Manager of any money within the premises of the Company.
- 11) Striking work/inciting others to strike or other acts subversive of discipline.
- 12) Conviction in a court of law for any criminal offence moral turpitude.
- 13) Habitual breach of laws of the land or any law applicable to the company or any rules there under.
- 14) Breach of instructions for the maintenance and operations of any plant/machinery/department.
- 15) Unauthorized removal of company's documents/drawing/property/froplaceofwork.
- 16) Giving assurance to any person for providing employment in the company without proper authorization.
- 17) Holding meeting inside the premise of the establishment without permission.
- 18) Distributing or exhibiting within the premises any handbills, pamphlets, posters or other visible Representation without previous sanction from Manager.
- 19) Willful Damage to Work in Process or to any Property of the Company.
- 20) Failure to Observe Safety Instructions notified or Interference with any Safety Device or Equipment Installed within the Company.
- 21) Unauthorized Possession of any lethal weapon in the establishment.
- 22) Involving in Proxy Swiping/Punching other employee's identity card.
- 23) Misuse of Loyalty Programs by employees for benefit of self and/or others.
- 24) Using abusive/threatening/filthy language against any employee or any visitors/customers.
- 25) Involving in any fights/physical assaults in the premises.
- 26) Non Adherence of IT Security policy of the company.
- 27) Insider Trading of Securities.
- 28) Revealing or sharing of Intellectual Property and/or expert knowledge gained during the course of Employment with any outsider, during and after the course of employment.
- 29) Sexual harassment which includes unwelcome sexual determined behavior r(whether directly or By implication) such as:-

pantaloons



ATTESTED

PRINCIPAL
MAHISHADAL COLLEGE

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloon Fashion & Retail Limited)

Zonal Office (East) : Megathem Tower, 6th Floor, Block-GP, Sector- 5, Salt Lake Electronic Complex,

Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 40519400

Regd. Office: Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kuria, Mumbai - 400 070, India

T: +91- 8652905000 | F: +91- 8652905400 | E: abfl@adityabirla.com | W: www.abfl.com

Corporate ID No.: L18101M6-2007PLC233901



Reliance SMSL Limited

36. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanyu Tiark Marg, Chhatrapati Shivaji Maharaj, Mumbai-400 002, India. Phone: +91 22 67673800



Handwritten marks or a signature in the bottom left corner, appearing as a series of connected loops and dots.

Reliance SMSL Limited

24. You shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. As we are manpower service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.

ATTESTED

PRINCIPAL

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007



Registered Office: 3rd Floor, Court House, Lokmanye
MUMBAI, INDIA. Phone: +91 22 67673800



Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with day security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
 - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - b. Return to work within 8 days from the commencement of such absence and
 - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and other orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC107704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Tel: +91 22 67672200

MAHISHADAL 1111

ATTESTED





ADLİ YERLER
CUMHURİYET BAŞBAŞLIĞI

Reliance SMSL Limited

Ref No. HR/AUG/22/KT/60488715/1001291596

Date: 09.08.2022

Md Shalil Alam
110,KHADINAN,BAGNAN
West Bengal,India
711303

Offer-cum-Appointment Letter

Dear Md Shalil,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **31.08.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 117012/- per annum** as below:

	Rs. per month
Basic	6500
HRA	3251
Conveyance Allowance	
Monthly Gross	9751
Annual Gross	117012

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

ATTESTED

PRINCIPAL
MAHISHA



Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc, given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier
 - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;
 - b. Copies of your passport photographs with grey background;
 - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection in the Company(Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not disclose any information regarding the salary.

ATTESTED

PRINCIPAL

MAHISHADARAJ COLLEGE

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704



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Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
 - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - b. Return to work within 8 days from the commencement of such absence and
 - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give as the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.

ATTESTED

PRINCIPAL

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2005

MAHISHADAL RAJ COLLEGE





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Reliance SMSL Limited

24. You shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. As we are manpower service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.

ATTESTED

PRINCIPAL

MAHESHKANTH RAO

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999GJ0000001000





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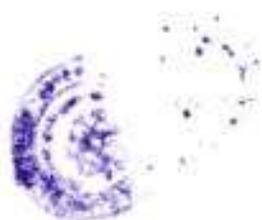
Reliance SMSL Limited

36. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

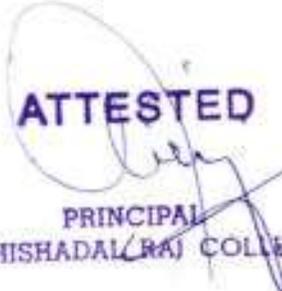




Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in _____ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Md. Shalib Alam.
Signature : Md. Shalib Alam.
Date : 9/8/2022,

ATTESTED

**PRINCIPAL
MAHISHADAL RAJ COLLEGE**







Reliance SMSL Limited - West Bengal
PAYSIP FOR THE MONTH OF August 2022

EMPLOYEE NO.: 60807052 NAME: Mr. Md shalil Alam PAYSIP NO.: 1
 PAYSIP LOCATION: SMP SHYAMPUR UAN No.: 10185527131
 PF A/c No.: 60807052 Pension A/c No.: 60807052 ESIC A/c No.: 4021022897
 BANK NAME : PUNJAB NATIONAL BANK BANK A/C NO.: 5887001700046567

EARNINGS (This month (Rs)) (Arrears (Rs)) (DEDUCTIONS) (This month (Rs)) (Arrears (Rs))

Basic	4,403.23		Provident Fund	528.00
HRA	2,202.29		Ee ESI contribution	52.00
Holiday Compensation	314.55		Recovery of round off amt	0.30
			GILL Recovery	30.77

GROSS EARNINGS Rs.	6,920.07	6,920.07	TOTAL DEDUCTIONS Rs.	611.07
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(Current Month Total days: 21.00 Prev. month(s) absence
 Paid Days : 21.00 Paid / Recovered(-): 0.00
 Absence Days : 0.00

NET PAY Rs. 6,309.00
 DEAR COLLEAGUE

Absence days for August 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	17	18	119	120	121	122	123	124	125	126	127	128	129	130	131	

ATTESTED

 PRINCIPAL
 MAHISHADAL RAJ COLLEGE



Reliance SMSL Limited - West Bengal
PAYSLLIP FOR THE MONTH of September 2022

EMPLOYEE NO.: 60807052 NAME: Mr. Md sbalil Alam PAYSLLIP NO.: 1
 PAYSLLIP LOCATION: SMP SRYAMPUR UAN No.: 10185271331
 PF A/c No.: TRVSR01176780000820344 Pension A/c No.: TRVSR01176780000820344 ESIC A/c No.: 4021022897
 BANK NAME : PUNJAB NATIONAL BANK BANK A/C NO.: 5887001700046567

EARNINGS This month (Rs) | Arrears (Rs) | DEDUCTIONS This month (Rs) | Arrears (Rs)

Basic	6,500.00	Provident Fund	780.00
Cash Handelling Allowance	41.88	Es ESI contribution	74.00
HRA	3,251.00	Recovery of round off amt	0.44
		GTIL Recovery	45.42

GROSS EARNINGS Rs. 9,792.88 TOTAL DEDUCTIONS Rs. 899.88

Current Month Total days: 30.00 Prev.month(s) absence
 Paid Days : 30.00 Paid / Recovered(-): 0.00 NET PAY Rs. 8,893.00
 Absence Days : 0.00 DEAR COLLEAGUE

Absence days for September 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131

ATTESTED
 PRINCIPAL
 MAHISHADAL RAY COLLEGE

Reliance SMSL Limited

Ref No. HR/AUG/22/KT/60488716/1001304914

Date: 29.08.2022

Faruk Khan
N080,Khadinan, Bagan, Howrah,Khadina khan para
West Bengal,India
711303

Offer-cum-Appointment Letter

Dear Faruk,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **25.09.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 117012/- per annum** as below:

	Rs. per month
Basic	6500
HRA	3251
Conveyance Allowance	
Monthly Gross	9751
Annual Gross	117012

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - 1

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE





Reliance SMSL Limited - West Bengal
PAYS LIP FOR THE MONTH OF October 2022

EMPLOYEE NO.: 60814820 NAME: Mr. Faruk Khan PAYS LIP NO.: 1
 PAYS LIP LOCATION: SMP SHYAMPUR UAN No.: 101863141194
 PF A/c No.: THVSH01176780000829408 Pension A/c No.: THVSH01176780000829408 ESIC A/c No.: 4021033444
 BANK NAME : BANK OF BARODA BANK A/C NO.: 004281000000649

EARNINGS		DEDUCTIONS		ARREARS (Rs)	
This month (Rs)		This month (Rs)		This month (Rs)	
Basic	6,500.00	Provident Fund	780.00		
Cash Handaling Allowance	62.88	Prof Tax - Full period	110.00		
HRA	3,251.00	Es ESIC contribution	76.00		
Holiday Compensation	314.55	Recovery of found off amt	0.01		
		Grill Recovery	45.42		
GROSS EARNINGS	10,128.43	TOTAL DEDUCTIONS	1,011.43		
					1,011.43

Current Month Total days: 31.00 Prev. month(s) absence
 Paid Days : 31.00 Paid / Recovered(-): 0.00
 Absence Days : 0.00
NET PAY Rs. 9,117.00
DEAR COLLEAGUE

Absence days for October 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	

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 MAHISHADAL RAJ COLLEGE



Reliance SMSL Limited - West Bengal
PAYS LIP FOR THE MONTH of September 2022

EMPLOYEE NO.: 60814820
 PAYS LIP LOCATION: SMP SHYMPUR
 NAME: Mr. Faruk Khan
 UAN No.: 101863141194
 PAYS LIP NO.: 1
 PF A/c No.: THV5R01176780000829408
 Pension A/c No.: THVSH01176780000829408
 ESIC A/c No.: 4021033444
 BANK NAME : BANK OF BARODA
 BANK A/C NO.: 004281000000649

EARNINGS
 [This month (Rs) | Arrears (Rs) | DEDUCTIONS | This month (Rs) | Arrears (Rs)]
 Basic 5,850.00
 HRA 2,925.90
 Provident Fund 702.00
 Es ESIC contribution 66.00
 Recovery of round off amt 0.02
 GTIL Recovery 40.88

GROSS EARNINGS Rs.	8,775.90	TOTAL DEDUCTIONS Rs.	808.90
Current Month Total days: 27.00	Prev. month(s) absence	NET PAY Rs.	7,967.00
Paid Days : 27.00	Paid / Recovered(-): 0.00	DEAR COLLEAGUE	
Absence Days : 0.00			

Absence days for September 2022																																
101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131		

ATTESTED

(Signature)
 PRINCIPAL
 MAHISHADAL RAJ COLLEGE



100-1000

26 August 2022

Mr Rahul Duley
57, Telijant, Sukhadali, Bankura
West Bengal - 722150
NA
Bankur
West Bengal-722150

Dear Mr Rahul Duley

Sub: Appointment as "Sales Associate" at Zudio- Howrah, (EMP No: 64043)

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Sales Associate" for our Retail Store located at 493/C/B, G.T. Road(south), P.O & P.S. Shibpur, Howrah 711102, on the following terms and conditions:

1. **Salary & Allowances:** You will be paid emoluments as per the enclosed statement as Annexure-I containing breakup of CTC of Rs.11843 /- (Rupees Eleven Thousand Eight Hundred Fourty Three Only) per month offered to you.
2. **Statutory deductions,** as applicable, would be effected from the amount prescribed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rules of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on **26 August 2022** and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as **16 January 2003** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 501. TEL: (91-22) 6665 6282 FAX : (91-22) 2204 2051

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, INSIDE CITI BANK, BANDRA-CONILA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - nywestside@trent-hubs.com Website - www.westside.com CIN - D242406M11962PLC000951

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OFFICE OF THE
PRESIDENT

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OFFICE OF THE PRESIDENT
UNIVERSITY OF THE PHILIPPINES
MANILA

7. It shall be your sole responsibility to get yourself relieved from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
8. You have initially been posted at **Zudio- Howrah**; however, your services are liable to be transferred from one post to another, from one department to another, from one store to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and city, where you are posted.
9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into Annexure - II. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/ or any other relevant statutory provisions as may be in force from time to time.
10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No: **64043** and the same may be mentioned in all your future communications regarding your employment association with the Company, for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

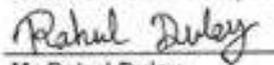
Yours faithfully,
For TRENT LIMITED



Ajay Menon
Authorized Signatory

Encl: as above

I have read the above terms and
Conditions and I accept the same.



Mr Rahul Duley

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ANNEXURE I : Compensation FY 2022 – 23

Name	Mr Rahul Duley
Emp Code	64043
Location Code	Z196
Location	Howrah
Qualification	HSC
Date of Joining	26 Aug 2022
Date of Birth	16 Jan 2003
STATEMENT SHOWING EXISTING EMOLUMENTS	
Salary Components	(INR)
Basic	9795
House Rent Allowance	490
Education Allowance	0
Additional Allowance (If Applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	10285
Employee State Insurance Corporation (ESIC)	334
Provident Fund	1175
Employee Deposit Linked Scheme (EDLI)	49
Total CTC	11843
Annual CTC	147768

Remarks:

1. Provident Fund as per the rule. Entry applicable from 01 April 2021
2. Payment of ESIC as per the provision per the percentage of the amount of emoluments in the form of monthly contribution.
3. Total contribution is subject to tax at standard rate per the Income Tax Act, 1961.
4. *Leave travel allowance rule is applicable and will be in the form of grant by the employer.

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**ANNEXURE II
SERVICE AGREEMENT**

AN AGREEMENT, made this 26 day of August 2022 BETWEEN TRENT LIMITED a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road, Mumbai 400 001 and Corporate Office at Trent House, G Block, Plot No. C-60, Beside CIBank, Bandra-Kurla Complex, Bandra(E), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr Rahul Duley

(hereinafter called "the Employee") of the OTHER PART,

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26 day of August 2022 subject to the employment being determined in pursuance of any of the provisions of this Agreement.

2. The Employee shall be on probation for the initial period of six months from the date of joining the services, which period can be extended for a period of six months (three months at a time) in case the work performance, attendance, conduct etc. of the Employee is not found satisfactory of which the Management will be the sole judge.

The Employee shall be confirmed in writing at the end of the initial probation period or the extended probation period as the case may be, provided the work performance, attendance, conduct etc. of the Employee are found satisfactory. The Employee shall be deemed to be on probation until he/she is confirmed in writing by the Company.

The service of the Employee are liable to be terminated by giving one day notice in writing by either party to the other party and by giving Seven days notice in writing or by surrendering Seven day's salary in lieu of notice after confirmation.

3. The employee shall, to the best of his/her ability, execute and perform all his/her duties as per the illustrative list of the duties and responsibilities enclosed with the appointment letter, as well as duties ancillary and incidental thereto and as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.

4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.

5. The Employee shall, serve the Company at such place or places in the Union of India as the Company may appoint or at such place or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemata/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself to examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses;

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, debt or obligations on behalf of the Company for which the employee has no express authority from the Company.

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(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media

(k) and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(l) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all articles manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or other wise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generally all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company and after confirmation as specified in Clause 2 hereof the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee Seven day's notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company Seven day's notice in writing or Seven day's salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

ATTESTED

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Reliance SMSL Limited

Ref No. HR/SEP/22/K1/60547522/1001321001

Date: 22.09.2022

SUMAN LOHAR

Offer-cum-Appointment Letter

Dear SUMAN,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **22.09.2022**. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate in Grade K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 128652/- per annum** as below:

	Rs. per month
Basic	6500
HRA	4221
Conveyance Allowance	
Monthly Gross	10721
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance. We wish you a long successful association with us.

Yours faithfully,
For Reliance SMSL Limited

Authorised Signatory

Signature of the Employer:

Encl: Terms and Conditions of Employment - Annexure - 1

ATTESTED

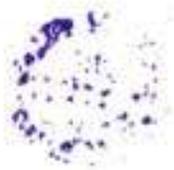
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Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in _____ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Suman Lohar
Signature : Suman Lohar
Date : 22.09.2022

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Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhabhi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Sandip Acharjee

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of **retainership** your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Sandip Acharjee accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Sandip Acharjee, 1/8/22

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.



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ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Somasri Mondal

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of **retainership** your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Somasri Mondal accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Somasri Mondal
21.08.24
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance
HR Manager
Arambagh Foodmart Pvt. Ltd.



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



1954-55
No. 100/10000/10000

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Kabita Maity

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of **retainership** your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Kabita Maity accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Kabita Maity, 01.08.24

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance

 HR Manager
Arambagh Foodmart Pvt. Ltd.



ATTESTED

PRINCIPAL

MAHISHADAL RAI COLLEGE



Date: Aug 31,2023

To,
Manas Patra

Appointment Letter- Apprentice

We, **Infiniti Retail Ltd.**, a Company incorporated under the Companies Act, 1956 (as amended from time to time) vide CIN: U31900MH2005PLC158120, and having Registered Office at Unit No. 701 & 702, Wing A, 7th Floor, Kaledonia, Sahar Road, Andheri East, Mumbai 400069 (the "Company") are pleased to hire your services in the field of **NAPS-Customer Service Specialist** as "**Apprentice**" under Cromā Apprentice Program Scheme as per the terms and conditions stated herein:

- 1. Place:** Your place of work will be **Howrah** and your reporting shall be to **Assistant Department Manager** or any other person as may be designated by the Company from time to time. You may be transferred from one place / branch / section / department / division of the Company to another place / branch / section / department / division of the Company at the sole discretion of the management anywhere in India or abroad. Similarly, you may also be required to work for any other group, sister concern, subsidiary, associate company either full time or part time.
- 2. Role & Responsibilities:** You will work as **NAPS-Customer Service Specialist**. Details of the same will be explained on the Date of Joining.
- 3. Term:** The apprenticeship is for a period of commencing from **Aug 31,2023** and ending on . The extension of the apprenticeship period would be based on your performance and at the discretion of the Management. However, you cannot at any time claim any employment or right of the employment, agency, partnership or continuity of apprenticeship in the Company after the completion of your apprenticeship.
- 4. Fees:** During the period of the apprenticeship, you will be paid a consolidated sum of **Rs.11,000/- (Eleven Thousand only) Per Month** as stipend and incentives as per current Incentive Policy. You will not be entitled to or claim any other benefit or allowance, facilities or bonus, which other employees of the Company are entitled to or being paid.
- 5. Taxes:** The Company will deduct applicable taxes from your above stipend as per the prevailing tax laws.
- 6. Office timing:** The working Hours and days would be as per the discussion & information shared.
- 7. Leave:** You shall be entitled to weekly off and other holidays as per the guidelines of the Company. In addition, you are entitled to **12** paid Leaves during the period of **12** months apprenticeship starting post completion of one month of apprenticeship. Any leave taken by you, other than the ones communicated, would be considered leave without Pay.
- 8. Termination:** Either party can terminate this Assignment by giving **0 days** notice in writing or apprenticeship fees in lieu of notice, to the other party. If you fail to comply with the Company policy and procedures, the Company can terminate your apprenticeship without any notice and without any apprenticeship fees in lieu of notice.

Head Off. : Unit No.701 & 702, 7th Floor, Kaledonia, Sahar Road, Andheri (East), Mumbai 400 069, India
T 91 22 6761 3600 | F 6761 3669 E : customersupport@croma.com | Website : www.croma.com

(CIN) : U31900MH2005PLC158120

A TATA Enterprise



ATTESTED
Principal
MAHISHADAL RAJ COLLEGE

- 9. Reporting:** You will be required to submit a periodical report on the activities handled by you. This can be mutually discussed & agreed upon.
- 10. Confidentiality:** As substantial amount of Company's proprietary, technical, strategic, intellectual property and other data/information may be available with you, you shall always take all the steps to protect this data/information and shall not divulge or share such data/information with any other person, entity, firm or Company directly or indirectly, during and after your apprenticeship period. On expiry or earlier termination of your apprenticeship, you shall return or destroy the data/information of Company available with you and on the request of Company, you shall give a certificate to the Company to that effect. You will not at any time, without the written consent of management of the Company, disclose or divulge or make public except on legal obligation any information regarding the Company's affairs or work carried out whether the same may be confided to you or become known to you in course of your apprenticeship or otherwise. Confidentiality shall survive forever notwithstanding the expiration or termination of this Agreement for any reason whatsoever.
- 11. Non-Competition:** During the term of this agreement, and for a period of 6 months thereafter, the Employee shall not work directly or indirectly as an employee, officer, retainer, consultant, agent, owner or engage in any other capacity with a company or firm or employer competitive with the Company's current lines of business or any business then engaged in by the Company.
- 12. Policies:** You shall always abide by and work as per the various policies of the Company including Tata Code of Conduct (TCoC) and prevailing laws of the land. You will use your best efforts in the interest of Company while providing services and shall not indulge in any activity which may jeopardise the interest of the Company or lower the image of the Company or its holding company.
- 13. Jurisdiction:** All actions arising out of this apprenticeship or relating thereto are subject to the laws of India and shall be under the jurisdiction of the court in Mumbai.
- 14. Documents:** You are requested to furnish following documents
- All certificates relating to your education, previous employment and work experiences,
 - Proof of your age,
 - Proof of Residence (present & permanent),
 - Relieving letter from your immediate previous employer, and
 - Two passport size color photographs taken within last three months of the date of this letter.

Any contrary representations, letters, offers and agreements, which may have been made to you, are superseded by this offer.

Please confirm your acceptance of the terms and conditions in this communication by signing and returning one copy, for our records. We look forward to a mutually beneficial and professionally rewarding relationship.

For and on behalf of
Infiniti Retail Ltd.



ATTESTED

(Signature)

MAHISH...

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cromā

Prudhvi


infiniti retail ltd
The future of mobility

Bhawna Mishra
Lead- Region HR- North

Acknowledged By: Manas Patra
Email:

Date: 2023-08-31

Time: 15:02:11 PM

IP Address: 10.105.8.175



ATTESTED
[Signature]
PRINCIPAL
MAHISHAJAL LAW COLLEGE

Regd Off. : Unit No.701 & 702, 7th Floor, Kaledonia, Sahar Road, Andheri (East), Mumbai 400 069, India
T 91 22 6761 3600 | F 6761 3669 E : customersupport@croma.com | Website : www.croma.com
(CIN) : U31900MH2005PLC158120

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Payslip for the month	Sep - 2022	Emp Code	14278	Employee Name	Satyajit Sarkar
Days Paid	30.00 + 0.00	Joining Dt	10-Aug-2022	Branch	Fatakata
Department	Retail Operations	Division	Store Operations	Designation Role	Associate
UAN		PF No		ESIC No	
PAN	ORFPS3882E	Bank Name	Central Bank of India	Bank Account No	2993429751

Earnings	Amount	Deductions & Recoveries	Amount
Basic	7000.00	Staff Advances	1500.00
Amount Total :	7000.00	Amount Total :	1500.00
		Net Pay :	5500.00

Net Pay : Five Thousand Five Hundred Rupees

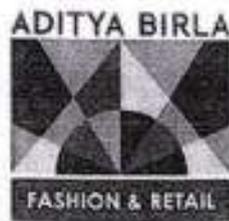
This is a system generated pay slip and does not require any signature



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 [Signature]
 PRINCIPAL
 MAHISHA EDUCATION COLLEGE



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To,

Arnab Sardar,

Sub: Letter for the Services (as annexed hereto) to be provided by Aditya Birla Fashion and Retail Limited ("Letter")

Reference to the above and subsequent discussions held with you from time to time, Aditya Birla Fashion and Retail Limited, a company incorporated under the Companies Act, 1956 and having its office at Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, through its Pantaloons Division (hereinafter called "the Company") is pleased to issue this letter to you as per the following terms and conditions:

1. You shall deliver and provide the services as more particularly described in Annexure A appended hereto as per the terms and conditions of this Letter.
2. In consideration of providing the Services, you shall be entitled to the payment, as more particularly described in Annexure B appended hereto ("Fee").
 - i) All payment shall be subject to TDS.
 - ii) For clarity, it is stated that the Company shall not be liable to make any other payment to you save and except stated in this Clause.
 - iii) All invoices have to be addressed to "Aditya Birla Fashion and Retail Limited".
 - iv) All payments towards your invoices are to be made by cheque /draft//RTGS/NEFT/pay order favoring "Aditya Birla Fashion and Retail Limited" only.
3. This Letter shall be effective from **15-Aug-22** and shall be valid till **28-Sept-22**. This Letter can be renewed with mutual consent.
4. You shall be forthwith replaced by the Company on account of any misconduct or if you are found in violation of the Company's code of conduct as mentioned in Annexure C appended hereto or if you do not turn up to Company's premises/ units due to any reason.
5. We can terminate this Letter any time, without assigning any reason whatsoever. Upon expiry or early termination of this Letter, you shall forthwith return all the confidential and proprietary information, if you possess, to the Company.
6. We do not assign or grant permission to you to use any of your intellectual property rights, in any form, manner or media whatsoever.

pantaloons *Arnab Sardar*

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)
Zonal Office (East): Megatherm Tower, 6th Floor, Block-GP, Sector- 5, Salt Lake Electronic Complex,
Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 4059400
Regd. Office: Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, India
T: +91 - 8652905000 | F: +91 - 8652905400 | E: abf1@adityabirla.com | W: www.abf1.com
Corporate ID No.: L18101MH-2007PLC233901



ATTESTED
[Signature]
PRINCIPAL
MAHARAJA COLLEGE



ADITYA BIRLA



FASHION & RETAIL

7. You shall keep all the information received from you during the terms of this Letter confidential. This obligation shall survive the expiry or earlier termination of this Letter.
8. You have all the necessary permissions/licenses/consents for performing its obligations under this Letter.
9. Nothing in this Letter shall imply or construe a relationship of partnership or joint venture between the Company and you in respect of the provision of the Services.
10. You are duly authorized to enter into this Letter.
11. This Letter shall be governed by and construed in accordance with the laws of India and the Courts at Mumbai shall have the exclusive jurisdiction to adjudicate upon and settle any and all disputes that may arise out of or in connection with this letter between the Company and you.

Please sign and return the duplicate copy of this Letter as a token of your acceptance of the terms and conditions as mentioned in this Letter.

Thanking you,

For Aditya Birla Fashion and Retail Limited
Pantaloons Division

ACCEPTANCE

We accept the terms and conditions of the letter as set out above.

Dated:

Arundh Sarwar
15/08/22



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL COLLEGE

pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)

Zonal Office (East) : Megathem Tower, 6th Floor, Block-GP, Sector- 5, Salt Lake Electronic Complex,

Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 40519400

Regd. Office: Pramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kuria, Mumbai - 400 070, India

T: +91 - 8652905000 | F: +91 - 8652905400 | E: abfr@adityabirla.com | W: www.abfrl.com

Corporate ID No.: L18109MH2007PLC233901



b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly:

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company;
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company;
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies her/his in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address.

(i) TRENT LIMITED
Trent House, G Block,
Plot No. C-60, Beside Citibank,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051

(ii) Mr Rahul Duley
57, Teljant, Sukhadal, Bankura
West Bengal - 722150
NA
Bankur, West Bengal

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1951' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of
by the within named)



Signed and delivered
by the within named)

Employee
Mr Rahul Duley

In the presence of

Witness

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PRINCIPAL
MAHISHDAL RAJ COLLEGE





11

Reliance SMSI Limited - West Bengal

PAYSLIP FOR THE MONTH OF November 2022



EMPLOYEE NO.: 60831748
 PAYSLIP LOCATION: FRIX, Kolkata

NAME: Mr. Shibankar Mandal
 PAN No.: 101801173959

PAYSLIP NO.: 1

PF A/c No.: TRASH01176780000852683

Pension A/c No.: TRASH01176780000852683

ESIC A/c No.: 4118691854

BANK NAME: PUNJAB NATIONAL BANK

BANK A/c NO.: 0713010210827

EARNINGS: [This month (Rs)] | Arrears (Rs) | DEDUCTIONS: [This month (Rs)] | Arrears (Rs)

Basic	6,500.00		838.71	Provident Fund	881.00	
HRA	4,221.00		544.65	Prof Tax - Full period	110.00	
				Recovery of round off amt	91.00	
				Recovery of round off amt	0.08	
				Grill Recovery	45.42	
						5.86

GROSS EARNINGS Rs.	10,721.00		1,383.36	TOTAL DEDUCTIONS Rs.	1,127.50	
			12,104.36			5.86

Current Month Total days:	30.00	Prev. month(s) absence		NET PAY		
Paid Days:	30.00	paid / Recovered(-):	0.00	DRGR COLLEAGUE		10,971.00
Absence Days:	0.00					

Absence days for November 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	



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 MAHISHADAL RAJ COLLEGE

FIXED TERM EMPLOYMENT CONTRACT

Name: Anima Ghosh

Father Name: Tapas Ghosh

Address: H NO 0 Benipur Saltore Netulta Purulia Durga Mandir Purulia West Bengal 723121

Letter Date : 26-Sep-2023

Employee Id:

OfferID :

Employee Code:

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
3. Your period of Employment contract is from **26-Sep-2023** till **23-Oct-2023**. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a



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PSN Supply Chain Solutions Pvt. Ltd.

- right to deduct the wages for the un-served notice period from the money due to you, if any, as part of full and final settlement.
6. You shall not at any point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.
 7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through posting of schedules.
 8. You may have to even work overtime as per business requirements. Overtime amount will be paid as per statutory norms.
 9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your Supervisor.
 10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by leave policy of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
 11. If any declaration given or furnished by you to the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** proves to be false or if you have willfully suppressed any material information, in such a case you will liable for strict action including to removal from service without notice.
 12. In day to day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow service conditions of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. Such supervisor shall exercise control over your working including initiation of disciplinary proceedings against you.
 13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** but not be entitled to any benefit/ privileges available to other regular associates of the establishment of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or of our clients **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. The agency will be solely responsible for the all statutory payments and you will have no right to claim the same from the Clients of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
 14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of contract will remain unchanged including compensation and benefits.
 15. You will not, at any time without the written consent of the authorized person of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**, disclose or divulge or make public except on legal obligations, any information about the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** and its Clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.
 16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **PSN**



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PSN Supply Chain Solutions Pvt. Ltd.

SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED will have a right to take a strict action against you including termination of service without any notice period or pay in lieu thereof.

17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or to our client, under the circumstances of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - i. fully perform the services, in a professional manner, at work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at client location with utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - ii. not engage in any conduct detrimental to the interests of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or our clients;
 - iii. not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**;
 - iv. Comply with the applicable Policies (such as safety, health, environment policy), Code of conduct and Rules & Regulations of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
20. Upon lapse or termination of the employment, your employment with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.
23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.



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MAHISHADAL RAJ COLLEGE



PSN Supply Chain Solutions Pvt. Ltd.

24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** and you are required to read them in conjunction
25. You agree to defend, indemnify and hold **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
26. In addition to the terms contained herein, your relationship with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED

Signature

Name: *Prerna Ghosh*

Date: 26.09.2023

For PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED

Authorized Signatory



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Annexure - A

Gross Salary		Statutory benefits	
Basic + DA	Rs. 11436	PF Employer	Rs. 1487
HRA	Rs. 572	ESIC Employer	Rs. 390
Other if Any	Rs. 0	Others if any	Rs. 0
Total Gross Salary (A)	Rs. 12008	Total Statutory Contribution (B)	Rs. 1877
Total Deduction (C)	Rs. 1572		
Net Salary D = (A - C)	Rs. 10436	Cost to Company (A + B)	Rs. 13885




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Annexure B

Service Provider Personnel Nondisclosure Agreement

This Nondisclosure Agreement (this "**Agreement**"), effective as of 26-Sep-2023, entered into by, ("**Service Provider Personnel**"), an employee of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED, ("**Service Provider**"), for the benefit of clients of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED. (and the Clients and the Service Provider Personnel are referred to individually as a "**Party**" and collectively as the "**Parties**").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

1. Confidential Information.

As used in this Agreement, "**Confidential Information**" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "**Affiliate**") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations and computer programs, or may be in the nature of unwritten knowledge.

2. Exclusions.

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

3. Use of Confidential Information.

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure,



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dissemination or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

4. Disclosures to Governmental Entities.

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliate to seek a protective order or other appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

5. Ownership of Confidential Information.

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, title or interests therein (collectively referred to as " **Intellectual Property Rights** ") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by client's or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

6. Notice of Unauthorized Use.

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliates in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or disclosure.

7. Return / Destroy or Discontinue Use of Confidential Information.

Service Provider Personnel will return, deliver, remove or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies and excerpts of Confidential Information) promptly following the client's written request regardless of how the Confidential Information is embodied at the date of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information and at the client's option, Service Provider Personnel will provide written certification of his/her compliance with this Section.

8. Injunctive Relief.

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel therefore agrees that the client and/or its Affiliate will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.



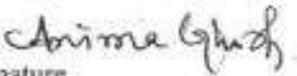

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and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties hereto in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996 and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

Notices. All notices hereunder will be given in writing, will refer to this Agreement and will be personally delivered or sent by overnight courier, receipted facsimile transmission or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end this Agreement. Any Party may from time to time change such address by giving the other Party notice of such change in accordance with this Section 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, 11 shall survive the termination or expiry of this Agreement.


Signature

Full Name: Anima Ghosh

Address: H NO 0 Benipur Saltore Netulta Purulia Durga Mandir Purulia West Bengal 723121

Phone No: 7477604189

ACCEPTED




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PRINCIPAL
MAHISHADAL R.J. COLLEGE

9. Scope; Termination.

This Agreement is intended to cover Confidential Information received by Service Provider Personnel both prior and subsequent to the date hereof. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

10. Indemnity.

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost or expense (including, without limitation, reasonable attorneys fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement

11. Outside Employment.

You agree that during the period of your employment, you will not, without the prior written approval of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**, directly or indirectly engage in any outside employment activity relating to any line of business in which client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

12. Miscellaneous.

This Agreement will not create a joint venture, partnership or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her or its other obligations and duties to the other Party, whether express, implied, in fact or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any



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(Signature)
MAHISHALAL RAJ COLLEGE

DUKE

DUKE FASHIONS (INDIA) LIMITED

GSTIN No. : 03AABCD6124A1ZJ

CIN : U18101PB1990PLC010599

GT ROAD (West) LUDHIANA, - 141008 Tel: 0161-5224000-4010

email : mail@dukeindia.com web : www.dukeindia.com

To

HR/Store Manager

Aditya Birla Fashions & Retail Limited (Pantaloon Division)

Bardhaman, West Bengal.

Dear Sir,

We are deployed Temporary DUKE Promoter at your Store at Pantaloon (ABFRL)- GT Road, Burdwan (WB) (P254) for Apparel's Section.

Detail of Brand Staff is as mentioned as follow:

Name of Promoter: Mr. Arnab Chakraborty S/o Sh. Biplab Chokraborty

Age of Promoter: 19 Yrs

Date of Joining: 05.09.2022

Gross Salary: 11600.00 INR

We are responsible for all their statutory dues and Compliances.

Company Registered: -

ESI No: - 260002682300000106/ **2614472358**

EPF No: - PB/LDH/16435/NA

UAN No: - NA

Yours Sincerely

DUKE FASHIONS (INDIA) LIMITED

Officer- Corp HR



ATTESTED
MAHISHADAL RAI CO-OP SOCIETY





DUKE FASHIONS (INDIA) LIMITED

GSTIN No. : 03AABCD6124A1ZJ

CIN : U18101PB1990PLC010599

GT ROAD (West) LUDHIANA. - 141008 Tel: 0161-5224000-4010

email : mail@dukeindia.com web. : www.dukeindia.com

Date :- 29-OCT-2022

TO WHOM IT MAY CONCERN

It is to be certified that Mr. ARNAB CHAKRABORTY S/O BIPLAB CHOKRABORTY is working with us as SALES MAN, His salary statement for the month of SEP-2022 is as under:-

Basic	:	8608.00
HRA	:	1291.00
AB Amount	:	540.00
Less ESI	:	75.00
Less Epf	:	1033.00
Less LW	:	5.00
Net Paid	:	9326.00

For Duke Fashion(India) Ltd.

Manager(H.R)



Arnab Chakraborty
29/10/22



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[Signature]
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16)

CN072223560

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Aditya Birla Fashion and Retail Ltd Pantaloons (E09162700041)
- with Telephone no. & E-mail address : ABFRL (Pantaloons Division), Unit No. 401, 403,
501, 502, L.B.S. Road, Karla, Mumbai/Mumbai Suburban,
Maharashtra
- 022-28532401
apprentice.pantaloons@abfirladityabirla.com
2. (a) Name of Apprentice (Block Letters) : JUGAL MANDAL (A072258572)
- (b) Father's/Mother's (Spouse's Name) : Sudarsan Mandal
3. Address of apprentice : Vill+P.O:- Daisei.P.S:- Marishda, Marishda, Medinipur East, West Bengal
4. Gender : Male
5. Date of Birth : 16-12-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
- (b) Name of the Category : General
7. Education/Qualification (Highest) : 12th - Humanity
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training : Retail Trainee Associate Version 2.0
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : Yes
- (b) If Basic Training is exempt - reason for exemption
- (c) Name of the Course : N/A
- (d) Duration of Training/Course : N/A
- (e) Name of the Institute : N/A
- (f) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 1087 Hours
- (a) Duration of Basic Training : 7 Hours
- Period of Basic Training : From 11-07-2022 to 11-07-2022
- (b) Duration of On-the-Job Training : 1080 Hours
- Period of On-the-Job Training : From 12-07-2022 to 07-01-2023
- (c) Training Type : Sequential
11. Apprenticeship Training Location : PT-Haldia-City Centre
- (a) Name and address of facility where Basic Training is to be provided : Aditya Birla Fashion and Retail Limited
PANTALOONS_ EASTZONE
- (b) Name and address of the facility where On-the-Job Training is to be provided : Aditya Birla Fashion and Retail Ltd Pantaloons
PT-Haldia-City Centre
Medinipur East
West Bengal
12. (a) Date of execution of contract : 11-07-2022
- (b) Age of Apprentice on the date of execution of contract : 19 years, 5 months and 25 days
13. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable
14. Monthly stipend amount



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- (a) During 1st year of training : 8500
 (b) During 2nd year of training : N/A
 (c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
 (b) Name of TPA (if applicable) : ZCOMS Consulting Private Limited

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal

Jugal Mandal

Signature of Apprentice

Sudarsan Mandal

Signature of Guardian



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FOR OFFICE USE ONLY

Contract Registration No.

CN072223560

(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)



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Annexure I Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.



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Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.



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Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months, Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,
For Reliance SMSL Limited,



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : Nobo Kumar Mondal
Date : 28.06.2022

ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).



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Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

PRIVATE & CONFIDENTIAL

May 25, 2022

Ms .SHUCHISIKTA MAITY
Raj Sammilonee - Durgapur-Max

Dear SHUCHISIKTA MAITY

We have pleasure to appoint you in our Company, as per below:

Role : SENIOR CRE
Designation : Senior Assistant
Grade : A4

1. Date of Appointment

Your appointment is effective from 21 May 2022. This is to inform you that this letter will be null and void in case you do not report on the above date.

2. Place of Posting & Nature of work

Your posting shall be at Raj Sammilonee - Durgapur-Max. However, during the employment with the Company, you may be posted / transferred to any of the offices / projects / divisions of the Company or group companies existing or to be set up at any other location in India. Your assignment or work can be changed or altered whenever necessary at the discretion of the Management to suit any new developments or requirements of the company on the same terms and conditions, without any additional benefits.

3. Compensation & Benefits Program

You shall be paid an annual Gross Potential Earning of INR. 165000/- (One Lakh Sixty Five Thousand). Other perquisites benefits applicable to your grade shall be payable as per company policy in force. Compensation & Benefit Program applicable to you is provided in Annexure I. Your compensation is confidential and if need arises, you may discuss it only with your Reporting Manager or Human Resource Manager.

4. Probation / Confirmation

You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. Unless your period of probation is extended in writing, your employment will be deemed as confirmed.

5. Insurance

You shall be covered under Mediclaim Insurance Policy for Hospitalization as per eligibility and Company rules as applicable from time to time.



ATTESTED

MAHISHADAL COLLEGE

max

Lifestyle International Pvt. Ltd.
Max Retail Division,
P S Srijan Corporate Park, Tower -L,
19th Floor, Block - GP, Salt Lake City,
Sector - V, Kolkata-700091, West Bengal
Phone: +91-33 4015 2600

www.maxfashionbelle.com
(CIN - U52190KA1987PTCO4275)



CONTRACT LETTER WITH NEEM TRAINEE

Date: 01-07-2022

NEEM Trainee no: 1-20052755511

Dear Rupanjan Bera,

We are pleased to engage you as NEEM Trainee subject to the following terms and conditions:

1. The period of training shall be of 1 year with start date 01-July-2022 and end date 30-Jun-2023.
2. During the training period, your stipend would be INR 8904/- per month.
3. It shall not be obligatory on the part of the 2COMS Foundation to offer any employment to the apprentices on successful completion of period of training in his/her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment, you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or worker shall not apply to or in relation to you.
4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by 2COMS Foundation.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the 2COMS Foundation as cost of training such amount as may be determined by the 2COMS Foundation. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
8. The contract of Training can be terminated without compensation payment to the NEEM Trainee-
 - a. If you secure parental employment (on production of copy of the appointment letter and
 - b. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/Surgeon attached to any Government Hospital)
9. For breach of contract by 2COMS Foundation, 2COMS Foundation shall pay compensation to you in accordance with the Minimum Wages specified for that Category.
10. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
11. 2COMS Foundation will formulate a 'Training Programme' for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
12. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
13. The Stipend for a particular month shall be paid before the 10th of the following month.
14. Any disagreement or dispute between NEEM Facilitator and the NEEM Trainee arising out of the Contract shall be referred to the Governing Body of 2COMS Foundation.

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing in this contract does not constitute employment by 2COMS Foundation or any guarantee of employment.

For 2COMS Foundation

Accepted and Agreed

Signature



Authorized Signatory
Date: 01-07-2022

ATTESTED

PRINCIPAL
RAJIBHADRI COLLEGE



8 Maulavi Mujibur Rahman Sarani, Kolkata - 700017



ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ಬೆಂಗಳೂರು

24 February 2023

Mr. Mrinal Kanti Das
Wardda
Purba Medinipur
West Bengal
Purba Medinipur
West Bengal-721449

Dear Mr. Mrinal Kanti Das

Sub: Appointment as "Sales Associate" at Zudio- Halda-Arribuja City Centre mall (EMP No: TJA78)

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Sales Associate" for our Retail Store located at Arribuja City Centre Halda Near Halda-Arribuja City Centre Mall, Halda-Development Authority Halda, West Bengal-721635, on the following terms and conditions:

1. **Salary & Allowances:** You will be paid emoluments as per the enclosed statement as Annexure-I containing breakup of CTC of Rs. 12778/- per month offered to you.
2. Statutory deductions, as applicable, would be effected from the amount prescribed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rules of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on **24 February 2023** and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as **26 November 2001** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: COMPANY HOUSE, 14, HANUMANTHOPUR, KOLKATA - 700016. TEL: 033-23466102 FAX: 033-23466101

CORPORATE OFFICE: TRENT HOUSE, 4, ECLIPSE, PLOT NO. 1149, SECTOR 10, VIKAS ENCLAVE, GURGAON, HARYANA-122002. INDIA. TEL: 0124-461051. TEL: 0124-461052 FAX: 0124-461053

Circle No: hr@trent.com recruitment@trent.com training@trent.com

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PRINCIPAL
MAHISHADAL RAJ COLLEGE





1957
1000
1000

CN062371668

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Aditya Birla Fashion and Retail Ltd Pantaloons (200162700043)
with Telephone no. & E-mail address : APPL (Pantaloons Division), Unit No. 401, 403,
501, 502, 1, B S. Road, Kurla, Mumbai/Mumbai Suburban,
Maharashtra
022-28502401
apprentice.pantaloons@abfrr.adityabirla.com
2. (a) Name of Apprentice (Block Letters) : RAKESH PURKAIT (A0623177116)
(b) Father's/Mother's/Spouse's Name : Suresh Purkait
3. Address of apprentice : null, null, KANDERPUR I, null, West Bengal, 74
Parangana North, 743147, null, null, Parangana North, West Bengal
4. Gender : Male
5. Date of Birth : 29-12-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Humanity
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Retail Trainee Associate Version 2.0
9. Apprenticeship Training duration (Total) : 180 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-job training : From 03-07-2023 to 29-12-2023
10. Apprenticeship Training Location : PE-STAR MALL
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-job Training is to be provided : Aditya Birla Fashion and Retail Ltd Pantaloons
PE-STAR MALL
46 Parangana North
West Bengal
11. (a) Date of execution of contract : 30-06-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 6 months and 1 days
12. Is the establishment opting for benefits under NAFSA? : Yes
If yes, Schedule 2 to this contract will also be applicable.
13. Monthly stipend amount :
(a) During 1st year of training : ₹500
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(3) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, the revised rates will apply as the minimum payable to Apprentice.

14. (a) Name and Address of Guardian in case Apprentice is under 18 years of age (Minor) : N/A

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- (b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
 (b) Name of TPA (if applicable) : 2COMS Consulting Private Limited
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



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 MAHISHADAL KJ COLLEGE





PSN Supply Chain Solutions Pvt. Ltd.

FIXED-TERM EMPLOYMENT CONTRACT

Name: Neha Bhandari

Date-26-09-2023

Father Name: Paresh Bhandari

Address: Benipur Saltore Netulta Purulia

Letter Date: 26-09-2023

Employee Id: 113466079

Offer ID:

Employee Code: nehband

In pursuance of your application for employment in our organization, we have decided to appoint you as an Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment/work offered to you has arisen due to a temporary increase in work which is part and parcel of our contracts with our clients.
2. You would be liable to work at any of our client's locations as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post, or place or to any office, associates or sister concern, or subsidiary of any of the present or future clients of PSN Supply Chain Solutions Pvt. Ltd. at any place in India, whether in existence or which may come up in the future at any time at the sole discretion of the **PSN Supply Chain Solutions Pvt Ltd.**
3. Your period of Employment contract is from **26-09-2023** and ends on **23-10-2023**. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains the "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically end after the aforementioned period is completed. The renewal /extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both parties have the right to terminate the contract by giving the other party prior notice of 15 days or an amount equal to wages for the said notice period. If the employee terminates the contract without serving the notice period, the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of the full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a right to deduct

Unit No.7, "Diamoda Gold" Tanvi Complex, S.V.Road, Dahisar (East), Mumbai (India) - 400 068.
Tel: 7738666001/ 7738009530 Email samccrg@psnsupplychain.com website www.pranavassociates.co

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MAHISHA







PSN Supply Chain Solutions Pvt. Ltd.

12. Miscellaneous:

This Agreement will not create a joint venture, partnership, or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other.

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her, or its other obligations and duties to the other Party, whether express, implied, in fact, or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties hereto in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996, and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

Notices:

All notices hereunder will be given in writing, will refer to this Agreement, and will be personally delivered or sent by overnight courier, receipted facsimile transmission, or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end this Agreement. Any Party may from time to time change such address by giving the other Party notice of such change in accordance with this Section 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, and 11 shall survive the termination or expiry of this Agreement.

Accepted

Full Name: - Neha Bhandari

Signature

Neha Bhandari

Mobile Number: -7319580748



ATTESTED
[Signature]
MAHARAJA RAJ COLLEGE





PSN Supply Chain Solutions Pvt. Ltd.

7. Return / Destroy or Discontinue Use of Confidential Information:

Service Provider Personnel will return, deliver, remove, or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies, and excerpts of Confidential Information) promptly following the client's written request regardless of how the Confidential Information is embodied at the date of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information and at the Client's option, Service Provider Personnel will provide written certification of his/her compliance with this Section.

8. Injunctive Relief:

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel, therefore, agrees that the client and/or its Affiliate will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.

9. Scope Termination:

This Agreement is intended to cover Confidential Information received by Service Provider Personnel prior to and subsequent to the date. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

10. Indemnity:

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost, or expense (including, without limitation, reasonable attorney's fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agree to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement.

11. Outside Employment:

You agree that during the period of your employment, you will not, without the prior written approval of **PSN Supply Chain Solutions Pvt Ltd**, directly or indirectly engage in any outside employment activity relating to any line of business in which the client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.



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3. Use of Confidential Information:

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure, dissemination, or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy, and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

4. Disclosures to Governmental Entities.

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliate to seek a protective order or another appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

5. Ownership of Confidential Information:

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, titles, or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by the client or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

6. Notice of Unauthorized Use:

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying, or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliates in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or disclosure.



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**PRANAV ASSOCIATES
MAHISHI COLLEGE**





PSN Supply Chain Solutions Pvt. Ltd.

Annexure B

Service Provider Personnel Nondisclosure Agreement

This Nondisclosure Agreement (this "Agreement"), effective as of 15.07.2022, entered into by, ("Service Provider Personnel"), an employee of **PSN Supply Chain Solutions Pvt Ltd** ("Service Provider"), for the benefit of clients of **PSN Supply Chain Solutions Pvt Ltd** (and the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

1. Conditional Information:

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances, and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations, and computer programs, or maybe in the nature of unwritten knowledge.

2. Exclusions:

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.



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PSN Supply Chain Solutions Pvt. Ltd.

- 23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
- 24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the **PSN Supply Chain Solutions Pvt Ltd.** and you are required to read them in conjunction
- 25. You agree to defend, indemnify and hold **PSN Supply Chain Solutions Pvt Ltd** harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
- 26. In addition to the terms contained herein, your relationship with **PSN Supply Chain Solutions Pvt Ltd.** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **PSN Supply Chain Solutions Pvt Ltd.** You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature whatsoever against any of our clients.
- 27. We take this opportunity to wish you the very best in your tenure with **PSN Supply Chain Solutions Pvt Ltd.**
- 28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of the contract, I accept all aforementioned terms & conditions of the contract of employment offered by **PSN Supply Chain Solutions Pvt Ltd.**

For **PSN Supply Chain Solutions Pvt Ltd**



Authorized Signatory

Signature:

Name:

Annexure-A

Gross Salary		Statutory benefits	
Basic + DA	11436	PF Employer	1487
HRA	572	ESIC Employer	390
Other If Any			
Total Gross Salary (A)	12008	Total Statutory Contribution (B)	1877
PF	1372		
ESIC	90		
PT	110		
Total Deduction (C)	1572		
Net Salary D = (A-C)	10436	Cost to Company (A + B)	1385

Unit No.7, "Diamoda Gold" Tarvi Complex, S.V.Road, Dahisar (East), Mumbai (India) - 400 068.

Tel: 7738666001/ 7738009530 Email samecrg@psnsupplychain.com website www.prunavassociety.com



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PRINCIPAL
MAHESH DAL PAT COLLEGE





PSN Supply Chain Solutions Pvt. Ltd.

16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **PSN Supply Chain Solutions Pvt Ltd**, will have a right to take strict action against you including termination of service without any notice period or pay in lieu thereof.
17. In case of default or negligence has been proved on your part resulting in loss cease of operation to **PSN Supply Chain Solutions Pvt Ltd** or to our client, under the circumstances of **PSN Supply Chain Solutions Pvt Ltd**, is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall:
 - fully perform the services, in a professional manner, at the work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at the client location with the utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - not engage in any conduct detrimental to the interests of the **PSN Supply Chain Solutions Pvt Ltd** or our clients;
 - not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of **PSN Supply Chain Solutions Pvt Ltd**
 - Comply with the applicable Policies (such as safety, health, and environmental policy), Code of conduct, and Rules & Regulations of **PSN Supply Chain Solutions Pvt Ltd**, at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the **PSN Supply Chain Solutions Pvt Ltd**.
20. Upon lapse or termination of the employment, your employment with **PSN Supply Chain Solutions Pvt Ltd** shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and **PSN Supply Chain Solutions Pvt Ltd**, will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after the termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.



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PSN Supply Chain Solutions Pvt. Ltd.

the wages for the unserved notice period from the money due to you, if any, as part of the full and final settlement

6. You shall not at any point of time stake any claim or right to claim employment, damage, loss, or compensation of any sort whatsoever either against us or any of our clients.
7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through the posting of schedules.
8. You may have to even work overtime as per business requirements. The Overtime amount will be paid as per statutory norms.
9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your supervisor.
10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by the leave policy of **PSN Supply Chain Solutions Pvt Ltd.**
11. If any declaration given or furnished by you to the **PSN Supply Chain Solutions Pvt Ltd** proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
12. In day-to-day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow the service conditions of **PSN Supply Chain Solutions Pvt Ltd.** A supervisor shall exercise control over your work, including initiating disciplinary proceedings against you.
13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **PSN Supply Chain Solutions Pvt Ltd** but not be entitled to any benefit/privileges available to other regular associates of the establishment of **PSN Supply Chain Solutions Pvt Ltd** or of our clients **PSN Supply Chain Solutions Pvt Ltd.** The agency will be solely responsible for all statutory payments and you will have no right to claim the same from the Clients of **PSN Supply Chain Solutions Pvt Ltd.**
14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of the contract will remain unchanged including compensation and benefits.
15. You will not, at any time without the written consent of the authorized person of **PSN Supply Chain Solutions Pvt Ltd**, disclose or divulge or make public except on legal obligations, any information about the **PSN Supply Chain Solutions Pvt Ltd**, and its clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.



ATTESTED
PRINCIPAL
MAHISHABAI RAJ COLLEGE



Reliance SMSL Limited

Ref No. HR/OCT/22/K1/60549684/1001337541

Date: 19.10.2022

SHIBSANKAR MANDAL
00,VILL-GOPALPUR PO-NARAYANPUR PS-NETURIA,VILL-GOPALPUR
PO-NARAYANPUR PS-NETURIA
West Bengal,India

Offer-cum-Appointment Letter

Dear SHIBSANKAR,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **19.10.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 128652/- per annum** as below:

	Rs. per month
Basic	6500
HRA	4221
Conveyance Allowance	
Monthly Gross	10721
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - 1





Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier
 - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;
 - b. Copies of your passport photographs with grey background;
 - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection in the Company(Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding salary.



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MAHESHWARI COLLEGE

Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
 - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - b. Return to work within 8 days from the commencement of such absence and
 - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give us the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electronic and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.

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MANAGEMENT COLLEGE



Reliance SMSL Limited

24. You shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. As we are manpower service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

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MAHISHDAL H. P. COLLEGE



Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in English (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Shri. Sankar Mandal.
Signature : [Signature]
Date : 19/10/2022



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Reliance SMSL Limited - West Bengal

PAYSLIP FOR THE MONTH OF November 2022



EMPLOYEE NO.: 60931749
 PAYSLIP LOCATION: PRIX, Kolkata
 NAME: Mr. Shibankar Mandal
 PAN No.: 10189117359
 PAYSLIP NO.: 1
 PR A/c No.: TRVSR01176780000852683
 Pension A/c No.: TRVSR01176780000852683
 ESIC A/c No.: 4118691854
 BANK NAME: PUNJAB NATIONAL BANK
 BANK A/c NO.: 0713010230827

EARNINGS
 Basic 6,500.00
 HRA 4,221.00
 This month (Rs) | Arrears (Rs) | DEDUCTIONS
 Provident Fund 838.71
 Prof Tax - Full period 544.65
 Ex-ESI contribution
 Recovery of round off amt
 GIL Recovery
 This month (Rs) | Arrears (Rs)
 831.00
 110.00
 91.00
 0.00
 45.42
 5.86

GROSS EARNINGS Rs.	10,721.00	1,383.36	12,104.36	TOTAL DEDUCTIONS Rs.	1,127.50	1,133.36
Current Month Total days: 30.00	Prev. month(s) absence			NET PAY		10,971.00
Paid Days : 30.00	Paid / Recovered(-):	0.00		DEAR COLLEAGUE		
Absence Days : 0.00						

Absence days for November 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	

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 PRINCIPAL
 MAHISHADAL RAJ COLLEGE



FIXED TERM EMPLOYMENT CONTRACT

Name: Anima Ghosh

Father Name: Tapas Ghosh

Address: H NO 0 Benipur Saltore Netulta Purulia Durga Mandir Purulia West Bengal 723121

Letter Date : 26-Sep-2023

Employee Id:

OfferID :

Employee Code:

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
3. Your period of Employment contract is from **26-Sep-2023 till 23-Oct-2023**. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a



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PSN Supply Chain Solutions Pvt. Ltd.

- right to deduct the wages for the un-served notice period from the money due to you, if any, as part of full and final settlement.
6. You shall not at any point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.
 7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through posting of schedules.
 8. You may have to even work overtime as per business requirements. Overtime amount will be paid as per statutory norms.
 9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your Supervisor.
 10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by leave policy of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
 11. If any declaration given or furnished by you to the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
 12. In day to day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow service conditions of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. Such supervisor shall exercise control over your working including initiation of disciplinary proceedings against you.
 13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** but not be entitled to any benefit/ privileges available to other regular associates of the establishment of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** or of our clients **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. The agency will be solely responsible for the all statutory payments and you will have no right to claim the same from the Clients of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
 14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of contract will remain unchanged including compensation and benefits.
 15. You will not, at any time without the written consent of the authorized person of **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**, disclose or divulge or make public except on legal obligations, any information about the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** and its Clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.
 16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **PSN**



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- SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** will have a right to take a strict action against you including termination of service without any notice period or pay in lieu thereof.
17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED or to our client, under the circumstances of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
 18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - i. fully perform the services, in a professional manner, at work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at client location with utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - ii. not engage in any conduct detrimental to the interests of the PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED or our clients;
 - iii. not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED;
 - iv. Comply with the applicable Policies (such as safety, health, environment policy), Code of conduct and Rules & Regulations of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED at all times during the course of your employment contract.
 19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
 20. Upon lapse or termination of the employment, your employment with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** shall stand terminated forthwith.
 21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter.
 22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.
 23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.



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PSN Supply Chain Solutions Pvt. Ltd.

24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** and you are required to read them in conjunction
25. You agree to defend, indemnify and hold **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
26. In addition to the terms contained herein, your relationship with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with **PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED**.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED

Signature

Name: *Amira Ghosh*

Date: *26.09.2023*

For PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED

Authorized Signatory



ATTESTED
[Signature]
PRINCIPAL
MAHISHAL WEST COLLEGE



PSN Supply Chain Solutions Pvt. Ltd.

Annexure - A

Gross Salary		Statutory benefits	
Basic + DA	Rs. 11436	PF Employer	Rs. 1487
HRA	Rs. 572	ESIC Employer	Rs. 390
Other if Any	Rs. 0	Others if any	Rs. 0
Total Gross Salary (A)	Rs. 12008	Total Statutory Contribution (B)	Rs. 1877
Total Deduction (C)	Rs. 1572		
Net Salary D = (A - C)	Rs. 10436	Cost to Company (A + B)	Rs. 13885



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MAHARAJA COLLEGE



PSN Supply Chain Solutions Pvt. Ltd.

Annexure B

Service Provider Personnel Nondisclosure Agreement

This Nondisclosure Agreement (this "**Agreement**"), effective as of 26-Sep-2023, entered into by, ("**Service Provider Personnel**"), an employee of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED, ("**Service Provider**"), for the benefit of clients of PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED. (and the Clients and the Service Provider Personnel are referred to individually as a "**Party**" and collectively as the "**Parties**").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

1. Confidential Information.

As used in this Agreement, "**Confidential Information**" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "**Affiliate**") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations and computer programs, or may be in the nature of unwritten knowledge.

2. Exclusions.

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

3. Use of Confidential Information.

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure,



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MAHISHADAL RAJ COLLEGE





9. Scope; Termination.

This Agreement is intended to cover Confidential Information received by Service Provider Personnel both prior and subsequent to the date hereof. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

10. Indemnity.

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost or expense (including, without limitation, reasonable attorneys fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement

11. Outside Employment.

You agree that during the period of your employment, you will not, without the prior written approval of the PSN SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED, directly or indirectly engage in any outside employment activity relating to any line of business in which client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

12. Miscellaneous.

This Agreement will not create a joint venture, partnership or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her or its other obligations and duties to the other Party, whether express, implied, in fact or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any



ATTESTED
Principal
MAHISHADAL COLLEGE

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

7. _____

8. _____

8. _____

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9. _____

10. _____





DUKE FASHIONS (INDIA) LIMITED

GSTIN No. : 03AABCD6124A1ZJ

CIN : U18101PB1990PLC010599

GT ROAD (West) LUDHIANA, - 141008 Tel: 0181-5224000-4010

email : mail@dukeindia.com web. : www.dukeindia.com

To

HR/Store Manager

Aditya Birla Fashions & Retail Limited (Pantaloon Division)

Bardhaman, West Bengal.

Dear Sir,

We are deployed Temporary DUKE Promoter at your Store at Pantaloon (ABFRL)- GT Road, Burdwan (WB) (P254) for Apparel's Section.

Detail of Brand Staff is as mentioned as follow:

Name of Promoter: Mr. Arnab Chakraborty S/o Sh. Biplab Chokraborty

Age of Promoter: 19 Yrs

Date of Joining: 05.09.2022

Gross Salary: 11600.00 INR

We are responsible for all their statutory dues and Compliances.

Company Registered:-

ESI No: - 260002682300000106/ 2614472358

EPF No: - PB/LDH/16435/NA

UAN No: - NA

Yours Sincerely

DUKE FASHIONS (INDIA) LIMITED

Officer- Corp HR



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PRINCIPAL
MAHISHADAL RAJ COLLEGE

OLKKE

THE UNIVERSITY OF
TAMPERE
FINLAND

1. Introduction
2. Methodology
3. Results

4. Discussion
5. Conclusion
References
Appendix
Bibliography

Author's address
Contact information

Copyright notice
Publication details





DUKE FASHIONS (INDIA) LIMITED

GSTIN No. : 03AABCD6124A1ZJ

CIN : U18101PB1990PLC010599

GT ROAD (West) LUDHIANA, - 141008 Tel: 0161-5224000-4010

email : mail@dukeindia.com web : www.dukeindia.com

Date :- 29-OCT-2022

TO WHOM IT MAY CONCERN

It is to be certified that Mr. ARNAB CHAKRABORTY S/O BIPLAB CHOKRABORTY is working with us as SALES MAN. His salary statement for the month of SEP-2022 is as under:-

Basic	:	8608.00
HRA	:	1291.00
AB Amount	:	540.00
Less ESI	:	75.00
Less Epf	:	1033.00
Less LW	:	5.00
Net Paid	:	9326.00

For Duke Fashion(India) Ltd.



Manager(H.R)

[Handwritten Signature]
29/10/22

ATTESTED
[Handwritten Signature]
PRINCIPAL
MAHISHADAL COLLEGE



01/11/2011

01/11/2011

01/11/2011

01/11/2011



16

CN072223560

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Aditya Birla Fashion and Retail Ltd. Pantaloons (E09162700041)
with Telephone no. & E-mail address : ABFRL (Pantaloons Division), Unit No. 401, 403,
501, 502, L.B.S. Road, Kurla, Mumbai/Mumbai Suburban,
Maharashtra
022-28532401
apprentice.pantaloons@abfirl.adityabirla.com
2. (a) Name of Apprentice (Block Letters) : JUGAL MANDAL (A072258572)
(b) Father's/Mother's/Spouse's Name : Sudarsen Mandal
3. Address of apprentice : VIII+P.O:- Daisei,P.S:- Marishda, Marishda, Medinipur East, West Bengal
4. Gender : Male
5. Date of Birth : 16-12-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Education/Qualification (Highest) : 12th - Humanity
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Retail Trainee Associate Version 2.0
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : Yes
(b) If Basic Training is exempt - reason for exemption :
(i) Name of the Course : N/A
(ii) Duration of Training/Course : N/A
(iii) Name of the Institute : N/A
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 1087 Hours
(a) Duration of Basic Training : 7 Hours
Period of Basic Training : From 11-07-2022 to 11-07-2022
(b) Duration of On-the-Job Training : 1080 Hours
Period of On-the-Job Training : From 12-07-2022 to 07-01-2023
(c) Training Type : Sequential
11. Apprenticeship Training Location : PT-Haldia-City Centre
(a) Name and address of facility where Basic Training is to be provided : Aditya Birla Fashion and Retail Limited
PANTALOONS - EASTZONE
(b) Name and address of the facility where On-the-Job Training is to be provided : Aditya Birla Fashion and Retail Ltd Pantaloons
PT-Haldia-City Centre
Medinipur East
West Bengal
12. (a) Date of execution of contract : 11-07-2022
(b) Age of Apprentice on the date of execution of contract : 19 years, 6 months and 25 days
13. Is the establishment opting for benefits under NAPS* : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount



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- | | |
|---|--------|
| (a) During 1st year of training | : 8500 |
| (b) During 2nd year of training | : N/A |
| (c) During 3rd and 4th year of training | : N/A |

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice.

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
 (b) Name of TPA (if applicable) : 2COMS Consulting Private Limited

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time.
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal

Jugal Mandal

Signature of Apprentice

Sudarsan Mandal

Signature of Guardian



FOR OFFICE USE ONLY

Contract Registration No. : CN072223560
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

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MAHISHADAL



Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Advisor as and towards the cost of training.



Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

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Reliance SMSL Limited

Ref No: HR/JUN/22/TA/60502628/1001254284

Date: 28.06.2022

Nobo Kumar Mondal

Dear Nobo Kumar Mondal,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **NAPS Trainee** in the trade of **Retail Assistant** in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of **112788.00/- p.a. (ONE LAKH TWELVE THOUSAND SEVEN HUNDRED EIGHTY EIGHT Rupees)**. The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.



Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 6737 803

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Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months. Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,
For Reliance SMSL Limited,



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : Nobo Kumar Mondal
Date : 28.06.2022

ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).



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MAHESHWARI COLLEGE

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC157704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Reliance SMSL Limited - West Bengal
 PAYSリップ FOR THE MONTH of October 2022

EMPLOYEE NO.: 60796146	PAYSリップ NO.: 1
PAYSリップ LOCATION: PRCL, Baidia	NAME: Mr. Nabu Kumar Mondal
UAN No.: 60796146	Pension A/c No.: 60796146
BANK NAME : STATE BANK OF INDIA	BANK A/C NO.: 40142351448
EARNINGS	(This month (Rs) Arrears (Rs) Deductions (Rs) This month (Rs) Arrears (Rs))
Stipend	9,399.00
Cash Handling Allowance	29.56
Holiday Compensation	303.19
	Recovery of round off amt
	0.25-
GROSS EARNINGS Rs.	9,731.75
	TOTAL DEDUCTIONS Rs.
	0.25-
Current Month Total days: 31.00	NET PAY Rs.
Paid Days : 31.00	9,732.00
Absence Days : 0.00	DEAR COLLEAGUE

Absence days for October 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	

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 MAHISDAL HIGHER SECONDARY COLLEGE





Reliance SMSL Limited - West Bengal
 PAYSHEET FOR THE MONTH of September 2022

EMPLOYEE NO.: 60796146	PAYSLIP NO.: 1
PAYSLIP LOCATION: FRCL.Haldia	
PF A/c No.: 60796146	ESIC A/c No.: 60796146
BANK NAME : STATE BANK OF INDIA	BANK A/C NO.: 40142351448
NAME: Mr. Nabu Kumar Mondal PAN No.: Pension A/c No.: 60796146 (This month (Rs)) Arrears (Rs)	
(This month (Rs)) Arrears (Rs) (DEDUCTIONS)	
Stipend	Recovery of round off amt
Cash Handing Allowance	
9,399.00	0.38
17.38	
9,416.38	0.38
GROSS EARNINGS Rs.	TOTAL DEDUCTIONS Rs.
9,416.38	0.38
Current Month Total days: 30.00	NET PAY Rs.
Paid Days : 30.00	9,416.00
Absence Days : 0.00	DEAR COLLEAGUE
Prev. month(s) absence Paid / Recovered(-): 0.00	

Absence days for September 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	



ATTESTED
 Signature
 MAHISHDAL NATIONAL COLLEGE



Reliance SMSL Limited - West Bengal
 PAYS LIP FOR THE MONTH OF August 2022

EMPLOYEE NO.:	50796146	PAYS LIP NO.:	1
PAYS LIP LOCATION:	FRIEL-Raidia	NAME:	Mr. Hobo Kumar Mondal
PF A/c No.:	60796146	UAN No.:	
BANK NAME :	STATE BANK OF INDIA	Pension A/c No.:	60796146
		BANK A/C NO.:	40142351448
EARNINGS	(This month (Rs))	Arrears (Rs)	DEDUCTIONS
Stipend	9,399.00		Recovery of round off amt
Cash Handling Allowance	27.63		
Holiday Compensation	303.19		
	9,729.82		
GROSS EARNINGS Rs.		9,729.82	TOTAL DEDUCTIONS Rs.
			0.18-
Current Month Total days:	31.00	NET PAY	Rs.
Paid Days	: 31.00	DEAR COLLEAGUE	
Absence Days	: 0.00		
			9,730.00

Absence days for August 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	21	22	23	24	25	26	27	28	29	30	31	

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 MAHISHADAL R.J. COLLEGE

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+91 7980115774
contact@fpspl.com
Style Bazar Building, 4TH Floor
Kakdwip, West Bengal, India
PIN - 743347
CIN : U74999WB2022PTC257845

Letter No: FPSPL/RO-PT/2023/01

Date: 11/01/2023

Dear **Joy Das**,
Vill+PO – Pukurberia,
PS – Kakdwip,
Dist – South 24 Parganas,
Pin – 743347, WB, India.

Congratulations! **Finscope Pervasive Services Pvt Ltd** is excited to call you our new **Internship**.

Position: Relationship Officer
Start date: 12/01/2023
Salary: Rs. 3000 per Month

We'll focus on wrapping up a few more formalities, including the successful completion of your [**background check, home visit, reference check, etc.**], and aim to get you settled into your new role by [**12/01/2023**].

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

You will report to [**Subhendu Das, Relationship Specialist**] at [**Kakdwip**] from [**1 day per week**] as the **Internship**. You will be expected to plan, organize, and personally manage the sales operations of your organization's marketing/sales department as part of your everyday job to establish and maintain relationships with consumers.

You'll be a **part-time** employee of **Finscope Pervasive Services Pvt Ltd** and you will have access to some fantastic benefits, such as discounts on associated goods, etc.

+91 7980115774

+91 8918623974

contact@fpspl.com



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+91 7980115774
contact@fpspl.com
Style Bazar Building, 4TH Floor
Kakdwip, West Bengal, India
PIN - 743347
CIN : U74999WB2022PTC257845

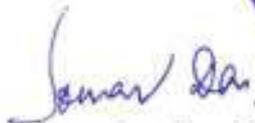
Throughout your **Internship**, you may be given access to confidential information belonging to **Finscope Pervasive Services Pvt Ltd**. Upon acceptance of this Pre-offer, you agree that you will keep all **Finscope Pervasive Services Pvt Ltd** information private and confidential.

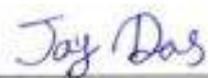
Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and **Finscope Pervasive Services Pvt Ltd** can terminate employment for assigning any reason at any time. You will be governed under Company's service rules which will be communicated to you by your superior.

Finscope Pervasive Services Pvt Ltd looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,



Admin 
Finscope Pervasive Services Pvt Ltd

Candidate Signature:  _____

Candidate Printed Name: Jay Das _____

Date: 11.01.2023 _____

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MAHISHADOL COLLEGE



+91 7980115774

+91 8918623974

contact@fpspl.com

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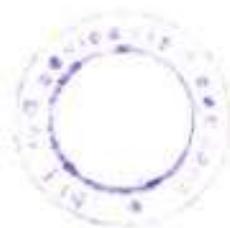
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+91 7980115774
contact@fpspl.com
Style Bazar Building, 4TH Floor
Kakdwip, West Bengal, India
PIN - 743347
CIN : U74999WB2022PTC257845

Letter No: FPSPL/RO/2023/02

Date: 16/01/2023

Dear **Rintu Das**
S/O Ratan Das,
South Pukurberia, Kakdwip
Ganeshpur, South 24 Parganas,
Pin – 743347, WB, India.

Congratulations! **Finscope Pervasive Services Pvt Ltd** is excited to call you our new **Internship**.

Position: Relationship Officer
Start date: 17/01/2023
Salary: Rs. 7000 per Month

We'll focus on wrapping up a few more formalities, including the successful completion of your [**background check, home visit, reference check, etc.**], and aim to get you settled into your new role by **17/01/2023**.

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

You will report to [**Subhendu Das, Relationship Specialist**] at [**Kakdwip**] from [**9 hours per day, 6 days per week**] as the **Internship**. You will be expected to plan, organize, and personally manage the sales operations of your organization's marketing/sales department as part of your everyday job to establish and maintain relationships with consumers.

You'll be a **regular** employee of **Finscope Pervasive Services Pvt Ltd** and also be able to participate in benefits such as medical benefits (Approval basis), paid

+91 7980115774

+91 8918623974

contact@fpspl.com



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PRINCIPAL
MAHISHADAL JAGAD COLLEGE





+91 7980115774
contact@fpspl.com
Style Bazar Building, 4TH Floor
Kakdwip, West Bengal, India
PIN - 743347
CIN : U74999WB2022PTC257845

time off, etc. You will have access to some fantastic benefits, such as discounts on associated goods, etc.

Throughout your **Internship**, you may be given access to confidential information belonging to **Finscope Pervasive Services Pvt Ltd**. Upon acceptance of this Pre-offer, you agree that you will keep all **Finscope Pervasive Services Pvt Ltd** information private and confidential.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and **Finscope Pervasive Services Pvt Ltd** can terminate employment for assigning any reason at any time. You will be governed under Company's service rules which will be communicated to you by your superior.

Finscope Pervasive Services Pvt Ltd looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,


Admin
Finscope Pervasive Services Pvt Ltd


Admin

Finscope Pervasive Services Pvt Ltd

Candidate Signature: 

Candidate Printed Name: Rintu Das

Date: 16/01/2023


ATTESTED
PRINCIPAL
MAHISHADAL B&T COLLEGE



+91 7980115774

+91 8918623974

contact@fpspl.com



2A

22 August 2022

Mr. Susoman Chowdhury
Nabastha, Bardhaman
West Bengal-713407

Dear Mr. Susoman Chowdhury

Sub: Appointment as "Sales Associate" at Zudio- Howrah, (EMP No: 63815)

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Sales Associate" for our Retail Store located at 493/C/B, G.T. Road(south), P.O & P.S. Shibpur, Howrah 711102, on the following terms and conditions:

1. **Salary & Allowances:** You will be paid emoluments as per the enclosed statement as Annexure-I containing breakup of CTC of Rs.11843/- (Rupees Eleven Thousand Eight Hundred Forty Three Only) per month offered to you.
2. Statutory deductions, as applicable, would be effected from the amount prescribed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rates of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on **22 August 2022** and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as **17 June 2002** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.

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PRINCIPAL
MAHISHABALI COLLEGE

REGISTRATION OFFICE - SUMAN BESE, 41, HEMLOCK STREET, MUMBAI - 400011. TEL: (01-20)8661852 FAX: (01-20)2042000

CORPORATE OFFICE - TRENT HOUSE, 6-BLOCK, PLOT NO. C/6, BESE (D) BANK, GHANSHYAMNAGAR, DURGAPUR (W) DIST. TEL: (01-20) 0100000 FAX: (01-20) 0100000

EMAIL: recruitment@trent.co.in WEBSITE: www.citibank.com CIN: U/01040GRT01000001





7. It shall be your sole responsibility to get yourself relieved from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
8. You have initially been posted at **Zudio- Howrah**; however, your services are liable to be transferred from one post to another, from one department to another, from one store to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and city, where you are posted.
9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into Annexure - II. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/ or any other relevant statutory provisions as may be in force from time to time.
10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No: **63815** and the same may be mentioned in all your future communications regarding your employment association with the Company, for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

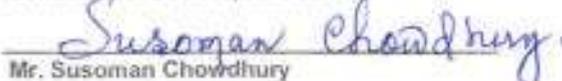
Yours faithfully,
For TRENT LIMITED



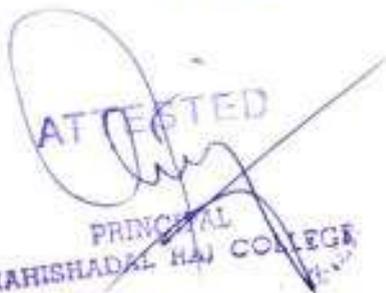
Ajay Menon
Authorized Signatory

Encl.: as above

I have read the above terms and
Conditions and I accept the same.


Mr. Susoman Chowdhury




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ANNEXURE I : Compensation FY 2022 – 23

Name	Mr. Susoman Chowdhury
Emp Code	63815
Location Code	Z196
Location	Howrah
Qualification	HSC
Date of Joining	22 Aug 2022
Date of Birth	17 Jun 2002
STATEMENT SHOWING EXISTING EMOLUMENTS	
Salary Components	(INR)
Basic	9795
House Rent Allowance	490
Education Allowance	0
Additional Allowance (If Applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	10285
Employee State Insurance Corporation (ESIC)	334
Provident Fund	1175
Employee Deposit Linked Scheme (EDLI)	49
Total CTC	11843
Annual CTC	147768

Notes:

1. This is a sample document and is not intended to be used as a basis for any legal proceedings.
2. The actual CTC may vary depending on the employee's position, location, and other factors.
3. The actual CTC may vary depending on the employee's position, location, and other factors.
4. The actual CTC may vary depending on the employee's position, location, and other factors.

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**ANNEXURE B
SERVICE AGREEMENT**

AN AGREEMENT, made this 22 day of August 2022 BETWEEN TRENT LIMITED a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road Street, Mumbai-400 001 and Corporate Office at Trent House, G Block, Plot No. C-66, Beside C&B Bank, Bandra Kurla Complex, Bandra(E), Mumbai-400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Mr. Susman Chowdhury

(hereinafter called "the Employee") of the OTHER PART

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 22 day of August 2022 subject to the employment being determined in pursuance of any of the provisions of this Agreement.

2. The Employee shall be on probation for the initial period of six months from the date of joining the services, which period can be extended for a period of six months (three months at a time) in case the work performance, attendance, conduct etc. of the Employee is not found satisfactory of which the Management will be the sole judge.

The Employee shall be confirmed in writing at the end of the initial probation period or the extended probation period as the case may be, provided the work performance, attendance, conduct etc. of the Employee are found satisfactory. The Employee shall be deemed to be on probation until he/she is confirmed in writing by the Company.

The service of the Employee are liable to be terminated by giving one day notice in writing by either party to the other party and by giving Seven days notice in writing or by surrendering Seven day's salary in lieu of notice after confirmation.

3. The employee shall to the best of his/her ability, execute and perform all his/her duties as per the illustrative list of the duties and responsibilities enclosed with the appointment letter, as well as duties ancillary and incidental thereto and as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.

4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Conditions/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.

5. The Employee shall, serve the Company at such place or places in the Union of India as the Company may appoint or at such place or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly provided to him/her by the Company.

7. Income tax and all other impositions, if any payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemes/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself to examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses;

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, debt or other obligations on behalf of the Company for which the employee has no express authority from the Company.



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PRINCIPAL



(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge.

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media.

(k) and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(l) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by his/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all articles manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies, bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself directly or indirectly for any gainful purpose or other use without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) whether, books, documents, papers, notes, diaries, records including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company, sketches, designs, plans, samples, goods, market data, catalogues, matters, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of the Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any fee thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or develops any process or improvement (whether patentable or not) or composes any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process technique or method of manufacture or construction now or hereafter used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt in by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiments, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

a) Any act of dishonesty, disobedience, insubordination, uncivility, immorality, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company and after continuation as specified in Clause 2 hereof the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee Seven day's notice or salary in lieu of notice. In the event of the Employee desisting to leave the services of the Company, he/she shall give to the Company Seven day's notice in writing or Seven day's salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and in that event, he/she will be paid his/her salary up to the last working day only.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

ATTESTED
IN
PRINCIPAL
MAHISHADAL RAJ COLLEGE





17. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the Employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly:

- (i) represent himself as being in any way connected with or interested in the business of the Company, or
- (ii) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- (iii) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company;
- (iv) do any other act in thing calculated to prejudice the interests or business activities of the Company;

Nothing in this Clause shall however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The Employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 50 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change of address.

(i) TRENT LIMITED
Trent House, G Block,
Pkte No. C-50, Beside Citibank,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051

(ii) Mr. Suresh Chawdhary
Nabastha Saridhaman
West Bengal

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to-date and they shall also be entitled to the benefits mentioned therein.

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,

For and on behalf of
By the within named)



Signed and delivered
by the within named)

Employee
Mr. Suresh Chawdhary

In the presence of

Witness



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited - West Bengal
 PAYSIP FOR THE MONTH OF October 2022



EMPLOYEE NO.: 60796146
 PAYSIP LOCATION: ENCL, Haldia
 NAME: Mr. Nobe Kumar Mondal
 PAYSIP NO.: 1

PF A/C No.: 60796146
 Pension A/c No.: 60796146
 ESIC A/c No.: 60796146

BANK NAME : STATE BANK OF INDIA
 BANK A/C NO.: 40142351948

EARNINGS	(This month (Rs))	Arrears (Rs)	DEDUCTIONS	(This month (Rs))	Arrears (Rs)
Salary	9,399.00		Recovery of round off amt	0.25-	
Cash Handling Allowance	29.56				
Holiday Compensation	303.19				
GROSS EARNINGS Rs.	9,731.75	9,731.75	TOTAL DEDUCTIONS Rs.	0.25-	0.25-

Current Month Total days: 31.00
 Paid Days : 31.00
 Absence Days : 0.00
 Prev. month(s) absence Paid / Recovered(-): 0.00
NET PAY Rs. 9,732.00
 DEAR COLLEAGUE

Absence days for October 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	

ATTESTED

MAHESH KUMAR MONDAL COLLEGE



Reliance SWSL Limited - West Bengal
PAYSHEET FOR THE MONTH OF September 2022

EMPLOYEE NO.: 60796146 NAME: Mr. Nobe Kumar Mondal PAYSHEET NO.: 1

PAYSHEET LOCATION: FRCT. RAJDISA PAN No.: Pension A/c No.: 60796156 ESIC A/c No.: 60796146

PF A/c No.: 60796146 BANK NAME: STATE BANK OF INDIA BANK A/c NO.: 40142301448

EARNINGS (This month (Rs)) | Arrears (Rs) | DEDUCTIONS (This month (Rs)) | Arrears (Rs)

Stipend 9,399.00 Recovery of round off amt 0.38

Cash Handing Allowance 17.38

GROSS EARNINGS Rs. 9,416.38

TOTAL DEDUCTIONS Rs. 0.38

NET PAY Rs. 9,416.00

Current Month Total days: 30.00 Prev. month(s) absence Paid / Recovered(-): 0.00

Paid Days: 30.00 Absence Days: 0.00

DEAR COLLEAGUE

Absence days for September 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131

ATTESTED

MAHISRADAL KAN
PRINCIPAL COLLEGE



Reliance GSM Limited - West Bengal
 PAYSHEET FOR THE MONTH OF August 2022

EMPLOYEE NO.: 60796148
 PAYSHEET LOCATION: FRCL, Kalydia
 NAME: Mr. Nobi Kumar Mondal
 PAYSHEET NO.: 1

PF A/c No.: 60796148
 Pension A/c No.: 60796148
 ESIC A/c No.: 60796148

BANK NAME : STATE BANK OF INDIA
 BANK A/C NO.: 40142351448

EARNINGS
 (This month (Rs))
 Stipend 9,399.00
 Cash Handalling Allowance 21.63
 Holiday Compensation 303.19
 (This month (Rs))
 Arrears (Rs) 0.00
 Deductions
 Recovery of round off amt 0.18-
 (This month (Rs))
 Arrears (Rs) 0.18-

Category	Amount (Rs)	Arrears (Rs)	Deductions	Recovery of round off amt	Arrears (Rs)
Stipend	9,399.00			0.18-	
Cash Handalling Allowance	21.63				
Holiday Compensation	303.19				
GROSS EARNINGS	9,729.82	9,729.82	0.18-	0.18-	0.18-
Current Month Total days	31.00	Prev-month(s) absence			
Paid Days	31.00	Paid / Recovered(-):			
Absence Days	0.00	0.00			
NET PAY	9,730.00				
DEAR COLLEAGUE					

Absence days for August 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	

ATTESTED

MAHISHADAL RAJ COLLEGE
 PRINCIPAL





INSCOPE
PERVASIVE SERVICES PRIVATE LIMITED
GLIMMER OF HOPE

+91 7980115774
contact@fpspl.com
Style Bazar Building, 4TH Floor
Kakdwip, West Bengal, India
PIN - 743347
CIN : U74999WB2022PTC257845

Letter No: FPSPL/RO-PT/2023/01

Date: 11/01/2023

Dear **Joy Das**,
Vill+PO – Pukurberia,
PS – Kakdwip,
Dist – South 24 Parganas,
Pin – 743347, WB, India.

ATTESTED
PRINCIPAL
KRISHNADAL MAJ COLLEGE

Congratulations! **Finscope Pervasive Services Pvt Ltd** is excited to call you out for a new **Internship**.

Position: Relationship Officer
Start date: 12/01/2023
Salary: Rs. 3000 per Month

We'll focus on wrapping up a few more formalities, including the successful completion of your [**background check, home visit, reference check, etc.**], and aim to get you settled into your new role by [**12/01/2023**].

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

You will report to [**Subhendu Das, Relationship Specialist**] at [**Kakdwip**] from [**1 day per week**] as the **Internship**. You will be expected to plan, organize, and personally manage the sales operations of your organization's marketing/sales department as part of your everyday job to establish and maintain relationships with consumers.

You'll be a **part-time** employee of **Finscope Pervasive Services Pvt Ltd** and you will have access to some fantastic benefits, such as discounts on associated goods, etc.

+91 7980115774

+91 8918623974

contact@fpspl.com





INSCOPE
PERVASIVE SERVICES PRIVATE LIMITED
GLIMMER OF HOPE

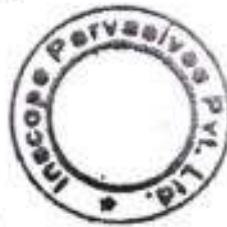
+91 7980115774
contact@fpspl.com
Style Bazar Building, 4TH Floor
Kakdwip, West Bengal, India
PIN - 743347
CIN : U74999WB2022PTC257845

Throughout your **Internship**, you may be given access to confidential information belonging to **Finscope Pervasive Services Pvt Ltd**. Upon acceptance of this Pre-offer, you agree that you will keep all **Finscope Pervasive Services Pvt Ltd** information private and confidential.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and **Finscope Pervasive Services Pvt Ltd** can terminate employment for assigning any reason at any time. You will be governed under Company's service rules which will be communicated to you by your superior.

Finscope Pervasive Services Pvt Ltd looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,



Admin *Jovan Das*
Finscope Pervasive Services Pvt Ltd

Candidate Signature: *Jay Das*

Candidate Printed Name: *Jay Das*

Date: 11.01.2023



+91 7980115774

+91 8918623974

contact@fpspl.com

MAHARAJA RAJ COLLEGE
DURGAPUR
WEST BENGAL

max



ATTESTED

Lifestyle International Pvt. Ltd.
Max Retail Division
P-5 Srijan Corporate Park, Tower-1,
19th Floor Block - CP, Sak Lake City,
Sector-V, Kolkata-700091, West Bengal
Phone: +91-33-40152600
www.maxretail.com
(CN-152190KA19W7TC04273)

You shall be covered under Medclaim Insurance Policy for Hospitalization as per eligibility and Company rules as applicable from time to time.

5. Insurance

Your employment will be deemed as confirmed. You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. Unless your period of probation is extended in writing,

4. Probation / Confirmation

with your Reporting Manager or Human Resource Manager. In Annexure I, Your compensation is confidential and if need arises, you may discuss it only per company policy in force. Compensation & Benefit Program applicable to you is provided (Five Thousand). Other perquisites benefits applicable to your grade shall be payable as You shall be paid an annual Gross Potential Earning of INR. 165000/- (One Lakh Sixty

3. Compensation & Benefits Program

company on the same terms and conditions, without any additional benefits. at the discretion of the Management to suit any new developments or requirements of the location in India. Your assignment or work can be changed or altered whenever necessary projects / divisions of the Company or group companies existing or to be set up at any other employment with the Company, you may be posted / transferred to any of the offices / Your posting shall be at Raj Sammilonee - Durgapur-Max. However, during the

2. Place of Posting & Nature of work

and null and void in case you do not report on the above date. Your appointment is effective from 21 May 2022. This is to inform you that this letter will be

1. Date of Appointment

Grade : A4
Designation : Senior Assistant
Role : SENIOR CRE

We have pleasure to appoint you in our Company, as per below:

Dear SHUCHISIKTA MAITY
Ms. SHUCHISIKTA MAITY
Raj Sammilonee - Durgapur-Max

May 25, 2022

PRIVATE & CONFIDENTIAL

CONTRACT LETTER WITH NEM TRAINEE

Date: 01-07-2022

NEM Trainee no: 1-20052755511

Dear Rupanjana Bera,

We are pleased to engage you as NEM Trainee subject to the following terms and conditions:

1. The period of training shall be of 1 year with start date 01-July-2022 and end date 30-Jun-2023.

2. During the training period, your spend would be INR 8904/-per month.

3. It shall not be obligatory on the part of the ZCOMS Foundation to offer any employment to the apprentices on successful completion of period of training in the establishment nor shall it be obligatory on the part of the NEM Trainee to accept any employment under the employer. As NEM Trainee undergoing Training in an establishment, you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer/worker shall not apply to or in relation to you.

4. As NEM Trainee you shall be liable to abide by the rules and regulations of NEM in all matters of conduct, discipline and safety and carry out all lawful orders of the establishment.

5. As NEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.

6. As NEM Trainee you shall maintain a record of your work during the period of the NEM Training in a proforma prepared and approved by ZCOMS Foundation.

7. When the contract of Training is terminated for failure on your part to carry out the terms of contract you shall refund to the ZCOMS Foundation as cost of training such amount as may be determined by the ZCOMS Foundation in such event, you shall not be entitled to enter into another contract of training under the National Employ Ability Enhancement Mission (NEM).

8. The contract of Training can be terminated without compensation payment to the NEM Trainee.

9. If you secure private employment for production of copy of the appointment letter and medical certificate not held by the rank of a Civil Surgeon Surgeon attached to any Government Hospital.

10. For breach of contract by ZCOMS Foundation, ZCOMS Foundation shall pay compensation to you in accordance with the Minimum Wages specified for that Category.

11. Continuation of payment of stipend shall depend on your satisfactory performance during the training period.

12. ZCOMS Foundation will formulate a Training Programme for the training of NEM Trainee and shall make suitable arrangements for facilitating programme.

13. NEM Trainee shall be reported training according to normal hours of work of the department in the establishment to which he/she is attached for training.

14. The stipend/particulars mentioned in the schedule (if any) shall be paid to the NEM Trainee arising out of the Contract shall be referred to the Governing Body of ZCOMS Foundation.

ENGAGEMENT

I hereby confirm acceptance of the above NEM Contract letter, on the terms and conditions specified therein, I understand and agree that my signing in this contract does not constitute employment by ZCOMS Foundation or any guarantor of employment.

For ZCOMS Foundation

Signature



Authorized Signatory
Date: 01-07-2022



8 Maulavi Mujibur Rehman Sarani, Kolkata - 700017

ATTESTED
MANAGING DIR COLLEGE

Accepted and Agreed

MAHISHADAL RAI COLLEGE
PRINCIPAL
ATTESTED



The undersigned hereby certifies that the above mentioned details are correct and true to the best of his knowledge and belief and that the same are in accordance with the records of the college.

This certificate is issued on the 28th day of February 2022 at Mahishadal.

Principal

Dr. Mahesh Kumar Das
Principal

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ATTESTED

14. (a) Trainee and Address of Establishment to whom apprentice is under 18 years of age (Apprentice) : N/A

If the quantum rates are modified through negotiation between the parties during the course of apprenticeship, the revised rates will apply as the minimum payable to apprentice. The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Table III(A) of Apprenticeship Rules, 1997. The Establishment confirms that the agreed monthly stipend amount entered above is not higher than the minimum rate.

13. Monthly stipend amount:
 (a) During the year of training: ₹ 6000
 (b) During 2nd year of training: N/A
 (c) During 3rd and 4th year of training: N/A

12. Is the establishment opening for benefits under MATS? Yes
 If yes, annexure 2 to this contract will also be applicable.

11. (a) Date of execution of contract: 30.06.2023
 (b) Age of Apprentice on the date of execution of contract: 21 years, 6 months and 1 day.

10. (a) Name and address of the factory where On-the-job training is to be provided: PT-STAR MALL, Admin. Bldg. Fashion and Retail Park, Sector 10, Vashi, Dist. Thane, Maharashtra 400 702.
 (b) Name and address of family where Basic Training is to be provided: N/A

9. (a) Apprenticeship Training Location: PT-STAR MALL
 (b) Period of On-the-job Training: 2 Weeks
 (c) Duration of Basic Training: 180 Days
 (d) Apprenticeship Training duration (Total): From 03-07-2023 to 29-12-2023

8. (a) Category of Apprenticeship: Special
 (b) Name of the trade for which Apprentice is training: Retail Training Associate, Version 2.0

7. (a) Educational Qualification (Highest): 12th - Humanity
 (b) Name of the Category: Special

6. (a) Whether belongs to SC/ST/OBC/Other Minority: No
 (b) Date of Birth: 29-12-2001

5. Gender: Male

4. Address of apprentice: B-11, B-11, KAMDESHI RT, West Bengal, 24 Parganas, West Bengal, India - 743347

3. (a) Name of Apprentice (Block Letters): RAJESH PRAKART (A06231771161)
 (b) Father's/Guardian's Name: Same as above
 Address: apprentice@maharashtra.gov.in

2. (a) Name of Apprentice (Block Letters): RAJESH PRAKART (A06231771161)
 (b) Father's/Guardian's Name: Same as above
 Address: apprentice@maharashtra.gov.in

1. Name and Registered Address of Establishment: ABPL (Prestige Division), Plot No. 401, 403, 404, 502, E.H.S. Road, Kurla, Mumbai (West) Suburban, Maharashtra
 with Telephone no. & E-mail address: apprentice@maharashtra.gov.in

Model Contract of Apprenticeship Training for Major/Midier Apprentices

CN062371668





MAHISHABALI JAI COLLEGE
PRINCIPAL
ATTESTED

Signature of the Employer with seal



Signature of Apprentice



Signature of Guardian

15. (a) Whether Apprentice was identified through approved Third Party Aggregator Yes No
- (b) Relationship with the Apprentice N/A Yes
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time.
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure I).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.
- TCOMS Consulting Private Limited
- (b) Name of TPA (if applicable)



PSM Supply Chain Solutions Pvt. Ltd.

FIXED-TERM EMPLOYMENT CONTRACT

Name: Neha Bhandari
 Date-26-09-2023
 Father Name: Parash Bhandari
 Address: Benipur Salore Netulia Purulia
 Letter Date: 26-09-2023
 Employee Id: 113466079
 Employee Code: nshband

In pursuance of your application for employment in our organization, we have decided to appoint you as an Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment/work offered to you has arisen due to a temporary increase in work which is part and parcel of our contracts with our clients.

2. You would be liable to work at any of our client's locations as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post, or place or to any office, associates or sister concern, or subsidiary of any of the present or future clients of PSN Supply Chain Solutions Pvt. Ltd. at any place in India, whether in existence or which may come up in the future at any time at the sole discretion of the PSN Supply Chain Solutions Pvt Ltd

3. Your period of Employment contract is from 26-09-2023 and ends on 23-10-2023. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains the "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.

4. Your fixed-term contractual engagement will automatically end after the aforementioned period is completed. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.

5. Both parties have the right to terminate the contract by giving the other party prior notice of 15 days or an amount equal to wages for the said notice period. If the employee terminates the contract without serving the notice period, the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of the full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a right to deduct



ATTESTED
 Principal
 MAHARAJA COLLEGE

(Handwritten mark)



PSM Supply Chain Solutions Pvt. Ltd.

12. Miscellaneous:

This Agreement will not create a joint venture, partnership, or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her, or his other obligations and duties to the other Party, whether express, implied, in fact, or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties hereto in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996, and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

Notices:

All notices hereunder will be given in writing, will refer to this Agreement, and will be personally delivered or sent by overnight courier, receipted facsimile transmission, or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end of this Agreement. Any Party may from time to time change such address by giving the other Party notice of such change in accordance with this Section 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, and 11 shall survive the termination or expiry of this Agreement.

Accepted

Full Name: - Neha Bhandari

Signature

Neha Bhandari

Mobile Number: -7319580748

ATTESTED
PRINCIPAL
MAHARAJA RAJ COLLEGE



MAHISHABAL KAI COLLEGE
ATTTESTED

You agree that during the period of your employment, you will not, without the prior written approval of PSN Supply Chain Solutions Pvt Ltd, directly or indirectly engage in any outside employment activity relating to any line of business in which the client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

11. Outside Employment:

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost, or expense (including without limitation, reasonable attorney's fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement.

10. Indemnity:

This Agreement is intended to cover Confidential Information received by Service Provider Personnel prior to and subsequent to the date. This Agreement shall be effective once signed by Service Provider Personnel and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

9. Scope Termination:

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel, therefore, agrees that the client and/or its Affiliate will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.

8. Injunctive Relief:

Service Provider Personnel will return, deliver, remove, or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies, and excerpts of Confidential Information) promptly following the client's written request regardless of how the Confidential Information is embodied at the date of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information and at the Client's option, Service Provider Personnel will provide written certification of his/her compliance with this Section.

7. Return / Destroy or Discontinue Use of Confidential Information:

PSN Supply Chain Solutions Pvt. Ltd.





PSN

PSN Supply Chain Solutions Pvt. Ltd.

3. Use of Confidential Information:

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure, dissemination, or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy, and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

4. Disclosures to Governmental Entities.

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliate to seek a protective order or another appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

5. Ownership of Confidential Information:

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, titles, or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by the client or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

6. Notice of Unauthorized Use:

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying, or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliates in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or disclosure.

ATTESTED
PRINCIPAL
MAHESHADAL RAJ COLLEGE

Unit No.7, "Diamoda Gold" Tanvi Complex, S.V.Road, Dahisar (East), Mumbai (India) - 400 068.
Tel: 7738666001/ 7738009530 Email gamecru@psnsupplychain.com website www.pranavassociates.co





PSN

PSN Supply Chain Solutions Pvt. Ltd.

Annexure B

Service Provider Personnel Nondisclosure Agreement

This Nondisclosure Agreement (this "Agreement"), effective as of 15.07.2022, entered into by, ("Service Provider Personnel"), an employee of **PSN Supply Chain Solutions Pvt Ltd** ("Service Provider"), for the benefit of clients of **PSN Supply Chain Solutions Pvt Ltd**. (and the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

1. Conditional Information:

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances, and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations, and computer programs, or maybe in the nature of unwritten knowledge.

2. Exclusions:

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

Unit No.7, "Diamoda Gold" Tanvi Complex, S.V.Road, Dahisar (East), Mumbai (India) - 400 068.
Tel: 7738666001/ 7738009530 Email sameer@psnsupplychain.com website www.pranavassociates.co



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PRINCIPAL
MAHISHADAL RAJ COLLEGE



PSN Supply Chain Solutions Pvt. Ltd.

- 23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
- 24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the **PSN Supply Chain Solutions Pvt Ltd**, and you are required to read them in conjunction
- 25. You agree to defend, indemnify and hold **PSN Supply Chain Solutions Pvt Ltd** harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
- 26. In addition to the terms contained herein, your relationship with **PSN Supply Chain Solutions Pvt Ltd**, may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **PSN Supply Chain Solutions Pvt Ltd**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
- 27. We take this opportunity to wish you the very best in your tenure with **PSN Supply Chain Solutions Pvt Ltd**.
- 28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of the contract, I accept all aforementioned terms & conditions of the contract of employment offered by **PSN Supply Chain Solutions Pvt Ltd**.

For **PSN Supply Chain Solutions Pvt Ltd**



Authorized Signatory

Signature:

Name:

Annexure-A

Gross Salary		Statutory benefits	
Basic + DA	11436	PF Employer	1487
HRA	572	ESIC Employer	390
Other if Any			
Total Gross Salary (A)	12008	Total Statutory Contribution (B)	1877
PF	1372		
ESIC	90		
PT	110		
Total Deduction (C)	1572		
Net Salary D = (A-C)	10436	Cost to Company (A + B)	13885

Unit No.7, "Diamoda Gold" Tanvi Complex, S.V.Road, Dahisar (East), Mumbai (India) - 400 068.
Tel: 7738666001/ 7738009530 Email samcerg@psnsupplychain.com website www.psnassociates.co



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PRINCIPAL
MAHISHADAL RAJ COLLEGE



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PSN Supply Chain Solutions Pvt. Ltd.

16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **PSN Supply Chain Solutions Pvt Ltd**, will have a right to take strict action against you including termination of service without any notice period or pay in lieu thereof.
17. In case of default or negligence has been proved on your part resulting in loss cease of operation to **PSN Supply Chain Solutions Pvt Ltd**, or to our client, under the circumstances of **PSN Supply Chain Solutions Pvt Ltd**, is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall:
 - fully perform the services, in a professional manner, at the work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at the client location with the utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - not engage in any conduct detrimental to the interests of the **PSN Supply Chain Solutions Pvt Ltd** or our clients;
 - not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of **PSN Supply Chain Solutions Pvt Ltd**
 - Comply with the applicable Policies (such as safety, health, and environmental policy), Code of conduct, and Rules & Regulations of **PSN Supply Chain Solutions Pvt Ltd**, at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the **PSN Supply Chain Solutions Pvt Ltd**.
20. Upon lapse or termination of the employment, your employment with **PSN Supply Chain Solutions Pvt Ltd** shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and **PSN Supply Chain Solutions Pvt Ltd**, will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after the termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.



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MAHARAJA RAJ COLLEGE
PRINCIPAL



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PSN Supply Chain Solutions Pvt. Ltd.

the wages for the unserved notice period from the money due to you, if any, as part of the full and final settlement

6. You shall not at any point of time stake any claim or right to claim employment, damage, loss, or compensation of any sort whatsoever either against us or any of our clients.
7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through the posting of schedules.
8. You may have to even work overtime as per business requirements. The Overtime amount will be paid as per statutory norms.
9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your supervisor.
10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by the leave policy of **PSN Supply Chain Solutions Pvt Ltd.**
11. If any declaration given or furnished by you to the **PSN Supply Chain Solutions Pvt Ltd** proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
12. In day-to-day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow the service conditions of **PSN Supply Chain Solutions Pvt Ltd.** A supervisor shall exercise control over your work, including initiating disciplinary proceedings against you.
13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **PSN Supply Chain Solutions Pvt Ltd** but not be entitled to any benefit/privileges available to other regular associates of the establishment of **PSN Supply Chain Solutions Pvt Ltd** or of our clients **PSN Supply Chain Solutions Pvt Ltd.** The agency will be solely responsible for all statutory payments and you will have no right to claim the same from the Clients of **PSN Supply Chain Solutions Pvt Ltd.**
14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of the contract will remain unchanged including compensation and benefits.
15. You will not, at any time without the written consent of the authorized person of **PSN Supply Chain Solutions Pvt Ltd.** disclose or divulge or make public except on legal obligations, any information about the **PSN Supply Chain Solutions Pvt Ltd.** and its clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.

ATTESTED
PRINCIPAL
MAHISHADRAJ COLLEGE

Unit No.7, "Diamoda Gold" Tanvi Complex, S.V.Road, Dohisar (East), Mumbai (India) - 400 068.
Tel: 7738666001/ 7738009530 Email samserrg@psnsupplychain.com website www.praibhavassociates.co





Date: Aug 31, 2023

To,
Manas Patra

Appointment Letter- Apprentice

We, **Infiniti Retail Ltd.**, a Company incorporated under the Companies Act, 1956 (as amended from time to time) vide CIN: U31900MH2005PLC158120, and having Registered Office at Unit No. 701 & 702, Wing A, 7th Floor, Kaledonia, Sahar Road, Andheri East, Mumbai 400069 (the "Company") are pleased to hire your services in the field of **NAPS-Customer Service Specialist** as "**Apprentice**" under Croma Apprentice Program Scheme as per the terms and conditions stated herein:

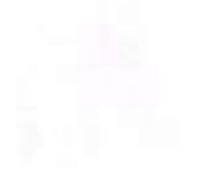
- 1. Place:** Your place of work will be **Howrah** and your reporting shall be to **Assistant Department Manager** or any other person as may be designated by the Company from time to time. You may be transferred from one place / branch / section / department / division of the Company to another place / branch / section / department / division of the Company at the sole discretion of the management anywhere in India or abroad. Similarly, you may also be required to work for any other group, sister concern, subsidiary, associate company either full time or part time.
- 2. Role & Responsibilities:** You will work as **NAPS-Customer Service Specialist**. Details of the same will be explained on the Date of Joining.
- 3. Term:** The apprenticeship is for a period of commencing from **Aug 31, 2023** and ending on . The extension of the apprenticeship period would be based on your performance and at the discretion of the Management. However, you cannot at any time claim any employment or right of the employment, agency, partnership or continuity of apprenticeship in the Company after the completion of your apprenticeship.
- 4. Fees:** During the period of the apprenticeship, you will be paid a consolidated sum of **Rs.11,000/- (Eleven Thousand only) Per Month** as stipend and incentives as per current Incentive Policy. You will not be entitled to or claim any other benefit or allowance, facilities or bonus, which other employees of the Company are entitled to or being paid.
- 5. Taxes:** The Company will deduct applicable taxes from your above stipend as per the prevailing tax laws.
- 6. Office timing:** The working Hours and days would be as per the discussion & information shared.
- 7. Leave:** You shall be entitled to weekly off and other holidays as per the guidelines of the Company. In addition, you are entitled to **12 paid Leaves** during the period of **12 months** apprenticeship starting post completion of one month of apprenticeship. Any leave taken by you, other than the ones communicated, would be considered leave without Pay.
- 8. Termination:** Either party can terminate this Assignment by giving **0 days** notice in writing or apprenticeship fees in lieu of notice, to the other party. If you fail to comply with the Company policy and procedures, the Company can terminate your apprenticeship without any notice and without any apprenticeship fees in lieu of notice.

Regd. Off. : Unit No. 701 & 702, 7th Floor, Kaledonia, Sahar Road, Andheri East, Mumbai 400 069, India
T 91 22 6761 3600 | F 6761 3609 E : customer.support@croma.com Website : www.croma.com
(CIN) : U31900MH2005PLC158120

A TATA Enterprise

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MAHISHADAL RAJ COLLEGE





- 9. Reporting:** You will be required to submit a periodical report on the activities handled by you. This can be mutually discussed & agreed upon.
- 10. Confidentiality:** As substantial amount of Company's proprietary, technical, strategic, intellectual property and other data/information may be available with you, you shall always take all the steps to protect this data/information and shall not divulge or share such data/information with any other person, entity, firm or Company directly or indirectly, during and after your apprenticeship period. On expiry or earlier termination of your apprenticeship, you shall return or destroy the data/information of Company available with you and on the request of Company, you shall give a certificate to the Company to that effect. You will not at any time, without the written consent of management of the Company, disclose or divulge or make public except on legal obligation any information regarding the Company's affairs or work carried out whether the same may be confided to you or become known to you in course of your apprenticeship or otherwise. Confidentiality shall survive forever notwithstanding the expiration or termination of this Agreement for any reason whatsoever.
- 11. Non-Competition:** During the term of this agreement, and for a period of 6 months thereafter, the Employee shall not work directly or indirectly as an employee, officer, retainer, consultant, agent, owner or engage in any other capacity with a company or firm or employer competitive with the Company's current lines of business or any business then engaged in by the Company.
- 12. Policies:** You shall always abide by and work as per the various policies of the Company including Tata Code of Conduct (TCoC) and prevailing laws of the land. You will use your best efforts in the interest of Company while providing services and shall not indulge in any activity which may jeopardise the interest of the Company or lower the image of the Company or its holding company.
- 13. Jurisdiction:** All actions arising out of this apprenticeship or relating thereto are subject to the laws of India and shall be under the jurisdiction of the court in Mumbai.
- 14. Documents:** You are requested to furnish following documents
- All certificates relating to your education, previous employment and work experiences,
 - Proof of your age,
 - Proof of Residence (present & permanent),
 - Relieving letter from your immediate previous employer, and
 - Two passport size color photographs taken within last three months of the date of this letter.

Any contrary representations, letters, offers and agreements, which may have been made to you, are superseded by this offer.

Please confirm your acceptance of the terms and conditions in this communication by signing and returning one copy, for our records. We look forward to a mutually beneficial and professionally rewarding relationship.

For and on behalf of
 Infiniti Retail Ltd.

ATTESTED






cromā

Prasanna

Bhawna Mishra
Lead- Region HR- North

Acknowledged Manas Patra
By:
Email:
Date: 2023-08-31
Time: 15:02:11 PM
IP Address: 10.105.8.175


infiniti retail ltd
The future of retailing

(Signature)
ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE







32

Baazar Retail Private Limited

PS Srijan Corporate Park Office No 1103 Tower 1, Block GP, Sector V,

Payslip for the month	Sep - 2022	Emp Code	14278	Employee Name	Satyajit Sarkar
Days Paid	30.00 + 0.00	Joining Dt	10-Aug-2022	Branch	Falakata
Department	Retail Operations	Division	Store Operations	Designation Role	Associate
UAN		PF No		ESIC No	
PAN	ORFPS3882E	Bank Name	Central Bank of India	Bank Account No	2993429751

Earnings	Amount	Deductions & Recoveries	Amount
Basic	7000.00	Staff Advances	1500.00
Amount Total :	7000.00	Amount Total :	1500.00
		Net Pay :	5500.00

Net Pay : Five Thousand Five Hundred Rupees

This is a system generated pay slip and does not require any signature

ATTESTED

 MAHISHABALI COLLEGE





32



LATHE SWEAR, NON SWEAR, KIDS SWEAR, ACCESSORIES



Satyajit Sarkar

Employee Code : 14278
Date of Joining : 10-08-2022
Blood Group : B+
Emergency Contact : 9733416531

ATTN



Satyajit Sarkar





To,

Arbab Sardar,

Sub: Letter for the Services (as annexed hereto) to be provided by Aditya Birla Fashion and Retail Limited ("Letter")

Reference to the above and subsequent discussions held with you from time to time, Aditya Birla Fashion and Retail Limited, a company incorporated under the Companies Act, 1956 and having its office at Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, through its Pantaloons Division (hereinafter called "the Company") is pleased to issue this letter to you as per the following terms and conditions:

1. You shall deliver and provide the services as more particularly described in Annexure A appended hereto as per the terms and conditions of this Letter.
2. In consideration of providing the Services, you shall be entitled to the payment, as more particularly described in Annexure B appended hereto ("Fee").
 - i) All payment shall be subject to TDS.
 - ii) For clarity, it is stated that the Company shall not be liable to make any other payment to you save and except stated in this Clause.
 - iii) All invoices have to be addressed to "Aditya Birla Fashion and Retail Limited".
 - iv) All payments towards your invoices are to be made by cheque /draft//RTGS/NEFT/pay order favoring "Aditya Birla Fashion and Retail Limited" only.
3. This Letter shall be effective from 15-Aug-22 and shall be valid till 28-Sept-22. This Letter can be renewed with mutual consent.
4. You shall be forthwith replaced by the Company on account of any misconduct or if you are found in violation of the Company's code of conduct as mentioned in Annexure C appended hereto or if you do not turn up to Company's premises/ units due to any reason.
5. We can terminate this Letter any time, without assigning any reason whatsoever. Upon expiry or early termination of this Letter, you shall forthwith return all the confidential and proprietary information, if you possess, to the Company.
6. We do not assign or grant permission to you to use any of your intellectual property rights, in any form, manner or media whatsoever.

pantaloons *Arbab Sardar*

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)

Zonal Office (East): Megatherm Tower, 6th Floor, Block-GP, Sector- 5, Salt Lake Electronic Complex,

Bidhannagar, Salt Lake City, Kolkata-700071, West Bengal, India T: +91 33 40519400

Regd. Office: Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, India

T: +91 - 8652905000 | F: +91 - 8652905400 | E: hr@adityabirla.com | W: www.abfl.com

Corporate ID No: L1810(MH)2007PLC233901

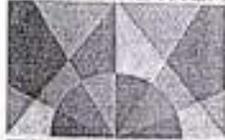
ATTESTED

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MAHISHADAL RAJ COLLEGE





ADITYA BIRLA



FASHION & RETAIL

7. You shall keep all the information received from you during the terms of this Letter confidential. This obligation shall survive the expiry or earlier termination of this Letter.
8. You have all the necessary permissions/licenses/consents for performing its obligations under this Letter.
9. Nothing in this Letter shall imply or construe a relationship of partnership or joint venture between the Company and you in respect of the provision of the Services.
10. You are duly authorized to enter into this Letter.
11. This Letter shall be governed by and construed in accordance with the laws of India and the Courts at Mumbai shall have the exclusive jurisdiction to adjudicate upon and settle any and all disputes that may arise out of or in connection with this letter between the Company and you.

Please sign and return the duplicate copy of this Letter as a token of your acceptance of the terms and conditions as mentioned in this Letter.

Thanking you,

For Aditya Birla Fashion and Retail Limited
Pantaloons Division

ACCEPTANCE

We accept the terms and conditions of the letter as set out above.

Dated:

Arundh Sorbar
15/08/22



pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)
Zonal Office (East) : Megatherm Tower, 6th Floor, Block-GP, Sector- 5, Salt Lake Electronic Complex,
Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 40519400

Regd. Office: Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, India
T: +91 - 8652905000 | F: +91 - 8652905400 | E: abfl@adityabirla.com | W: www.abfl.com
Corporate ID No.: L38701MH2007PLC233901



ADITYA BIRLA



Annexure A

You shall provide the below Services to the Company:

You play the role of Fashion Assistant with the designation of a Coordinator in Pantaloons

A Fashion Assistant is more like a Fashion Advisor – where you interact with customers, understand their needs, assist them and provide a good shopping experience at Pantaloons

You will be mapped to a Brand – where you have to carry out the following responsibilities

- Keep your Brand clean and dust free
- Ensure stock replenishment
- Ensure right product displayed on the right browser
- Ensure communication of Brand Name, Price, and Offers are in place
- Ensure you fill your targets in goal book and update them regularly
- Ensure you are well groomed and look smart everyday
- Ensure you greet with "Hello" and interact with every customer
- Ensure you provide them with a shopping bag
- Ensure you show all the options and coordinates to the customer
- Ensure you say Thank You to customers when they leave your store

Annexure B

Fee

The Company shall make the payment of the Fee to you as per the following terms :-

- A. The Fees shall cover the Services as mentioned hereinabove in Annexure A
- B. The Company shall make payment of the Fee as follows:

Invoice Amount (INR)
Rs 350/- shall be paid on per day basis



pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)
Zonal Office (East) : Megathem Tower, 6th Floor, Block-GP, Sector-5, Salt Lake Electronic Complex,
Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India T: +91 33 40519400

Regd. Office: Pramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, India
T: +91 - 8652905000 | F: +91 - 8652905400 | E: abrl@adityabirla.com | W: www.abrl.com
Corporate ID No.: L18101MH2007PLC233901





Annexure C
Company's Code of Conduct

I. Private Trade and Employment

The employee shall devote his/her whole time to company's work. No employee shall except with the prior written permission of the Management, engage directly or indirectly in any trade Or business either with or without remuneration during the course of his/her employment with the company.

- 1) An employee may, however, undertake honorary work, which is social/charitable/religious and does not interfere with the employee's performance of duties.
- 2) Confidential Matters– No employees shall in anyway reveal business/technical information, unless authorized to do so. It is the responsibility of every employee to avoid actions that may have adverse reaction on any policy/action of the company.
- 3) GiftsfromSuppliers/Customers–NoEmployee shall directly accept from any suppliers Or customers gifts in cash or kind including any pecuniary advantage/saving whether in India or abroad.

II. Dealing with Company's Suppliers/Customers

- 1) No employee will either directly or indirectly be associated with supplies of goods/ materials/services to the company.
- 2) No Employee will have either directly or indirectly any business arrangement outside the ambit of Company's dealings with the Company's customers/agents/suppliers.
- 3) Concealment of information with regard to the above will be viewed very seriously by the Management.

III. Misconduct

The following acts will also be treated as misconduct.

- 1) Willful insubordination/disobedience either alone/in association with others.
- 2) Taking Bribes, causing sabotage and willful damage, theft or fraud in connection with company's work or property.
- 3) Giving to the company false information or concealing information at any point of time specially information which would forewarn the company about any harm likely to come from individual or competitor,

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T : +91 - 8652905000 | F : +91 - 8652905400 | E : abf@adityabirla.com | W : www.abfl.com
Corporate ID No.: L18101MH2007PLC233901







- 4) Habitual absence without leave or absence without leave for more than ten consecutive days or overstaying the sanctioned leave without sufficient grounds or proper or satisfactory explanation.
- 5) Habitual neglect of work, or negligence.
- 6) Refusal to accept any communication from the Management.
- 7) Acting in a manner intended to bring discredit to the Company.
- 8) Drinking/gambling/creating nuisance in the premises.
- 9) Spreading false rumors or other acts of indiscipline.
- 10) Collection without the permission of Manager of any money within the premises of the Company.
- 11) Striking work/inciting others to strike or other acts subversive of discipline.
- 12) Conviction in a court of law for any criminal offence moral turpitude.
- 13) Habitual breach of laws of the land or any law applicable to the company or any rules there under.
- 14) Breach of instructions for the maintenance and operations of any plant/machinery/department.
- 15) Unauthorized removal of company's documents/drawing/property/froplaceofwork.
- 16) Giving assurance to any person for providing employment in the company without proper authorization.
- 17) Holding meeting inside the premise of the establishment without permission.
- 18) Distributing or exhibiting within the premises any handbills, pamphlets, posters or other visible Representation without previous sanction from Manager.
- 19) Willful Damage to Work in Process or to any Property of the Company.
- 20) Failure to Observe Safety Instructions notified or Interference with any Safety Device or Equipment Installed within the Company.
- 21) Unauthorised Possession of any lethal weapon in the establishment.
- 22) Involving in Proxy Swiping/Punching other employee's identity card.
- 23) Misuse of Loyalty Programs by employees for benefit of self and/or others.
- 24) Using abusive/threatening/filthy language against any employee or any visitors/customers.
- 25) Involving in any fights/physical assaults in the premises.
- 26) Non Adherence of IT Security policy of the company.
- 27) Insider Trading of Securities.
- 28) Revealing or sharing of Intellectual Property and/or expert knowledge gained during the course of Employment with any outsider, during and after the course of employment.
- 29) Sexual harassment which includes unwelcome sexual determined behavior r(whether directly or By implication) such as:-

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 MANISHA K. GHOSH
 HR MANAGER

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 Corporate ID No.: L18101MH2007PLC233901





- i. Physical contacts and advances or
- ii. A demand or request for sexual favors or
- iii. Sexually colored remarks or
- iv. unwelcome physical, verbal or non-verbal conduct of sexual nature
- v. Showing pornography or

The List is only indicative and not exhaustive. All Employees are advised to refrain from any acts of Omission/commission/which could be viewed as Misconduct by the management.

IV. Consumption of Intoxicating Drinks/Drugs

- 1) **Non Smoking**-Staff members should refrain from smoking and/or consumption of Intoxicating drinks/drugs in the office premises.
- 2) **Company Property/Equipment** - All property of the company entrusted to the Employee during the course of his/her employment shall be returned in good condition, on separation from the company, as directed by the Management.
- 3) **Personal Grooming and Dress Code** - All employees are expected to maintain a high Standard of personal grooming and observe proper dress/uniform norms. Informal Cloths (Jeans, T-Shirts etc.) are unacceptable as office wear during weekdays at Home Office and Zonal Office. This is especially important when an employee is on official Tour or is likely to come in contact with suppliers/customers/dealers.

The Management reserves the right to add or delete any or all of the above provision at any time Without notice and without assigning any reason thereof. Such changes shall become effective Immediately upon being notified to the employees concerned.

I Mr./Ms. Aravind Sardar have read the
CODE OF CONDUCT and agree to abide by its Clauses.

Employee Name: Aravind Sardar

Designation: co-ordinator

Location: Pt Goutchily man

Date: 15.09.22

Employee Signature - Aravind Sardar

People Officer Signature Chalabi



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T: +91 - 8652905000 | F: +91 - 8652905400 | E: aofh@adityabirla.com | W: www.abfl.com
Corporate ID No.: L18105MH2007PLC233901



ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Sandip Acharjee

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 /- in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of **retainership** your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Sandip Acharjee accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Sandip Acharjee, 1/8/22

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager

Arambagh Foodmart Pvt. Ltd.



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PRINCIPAL
MAHISHADAL RAJ COLLEGE

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Somasri Mondal

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of **retainership** your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Somasri Mondal accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Somasri Mondal
01.08.24
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance
HR Manager
Arambagh Foodmart Pvt. Ltd.



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PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Kabita Maity

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 1/08/2022 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Kabita Maity accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Kabita Maity, 01.08.24

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance


HR Manager
Arambagh Foodmart Pvt. Ltd.




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27-Jun-2023

DLS/APL/126478/230627

Gosthogopal Das,

Kolkata

Dear Gosthogopal Das,

Sub: Letter of Appointment at Dealskart Online Services Private Limited

We are pleased to appoint you at the position of **Sales Associate** at **Dealskart Online Services Private Limited** ("Company") You are required to join us on **27-Jun-2023**. Your employment shall be based at **Kolkata** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended from time to time (the "Company Policies"). You acknowledge that given the dynamic and evolving industry, that the Company is a part of future growth and expansion of the company may result in changes to reporting relationships from time to time.

1) Compensation and Benefits

You will be paid the Compensation as per the enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with its performance management and compensation policies.

2) Probation Period

You will be on probation for an initial period of **180 days** from your date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company at its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of **180 days** shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party may terminate the services by giving **30 days** written notice or pay proportionate Basic Salary (excluding variable) in lieu of any unserved notice the other party. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. However, in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without any notice.

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3) Professional Commitment

All employees are required to comply with Company Policies as amended from time to time, which are available at the company's HR Portal specified for the purpose. You are expected to read, understand, and keep yourself apprised of the policies and also the changes/amendments to them from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

4) Conflict of Interest

- a) During your employment, you will not engage in any activity or investment that:
 - i) conflicts with the Company's business interests,
 - ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
 - iii) interferes with the independent exercise of your judgment in the Company's best interests.
- b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.
- c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
 - i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

- a) You agree that you will not at any time during your employment with the Company during the period of 12 months "(Restrained Period)" from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause):
 - i) either individually or through any Company controlled by you or on behalf of a third party, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
 - ii) either individually or through any Company controlled by you or on behalf of a third party, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as on the date of termination of your employment or was an employee of the Company at any time during the Restraint Period;
and
 - iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.
- b) You agree and undertake that you shall not accept, continue or engage in, whether directly

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or indirectly, any engagement, whether part or full time (whether as a consultant, employee, contracted employee or an outsourced worker), any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company or its affiliates, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

- c) You agree that the restrictions set out above are reasonable and valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements, and trade secrets and intellectual property by whatever name called whether or not patentable (collectively "Inventions") that you solely or jointly may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other Intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

- a) was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
- b) does not:
 - i) Relate directly to the business of the Company or
 - ii) Result to the actual or demonstrably anticipated research or development of the Company; or
 - iii) Result from any work performed by you for the Company.

It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You acknowledge that the compensation paid to you under the terms of this Agreement constitutes whole and adequate compensation for giving effect to the provisions of this section. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in



Handwritten notes in the top right corner, including a date and some illegible text.



Faint handwritten text or a signature located in the bottom center of the page.

respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement.

If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) and render all reasonable assistance that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role and responsibilities for work, at its discretion as it may consider necessary from time to time as necessary for the company's business and in accordance with relevant Company Policy.

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14) Termination & Notice Period

- a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 days** prior to probation confirmation and **30 days** post confirmation or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice basis management's discretion.
- b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.) or if you are guilty of any act or omission adversely affecting the goodwill, reputation, credit, operations or business of the Company
- c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 days** prior to confirmation and **30 days** post confirmation notice. The Company, on its sole discretion may decide to waive off/reduce the notice period depending upon the exigencies. In such case, you will be required to pay to the company the Basic Salary for the notice period so reduced/waived off. The Company in this event will not be liable to pay any amount for the remaining notice period.
- d) On termination of employment, you shall immediately:
 - i) deliver to the Company or as may be directed, all Confidential Information; and
 - ii) return to the Company all equipment, security keys, and any other property belonging to the Company.
- e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, unless if otherwise not governed otherwise by any other applicable legal requirement.

15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, its shareholders, its related and affiliated entities and clients (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details, correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential.

- a) During your employment and at all times thereafter, you will neither disclose any Confidential





Information to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.

- b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
- c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your Department Head immediately.

16) Company Property

- a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
- b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

- a) You are offered on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employer(s). In the event any material fact or document, based on which the company offered you employment, is found to be incorrect or untrue, the company shall have the right to terminate your employment immediately without any notice or salary in lieu and you agree to indemnify the company for any loss resulting to the Company on account of such misrepresentation.
- b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
- c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.
- d) You will comply, and do all acts that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts that the Company is privy to.
- e) This offer is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this offer, as per applicable laws.
- f) The terms of this offer detailed above are strictly confidential and should be treated as

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DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 335A/8, Mehta Chowk, Near Juhl Clinic Dadawadi Jain Mandir
Road, Mehrauli, New Delhi - 110030 Phone: 0129-6020551 | Email: hr@dealskart.in

privileged information between you and the Company.

- g) In the event any clause or part thereof of this offer is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
- h) You acknowledge that the Company has provided you with a reasonable opportunity to review this offer and you accept & acknowledge that you understand the terms and conditions mentioned above.
- i) The terms mentioned in this letter shall supersede any prior communications, oral or written.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **27-Jun-2023**.

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Dealskart Online Services Private
Limited

Received and Accepted

Authorised Signatory



Puneet Manocha

152.58.181.0, 49.44.115.205,
95.101.143.70|10.72.10.181

27-Jun-2023

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE





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Salary Annexure

Annexure - I (Compensation Breakup)		
Particulars	Monthly (INR)	Annual (INR)
Basic Salary	9,250	1,11,000
House Rent Allowance	4,625	55,500
Statutory Bonus	1,250	15,000
Special Allowance	1,539	18,465
Employer Provident Fund	1,295	15,536
Employer ESIC	542	6,499
Fixed Salary	18,500	2,22,000

- Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
- Only those employees who have joined the company on or before 30th September of the respective financial year would be eligible for appraisal cycle for the respective Performance Year. The Performance appraisal policy of the company is subject to changes.
- Gratuity: Payment will be made as per Payment of Gratuity Act.
- Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
- Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
- Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The employee benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Dealskart Online Services Private
Limited

Authorised Signatory

ATTESTED
PRINCIPAL
MAHSHADAL IJJI COLLEGE

Received and Accepted



DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 339A/8, Mehta Chowk, Near Juhi Clinic Dadewadi Jain Mandir
Road, Mehrauli, New Delhi - 110030 Phone: 0129-6620551 | Email: hr@dealskart.in



Puneet Manocha

152.58.181.0,
49.44.115.205,
95.101.143.70|10,
72.10.181

27-Jun-2023

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Payslip for the month	Jan - 2023	Emp Code	15796	Employee Name	Arnab Sardar
Days Paid	22.00 + 0.00	Joining Dt	10-Jan-2023	Branch	Sealdah
Department	Retail Operations	Division	Store Operations	Designation Role	Associate
UAN		PF No		ESIC No	
PAN	OU DPS5020K	Bank Name	State Bank of India	Bank Account No	41147668942

Earnings	Amount	Deductions & Recoveries	Amount
Basic	3472.00	Provident Fund_EE	417.00
House Rent Allowance	3472.00	ESIC_EE	53.00
Amount Total :	6944.00	Amount Total :	470.00
		Net Pay :	6474.00

Net Pay : Six Thousand Four Hundred Seventy Four Rupees

This is a system generated pay slip and does not require any signature

ATTESTED

PRINCIPAL
MAHISHADATTA COLLEGE



TRENT

A. JAYAKUMAR MISHRIN

TRENT LIMITED
 Plot No 17 Phase - C Block
 #100, Co-2, Banga Kuria
 Corridor, Banga JEE
 Madurai-600051

Pay Slip for December 2022

Emp No	001	Date of Birth	26-21-2002
Name	DIVA JAYAKUMAR	Bank Name	BOFLS
Department	IT/HR	F No	4110/22/171
Designation	7 977 (Senior Clerk II) Special	Emp No	001
Start Date	10-11-2022	Account Name	PRINICIPAL
Start At	09:30:00/09:30:00	Account No	28332880276
Date of joining	10-11-2022	Bank No	
Comp No	10-11-2022	Branch	

Special Days	Holiday Days 3.00
Attendance	20.11.00 07.7.00
	201.01.00 1.00.01.00

Particulars	Amount	Particulars	Amount
Basic	10,433.00	Dearness Allowance	1,221.00
House Rent Allowance	200.00	Dearness Pay	110.00
Medical	4,500.00	Dearness Bonus	28.00
		Labour Welfare Fund	3.00
			1.00
Total	17,144.00		

Net Pay : Rs.	10,746.00	Response For	Thousand Seven Hundred Forty Six Only
----------------------	------------------	---------------------	--

Message: In Reply to: ...

This is electronic generated slip. It is not valid without signature.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier
 - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;
 - b. Copies of your passport photographs with grey background;
 - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be co-terminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

ATTESTED

Reliance SMSL Limited, formerly Reliance Retail Power Solutions Limited

CIN: U74900GJ2019PLC000004

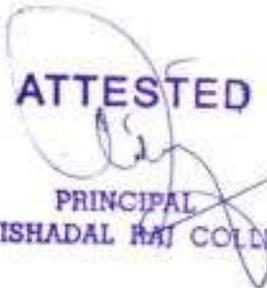
PRINCIPAL



Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in _____ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Srimanta Bagal.
Signature : S. Bagal.
Date : 22.09.2022

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance NSI Limited - West Bengal
 PAYSHEET FOR THE MONTH of November 2022

EMPLOYEE NO.: 40822749
 PAYSHEET LOCATION: FRIX, Kolkata
 PF A/c No.: TRVSR017678000841683
 BANK NAME : STATE BANK OF INDIA
 NAME: Ms. Srimanta Bagal
 UAN No.: 10187142282
 Pension A/c No.: TRVSR017678000841683
 BANK A/C NO.: 39091505461
 PAYSHEET NO.: 1
 BSLC A/C No.: 4118651993

EARNINGS		DEDUCTIONS	
This month (Rs)	Arrears (Rs)	This month (Rs)	Arrears (Rs)
Basic	6,391.67	Provident Fund	767.00
HRA	4,150.65	Prof. Tax - Full period	110.00
		So.ESI contribution	50.00
		Recovery of round off amt	9.10
		UTI, Recovery	45.42
GROSS EARNINGS Rs.	10,542.32	TOTAL DEDUCTIONS Rs.	1,002.32
Current Month Total days: 30.00		NET PAY	9,540.00
Paid Days : 29.50		DEAR COLLEAGUE	
Absence Days : 0.50			

Absence days for November 2022

10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31



ATTESTED

 PRINCIPAL
 MAHISHADAL RAJ COLLEGE

43



Reliance SMSL Limited - West Bengal
 PAYSLLIP FOR THE MONTH of August 2022

EMPLOYEE NO.: 6057824 NAME: Mr. SK Jishah Aii PAYSLLIP NO.: 1
 PAYSLLIP LOCATION: SMP, Bagnan UAN No.: 101650222595
 PF A/c No.: TRVSR01176780000534801 Pension A/c No.: TRVSR01176780000534801 ESIC A/c No.: 4020861670
 BANK NAME : BANK OF BARODA BANK A/C NO.: 00420100041978

EARNINGS		DEDUCTIONS	
	(This month (Rs))	Arrears (Rs)	(This month (Rs))
Basic	5,500.00		Provident Fund
Cash Handaling Allowance	110.06		Prof Tax - Full period
HRA	3,600.00		Es ESI contribution
Sales Incentive	1,829.55		Salary Advance Reco
Holiday Compensation	325.81		GTIL Recovery
ARRY Refund	780.00		
	13,145.42		
GROSS EARNINGS Rs.	13,145.42		TOTAL DEDUCTIONS Rs.
			1,808.42

Current Month Total days: 31.00 Prev. month(s) absence
 Paid Days : 31.00 Paid / Recovered(-): 0.00 NET PAY Rs. 11,337.00
 Absence Days : 0.00 DEAR COLLEAGUE

It is mandatory for an employee to give the correct PAN data to the employer. Pl. verify your PAN in R-Connect and intimate any corrections through Just ASO / HR BP, who will guide you on process of PAN update through R-Connect.

Absence days for August 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	



ATTESTED

[Signature]
 PRINCIPAL
 MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited - West Bengal
 PAYSLLIP FOR THE MONTH OF September 2022

EMPLOYEE NO.: 60579824 NAME: Mr. Sk Jishan Ali PAYSLLIP NO.: 1
 PAYSLLIP LOCATION: SMP, Bagnan UAN No.: 101650222595
 PF A/c No.: TRVSH01176780000534801 Pension A/c No.: TRVSH01176780000534801 ESIC A/c No.: 4020861670
 BANK NAME : BANK OF BARODA BANK A/C NO.: 00420100041978

EARNINGS		This month (Rs)	Arrears (Rs)	DEDUCTIONS	This month (Rs)	Arrears (Rs)
Basic		6,500.00		Provident Fund		780.00
Cash Handaling Allowance		125.13		Prof Tax - Full period		110.00
HRA		3,600.00		Ee ESI contribution		82.00
Bonus		6,497.40		Salary Advance Recd		7,277.00
Sales Incentive		700.00		Recovery of round off amt		0.11
ABRY Refund		780.00		UTIL Recovery		45.42
GROSS EARNINGS Rs.		18,202.53		TOTAL DEDUCTIONS Rs.		8,294.53
Current Month Total days: 30.00		Prev. month(s) absence		NET PAY Rs.		9,908.00
Paid Days : 30.00		Paid / Recovered(-): 0.00		DEAR COLLEAGUE		
Absence Days				It is mandatory for an employee to give the correct PAN data to the employer. Pl. verify your PAN in R-Connect and intimate any corrections through Just AsQ / HR BP, who will guide you on process of PAN update through R-Connect.		

Absence days for September 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131

ATTESTED



PRINCIPAL
 MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited - West Bengal
 PAYS LIP FOR THE MONTH of October 2022

EMPLOYEE NO.: 60579824 NAME: Mr. Sk Jishan Ali PAYS LIP NO.: 1
 PAYS LIP LOCATION: SMP, Bagman UAN No.: 101650222595
 PF A/c No.: THVSR01176780000534801 Pension A/c No.: THVSR01176780000534801 ESIC A/c No.: 4020861670
 BANK NAME : BANK OF BARODA BANK A/C NO.: 00420100041978

EARNINGS		This month (Rs)	Arrears (Rs)	DEDUCTIONS	This month (Rs)	Arrears (Rs)
Basic	6,500.00			Provident Fund	780.00	
Cash Handaling Allowance	128.44			Prof Tax - Full period	110.00	
HRA	3,600.00			Es ESi Contribution	93.00	
Sales Incentive	1,800.00			Salary Advance Reco	780.00	
Holiday Compensation	325.81			Recovery of round off amt	0.17	
ABXV Refund	780.00			GTIL Recovery	45.42	
GROSS EARNINGS Rs.	13,134.25			TOTAL DEDUCTIONS Rs.	1,808.25	
Current Month Total days: 31.00				NET PAY Rs.		11,326.00
Paid Days : 31.00				DEAR COLLEAGUE		
Absence Days : 0.00				It is mandatory for an employee to give the correct PAN data to the employer. Pl, verify your PAN in R-Connect and intimate any corrections through Just AsQ / HR BP, who will guide you on process of PAN update through R-Connect.		

DEAR COLLEAGUE
 It is mandatory for an employee to give the correct PAN data to the employer. Pl, verify your PAN in R-Connect and intimate any corrections through Just AsQ / HR BP, who will guide you on process of PAN update through R-Connect.

Absence days for October 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	

ATTESTED



PRINCIPAL
 MAHISHADAL RAJ COLLEGE

PRIVATE & CONFIDENTIAL

May 25, 2022

Ms. SHUCHISIKTA MAITY
Raj Sammilonee - Durgapur-Max

Dear **SHUCHISIKTA MAITY**

We have pleasure to appoint you in our Company, as per below:

Role : SENIOR CRE
Designation : Senior Assistant
Grade : A4

1. Date of Appointment

Your appointment is effective from **21 May 2022**. This is to inform you that this letter will be null and void in case you do not report on the above date.

2. Place of Posting & Nature of work

Your posting shall be at **Raj Sammilonee - Durgapur-Max**. However, during the employment with the Company, you may be posted / transferred to any of the offices / projects / divisions of the Company or group companies existing or to be set up at any other location in India. Your assignment or work can be changed or altered whenever necessary at the discretion of the Management to suit any new developments or requirements of the company on the same terms and conditions, without any additional benefits.

3. Compensation & Benefits Program

You shall be paid an annual Gross Potential Earning of **INR. 165000/- (One Lakh Sixty Five Thousand)**. Other perquisites benefits applicable to your grade shall be payable as per company policy in force. Compensation & Benefit Program applicable to you is provided in **Annexure I**. Your compensation is confidential and if need arises, you may discuss it only with your Reporting Manager or Human Resource Manager.

4. Probation / Confirmation

You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. Unless your period of probation is extended in writing, your employment will be deemed as confirmed.

5. Insurance

You shall be covered under Mediclaim Insurance Policy for Hospitalization as per eligibility and Company rules as applicable from time to time.

ATTESTED

PRINCIPAL
MAHISHADAL HIGHER SECONDARY SCHOOL



max

Lifestyle International Pvt. Ltd.
Max Retail Division,
P 5 Srijan Corporate Park, Tower -1,
19th Floor, Block - GP, Salt Lake City,
Sector - V, Kolkata-700091, West Bengal
Phone: +91-33 4015 2600

www.maxfashionindia.com
TEL: 11231096110/9999999999

DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 339A/8, Mehta Chowk, Near Juhi Clinic Dadawadi Jain Mandir
Road, Mehrauli, New Delhi - 110030 Phone: 0129-8620551 | Email: hr@dealskart.in

Salary Annexure

Annexure - I (Compensation Breakup)		
Particulars	Monthly (INR)	Annual (INR)
Basic Salary	9,250	1,11,000
House Rent Allowance	4,625	55,500
Statutory Bonus	1,250	15,000
Special Allowance	1,539	18,465
Employer Provident Fund	1,295	15,536
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Fixed Salary	18,500	2,22,000

- Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
- Only those employees who have joined the company on or before 30th September of the respective financial year would be eligible for appraisal cycle for the respective Performance Year. The Performance appraisal policy of the company is subject to changes.
- Gratuity: Payment will be made as per Payment of Gratuity Act
- Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
- Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
- Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The employee benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Dealskart Online Services Private
Limited

Received and Accepted

Authorised Signatory



ATTESTED
MAHISH COLLEGE

DealsKart

Online Services Pvt. Ltd

Regd. Office: H.No. 339A/8, Mehta Chowk, Near Juhi Clinic Dadewadi Jain Mandir
Road, Mehrauli, New Delhi - 110030 Phone: 0129-6620551 | Email: hr@dealskart.in



Puneet Manocha

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27-Jun-2023



ATTESTED
Principal
MAHISHADAL COLLEGE

32



**Baazar
Kolkata**

LADIESWEAR MENSWEAR KIDSWEAR ACCESSORIES



Satyajit Sarkar

Employee Code : 14278

Date of Joining : 10-08-2022

Blood Group : B+

Emergency Contact : 9739116531

ATTESTED

PRINCIPAL
MAHISABAL BAG COLLEGE





Ref No.:1488224/BSLZS8141

Date: 06-01-2023

Name:Devcharan Singha,

Address: Maheshpur borra patnaur, uttar dinajpur west bengal-- 733201, ,
North Dinajpur, North Dinajpur,
West Bengal.

Pin code:733201

Contact no:9800193575

Dear Mr. / Ms.:Devcharan Singha,

Sub: Letter of Appointment – Insurance Agent

In reference to your application for appointment as Insurance Agent, we are pleased to inform you that you have been appointed as an Insurance Agent of Aditya Birla Sun Life Insurance Company Limited (ABSLI). Your Identity card (ID) is also enclosed with this Letter of Appointment.

The details regarding your Appointment are as under:

Date of appointment	31/05/2023
Agency/Advisor Code	BSLZS8141
Servicing/Reporting Branch	KOLKATA - DALHOUSIE (227)
Agency/Reporting Manager	SUDIPTA BHUNIYA(ZS0033)

You are requested to kindly quote the above agency/ advisor code in all your correspondences and communications with ABSLI. Note that you are required at all times to carry your ID card while dealing with Customers and display the same

Your appointment shall be in accordance with IRDAI provisions on Appointment of Insurance Agents and ABSLI policies as applicable from time to time and shall be governed by the terms and conditions as agreed and signed by you. Your appointment shall be valid till the time you resign / apply for surrender or your appointment is terminated by ABSLI. A copy of the terms and conditions is hereby enclosed.



ATTESTED
 MAHESHVAR HIRI COLLEGE



Further we would like to take this opportunity to confirm your details in our records which are as mentioned below

Pan No	NLYPS3919E
Bank Name	BANK OF BARODA
A/c No	57578100036047
Type of Account	Savings
MICR Code	700012105
NEFT Code	BARB0DALKHO
Email ID	devcharansingha0110@gmail.com

In case of any change in the above details you may please contact your branch accordingly for necessary assistance for updation of your records.

You are advised to visit the reporting branch/reporting manager for more information and details about products and business.

We encourage you to visit advisor portal and visit www.adityabirlasunlifeinsurance.com to conveniently access all your policy details with the help of access codes comprising of your CPIN/TPIN number.

Should you require any further clarification or assistance please contact us at your convenience at the below mentioned centers-

Visit any of our branches; to locate the branch nearest to you kindly log onto www.adityabirlasunlifeinsurance.com

Call us on toll free number -1800-270-7000, between 9 AM to 9 PM (IST), Monday to Saturday.

E-mail us: care.lifeinsurance@adityabirlacapital.com Log on to www.adityabirlasunlifeinsurance.com for further information.

Thank you for choosing Aditya Birla Sun Life Insurance as your preferred insurance partner. We take this opportunity to assure you of our best services at all times and look forward to a mutually beneficial relationship.

Yours Sincerely,

Rajesh Tarani
Designated officer



Baazar Retail Private Limited

PS Srijan Corporate Park Office No 1103 Tower 1, Block GP, Sector V,

Payslip for the month	Jan - 2023	Emp Code	15796	Employee Name	Arnab Sardar
Days Paid	22.00 + 0.00	Joining Dt	10-Jan-2023	Branch	Sealdah
Department	Retail Operations	Division	Store Operations	Designation Role	Associate
UAN		PF No		ESIC No	
PAN	OU DPS5020K	Bank Name	State Bank of India	Bank Account No	41147668942

Earnings	Amount	Deductions & Recoveries	Amount
Basic	3472.00	Provident Fund_EE	417.00
House Rent Allowance	3472.00	ESIC_EE	53.00
Amount Total :	6944.00	Amount Total :	470.00
		Net Pay :	6474.00

Net Pay : Six Thousand Four Hundred Seventy Four Rupees

This is a system generated pay slip and does not require any signature

3A



ATTESTED

 MAHESULI COLLEGE

Handwritten notes in the top right corner, including the number "12" and some illegible scribbles.

Handwritten text, possibly a signature or name, located in the lower-left quadrant of the page.



Reliance SMSL Limited

Ref No: HR/DEC/22/TA/60590823/1001384290
Date: 28.12.2022

TAMAL TARAFDER

**00,HOSSENPUR ARANGHATA DHANTALA,HOSSENPUR ARANGHATA DHANTALA
West Bengal,India
741501**

Dear TAMAL TARAFDER,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **NAPS Trainee** in the trade of **Retail Trainee Associate** in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of **128652.00/- p.a. (ONE LAKH TWENTY EIGHT THOUSAND SIX HUNDRED FIFTY TWO Rupees)**. The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.



ATTESTED
[Signature]
**PRINCIPAL
JHANNADAL RAJ COLLEGE**

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74909WB2007PLC167704

Registered Office: 3rd Floor, Court House, Lakshmya Tilak Marg, Dhobi Talao, Mumbai - 400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months. Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,
For **Reliance SMSL Limited**,



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : TAMAL TARAFDER
Date : 28.12.2022

ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).



Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC157704

Registered Office: 3rd Floor, Court House, Lokmanya Triak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800





TRENT LIMITED
 10/ NT House C-Block,
 P/No C60, Bandar Kuala
 Lumpur, Kuala Lumpur
 Malaysia 500051

Pay Slip for December 2022

Employee Name	SHALIM MAHMOUD	Date of Birth	16-01-2003
Department	IT/SMART	Date Hire	10/11/2022
Location Code	7 1001 KUALA LUMPUR 03 Head	P-I No	4110222121
Bank Name	Amn Bank	I.S.I No	0000000000
Bank Ac No	07200000000000000000	NAME	SHALIM MAHMOUD
Date of joining	10-11-2022	Account Card No	283328400716
Group (OO)	10-11-2022	UMLA No	
		Profile No	

Special Days: Monday Days: 0/00

Attendance: 90/31/00 ADL: 0/00
 07/0/00 LWP: 0/00

	Earnings	Current Month	Year To Date	Deductions	Current Month	Year To Date
Basic		10,163.00	117,277.00	Provisional Fund	1,200.00	2,014.00
House Rent Allowance		500.00	604.00	Employees Tax	110.00	1,100.00
Medical		1,000.00	1,000.00	S.I.C	90.00	144.00
				Labour Welfare Fund	3.00	3.00
Total		12,163.00	119,881.00		1,403.00	3,164.00

Net Pay: RM. 10,746.00 (Ten Thousand Seven Hundred Forty Six Only)

Message: Holiday Allowance

This is document generated by the HRIS system. It is not a receipt. Please refer to the HRIS system for more details.

ATTESTED





Reliance SMSL Limited

Ref No. HR/SEP/22/K1/60547522/1001321001

Date: 22.09.2022

SUMAN LOHAR

Offer-cum-Appointment Letter

Dear SUMAN,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **22.09.2022**. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate in Grade K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 128652/- per annum** as below:

	Rs. per month
Basic	6500
HRA	4221
Conveyance Allowance	
Monthly Gross	10721
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirements of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance. We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in _____ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Suman Lohar
Signature : Suman Lohar
Date : 22.09.2022

ATTESTED
PRINCIPAL
MAHISHADAL HAJ COLLEGE



PRINCIPAL
MAHISHADAL HAJ COLLEGE

ATTESTED

12/10/2020

12/10/2020

12/10/2020

12/10/2020



12/10/2020

12/10/2020

12/10/2020

Reliance SMSL Limited

16. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.



ATTESTED

PRINCIPAL
MAHESHWARI EDUCATION SOCIETY'S COLLEGE

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC187704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Reliance SMSL Limited

24. You shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. As we are manpower service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor act or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes null and void, it shall not render the letter of employment null and void in its entirety.



ATTESTED
Principal
MAHISHADAL JAIN COLLEGE

Reliance SMSL Limited (Formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

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Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
 - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - b. Return to work within 8 days from the commencement of such absence and
 - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give us the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.

ATTESTED

PRINCIPAL
MAHISHADAL HAJI COLLEGE



Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobe Talao, Mumbai-400 002, India. Phone: +91 22 67673500



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Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;
 - b. Copies of your passport photographs with grey background;
 - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to share your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be cotennimous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



Reliance SMSL Limited (Formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

ATTESTED

PRINCIPAL

MAHISHADAL COLLEGE

Reliance SMSL Limited

Ref No. HR/SEP/22/K1/60547521/1001320998

Date: 22.09.2022

SRIMANTA BAGAL

Offer-cum-Appointment Letter

Dear SRIMANTA,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **22.09.2022**. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **K1** and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 128652/- per annum** as below:

	Rs. per month
Basic	6500
HRA	4221
Conveyance Allowance	
Monthly Gross	10721
Annual Gross	128652

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance. We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



ATTESTED

MAHISHA...

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC187704

Registered Office: 3rd Floor, Court House, Lokmanya Tilk Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673300

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Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier
 - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;
 - b. Copies of your passport photographs with grey background;
 - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platforms, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and clean manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



ATTESTED
MANISHA D. K. COLLEGE

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

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Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
 - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - b. Return to work within 8 days from the commencement of such absence and
 - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's Basic salary in lieu thereof. On completion of initial probation period (ill such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give us the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct," in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.



Reliance SMSL Limited (formerly Reliance Humanpower Solutions Private Limited)
CIN: U74900MH2007PLC16722

ATTESTED



Reliance SMSL Limited

24. You shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. As we are manpower service providers to others, in case of any eventuality of our business being closed or terminated, your job is liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.



Reliance SMSL Limited (formerly Service & Process Outsourcing Solutions Limited)
CIN: U74999MH2007PLC167704

ATTESTED

PRINCIPAL

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Daboli Talao, Mumbai - 400 012, India. Phone: 022 67771800



Reliance SMSL Limited

36. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

ATTESTED
PRINCIPAL
MAHESHADAM



Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74899MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in _____ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Srimanta Bagal.
Signature : S. Bagal.
Date : 22.09.2022

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lakshanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

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10



2

Reliance SNGC Limited - West Bengal
 PAYSLIP FOR THE MONTH OF November 2022



EMPLOYEE NO.: 60822749
 PAYSLIP LOCATION: PUNJ. POLKARIM
 NAME: Mr. Srimanta Bysal
 PAN No.: 101B71426282
 FAVSLIP NO.: 1
 ITR A/C No.: TR00001176280000641683
 Pension A/C No.: TR00001176280000281683
 ESIC A/C No.: 411661993
 BANK NAME: STATE BANK OF INDIA
 BANK A/C NO.: 39601505461

Basic: 6,191.47
 HRA: 4,150.45
 This month (P) | Arrears (P) | Deductions
 Provident Fund: 767.00
 Prof Tax - Full Period: 110.00
 Em Isr contribution: 80.00
 Recovery of round off amt: 0.10
 With Recovery: 45.42
 This month (P) | Arrears (P) | Deductions
 17th month (P) | Arrears (P)

GRGSS EARNING RS.	10,542.32	10,542.32	TOTAL DEDUCTIONS RS.	1,002.32	1,002.32
Percent Month Total days: 30.00	Prev. month(s) absence	0.00	NET PAY RS.	9,540.00	9,540.00
Paid Days: 28.50	Paid / Recovered(-):	0.00	DEAR CONTRIBUTION		
Absence Days: 1.50					

Absence days for November 2022:

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

ATTESTED
 PRINCIPAL
 MAHESHADAI HAJI COLLEGE







Reliance SMSL Limited - West Bengal

PAYSLIP FOR THE MONTH of August 2022



EMPLOYER NO.: 60807052 PAYSLIP NO.: 1

PAYSLIP LOCATION: BNP SRIVAMPUR NAME: Mr. Md Shaili Alam

PF A/c No.: 60801052 Pension A/c No.: 60807052 ESIC A/c No.: 4021022897

BANK NAME: PUNJAB NATIONAL BANK BANK A/C NO.: 5887001700046567

EARNINGS This month (Rs) | Arrears (Rs) | DEDUCTIONS This month (Rs) | Arrears (Rs)

Basic	4,403.23		Provident fund	528.00
HRA	2,202.29		Ex ESI contribution	52.00
Holiday Compensation	314.55		Recovery of round off amt	0.30
			OTIL Recovery	30.77

GROSS EARNINGS Rs.	6,920.07	6,920.07	TOTAL DEDUCTIONS Rs.	611.07
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Current Month Total days: 21.00	Prev. month(s) absence	NET PAY Rs.	5,309.00
Paid Days : 21.00	PAID / Recovered(-): 0.00	DEAR COLLEAGUE	
Absence Days : 0.00			

Absence days for August 2022

101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132



ATTESTED

[Signature]
MANAGER



DIYBANTA

Reliance SMSL Limited - West Bengal
 PAYSLIP FOR THE MONTH of September 2022

EMPLOYER NO.: 60807952 NAME: Mr. Md shaili Alam PAYSLIP NO.: 1
 PAYSLIP LOCATION: SME SHYAMPUR PAN No.: 101855271334

PF A/C No.: THVSH01176780000620344 Pension A/c No.: THVSH01176780000620344 ESIC A/c No.: 4021022897
 BANK NAME : PUNJAB NATIONAL BANK BANK A/C NO.: 5887901700044567

EARNINGS This month (Rs) | Arrears (Rs) | DEDUCTIONS This month (Rs) | Arrears (Rs)

Basic 6,500.00 Provident Fund 780.00
 Cash Handaling Allowance 41.88 Ee EOI contribution 74.00
 HRA 3,251.00 Recovery of round off amt 0.46
 CITL Recovery 45.42

GROSS EARNINGS Rs. 9,792.88 TOTAL DEDUCTIONS Rs. 899.88
 Current Month Total days: 30.00 Prev. month(s) absence
 Paid Days : 30.00 Paid / Recovered(-): 0.00

NET PAY Rs. 6,893.00
 DEAR COLLEAGUE

Absence days for September 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	



ATTENDED

MAHENDRA PRASAD
 HR & ADMIN. OFFICER



Reliance SMSL Limited - West Bengal
 PAYSHEET FOR THE MONTH OF October 2022

EMPLOYEE NO. : 60807052 NAME: Mr. Md shaili Alam PAYSHEET NO. : 1
 PAYSHEET LOCATION: SMP SHYAMPUR PAN No. : 10185271331

PF A/C No. : THVSH01176780000820344 Pension A/C No. : THVSH01176780000820344 ESIC A/C No. : 4021022897

BANK NAME : PUNJAB NATIONAL BANK BANK A/C NO. : 5887001700046567

EARNINGS		(This month (Rs)	Arrears (Rs)	DEDUCTIONS	(This month (Rs)	Arrears (Rs)
Basic	6,500.00			Provident Fund	780.00	
Cash Bandalling Allowance	75.69			Ex ESI contribution	74.00	
HRA	3,251.00			Recovery of round off amt	0.27	
				OTIL Recovery	45.42	
GROSS EARNINGS Rs.	9,826.69			TOTAL DEDUCTIONS Rs.	899.69	
Current Month Total days: 31.00		Prev. month(s) absence		NET PAY		8,927.00
Paid Days : 31.00		PAID / Recovered(-): 0.00		DEAR COLLEAGUE		
Absence Days : 0.00						

Absence days for October 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

ATTESTED
 PRINCIPAL
 M.H. BRADAT





Reliance SKSL Limited - West Bengal
 PAYSHEET FOR THE MONTH of September 2022

NAME: Mr. Sk Jishan Ali
 UAN No.: 101650222595

PAYSHEET NO.: 1

EMPLOYEE NO.: 60579824
 PAYSHEET LOCATION: SMP, Bagdaha

Pension A/C No.: TRVSH01176780000514801

ESIC A/C No.: 4020861670

BANK NAME: BANK OF BARODA

BANK A/C NO.: 00420100041978

EARNINGS

(This month (Rs) | Arrears (Rs) | DEDUCTIONS

(This month (Rs) | Arrears (Rs)

Basic	6,500.00		Provident Fund	780.00	
Cash Handingling Allowance	125.13		Prof Tax - Full period	110.00	
HRG	3,600.00		Ex ESI contribution	82.00	
Bonus	6,497.40		Salary Advance Reco.	7,277.00	
Sales Incentive	700.00		Recovery of round off amt	0.11	
Absy Refund	780.00		Grill Recovery	45.42	

GROSS EARNINGS Rs.	18,202.53	18,202.53	TOTAL DEDUCTIONS Rs.	8,294.53	8,294.53
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Current Month Total days: 30.00	Prev. month(s) absence	0.00	NET PAY	Rs.	9,908.00
Paid Days : 30.00	Paid / Recovered(-):	0.00	DEAR COLLEAGUE		
Absence Days : 0.00			<p>It is mandatory for an employee to give the correct PAN data to the employer. Pl. verify your PAN in R-Connect and Intimate any corrections through Just Add / HR BP, who will guide you on process of PAN update through R-Connect.</p>		

Absence days for September 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31



MAHARAJA COLLEGE

ATTESTED

(Signature)



GOVERNMENT OF INDIA

MINISTRY OF DEFENSE
NEW DELHI



Reliance SMSL Limited - West Bengal
 PAYSHEET FOR THE MONTH OF October 2022

EMPLOYEE NO.: 60579824 NAME: Mr. SK Jishan Ali PAYSHEET NO.: 1
 PAYSHEET LOCATION: SMP, Bagman UAN No.: 101650222595

PF A/c No.: TRVSH0117678000054801 Pension A/c No.: TRVSH0117678000054801 ESIC A/c No.: 4020861670

BANK NAME : BANK OF BARODA BANK A/C NO.: 00420100041978

EARNINGS (This month (Rs) | Arrears (Rs)) DEDUCTIONS (This month (Rs) | Arrears (Rs))

Basic	6,500.00	Provident Fund	780.00
Cash Handing Allowance	128.44	Prof Tax - Full period	110.00
HRG	3,600.00	Es Esi contribution	93.00
Sales Incentive	1,800.00	Salary Advance Recd	780.00
Holiday Compensation	325.81	Recovery of round off amt	0.17
Abbrt Refund	730.00	Gril Recovery	45.42

GROSS EARNINGS Rs.	13,134.25	TOTAL DEDUCTIONS Rs.	1,808.25
Current Month Total days: 31.00	Prev. month(s) absence	NET PAY Rs.	11,326.00
Paid Days : 31.00	Paid / Recovered(-): 0.00	DEAR COLLEAGUE	

It is mandatory for an employee to give the correct PAN data to the employer. Pl. verify your PAN in R-Connect and intimate any corrections through Just Aq / HR BP, who will guide you on process of PAN update through R-Connect.

Absence days for October 2022

01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	

ATTESTED



MAHESH KUMAR COLLEGE



ATTESTED

44

QUESS
WORKING TOGETHER

Date: Oct 13, 2022
Offer No : QS2818061

SUGATA ROY
BAGNAN
WEST BENGAL

Subject:- Letter of Traineeship

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders.

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend Esi	10196
Stipend Gross	10196

Employer's Contribution	
Employer_esi	331
Insurance	109
Total Contribution	440
Cost to Company: (CTC)	10636

Deduction: (Subjected to change)	
Employee Esi	76
Total Deduction	76
Stipend NTH	10120

The tenure of the Training will be start from OCT 14, 2022 and ending on APR 12, 2023
NOTICE PERIOD:

Sugata Roy

Quess Confidential
Page 1
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Offer No : QS2818061

QUESS Corp Ltd
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.uesscorp.com> | Toll Free No: 1800-572-3333



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Open the camera on your smart phone and scan.

ATTESTED
PRINCIPAL
MAHESHWARI COLLEGE



During this tenure, learning And development capabilities of the trainees would be reviewed from time to time. In the event where the trainee's capabilities & contribution are found to be substantially below par, Quess Group reserves the right to release such incumbent from the traineeship with a notice period of 10 days. In the eventuality if you wish to separate from the organization you will need to give 10 day's notice in writing.

However due To breach Of code Of conduct, misbehavior Or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

On successful completion of the training the trainees will be given a certificate of recognition from Quess Corp.

The initial training location/base will be at BAGNAN. At such location the training will be at any business area Or function of the Quess Corp's Client's/ Customer's field locations.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your traineeship And you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT

You shall Not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

NON-DISCLOSURE

You shall take care Not To disclose Or divulge confidential information/trade secrets, etc. belonging either To the Company Or To the Client, that you may come across In the course Of your responsibilities either To the Company And/Or To the Client Or To anyone outside the Client's organization And you shall use such confidential information only In connection With the services provided by you To such Client. Further, you shall Not utilize any Confidential Information acquired in consequence of your traineeship for your benefit Or for the benefit of any third party other than the Company Or its Client who has disclosed such Confidential Information Or for whom you have created the Confidential Information.

Sugata Roy

Quess Confidential
Page 2

Offer No : QS2818061

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QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quesscopy.com> | Toll Free No: 1800-572-3333



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MAHISHABAI JINDAL COLLEGE
PRINCIPAL
ATTESTED



33300

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
5708 SOUTH CAMPUS DRIVE
CHICAGO, ILLINOIS 60637

TO: [Name]
FROM: [Name]
SUBJECT: [Subject]

DATE: [Date]

RE: [Reference]

[Main body of the letter]

[Main body of the letter]



UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY

During the traineeship, the trainee shall be subject to the Code of Conduct, set out in Annexure.

Additional Insurance Coverage: We as an your employer will cover only employee with Group Medclaim Insurance Coverage upto Rs. 2 Lakhs, Group Personal Accident Insurance Coverage upto Rs. 2.5 Lakhs and Group Term Life Insurance Coverage upto Rs. 2 Lakhs. Over & above this, If Employee wish to cover family members under Insurance Benefit Facilities, Additional Premium will be deducted from Employee Gross Salary Per Month, following is the coverage and Premium:

Coverage	Additional Premium Per Month
Self +Spouse+2kids	Rs.199/-
Self+Spouse+2 kids+parents	Rs.352/-
Self+Parents	Rs.352/-

We wish you the best learning experience during your training stint with us and trust that you will find this period of mutual association very enriching.

Yours sincerely

For Quess Corp Ltd



Tej Hans Raj Singh
Deputy CEO

Acknowledged



Quess Confidential
Page 3

Offer No - QS2818061

This is a system generated letter.

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



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MAHISHADAL
PRINCIPAL
RAJ COLLEGE
ATTESTED



2880

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3	...
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5	...

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Handwritten text in the center.

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Handwritten text at the bottom of the page.

Name

Signature

OfferID :

Location :

*Sugata
Roy*

Quess Confidential

Page 4

This is a system generated letter

Offer No : QS2818061

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

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MAHISHADAL HAU COLLEGE

PRINCIPAL

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RECEIVED
OFFICE OF THE
DIRECTOR OF THE
BUREAU OF LAND MANAGEMENT
WASHINGTON, D.C. 20250



RECEIVED



AMERICAN HERITAGE LIBRARY
1000 ...

To
 Mr. Ayan Gonda
 S/O Gautam Gonda
 Bagnan-I, Muralibar
 Howrah-711303

Date-10.12.2022

SUB:-APPOINTMENT

Dear Mr. Ayan Gonda

We have pleasure in informing you that you have been appointed as Jr. Sales Executive, Level-I in Sales Department in our organization with effect on 11th December 2022 Subject to following terms and conditions:

You will be on Probation for a period of six months and on successful completion of such probationary period, you will be confirmed in your employment in writing by the management. If at any time during your probationary period your service is found unsatisfactory, the management reserves the right to terminate your services.

1. You shall devote the whole of your time and attention to the business of the company as required and shall not engage yourself in any other work or business whatever and any trade without the previous consent in writing of the management.
2. You shall not at any time during the continuance of your employment by the company or after the termination thereof, divulge any secret of the company relating to its trade or business and shall observe strict secrecy as to the trade secrets management process or any confidential information concerning the affairs, dealing or concern of the company and of any associated or subsidiary company of the company shall do everything in your power to promote the interests of the company and conduct yourself in all matters to the satisfaction of the company.
3. You shall be paid such monthly salary as shall be mutually agreed upon from time to time, provided that in the absence of any mutual agreement as to the rate of salary, such rate of amount shall remain at the figure last agreed upon in writing. On appointment, you will be paid a Basic salary of Rs.5500 (Five Thousand Five Hundred Only).
4. All Taxes, deductions etc. as per law and rules and as are applicable from time to time, will be deducted at source.
5. The retirement age applicable to you shall be 58 years. However, the company may, at its sole and absolute discretion offer an annual extension of your service.
6. In addition to your consolidated salary, you may be entitled to be paid such allowance or perquisites as may time to time specified by the management in writing and communicated to you. At present you will be entitled to the following:

- ESI: As applicable to other employees, if covered by ESI Act & scheme.
- PROVIDENT FUND: As applicable to other employees, if covered by EPF & MP Act, 1952

HOUSE RENT: At the rate of 25% of the monthly consolidated salary earned, if eligible as per House Rent allowance Act.

CONVEYANCE ALLOWANCE: At the rate of 5% of the monthly consolidated salary earned.

MEDICAL ALLOWANCE: At the rate of 10% of the monthly consolidated salary earned.

PRODUCTION INCENTIVE: At the rate of variable percentage of basic salary depending on the rules and regulations of the organization prevailing then. If you are absent for more than 3 days in



ATTESTED

MAHESH KUMAR
 TRENDYTECH BERA MOTORS PVT. LTD.





calendar month without written approval from top management, for that particular month production incentive will be waived off.

LEAVE FACILITIES: Annual leave with wages as per Shop & Establishment Act.

BONUS: As applicable as per the payment of Bonus Act, and when declared by the Company.

7. You will be posted at BAGNAN BRANCH, Howrah. You are liable to be transferred from one branch to other within the same organization or under the same management without any compensation or any financial consideration thereof. You shall also look after the work of our associated concern situated anywhere in India along with your present responsibilities, if required.
8. You will work within the frame-work of organization structure, policies and direction as may be given to you by the management and you shall diligently follow and carry out the instruction to the satisfaction of your superior in connection with the work that may be assigned to you.
9. Should you commit any breach of the terms and conditions or be guilty of any misconduct or neglect duties or so conduct yourself as to bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your service, in which event notwithstanding anything in the terms and condition, you will not be entitled to any further remuneration whatsoever from the date of such termination of service.
10. Notwithstanding anything there in contained, the company may at any time terminate your services and/ or put an end to these terms and conditions without assigning any reason by giving you one month's notice in writing or by paying one month's salary in lieu thereof. You may also at any time terminate and put an end to these terms and conditions without assigning any reason by giving the company one month's notice in writing.
11. Any notice required to be given to you shall be deemed to have been duly and properly given, if delivered to you personally or sent by the post to you at your known address.
12. You will be governed by the rules and regulations of the company that will be made applicable to other employee of your category from time to time.

This letter is being sent to you in duplicate. Please return the duplicate duly countersigned to signify your acceptance of this offer.

Thanking you,
Yours faithfully,
For Trendytech Bera Motors Pvt. Ltd.



Authorized Signatory

I hereby agree to abide by the terms and conditions mentioned above and I have affixed my signature hereto Signifying my acceptance thereof.

Signed on 11.12.2022 by Mr. Ayan Gonda, in presence of Jayanti Bera.

Signature:

Ayan Gonda

ATTESTED
MAHISHA PRINCIPAL
COLLEGE



Date:

25/12/22





ON ROAD ABS MOTORS PVT. LTD.

DEBIT / CREDIT

PADUMBASAN (Near Registry Office)
TAMILUK, PURBA MEDINIPUR, 721636
Phone : 03228-267084/085 / 9932716493

SALES • SERVICE • SPARES

Debit Ac.

Credit Ac.

Date

No. **280**

Theing the amount Paid to Apar Ganda

By Cash/Cheque No. Cash

On A/c of Sahayak

Rupees Four Hundred Three Rupees

₹ went only

Rs.	P.
43201-	
1	
43201-	

Received the above amount

Passed for Payment

For- On Road ABS Motors Pvt. Ltd

Payee Apar Ganda Accountant
10/12/22

Authorised Signatory

ATTESTED

PRINCIPAL

MAHISHADAL COLLEGE



MAHISHADAL COLLEGE
MAHISHADAL, PURBA MEDINIPUR, WEST BENGAL
721636
Phone : 03228-267084/085 / 9932716493



YOUR REF.....

OUR REF.....

Appoint Sheet Date on 9/11/22

Mr. Ayan Gonda .
Add - Vill - Muralibar
Po + P.S. - Bagnan
Dist. Howrah.

Mr. Ayan Gonda for Sales & Marketing 9-11-22
from Tamluk Suzuki, Manikatala, Tamluk
Parbn Medinipur.

Thanking You.
Munni



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Samsung Triple Camera
Shot with my Galaxy A50



Reliance SMSL Limited

Ref No. HR/AUG/22/KT/60488715/1001291596

Date: 09.08.2022

Md Shalil Alam
110, KHADINAN, BAGNAN
West Bengal, India
711303

Offer-cum-Appointment Letter

Dear Md Shalil,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **31.08.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 117012/- per annum** as below:

	Rs. per month
Basic	6500
HRA	3251
Conveyance Allowance	
Monthly Gross	9751
Annual Gross	117012

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



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PRINCIPAL
MAHISARAI COLLEGE



Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier
 - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;
 - b. Copies of your passport photographs with grey background;
 - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity;
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Reliance SMSL Limited

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
 - a. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - b. Return to work within 8 days from the commencement of such absence and
 - c. Give an explanation to the satisfaction of the Management regarding such absence.
19. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving one month in writing by either side or payment of one month's Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, your services are liable to be terminated at any time without assigning any reason as per the provisions of statute governing your appointment. In case you wish to resign you will give us the notice as per the provisions of the statute governing your appointment. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
20. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
21. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
22. You may be laid-off on payment of 50% wages on account of shortage of materials, electricity and similar other reasons.
23. You shall extend all cooperation to the client's employees, customers, suppliers, etc. and do all other things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.



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Reliance SMSL Limited

24. You shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. As we are manpower service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
28. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor act or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
29. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment become inoperative, the same shall not render the letter of employment null and void in its entirety.



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36. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

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Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673900

Reliance SMSL Limited

I have read and / or have been explained the contents of the above contract of employment in _____ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 8 & 9 specifically.

Name : Md. Shalil Alam.
Signature : Md Shalil Alam.
Date : 9/8/2022.



ATTESTED
[Signature]
MAHARASHTRA STATE UNIVERSITY
COLLEGE

Reliance SMSL Limited

Ref No. HR/AUG/22/KT/60488716/1001304914

Date: 29.08.2022

Faruk Khan
N080,Khadinan, Bagnan, Howrah,Khadina khan para
West Bengal,India
711303

Offer-cum-Appointment Letter

Dear Faruk,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **25.09.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **KT** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 117012/- per annum** as below:

	Rs. per month
Basic	6500
HRA	3251
Conveyance Allowance	
Monthly Gross	9751
Annual Gross	117012

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



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Reliance GSM Limited - West Bengal
 PAYSHEET FOR THE MONTH of October 2022

EMPLOYEE NO.: 60814820
 PAYSHEET LOCATION: SMP SHYAMPUR
 BANK NAME: BANK OF BARODA
 PF A/c No.: TRVSR011767809000829408
 NAME: Mr. Faruk Khan
 PAN No.: 10186341194
 Pension A/c No.: TRVSR011767809000829408
 PRAYSLIP NO.: 1
 ESIC A/c No.: 4021033444
 BANK A/c NO.: 00428100000649

EARNINGS	This month (Rs)	Arrears (Rs)	DEDUCTIONS	This month (Rs)	Arrears (Rs)
Basic	6,500.00		Provident Fund	780.00	
Cash Handing Allowance	62.88		Prof Tax - Full Period	130.00	
HRA	3,251.00		Es.ESI contribution	76.00	
Holiday Compensation	314.55		Recovery of round off amt	0.01	
			GILL Recovery	45.42	

GROSS EARNINGS Rs.	10,128.43	10,128.43	TOTAL DEDUCTIONS Rs.	1,011.43	1,011.43
Current Month Total days: 31.00	Prev. month(s) absence	PAID / Recovered(-): 0.00	NET PAY Rs.		9,117.00
Paid Days : 31.00	Absence Days : 0.00		DEAR COLLEAGUE		

Absence days for October 2022

101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131

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 MAHISHA



50



26 August 2022

Mr Rahul Duley
57, Telijant, Sukhadali, Bankura
West Bengal - 722150
NA
Bankur
West Bengal-722150

Dear Mr Rahul Duley

Sub: Appointment as "**Sales Associate**" at Zudio- Howrah, (EMP No. 64043)

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "**Sales Associate**" for our Retail Store located at 493/C/B, G.T. Road(south), P.O & P.S. Shibpur, Howrah 711102, on the following terms and conditions:

1. **Salary & Allowances:** You will be paid emoluments as per the enclosed statement as Annexure-I containing breakup of CTC of Rs.11843 /- (Rupees Eleven Thousand Eight Hundred Forty Three Only) per month offered to you.
2. **Statutory deductions,** as applicable, would be effected from the amount prescribed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rules of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on **26 August 2022** and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as **16 January 2003** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 34, HORN MOODY STREET, MUMBAI - 400 001. TEL: (31-22) 6555 3282 FAX: (31-22) 2204 2881

CORPORATE OFFICE : TRENT HOUSE, G-FLOOR, PLOT NO. 40, BESIDE CITI BANK BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051 TEL: (31-22) 6700 9050 FAX: (31-22) 6700 5100
E-mail id - nyes@trent-hls.com Website - www.trent-hls.com CIN - L24298MH1995PLC000551

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7. It shall be your sole responsibility to get yourself relieved from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
8. You have initially been posted at **Zudio- Howrah**, however, your services are liable to be transferred from one post to another, from one department to another, from one store to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and city, where you are posted.
9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into Annexure - II. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/ or any other relevant statutory provisions as may be in force from time to time.
10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No. **64043** and the same may be mentioned in all your future communications regarding your employment association with the Company, for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

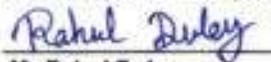
Yours faithfully,
For TRENT LIMITED



Ajay Menon
Authorized Signatory

Encl.: as above

I have read the above terms and
Conditions and I accept the same.



Mr Rahul Duley

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May 25, 2022

Ms. SHUCHISIKTA MAITY
Raj Sammlonee - Durgapur-Max
Dear SHUCHISIKTA MAITY

We have pleasure to appoint you in our Company, as per below:

Role : SENIOR CRE
Designation : Senior Assistant
Grade : A4

1. Date of Appointment

Your appointment is effective from 21 May 2022. This is to inform you that this letter will be null and void in case you do not report on the above date.

2. Place of Posting & Nature of work

Your posting shall be at Raj Sammlonee - Durgapur-Max. However, during the employment with the Company, you may be posted / transferred to any of the offices / projects / divisions of the Company or group companies existing or to be set up at any other location in India. Your assignment or work can be changed or altered whenever necessary at the discretion of the Management to suit any new developments or requirements of the company on the same terms and conditions, without any additional benefits.

3. Compensation & Benefits Program

You shall be paid an annual Gross Potential Earning of INR. 165000/- (One Lakh Sixty Five Thousand). Other perquisites benefits applicable to your grade shall be payable as per company policy in force. Compensation & Benefit Program applicable to you is provided in Annexure I. Your compensation is confidential and if need arises, you may discuss it only with your Reporting Manager or Human Resource Manager.

4. Probation / Confirmation

You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. Unless your period of probation is extended in writing, your employment will be deemed as confirmed.

5. Insurance

You shall be covered under Mediclaim Insurance Policy for Hospitalization as per eligibility and Company rules as applicable from time to time.

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max

Landmark International Pvt. Ltd.
Max Retail Division,
5 Srijan Corporate Park Tower 4,
19th Floor, Block - G, Salt Lake City,
Sector - V, Kolkata-700091, West Bengal
Phone: +91-33-4015 2600
www.maxretail.com
(CIN: U52190KA1907MCO62751)

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27-Jun-2023
152.58.181.0, 49.44.115.205,
95.101.143.70|10.72.10.181

Puneet Manocha

Authorised Signatory

For Dealskart Online Services Private Limited
Received and Accepted

Yours truly,

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **27-Jun-2023**. In the meantime, do not hesitate to call us, if you have any questions.

- i) The terms mentioned in this letter shall supersede any prior communications, oral or written.
 - h) You acknowledge that the Company has provided you with a reasonable opportunity to review this offer and you accept & acknowledge that you understand the terms and conditions mentioned above.
 - g) In the event any clause or part thereof or this offer is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
- privileged information between you and the Company.

respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all inventions that you are currently developing and all inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement.

If no such list is provided, you represent that there are no such inventions. As to any invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such invention, including without limitation the right to protect, make, have made, use and sell that invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) and render all reasonable assistance that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role and responsibilities for work, at its discretion as it may consider necessary from time to time as necessary for the company's business and in accordance with relevant Company Policy.





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a) During your employment and at all times thereafter, you will neither disclose any Confidential

information, confidential information, or which may be prima facie that the Company in the future may indicate as confidential, or material development plans and expenditure, research databases and any other information or material performance data, business plan and marketing strategies of the Company & research and customers and suppliers, market research or other reports pertaining to the Company, information, customer and supplier details, correspondence, negotiations and / or contracts with vendors, employees and clients of the Company, specifications, financial and accounting sensitive information regarding the Company, its shareholders, related parties, affiliated entities, secrets, secret formulae, computer hardware, software programs and designs, databases, relating to the Company or the business of the Company, including but not limited to trade Confidential information shall include any confidential and proprietary information concerning or shareholders, its related and affiliated entities and clients (collectively "Confidential Information"). During your employment you will have access to confidential information relating to Company, its

15) Confidentiality & Non-Disclosure

unless if otherwise not governed otherwise by any other applicable legal requirement. be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary. attendance at the directed place at the allotted time. During the suspension period you would conditions as contained in the letter of suspension including direction to mark your you or is committed by you. In case of suspension you will be bound by the terms and Company or prejudicial to the business, interests of the Company, etc., is alleged against discipline or violating Company Policies or detrimental to the reputation or goodwill of the commission or omission constituting misconduct or misdemeanor, any act subverting The Company reserves its right to place you under suspension in case any act of

- e) The Company reserves its right to place you under suspension in case any act of the Company.
- ii) return to the Company all equipment, security keys, and any other property belonging to
- i) deliver to the Company or as may be directed, all Confidential Information; and
- d) On termination of employment, you shall immediately:
 - be liable to pay any amount for the remaining notice period.
 - Basic Salary for the notice period so reduced/waived off. The Company in this event will not depending upon the exigencies. In such case, you will be required to pay to the company the The Company, on its sole discretion may decide to waive off/reduce the notice period minimum of **30 days** prior to confirmation and **30 days** post confirmation notice.
- c) If you wish to terminate your employment with the Company, you shall be required to serve reputation, credit, operations or business of the Company
 - reputation etc.) or if you are guilty of any act or omission adversely affecting the goodwill, embezzlement, intoxication, violence, sexual harassment, damage to the Company's Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, misconduct (which includes but is not limited to non-adherence of or breach of this Your employment/Services can be terminated forthwith (for cause) in the event of
- b) Your employment/Services can be terminated forthwith (for cause) in the event of
 - proportionate Basic Salary (excluding variable) in lieu of any short notice basis management
 - 30 days** prior to probation confirmation and **30 days** post confirmation or by paying
- a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of

14) Termination & Notice Period



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- f) The terms of this offer detailed above are strictly confidential and should be treated as applicable laws.
- e) This offer is governed by and subject to Indian laws. In case of any dispute, the jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this offer, as per entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in the Company does business, and with provisions of contracts that the Company is privy to.
- d) You will comply, and do all acts that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which structural changes.
- c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's you.
- b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to the company for any loss resulting to the Company on account of such misrepresentation.
- a) You are offered on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employer(s). In the event any material fact or document, based on which the company offered you employment, is found to be incorrect or untrue, the company shall have the right to terminate your employment immediately without any notice or salary in lieu and you agree to indemnify the company for any loss resulting to the Company on account of such misrepresentation.

17) General

- a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
- b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

16) Company Property

- a) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
- b) If you have any questions as to what comprises such Confidential Information or to whom it anyone it may be disclosed, you will consult your Department Head immediately.
- c) Information to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.



MAHESH
 Principal
ATTESTED

The information contained herein is confidential and should not be disclosed to any third party without the prior written consent of the Government of Karnataka.

Mr Rahul Duley	Emp Code	64043
	Location Code	Z196
	Location	Howrah
	Qualification	HSC
	Date of Joining	26 Aug 2022
	Date of Birth	16 Jan 2003
STATEMENT SHOWING EXISTING EMOLUMENTS		
	Salary Components	(INR)
	Basic	9795
	House Rent Allowance	490
	Education Allowance	0
	Additional Allowance (If Applicable)	0
	Leave Travel Allowance	0
	Conveyance Allowance	0
	Consolidated Allowance	0
	Gross Earning	10285
	Employee State Insurance Corporation (ESIC)	334
	Provident Fund	1175
	Employee Deposit Linked Scheme (EDLI)	49
	Total CTC	11843
	Annual CTC	147768



MAHISHWANTI INSTITUTE OF MANAGEMENT STUDIES
PUNE
ATTESTED

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 25th day of August 2022 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The Employee shall be on probation for the initial period of six months from the date of joining the service, which period can be extended for a period of six months (two months at a time) in case the work performance, attendance, conduct etc. of the Employee is not found satisfactory or which the Management will be the sole judge.
3. The Employee shall be confirmed in writing at the end of the initial probation period or the extended probation period as the case may be, provided the work performance, attendance, conduct etc. of the Employee are found satisfactory. The Employee shall be deemed to be on probation until notice is confirmed in writing by the Company.
4. The service of the Employee shall be terminated by giving one day notice in writing by either party to the other party and by giving seven days notice in writing or by surrendering seven days' salary in lieu of notice after confirmation.
5. The employee shall, to the best of his/her ability, execute and perform all his/her duties as per the business list of the duties and responsibilities enclosed with the appointment letter, as well as duties ancillary and incidental thereto and as may be required by the Company from time to time. The Employee shall also exercise all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
6. The services of the Employee are to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standby Orders as may be applicable to the post, department, unit and the Company where transfer has been transferred.
7. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such place or places in the Union of India as the Company may require. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such traveling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual traveling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.
8. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.
9. Income tax and all other impositions, if any payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.
10. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948, his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.
11. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself to examination by a Medical practitioner appointed by the Company.
12. The Employee shall, to the best of his/her ability, serve the Company, use his/her best endeavours to promote the interests of the Company, faithfully and to the best of his/her ability, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.
13. He/She and the Company will comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.
14. He/She shall punctually attend his/her duties at such place or places as he/she may be required to attend during such hours of work as the Company in its absolute may from time to time require.
15. He/She shall at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for his/her own benefit or for the benefit of another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment hereunder concerning the business, property, contracts, customers, creditors, methods or working processes, trade secrets, patents, designs or other rights of the Company or any Company which is or at the material time may be an associate or a subsidiary of the Company, regarding the continuance of his/her employment hereunder, given to the Company, all such explanation, information, data and assistance (a) during the continuance of his/her employment hereunder, given to the Company, all such explanation, information, data and assistance (b) not, without the express consent of the Company in writing, divulge the credit of the Company or enter into any commitment, dealing or obligation on behalf of the Company for which the employee has no express authority from the Company.

WHEREBY IT IS AGREED as follows:

(hereinafter called "the Employee") of the OTHER PART

Mr. Rajul Doley

and assigns of the Company) of the ONE PART AND
50, Belder (Sector, Belder Khand Complex, Belder), Mumbai 400 051 (hereinafter called "the Company", which expression shall include the successors and having its Registered Office at Belder House, 24, Horns Mody Street, Mumbai 400 001 and Corporate Office at Third House, G Block, Plot No. C, AN AGREEMENT, made this 25th day of August 2022 BETWEEN TRENT LIMITED a Company incorporated under the Indian Companies Act, 1956

ANNEXURE II
SERVICE AGREEMENT



MAHESHWARI COLLEGE

ATTESTED

(Handwritten signature)

Employee
Mr. Rajul Datta
In the presence of
Witness

Signed and delivered
by the undersigned

(Handwritten signature)

For and on behalf of
the within named

SIGNED AND DELIVERED

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be continued in accordance with the laws of the Union of India, that the Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing therein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by member.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

(i) TRENT LIMITED
Trent House, G Block,
PLOT No. C-60, Gauris Cyberpark,
Bandra Kurla Complex, Bandra (E),
Mumbai-400061
(ii) Mr. Rajul Datta
57, Tagant Damodar Bhawan
West Bengal - 722150
M/s
Bansal, West Bengal

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address.

20. The employee shall unless the Company otherwise notifies her/him in writing, retire from the services of the Company on his/her attaining the age of 58 years.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such properties/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

18. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly, represent himself as being in any way connected with or interested in the business of the Company, or

17. either on his/her own account or for any person, firm or company, carry on or endeavor to enter away from the Company any business of the Company, or

16. either on his/her own account or for any person, firm or company, carry on or endeavor to enter away from the Company any business of the Company, or

15. do any other act or thing calculated to prejudice the interests or business activities of the Company.

14. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.



INDIA'S FAVORITE GRILL RESTAURANT

AB-CO/OFF/041221

06th Nov 2023

Mr /Miss APARAJITA BAURI

Dear APARAJITA BAURI

With reference to our discussions, you had with us, we are pleased to offer you an appointment as **Junior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Chennai location.**

You are required to report for duties on 15th nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Aparajita Bauri



(Authorized Signatory)

ATTESTED
Principal
MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Regd Office: 2nd Floor, Apurupa Silpi, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana
Email ID: legal@absolute-barbecue.com | Website: www.absolute-barbecue.com
CIN: U55101TG2013PTC130647



AB-CO/OFF/041221

06th Nov 2023

Mr /Miss MALA RANI SINGHA

Dear MALA RANI SINGHA

With reference to our discussions, you had with us, we are pleased to offer you an appointment as **Junior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Chennai location**

You are required to report for duties on 15th nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Mala Rani Singha



(Authorized Signatory)

HR Manager
Absolute Barbeque Pvt. Ltd.

ATTESTED

PRINCIPAL
MAHISHADAL KAJ COLLEGE

Absolute Barbeque Pvt Ltd

Corporate Office: Absolute Barbeque Pvt. Ltd., No. 10, Anna Salai, Chennai - 600 002. Tel: 044-2610-1000. Website: www.absolutebarbeque.com

ASMCORPORATE SERVICESPVTTD

www.asmcorporateservices.co

03335762943

E-79, SukantaNagar, Salt Lake, Sector-IV, Kolkata-700105

asmcorporateservices@gmail.com

Mr. Sailen Tudu
S/O- DebiTalTudu
Add-BhurkundaBari, Neturia
Purulia, 723133

July 23, 2024

APPOINTMENT LETTER

Dear Sailen,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki PalayamIrivu, Nsn Palaya(Post), Coimbatore-641031.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amt payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable termination without any notice.
 - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said 11 months the agreement will be subject to renewal with mutual consent of the both parties.
 - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, Incentiv any, and not issue the release letter there to and in this event the decision of the employer shall be final and binding on the employee.
 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agree

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: *Sailen Tudu*

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL KAJI COLLEGE



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C.I.N.-U74900WB2009PTC135617

Date: 05.03.2024

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SOMANA SAU

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 05.03.2024
3. Your Reporting location will be HOWRAH, but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving **15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

www.mbaazar.in

PRINCIPAL
MAHISHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C.I.N - U74900WB2009PTC135617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

HR MANAGER
METRO RETAIL PVT. LTD.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Sumana Sau
Date: 05.03.24

Corporate Office, Ho 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel: (+91) -80-68407000

Date: 01 / 03 / 2024

Dear BITHIKA DHARA
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes in your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar

(Recruiter)
Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Name: Bithika Dhara Signature: Bithika Dhara Date: 21.02.2024

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U72900KA1999PTC051999

ATTESTED
PRINCIPAL
MAHISHADAL HAI COLLEGE

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01 / 03 / 2024

Dear NILIMA DHARA
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar
(Recruiter)
Authorized Signatory



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Nilima Dhara Signature: Nilima Dhara Date: 21/02/2024

ATTEST

SECRETARY



October 12, 2023

Ms.Neha Halder
Durgapur

Dear Neha,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Customer Relationship Officer at Durgapur**. Your annual compensation will be as stated below-

Salary Bifurcation		
Salary Components	Yearly Earnings	Monthly Earnings
Basic Salary	117408	9784
Statutory Bonus	10200	850
Special Allowance	11304	942
Gross Salary	138912	11576
Other Benefits		
Statutory Contribution	16669	1389
Gratuity	5745	470
Mediclaime Insurance	3000	250
Cost To Company	164232	13686

You are requested to join us latest by October 12, 2023, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organisation and are confident that you will play a key role in our company's expansion. Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.



ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL KAJI COLLEGE

Digital Age Retail Private Limited
Registered Office

3rd Floor, Rajashree Business Park, Plot No-114, Survey No.-338, Tadiwala Road, Sangarnwadi, Purie-411001

On reporting please bring the following –

- Pan Card is Mandatory (Original & 1 Photocopy)
- Address Proof: Aadhar Card (Original & 1 Photocopy)
- Graduation Certificate (Original & 1 Photocopy)
- 3 Salary Slips of current Organization (Original & 1 Photocopy)
- Experience Letters (Original & 1 Photocopy)
- Relieving Letters (Original & 1 Photocopy)
- 4 Passport Size Photographs
- Cancelled check / Passbook of an active account (for Bank a/c no. & IFSC code).
- UAN number for PF account

We look forward to a mutually rewarding relationship.

For Digital Age Retail Private Limited



Gaurav Suresh Chindarkar
Manager - Human Resource



Digital Age Retail Private Limited

Registered Office

3rd Floor, Rajashree Business Park, Plot No-114, Survey No.-338, Tadiwala Road, Sangamwadi, Pune-411001

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Astami Kumbhakar,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Astami Kumbhakar accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Astami Kumbhakar

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.



ATTESTED


PRINCIPAL
MAHISHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C I N - U74900WB2009PTC135617

Date: 01.12.2023

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SAYANI MIDYA

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 01.12.2023
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL

MAHISHADAL MAJ COLLEGE



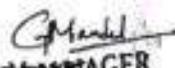
METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Hcwrah-711103
C.I.N-U74900WB2009PTC135617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.


HR MANAGER
METRO RETAIL PVT LTD



Signature: Sayani Midya
Date: 01/12/2023



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C I N - U74900WB2009PTC135617

Date: 01.12.2023

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SAHELI MIDYA

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 01.12.2023
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving **15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

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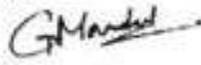
MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



Hr. Manager
HR MANAGER

I have read the terms and conditions of the offer and unconditionally accept the same.



Signature: Sahel Midya

Date: 01.10.2023

mio amore

ISO 22000 : 2005

Date: 01/11/2023

To
Marufa Khatun,
Padampur, Tamruk
Purba Medinipur,
Pin-721649, W.B.

Subject: Appointment Letter for Sales Associate .

Dear Najira Khatrun,

This is to inform you that you have been selected by our company Switz Food Pvt. Ltd. as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your end within next two days . Your basic salary is 9000/- (Rupees Nize Thousand only) plus incentives and other allowance.

You will posted in our Mio-Amore-Ankurhat branch but because of the nature of job ,you are required to post other branch of the state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance. We look forward to your joining in our team for a long and successful association.

Thanking You,

From ,Mio-Amore Pvt. Ltd. Accepted

Marufa Khatun



[Signature]
(Authorized Signatory)

HR Manager
SWITZ FOOD PVT. LTD.

ATTESTED

[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Ref. HR/MRCH/24/01/675856-03

Date: 08-03-2024

Offer-cum-Appointment Letter

Dear Sujata Das,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as CSA Cashier in the employment of the company subject to your joining on or before Sujata Das. The offer shall automatically lapse if you do not join. Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CSA Cashier in Grade K1 and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of 1,20,000 per Annum as below:

	Rs. per month ^{***}
Basic	10,000
HRA	0
Conveyance Allowance	0
Monthly Gross	10,000
Annual Gross	1,20,000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For

HR Manager

B SIRKAR PRIVATE LIMITED

Authorised Signatory



Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - 1

ATTESTED

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MAHISHADAL RAJ COLLEGE**



12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you bring a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 8 days from the commencement of such absence and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month's notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Waiving the Notice Period on migration is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE
Sengulay street Kolkata-700012, West Bengal, bsirkarjohurec@gmail.com, 8001122222, Toll Free

MAHISHADAL RAJ COLLEGE
PRINCIPAL

ATTESTED



ANNEXURE - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
 - ii. Copies of your passport photographs with white background.
 - iii. Copy of Passport / Ration Card / Voter's ID / driving license / Aadhaar or any other document as proof of your residence and photo identity.
 - iv. Copy of your PAN.
6. You have hereby given no objection to the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference & testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be co-terminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



Annexure - II

UNDERTAKING

I, Sujata Das, hereby acknowledge and agree to the following terms and conditions in connection with my employment at

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Sujata Das
 Signature : Sujata Das
 Date : 01/09/2024



MAHISHADAL HAI COLLEGE
PRINCIPAL
ATTESTED



Ref: TRE/Jun/2024/104502

12/06/2024

Mr. SAKTIPADA MANDAL
VILL- GABDANGAR, PO-MAKRAMPUR,

Dear Mr.SAKTIPADA MANDAL,

Sub: Appointment as Sales Associate Emp.No: 104502

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z162-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

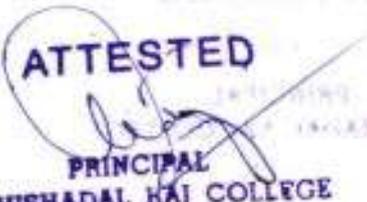
In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 12/06/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail GPWPM4115K and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HAZAR MODY STREET, MUMBAI - 400 001. TEL : (91-22) 8645 1282 FAX : (91-22) 2204 2001

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, SANDRA-KURLA COMPLEX, SANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 8700 9000 FAX : (91-22) 8700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

5. Your current location for day-to-day work will be at Z182-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.104502 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8292 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.



Mr. Ajay Menon
Authorized Signatory

(Mr.SAKTIPADA MANDAL)

Encl: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HO-3 MODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6666 8282. FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL.: (91-22) 6700 9000. FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1962PLC008961

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

MAHISHADAL RAJ COLLEGE
BANDRA KURLA COMPLEX
MUMBAI

ANNEXURE I : Compensation FY 2023 – 24

Name	Mr.SAKTIPADA MANDAL
Emp Code	104502
Location code	Z182
Location	Z182-Kolkata-West Bengal
Qualification	EDU
Date of Joining	12/06/2024
Date of Birth	26/03/2002
Statement Showing Existing Emoluments	
Salary Components	INR
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Earning	11,368
Employee State Insurance Corporation.(ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	54
TOTAL CTC	13,090
Gratuity	521
Mediclaime	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,611
Annual Grand CTC	163,333.56

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2021

Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation

Your compensation is subject to tax deductions as per the Indian Income Tax rules. *The said components are discontinuous and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL.: (91-22) 0665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 12/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. SAKTIPADA MANDAL
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 12/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6655 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1985291C008961

ATTESTED
PRINCIPAL
MAHISHADAL KAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall –

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1992PLC008951

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PRINCIPAL
MAHISHADAL RAM COLLEGE

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, RESIDE C/I BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent.tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-69, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI BODDY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L34240MH1992PLC008661

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company.
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001 TEL: (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

1.	Trent Limited
	Trent House, G Block,
	Plot No. C60, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	SAKTIPADA MANDAL
	VILL- GABDANGAR, PO-MAKRAMPUR,
	Purba Mednipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOFF MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6655 5262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon

Authorised Signatory

(Mr. SAKTIPADA MANDAL)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 34, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6865 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id : westside@trent-tata.com Website - www.trentlimited.com CIN - L34240MH1952PLC008951

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited



Mr. Ajay Menon

Authorised Signatory

(Mr. Parthapratim Jana)



ATTESTED
PRINCIPAL
MAHESHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1962PLC008951

ATTESTED

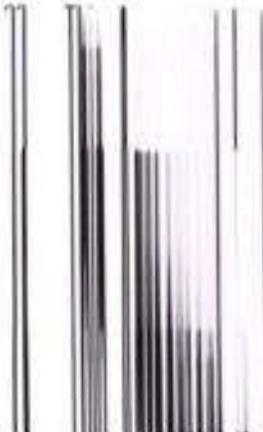
PRINCIPAL
MAHESHADAL RAJ COLLEGE

1.	Trent Limited
	Trent House, G Block,
	Plot No. C60, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	Parthapratim Jana
	Kamarda Khejuri Purba Medinipur
	Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.



23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOOY STREET, MUMBAI - 400 001. TEL : (91-22) 6995 2292 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

[Signature]
PRINCIPAL

MAHISHADAL RAJ COLLEGE

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 2A, HOMI MODY STREET, MUMBAI - 400 001 TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2081
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051, TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAI COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6685 2282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-69, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email ID - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008581

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOME MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 8000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL KAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowances, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall –

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 6262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, (BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1992PLC000051

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 15/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. Parthapratim Jana
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 15/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2661

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE

ANNEXURE I : Compensation FY 2023 – 24

Name	Mr.Parthapratim Jana
Emp Code	104801
Location code	Z182
Location	Z182-Kolkata-West Bengal
Qualification	EDU
Date of Joining	15/06/2024
Date of Birth	19/04/2005
Statement Showing Existing Emoluments	
Salary Components	INR
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Earning	11,368
Employee State Insurance Corporation.(ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	54
TOTAL CTC	13,090
Gratuity	521
Mediclain	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,611
Annual Grand CTC	163,332

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2021
Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 5282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008961

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.



Mr. Ajay Menon
Authorized Signatory

(Mr.Parthapratim Jana)

Encl: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HO/II MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 6252. FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

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ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Ref: TRE/Jur/2024/104931

18/06/2024

Mr. Sambhunath Mandal
Telami, East Mindapore
West Bengal

Dear Mr. Sambhunath Mandal,

Sub: Appointment as Sales Associate Emp.No: 104931

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z182-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 18/06/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail IAGPM7820E and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 696 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-bta.com Website - www.trentlimited.com CIN - L24240MH195291C008561

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

5. Your current location for day-to-day work will be at Z182-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.104931 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - weetside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1962PLC008951

ATTESTED

PRINCIPAL
MANISHADAL RAJ, DIRECTOR

RECEIVED
TRENT LIMITED
BANDRA KURLA COMPLEX



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

(Mr. Sambhunath Mandal)

Encl: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOOY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, RESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9090 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ANNEXURE I : Compensation FY 2023 – 24

Name	Mr.Sambhunath Mandal
Emp Code	104931
Location code	Z182
Location	Z182-Kolkata-West Bengal
Qualification	EDU
Date of Joining	18/06/2024
Date of Birth	23/08/2004
Statement Showing Existing Emoluments	
Salary Components	INR
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Earning	11,368
Employee State Insurance Corporation.(ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	54
TOTAL CTC	13,090
Gratuity	521
Mediclam	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,611
Annual Grand CTC	163,333.56

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2021
Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation
Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6966 8282 FAX: (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH19952PLC008951

ATTESTED
PRINCIPAL
MAHSHADAL KAI COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 18/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. Sambhunath Mandal
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 18/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6655 8262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL 18/06/2024

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall –

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 061. TEL: (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 6100

Email id - website@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC009551

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MAHARAJA RAJ COLLEGE

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HAMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC006951

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 051. TEL : (91-22) 6665 8282. FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000. FAX : (91-22) 6700 8100

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6645 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-09, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company;
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company;
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNIMODY STREET, MUMBAI - 400 001 TEL: (91-22) 6965 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - websites@trent-tata.com Website - www.trent@trent.com CIN - L24245MH1952PLC008951

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1.	Trent Limited
	Trent House, G Block,
	Plot No. C60, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	Sambhunath Mandal
	Telami, East Mindapore
	East mindapore
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOWE MOOY STREET, MUMBAI - 400 051. TEL: (91-22) 6655 2282 FAX : (91-22) 2204 2051

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 6100
Email id - westside@trent-tata.co.in Website - www.trentlimited.com CIN - L24240MH1982PLC008951

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IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon

Authorised Signatory

(Mr. Sambhunath Mandal)

ATTESTED

PRINCIPAL
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REGISTERED OFFICE : SONBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8292 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-50, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - vesiside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

Ref: TRE/Jun/2024/104499

12/06/2024

Mr. Jit Kumar Jana
Hamarjita
Purba Medinipur pin-721429

Dear Mr. Jit Kumar Jana,

Sub: Appointment as Sales Associate Emp.No: 104499

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z182-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure- I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 12/06/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail CCSPJ7517B and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOLLAND STREET, MUMBAI - 400 001. TEL : (91-22) 6855 5282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

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5. Your current location for day-to-day work will be at Z182-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.104499 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOME MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 6100

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

(Mr. Jit Kumar Jana)

Encl: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOVI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6865 6 282 FAX : (91-22) 2294 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, RESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051, TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

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ANNEXURE I : Compensation FY 2023 – 24

Name	Mr. Jit Kumar Jana
Emp Code	104499
Location code	Z182
Location	Z182-Kolkata-West Bengal
Qualification	EDU
Date of Joining	12/06/2024
Date of Birth	19/06/2005
Statement Showing Existing Emoluments	
Salary Components	INR
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Earning	11,368
Employee State Insurance Corporation.(ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	54
TOTAL CTC	13,090
Gratuity	521
Mediclaim	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,611
Annual Grand CTC	163,333.56

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2021
Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation
Your compensation is subject to tax deductions as per the Indian Income Tax rules. *The said components are discretionary and will be reflected only if opted by the employee.

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CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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SERVICE AGREEMENT

AN AGREEMENT, made this 12/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. Jit Kumar Jana
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 12/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's service without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6690 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall –

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 6100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC006951

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MUDY STREET, MUMBAI - 400 001. TEL: (91-22) 6650 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24269MH1952-TC008951

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOGY STREET, MUMBAI - 400 001. TEL.: (91-22) 6665 8292 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX : (91-22) 6700 8100

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of :

- a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.
- b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.
- c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.
- d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

- a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6605 5282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company.
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001 TEL: (91-22) 6665 6262 FAX : (91-22) 2204 2051

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051 TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1995PLC006951

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

1.	Trent Limited
	Trent House, G Block,
	Plot No. C60, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	Jit Kumar Jana
	Hamarjita
	Purba Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOWA MOOY STREET, MUMBAI - 400 001. TEL : (91-22) 6695 6262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 011. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.co.in Website - www.trentlimited.com CIN - L24240MH1962PLC008951

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MAHISHADAL RAJ COLLEGE



IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon

Authorised Signatory

(Mr. Jit Kumar Jana)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COL... 2

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8202 FAX: (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051, TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id - we@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951



Ref: TRE/Jun/2024/104218

03/06/2024

Mr. Pradip Barman
chunakhali
Purba Medinipur-721632

Dear Mr. Pradip Barman,

Sub: Appointment as Sales Associate Emp.No: 104218

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z182-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 03/06/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail GQYPB7488D and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6993 2282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008961

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TRENT LIMITED

A TATA Enterprise

5. Your current location for day-to-day work will be at Z182-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.104218 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOME MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6655 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - website@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008981

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

(Mr. Pradip Barman)

Encl: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOAI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952P1C008961

ATTESTED

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ANNEXURE I : Compensation FY 2023 - 24

Name	Mr. Pradip Barman
Emp Code	104218
Location code	Z182
Location	Z182-Kolkata-West Bengal
Qualification	EDU
Date of Joining	03/06/2024
Date of Birth	10/02/2004
Statement Showing Existing Emoluments	
Salary Components	INR
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Earning	11,368
Employee State Insurance Corporation.(ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	54
TOTAL CTC	13,090
Gratuity	521
Mediclaim	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,611
Annual Grand CTC	163,333.56

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2021
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
 MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX : (91-22) 6700 8100
 Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC006961

ATTESTED

MUKHESHADEVI COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 03/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horni Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. Pradip Barman
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 03/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNIMODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6636 8282 FAX : (91-22) 2254 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL.: (91-22) 6700 8000 FAX : (91-22) 6700 8100

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

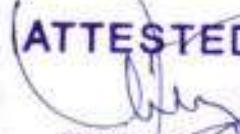
(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HONI MOOY STREET, MUMBAI - 400 001. TEL : (91-22) 6685 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008901

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6695 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051, TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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MAHISHADAL KAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 5000 FAX : (91-22) 6700 8100

Email Id - westkole@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI BHDY STREET, MUMBAI - 400 001. TEL: (91-22) 6693 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - esst@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001 TEL : (91-22) 6665 6262 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-69, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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1.	Trent Limited
	Trent House, G Block,
	Plot No. C60, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	Pradip Barman
	chunakhali
	Purba Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6695 2282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

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IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited



Mr. Ajay Menon

Authorised Signatory

(Mr. Prarip Barman)

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REGISTERED OFFICE : BOAIBAY HOUSE, 24, HANI MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, C-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@brent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951



OffL/2024-Jun/18123

Date: 11-06-2024

PRIVATE & CONFIDENTIAL

Offer-cum-Appointment Letter

Dear Shyamlal Murmu,

We are delighted to inform you that you have been selected as an **Apprenticeship Trainee** in our store at **8003499, Kolkata, West Bengal, India, (SM Sonarpur)**, under the provisions of **Apprentice Act 1961**.

The apprenticeship duration will be for 6 months ("Apprentice Period") starting from . Please note that during the Apprentice Period, you will be expected to fulfil all the duties and responsibilities assigned to you by the Company.

This Offer-cum-Appointment Letter of apprenticeship is subject to receipt of satisfactory references and antecedent verification.

Further details of this Offer-cum-Appointment Letter are mentioned in:

Annexure A (Compensation and Other Benefits) and

Annexure B (Terms and Conditions of your employment with the Company)

Kindly send in your acceptance of this Offer-cum-Appointment Letter by clicking on the offer acceptance button or via email within 24 hours of receipt of this offer.

Please be advised that all contents of this Offer-cum-Appointment Letter are strictly confidential and should not be disclosed or discussed externally or within the Company without prior written consent from the Company.

We look forward to welcoming you to the More family. Should you have any queries regarding the Offer-cum-Appointment Letter and further process, please feel free to contact the hiring manager.

Thanking you

For More Retail Private Ltd

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MAHISHADAL RAJ COLLEGE

MORE RETAIL PRIVATE LIMITED



Kushal Garg

Authorized Signatory

0312877A*

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MORE RETAIL PRIVATE LIMITED

Skyline Icon 86/92, 5th Floor, Near Mittal Industrial Estate, Andheri Kurla Road, Andheri (East), Mumbai 400059,
India T: + 91 8652905555 | E: contactus@moreretail.in | W: www.moreretail.in
Corporate ID No. U65990MH1988PTC048117



Annexure A

1. Compensation:

- a) Please note that, as an Apprentices, you will be entitled for Stipend of INR 128586 per annum.

SALARY COMPUTATION		
Components	Per Annum	Per Month
Other Allowances	128586	10716
Total CTC	128586	10716

- b) Please note that, during the Apprentices Period, you will not be entitled for any other kind of monetary benefits other than Stipend mentioned above.
- c) You shall be eligible for such leaves, as may be notified to you from time to time.
- d) You also agree that the Company basis its *requirement and basis the mutual agreement* shall be at liberty to modify your working hours and may ask you to work either *Full-Time* or *Part-Time* as per its business requirement and accordingly the management, at its sole discretion, may consider either change of Stipend component or redistribute the total emoluments under various heads.
- 2. Working Hours & Days:** You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours for Full Time Apprentices shall be nine (09) hours per day and for Part- Time Apprentices it shall be four and a half (4.5) hours per day. If required, you will be asked for working for such additional hour(s) depending on your responsibilities.

The Company observes a 6-day work week.

- 3. Reimbursement under DBT Scheme:** You agree and acknowledge that under the DBT scheme your stipend shall be disbursed in two trenches, wherein the Company shall be disbursing 75% of your stipend and the remaining 25% stipend shall be directly credited into your account (*basis the UTR and payment details shared by you on NAPS Portal*).

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MORE RETAIL PRIVATE LIMITED



Annexure B

1. **Documentation:** You would be required to provide documents and details with respect to the information shared by you during the evaluation process. Delay in the submission of all the documents can lead to subsequent delay in the joining date and/or withdrawal of the offer letter.
2. **Confidentiality and Non-Disclosure of Confidential Information** – You would be required to maintain in utmost confidence all information, details of company processes, technical know-how, security arrangements, administrative and/or organizational matters provided by the Company prior to and during the course of your employment and you shall not divulge the same to any entity, by word of mouth or otherwise. You agree, when requested, to return all such material without retaining copies, physical or electronic. You agree to the clauses and terms of the Non-Disclosure Agreement that will be made available to you at the time of your joining.
3. **Code of Conduct** – You will be governed by the existing rules and regulations of the Company, Company's Code of Conduct and the related policies including but not limited to Company policy dealing with Sexual Harassment, Non-Disclosure Agreement, etc., which will be made available to you at the time of your joining.
4. **Separation** –
 - a) The Offer-cum-Appointment Letter shall terminate on the expiry of Apprenticeship Period.
 - b) In case, either of the party wants to terminate the Offer-cum-Appointment Letter, it will make an application to the Apprenticeship Adviser for the termination of the Offer-cum-Appointment Letter.
 - c) Notwithstanding the above, the Company reserves its right to termination this Offer-cum-Appointment Letter, without giving notice or assigning any reason thereof, if:
 - You are found medically unfit to perform your duties by a registered medical practitioner; or
 - any adverse report regarding your conduct or character is received by the management from any civic/ police authorities or
 - if you do not attend your duties for more than 10 days continuously on any ground without any notice except on ground of illness or
 - if you are found committing breach of any clauses of Apprentices Act, 1961 as well as Company's Policy.

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MORE RETAIL PRIVATE LIMITED

ASMCORPORATE SERVICESPVTLTD



www.asmcorporateservices.co

E-79, SukantaNagar, SaltLake, Sector-Iv, Kolkata-700106

03335762943

asmcorporateservices@gmail.com

Mr. Dilip Jana

S/O- Tapas Kr. Jana

Add-Dakshin Kasim Nagar, Mahisadal

Purba Medinipur, 721632

July 01, 2024

OFFER LETTER

Dear Dilip,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13500/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of Big Basket, Chennai, Tamil Nadu.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

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Ref: TRE/Jun/2024/104278

07/06/2024

Mr. Sudipta Bera
Gairamalpur
Mahishadal

Dear Mr. Sudipta Bera,

Sub: Appointment as Sales Associate Emp.No: 104278

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z182-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 07/06/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail FZNPB1422C and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HANS MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6660 5292 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. D-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
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5. Your current location for day-to-day work will be at Z182-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.104278 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 061. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

(Mr.Sudipta Bera)

Encl: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

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ANNEXURE I : Compensation FY 2023 - 24

Name	Mr.Sudipta Bera
Emp Code	104278
Location code	Z182
Location	Z182-Kolkata-West Bengal
Qualification	EDU
Date of Joining	07/06/2024
Date of Birth	05/05/2003
Statement Showing Existing Emoluments	
Salary Components	INR
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Earning	11,368
Employee State Insurance Corporation.(ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	54
TOTAL CTC	13,090
Gratuity	521
Mediclaime	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,611
Annual Grand CTC	163,332

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2021
Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation
Your compensation is subject to tax deductions as per the Indian Income Tax Rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 6100
Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH11052PLC008951

ATTESTED


PRINCIPAL
MAHISHADAL RAJ COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 07/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. Sudipta Bera
(Here in after called "the Employee") of the OTHER PART,

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 07/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6655 8382 FAX : (91-22) 2294 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HANI MOOY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-66, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com C/P1 - L24246MH1952PLC006951

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6905 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-69, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1992PL0008951

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6655 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westsales@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1982PLC008961

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MAHISHADAL RAJ COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOVI MODY STREET, MUMBAI - 400 051. TEL : (91-22) 6665 3282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company.
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HEMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1902PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

1.	Trent Limited
	Trent House, G Block,
	Plot No. C60, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2	Sudipta Bera
	Garkamalpur
	MAHISHADAL
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

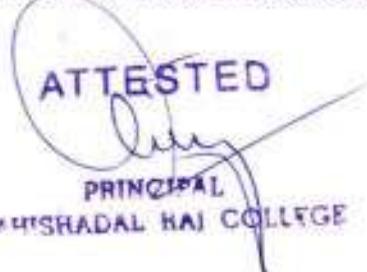
24. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOVA MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6605 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLDCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008961

ATTESTED

PRINCIPAL
MAHISHADAL HAI COLLEGE

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited



Mr. Ajay Menon

Authorised Signatory

_____ (Mr. Sudipta Bera)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 34, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - website@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1992PLC008951



Ref: TRE/Jun/2024/104496

12/06/2024

Ms. AMRITA BERA
Gurh kumal Pur
Purba Medinipur pin-721628

Dear Ms.AMRITA BERA,

Sub: Appointment as Sales Associate Emp.No: 104496

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z182-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 12/06/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will mandatorily give the Company 90 days' notice in writing.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail GQPBS301Q and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6655 2282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 8000 FAX : (91-22) 6700 8100

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MAHISHADAL KAJI COLLEGE



5. Your current location for day-to-day work will be at Z182-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.104496 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 8700 9000 FAX : (91-22) 8700 8100

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MAHISHADAL RAJ COLLEGE

The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.



Mr. Ajay Menon
Authorized Signatory

(Ms.AMRITA BERA)

End: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6635 5282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008051

ATTESTED

MARSHALLING COLLEGE
MUMBAI

ANNEXURE I : Compensation FY 2023 - 24

Name	Ms.AMRITA BERA
Emp Code	104496
Location code	Z182
Location	Z182-Kolkata-West Bengal
Qualification	EDU
Date of Joining	12/06/2024
Date of Birth	13/08/2004
Statement Showing Existing Emoluments	
Salary Components	INR
Basic	10,827
House Rent Allowance	541
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	00
Gross Earning	11,368
Employee State Insurance Corporation.(ESIC)	369
Provident Fund	1,299
Employee Deposit Linked Scheme (EDLI)	54
TOTAL CTC	13,090
Gratuity	521
Mediclaim	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,611
Annual Grand CTC	163,333.56

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2021.
Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
Your compensation is subject to tax deductions as per the Indian Income Tax rules.**The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HAMI MODY STREET, MUMBAI - 400 051. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-50, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - websiteside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MHISHADAL RAJ COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 12/06/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms.AMRITA BERA
(Here in after called "the Employee") of the OTHER PART,

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 12/06/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. During employment the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall mandatorily give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008961

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6885 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 8700 9000 FAX : (91-22) 8700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6695 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HEMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 5262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email Id - webside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1992PLC008961

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

17. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6635 5262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-66, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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BANDRA KURLA COMPLEX

MAHISHADAL RAJ COLLEGE
BANDRA KURLA COMPLEX

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - website@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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MAHISHADAL RAJ COLLEGE

1.	Trent Limited
	Trent House, G Block,
	Plot No. C60, Besides Citibank
	Bandra Kurla Complex, Bandra (East)
	Mumbai - 400051

2.	AMRITA BERA
	Gurh kumal Pur
	Purba Medinipur
	West Bengal
	India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

22. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

23. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

24. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

25. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOLLANDY STREET, MUMBAI - 400 001. TEL: (91-22) 6805 2282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHSHADAL RAJ COLLEGE

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited



Mr. Ajay Menon

Authorised Signatory

(Ms. AMRITA BERA)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6965 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8190

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951



OffL/2024-Aug/18877

Dear Soniya Mandi,

We are delighted to extend to you an offer of employment for the position of **CSA Full Time** at **8023618, Kolkata, West Bengal, India, (SM Mourigram)**. You will be on the rolls of More Retail Private Limited.

Your appointment will be effective from **10-08-2024**.

The Annexures contain the details of your compensation and other benefits along with the terms and conditions of your employment with the Company.

Kindly send in your acceptance of this offer by clicking on the offer acceptance button or via email within 24 hours of receipt of this offer. This offer shall automatically lapse unless expressly notified to us within the designated time.

Please be advised that all contents of this letter are strictly confidential and should not be disclosed or discussed externally or within the Company without prior written consent from us.

We look forward to welcoming you to the More family and achieving great things together.

Thanking you
For More Retail Private Ltd

Kushal Garg
Authorized Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

MORE RETAIL PRIVATE LIMITED



Annexure A

1. Compensation:

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	65712	5476
Hra	39427	3286
Other Allowance(SA)	26284	2191
Advance Statutory Bonus	10948	912
Provident Fund	11040	920
Esic	4271	356
Gratuity	3161	263
Total CTC	160843	13404

Taxes as applicable, to be borne by the incumbent, as per prevailing tax laws

ATTESTED

PERSONAL

3732507 3470 34244502444

MORE RETAIL PRIVATE LIMITED



Payable on a Monthly basis:

- **Basic** - Retirement benefits and HRA are linked to it
- **HRA** (House Rent Allowance) - This is valued at 50% of the basic salary for metro and 40% basic salary for non-metro.
- **SPL Allowance** - This does not have any link to retirement benefits or any other element of compensation.
- **Dearness Allowance (DA)** (as applicable) – Retirement benefits are linked to it
- **Other Allowance** (as applicable)- This does not have any link to retirement benefits or any other element of compensation.
- **Advance Statutory Bonus** (as applicable) - This does not have any link to retirement benefits or any other element of compensation.

Retirement Benefits –

- **Provident Fund**– The Company contributes to the extent of 12% of basic salary and Special Allowance (if applicable). This amount is deposited with the Regional Provident Fund Commissioner. Equal contribution is deducted from employee's basic salary as his/her contribution.
- **Gratuity** - The employer will contribute to the extent of 15 days' Basic. This is governed by the Gratuity Act.
- **ESIC (as applicable)** – This is towards coverage of hospitalisation expenses. The ESIC contribution is done by employee and employer as per the Act.

ATTESTED

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

MORE RETAIL PRIVATE LIMITED



Annexure B

1. You would be required to provide documents and details with respect to the information shared by you during the evaluation process. Delay in the submission of all the documents can lead to subsequent delay in the joining date and/or withdrawal of the offer letter.
2. **Probation** – You will be on probation for a period of Six (6) months from the date of your joining.
3. **Separation** – During your probation period, either the Company or you may terminate the employment with 7 Day(s) advance notice in writing. Post confirmation, either party may terminate the employment with 15 Day(s) notice in writing or payment in lieu thereof. However, the Company may insist you to serve the entire notice period in order to protect business interest.
4. **Confidentiality and Non-Disclosure of Confidential Information** – You would be required to maintain in utmost confidence all information, details of company processes, technical know-how, security arrangements, administrative and/or organizational matters provided by the Company prior to and during the course of your employment and you shall not divulge the same to any entity, by word of mouth or otherwise. You agree, when requested, to return all such material without retaining copies, physical or electronic. You agree to the clauses and terms of the Non-Disclosure Agreement that will be made available to you at the time of your joining.
5. **Code of conduct** – You will be governed by the existing rules and regulations of the Company, Company's Code of Conduct and the related policies including but not limited to Company policy dealing with Sexual Harassment, Non-Disclosure Agreement, etc., which will be made available to you at the time of your joining.

I have read, understood and accept the above mentioned terms.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

MORE RETAIL PRIVATE LIMITED



OffL/2024-Aug/18842

Dear Mohima Soren,

We are delighted to extend to you an offer of employment for the position of **CSA Full Time** at **8023618, Kolkata, West Bengal, India, (SM Mourigram)**. You will be on the rolls of More Retail Private Limited.

Your appointment will be effective from: **09-08-2024**.

The Annexures contain the details of your compensation and other benefits along with the terms and conditions of your employment with the Company.

Kindly send in your acceptance of this offer by clicking on the offer acceptance button or via email within 24 hours of receipt of this offer. This offer shall automatically lapse unless expressly notified to us within the designated time.

Please be advised that all contents of this letter are strictly confidential and should not be disclosed or discussed externally or within the Company without prior written consent from us.

We look forward to welcoming you to the More family and achieving great things together.

Thanking you
For More Retail Private Ltd

Kushal Garg
Authorized Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

MORE RETAIL PRIVATE LIMITED



Annexure A

1. Compensation:

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	65712	5476
Hra	39427	3286
Other Allowance(SA)	26284	2191
Advance Statutory Bonus	10948	912
Provident Fund	11040	920
Esic	4271	356
Gratuity	3161	263
Total CTC	160843	13404

Taxes as applicable, to be borne by the incumbent, as per prevailing tax laws

ATTESTED

WARRIOR JAIN JAGADISHAN
PRINCIPAL

MORE RETAIL PRIVATE LIMITED



Payable on a Monthly basis:

- **Basic** - Retirement benefits and HRA are linked to it
- **HRA** (House Rent Allowance) - This is valued at 50% of the basic salary for metro and 40% basic salary for non-metro.
- **SPL Allowance** - This does not have any link to retirement benefits or any other element of compensation.
- **Dearness Allowance (DA)** (as applicable) – Retirement benefits are linked to it
- **Other Allowance** (as applicable)- This does not have any link to retirement benefits or any other element of compensation.
- **Advance Statutory Bonus** (as applicable) - This does not have any link to retirement benefits or any other element of compensation.

Retirement Benefits –

- **Provident Fund**– The Company contributes to the extent of 12% of basic salary and Special Allowance (if applicable). This amount is deposited with the Regional Provident Fund Commissioner. Equal contribution is deducted from employee's basic salary as his/her contribution.
- **Gratuity** - The employer will contribute to the extent of 15 days' Basic. This is governed by the Gratuity Act.
- **ESIC (as applicable)** – This is towards coverage of hospitalisation expenses. The ESIC contribution is done by employee and employer as per the Act.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

MORE RETAIL PRIVATE LIMITED



Annexure B

1. You would be required to provide documents and details with respect to the information shared by you during the evaluation process. Delay in the submission of all the documents can lead to subsequent delay in the joining date and/or withdrawal of the offer letter.
2. **Probation** – You will be on probation for a period of Six (6) months from the date of your joining.
3. **Separation** – During your probation period, either the Company or you may terminate the employment with 7 Day(s) advance notice in writing. Post confirmation, either party may terminate the employment with 15 Day(s) notice in writing or payment in lieu thereof. However, the Company may insist you to serve the entire notice period in order to protect business interest.
4. **Confidentiality and Non-Disclosure of Confidential Information** – You would be required to maintain in utmost confidence all information, details of company processes, technical know-how, security arrangements, administrative and/or organizational matters provided by the Company prior to and during the course of your employment and you shall not divulge the same to any entity, by word of mouth or otherwise. You agree, when requested, to return all such material without retaining copies, physical or electronic. You agree to the clauses and terms of the Non-Disclosure Agreement that will be made available to you at the time of your joining.
5. **Code of conduct** – You will be governed by the existing rules and regulations of the Company, Company's Code of Conduct and the related policies including but not limited to Company policy dealing with Sexual Harassment, Non-Disclosure Agreement, etc., which will be made available to you at the time of your joining.

I have read, understood and accept the above mentioned terms.

ATTESTED
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MAHISHADAL RAJ COLLEGE

MORE RETAIL PRIVATE LIMITED



PSN

PSN Supply Chain Solutions Pvt. Ltd.

Offer Letter

Name: Dipika Manna

Date- 01/11/2023

Father Name: Srikanth Manna

Address: Mirzapur, Hijaiberia, Purba Medinipur

Letter Date: 01/11/2023

Employee Id: 1346607

Offer ID:

Employee Code: dipikaman

In pursuance of your application for employment in our organization, we have decided to appoint you as an Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment/work offered to you has arisen due to a temporary increase in work which is part and parcel of our contracts with our clients.
2. You would be liable to work at any of our client's locations as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post, or place or to any office, associates or sister concern, or subsidiary of any of the present or future clients of PSN Supply Chain Solutions Pvt. Ltd, at any place in India, whether in existence or which may come up in the future at any time at the sole discretion of the PSN Supply Chain Solutions Pvt Ltd.
3. Your period of Employment contract is from 1/11/2023 and ends on 30/04/2024 Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains the "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically end after the aforementioned period is completed. The renewal /extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both parties have the right to terminate the contract by giving the other party prior notice of 15 days or an amount equal to wages for the said notice period. If the employee terminates the contract without serving the notice period, the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of the full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a right to deduct

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Unit No.7, "Diamoda Gold" Tanvi Complex, S.V.Road, Dahisar (East), Mumbai (India) - 400 068.

Tel: 7738666001/ 7738009530 Email sales@g@psnsupplychain.com website www.psnassociates.co



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the wages for the unserved notice period from the money due to you, if any, as part of the full and final settlement

6. You shall not at any point of time stake any claim or right to claim employment, damage, loss, or compensation of any sort whatsoever either against us or any of our clients.
7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through the posting of schedules.
8. You may have to even work overtime as per business requirements. The Overtime amount will be paid as per statutory norms.
9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your supervisor.
10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by the leave policy of **PSN Supply Chain Solutions Pvt Ltd**.
11. If any declaration given or furnished by you to the **PSN Supply Chain Solutions Pvt Ltd** proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
12. In day-to-day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow the service conditions of **PSN Supply Chain Solutions Pvt Ltd**. A supervisor shall exercise control over your work, including initiating disciplinary proceedings against you.
13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **PSN Supply Chain Solutions Pvt Ltd** but not be entitled to any benefit/privileges available to other regular associates of the establishment of **PSN Supply Chain Solutions Pvt Ltd** or of our clients **PSN Supply Chain Solutions Pvt Ltd**. The agency will be solely responsible for all statutory payments and you will have no right to claim the same from the Clients of **PSN Supply Chain Solutions Pvt Ltd**.
14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of the contract will remain unchanged including compensation and benefits.
15. You will not, at any time without the written consent of the authorized person of **PSN Supply Chain Solutions Pvt Ltd**, disclose or divulge or make public except on legal obligations, any information about the **PSN Supply Chain Solutions Pvt Ltd**, and its clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.

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16. In case of any indiscipline/disobedience/ misconduct/theft committed by you or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, PSN Supply Chain Solutions Pvt Ltd, will have a right to take strict action against you including termination of service without any notice period or pay in lieu thereof.
17. In case of default or negligence has been proved on your part resulting in loss/cease of operation to PSN Supply Chain Solutions Pvt Ltd. or to our client, under the circumstances of PSN Supply Chain Solutions Pvt Ltd, is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall:
 - fully perform the services, in a professional manner, at the work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at the client location with the utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - not engage in any conduct detrimental to the interests of the PSN Supply Chain Solutions Pvt Ltd or our clients;
 - not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of PSN Supply Chain Solutions Pvt Ltd
 - Comply with the applicable Policies (such as safety, health, and environmental policy), Code of conduct, and Rules & Regulations of PSN Supply Chain Solutions Pvt Ltd, at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the PSN Supply Chain Solutions Pvt Ltd.
20. Upon lapse or termination of the employment, your employment with PSN Supply Chain Solutions Pvt Ltd shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and PSN Supply Chain Solutions Pvt Ltd, will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after the termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.

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23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the PSN Supply Chain Solutions Pvt Ltd, and you are required to read them in conjunction
25. You agree to defend, indemnify and hold PSN Supply Chain Solutions Pvt Ltd harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
26. In addition to the terms contained herein, your relationship with PSN Supply Chain Solutions Pvt Ltd, may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by PSN Supply Chain Solutions Pvt Ltd. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature whatsoever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with PSN Supply Chain Solutions Pvt Ltd.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of the contract, I accept all aforementioned terms & conditions of the contract of employment offered by PSN Supply Chain Solutions Pvt Ltd.

For PSN Supply Chain Solutions Pvt Ltd



Authorized Signatory

Signature: *Dipika Manna*

Name: **DIPIKA MANNA**

Annexure-A -

Gross Salary		Statutory benefits	
Basic + DA	11436	PF Employer	1487
HRA	572	ESIC Employer	390
Other If Any			
Total Gross Salary (A)	12008	Total Statutory Contribution (B)	1877
PF	1372		
ESIC	90		
PT	110		
Total Deduction (C)	1572		
Net Salary D = (A-C)	10436	Cost to Company (A + B)	13885

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Annexure B

Service Provider Personnel Nondisclosure Agreement

This Nondisclosure Agreement (this "Agreement"), effective as of 15.07.2022, entered into by, ("Service Provider Personnel"), an employee of PSN Supply Chain Solutions Pvt Ltd, ("Service Provider"), for the benefit of clients of PSN Supply Chain Solutions Pvt Ltd. (and the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

1. Conditional Information:

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances, and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations, and computer programs, or maybe in the nature of unwritten knowledge.

2. Exclusions:

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

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3. Use of Confidential Information:

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure, dissemination, or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy, and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

4. Disclosures to Governmental Entities.

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliate to seek a protective order or another appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

5. Ownership of Confidential Information:

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, titles, or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by the client or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

6. Notice of Unauthorized Use:

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying, or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliates in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or

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7. Return / Destroy or Discontinue Use of Confidential Information:

Service Provider Personnel will return, deliver, remove, or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies, and excerpts of Confidential Information) promptly following the client's written request regardless of how the Confidential Information is embodied at the date of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information and at the Client's option, Service Provider Personnel will provide written certification of his/her compliance with this Section.

8. Injunctive Relief:

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel, therefore, agrees that the client and/or its Affiliate will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.

9. Scope Termination:

This Agreement is intended to cover Confidential Information received by Service Provider Personnel prior to and subsequent to the date. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

10. Indemnity:

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost, or expense (including, without limitation, reasonable attorney's fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement.

11. Outside Employment:

You agree that during the period of your employment, you will not, without the prior written approval of PSN Supply Chain Solutions Pvt Ltd, directly or indirectly engage in any outside employment activity relating to any line of business in which the client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

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12. Miscellaneous:

This Agreement will not create a joint venture, partnership, or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her, or its other obligations and duties to the other Party, whether express, implied, in fact, or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties hereto in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996, and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

Notices:

All notices hereunder will be given in writing, will refer to this Agreement, and will be personally delivered or sent by overnight courier, receipted facsimile transmission, or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end this Agreement. Any Party may from time to time change such address by giving the other Party notice of such change in accordance with this Section 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, and 11 shall survive the termination or expiry of this Agreement.

Accepted

Dipika Manna
Signature



Full Name: - Dipika Manna

Mobile Number: - 8972445852

ATTESTED

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HISHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C.I.N.-U74900WB2009PTC135617

Date: 08/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. CHHABIRANI MAHATO

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 2000/- per month.
2. Your date of reporting will be 08/10/2023
3. Your Reporting location will be Dankuni but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

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10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.


Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Chhabirani Mahato

Date: 8.10.2023

ATTESTED

RECEIVED
METRO RETAIL PVT. LTD.

mio amore

ISO 22000 : 2005

Date: 01/11/2023

To
Koyel Dutta,
Mirikpur, Purba Medinipur,
Pin-721649, W.B.

Subject: Appointment Letter for Sales Associate .

Dear Najira Khatrun,

This is to inform you that you have been selected by our company Switz Food Pvt. Ltd. as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your end within next two days . Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.

You will posted in our Mio-Amore-Ankurhat branch but because of the nature of job ,you are required to post other branch of the state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance. We look forward to your joining in our team for a long and successful association.

Thanking You,

From ,Mio-Amore Pvt. Ltd. Accepted Koyel Dutta




(Authorized Signatory)
HR Manager
SWITZ FOOD PVT. LTD.


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MAHARAJA'S COLLEGE
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Offer Letter

Name: Mandira Manna

Date- 01/11/2023

Father Name: Nareyan Chandra Manna

Address: Jashnan, Keshabpur, Purba Medinipur

Letter Date: 01/11/2023

Employee Id: 13466079

Offer ID:

Employee Code: mandiraman

In pursuance of your application for employment in our organization, we have decided to appoint you as an Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment/work offered to you has arisen due to a temporary increase in work which is part and parcel of our contracts with our clients.
2. You would be liable to work at any of our client's locations as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post, or place or to any office, associates or sister concern, or subsidiary of any of the present or future clients of PSN Supply Chain Solutions Pvt. Ltd, at any place in India, whether in existence or which may come up in the future at any time at the sole discretion of the PSN Supply Chain Solutions Pvt Ltd.
3. Your period of Employment contract is from 01/11/2023 and ends on 30/11/2024 Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains the "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically end after the aforementioned period is completed. The renewal /extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both parties have the right to terminate the contract by giving the other party prior notice of 15 days or an amount equal to wages for the said notice period. If the employee terminates the contract without serving the notice period, the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of the full and final settlement. In case of continued absenteeism for three or more days at a stretch or absenteeism for 5 or more days on 3 different Occasions without intimation, it will be construed that you have terminated the Contract and in such a situation, the management will not be liable to serve you the notice or make payment in lieu thereof. On the contrary, in such a scenario, the management will have a right to deduct

Unit No.7, "Diamoda Gold" Tanvi Complex, S.V.Road, Dahisar (East), Mumbai (India) - 400 068.

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the wages for the unserved notice period from the money due to you, if any, as part of the full and final settlement

6. You shall not at any point of time stake any claim or right to claim employment, damage, loss, or compensation of any sort whatsoever either against us or any of our clients.
7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through the posting of schedules.
8. You may have to even work overtime as per business requirements. The Overtime amount will be paid as per statutory norms.
9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your supervisor.
10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by the leave policy of PSN Supply Chain Solutions Pvt Ltd.
11. If any declaration given or furnished by you to the PSN Supply Chain Solutions Pvt Ltd. proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
12. In day-to-day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow the service conditions of PSN Supply Chain Solutions Pvt Ltd. A supervisor shall exercise control over your work, including initiating disciplinary proceedings against you.
13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by PSN Supply Chain Solutions Pvt Ltd but not be entitled to any benefit/privileges available to other regular associates of the establishment of PSN Supply Chain Solutions Pvt Ltd or of our clients PSN Supply Chain Solutions Pvt Ltd. The agency will be solely responsible for all statutory payments and you will have no right to claim the same from the Clients of PSN Supply Chain Solutions Pvt Ltd.
14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of the contract will remain unchanged including compensation and benefits.
15. You will not, at any time without the written consent of the authorized person of PSN Supply Chain Solutions Pvt Ltd, disclose or divulge or make public except on legal obligations, any information about the PSN Supply Chain Solutions Pvt Ltd, and its clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.

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MAHISHADAL RAJ GOUDAR

Unit No.7, "Diamoda Gold" Tarvi Complex, S.V. Road, Dombivli (East), Mumbai (India) - 400 068.

Tel: 7738666001/ 7738009530 Email sameer@psnsupplychain.com website www.pranavassociates.co



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16. In case of any indiscipline/diobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, PSN Supply Chain Solutions Pvt Ltd, will have a right to take strict action against you including termination of service without any notice period or pay in lieu thereof.
17. In case of default or negligence has been proved on your part resulting in loss cease of operation to PSN Supply Chain Solutions Pvt Ltd. or to our client, under the circumstances of PSN Supply Chain Solutions Pvt Ltd, is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall:
 - fully perform the services, in a professional manner, at the work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at the client location with the utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - not engage in any conduct detrimental to the interests of the PSN Supply Chain Solutions Pvt Ltd or our clients;
 - not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of PSN Supply Chain Solutions Pvt Ltd
 - Comply with the applicable Policies (such as safety, health, and environmental policy), Code of conduct, and Rules & Regulations of PSN Supply Chain Solutions Pvt Ltd, at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the PSN Supply Chain Solutions Pvt Ltd.
20. Upon lapse or termination of the employment, your employment with PSN Supply Chain Solutions Pvt Ltd shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and PSN Supply Chain Solutions Pvt Ltd, will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after the termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.

ATTESTED

**PRINCIPAL
MAHISHADAL HA COLLEGE**



PSN

PSN Supply Chain Solutions Pvt. Ltd.

- 23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
- 24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the PSN Supply Chain Solutions Pvt Ltd, and you are required to read them in conjunction
- 25. You agree to defend, indemnify and hold PSN Supply Chain Solutions Pvt Ltd harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
- 26. In addition to the terms contained herein, your relationship with PSN Supply Chain Solutions Pvt Ltd, may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by PSN Supply Chain Solutions Pvt Ltd. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
- 27. We take this opportunity to wish you the very best in your tenure with PSN Supply Chain Solutions Pvt Ltd.
- 28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of the contract, I accept all aforementioned terms & conditions of the contract of employment offered by PSN Supply Chain Solutions Pvt Ltd.

For PSN Supply Chain Solutions Pvt Ltd



Authorized Signatory

Signature: *Mandira Manna*

Name: MANDIRA MANNA

ATTESTED

[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Annexure-A

Gross Salary		Statutory benefits	
Basic + DA	11436	PF Employer	1487
HRA	572	ESIC Employer	390
Other if Any			
Total Gross Salary (A)	12008	Total Statutory Contribution (B)	1877
PF	1372		
ESIC	90		
PT	110		
Total Deduction (C)	1572		
Net Salary D = (A-C)	10436	Cost to Company (A + B)	13885



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Annexure B

Service Provider Personnel Nondisclosure Agreement

This Nondisclosure Agreement (this "Agreement"), effective as of 15.07.2022, entered into by, ("Service Provider Personnel"), an employee of PSN Supply Chain Solutions Pvt Ltd . ("Service Provider"), for the benefit of clients of PSN Supply Chain Solutions Pvt Ltd. (and the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below:

1. Conditional Information:

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances, and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations, and computer programs, or maybe in the nature of unwritten knowledge.

2. Exclusions:

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

ATTESTED

[Signature]
PRINCIPAL

MARSHADAL RAJ COLLEGE



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PSN Supply Chain Solutions Pvt. Ltd.

3. Use of Confidential Information:

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure, dissemination, or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy, and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

4. Disclosures to Governmental Entities.

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliate to seek a protective order or another appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

5. Ownership of Confidential Information:

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, titles, or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by the client or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

6. Notice of Unauthorized Use:

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying, or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliates in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or disclosure.

ATTESTED

**PRINCIPAL
MAHISHADAL RAJ COLLEGE**



PSN

PSN Supply Chain Solutions Pvt. Ltd.

7. Return / Destroy or Discontinue Use of Confidential Information:

Service Provider Personnel will return, deliver, remove, or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies, and excerpts of Confidential Information) promptly following the client's written request regardless of how the Confidential Information is embodied at the date of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information and at the Client's option, Service Provider Personnel will provide written certification of his/her compliance with this Section.

8. Injunctive Relief:

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel, therefore, agrees that the client and/or its Affiliate will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.

9. Scope Termination:

This Agreement is intended to cover Confidential Information received by Service Provider Personnel prior to and subsequent to the date. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

10. Indemnity:

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost, or expense (including, without limitation, reasonable attorney's fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement.

11. Outside Employment:

You agree that during the period of your employment, you will not, without the prior written approval of PSN Supply Chain Solutions Pvt Ltd, directly or indirectly engage in any outside employment activity relating to any line of business in which the client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



PSN Supply Chain Solutions Pvt. Ltd.

12. Miscellaneous:

This Agreement will not create a joint venture, partnership, or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other.

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her, or its other obligations and duties to the other Party, whether express, implied, in fact, or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliate's right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties hereto in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996, and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

Notices:

All notices hereunder will be given in writing, will refer to this Agreement, and will be personally delivered or sent by overnight courier, receipted facsimile transmission, or registered or certified mail (return receipt requested) to the address set forth below the Parties' signatures at the end this Agreement. Any Party may from time to time change such address by giving the other Party notice of such change in accordance with this Section 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, and 11 shall survive the termination or expiry of this Agreement.

Accepted

Full Name: - Mandira Manra

ATTESTED

Signature

Mandira



Mobile Number: - 7430861279

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Unit No.7, "Diamoda Gold" Tanvi Complex, S.V.Road, Dahisar (East), Mumbai (India) - 400 068.
Tel: 7738666001/ 7738009530 Email sales@psnsupplychain.com website www.priyatassoc.in/psn



Ref: HR/APRL/24/k1/6230351.03

Date-03/04/2024

Dear Manasi Maity,

Offer-cum-Appointment Letter

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as CSA in the employment of the company subject to your joining on or before Manasi Maity. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CSA in Grade K1 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 128700/- per annum as below:

	Rs. per month
Basic	9380
HRA	1345
Conveyance Allowance	
Monthly Gross	10725
Annual Gross	128700

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For


HR Manager
Authorized Signatory
AGS RETAILS (INDIA) LTD.



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
 2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
 3. The address as intimated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
 4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
 5. You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;
 - ii. Copies of your passport photographs with white background;
 - iii. Copy of Passport / Ration Card / Voter's ID / driving license / Aadhar or any other document as proof of your residence and photo identity;
 - iv. Copy of your PAN.
 6. You have hereby given no objection to the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
 7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
 8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
 9. Your No Objection will be contemporaneous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
 10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are required to keep your salary package strictly confidential and not to share any information regarding the salary.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

AGS Retails (India) Ltd. Srijan Industrial Logistic Park, Ground Floor Part-B, Block-A, Unit 3A & 3B NH-6 Bombay Road, Ankurhati Near Saraswati Bridge, Howrah-711302, West Bengal, India



12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in shifts in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferrable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 8 days from the commencement of such absence and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 days' notice in writing by either side or payment of 30 Days Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month's notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Warning the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

ATTESTED

PRINCE

MAHISHAL COLLEGE



Annexure - II

UNDERTAKING

I, Manasi Maity hereby acknowledge and agree to the following terms and conditions in connection with my employment at

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Manasi Maity
Signature : Manasi Maity
Date : 04/03/24

ATTESTED

PRINCIPAL
MAHISHADAL KAJ COLLEGE

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91-80-68407000

Date: 01 / 03 / 2024

Dear PIU BAURI
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar

(Recruiter)

Authorized Signatory

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: PIU BAURI Signature: PIU BAURI Date: 01.03.2024



ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 69B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Amit Thanedar

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 2/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Amit Thanedar accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

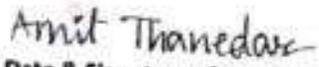
Arambagh Foodmart Pvt Ltd



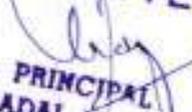

DGM-HRD, Admin & Compliance

HR Manager

Arambagh Foodmart Pvt. Ltd.


Date & Signature of Candidate

ATTESTED


PRINCIPAL
MAHISHADAL RAJ COLLEGE



AB-CO/OFF/041221

03rd OCT 2023

Mr /Miss ANJIT KAR

Dear ANJIT KAR

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at RL1 at Absolute Barbeque Pvt Ltd Kolkata location.

You are required to report for duties on 15th Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for In hand salary 10,000 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Medclaim for Self & parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted

Anjit Kar



(Authorized Signatory)

HR Manager
Absolute Barbeque Pvt. Ltd.

ATTESTED

PRINCIPAL

MAHISHADAL HAI COLLEGE



AB-CO/OFF/041221

03rd OCT 2023

Mr /Miss ANIRBAN MONDAL

Dear ANIRBAN MONDAL

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at RL1 at Absolute Barbeque Pvt Ltd Kolkata location.

You are required to report for duties on 15th Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for In hand salary 10,000 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Anirban Mandal



(Authorized Signatory)

HR Manager
Absolute Barbeque Pvt. Ltd.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Regd. Office: 2nd Floor, Apurupa Sipi, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana
Email ID: legal@absolute-barbecue.com | Website: www.absolute-barbecue.com
CIN: U55101TG2013PTC130647



AB-CO/OFF/041221

03rd OCT 2023

Mr /Miss RAKESH GHORAI

Dear RAKESH GHORAI

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at RLI at Absolute Barbeque Pvt Ltd Kolkata location.

You are required to report for duties on 15th Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for In hand salary 10,000 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Medclaim for Self & parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted

Rakesh Ghorai



(Authorized Signatory)

HR Manager

Absolute Barbeque Pvt. Ltd.

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Regd. Office: 2nd Floor, Apurupa Siplr, Indra Nagar, Gachibowli, Hyderabad-500032, Telangana
Email ID: legal@absolute-barbecue.com | Website: www.absolute-barbecue.com
CIN: U55101TG2013PTC130647



AB-CO/OFF/041221

03rd OCT 2023

Mr /Miss PRABAL MONDAL

Dear PRABAL MONDAL

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at RL1 at Absolute Barbeque Pvt Ltd Kolkata location.

You are required to report for duties on 5th Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for In hand salary 10,000 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self & parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Prabal Mondal



(Authorized Signatory)

HR Manager
Absolute Barbeque Pvt. Ltd.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt. Ltd.
Regd. Office: 2nd Floor, Apurva Silpi, Indra Nagar, Gachibowli, Hyderabad-500032, Telangana
Email ID: legal@absolute-barbecue.com | Website: www.absolute-barbecue.com
CIN: U55101TG2013PTC130647



AB-CO/OFF/041221

03rd OCT 2023

Mr /Miss DEEP MONDAL

Dear DEEP MONDAL

With reference to our discussions, you had with us, we are pleased to offer you an appointment as Junior Officer in Operations Department at RL1 at Absolute Barbeque Pvt Ltd Kolkata location.

You are required to report for duties on 15th Oct 2023 otherwise this offer will stand automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for in hand salary 10,000 per Month Also, you will be eligible for Free Food which includes. breakfast, lunch and dinner. Medclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till LL.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted

Deep Mandal



(Authorized Signatory)

HR Manager
Absolute Barbeque Pvt. Ltd.

ATTESTED

[Signature]
PRINCIPAL
MAHISHADAL NAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Regd Office: 2nd Floor, Aparna Silpa, Indra Nagar, Gachibowli, Hyderabad-500032, Telangana

Email ID: legal@absolute-barbecue.com | Website: www.absolute-barbecue.com

CIN: U55101TG20113PTC030547



Ref: HR/APRL/24/k1/6230351-06

Date:03/04/2024

Dear Sova Pradhan Giri,

Offer-cum-Appointment Letter

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as CSA in the employment of the company subject to your joining on or before ,Sova Pradhan Giri. The offer shall automatically lapse if you do not join. Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CSA in Grade K1 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 128760/- per annum as below:

	Rs. per month
Basic	9380
HRA	1345
Conveyance Allowance	
Monthly Gross	10725
Annual Gross	128700

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For

Authorized Signatory
AGS RETAILS (INDIA) LTD.
Signature of the Employee
Encl: Terms and Conditions of Employment - Annexure - I



ATTESTED
Principal
MAHISHADAL RAJ COLLEGE



TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
 - ii. Copies of your passport photographs with white background.
 - iii. Copy of Passport / Ration Card / Voter's ID / driving license / Aadhaar or any other document as proof of your residence and photo identity.
 - iv. Copy of your PAN.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platforms will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be coterminal with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

GS Retails (India) Ltd. Srijan Industrial Logistic Park, Ground Floor Part-B, Block-A, Unit 3A & 3B NH-6 Bomby Road, Ankurhati Near Saraswati ridge, Howrah-711302, West Bengal, India



12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/damage or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - a. Return to work within 3 days from the commencement of such absence and
 - b. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month's notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

3S Retails (India) Ltd, Srijan Industrial Logistic Park, Ground floor Part-B, Block-A, Unit 3A & 3B NH-6 Bombay Road, Ankurhati Near Saraswati
idge, Howrah-711302, West Bengal, India

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLETTE

UNDERTAKING

I, **Sova Pradhan Giri** hereby acknowledge and agree to the following term and conditions in connection with my employment at

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and following the company's grooming guidelines.
2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Sova Pradhan Giri
Signature : Sova Pradhan Giri
Date : 04.03.2024

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Nabin Jana,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Nabin jana accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

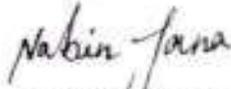
Sincerely,

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.




Date & Signature of Candidate

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB32012PTC174417

GSTIN : 10AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712801

PRINCIPAL OFFICE : 89B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Asrina Khatun,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 02/04/2024 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Asrina Khatun accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Asrina Khatun
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



Ref: HR/APRL/24/k1/6230351-05

Date:03/04/2024

Dear Sagatika Haura,

Offer cum Appointment Letter

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as CSA in the employment of the company subject to your joining on or before Sagatika Haura. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CSA in Grade K1 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 128700/- per annum as below:

	Rs. per month
Basic	9380
HRA	1345
Conveyance Allowance	
Monthly Gross	10725
Annual Gross	128700

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For

HR Manager
Authorized Signatory
AGS RETAILS (INDIA) LTD.

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



ATTESTED
PRINCIPAL
NAHSHADAL RAJ



TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the terms of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
 - ii. Copies of your passport photographs with white background.
 - iii. Copy of Passport / Ration Card / Voter's ID / driving license / Aadhaar or any other document as proof of your residence and photo identity.
 - iv. Copy of your PAN.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference & testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be consistent with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employment.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

ATTESTED

**PRINCIPAL
MAHISHADAL RAJ COLLEGE**

3S Retails (India) Ltd. Srijan Industrial Logistic Park, Ground Floor Part-B, Block-A, Unit 3A & 3B NH-6 Bombay Road, Ankurhati Near Saraswati
idge, Howrah-711302, West Bengal, India

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/damage or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emolument.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 8 days from the commencement of such absence and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month's notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Varying the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of insubordination or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages in account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

ATTESTED

PRINCIPAL
MAHISHADAL HIGHER COLLEGE



Annexure - II

UNDERTAKING

I, Sagarika Hanna, hereby acknowledge and agree to the following terms and conditions in connection with my employment at

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines, and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : Sagarika Hanna
Signature : Sagarika Hanna
Date : 09/03/24

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
CIN-U74900WB2009PTC135617

Date: 05.03.2024

JOINING GUIDELINES

To,
Dear, Mr./Mrs./Ms. BARSHA JANA

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 05.03.2024
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving **15 (Fifteen) days' notice or 15 (Fifteen) days** Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Hcwrh-711103
CIN-U74900WB2009PTC135617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details. (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

HR MANAGER

METRO RETAIL PVT. LTD.

I have read the terms and conditions of the offer and unconditionally accept the same.



Signature: Bandha Jana

Date: 05.03.2024



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No 1, Howrah-711103
C.I.N.-UJ4900WB2009PTC135617

Date: 05.03.24

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SABNAM SULTANA

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 05.03.2024
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

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PRINCIPAL

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

G. Mandal

HR MANAGER

METRO RETAIL PVT. LTD.

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Sabnam Sultana*
Date: 05/03/24





Appointment Letter

Private & Confidential

Date : 01-Dec-2024
Code : 10961
Name : Ganga Murmu
Address : Muruliya, Jagannathdi, Saranai, Muruliya, Jagannathdi, Puruliya, West Bengal 723121
Contact No : 9749307698
Email Id : gangamurmu00@gmail.com
DOB : 14-Jun-2000

Dear Ganga Murmu

We are pleased to inform you that your recent application and the subsequent interviews you had with us, has been successful. We hereby appoint you as 'Associate - Retail Operations' department in Bazar Retail Private Limited.

This letter of appointment is subject to terms and conditions attached hereto (**Appendix A and Appendix B**). The Company reserves the right, at its sole discretion, to add, alter and/or amend your Role and Responsibilities at any time during your employment with us.

The terms of appointment are as follows:

1. Commencement of Employment:

This appointment commences from **01-Dec-2023**

You will not be paid any salary in case you leave the services of the company within 10 days of your joining on your own accord. However, if the management terminates your services, you will be paid for the number of days present and working upto the date of termination.

2. Place of Employment:

Your place of posting will be **Registered Office: PS Srijan Corporate Park, GP Block, Salt Lake, Sector 5 Kolkata 700091 West Bengal** or any one of the stores of **Bazaar Retail Private Limited** and/or Warehouse / Logistics of the company. However, the Company reserves the right to transfer you, either temporarily or permanently, to any other place of business of the Company in the country or overseas. It is hereby clarified that in the event of the transfer to any other location in pursuance of this employment, you shall not be eligible for any additional remuneration or relocation allowance or benefit other than as expressly specified in writing by the Company. Your work schedule will be as specified by the Company's standard policy for that financial year.

3. Compensation & Benefits:

Your consolidated annual CTC shall be **1,18,096 /-** (One Lacs Thirty Eight Thousand Ninety Six Rupees)

The component-wise break-up of your compensation is indicated in Appendix A of this letter.

You will not be entitled to any other remuneration / benefits / amenities other than what is stated herein, unless specifically authorized by a separate written order of the management.

Ganga Murmu

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PRINCIPAL
MAHISHDAL RAJ COLLEGE

Warehouse & Logistics Office
Arijaw Industrial Warehouse Park Kharian No: 5225, JI No: 83,
Mouza: Dankuni BII, Post Office-DCC, Police Station-Dankuni,



4. Probation:

You will be on probation for a period of six (6) months from the date of joining. Based on your performance, the probation can be confirmed, terminated or extended for a further period as deemed necessary. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company. Until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During Probation Period, your appointment can be terminated by either party giving 15 days' notice or salary lieu off.

Appendix B lists out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Company as announced or amended from time to time. These amendments shall be binding on you, immediately on its publication or effective date of any amendment. It is important to note that the Company has a documented Human Resource Policy (hereinafter HR Policy). The HR Policy inter-alia contains various important provisions, for e.g. leaves, notice period, etc., which are applicable to all employees. Such provisions of HR Policy shall, by reference, be deemed to be part of your employment contract with the Company and you shall always be bound by the same. As an employee of the Company, you are requested to go through the HR Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the Company.

5. General:

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice.
- These employment terms supersede and replace any existing agreement or understanding, if any, between the company and you relating to the same subject matter.
- Our institution is an equal right employer, value based and each of your action should always reflect this attitude in spirit and action.
- You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession, or business of any nature during the tenure of your employment with the company.
- This appointment is valid subject to:
 - Your pre-employment medical examination report which declares you to be medically fit.
 - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer.
 - Our receiving satisfactory references on your background verification.

In the event of any inconsistency between this employment contract and the HR Policy, the provisions of HR Policy shall supersede.

To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly initialed and signed. It is our pleasure, once again to welcome you at **Baazar Retail Private Limited** and we look forward to a mutually rewarding association.

Yours Faithfully,
For, Baazar Retail Private Limited

Authorized Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Ganga Manna

Warehouse & Logistics Office
Anjow Industries Warehouse Park, Khation No: 5225, JLN: 83,
Mouza: Dankuri B.I. Post Office-DCC, Police Station-Dankuri,
District: Hooghly, PIN: 712310 West Bengal

CTC Details

Code	19953
Employee Name	Ganga Musmu
Birth Date	14-Jan-2007
Join Date	01-Dec-2023
Group Join Date	
Status	Active
Grade	050450
Branch	Compur
Department	Retail Operations
Designation	Associate
Allowances	
Basic	4892.00
House Rent Allowance	4892.00
TOTAL GROSS	9784.00
Deductions	
Provident Fund_EE	587.00
ESIC_EE	74.00
LWF_EE	3.00
TOTAL DEDUCTION	664.00
Monthly Take Home	9120.00
Yearly Gross	117408.00
Provident Fund_EE	2148.00
ESIC_EE	3116.00
Provident Fund_EES	4805.00
Bonus	7008.00
Gratuity Yr	2820.00
Outside Payroll Benefits	20688.00
Cost To Company p.a.	138096.00
Cost To Company p.m.	11508.00

All the above amounts are based on a full year of service and the amount payable to you would be determined pro-rata based on the number of days that you work with the Company during the applicable financial year.

The Annual compensation will be subject to deduction of tax at source, in accordance with the Income Tax Act, 1961 and all other central and state legislations applicable to your posting location.

All financial benefits extended by the Company are Group Personal Accident and the Group Medical Insurance Scheme. These employees who are covered under EOC as per the Company's policy.

Gratuity Payable will be as per the provisions of Gratuity Act, 1972.

Performance Linked Incentive (PLI) / Bonus: PLI Payable is subject to individual and Company Performance and Board's discretion. PLI also includes Statutory Bonus (wherever applicable).

Please note that as an employee of the Company, you are subject to all the policies and procedures of the Company including those relating to the Code of Conduct, as amended from time to time. Your compensation is personal to you and you are required to ensure that confidentiality of the compensation is always maintained.

Your remuneration details are private and confidential. You are requested to maintain strict confidentiality around the same.



Ganga Musmu

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Appendix B
General Terms & Condition

1. Verification

Your employment in the Bazaar Retail Private Limited ("Company") is subject to satisfactory verification of your certificates, testimonials, and personal particulars/credentials. The Company reserves the right to get a background check (including criminal history record search, education and employment; and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

2. Date of Birth

You will be bound by the date of birth declared and captured in the contract of employment for all service matters with the Company, including your retirement age. Though at this time the Company has accepted this as your date of birth on the basis of your statement and the documents you have provided, the Company may at any time call upon you to furnish additional proof thereof as deemed appropriate.

3. Retirement Age

The retirement age from the services of the Company is 58 years.

4. Retirement/ Separation Benefits

You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972.

5. Nationality

You confirm that you are an Indian national and holding valid Indian citizenship document such as Passport, Aadhar etc and are thus exempt from any additional work authorisation to work in India.

However, if you are a non-Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorisations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with Bazaar Retail Private Limited your work authorizations including but not limited to any statutory registrations etc are up to date and you shall hold Bazaar Retail Private Limited harmless and indemnified against any act or omission on your part in this regard. In case the work authorisation ends during the course of your employment with Bazaar Retail Private Limited your contract with Bazaar Retail Private Limited will be deemed to be terminated.

6. Working Hours

The working hours of the Company has been provided in the HR Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame.

7. Leave

Your annual leave entitlement will be as provided in the HR Policy of the Company as amended from time to time.

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MAHISHADAL RAJ COLLEGE

Initial of Joinee/Employee

Stanga Murmu

[Signature]

8. Medical Fitness

This offer of employment is subject to your self-declaration that you are medically fit to work. In case, at any time in future, it is found that you are not medically fit to discharge your duties diligently and efficiently on a continuous basis, your services are liable to be terminated. The decision taken by the management in this regard, taking into consideration the Medical Report, shall be final and binding on you.

As a measure to ensure the health and safety of its employees, the management reserves the right;

- a. To suggest periodical medical assessment and/or production of such fitness report to the company.
- b. To conduct non-invasive screening measures like temperature checks which would be conducted only during the extraordinary situations such as COVID-19 outbreak or similar outbreak in future.
- c. To report the suspected cases to competent health authorities in good faith.
- d. To know firsthand information of communicable disease such as COVID-19 occurrence or symptoms from its employees, etc.
- e. To allow an employee who has been infected and recovered, to resume office again.
- f. To encourage and/or mandate work from home including the right to take disciplinary action if an employee is not performing his/her assigned duties, while working from home.

9. Reimbursements

The Company will reimburse you on actuals for any reasonable and necessary expenses incurred by you in the course of your work, provided that such expenses are approved in advance in writing by your immediate superior. You shall provide the Company with such vouchers and other evidence of actual payment of such expenses as the Company may reasonably require.

10. Increments & Promotions

The Company will conduct regular performance reviews to evaluate your performance and contribution to the Company, and to ascertain your capability to execute the role and responsibilities entrusted to you by the Company.

Your overall performance will be evaluated by the Company's management and any promotions and/or increments may be declared, as deemed appropriate by the Company, based on the evaluation.

11. Posting & Transfer

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the Company may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

12. Secondment

Your job may entail you to proceed, from, time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the Company your services may also be transferred to any store / warehouse / office of the Company or seconded to any of its associate Company in India or abroad or to any office of the Company abroad. In such event you will be governed by the transfer and secondment rules framed by the Company and / or by such associate Company in this respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be

Initial of Joinee/Employee

Ganga Musur

[Signature]

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MAHISHADAL RAJ COLLEGE

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responsible to remain compliant with all applicable immigration/ visa and foreign exchange rules in this regard.

13. Confidentiality

Maintaining confidentiality is a condition to your employment. During your employment, you will not store, possess, use or disclose confidential/ personal/ sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the Company.

You acknowledge that you will have access to confidential information. You acknowledge that the confidential information is the valuable property of the Company and is critical to its business of the Company. You shall forever hold the confidential information in confidence and shall not publish, disclose or disseminate, at any time, to any person; or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with the Company, or remove any confidential information, in whole or in part, from the Company's premises, without prior written permission.

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

Upon termination of your employment, you will immediately surrender to the Company, all files, books, magazines, reports, documents, manuals, audio and video tapes, discs and any other knowledge data bases entrusted to you in the course of your employment.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy righted material which is the property of the company - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.

14. Intellectual Property

You acknowledge and agree that your Contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof, and you hereby assigns the same in favour of the Company irrevocably, unconditionally and in perpetuity.

For the purpose of this Clause: "Contribution" means Intellectual Property or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with others and in any way relating to the Company's present or proposed products, programs or services or tasks or projects assigned to you, or for the Company's clients during the term of your engagement with the Company.

"Intellectual Property" means in relation to the Company all trademarks, service marks, logos, patents, domain names and utility models, copyrights, inventions, brand names and business names and any similar rights and the benefit (subject to the burden) of any of the foregoing (in each case whether registered or unregistered and includes applications for the grant of any of the foregoing and the right to apply for any of the foregoing in any part of the world).

15. Non-Compete And Non-Solicitation

During the Term and for a period of 2 (two) years thereafter, the Employee, shall not carry on or engage in, directly or indirectly, whether through partnership or as a shareholder, joint venture partner, collaborator, consultant or agent or in any other manner whatsoever,

Initial of Joinee/Employee Ganga M...

[Signature]

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[Signature]
PRINCIPAL
MAHISHADAL RAI CO.

the business of any other legal entity which competes, directly or indirectly, with the business of the Company.

During the Term, and for a period of 2 (two) years thereafter, the Employee, shall not directly or indirectly, attempt in any manner solicit or entice away or attempt to solicit or entice away (or authorise the taking of any such action by any other person) any potential investor, employee, representative and/or consultant who has been engaged with the Company.

16. Cessation of Employment

During the tenure of this employment (upon confirmation), your employment may be terminated by either party giving notice as given below or a Gross Salary, in lieu thereof for the notice period, during which period the Employee shall be on the rolls of the Company and shall be required to perform his/her duties, obligations and responsibilities in accordance with the provisions of this Letter. The Company shall have the right to waive the Notice or any period of the Notice by paying the Remuneration to the Employee for such period in lieu thereof.

The notice period for termination of employment by either side for the various levels shall be as specified in HR Policy of the Company. As per the aforesaid policy, the current notice period for the various levels is set out below:

Position	Notice Period
Associate Vice President & Above	90 Days
Senior General Manager	60 Days
General Manager	
Deputy General Manager	
Assistant General Manager	
Senior Manager	
Manager / Store Manager	
Deputy Manager / Assistant Store Manager	30 Days
Assistant Manager / Department Manager	
Executive	
Associate / Senior Associate / Associate Support	
Probationer	15 Days

However, the period that is prescribed on the date of giving notice shall apply

Any leave availed must be compulsorily, properly authorized and documented as per the Company Policy. In the event an unapproved/unauthorized leave for greater than 10 (Ten) days, the same shall be treated as breach of employment terms and voluntary abandonment of your employment services with the Company. Under such circumstances the Management reserves the right to take necessary disciplinary action towards such misconduct including but not limited to permanent termination of employment services.

17. Termination without notice

The Company may terminate / suspend your services at any time immediately without giving written notice or salary payment in lieu of that notice to the employee, if it has been alleged and prima facie established through preliminary enquiry (Internal/External) of any indicative events below. If so, you may not be allowed to retire or resign during the period that such enquiry is under contemplation or in progress.

(i) misconduct (ii) repeated misconduct (iii) breach of instruction by an employee (iv) failure to safeguard the assets of the Company (v) activities which bring the Company into disrepute (vi) any furnished declaration is false (vii) the employee is found to have willfully suppressed any material information default or (viii) breach of this Letter, which default where curable, is not cured within 7 (seven) days of the Company informing the Employee

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of such breach; (ix) failure by the Employee to perform its duties towards the Company in accordance with the terms hereof and the Policies (x) criminal conviction by court of law (xi) failure to adhere to HR Policy and Code of Conduct, office procedures, rules and regulations that may be in force from time to time or (xii) where situations warrants action outside this list of events

Upon the termination of the employment with the Company for whatever reason, you will be required to undergo the exit clearance procedure as per the HR policy of the Company including return, without delay or demur, to the Company all its property of every nature and description including but not limited to personal computers, software, manuals, identity cards, uniform and all other items belonging to or issued by or on behalf of the Company in the course of or in connection with the Employee's employment with the Company. On the termination date, the Employee shall sign and deliver to the Company such declarations as the Company may reasonably require.

18. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return to the Company, all documents, including copies thereof and property including but not limited to corporate expense card, fuel card, mobile phone, motor vehicle, IT equipments etc., where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the Company's documents with you, after your release from the services of the Company, except under specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to the Company that you have not retained any data/ confidential information relating to the Company and that you will be personally liable to the Company in the event that it is found that any data/ confidential information was nevertheless retained by you. This liability shall remain whether or not any such data/ confidential information is later disclosed by you.

You as an employee explicitly agree that your final settlement of dues shall happen only after completion of the aforesaid formalities and first adjusting all dues under whatsoever head then due to the Company. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

19. Code of Conduct

The Code of Conduct Policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to enforce the Code of Conduct and other Company policies consistently and appropriately as amended from time to time. You are expected to carefully read the Code of Conduct, the full text of which is available with HR Team and to keep yourself abreast of any amendments thereto as may be made from time to time. You are expected to bring any code of conduct related issues/ clarification/ grievance to the notice of the designated HR Team.

For further details please refer to HR Policy as amended from time to time.

20. Protection of Computer Software/ Company's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a HAPPAY Card for expenses, mobile phone, etc., All these shall at all times remain the Company's property/ assets, and they must be returned to the Company on termination of employment or whenever requested by the Company or

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disposed of in accordance with the policies and directions under which they are issued.

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment, including the Company's policies on the appropriate use of email and the internet. You acknowledge and agree that the Company reserves the right to monitor your usage of the Company's computer(s) and IT systems/ resources towards ensuring that there is no unauthorized usage thereof.

21. Exclusivity

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the Company.

22. Wrongful Dissemination

You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the Company or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;
- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the Company;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever;
- is grossly offensive or menacing in nature;
- impersonates another person

23. Representations & Warranties

You acknowledge that you are competent and free to execute this Letter. This Letter when executed and delivered by you will constitute a valid and legally binding obligation, enforceable in accordance with its terms.

The execution, delivery and performance obligations set out in this Letter by you does not and will not conflict with; result in a breach of or default under any applicable law in India, or any order, writ, injunction or decree of any court or governmental authority having competent jurisdiction, or any agreement, arrangement, contract, understanding, written or oral, to which you are a party.

The credentials and information provided by you to the Company with respect to your qualifications and ability to perform the duties, responsibilities and obligations under this Letter are true and correct.

You are medically fit to perform the duties and obligations in accordance with the terms of this Letter and have furnished to the Company a certificate of medical fitness, issued by a

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doctor or medical officer in the form acceptable to the Company.

You have disclosed all material and relevant information which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly.

24. Duties & Obligation

- a. You shall be entrusted with duties as may be indicated to you by the Management / Board from time to time.
- b. You shall be required to comply with all operating Policies (as defined below), procedures and practices of the Company as regards your duties.
- c. You shall devote your whole working time, attention and energies to the business of the Company as may be necessary and will use your best endeavours to promote the interest and welfare of the Company.
- d. You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or Policy of the Company or exceed the authority or discretion vested in himself without the previous sanction of the Company.
- e. You shall avoid any action which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and any organizations or individuals doing or seeking to do business with the Company.
- f. You shall avoid any interaction with the media, electronic, print or otherwise, on behalf of the Company unless specifically authorized by the Company in this regard.
- g. During the Term, you shall not directly or indirectly engage yourself in any other business, occupation or employment, whether or not such activity is pursued for profit, gain or otherwise and you shall not render any other commercial or professional services or participate in any other commercial activity whether on a full time or a part time basis.
- h. You shall perform and discharge all duties and functions assigned by the Company in a faithful, competent and professional manner.
- i. You agree to maintain proper discipline, dignity and decorum during the course of your employment with the Company.
- j. You agree and undertake that you shall not either directly or indirectly receive or accept for your benefit any commission, rebate, discount, gratuity, money or gift from any individual, firm, company or any other legal entity having or who has had any business connection with the Company as well as from any employee/official of the Company (other than the your regular compensation).
- k. You agree that you have no objection in the Company or its affiliates sharing his personal information and documents including but not limited to Aadhar Card, Voter ID, PAN card, Passport, name, gender, date of birth, addresses, mobile number, email, educational records and employment records with any reference/ antecedent verification organization appointed by the Company for the purpose of background checks and verification of the employees of the Company.
- l. You undertake that you have been given the opportunity to read the terms and conditions of the various policies, procedures and processes of the Company (collectively the "Policies") including but not limited to the Leave and Attendance policy. You further undertake that you will be bound to all the terms and conditions of the Policies and any violation thereof shall subject you to appropriate disciplinary proceeding(s). The Company's decision on all such matters shall be final and binding on you. You understand that such Policies are subject to review and may be modified periodically and all such modified Policies shall be applicable to you.

25. Indemnity

Without prejudice to any other right available to the Company under any prevailing Law or contract or in equity, you shall compensate, indemnify, defend and hold harmless the Company, its affiliates, directors, employees and officers (collectively, the "Indemnified Parties") from and against any and all losses, liabilities, damages, deficiencies, demands,

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claims (including third party claims) actions, of any kind or other costs or expenses (including, without limitation, reasonable legal fees) ("Losses") incurred or suffered by imposed upon or asserted against the Indemnified Parties based upon or arising out of or in relation to or otherwise in connection with the following on your part: (i) any inaccuracy in any of the representations contained in this Letter; and/or (ii) breach of any covenants, undertakings or obligations under this Letter; and/or (iii) non-compliance of any applicable laws.

26. Dispute Resolution

If any dispute arises between You and the Company (hereinafter individually referred to as "Party" and collectively referred to as "Parties") during the subsistence of this Letter or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of this Letter or regarding a question, including the question as to whether the termination of this Agreement by one Party hereto has been legitimate, the Parties hereto shall endeavour to settle such dispute amicably. The attempt to bring about an amicable settlement is considered to have failed as soon as one of the Parties hereto, after reasonable attempts which attempt shall continue for not less than 30 (thirty) days ("Discussion Period"), gives a notice thereof to the other Party in writing.

In case of such failure, either Party may refer the dispute to a sole arbitrator appointed by the Company. If the Parties fail to jointly appoint an arbitrator within 30 (thirty) days after the end of the Discussion Period, the arbitrator shall be appointed in accordance with the Arbitration and Conciliation Act, 1996. The arbitration proceedings shall be governed by the Arbitration and Conciliation Act, 1996.

The place and seat of the arbitration shall be Kolkata, India. The arbitration proceedings shall be governed by the laws of India. The proceedings of arbitration shall be in the English language. The arbitrator's award shall be substantiated in writing. The arbitral tribunal shall also decide on the costs of the arbitration proceedings. The award shall be final and binding on the Parties.

Yours Faithfully,



For Baazar Retail Private Limited

Authorized Signatory

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DECLARATION

By signing this agreement, I hereby completely acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that:

- a) I will furnish original copies of my certificates, testimonials, and other necessary documents, on demand.
- b) I acknowledge and agree to the Company reserving the right to get a background check conducted on me either by itself or through a third-party agency. In furtherance thereof, I hereby authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card etc) either directly or through a third-party agency.
- c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offence.
- d) I am not in possession, in an unauthorized manner, of any confidential, sensitive, or personal information/ data/ material of any other Company or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the Company and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.
- e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct and/or Policies.
- f) In the event of any willful or intentional misconduct, fraud, dishonesty, or breach of confidentiality on my part, I will personally be liable to the Company.

Signature

Ganga Murnau.

[Handwritten Signature]

Date

02.01.2024

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PRINCIPAL
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Ref: TRE/Jan/2024/91653

13/11/2023

Ms. Malabika Maity
Payrachal, Purba Medinipur, Nakibasan, West Bengal

Dear Ms. Malabika Maity,

Sub: Appointment as Sales Associate Emp.No: 91653

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z196-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 13/11/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail HHTPM4478M and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6985 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, FLOT NO. C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1982PLC009321

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5. Your current location for day-to-day work will be at Z196-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.91653 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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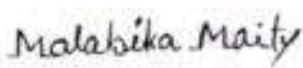
The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same


Mr. Ajay Menon
Authorized Signatory


(Ms. Malabika Maity)

Encl: CTC Statement

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY ROAD, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX: (91-22) 2204 2081
CORPORATE OFFICE: TRENT HOUSE, D-BLOCK, PLOT NO. C-69, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100
Email id: webtata@trent.tata.com Website: www.trent.tata.com CIN: L24240MH1952PLC008961


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ANNEXURE I : Compensation FY 2023 - 24

Name	Ms Malabika Maitly
Emp Code	91653
Location code	Z196
Location	Z196-Kolkata-West Bengal
Qualification	EDU
Date of Joining	13/11/2023
Date of Birth	21/09/2003

Statement Showing Existing Emoluments

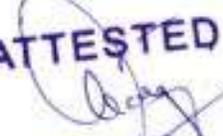
Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	518
Mediclaim	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2021
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL : (91-22) 9665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
 MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 9100
 Email id - westside@rent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008651

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SERVICE AGREEMENT

AN AGREEMENT, made this 13/11/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms. Malabika Maity
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 13/11/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - webside@trent-tata.com Website - www.trentlimited.com CIN - L24240G411932PLC000961

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HEMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6668 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, C-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt, to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOUJY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, FLOOR NO. C-60, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC001951



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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect.

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

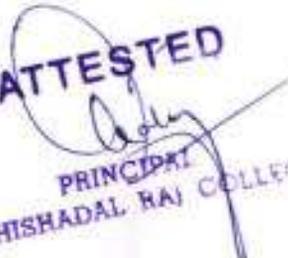
b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

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CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id : westsi-3e@trent-tata.com Website : www.trentlimited.com CIN - L24240MH1952PLC008951

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

- a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.
- b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.
- c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.
- d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6685 8352 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9090 FAX : (91-22) 6700 6700

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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company.
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 9282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLDG, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

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IN WITNESS WHEREOF, the parties hereto have executed these presents this day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited



Mr. Ajay Menon

Authorised Signatory

Malabika Maily

(Ms. Malabika Maily)

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 051. TEL.: (91-22) 6865 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX: (91-22) 6700 8100

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1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051

2. Malahika Maity
Payrachak, Purba Medinipur, Nakibasan, West Bengal
Midnapore
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

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Ref: TRE/Jan/2024/94600

26/12/2023

Ms. Rachana Maity
Uttar Sauran Chai, Purba Medinipur

Dear Ms.Rachana Maity,

Sub: Appointment as Sales Associate Emp.No: 94600

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z252-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail (SPPM7839J) and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 2A, HORNBY ROAD STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282, FAX : (91-22) 2264 2081

CORPORATE OFFICE : TRINT HOUSE, G-BLOCK, FLOT NO. C-69, BESIDE CITI BANK, BANDRA-APRILA COMPLEX, BANDRA (EAST),

MUMBAI - 400 051. TEL: (91-22) 8700 9500 FAX : (91-22) 6700 8100

Email id - websites@trint-tata.com Website - www.trintlimited.com CIN - L24240MH11952PLC002164



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TRENT LIMITED A TATA Enterprise

5. Your current location for day-to-day work will be at Z252-Kolkata-West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.94600 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE - BOMBAY HOUSE, 2A, HANI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8767 FAX : (91-22) 2204 2081

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

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The Women employees would be governed by "The Maternity Benefit Act, 1961" as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

Rachana Maity
(Ms. Rachana Maity)

Encl: CTC Statement

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOBBY STREET, MUMBAI - 400 001. TEL: (91-22) 6965 6282. FAX: (91-22) 2204 2061

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000. FAX: (91-22) 6700 8100.
Email ID - hr@trent-tata.com Website - www.trenttata.com CIN - L24240MH9529PLC098961



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ANNEXURE I: Compensation FY 2023 - 24

Name:	Ms Rachana Muty
Emp. Code:	94670
Location code:	Z252
Location:	Z252-Kolkata-West Bengal
Qualification:	EDU
Date of joining:	25/12/2023
Date of Birth:	05/01/2005

Statement Showing Existing Emoluments		INR
Salary Components		
Basic		10,763
House Rent Allowance		538
Educational Allowance		0
Additional Allowance (if applicable)		0
Leave Travel Allowance*		0
Conveyance Allowance		0
Consolidated Allowance		0
Gross Earning		11,301
Employee State Insurance Corporation (ESIC)		367
Provident Fund		1,292
Employee Deposit Linked Scheme (EDLI)		53
TOTAL CTC		13,013
Gratuity		518
Mediclam		0
Performance Linked Award (Maximum)**		0
Monthly CTC		13,531
Annual Grand CTC		162,381.72

Remarks:

Subject is eligible as per the new laws applicable by the Government from 1st April 2024.
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
 Our compensation is subject to be reviewed as per the Indian Income Tax rules. The last components are discretionary and will be reflected only if opted by the employee.

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Email id: web@trent-yata.com Website: www.trentlimited.com CIN: L24240MH1962PLC028891



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SERVICE AGREEMENT

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horni Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company," which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms Rachana Maity
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6966 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, SANDRA-KURLA COMPLEX, SANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6706 9000 FAX : (91-22) 6700 8100

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, willfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE: MUMBAI HOUSE, 2A, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 5665 8262 FAX: (91-22) 2704 2081

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-46, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 5700 9000 FAX: (91-22) 5700 8100

Email id - webinfo@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1992PLC008951



ATTESTED
PRINCIPAL
MAHESHWARI COLLEGE OF ARTS, SCIENCE & COMMERCE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOAS MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2681

CORPORATE OFFICE - TRENT HOUSE, G BLOCK, PLOT NO. C-69, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 5000 FAX : (91-22) 6700 6100

Email id - web@trent.co.in Website - www.trent.co.in CIN - L24268MH15291C00007

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work or relates to any process or improvement or invention and if such experiments, tests or work are to require at the time of the institution of these projects, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

a) Any act of dishonesty, disobedience, insubordination, inactivity, insubordination, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOMBUDY STREET, MUMBAI - 400 001. TEL: (91-22) 6003 8282 FAX: (91-22) 2294 2091

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, FLOT NO. C-60, RESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),

MUMBAI - 400 051 TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id: webtd@trent-ltda.com Website: www.trentlimited.com CIN: L24205MH1952PLC008951



ATTESTED

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

17. Any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

18. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

19. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

20. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

21. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address.

REGISTERED OFFICE - COMBAY HOUSE 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 9665 6282 FAX: (91-22) 204 2081

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDE GTI BANK, SANDRA KURLA COMPLEX, SANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 6100
Email id - web@trent-ltd.com Website - www.trentlimited.com CIN - L28240MH1982PLC008961

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited



Mr. Ajay Menon

Authorised Signatory

Rachana Maity

(Ms. Rachana Maity)

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-ltd.com Website - www.trentlimited.com CIN - L24240MH1952PLC008051



ATTESTED

PRINCIPAL
MARISHADAL RAJ COLLEGE

ATTESTED

MANAGER OF THE COURT
JAN 10 1900



Ref: TRE/Jan/2024/91655

13/11/2023

Ms. Nisha Halder
Gopalpur, Puruliya, Gourangdh, West Bengal

Dear Ms. Nisha Halder,

Sub: Appointment as Sales Associate Emp.No: 91655

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z196-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 13/11/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail BUQPH87810 and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6965 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. G-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id - westside@trent-tata.com /T/bside - www.trentlimited.com CIN - L26240MH1952PLC096951



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PRINCIPAL
MAHISHADAL RAJ COLLEGE

5. Your current location for day-to-day work will be at Z196-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.
6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.
7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.
8. You will observe a six-day working week.
9. You are allotted Employee No.91655 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.
10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.
11. You will abide by HR policies which may be amended from time to time.
12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8262 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.



Mr. Ajay Menon
Authorized Signatory

Nisha Halder
(Ms. Nisha Halder)

End: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOME MIDDY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8292 FAX : (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - website@trent-tata.com Website - www.trentlimited.com CIN - L24240MR1952PLC000951

ATTESTED

PRINCIPAL
SHRI. J. M. COLLEGE



ANNEXURE I : Compensation FY 2023 - 24

Name	Ms.Nisha Halder
Emp Code	91655
Location code	Z196
Location	Z196-Kolkata-West Bengal
Qualification	EDU
Date of Joining	13/11/2023
Date of Birth	07/09/2003

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation.(ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	63
TOTAL CTC	13,013
Gratuity	518
Mediclaime	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2021
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
 MUMBAI - 400 051. TEL : (91-22) 6700 9600 FAX : (91-22) 6700 8105
 Email id - webtals@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED

 PRINCIPAL
 MAHISHADAL RAJ COLLEGE



SERVICE AGREEMENT

AN AGREEMENT, made this 13/11/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horni Mody Street, Mumbai 400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Ms. Nisha Halder

(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows.

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 13/11/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNIMODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6666 6262 FAX : (91-22) 2204 2681

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL.: (91-22) 6700 9090 FAX : (91-22) 6700 8100

Email id : web@trent.tata.com Website : www.trentindia.com CIN - L24249MH1952PLC009951



ATTESTED
 PRINCIPAL
 SHARAD RAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.
7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.
8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemerules.
9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.
10. The Employee shall -
- (a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.
 - (b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;
 - (c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;
 - (d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMBHODY STREET, MUMBAI - 400 021. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require,

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company,

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company,

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge,

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession,

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOOY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008151

ATTESTED

PRINCIPAL
MAMISHADAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HAMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2304 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-86, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - we@tata.trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC005951

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MAHISHADAL RAJ COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HONI MOGY STREET, MUMBAI - 400 001. TEL: (91-22) 6685 8582. FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),

MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC001951



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18) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MUDY STREET, MUMBAI - 400 001. TEL : (91-22) 6655 6282 FAX : (91-22) 2254 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email at : www@trent.tata.com Website : www.trentlimited.com CIN - 120240MH1952PLC008951

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

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IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon

Authorised Signatory

Nisha Halder

(Ms. Nisha Halder)

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6655 8262 FAX : (91-22) 2204 2061
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9080 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008961



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE
MAHISHADAL

1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051

2. Nisha Halder
Gopalpur, Purulya, Gourangrth, West Bengal
Purulya
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 8665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6710 8100
Email id : westside@trent-tata.com. westside@trent-tata.com www.trentindia.com CIN - L24240AH1952PLC000951

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Date: 01 / 03 / 2024

Dear PRIYANKA BAURI
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar

(Recruiter)
Authorized Signatory

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MAHISHADAL HAI COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Priyanka Bauri Signature: Priyanka Bauri Date: 21.02.2024

Adecco

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01 / 03 / 2024

Dear SOMA MAITY PATRA
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for depositions with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar
(Recruiter)
Authorized Signatory

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Soma Maity Patra Signature: Soma Maity Patra Date: 01/03/24

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : UZ2900KA1999PTC051999



Ref: TERMAR/2024/12921

Date: 01/03/2024

Ms Ranita Bera
MACANMOHANPUR, PATASHPUR, PURBA MEDINIPUR

Dear Ranita Bera

Sub: Appointment as Sales Associate Emp.No:12921

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2064-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 01/03/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail HRCPB8785F and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6065 8282 FAX: (91-22) 2254 2261

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BEHIND CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id: website@trent-tata.com Website: www.trentlimited.com CIN: L24240MH1952PL0091011

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TRENT
LIMITED
A TATA Enterprise

5. Your current location for day-to-day work will be at 2064-Kolkata-West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.
6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.
7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.
8. You will observe a six-day working week.
9. You are allotted Employee No.22042 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.
10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.
11. You will abide by HR policies which may be amended from time to time.
12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 6261 FAX : (91-22) 2294 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - www@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

(Ranita Bera)
Ranita Bera

End: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL : (91-22) 6661 8282 FAX : (91-22) 2264 2081
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 0000 FAX : (91-22) 6700 8100
Email id - websites@trent-tata.com / hr@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC00895

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MAHISHADAL RAJ COLLEGE

ANNEXURE I : Compensation FY 2023 – 24

Name	Ranita Bera
Emp Code	12921
Location code	Z064
Location	Z064-Kolkata-West Bengal
Qualification	EDU
Date of Joining	01/03/2024
Date of Birth	15/08/2003

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	518
Medic claim	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks:

Subject is charge as per the new laws applicable by the Government from 01 April, 2021.
Fiduciar duties will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
All compensation is subject to the deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, FORT ROAD STREET, MUMBAI - 400 001. TEL. (91-22) 6965 8281 FAX. (91-22) 2204 2801

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-61, 9F, 5TH, CITI BANK, RAJARA NIBI & COMPANY, RAJARA (EAST),
MUMBAI - 400 051. TEL. (91-22) 6700 9000 FAX. (91-22) 6700 8100
Email id : www.trent@trent.co.in Website : www.trentlimited.com CIN - L24205MH1987PL1000051

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 01/03/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms Priyanka Hansda
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 01.03.2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL.: (91-22) 8669 8200 FAX: (91-22) 234 2081

CORPORATE OFFICE: TRENT HOUSE, C BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id - webcontent@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1960PLC036051

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MAHISHADAL KAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall –

(a) diligently faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL. (91-22) 6665 8262 FAX : (91-22) 2264 2021

CORPORATE OFFICE : TRENT HOUSE, C BLOCK, PLOT NO. C-60, BEGGIE CITY BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL. (91-22) 6700 9000 FAX : (91-22) 6700 6100

Email id : secretary@trent-tata.com Website : www.trentlimited.com CIN : L24200MH1953PLC009951

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge.

(i) not during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOAR ROAD STREET, MUMBAI - 400 001, TEL: (91-22) 6663 8282 FAX: (91-22) 2294 2021

CORPORATE OFFICE - TRENT HOUSE, C BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051, TEL: (91-22) 6700 9000 FAX: (91-22) 6730 8190

Email id - web@trent@trent-tata.com Website - www.trentlimited.com CIN: L24240MH1952PLC068951

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MUMBAI

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6865 8282 FAX: (91-22) 2704 2001

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-14, RESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100
Email id - www.trent@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC006951

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

- a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.
- b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.
- c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.
- d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOY STREET, MUMBAI - 400 001. TEL : (91-22) 6965 8282 / FAX : (91-22) 2284 2081

CORPORATE OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. C-68, BESIDE C/11 BANK, BANDRA-MURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6706 9000. FAX : (91-22) 6700 8100

Email id : web@trent-tata.com / trent@trent-tata.com Website : www.trentlimited.com CIN - L24240MH1952PLC000951

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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company.
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : SOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8285 FAX: (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-NURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6706 9000 FAX: (91-22) 6700 8190
Email id - website@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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MAHISHADAL RAJ COLLEGE

1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051

2. Ranita Bera
MADANMOHANPUR, PATASHPUR, PURBA MEDINIPUR
PURBA MEDINIPUR
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct himself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX: (91-22) 2204 2021

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDES CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 8700 5000 FAX: (91-22) 8700 8100

E-mail - web@trent-tata.com / hr@trent-tata.com / www@trentlimited.com CIN - L24340MH1952PLC066051

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written

SIGNED AND DELIVERED
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon

Authorized Signatory

Ranita Bera

(Ranita Bera)

ATTESTED

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MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE 24, HOANIMODY STREET, MUMBAI - 400 001 TEL : (91-22) 885 896 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-6/2, RESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 951 TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8190

Email : websites@trent-tata.com Website : www.trentlimited.com CIn : L21240MH1962PLC066951



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
CIN-U74900WB2009PTC135617



Date: 01/03/2024

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. APARNA MAHATO

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9,000.00 per month.
2. Your date of reporting will be 01/03/2024
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

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PRINCIPAL



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C.I.N-U74900WB2009PTC135617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our Interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Aparna Mahato

Date: 01/03/2024



Ref. TRE Jan 2024/9461

Date-01/03/2024

Mahitosh Pramanik
GARHKAMALPUR CT,MAHISHADAL,PURBA MEDINIPUR

Dear Mahitosh Pramanik

Sub: Appointment as Sales Associate Emp No: 9461

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2064-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 01/03/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail (ABPP4172H) and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6645 8212 FAX: (91-22) 3204 2001

CORPORATE OFFICE: TRIDENT HOUSE, 10-BLOOR, PLYTHO C&L, BEADECOTI BANG, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 057. TEL: (91-22) 231700 FAX: (91-22) 4709 2113
Email: care@trent.com web@trent.com www.trent.com CIN: L21208TN16295 D (09/11)

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5. Your current location for day-to-day work will be at Trent Kolkata-West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No 5461 and the same may be mentioned in all future communications regarding our employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE: BRABAI WADI, 24, IVAN MINDY STREET, MUMBAI - 400 001. TEL: 022-2342 2091 FAX: 022-2342 2091

CORPORATE OFFICE: 7th FLOOR, SALONK PLAZA NO. 04, BRIDGE STREET, BANDRA KURIA COMPLEX, BANDRA EAST, MUMBAI - 400 051. TEL: 022-2550 5500 FAX: 022-2550 5510
E-mail: hr@trent.tatamail.com Website: www.trent.tatamail.com CIN: 02210291/INDIA/000011

The Women employees would be governed by The Maternity Benefit Act, 1961 as amended up-to date and they shall also be entitled to the benefits mentioned there-in

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You
For Trent Limited

I have read the above terms and
Conditions and I accept the same

Mahitosh Pramanik
(Mahitosh Pramanik)

Mr. Ajay Menon
Authorized Signatory

End CTC Statement

REGISTERED OFFICE - BOMBAY HOUSE 34, HOW WEMY STREET MUMBAI - 400 001 TEL: (91-22) 6665 0000 FAX: (91-22) 6665 0000

CORPORATE OFFICE - TRENT BRIDGE, D BLOCK, FLGT NO. C-46, III SIDE, C. I. I. BANK, BANDRA KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 050 TEL: (91-22) 6700 6000 FAX: (91-22) 6700 6100
(E-mail) - web@trentlimited.com Web Site - www.trentlimited.com CIN - L27200MH19967191C00001

ATTESTED

(Signature)
ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

ANNEXURE I : Compensation FY 2023 - 24

Name	Mahitosh Pramanik
Emp Code	9461
Location code	Z064
Location	Z064-Kolkata-West Bengal
Qualification	EDU
Date of Joining	01/03/2024
Date of Birth	03/03/2002

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	515
Mediclam	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Notes:

Current exchange rate for the India Rupee (INR) as per RBI, the Government of India for April 2024.
 For more information, visit www.reservebankofindia.org or www.finance.gov.in.
 *All values are in INR. **Subject to tax deduction as per the applicable law. For more information, visit www.income.gov.in.

REGISTERED OFFICE: BOVRAY HOUSE, 24, HANOVER SQUARE, MUMBAI - 400 021. TEL: (91) 221 6645 8772. FAX: (91) 221 2501 2081

CORPORATE OFFICE: TRENT HOUSE, 3-BLOCK, FORT MUMBAI, COASTAL BANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 050. TEL: (91) 221 6710 5000. FAX: (91) 221 6700 4700

Email: web@trent.com, hr@trent.com, care@trent.com, cs@trent.com, enquiry@trent.com

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PRINCIPAL
MAHISHADAL KAJ

DATE: _____

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company; use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: BOMBAY HOUSE, 25, HORNBY STREET, MUMBAI - 400 031. TEL: (91-22) 6655 8232 FAX: (91-22) 2961 2881

CORPORATE OFFICE: TRENT HOUSE, 3 BLOORING ROAD, C-40, BESIDE CITIBANK BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6709 5030 FAX: (91-22) 6709 5114

Email id - www.trent@tata.com Web page - www.trentlimited.com EDIR - 121 (91) 22 6709 5030 0285514

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MAHISHADAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 031. TEL: (91-22) 6655 8222 FAX : (91-22) 2264 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, FLOT NO. 10-B1, 85/86C, CITI BANK, BANDRA-KURLA COMPLEX, BANDRA, EAST, MUMBAI - 400 057. TEL: (91-22) 0700 0200 FAX: (91-22) 6700 6130

Email id - web@trent.tata.com Website - www.trent.tata.com CIN - L21240M1995390008851

14. If during the currency of this Agreement the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 031. TEL: (91-22) 6665 8332. FAX: (91-22) 2704 2011

CORPORATE OFFICE: TRENT HOUSE, C-BLOCK, 71, OT NO. 1, CH. B. ROAD, CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 5000. FAX: (91-22) 6700 8700

Email: www.trent@tata.com / www.trent@tata.com / www.trent@tata.com / www.trent@tata.com / www.trent@tata.com / www.trent@tata.com

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MAHISHADAL RAJ COLLEGE

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly,

a) represent himself as being in any way connected with or interested in the business of the Company, or

b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company

c) either on his/her own account or for any person, firm or company, solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,

d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address.

REGISTERED OFFICE: BOMBAY HOUSE, 24, YEA MINDA STREET, MUMBAI, INDIA. TEL: (022) 6661 8000 FAX: (022) 2262 2987

CORPORATE OFFICE: TRENT HOUSE, 15, BUDGE ROAD, NEW DELHI, INDIA. TEL: (011) 2610 9000 FAX: (011) 2610 9111
E-mail: trent@trent.co.in Website: www.trent.co.in CIN: 222200ANND000100017

ATTESTED

REPRESENTING THE COMPANY

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon
Authorised Signatory

Mahitosh Pramanik

(Mahitosh Pramanik)

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX: (91-22) 2704 2001
CORPORATE OFFICE : TRENT HOUSE, G BLOCK, PLOT NO. C-80, BESIDE C.T.I BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 001. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100
Email id - www@trent-tata.com Website - www.trent-tata.com CIN - L24240MH1995PLC003951

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PRINCIPAL
MAHISHADAL KAJ COLLEGE

Adecco

74

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01 / 03 / 2024

Dear KHUKUMONI MUKHERJEE
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for depositions with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,
Anurag Kumar
(Recruiter)
Authorized Signatory

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MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Khukumoni Mukherjee Signature: Khukumoni Mukherjee Date: 21/02/24

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U2900KA1999PTC051999

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01 / 03 / 2024

Dear HENA BAURI

Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar

(Recruiter)

Authorized Signatory

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Hena Bauri Signature: Hena Bauri Date: 21.02.2024

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U2900KA1999PTC051999

ATTACHED

EXHIBIT
EXHIBIT NO. 10000

ASMCORPORATE SERVICESPVTLTD



www.asmcorporateservices.co

E-79, Sukanta Nagar, Salt Lake, Sector-IV, Kolkata-700106

03335762943

asmcorporateservices@gmail.com

Mr. Koushik Acharya
S/O- Ashok Kumar Acharya
Add-Madhyahingli, Mahisadal
Purba Medinipur, 721628

July 01, 2024

OFFER LETTER

Dear Koushik,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13500/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of Big Basket, Chennai, Tamil Nadu.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
 - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
 - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASMCORPORATESERVICESPVT.LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE

Pay Slip for July 2024

EmpNo	104914		Date of Birth	10-02-2003	
Name	BISHNUPADA MANDAL		Basic Rate	10827	
Department	Z19601		P.F. No	MH/44481/0000107091	
Location Desc	Z-WB-Kolkata-Howrah-shibpur		E.S.I. No	4119619454	
Bank Name	Axis Bank		PAN	HDXXX582F	
Bank A/c No.	92XXXXXXXXX4362		Aadhaar Card No	23XXXXXXXX6335	
Date of Joining	17-06-2024		UAN No	102085994941	
Group DOJ	17-06-2024		Designation	SALES ASSOCIATE	
Special Days	Holiday Days 0.00				
Attendance	PD 31.00	ADJ. 0.00			
	OT 0.00	LWP 0.00			
Earnings	Current Month	Year To Date Earnings	Deductions	Current Month	Year To Date Deductions
Basic	10,827.00	15,850.00	Provident Fund	1,299.00	1,905.00
House Rent Allowance	541.00	793.00	Profession Tax	110.00	110.00
			E.S.I.C.	86.00	126.00
			Labour Welfare Fund	0.00	3.00
Total	11,368.00	16,673.00		1,495.00	2,144.00
Net Pay : Rs. 9,873.00 Rupees Nine Thousand Eight Hundred Seventy Three Only.					

This is electronic generated payslip. Does not require signature.

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ASMCORPORATE SERVICESPVTLTD



www.asmcorporateservices.co

03335762943

E-79,SukantaNagar,SaltLake,Sector-Iv,Kolkata-700106

asmc rporateservices@gmail.com

Mr. Aritra Samanta
S/O- Subir Samanta
Add-Jagannathpur, Mahishadal
Purba Medinipur, 721628

July 01, 2024

OFFER LETTER

Dear Aritra,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13500/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of Big Basket, Chennai, Tamil Nadu.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
 - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
 - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ASMCORPORATE SERVICES PVT LTD



www.asmcorporateservices.co

03335762943

E-79, Sukanta Nagar, Salt Lake, Sector-Iv, Kolkata-700106

asmcorporateservices@gmail.com

Mr. Saikat Jana
S/O-Kanai Lal Jana
Add-Purbasrirampur, Mahishadal
Purba Medinipur, 721603

July 01, 2024

OFFER LETTER

Dear Saikat,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is **16.07.2024**.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of **Rs.13500/-** per month from the date of your reporting to the duty and other allowances applicable to you indicated in the enclosure. You will be deployed at our client location of **Big Basket, Chennai, Tamil Nadu**.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experience etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will be deemed to be void and liable for termination without any notice.
 - This agreement commences will be discussed, and shall be in force for a period of **11 Months**. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
 - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
 - KOLKATA Courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For **ASMCORPORATESERVICESPVT.LTD**



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

ASMCORPORATE SERVICESPVTTD

www.asmcorporateservices.co

03335762943

E-79, SukantaNagar, SaltLake, Sector-IV, Kolkata-700106

asmcorporateservices@gmail.com

Ms. Sakuntola Baskey
D/O-Shital Baskey
Add-Bonra, Neturia
Purulia 723121

July 23, 2024

Dear Sakuntola,

APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their **Mettupalayam Road, Rakki Palayamlrivu, Nsn Palaya(Post), Coimbatore-641031.**
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
 - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
 - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment. The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASM CORPORATE SERVICES PVT. LTD



{Authorized Signatory}

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Sakuntola Baskey
Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE

ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

03335762943

E-79, Sukanta Nagar, Salt Lake, Sector-IV, Kolkata-700106

asmcorporateservices@gmail.com

Ms. Jamuna Murmu
D/O-Lt. Magaram Murmu
Add-Murulia, Santuri
Purulia 723121

July 23, 2024

APPOINTMENT LETTER

Dear Jamuna,

Thanks for your interest in our organization and working with us.
With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.
We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamrivu, Nsn Palaya(Post), Coimbatore-641031.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.
I have read and understood the service rules of the employer and will abide by them.

Jamuna Murmu
Acceptance Signature:

ATTESTED
PRINCIPAL
MAHISHADAL MAI COLLEGE

ATTEST
IN WITNESS WHEREOF
I have hereunto set my hand and the seal of the
said Court at the City of New York, this 1st day of
January, 1901.

ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

03335762943

E-79, Sukanta Nagar, Salt Lake, Sector IV, Kolkata-700195

asmcorporateservices@gmail.com

Ms. Pinki Tudu
D/O-Bijoy Tudu
Add-Bhamuria, Neturia
Purulia 723121

July 23, 2024

Dear Pinki,

APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to
 - You indicated in the enclosure.You will be deployed a tour client location of Emerald Jewel industry India Ltd. At their Mettupalayam Road, Rakki Palayamirivu, Nsn Palaya(Post), Coimbatore-641031.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
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 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Pinki Tudu
Acceptance Signature:

ATTESTED
PRINCIPAL
MAHISHADAL KAJ COLLEGE

ATTACHED

FOR THE RECORD
OF THE BOARD OF DIRECTORS

ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

03305762393

E-79, SukantaNagar, SaltLake, Sector-IV, Kolkata-700106

asmcorporateservices@gmail.com

Ms.Astami Murmu
D/O-Rabilal Murmu
Add-Guniara, Neturia
Purulia 723133

July 23, 2024

APPOINTMENT LETTER

Dear Astami,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to

You indicated in the enclosure.You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamrivu, Nsn Palaya(Post), Coimbatore-641031.

You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.

No compensation will be provided from our side in case of any unfortunate accidents during duty hours.

Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.

This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.

This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15days statutory notice, the employer has the liberty to hold/forfeit the pending salary, Incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.

KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Astami Murmu
Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE

ATTEST
NOTARY PUBLIC
STATE OF TEXAS
COMMISSION EXPIRES

ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

0333-762043

E-79, Sukanta Nagar, Salt Lake, Sector-IV, Kolkata-700105

asmcorp-services@gmail.com

Ms. Sanchita Murmu
D/O-Rabilal Murmu
Add-Gunlara, Neturia
Purulia 723121

July 23, 2024

Dear Sanchita,

APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to

You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamrivu, Nsn Palaya(Post), Coimbatore-641031.

You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.

No compensation will be provided from our side in case of any unfortunate accidents during duty hours.

Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.

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KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Sanchita Murmu
Acceptance Signature:

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL HAJ COLLEGE

ASM CORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

01115762943

E-79, Sukanta Nagar, Salt Lake, Sector-IV, Kolkata-700106

asmcorporateservices@gmail.com

Mr. Sudip Bauri
S/O-Lakshman Bauri
Add-Madhukunda, Santuri
Purulia, 723121

July 23, 2024

Dear Sudip,

APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamrivu, Nsn Palaya(Post), Coimbatore-641031.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
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- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: *Sudip Bauri*

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL KAJ COLLEGE

ASMCORPORATE SERVICESPVTTD

www.asmcorporateservices.co

03335752943

B-79, Sukanta Nagar, Sector 14, Koka, Kolkata - 700105

asmcorporateservices@gmail.com

Mr. Bidyut Maity
S/O-Surajit Maity
Add-Demarihat, Tamruk
Purba Medinipur

July 23, 2024

APPOINTMENT LETTER

Dear Bidyut,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamlirivu, Nsn Palaya(Post), Coimbatore-641031.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
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 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: *Bidyut Maity*

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL KAJ COLLEGE

ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

08335767543

E-79, Sukanta Nagar, Salt Lake, Sector-7, Kolkata-700106

asmcorporateservices@gmail.com

r. Tanmoy Guria

July 23, 2024

O-Tapan Guria

Id-Demari Hat, Tamluk

irba Medinipur 721172

Sir Tanmoy,

APPOINTMENT LETTER

Thanks for your interest in our organization and working with us. With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024. We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment will be as per the terms and conditions set forth herein below.

You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed to our client location of Emerald Jewel Industry India Ltd. At their Lettupalayam Road, Rakki Palayamirivu, Nsn Palaya(Post), Coimbatore-641031.

You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules. No compensation will be provided from our side in case of any unfortunate accidents during duty hours.

Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will be void and liable for termination without any notice.

This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.

This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and binding on the employee.

KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed upon.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.
I have read and understood the service rules of the employer and will abide by them.

Tanmoy Guria
Acceptance Signature

ATTESTED

PRINCIPAL
MAMSHADAL RAJ COLLEGE

ASMCORPORATE SERVICESPVTTD

www.asmcorporateservices.co

022-277249

E-79, Sukanta Nagar, Salt Lake Sector, V. No. 16, 2nd Floor

asmcorp@rediffmail.com

Mr. Abhijit Hembram
S/O-Rupai Hembram
Add-Chorpahari, Raghunathpur
Purulia, 723121

July 23, 2024

Dear Abhijit,

APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamrivu, Nsn Palaya(Post), Coimbatore-641031.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
 - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
 - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15days statutory notice, the employer has the liberty to hold/forfeit the pending salary, Incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment. The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: *Abhijit Hembram*

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

ASMCORPORATE SERVICES PVT LTD



www.asmcorporateservices.co

E-79, SukantaNagar, SaltLake, Sector-Iv, Kolkata-700106

03335762943

asmc rporateservices@gmail.com

Mr. Rimil Murmu
S/O- Ranjan Chandra Murmu
Add-Fuljhore, Barabazar
Purulia, 723127

July 01, 2024

OFFER LETTER

Dear Rimil,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13500/- per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of Big Basket, Chennai, Tamil Nadu.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
 - This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
 - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED

PRINCIPAL

SMRISHADAL BAL COLLEGE

ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

03335762943

E-79, SukantaNagar, SaltLake, Sector-IV, Kolkata-700106

asmcorporateservices@gmail.com

Ms. Rita Tudu
D/O-Lt. Suresh Tudu
Add-Naragoria, Neturia
Purulia 723133

July 23, 2024

APPOINTMENT LETTER

Dear Rita,

Thanks for your interest in our organization and working with us.
With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.
We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamrivu, Nsn Palaya(Post), Coimbatore-641031.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
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 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.
I have read and understood the service rules of the employer and will abide by them.

Rita Tudu
Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ASMCORPORATE SERVICESPVTTD

www.asmcorporateservices.co

09183762888

E-79, Sukanta Nagar, Salt Lake Sector, IV, Kolkata-700106

asmcorporateservices@gmail.com

Ms. Urmila Tudu
D/O-Baldyanath Tudu
Add-Madhukunda, Santuri
Purulia 723121

July 23, 2024

Dear Urmila,

APPOINTMENT LETTER

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their - Mettupalayam Road, Rakki Palayamrivu, Nsn Palaya(Post), Coimbatore-641031.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
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 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
- The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Urmila Tudu
Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co
E-79, Sukanta Nagar, Salt Lake, Sector 1, Kolkata 700106

asmcorporateservices@gmail.com

July 23, 2024

Ms. Asha Mandi
D/O-Lt. Sunil Mandi
Add-Bhamuria, Neturia
Purulia 723121

APPOINTMENT LETTER

Dear Asha,

Thanks for your interest in our organization and working with us.
With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.
We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure.You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamirivu, Nsn Palaya(Post), Coimbatore-641031.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.
The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.
I have read and understood the service rules of the employer and will abide by them.

Asha Mandi
Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ATTACHED

10/21/00 10:49:39 AM

10/21/00 10:49:39 AM

10/21/00 10:49:39 AM

ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

0335762943

E-79, SukantaNagar, SaltLake, Sector-Iv, Kolkata-700106

asmcorporateservices@gmail.com

Ms. Sabita Murmu
D/O-Ramdas Murmu
Add-Madhukunda, Santuri
Purulia723121

July 23, 2024

APPOINTMENT LETTER

Dear Sabita,

Thanks for your interest in our organization and working with us.
With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.
We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to

You indicated in the enclosure. You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamrivu, Nsn Palaya(Post), Coimbatore-641031.

You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.

No compensation will be provided from our side in case of any unfortunate accidents during duty hours.

Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.

This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.

This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.

KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Sabita Murmu
Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Ambika Jana Barman,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Ambika Jana Barman accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Ambika Jana Barman
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance
HR Manager
Arambagh Foodmart Pvt. Ltd.



ATTESTED

PRINCIPAL
RAMKRISHNAJI RAJ COLLEGE

ASMCORPORATE SERVICESPVTLTD



www.asmcorporateservices.co

E-79, Sukanta Nagar, Salt Lake, Sector-1v, Kolkata-700106

03335762943

asmcorporateservices@gmail.com

Mr. Raj Mondal
S/O-SanjibKumarMondal
Add-Lara, Kashipur
Purulia, 723130

July01,2024

OFFER LETTER

Dear Raj,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is 16.07.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13500/- per month from the date of your reporting to the duty and other allowances applicable to you indicated in the enclosure. You will be deployed at our client location of Big Basket, Chennai, Tamil Nadu.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experience etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will be deemed to be void and liable for termination without any notice.
- This agreement commences will be discussed, and shall be in force for a period of 11 Months. On the expiry of the said term the agreement will be subject to renewal with mutual consent of the both parties.
- This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASMCORPORATESERVICESPVT.LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ASMCORPORATE SERVICESPVTLTD



www.asmcorporateservices.co

03335762943

E-79, SukantaNagar, SaltLake, Sector-Iv, Kolkata-700106

asmcorporateservices@gmail.com

Mr. Sanjib Kumar Hansda
S/O- Ksherta Mohan Hansda
Add-Fuljhore, Barabazar
Purulia, 723127

July 01, 2024

OFFER LETTER

Dear Sanjib,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT.LTD. Effective date of joining is **16.07.2024**.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of **Rs.13500/-** per month from the date of your reporting to the duty and others allowances applicable to you indicated in the enclosure. You will be deployed at our client location of **Big Basket, Chennai, Tamil Nadu**.
- You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
- No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
- Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
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- KOLKATA courts will have the jurisdiction in all matters pertaining to this employment.

The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.

For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature:

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ASMCORPORATE SERVICES PVT LTD

www.asmcorporateservices.co

03725762943

E-79, Sukanta Nagar, Salt Lake, Sector-1v, Kolkata-700106

asmcorporateservices@gmail.com

July 23, 2024

Mr. Kamlesh Karmakar
S/O-Subhas Karmakar
Add-Bhabanipur, Barabazar
Purulia, 723143

APPOINTMENT LETTER

Dear Kamlesh,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure.You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamrivu, Nsn Palaya(Post), Coimbatore-641031.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
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 - This agreement may be terminated hereto by giving fifteen days prior notice in writing. If the employee has failed and neglected to serve the 15 days statutory notice, the employer has the liberty to hold/forfeit the pending salary, incentives, if any, and not issue the release letter there to and in this event the decision of the employer shall be final and bind the employee.
 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment. The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.
I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: *Kamlesh Karmakar*

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

ASMCORPORATE SERVICESPVTTD

WWW.ASMCORPORATESERVICESPVT.COM

05195792945

E-9, Sukanta Nagar, Sakinaka, Sector-10, Gurgaon, Haryana

Phone: 01292-92945, 01292-92946, 01292-92947, 01292-92948, 01292-92949

July 23, 2024

Mr. Pradip Tudu
S/O-Nirmal Tudu
Add-Bhamuria, Neturia
Purulia, 723121

APPOINTMENT LETTER

Dear Pradip,

Thanks for your interest in our organization and working with us.

With reference to our discussion and on consideration of the supporting documents and other inputs and our Discussions, we are delighted to offer to you the position of "Retail Sales Associate" under ASM CORPORATE SERVICES PVT. LTD. Effective date of joining is 05.08.2024.

We are sure that your association and untiring efforts will help us reach our objectives. Your terms of employment with us will be as per the terms and conditions set forth herein below:

- You will be paid a gross CTC of Rs.13000/-per month from the date of your reporting to the duty and others allowances applicable to You indicated in the enclosure.You will be deployed a tour client location of Emerald Jewel Industry India Ltd. At their Mettupalayam Road, Rakki Palayamirivu, Nsn Palaya(Post), Coimbatore-641031.
 - You will be covered under necessary deductions towards your contributions (ESI/ PF/ PT) shall be done from the amount payable to you. The relevant taxes as applicable will also be deducted as per statutory rules.
 - No compensation will be provided from our side in case of any unfortunate accidents during duty hours.
 - Your appointment is being made on the basis of your particulars such as qualification, experiences etc, and in case of any information as given by you, found false or incorrect, your contractual appointment will deem to be void and liable for termination without any notice.
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 - KOLKATA courts will have the jurisdiction in all matters pertaining to this employment. The agreement will be terminated on expiry of the period of engagement as stipulated, unless otherwise mutually agreed to.
- For ASM CORPORATE SERVICES PVT. LTD



(Authorized Signatory)

Declaration

I accept the appointment on the Terms & Conditions contained in this letter and other conditions and service rules applicable to the employee of the employer from time to time.

I have read and understood the service rules of the employer and will abide by them.

Acceptance Signature: Pradip Tudu

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE



Appointment Letter

Private & Confidential

Date: 01-Dec-2023
Code: 19976
Name: Soma Bhattacharjee
Address: Jagannathdi, Gourangdi, Kashipur, Jagannathdi, Gourangdi, Purulya, West Bengal 723121
Contact No: 6296462187
Email Id: suravibhattacharjee586@gmail.com
DOB: 13-Jun-2005

Dear Soma Bhattacharjee

We are pleased to inform you that your recent application and the subsequent interviews you had with us, has been successful. We hereby appoint you as 'Associate - Retail Operations' department in Baazar Retail Private Limited

This letter of appointment is subject to terms and conditions attached hereto (**Appendix A and Appendix B**). The Company reserves the right, at its sole discretion, to add, alter and/or amend your Role and Responsibilities at any time during your employment with us.

The terms of appointment are as follows:

1. Commencement of Employment:

This appointment commences from **01-Dec-2023**

You will not be paid any salary in case you leave the services of the company within 10 days of your joining on your own accord. However, if the management terminates your services, you will be paid for the number of days present and working upto the date of termination.

2. Place of Employment:

Your place of posting will be **Registered Office: PS Srijan Corporate Park, GP Block, Salt Lake, Sector 5 Kolkata 700091 West Bengal** or any one of the stores of **Baazar Retail Private Limited** and/or Warehouse / Logistics of the company. However, the Company reserves the right to transfer you, either temporarily or permanently, to any other place of business of the Company in the country or overseas. It is hereby clarified that in the event of the transfer to any other location in pursuance of his employment, you shall not be eligible for any additional remuneration or relocation allowance or benefit other than as expressly specified in writing by the Company. Your work schedule will be as specified by the Company's standard policy for that financial year.

3. Compensation & Benefits:

Your consolidated annual CTC shall be **138096/-** (One Lacs Thirty Eight Thousand Ninety Six Rupees)

The component-wise break-up of your compensation is indicated in Appendix A of this letter.

You will not be entitled to any other remuneration / benefits / amenities other than what is stated herein, unless specifically authorized by a separate written order of the management.

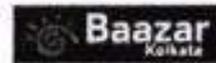


ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Soma Bhattacharjee

Warehouse & Logistics Office
Anjany Industrial Warehouse Park, Khaitan No: 5225, J.No.83,
Mouza: Dankuni BII, Post Office-DCC, Police Station-Dankuni,
District: Hooghly, PIN: 712310 West Bengal



4. Probation:

You will be on probation for a period of six (6) months from the date of joining. Based on your performance, the probation can be confirmed, terminated or extended for a further period as deemed necessary. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company. Until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During Probation Period, your appointment can be terminated by either party giving 15 days' notice or salary lieu off.

Appendix B lists out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Company as announced or amended from time to time. These amendments shall be binding on you, immediately on its publication or effective date of any amendment. It is important to note that the Company has a documented Human Resource Policy (hereinafter HR Policy). The HR Policy inter-also contains various important provisions, for e.g. leaves, notice period, etc., which are applicable to all employees. Such provisions of HR Policy shall, by reference, be deemed to be part of your employment contract with the Company and you shall always be bound by the same. As an employee of the Company, you are requested to go through the HR Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the Company.

5. General:

- a. We trust that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for removal from service without notice.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the company and you relating to the same subject matter.
- c. Our institution is an equal right employer, value based and each of your action should always reflect this attitude in spirit and action.
- d. You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession, or business of any nature during the tenure of your employment with the company.
- e. This appointment is valid subject to:
 - Your pre-employment medical examination report which declares you to be medically fit.
 - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer.
 - Our receiving satisfactory references on your background verification.

In the event of any inconsistency between this employment contract and the HR Policy, the provisions of HR Policy shall supersede.

To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly initialed and signed. It is our pleasure, once again to welcome you at **Baazar Retail Private Limited** and we look forward to a mutually rewarding association.

Yours Faithfully,
For, **Baazar Retail Private Limited**

Authorized Signatory

Goma Bhattacharjee

Warehouse & Logistics Office
Anjan Industrial Warehouse Park, Khalian No: 5225, JLN: 83,
Mouza: Dankuri III, Post Office-DCC, Police Station-Dankuri,
District: Hooghly, PIN: 712310 West Bengal

CTC Details

City	
Employee Name	19976
Birth Date	Soma Bhattacharjee
Join Date	12 Jun 2005
Group Join Date	01 Dec 2023
Status	
Grade	Active
Branch	ES0450
Department	Compt
Designation	Retail Operations
	Associate
Allowances	
Basic	
House Rent Allowance	4092.00
	4092.00
TOTAL GROSS	9757.00
Deductions	
Provident Fund_EE	
ESIC_EE	537.00
LWF_EE	74.00
	3.00
TOTAL DEDUCTION	614.00
Monthly Take Home	9120.30
Yearly Gross	11748.00
Provident Fund_ER	2148.00
ESIC_ER	3816.00
Provident Fund_SPS	4196.00
Bonus	7008.00
Gratuity_Yr	2620.00
Outside Payroll Benefits	20688.00
Cost To Company p.a	138006.00
Cost To Company p.m.	11500.50

All the above amounts are based on a full year of service and the amount payable to you would be determined pro-rata based on the number of days that you served with the Company during the applicable financial year.

The Annual compensation will be subject to deduction of tax at source, as applicable including Income Tax Act, 1961 and all other central and state legislations, applicable to your posting location.

Additional benefits extended by the Company for Group Personal Accident and the Group Medical Insurance (except those employees who are covered under EPFO) as per the Company's policy.

Gratuity Payout will be as per the Payment of Gratuity Act, 1972.

Performance Linked Incentive (PLI) Bonus: PLI Payout is subject to individual and Company Performance and Board Sanction. Eligible includes Statutory Bonus wherever applicable.

Please note that as an employee of the Company, you are subject to all the policies and procedures of the Company including those relating to the Code of Conduct, as amended from time to time. Your compensation is personal to you and you are required to ensure that confidentiality of the compensation details is always maintained.

Your remuneration details are private and confidential. You are requested to maintain strict confidentiality around the same.



Soma Bhattacharjee

ATTESTED



MAHESH KUMAR
PRINCIPAL
MAHISHADUL KAJ COLLEGE



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Appendix B
General Terms & Condition

1. Verification

Your employment in the Baazar Retail Private Limited ("Company") is subject to satisfactory verification of your certificates, testimonials, and personal particulars/credentials. The Company reserves the right to get a background check (including criminal history record search, education and employment; and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

2. Date of Birth

You will be bound by the date of birth declared and captured in the contract of employment for all service matters with the Company, including your retirement age. Though at this time the Company has accepted this as your date of birth on the basis of your statement and the documents you have provided, the Company may at any time call upon you to furnish additional proof thereof as deemed appropriate.

3. Retirement Age

The retirement age from the services of the Company is **58 years**.

4. Retirement/ Separation Benefits

You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972.

5. Nationality

You confirm that you are an Indian national and holding valid Indian citizenship document such as Passport, Aadhar etc and are thus exempt from any additional work authorisation to work in India.

However, if you are a non-Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorisations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with Baazar Retail Private Limited your work authorizations including but not limited to any statutory registrations etc are up to date and you shall hold Baazar Retail Private Limited harmless and indemnified against any act or omission on your part in this regard. In case the work authorisation ends during the course of your employment with Baazar Retail Private Limited your contract with Baazar Retail Private Limited will be deemed to be terminated.

6. Working Hours

The working hours of the Company has been provided in the HR Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame.

7. Leave

Your annual leave entitlement will be as provided in the HR Policy of the Company as amended from time to time.

Initial of Joinee/Employee Soma Bhattacharjee

Soma

8. Medical Fitness

This offer of employment is subject to your self-declaration that you are medically fit to work. In case, at any time in future, it is found that you are not medically fit to discharge your duties diligently and efficiently on a continuous basis, your services are liable to be terminated. The decision taken by the management in this regard, taking into consideration the Medical Report, shall be final and binding on you.

As a measure to ensure the health and safety of its employees, the management reserves the right,

- a. To suggest periodical medical assessment and/or production of such fitness report to the company.
- b. To conduct non-invasive screening measures like temperature checks which would be conducted only during the extraordinary situations such as COVID-19 outbreak or similar outbreak in future.
- c. To report the suspected cases to competent health authorities in good faith.
- d. To know firsthand information of communicable disease such as COVID-19 occurrence or symptoms from its employees etc.
- e. To allow an employee who has been infected and recovered, to resume office again.
- f. To encourage and/or mandate work from home including the right to take disciplinary action if an employee is not performing his/her assigned duties, while working from home.

9. Reimbursements

The Company will reimburse you on actuals for any reasonable and necessary expenses incurred by you in the course of your work, provided that such expenses are approved in advance in writing by your immediate superior. You shall provide the Company with such vouchers and other evidence of actual payment of such expenses as the Company may reasonably require.

10. Increments & Promotions

The Company will conduct regular performance reviews to evaluate your performance and contribution to the Company, and to ascertain your capability to execute the role and responsibilities entrusted to you by the Company.

Your overall performance will be evaluated by the Company's management and any promotions and/or increments may be declared, as deemed appropriate by the Company, based on the evaluation.

11. Posting & Transfer

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the Company may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

12. Secondment

Your job may entail you to proceed, from time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the Company your services may also be transferred to any store / warehouse / office of the Company or seconded to any of its associate Company in India or abroad or to any office of the Company abroad. In such event you will be governed by the transfer and secondment rules framed by the Company and / or by such associate Company in this respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be

Initial of Joinee/Employee: Goma Bhattacharjee

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

responsible to remain compliant with all applicable immigration/ visa and foreign exchange rules in this regard

13. Confidentiality

Maintaining confidentiality is a condition to your employment. During your employment, you will not store, possess, use or disclose confidential/ personal/ sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the Company.

You acknowledge that you will have access to confidential information. You acknowledge that the confidential information is the valuable property of the Company and is critical to its business of the Company. You shall forever hold the confidential information in confidence and shall not publish, disclose or disseminate, at any time, to any person, or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with the Company, or remove any confidential information, in whole or in part, from the Company's premises, without prior written permission.

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

Upon termination of your employment, you will immediately surrender to the Company, all files, books, magazines, reports, documents, manuals, audio and video tapes, discs and any other knowledge data bases entrusted to you in the course of your employment.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy righted material which is the property of the company - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.

14. Intellectual Property

You acknowledge and agree that your Contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof, and you hereby assigns the same in favour of the Company irrevocably, unconditionally and in perpetuity.

For the purpose of this Clause, "Contribution" means Intellectual Property or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with others and in any way relating to the Company's present or proposed products, programs or services or tasks or projects assigned to you, or for the Company's clients during the term of your engagement with the Company.

"Intellectual Property" means in relation to the Company all trademarks, service marks, logos, patents, domain names and utility models, copyrights, inventions, brand names and business names and any similar rights and the benefit (subject to the burden) of any of the foregoing (in each case whether registered or unregistered and includes applications for the grant of any of the foregoing and the right to apply for any of the foregoing in any part of the world).

15. Non-Compete And Non-Solicitation

During the Term and for a period of 2 (two) years thereafter, the Employee, shall not carry on or engage in, directly or indirectly, whether through partnership or as a shareholder, joint venture partner, collaborator, consultant or agent or in any other manner whatsoever.

Initial of Joiner/Employee Soma Bhattacharjee



the business of any other legal entity which competes, directly or indirectly, with the business of the Company

During the Term, and for a period of 2 (two) years thereafter, the Employee, shall not directly or indirectly, attempt in any manner solicit or entice away or attempt to solicit or entice away (or authorise the taking of any such action by any other person) any potential investor, employee, representative and/or consultant who has been engaged with the Company.

16. Cessation of Employment

During the tenure of this employment (upon confirmation), your employment may be terminated by either party giving notice as given below or a Gross Salary, in lieu thereof for the notice period, during which period the Employee shall be on the rolls of the Company and shall be required to perform his/her duties, obligations and responsibilities in accordance with the provisions of this Letter. The Company shall have the right to waive the Notice or any period of the Notice by paying the Remuneration to the Employee for such period in lieu thereof.

The notice period for termination of employment by either side for the various levels shall be as specified in HR Policy of the Company. As per the aforesaid policy, the current notice period for the various levels is set out below:

Position	Notice Period
Associate Vice President & Above	90 Days
Senior General Manager	
General Manager	
Deputy General Manager	60 Days
Assistant General Manager	
Senior Manager	
Manager / Store Manager	
Deputy Manager / Assistant Store Manager	
Assistant Manager / Department Manager	
Executive	30 Days
Associate / Senior Associate / Associate	
Support	
Probationer	15 Days

However, the period that is prescribed on the date of giving notice shall apply

Any leave availed must be compulsorily, properly authorized and documented as per the Company Policy. In the event an unapproved/unauthorized leave for greater than 10 (Ten) days, the same shall be treated as breach of employment terms and voluntary abandonment of your employment services with the Company. Under such circumstances the Management reserves the right to take necessary disciplinary action towards such misconduct including but not limited to permanent termination of employment services.

17. Termination without notice

The Company may terminate / suspend your services at any time immediately without giving written notice or salary payment in lieu of that notice to the employee, if it has been alleged and prima facie established through preliminary enquiry (Internal/External) of any indicative events below. If so, you may not be allowed to retire or resign during the period that such enquiry is under contemplation or in progress.

(i) misconduct (ii) repeated misconduct (iii) breach of instructions by an employee (iv) failure to safeguard the assets of the Company (v) activities which bring the Company into disrepute (vi) any furnished declaration is false (vii) the employee is found to have wilfully suppressed any material information default or (viii) breach of this Letter, which default where curable, is not cured within 7 (seven) days of the Company informing the Employee

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of such breach (vi) failure by the Employee to perform its duties towards the Company in accordance with the terms hereof and the Policies (vii) criminal conviction by court of law (viii) failure to adhere to HR Policy and Code of Conduct, office procedures, rules and regulations that may be in force from time to time or (ix) where situations warrants action outside this list of events

Upon the termination of the employment with the Company for whatever reason, you will be required to undergo the exit clearance procedure as per the HR policy of the Company including return, without delay or demur, to the Company all its property of every nature and description including but not limited to personal computers, software, manuals, identity cards, uniform and all other items belonging to or issued by or on behalf of the Company in the course of or in connection with the Employee's employment with the Company. On the termination date, the Employee shall sign and deliver to the Company such declarations as the Company may reasonably require.

18. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return to the Company, all documents, including copies thereof and property including but not limited to corporate expense card, fuel card, mobile phone, motor vehicle, IT equipments etc., where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the Company's documents with you, after your release from the services of the Company, except under specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to the Company that you have not retained any data/ confidential information relating to the Company and that you will be personally liable to the Company in the event that it is found that any data/ confidential information was nevertheless retained by you. This liability shall remain whether or not any such data/ confidential information is later disclosed by you.

You as an employee explicitly agree that your final settlement of dues shall happen only after completion of the aforesaid formalities and first adjusting all dues under whatsoever head then due to the Company. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

19. Code of Conduct

The Code of Conduct Policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to enforce the Code of Conduct and other Company policies consistently and appropriately as amended from time to time. You are expected to carefully read the Code of Conduct, the full text of which is available with HR Team and to keep yourself abreast of any amendments thereto as may be made from time to time. You are expected to bring any code of conduct related issue/ clarification/ grievance to the notice of the designated HR Team.

For further details please refer to HR Policy as amended from time to time.

20. Protection of Computer Software/ Company's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a HAPPAY Card for expenses, mobile phone, etc., All these shall at all times remain the Company's property/ assets, and they must be returned to the Company on termination of employment or whenever requested by the Company or

Initial of Joiner Employee Soma Phatakcharjee

disposed of in accordance with the policies and directions under which they are issued

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment, including the Company's policies on the appropriate use of email and the internet. You acknowledge and agree that the Company reserves the right to monitor your usage of the Company's computer(s) and IT systems/ resources towards ensuring that there is no unauthorized usage thereof.

21. Exclusivity

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the Company.

22. Wrongful Dissemination

You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the Company or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;
- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the Company;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever;
- is grossly offensive or menacing in nature;
- impersonates another person

23. Representations & Warranties

You acknowledge that you are competent and free to execute this Letter. This Letter when executed and delivered by you will constitute a valid and legally binding obligation, enforceable in accordance with its terms.

The execution, delivery and performance obligations set out in this Letter by you does not and will not conflict with, result in a breach of or default under any applicable law in India, or any order, writ, injunction or decree of any court or governmental authority having competent jurisdiction, or any agreement, arrangement, contract, understanding, written or oral, to which you are a party.

The credentials and information provided by you to the Company with respect to your qualifications and ability to perform the duties, responsibilities and obligations under this Letter are true and correct.

You are medically fit to perform the duties and obligations in accordance with the terms of this Letter and have furnished to the Company a certificate of medical fitness, issued by a

Initial of Joinee/Employee



Soma Bhattacharya

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[Signature]

doctor or medical officer in the form acceptable to the Company

You have disclosed all material and relevant information which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly.

24. Duties & Obligation

- a. You shall be entrusted with duties as may be indicated to you by the Management / Board from time to time.
- b. You shall be required to comply with all operating Policies (as defined below), procedures and practices of the Company as regards your duties.
- c. You shall devote your whole working time, attention and energies to the business of the Company as may be necessary and will use your best endeavours to promote the interest and welfare of the Company.
- d. You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or Policy of the Company or exceed the authority or discretion vested in himself without the previous sanction of the Company.
- e. You shall avoid any action which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and any organizations or individuals doing or seeking to do business with the Company.
- f. You shall avoid any interaction with the media, electronic, print or otherwise, on behalf of the Company unless specifically authorized by the Company in this regard.
- g. During the Term, you shall not directly or indirectly engage yourself in any other business, occupation or employment, whether or not such activity is pursued for profit, gain or otherwise and you shall not render any other commercial or professional services or participate in any other commercial activity whether on a full time or a part time basis.
- h. You shall perform and discharge all duties and functions assigned by the Company in a faithful, competent and professional manner.
- i. You agree to maintain proper discipline, dignity and decorum during the course of your employment with the Company.
- j. You agree and undertake that you shall not either directly or indirectly receive or accept for your benefit any commission, rebate, discount, gratuity, money or gift from any individual, firm, company or any other legal entity having or who has had any business connection with the Company as well as from any employee/official of the Company (other than the your regular compensation).
- k. You agree that you have no objection in the Company or its affiliates sharing his personal information and documents including but not limited to Aadhar Card, Voter ID, PAN card, Passport, name, gender, date of birth, addresses, mobile number, email, educational records and employment records with any reference/ antecedent verification organization appointed by the Company for the purpose of background checks and verification of the employees of the Company.
- l. You undertake that you have been given the opportunity to read the terms and conditions of the various policies, procedures and processes of the Company (collectively the "Policies") including but not limited to the Leave and Attendance policy. You further undertake that you will be bound to all the terms and conditions of the Policies and any violation thereof shall subject you to appropriate disciplinary proceeding(s). The Company's decision on all such matters shall be final and binding on you. You understand that such Policies are subject to review and may be modified periodically and all such modified Policies shall be applicable to you.

25. Indemnity

Without prejudice to any other right available to the Company under any prevailing Law or contract or in equity, you shall compensate, indemnify, defend and hold harmless the Company, its affiliates, directors, employees and officers (collectively, the "Indemnified Parties") from and against any and all losses, liabilities, damages, deficiencies, demands,

Initial of Joinee/Employee Gama Bhattacharjee

claims (including third party claims) actions, of any kind or other costs or expenses (including, without limitation, reasonable legal fees) ("Losses" incurred or suffered by imposed upon or asserted against the Indemnified Parties based upon or arising out of or in relation to or otherwise in connection with the following on your part: (i) any inaccuracy in any of the representations contained in this Letter; and/or (ii) breach of any covenants, undertakings or obligations under this Letter; and/or (iii) non-compliance of any applicable laws

26. Dispute Resolution

If any dispute arises between You and the Company (hereinafter individually referred to as "Party" and collectively referred to as "Parties") during the subsistence of this Letter or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of this Letter or, regarding a question, including the question as to whether the termination of this Agreement by one Party hereto has been legitimate, the Parties hereto shall endeavour to settle such dispute amicably. The attempt to bring about an amicable settlement is considered to have failed as soon as one of the Parties hereto, after reasonable attempts which attempt shall continue for not less than 30 (thirty) days ("Discussion Period"), gives a notice thereof to the other Party in writing.

In case of such failure, either Party may refer the dispute to a sole arbitrator appointed by the Company. If the Parties fail to jointly appoint an arbitrator within 30 (thirty) days after the end of the Discussion Period, the arbitrator shall be appointed in accordance with the Arbitration and Conciliation Act, 1996. The arbitration proceedings shall be governed by the Arbitration and Conciliation Act, 1996.

The place and seat of the arbitration shall be Kolkata, India. The arbitration proceedings shall be governed by the laws of India. The proceedings of arbitration shall be in the English language. The arbitrator's award shall be substantiated in writing. The arbitrator shall also decide on the costs of the arbitration proceedings. The award shall be final and binding on the Parties.

Yours Faithfully,

For Baazar Retail Private Limited

Authorized Signatory



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Initial of Joinee/Employee Soma Bhattacharjee

DECLARATION

By signing this agreement, I hereby completely acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that:

- a) I will furnish original copies of my certificates, testimonials, and other necessary documents, on demand.
- b) I acknowledge and agree to the Company reserving the right to get a background check conducted on me either by itself or through a third-party agency. In furtherance thereof, I hereby authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card etc) either directly or through a third-party agency.
- c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offence.
- d) I am not in possession, in an unauthorized manner, of any confidential, sensitive, or personal information/ data/ material of any other Company or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the Company and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.
- e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct and/or Policies.
- f) In the event of any willful or intentional misconduct, fraud, dishonesty, or breach of confidentiality on my part, I will personally be liable to the Company.

Soma Bhattacharjee
Signature



Date - 02/01/2024

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Initial of Joinee/Employee Soma Bhattacharjee

Salary Annexure

Employee No: 3176201

Particulars	Amount
Basic	12847
House Rent Allowance	642
Employer PF Contribution	1637
ESIC - Employer	499
Works Allowance	793
Statutory Bonus	1071
Total Amount	17489
Amount in Words(Rs)	Seventeen Thousand Four Hundred Eighty Nine Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	12847
House Rent Allowance	642
Works Allowance	793
Statutory Bonus	1071
Gross Earnings	15353
DEDUCTIONS *	
Employee ESI	116
Employee PF	1637
Total Deduction	1753
Net Salary	13600

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

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Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

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TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signatory)

Signature and date
Name: SOMA NATH

073-311A

073-311A

073-311A

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Doc ID: TL/29A15A812DA

TeamLease Services Limited., CIN No. L74140KA2000PLC118395
Accent Building, # 77, Koramangala Industrial Layout, Jyoti Nivas College Road, Koramangala, Bangalore-560095.
Ph: (91-80) 33002345, Fax: (91-80) 33843001 www.teamlease.com

12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 8 days from the commencement of such absence and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month's notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

Registered Office: Office-104, Saffron, Nr. Centre Point, Panchwati, 5 Rasta, Ambawadi, Ahmedabad, Gujarat, India - 380 006. Phone: +91-079-3503 1200.

CIN: U72504GJ2019PLC108755



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We expect you to work with the high standard of initiative, efficiency and economy.

25. You shall engage yourself exclusively in the work assigned by the client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the client / company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the client / company. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
26. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
27. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
28. As we are manpower service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
29. You will not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
30. You may be selected and sponsored by the Company / or Client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
31. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
32. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the company or client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
33. All proprietary information / material of the client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the client or by us are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the client or company, as the case may be.
34. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.
35. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.

Annexure - II

UNDERTAKING

- I, Tania Bhowmik, hereby acknowledge and agree to the following terms and conditions in connection with my employment at Reliance Projects & Property Management Services Ltd:
1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
 2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
 3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
 4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
 5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
 6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
 7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : _____
Signature : _____
Date : _____

Reliance Projects & Property Management Services Ltd



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36. In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.
37. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

ATTESTED



Ref. TRE/Jan/2024/94610

26/12/2023

Ms. Yamuna Murmu
MURULIYA, JAGANNATHDI MURULIA SANTUN PURULIYA

Dear Ms. Yamuna Murmu,

Sub: Appointment as Sales Associate Emp.No: 94610

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z064-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail ITAPM5984E and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOME MISTRY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANERA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - 124200MH1952PLC008161



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MARISHADAL RAJ COLLEGE

TRENT LIMITED

A TATA Enterprise

5. Your current location for day-to-day work will be at Z064-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.94610 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HONI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6685 8282. FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000. FAX : (91-22) 6700 8100

Email id - recruiting@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1992PLC008951



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as taken of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

Yamuna Murmu
(Ms. Yamuna Murmu)

Encl: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOOY STREET, MUMBAI - 400 001 TEL: (91-22) 6665 8262 FAX : (91-22) 2204 2061
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id : westside@trent-tata.com Website - www.trentlimited.com CIF - L24240MH1952PLC000501



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ANNEXURE I : Compensation FY 2023 – 24

Name	Ms. Yamana Murmu
Emp Code	94610
Location code	2064
Location	2064-Kolkata-West Bengal
Qualification	EDU
Date of Joining	25/12/2023
Date of Birth	03/03/2002

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation.(ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	518
Mediclaim	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks

Subject to change as per the new Laws applicable by the Government from 1st April 2021

Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.

Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMSKY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-65, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 6100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

SERVICE AGREEMENT

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horni Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms. Yamuna Murnu
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of this Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNIMODY STREET, MUMBAI - 400 001 TEL.: (91-22) 6663 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITIBANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051 TEL.: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email at - www@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951



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[Signature]
PRINCIPAL
MAHISHALAL RAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowance, benefits or perquisites of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemes/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder, he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses;

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form an integral part thereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be an associate or a subsidiary of the Company;

REGISTERED OFFICE: BANGRA HOUSE, 24, HOAR ROAD STREET, MUMBAI - 400 001. TEL: 01-22 566 888 FAX: 01-22 224 288

CORPORATE OFFICE: TRENT HOUSE, 5-BLOCK, PLOT NO. 540, BESIDE CIT BANK, BANDRA-KURLA COMPLEX, BANDRA EAST, MUMBAI - 400 051. TEL: 01-22 173 333 FAX: 01-22 573 213
Email: trent@trent-hill.com Website: www.trent-hill.com CIN: L24240MH1992PL20886

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TRENT HOUSE, 5-BLOCK, PLOT NO. 540, BESIDE CIT BANK, BANDRA-KURLA COMPLEX, BANDRA EAST, MUMBAI - 400 051.

- (e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;
- (f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;
- (g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;
- (h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;
- (i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;
- (j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;
- (k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HONI MODI STREET, MUMBAI - 400 001. TEL. (91-22) 6965 8282 FAX : (91-22) 2204 2581

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, SANDRA KURLA COMPLEX, SANDRA (EAST), MUMBAI - 400 051. TEL. (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - website@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1992PLC008951



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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOWA MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id : westside@trent-tata.com Website : www.trentlimited.com CIN : L24240MH1952PLC008951

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiments, tests or work in relation to any process or improvement in substance and if such experiments, tests or work are in complete or the time of the introduction of these processes, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to lawfully terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

a) Any act of dishonesty, disobedience, insubordination, unruly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or his failure to comply with any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: BOMBAY HOUSE, 24, BRUNNENBERG STREET, MUMBAI - 400 001. TEL: (91-22) 6965 6292 FAX: (91-22) 2204 2681

CORPORATE OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. C-60, BESIDE CITIBANK, BANERA KURBA COMPLEX, BANERA (EAST),

MUMBAI - 400 051. TEL: (91-22) 6700 9090 FAX: (91-22) 6700 8590

E-mail: web@trent.tata.com Web-site: www.trent.tata.com CIN: L24200MH1972291CO00561

ATTESTED

PRINCIPAL
MAHISHADAL RAJ 05.12.15



IN WITNESS WHEREOF the parties hereto have executed these present the day and year first above written

SIGNED AND DELIVERED
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon

Authorised Signatory

Yamuna Murmu

(Ms. Yamuna Murmu)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE: BOMBAY HOUSE, 24, KAM MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6963 8282 FAX: (91-22) 2204 2061
CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-63, BESIDE CITI BANK, SANDRA KURLA COMPLEX, SANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 8700 9000 FAX: (91-22) 6700 8100
Email id - web@trent-ltda.com Website - www.trentlimited.com CIN - L24246MH1952PLC008861

Ref: TRE/Jan/2024/91675

13/11/2023

Ms. Aisha Khatun
Kusmat Narkundi, Kurnanara

Dear Ms Aisha Khatun,

Sub: Appointment as Sales Associate Emp.No: 91675

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z252-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be deducted from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 13/11/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days' salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail MBNPK2323L and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001 TEL : (91-22) 6905 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, FLOT NO. C-6R, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051 TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com | 11g@tnt - www.trentlimited.com | CN - L24240MH1552PLC006@61



ATTESTED
[Signature]
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5. Your current location for day-to-day work will be at Z252-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.91675 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 6282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-61, BESIDE CITI BANK, SANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9090 FAX : (91-22) 6700 8700

Email id - website@trent-ltda.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as tokens of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

Encl: CTC Statement

(Ms. Alisha Khalun)

REGISTERED OFFICE BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 6100

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MAHISHADAL RAJ COLLEGE

ANNEXURE I : Compensation FY 2023 - 24

Name	Ms Anshu Khubun
Emp Code	91675
Location code	Z252
Location	Z252 Kolkata West Bengal
Qualification	EDLI
Date of Joining	13/11/2023
Date of Birth	11/04/2002

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,763
House Rent Allowance	530
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation.(ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	518
Mediclain	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks

Subject to change as per the new rules applicable by the Government from 31st April, 2024.
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
 Your compensation is subject to the deductions as per the Indian Income Tax rules. The exact components are discretionary and will be indicated only if opted by the employee.

REGISTERED OFFICE BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8002 FAX: (91-22) 2094 2081

CORPORATE OFFICE TRENT HOUSE, G BLOCK, PLOT NO. C 60, BESIDE CITI BANK, BANDRA KURBA COMPLEX, BANDRA (EAST),

MUMBAI - 400 051 TEL: (91-22) 6700 1000 FAX: (91-22) 6700 8100

Email id: webtcd@trent.tata.com Website: www.trentlimited.com CIN: L24740MR1982PLC006951

SERVICE AGREEMENT

AN AGREEMENT, made this 13/11/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horni Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C-60, Besides CRBank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms Alisha Khatun
(Here in after called "the Employee") of the OTHER PART

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 13/11/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, exercise and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNIMODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951



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[Signature]
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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemes/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses;

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITY BANK, BANDRA KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000. FAX : (91-22) 6700 9100

Email id - vestud@trent-bra.com Website - www.trentlimited.co.in CIN - L24240MR11952PLC008951

TRENT LIMITED A TATA Enterprise

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge.

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, equipments, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOWA MIDDY STREET, MUMBAI - 400 001. TEL: (91-22) 6965 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE - TRENT HOUSE, G-1 BLOCK, FLOT NO. C-49, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9600 FAX: (91-22) 6200 6100

Email id: invest@trent-tata.com Website: www.trentlimited.com CIN - L26240MH1952PLC068951

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOAR MODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6665 8262 FAX : (91-22) 2204 2681

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id : web@trent-tata.com Website : www.trentlimited.com CIN : L24240MH1992PLC006851

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiments, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are necessary at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, sketches, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

- a) Any act of dishonesty, disobedience, insubordination, unruly, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.
- b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.
- c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.
- d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

- a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOBI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6685 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 405 051. TEL : (91-22) 6709 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952P(C)08951



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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause other personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company.
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOGY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, SANDRA-KURLA COMPLEX, SANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id : web@trent-tata.com Website : www.trentlimited.com CIN : L24240MH1952PLC008951

1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank
Bandra Kurta Complex, Bandra (East)
Mumbai - 400051

2. Aisha Khalun
Kismat Naikundi, Kumarara
Medinipur
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORN MOUNT STREET, MUMBAI - 400 001. TEL: (91-22) 6665 5182 FAX: (91-22) 2204 2081

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),

MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id - web@tre-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC036151



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IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon

Authorised Signatory

Alisha Khatun

(Ms. Alisha Khatun)

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REGISTERED OFFICE - BOMBAY HOUSE, 24, HOME MOODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6605 6262 FAX: (91-22) 2204 2081

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL.: (91-22) 6700 9800 FAX: (91-22) 6700 8100
Email id - web@tdo@trent-ltd.com Website - www.trentlimited.com CIN - 321404M1952PLC008951

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

LETTER OF INTENT

Dear BASANTI MURMU

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Retainer. w.e.f 08-11-23 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainer your assignment would be confirmed and you would be given in writing on the same.

By signing this Intent letter below, I, BASANTI MURMU accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Basanti Murmu
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance



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MAHISHADAL RAJ COLLEGE





Ref:HR/APRL/24/K1/6230351-01

DATE-03/04/2024

Offer-cum-Appointment Letter

Dear **Balti Bhunia Das**

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **CSA Cashier** in the employment of the company subject to your joining on or before **Balti Bhunia Das**. The offer shall automatically lapse if you do not join. **Reliance Projects & Property Management Services Ltd** is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **CSA Cashier in Grade K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 187596/-** per annum as below:

	Ra. per month
Basic	9380
HRA	6253
Conveyance Allowance	
Monthly Gross	15633
Annual Gross	187596

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance. We wish you a long successful association with us.

Yours faithfully,
For



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MAHISHADAL RAJ COLLEGE**

Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



ADDRESS - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
 - ii. Copies of your passport photographs with white background.
 - iii. Copy of Passport / Ration Card / Voter's ID / driving license / Aadhaar or any other document as proof of your residence and photo identity.
 - iv. Copy of your PAN.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, address, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be continuous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 8 days from the commencement of such absence and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days' Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month's notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall attend duties till you are relieved from the service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of indiscipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the company, customers, representatives, etc. and shall discharge your duties diligently, faithfully and to the best of your skill and ability as may be required to serve the client and perform all the duties entrusted to you from time to time.



ATTESTED
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MAHISHADAL RAJ COLLEGE



Annexure - II

UNDERTAKING

I, Bulti Bhunia Das hereby acknowledge and agree to the following terms and conditions in connection with my employment at

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Rebase Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : BULTI BHUNIA DAS
Signature : Bulti Bhunia Das.
Date : 3/04/24

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COL: 578

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Bandana Mandi

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 06-11-23 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Bandana Mandi accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Bandana Mandi
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance
HR Manager
Arambagh Foodmart Pvt. Ltd.



ATTESTED

PRINCIPAL
MAHIBHADAL RAJ COLLEGE

STATE OF TEXAS
COUNTY OF [illegible]

ATTEST
•
BRUNDA
KAYSHAWAL RM COLLEGE

ARAMBAGH FOODMART PVT. LTD.

CIN : U74998WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712001

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338922173

E-mail : info@arambaghfoodmart.com

LETTER OF INTENT

Dear MAMATA MURMU

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Retainer. w.e.f 02-11-23 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainer your assignment would be confirmed and you would be given in writing on the same.

By signing this Intent letter below, I, MAMATA MURMU accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Mamata Murmu
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance

ATTESTED

PRINCIPAL
MARISHADAL RAJ COLLEGE

THE STATE OF TEXAS, COUNTY OF DALLAS, this 1st day of January, 1900, before me, the undersigned, a Notary Public in and for said State and County, personally appeared _____, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

ATTEST:

NOTARY PUBLIC
DALLAS, TEXAS

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Mujlepha Khatun,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15 days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Mujlepha Khatun accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Mujlepha Khatun
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd




DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.


ATTESTED
PRINCIPAL
MAHISHADAL HAI COLLEGE

1. 2000-2001 2. 2002-2003

01/02/2004

KABUPATEN DAN KOTA
KARANGASEM

Ref: TRE/Jan2024/94614

26/12/2023

Ms. Pallabi Mishra
Kalicharanpur Soudkhali Kalicharanpur, Purba Medinipur

Dear Ms. Pallabi Mishra,

Sub: Appointment as Sales Associate Emp.No: 94614

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z064-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail GXYPM7937K and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMA MOUDY STREET, MUMBAI - 400 001, TEL: (91-22) 6665 8782 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051, TEL: (91-22) 6700 5000 FAX : (91-22) 6700 8100
Email id : web@trent-bata.com Website : www.trentlimited.com CIN - L24240MH1952PLC0001651

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5. Your current location for day-to-day work will be at 2064 Kolkata West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one state to another state and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable at the department, state and the city where you are posted.
6. It shall be your sole responsibility to get yourself relieved from existing employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or litigation which your present employer may make against you or liabilities arising therefrom.
7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.
8. You will observe a six-day working week.
9. You are allotted Employee No.94614 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.
10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.
11. You will abide by HR policies which may be amended from time to time.
12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE BOMBAY HOUSE, 24, HOME MOODY STREET, MUMBAI - 400 061. TEL: (91-22) 6665 8282 FAX: (91-22) 2264 2081

CORPORATE OFFICE TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE C/I BANK, BANERA-KURLA COMPLEX, BANERA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6750 8150

Email id - webdesk@trent.tata.com Website - www.trentlimited.com CIN - 124044MH1952PLC098861

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PRINCIPAL
MAHISHADAL KAJI COLLEGE

MAHISHADAL KAJI COLLEGE
BANGALORE



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

Pallabi Mishra
(Ms. pallabi Mishra)

Encl: CTC Statement

ATTESTED

PRINCIPAL
MAHISHADAL KAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN VODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2061
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 8000. FAX : (91-22) 6700 8100
Email id - website@trent-tata.com Website - www.trent-limited.com CIN - L24240MH19952PLC000011

ANNEXURE I : Compensation FY 2023 - 24

Name	Ms.pallabi Mishra
Emp Code	94614
Location code	Z054
Location	Z054-Kolkata-West Bengal
Qualification	EDU
Date of Joining	26/12/2023
Date of Birth	15/03/1997

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	518
Mediclain	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2023.

Payments of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.

Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 2A, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6663 8282 FAX : (91-22) 2294 2381

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id : westside@trent-tata.com. Website : www.trentlimited.com. CIN : L24240MH1992PLC068951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms. Pallabi Mishra
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001 TEL : (91-22) 6665 6282 FAX : (91-22) 2204 2081
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 8000 FAX : (91-22) 6700 8100
Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008851

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOM MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6709 9000 FAX : (91-22) 6703 8100
Email id - web.site@trent-tata.com Website - www.trentlimited.com CIN - L24740MH1952PLC008951

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MAHISHADAL RAJ COLLEGE

(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOM NADY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, SANDRA-KURLA COMPLEX, SANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 3000 FAX: (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008961

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI BODDY STREET, MUMBAI - 400 001. TEL. (91-22) 6665 8282 FAX : (91-22) 2204 2001

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CTD BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL. (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id : web@trent-tata.com Website : www.trentlimited.com CIN - L21240MH1952PLC008951

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008351

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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 17 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8262 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO: C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - www@trent-tata.com Website - www.trentlimited.com CIN - L24340MH1952PLC008961

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MAHISHADAL RAJ COLLEGE

1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank,
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051

2. Pallabi Mishra
Kalicharanpur Soudkhai Kalicharanpur, Parba Medinipur
Kalicharanpur
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (01-22) 6665 6262 FAX: (01-22) 2204 2081
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (01-22) 6700 9000 FAX: (01-22) 6700 8100
Email id - westside@trent-tata.com Web site - www.trentlimited.com CIN - L24240MH1952PLC008861

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IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED
For and on behalf of by the within named
For Trent Limited

Mr. Anil Menon

Authorized Signatory

Pallabi Mishra

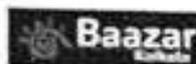
(Ms. Pallabi Mishra)

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE - BOMBAY HOUSE, 2A HORN MOODY STREET, MUMBAI - 400 031 TEL: (91-22) 6965 6262 FAX: (91-22) 2204 2091

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-40, SEBIDE CITY BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051 TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id - web@trent.com Website - www.trentlimited.com CIN - L24240MH1992PLC002951



Appointment Letter

Private & Confidential

Date: 01-Dec-2023
Code: 19969
Name: Parmin Khatun
Address: Tulpur, East Midnapore, Midpur, East Midnapore, Tulpur, East Midnapore, West Bengal 721031
Contact No: 8944211574
Email Id: khatunparmin03@gmail.com
DOB: 09-May-2005

Dear Parmin Khatun

We are pleased to inform you that your recent application and the subsequent interviews you had with us, has been successful. We hereby appoint you as **Associate - Retail Operations** department in Bazaar Retail Private Limited.

This letter of appointment is subject to terms and conditions attached hereto (**Appendix A and Appendix B**). The Company reserves the right, at its sole discretion, to add, alter and/or amend your Role and Responsibilities at any time during your employment with us.

The terms of appointment are as follows:

1. Commencement of Employment:

This appointment commences from **01-Dec-2023**.

You will not be paid any salary in case you leave the services of the company within 10 days of your joining on your own accord. However, if the management terminates your services, you will be paid for the number of days present and working upto the date of termination.

2. Place of Employment:

Your place of posting will be **Registered Office: PS Srijan Corporate Park, GP Block, Salt Lake, Sector 5 Kolkata-700091 West Bengal** or any one of the stores of **Bazaar Retail Private Limited** and/or Warehouse / Logistics of the company. However, the Company reserves the right to transfer you, either temporarily or permanently, to any other place of business of the Company in the country or overseas. It is hereby clarified that in the event of the transfer to any other location in pursuance of his employment, you shall not be eligible for any additional remuneration or relocation allowance or benefit other than as expressly specified in writing by the Company. Your work schedule will be as specified by the Company's standard policy for that financial year.

3. Compensation & Benefits:

Your consolidated annual CTC shall be **138096/-** [One Lacs Thirty Eight Thousand Ninety Six Rupees]

The component-wise break-up of your compensation is indicated in Appendix A of this letter.

You will not be entitled to any other remuneration / benefits / amenities other than what is stated herein, unless specifically authorized by a separate written order of the management.

parmin khatun



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Warehouse & Logistics Office
Anjow Industrial Warehouse Park, Khatun No. 5225, J.No. 83
Mouza: Dankuri Bil, Post Office: DCC, Police Station: Dankuri,
District: Hooghly, PIN: 712310 West Bengal



4. Probation:

You will be on probation for a period of six (6) months from the date of joining. Based on your performance, the probation can be confirmed, terminated or extended for a further period as deemed necessary. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company. Until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During Probation Period, your appointment can be terminated by either party giving 15 days' notice or salary benefit.

Appendix B lists out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read and keep yourself abreast of the policies of the Company, as announced or amended from time to time. These amendments shall be binding on you immediately on its publication or effective date of any amendment. It is important to note that the Company has a documented Human Resource Policy (hereinafter HR Policy). The HR Policy inter-alia contains various important provisions, for e.g. leaves, notice period, etc., which are applicable to all employees. Such provisions of HR Policy shall, by reference, be deemed to be part of your employment contract with the Company and you shall always be bound by the same. As an employee of the Company, you are requested to go through the HR Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the Company.

5. General:

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice.
- These employment terms supersede and replace any existing agreement or understanding, if any, between the company and you relating to the same subject matter.
- Our institution is an equal right employer, value based and each of your action should always reflect this attitude in spirit and action.
- You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession, or business of any nature during the tenure of your employment with the company.
- This appointment is valid subject to:
 - Your pre-employment medical examination report which declares you to be medically fit.
 - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer.
 - Our receiving satisfactory references on your background verification.

In the event of any inconsistency between this employment contract and the HR Policy, the provisions of HR Policy shall supersede.

To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly initialed and signed. It is our pleasure, once again to welcome you at **Baazar Retail Private Limited** and we look forward to a mutually rewarding association.

Yours Faithfully,
For, **Baazar Retail Private Limited**

Authorized Signatory

Parmin Khalun

Warehouse & Logistics Office
Anand Industrial Warehouse Park, Khatun No. 5225 J/No 83,
Mouza: Dankuri B.II, Post Office-DCC, Police Station-Dankuri,
District-Hooghly, Ph: 712310 West Bengal

Appendix B
General Terms & Condition

1. Verification

Your employment in the Baazar Retail Private Limited ("Company") is subject to satisfactory verification of your certificates, testimonials, and personal particulars/credentials. The Company reserves the right to get a background check (including criminal history record search, education and employment, and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

2. Date of Birth

You will be bound by the date of birth declared and captured in the contract of employment for all service matters with the Company, including your retirement age. Though at this time the Company has accepted this as your date of birth on the basis of your statement and the documents you have provided, the Company may at any time call upon you to furnish additional proof thereof as deemed appropriate.

3. Retirement Age

The retirement age from the services of the Company is **58 years**.

4. Retirement/ Separation Benefits

You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972.

5. Nationality

You confirm that you are an Indian national and holding valid Indian citizenship document such as Passport, Aadhar etc and are thus exempt from any additional work authorisation to work in India.

However, if you are a non-Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorisations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with Baazar Retail Private Limited your work authorizations including but not limited to any statutory registrations etc are up to date and you shall hold Baazar Retail Private Limited harmless and indemnified against any act or omission on your part in this regard. In case the work authorisation ends during the course of your employment with Baazar Retail Private Limited your contract with Baazar Retail Private Limited will be deemed to be terminated.

6. Working Hours

The working hours of the Company has been provided in the HR Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame.

7. Leave

Your annual leave entitlement will be as provided in the HR Policy of the Company as amended from time to time.

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8. Medical Fitness

This offer of employment is subject to your self-declaration that you are medically fit to work. In case, at any time in future, it is found that you are not medically fit to discharge your duties diligently and efficiently on a continuous basis, your services are liable to be terminated. The decision taken by the management in this regard, taking into consideration the Medical Report, shall be final and binding on you.

As a measure to ensure the health and safety of its employees, the management reserves the right,

- a. To suggest periodical medical assessment and/or production of such fitness report to the company.
- b. To conduct non-invasive screening measures like temperature checks which would be conducted only during the extraordinary situations such as COVID-19 outbreak or similar outbreak in future.
- c. To report the suspected cases to competent health authorities in good faith.
- d. To know firsthand information of communicable disease such as COVID-19 occurrence or symptoms from its employees, etc.
- e. To allow an employee who has been infected and recovered, to resume office again.
- f. To encourage and/or mandate work from home including the right to take disciplinary action if an employee is not performing his/her assigned duties, while working from home.

9. Reimbursements

The Company will reimburse you on actuals for any reasonable and necessary expenses incurred by you in the course of your work, provided that such expenses are approved in advance in writing by your immediate superior. You shall provide the Company with such vouchers and other evidence of actual payment of such expenses as the Company may reasonably require.

10. Increments & Promotions

The Company will conduct regular performance reviews to evaluate your performance and contribution to the Company, and to ascertain your capability to execute the role and responsibilities entrusted to you by the Company.

Your overall performance will be evaluated by the Company's management and any promotions and/or increments may be declared, as deemed appropriate by the Company, based on the evaluation.

11. Posting & Transfer

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the Company may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

12. Secondment

Your job may entail you to proceed, from time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the Company your services may also be transferred to any store / warehouse / office of the Company or seconded to any of its associate Company in India or abroad or to any office of the Company abroad. In such event you will be governed by the transfer and secondment rules framed by the Company and / or by such associate Company in this respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be

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responsible to remain compliant with all applicable immigration/ visa and foreign exchange rules in this regard.

13. Confidentiality

Maintaining confidentiality is a condition to your employment. During your employment, you will not store, possess, use or disclose confidential/ personal/ sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the Company.

You acknowledge that you will have access to confidential information. You acknowledge that the confidential information is the valuable property of the Company and is critical to its business of the Company. You shall forever hold the confidential information in confidence and shall not publish, disclose or disseminate, at any time, to any person; or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with the Company, or remove any confidential information, in whole or in part, from the Company's premises, without prior written permission.

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

Upon termination of your employment, you will immediately surrender to the Company, all files, books, magazines, reports, documents, manuals, audio and video tapes, discs and any other knowledge data bases entrusted to you in the course of your employment.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy righted material which is the property of the company - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.

14. Intellectual Property

You acknowledge and agrees that your Contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof, and you hereby assigns the same in favour of the Company irrevocably, unconditionally and in perpetuity.

For the purpose of this Clause: "Contribution" means Intellectual Property or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with others and in any way relating to the Company's present or proposed products, programs or services or tasks or projects assigned to you, or for the Company's clients during the term of you engagement with the Company.

"Intellectual Property" means in relation to the Company all trademarks, service marks, logos, patents, domain names and utility models, copyrights, inventions, brand names and business names and any similar rights and the benefit (subject to the burden) of any of the foregoing (in each case whether registered or unregistered and includes applications for the grant of any of the foregoing and the right to apply for any of the foregoing in any part of the world).

15. Non-Compete And Non-Solicitation

During the Term and for a period of 2 (two) years thereafter, the Employee, shall not carry on or engage in, directly or indirectly, whether through partnership or as a shareholder, joint venture partner, collaborator, consultant or agent or in any other manner whatsoever,

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Parmin Khatri



the business of any other legal entity which competes directly or indirectly with the business of the Company

During the Term and for a period of 2 (two) years thereafter, the Employee shall not directly or indirectly, attempt in any manner solicit or entice away or attempt to solicit or entice away (or authorise the taking of any such action by any other person) any potential investor, employee, representative and/or consultant who has been engaged with the Company

16. Cessation of Employment

During the tenure of this employment (upon confirmation), your employment may be terminated by either party giving notice as given below or a Gross Salary, in lieu thereof for the notice period, during which period the Employee shall be on the rolls of the Company and shall be required to perform his/her duties, obligations and responsibilities in accordance with the provisions of this Letter. The Company shall have the right to waive the Notice or any period of the Notice by paying the Remuneration to the Employee for such period in lieu thereof.

The notice period for termination of employment by either side for the various levels shall be as specified in HR Policy of the Company. As per the aforesaid policy, the current notice period for the various levels is set out below

Position	Notice Period
Associate Vice President & Above	90 Days
Senior General Manager	
General Manager	
Deputy General Manager	
Assistant General Manager	60 Days
Senior Manager	
Manager / Store Manager	
Deputy Manager / Assistant Store Manager	
Assistant Manager / Department Manager	
Executive	30 Days
Associate / Senior Associate / Associate	
Support	
Probationer	15 Days

However, the period that is prescribed on the date of giving notice shall apply

Any leave availed must be compulsorily, properly authorized and documented as per the Company Policy. In the event an unapproved/unauthorized leave for greater than 10 (Ten) days, the same shall be treated as breach of employment terms and voluntary abandonment of your employment services with the Company. Under such circumstances the Management reserves the right to take necessary disciplinary action towards such misconduct including but not limited to permanent termination of employment services.

17. Termination without notice

The Company may terminate / suspend your services at any time immediately without giving written notice or salary payment in lieu of that notice to the employee, if it has been alleged and prima facie established through preliminary enquiry (Internal/External) of any indicative events below. If so, you may not be allowed to retire or resign during the period that such enquiry is under contemplation or in progress.

(i) misconduct (ii) repeated misconduct (iii) breach of instructions by an employee (iv) failure to safeguard the assets of the Company (v) activities which bring the Company into disrepute (vi) any furnished declaration is false (vii) the employee is found to have wilfully suppressed any material information default or (viii) breach of this Letter, which default where curable, is not cured within 7 (seven) days of the Company informing the Employee

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Parmin Khatri



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of such breach; (ix) failure by the Employee to perform its duties towards the Company in accordance with the terms hereof and the Policies (x) criminal conviction by court of law (xi) failure to adhere to HR Policy and Code of Conduct, office procedures, rules and regulations that may be in force from time to time or (xii) where situations warrants action outside this list of events

Upon the termination of the employment with the Company for whatever reason, you will be required to undergo the exit clearance procedure as per the HR policy of the Company including return, without delay or demur, to the Company all its property of every nature and description including but not limited to personal computers, software, manuals, identity cards, uniform and all other items belonging to or issued by or on behalf of the Company in the course of or in connection with the Employee's employment with the Company. On the termination date, the Employee shall sign and deliver to the Company such declarations as the Company may reasonably require.

18. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return to the Company, all documents, including copies thereof and property including but not limited to corporate expense card, fuel card, mobile phone, motor vehicle, IT equipments etc., where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the Company's documents with you, after your release from the services of the Company, except under specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to the Company that you have not retained any data/ confidential information relating to the Company and that you will be personally liable to the Company in the event that it is found that any data/ confidential information was nevertheless retained by you. This liability shall remain whether or not any such data/ confidential information is later disclosed by you.

You as an employee explicitly agree that your final settlement of dues shall happen only after completion of the aforesaid formalities and first adjusting all dues under whatsoever head then due to the Company. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

19. Code of Conduct

The Code of Conduct Policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to enforce the Code of Conduct and other Company policies consistently and appropriately as amended from time to time. You are expected to carefully read the Code of Conduct, the full text of which is available with HR Team and to keep yourself abreast of any amendments thereto as may be made from time to time. You are expected to bring any code of conduct related issue/ clarification/ grievance to the notice of the designated HR Team.

For further details please refer to HR Policy as amended from time to time.

20. Protection of Computer Software/ Company's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a HAPPAY Card for expenses, mobile phone, etc., All these shall at all times remain the Company's property/ assets, and they must be returned to the Company on termination of employment or whenever requested by the Company or

Initial of Insign/Employee

Darmin Khairin

[Signature]

disposed of in accordance with the policies and directions under which they are issued

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment, including the Company's policies on the appropriate use of email and the internet. You acknowledge and agree that the Company reserves the right to monitor your usage of the Company's computer(s) and IT systems/ resources towards ensuring that there is no unauthorized usage thereof.

21. Exclusivity

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the Company.

22. Wrongful Dissemination

You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the Company or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;
- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the Company;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever;
- is grossly offensive or menacing in nature;
- impersonates another person

23. Representations & Warranties

You acknowledge that you are competent and free to execute this Letter. This Letter when executed and delivered by you will constitute a valid and legally binding obligation, enforceable in accordance with its terms.

The execution, delivery and performance obligations set out in this Letter by you does not and will not conflict with, result in a breach of or default under any applicable law in India, or any order, writ, injunction or decree of any court or governmental authority having competent jurisdiction, or any agreement, arrangement, contract, understanding, written or oral, to which you are a party.

The credentials and information provided by you to the Company with respect to your qualifications and ability to perform the duties, responsibilities and obligations under this Letter are true and correct.

You are medically fit to perform the duties and obligations in accordance with the terms of this Letter and have furnished to the Company a certificate of medical fitness, issued by a

Initial of Joiner/Employee

Joamin



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PRINCIPAL
MAHISHADAL RAJ COLLEGE

doctor or medical officer in the form acceptable to the Company.

You have disclosed all material and relevant information which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly.

24. Duties & Obligation

- a. You shall be entrusted with duties as may be indicated to you by the Management / Board from time to time.
- b. You shall be required to comply with all operating Policies (as defined below), procedures and practices of the Company as regards your duties.
- c. You shall devote your whole working time, attention and energies to the business of the Company as may be necessary and will use your best endeavours to promote the interest and welfare of the Company.
- d. You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or Policy of the Company or exceed the authority or discretion vested in himself without the previous sanction of the Company.
- e. You shall avoid any action which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and any organizations or individuals doing or seeking to do business with the Company.
- f. You shall avoid any interaction with the media, electronic, print or otherwise, on behalf of the Company unless specifically authorized by the Company in this regard.
- g. During the Term, you shall not directly or indirectly engage yourself in any other business, occupation or employment, whether or not such activity is pursued for profit, gain or otherwise and you shall not render any other commercial or professional services or participate in any other commercial activity whether on a full time or a part time basis.
- h. You shall perform and discharge all duties and functions assigned by the Company in a faithful, competent and professional manner.
- i. You agree to maintain proper discipline, dignity and decorum during the course of your employment with the Company.
- j. You agree and undertake that you shall not either directly or indirectly receive or accept for your benefit any commission, rebate, discount, gratuity, money or gift from any individual, firm, company or any other legal entity having or who has had any business connection with the Company as well as from any employee/official of the Company (other than the your regular compensation).
- k. You agree that you have no objection in the Company or its affiliates sharing his personal information and documents including but not limited to Aadhar Card, Voter ID, PAN card, Passport, name, gender, date of birth, addresses, mobile number, email, educational records and employment records with any reference/ antecedent verification organization appointed by the Company for the purpose of background checks and verification of the employees of the Company.
- l. You undertake that you have been given the opportunity to read the terms and conditions of the various policies, procedures and processes of the Company (collectively the "Policies") including but not limited to the Leave and Attendance policy. You further undertake that you will be bound to all the terms and conditions of the Policies and any violation thereof shall subject you to appropriate disciplinary proceeding(s). The Company's decision on all such matters shall be final and binding on you. You understand that such Policies are subject to review and may be modified periodically and all such modified Policies shall be applicable to you.

25. Indemnity

Without prejudice to any other right available to the Company under any prevailing Law or contract or in equity, you shall compensate, indemnify, defend and hold harmless the Company, its affiliates, directors, employees and officers (collectively, the "Indemnified Parties") from and against any and all losses, liabilities, damages, deficiencies, demands,

Initial of Joinee/Employee Paamin Khatun

claims (including third party claims) actions, of any kind or other costs or expenses (including, without limitation, reasonable legal fees) ("Losses") incurred or suffered by imposed upon or asserted against the Indemnified Parties based upon or arising out of or in relation to or otherwise in connection with the following on your part: (i) any inaccuracy in any of the representations contained in this Letter; and/or (ii) breach of any covenants, undertakings or obligations under this Letter; and/or (iii) non-compliance of any applicable laws.

26. Dispute Resolution

If any dispute arises between You and the Company (hereinafter individually referred to as "Party" and collectively referred to as "Parties") during the subsistence of this Letter or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of this Letter or regarding a question, including the question as to whether the termination of this Agreement by one Party hereto has been legitimate, the Parties hereto shall endeavour to settle such dispute amicably. The attempt to bring about an amicable settlement is considered to have failed as soon as one of the Parties hereto, after reasonable attempts which attempt shall continue for not less than 30 (thirty) days ("Discussion Period"), gives a notice thereof to the other Party in writing.

In case of such failure, either Party may refer the dispute to a sole arbitrator appointed by the Company. If the Parties fail to jointly appoint an arbitrator within 30 (thirty) days after the end of the Discussion Period, the arbitrator shall be appointed in accordance with the Arbitration and Conciliation Act, 1996. The arbitration proceedings shall be governed by the Arbitration and Conciliation Act, 1996.

The place and seat of the arbitration shall be Kolkata, India. The arbitration proceedings shall be governed by the laws of India. The proceedings of arbitration shall be in the English language. The arbitrator's award shall be substantiated in writing. The arbitral tribunal shall also decide on the costs of the arbitration proceedings. The award shall be final and binding on the Parties.

Yours Faithfully,

For Beazar Retail Private Limited

Authorized Signatory



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Initial of Joinee/Employee Parmita Khataun

DECLARATION

By signing this agreement, I hereby completely acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that

- a) I will furnish original copies of my certificates, testimonials, and other necessary documents, on demand.
- b) I acknowledge and agree to the Company reserving the right to get a background check conducted on me either by itself or through a third-party agency. In furtherance thereof, I hereby authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card etc) either directly or through a third-party agency.
- c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offence.
- d) I am not in possession, in an unauthorized manner, of any confidential, sensitive, or personal information/ data/ material of any other Company or individual (collectively "Sensitive Data") I shall not bring any Sensitive Data into the Company and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.
- e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct and/or Policies.
- f) In the event of any willful or intentional misconduct, fraud, dishonesty, or breach of confidentiality on my part, I will personally be liable to the Company.

parmin khatoon
Signature

[Handwritten Signature]

Date
03.01.24

ATTESTED
[Handwritten Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Initial of Joinee Employee parmin khatoon

ARAMBAGH FOODMART PVT. LTD.

CIN: U74999WB2012PTC174417

GSTIN: 19AAKCA2551K1ZG

REGISTERED OFFICE: MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE: 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE: 8336922173

E-mail: info@arambaghfoodmart.com

LETTER OF INTENT

Dear PRATIMA BESRA

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as **Retainer** w.e.f 01-11-23. This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of (10000) / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15 days in prior.
- At the end of the period of retainer your assignment would be confirmed and you would be given in writing on the same.

By signing this Intent letter below, I, PRATIMA BESRA accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Pratima Besra

Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ATTESTED

SECRETARY OF THE BOARD

Date: 08/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SAMPA MAYDI

With reference to your subsequent interview with us, we are pleased to offer you a post of
RETAIL SALES ASSOCIATE.....in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 3000/- per month.
2. Your date of reporting will be 08/10/2023
3. Your Reporting location will be DANKUNI..... but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party **giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

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PRINCIPAL

MAHISHADAL RAI COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature:

Date: 8/10/2023

Sampa Mandi

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8335922173

E-mail : info@arambaghfoodmart.com

LETTER OF INTENT

Dear SUDIPA DAS

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as **Retainer**. w.e.f 18-10-23 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainer your assignment would be confirmed and you would be given in writing on the same.

By signing this Intent letter below, I, SUDIPA DAS accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd

ATTESTED

Date & Signature of Candidate

PRINCIPAL

MAHISHADAL HAJ CO. : 18

Scanned with OKEN Scanner

ARAMBAGH FOODMART PVT. LTD.

CIN : U74899WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 69B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8338922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Ashutosh Murmu,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 2/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15 days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Ashutosh Murmu accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.

Ashutosh Murmu

Date & Signature of Candidate

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Handwritten signatures and illegible text.

ATTESTED

Notary Public for the State of New York
My Commission Expires on _____



AB-CO/OFF/041221

30th April 2024

Mr /Miss Arnab kanti Bhunia .

Dear Arnab,

With reference to our discussions, you had with us, we are pleased to offer you an appointment as junior Officer in the Operations Department at RLO at Absolute Barbeque Pvt Ltd Chennai location.

You are required to report for duties on 07th May 2024 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled to a salary Take home 10,000+ 1,500 ,In hand 11,500 per month. Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Medclaim for Self and leaves & Other benefits as per policy and Free Accommodation till LO.
You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Note- Rs 1500/- DBT amount credit after 10 to 15 days of salary credit.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Arnab Kanti Bhunia



(Authorized Signature)

HR Manager

Absolute Barbeque Pvt. Ltd.

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt Ltd
Plot: 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

THE UNIVERSITY OF CHICAGO

PHYSICS DEPARTMENT

5734 SOUTH UNIVERSITY AVENUE

CHICAGO, ILLINOIS 60637

TEL: 773-936-3700

FAX: 773-936-3700

RECEIVED
PHYSICS DEPARTMENT
MAY 15 1997

PHYSICS 309

PHYSICS DEPARTMENT
5734 SOUTH UNIVERSITY AVENUE
CHICAGO, ILLINOIS 60637



COOL COLORS.
CASUALS

FORM Q

APPOINTMENT ORDER

1. Name & Address of the Establishment	BAFNA CLOTHING COMPANY PVT.LTD. No.7/1 ,2 nd Cross, Lalbhigh Road, Bangalore - 560 027 India
2. Name & Address of the Employer	Mr. Praveen Mutha No.7/1,2 nd Cross, Lalbhigh Road, Bangalore - 560 027 India
3. Name of the Employee	AMIT KUMAR DAS ✓
4. His /Her Postal Address.	SAMSABAD, EAST MIDNAPORE, WEST BENGAL - 721631
5. His / Her Permanent address	SAMSABAD, EAST MIDNAPORE, WEST BENGAL - 721631
6. Father / Husband Name	AVJIT DAS
7. Date of birth	10-12-2001
8. Date of His / Her entry in to Employment	08-10-2023 ✓
9. Designation	Sales Executive
10. Deputed at	RRL-TTA3 - CHANDIPUR ✓
11. Nature of work entrusted to her/him	sales
12. His/ Her Serial Number in the Register of Employment	T-253
13. Rate of wages payable to her /him	Total Gross- 12594 ✓
Place - Bangalore	 Signature of Employer
Date- 31.10.2023	
Acknowledgement by the Employee with date and Signature	For BAFNA CLOTHING COMPANY PVT LTD. Seal of the establishment

ATTESTED

PRINCIPAL
MAHISHADAL KAJ COLLEGE

BAFNA CLOTHING COMPANY PVT. LTD.
No. 7/1, 2nd Cross, Lalbhigh Road, Bangalore - 560 027, INDIA
T : 080 2263 4700 | E : sales@bafnaclothing.com | W : www.bafnaclothing.com

Date: 01/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. ABHIMUNYU MURMU

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9,000/- per month.
2. Your date of reporting will be 01/10/2023
3. Your Reporting location will be Damkuni but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party **giving 15 (Fifteen) days' notice or 15 (Fifteen) days** Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature:

Abhinav Kumar

Date:

01.10.2022

ATTACHED

30/09/2022

Date: 01/10/23.

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SUMANA BERA

With reference to your subsequent interview with us, we are pleased to offer you a post of
Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 3000/- per month.
2. Your date of reporting will be 01/10/2023
3. Your Reporting location will be Danku but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party **giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



Store Manager

Jai Kishan Sharma

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *sunanda Bora*

Date: 1.10.2023

ATTESTED

13/10/2023

13/10/2023

Date: 01/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SUJATA PRAMANIX

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 01/10/2023
3. Your Reporting location will be Dankuni but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party **giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature:

Sujata Barmanik

Date:

01/10/2023

ATTESTED

01/10/2023

ST. JOSEPH'S H.S. COLLEGE



Ref: HR/APRL/24/k1/6230351-02

Date-03/04/2024

Dear Sk. Abdul Rahaman

Offer-cum-Appointment Letter

This is with reference to your application and subsequent Test and interviews you had with us. We are pleased to offer you an appointment as CSA Cashier in the employment of the company subject to your joining on or before Sk. Abdul Rahaman. The offer shall automatically lapse if you do not join. Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CSA Cashier in Grade K1 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 187596/- per annum as below:

	Rs. per month
Basic	9380
HRA	6253
Conveyance Allowance	
Monthly Gross	15633
Annual Gross	187596

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance. We wish you a long successful association with us.

Yours faithfully,
For

Authorized Signatory



ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof,
 - ii. Copies of your passport photographs with white background,
 - iii. Copy of Passport / Ration Card / Voter's ID / driving license / Aadhaar or any other document as proof of your residence and photo identity,
 - iv. Copy of your PAN.
6. You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



12. During your tenure with the company and based on your job profile, you might be granted access to various IT applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/damage or breach of confidentiality in any way which has occurred due to the misuse of your credentials.
13. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the client or Company as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the client's establishment of your posting.
14. You shall be entitled to leave and other benefits as per the rules and regulations governing client's establishment where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly holiday may be staggered and determined as per the roster.
15. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered and you may be required to work in spells in the morning and evening. In case you being a female employee you shall be provided with due security escort up to your residence in case you work beyond 9 pm.
16. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
17. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
18. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
19. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 8 days from the commencement of such absence and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence.
20. You will be on probation for a period of Six Months from the date of your joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 Days' notice in writing by either side or payment of 30 Days Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment is liable to be terminated by giving One Month notice in writing by either side or payment of One Month Basic Salary in lieu thereof. You shall stand dates till you are relieved from the service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
21. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, dishonesty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
22. You will be bound by the code of conduct, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions and terms of employment.
23. You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
24. You shall extend all cooperation to the client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the client and perform all the duties entrusted to you from time to time.

ATTESTED

PRINCIPAL
MAHISHADAL HAI COLLEGE



ANNEX - II

UNDERTAKING

I, Sk. Abdul Rahaman hereby acknowledge and agree to the following terms and conditions in connection with my employment at

1. I understand that maintaining basic grooming and hygiene standards is essential for a positive customer experience and a professional workplace. I commit to maintaining good personal hygiene and adhering to the company's grooming guidelines.
2. I acknowledge that as an employee of Reliance Projects & Property Management Services Ltd, I am required to adhere to the company's uniform policy. I will wear the prescribed uniform as provided by the company, follow all guidelines and instructions regarding its proper use and maintenance.
3. I recognize the importance of polite and respectful communication with customers. I will consistently engage with customers in a friendly, professional, and courteous manner, actively listening to their needs and providing assistance to the best of my ability.
4. I acknowledge that my role may require me to handle cash transactions and maintain accurate records of financial transactions as part of my responsibilities. I will diligently follow company procedures for cash handling and bookkeeping, ensuring accuracy and transparency at all times. In case of any discrepancy, the same may be recovered from my salary.
5. I understand that the store operation timings shall coincide with the timings of the retail market in which the store is located. I hereby consent to adhere to the same. I acknowledge that this is crucial for the smooth functioning of the Company, and I am prepared to contribute as necessary.
6. I am committed to maintain a workplace free from discrimination or bias based on gender, sex, race, or any other protected characteristic. I will treat all Colleagues, Manager and Customers with fairness, respect, and dignity, and I will promptly report any incidents of discrimination or harassment that I witness or experience with the HR Department.
7. I am committed to participating in all training sessions and workshops, whether conducted virtually or in person. I acknowledge that these training opportunities are essential for my professional development and the Company's growth.

I acknowledge that I have read, understood, and agree to comply with the terms and conditions set forth in this undertaking, encompassing those outlined in my Appointment Letter, Company Policies, and procedures, subject to amendments as deemed necessary. Further I give my consent to clauses no. 8 & 9 of the terms and conditions of my Appointment Letter.

Name : SK ABDUL RAHAMAN
Signature : SK Abdul Rahaman
Date : 03.04.2024

ATTESTED

**PRINCIPAL
MAHISHADAL RAJ COLLEGE**

A
S:

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



Jaikishan Sharma

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Shibchan Basra*

Date: 01/10/2023

ATTESTED

[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE



Date: 01/10/2023

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. **SHUBHAN BESRA**

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 01/10/2023.
3. Your Reporting location will be Dankuni but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party **giving 15 (Fifteen) days' notice or 15 (Fifteen) days** Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

Date: 8/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. **SARBESWAR PATRA BARMAN**

With reference to your subsequent interview with us, we are pleased to offer you a post of
RETAIL SALES ASSOCIATE.....in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 2000/- per month.
2. Your date of reporting will be 08/10/2023
3. Your Reporting location will be DANKURJ..... but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party **giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED


PRINCIPAL

MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.


Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Sarbeswar Patra Barman,

Date: 08/10/2023



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah - 711103
CIN: U74900WB00991115617

Date: 01/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SANJAY HATI

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 2000/- per month.
2. Your date of reporting will be 01/10/23.
3. Your Reporting location will be Durgam, but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CI. & SL after 6 months of your joining on pro rata basis.

ATTESTED

Principal

MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs. 300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Sandeep* 11/10/23

Date: 01/10/23

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8330922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Saikat Dhibar,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 2/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Saikat Dhibar accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.



Saikat Dhibar
Date & Signature of Candidate

ATTESTED
PRINCIPAL
MAHISHADAL NAJ COLLEGE

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Nanda Bouri,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 2/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, NANDA BOURI accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.



Nanda Bouri

Date & Signature of Candidate

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

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ATTEST

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Date: 08/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SHUBHADIP SAHOO

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000/- per month.
2. Your date of reporting will be 08/10/2023
3. Your Reporting location will be Dumkani but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party **giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.**
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED


PRINCIPAL

MAHISHADAI RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.

Store Manager


I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Subhojit Sahoo
Date: 08/10/2023

ATTESTED

**PRINCIPAL
MAHISHADAL RAJ COLLEGE**

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 18AAKCA2551K12G

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Subal Sahoo,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 2/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Subal Sahoo accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



Subal Sahoo
Date & Signature of Candidate


DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.

ATTESTED

PRINCIPAL
MAHISHADAL HAJ COLLEGE

Ref: TRE/Jan/2024/94596

26/12/2023

Ms. Sangita Sahoo
Nimtoun, Kuberia, Purba medinipur

Dear Ms. Sangita Sahoo,

Sub: Appointment as Sales Associate Emp.No: 94596

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z252-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail RTTPS1839E and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOUJY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2681

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent.biz Website - www.trentlimited.com CIN - L24240MH1952PLC008951



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5. Your current location for day-to-day work will be at 2252-Kolkata-West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.94596 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HANMANSY STREET, MUMBAI - 400 041. TEL: (91-22) 5685 5282. FAX: (91-22) 2654 2681

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. 146, BESIDE CITI BANK, BANDRA-WORLI COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000. FAX: (91-22) 6700 4100

Email id: trent@trent.com trent@trent.com Website: www.trent.com CIN: L24240MH1992PL200067

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Meron
Authorized Signatory

Sangita Sahoo
(Ms. Sangita Sahoo)

Encl: CTC Statement

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX: (91-22) 2294 2081

CORPORATE OFFICE - TRENT HOUSE, D-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST),

MUMBAI - 400 051. TEL: (91-22) 8700 9600 FAX: (91-22) 8700 8100

Email id: web@trent-ltd.com Website: www.trentlimited.com CIN - L24269MH1952PLC003951



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ANNEXURE I : Compensation FY 2023 - 24

Name Ms. Sangita Sahoo
Emp Code 94596
Location code Z252
Location Z252-Kolkata-West Bengal
Qualification EDU
Date of Joining 26/12/2023
Date of Birth 14/08/2004

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	518
Mediclaim	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Footnote:

Subject to change as per the new Law applicable by the Government from 31st April 2021
Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
Your compensation is subject to tax deductions as per the Indian Income Tax rules. *The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001 TEL: (91-22) 6665 8282 FAX: (91-22) 2204 2081
CORPORATE OFFICE TRENT HOUSE, G-BLOCK, PLOT NO. C-49, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051 TEL: (91-22) 6700 5000 FAX: (91-22) 6700 8100
Email id: web@trent-tata.com Website: www.trenttata.com CIN: L24202MH1952PLC008951

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SERVICE AGREEMENT

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horni Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms. Sangita Sahoo
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-ltd.com Website - www.trentlimited.com CIN - L24240MH1902PLC008691



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6. The Employee shall not be entitled to any remuneration, allowances, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's schemehules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HIRJI MOJI STREET, MUMBAI - 400 001. TEL: (91 22) 6665 8282 FAX: (91 22) 2294 2061

CORPORATE OFFICE: TRENT HOUSE, C-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KOBE A COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91 22) 6700 9000 FAX: (91 22) 6700 8100

Email: trent@trent.ltd.co.in Website: www.trentlimited.com CIN: 171294MPL195295 C2000051

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, willfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOWE ROAD STREET, MUMBAI - 400 001. TEL: (91-22) 6565 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 8000 FAX : (91-22) 6700 8100
Email id - webinfo@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1982PLC008651



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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6660 8282 FAX: (91-22) 2204 2001

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BE SIDE CBI BANK, GANDEVA AURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 9000

E-mail: webinfo@trent.tata.com Website: www.trentlimited.com CIN: L22540MH1995PLC100001

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Page 8 of 12

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOUNT STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. G-60, BESIDE CITI BANK, BANERA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee whether committed before or at the time of the termination of the Employee's employment hereunder

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company.
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

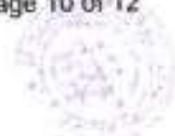
REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MIDDY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051 TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email at - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank,
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051

2. Sangita Sahoo
Nimtouri, Kulberia, Purba medinipur
Medinipur
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2254 2181

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - websites@trent-tata.com hr@trentlimited.com CIN - L24240MH1952PLC008851



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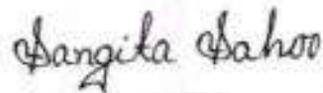
IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named,
For Trent Limited



Mr. Ajay Menon

Authorised Signatory



(Ms. Sangita Sahoo)

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL : (91-22) 6865 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI PARK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 6100

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ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

LETTER OF INTENT

Dear SUMAN PANDA

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as **Retainer**. w.e.f 27-10-23 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainer your assignment would be confirmed and you would be given in writing on the same.

By signing this Intent letter below, I, SUMAN PANDA accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance

Date & Signature of Candidate

Suman Panda
07/02/24

ATTESTED


PRINCIPAL
MAHISHADAL RAJ COLLEGE

Date: 01/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. **SUKUMAR BASKEY**

With reference to your subsequent interview with us, we are pleased to offer you a post of Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 2000 per month.
2. Your date of reporting will be 01.10.2023
3. Your Reporting location will be Dankuni but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party **giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary**, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Singapore
For Metro Retail Pvt. Ltd.

Store Manager

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Sukumar Basu*
Date: 01/10/2023

ATTESTED

RECEIVED
18/10/2023

Date: 01/10/23

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SUJIT KISKU

With reference to your subsequent interview with us, we are pleased to offer you a post of
Retail Sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 2000/- per month.
2. Your date of reporting will be 01/10/2023
3. Your Reporting location will be Dankuni but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving **15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary**, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL

MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



Store Manager

Sujit Kishor Sharma

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: *Sujit Kishor*
Date: 01.10.2023



ANNEXURE - I

TERMS & CONDITIONS OF EMPLOYMENT

- 1 Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
- 2 Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
- 3 The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
- 4 All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
- 5 You are required to submit the following documents, if the same have not been submitted earlier:
 - i. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof.
 - ii. Copies of your passport photographs with white background.
 - iii. Copy of Passport / Ration Card / Voter's ID / driving license / Aadhaar or any other document as proof of your residence and photo identity.
 - iv. Copy of your PAN.
- 6 You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
- 7 You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
- 8 You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
- 9 Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
- 10 In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
- 11 You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.



Ref: HR/APRL/24/k1/6230351-03

Date: 03/04/2024

Dear Subhajit Jana

Offer-cum-Appointment Letter

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as CSA Cashier in the employment of the company subject to your joining on or before Subhajit Jana. The offer shall automatically lapse if you do not join. Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as CSA Cashier in Grade KI and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 187596/- per annum as below:

	Rs. per month
Basic	9380
HRA	6253
Conveyance Allowance	
Monthly Gross:	15633
Annual Gross	187596

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For

Authorized Signatory



Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



INDIA'S FAVORITE GRILL RESTAURANT

AB-CO/OFF/041221

06th Nov 2023

Mr /Miss ALPANA BARMAN

Dear ALPANA BARMAN

With reference to our discussions, you had with us, we are pleased to offer you an appointment as **Junior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Chennai location.**

You are required to report for duties on 15th nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Alpana Barman



(Authorized Signatory)

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Regd Office: 2nd Floor, Apurupa Silpi, Indra Nagar, Gachibowli, Hyderabad-500032, Telangana
Email ID: legal@absolutebarbecue.com | Website: www.absolutebarbecue.com
CIN: U55101TG2013PTC030647

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712801

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Swarajit Bera,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 2/11/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Swarajit Bera accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager

Arambagh Foodmart Pvt. Ltd.



Swarajit Bera
Date & Signature of Candidate

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE



INDIA'S FAVORITE GRILL RESTAURANT

AB-CO/OFF/041221

06th Jan 2024

Mr /Miss AGATI MAHATO,

Dear AGATI MAHATO

With reference to our discussions, you had with us, we are pleased to offer you an appointment as **Senior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Hyderabad location.**

You are required to report for duties on 16th jan 2024 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled to a Gross salary of 11,655 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self &parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Agati Mahato



(Authorized Signatory)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Regd. Office: 2nd Floor, Apurupa Silpi, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana

Email ID: legal@absolute-barbecue.com | Website: www.absolute-barbecue.com

CIN: U55101TQ2013PTC130647

mio amore

ISO 22000 : 2005

Date : 05/12/2023

To
Sabina Khatun,
Barbasanta,
Simulia, Purba Medinipur,
Pin-721649, W.B.

Subject: Appointment Letter for Sales Associate .

Dear Sabina Khatun,
This is to inform you that you have been selected by our Switz Food Pvt. Ltd. as a sales associate . You are expected to join the organization as soon as possible and we are expecting from your end within next two days . Your basic salary is 9000/- (Rupees Nine Thousand only) plus incentives and other allowance.

You will posted in our Mio-Amore-Ankurhat branch but because of the nature of job ,you are required to post other branch of Mio-Amore of all over state.

Please return the duplicate copy of the attached appointment letter duly signed confirming your acceptance.
We look forward to your joining in our team for a long and successful association.

Thanking You,

From ,Mio-Amore Pvt. Ltd. Accepted Sabina khatun




(Authorized Signatory)
HR Manager
SWITZ FOOD PVT. LTD.




ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

ACCEPTED

RECEIVED
GENERAL INVESTIGATIVE
DIVISION





Ref: TRE/Jan/2024/94604

26/12/2023

Ms. Annapurna Pradhan
Baram,Birsumul Bari, Nandigram-III, Purba Medinipur, Mathchandipur

Dear Ms. Annapurna Pradhan,

Sub: Appointment as Sales Associate Emp.No: 94604

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z252-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail HYKPP5664L and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 56 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 6100
Email id : westside@trent-tata.com, Yata@trent-tata.com, www.trentlimited.com, CIN - L24240MH1952PLC008951

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Page 1 of 12



5. Your current location for day-to-day work will be at 2252 Kolkata West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.94604 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6865 6282 FAX: (91-22) 2254 2081

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL.: (91-22) 8700 9000 FAX: (91-22) 8700 8100
Email: web@trent-tata.com Website: www.trentlimited.com CIN - L24240AH1952PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



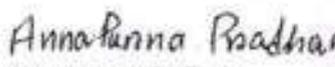
The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.


Mr. Ajay Menon
Authorized Signatory


(Ms. Annapurna Pradhan)

Encl. CTC Statement


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOOY STREET, MUMBAI - 400 001. TEL : (91-22) 8665 8282 FAX : (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - webade@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

ANNEXURE I : Compensation FY 2023 - 24

Name	Ms Annapurna Pradhan
Emp Code	94604
Location code	Z252
Location	Z252-Kolkata-West Bengal
Qualification	EDU
Date of Joining	26/12/2023
Date of Birth	20/01/2005

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,783
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	518
Mediclam	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks

Subject to change as per the new Laws applicable by the Government from 1st April 2021
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6685 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
 MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 6100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC068951

ATTESTED

PRINCIPAL
MAHISHADAL R.M. COLLEGE



SERVICE AGREEMENT

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornsby Street Mumbai 400001 and Corporate Office at Trent House, G Block, Plot No. C60 Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Ms Annapurna Pradhan
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE BOMBAY HOUSE, 24, HORNBSBY STREET, MUMBAI - 400 001 TEL. (91-22) 6665 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051 TEL. (91-22) 6706 9669 FAX: (91-22) 6706 8100

E-mail at: web@trent.tata.com Website: www.trentlimited.com CIN: L24240MH1992PLC008997

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNIMODY STREET, MUMBAI - 400 001. TEL: (91-22) 6655 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-69, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 6100

Email id - vestside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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PRINCIPAL
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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 2A, HORNBY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-90, RESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008261

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE TRENT HOUSE, G-BLOCK, PLOT NO. C-66, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 8700 9000 FAX : (91-22) 5700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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PRINCIPAL
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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOWE MODY STREET, MUMBAI - 400 001. TEL : (91-22) 5665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-66, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - websites@trent-ltda.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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MAHISHADAL RAJ COLLEGE

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company.
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN/MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id : web@trent-ltd.com Website : www.trentlimited.com CIN : L24110SH1952PLC008961

ATTESTED

PRINCIPAL
MAHISHADAL RAJ CO. E

1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051

2. Annapurna Pradhan
Baram, Birsumul Bari, Nandigram-III, Purba Medinipur, Mathchandipur
Medinipur
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL.: (91-22) 6665 6282 FAX: (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX: (91-22) 6700 8100
Email id - westside@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC001655

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon

Authorised Signatory

Anna Purna Pradhan

(Ms. Annapurna Pradhan)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL. (91-22) 6965 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL. (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - web@trent-ltd.com Website - www.trentlimited.com CIN - L24740MH1952PLC009951

BAAZAR RETAIL PRIVATE LIMITED

CIN:U74117WB2017PTC228448

(Formerly Known as Bees Merchandise Private Limited)

Registered Office:

PS Srijan Corporate Park, Office No.1103, 11th Floor, Tower-1

Plot G-2, Block-GP, Sector-V, Salt Lake, Kolkata - 700091, West Bengal. Ph.: 033-4084-9966

Website: baazar-kolkata.com Email: id:legok@baazar-kolkata.com

the family store

Baazar
Retail

Appointment Letter

Private & Confidential

Date : 01-Dec-2023
Code : 19967
Name : Kunami Tudu
Address : Banshgara, Maridi Para, Banshgara, Maridi Para, Sarpi, Bardhaman, West Bengal 713363
Contact No : 9547674934
Email Id : kunamitudu66@gmail.com
DOB : 14-Nov-2002

Dear Kunami Tudu

We are pleased to inform you that your recent application and the subsequent interviews you had with us, has been successful. We hereby appoint you as **Associate - Retail Operations** department in Baazar Retail Private Limited.

This letter of appointment is subject to terms and conditions attached hereto (**Appendix A and Appendix B**). The Company reserves the right, at its sole discretion, to add, alter and/or amend your Role and Responsibilities at any time during your employment with us.

The terms of appointment are as follows:

1. Commencement of Employment:

This appointment commences from **01-Dec-2023**

You will not be paid any salary in case you leave the services of the company within 10 days of your joining on your own accord. However, if the management terminates your services, you will be paid for the number of days present and working upto the date of termination.

2. Place of Employment:

Your place of posting will be **Registered Office: PS Srijan Corporate Park, GP Block, Salt Lake, Sector 5 Kolkata 700091 West Bengal** or any one of the stores of **Baazar Retail Private Limited** and/or Warehouse / Logistics of the company. However, the Company reserves the right to transfer you, either temporarily or permanently, to any other place of business of the Company in the country or overseas. It is hereby clarified that in the event of the transfer to any other location in pursuance of his employment, you shall not be eligible for any additional remuneration or relocation allowance or benefit other than as expressly specified in writing by the Company. Your work schedule will be as specified by the Company's standard policy for that financial year.

3. Compensation & Benefits:

Your consolidated annual CTC shall be **138,967** (One Lacs Thirty Eight Thousand Ninety Six Rupees)

The component-wise break-up of your compensation is indicated in Appendix A of this letter.

You will not be entitled to any other remuneration / benefits / amenities other than what is stated herein, unless specifically authorized by a separate written order of the management.

Kunami Tudu

ATTESTED

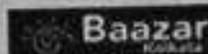
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Warehouse & Logistics Office
Anjan Industrial Warehouse Park, Ghatan No: 5225, JLN No: 83,
Mouza: Dankuri Bil, Post Office: D.C.C, Police Station-Dankuri,
District: Hooghly, PIN: 712310 West Bengal

BAAZAR RETAIL PRIVATE LIMITED
CIN:U74110WB2018PTC228448
(Formerly Known as Beef Merchandise Private Limited)
Registered Office:

PS Sejan Corporate Park, Office No. 1103, 11th Floor, Tower-1
Plot G-2, Block GP, Sector-V, Salt Lake, Kolkata - 700091, West Bengal, Ph. 033 4084 9966
Website: baazarikolkata.com Email: hr@baazarikolkata.com

the family store



4. Probation:

You will be on probation for a period of six (6) months from the date of joining. Based on your performance, the probation can be confirmed, terminated or extended for a further period as deemed necessary. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company. Until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During Probation Period, your appointment can be terminated by either party giving 15 days' notice or salary lieu off.

Appendix B lists out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read and keep yourself abreast of the policies of the Company as announced or amended from time to time. These amendments shall be binding on you, immediately on its publication or effective date of any amendment. It is important to note that the Company has a documented Human Resource Policy (hereinafter HR Policy). The HR Policy inter-alia contains various important provisions, for e.g. leaves, notice period, etc., which are applicable to all employees. Such provisions of HR Policy shall, by reference, be deemed to be part of your employment contract with the Company and you shall always be bound by the same. As an employee of the Company, you are requested to go through the HR Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the Company.

5. General:

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice.
- These employment terms supersede and replace any existing agreement or understanding, if any, between the company and you relating to the same subject matter.
- Our institution is an equal right employer, value based and each of your action should always reflect this attitude in spirit and action.
- You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession, or business of any nature during the tenure of your employment with the company.
- This appointment is valid subject to:
 - Your pre-employment medical examination report which declares you to be medically fit.
 - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer.
 - Our receiving satisfactory references on your background verification.

In the event of any inconsistency between this employment contract and the HR Policy, the provisions of HR Policy shall supersede.

To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly initialed and signed. It is our pleasure, once again to welcome you at **Baazar Retail Private Limited** and we look forward to a mutually rewarding association.

Yours Faithfully,

For, **Baazar Retail Private Limited**

Authorized Signatory

Kunami Tudu

Warehouse & Logistics Office
Anjay Industrial Warehouse Park, Khallan No. 5225, J.No.83,
Mouza: Dankuni Bill, Post Office-DCC, Police Station-Dankuni,
District: Hooghly, PIN: 712310 West Bengal

CTC Details

Code	199-7
Employer Name	Kunamit Tudu
Birth Date	14-Nov-1971
Join Date	01-Dec-2015
Grated Join Date	
Status	Active
Grade	B50A50
Branch	Domus
Department	Basic Operations
Designation	Associate
Allowances	
Basic	4892.00
House Rent Allowance	4892.00
TOTAL GROSS	9784.00
Deductions	
Provident Fund_EE	587.00
ESI_EE	74.33
LWF_EE	3.00
TOTAL DEDUCTION	664.33
Monthly Take Home	9119.67
Yearly Gross	117408.00
Provident Fund_EE	2148.00
ESI_EE	3816.00
Provident Fund_EPS	4896.00
Domus	7068.00
Gratuity_T1	2830.00
Outside Payroll Benefits	20688.00
Cost To Company p.a.	138096.00
Cost To Company p.m.	11508.00

All the above amounts are based on a full month's service and the amount payable to you would be determined on the basis of the number of days that you serve with the Company during the applicable financial year.

The Annual Compensation will be subject to deduction of tax at source, in accordance with the Income Tax Act, 1961 and all other central and state legislation applicable to the reporting location.

Additional benefits available to the Company are Group Personal Accident and the Group Medical Insurance except these employees after 400 covered under EACI group the Company's policy.

Gratuity Payment will be as per the Payment of Gratuity Act 1972.

Performance Linked Incentive (PLI) / P.a. - PLI Payment is subject to individual and Company Performance and Board's discretion. For all the terms shall apply unless otherwise applicable.

Please note that as an employee of the Company, you are subject to all the policies and procedures of the Company including those relating to the Code of Conduct, as amended from time to time. Your compensation is particular to you and you are requested to ensure that confidentiality of the compensation is always maintained.

Your remuneration details are private and confidential. You are requested to maintain strict confidentiality around the same.



Kunamit Tudu

ATTESTED

Principal

MAHISHDAL RAJ COLLEGE

**Appendix B
General Terms & Condition**

1. Verification

Your employment in the Bazaar Retail Private Limited ("Company") is subject to satisfactory verification of your certificates, testimonials, and personal particulars/credentials. The Company reserves the right to get a background check (including criminal history record search, education and employment, and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

2. Date of Birth

You will be bound by the date of birth declared and captured in the contract of employment for all service matters with the Company, including your retirement age. Though at this time the Company has accepted this as your date of birth on the basis of your statement and the documents you have provided, the Company may at any time call upon you to furnish additional proof thereof as deemed appropriate.

3. Retirement Age

The retirement age from the services of the Company is **58 years**.

4. Retirement/ Separation Benefits

You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972.

5. Nationality

You confirm that you are an Indian national and holding valid Indian citizenship document such as Passport, Aadhar etc and are thus exempt from any additional work authorisation to work in India.

However, if you are a non-Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorisations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with Bazaar Retail Private Limited your work authorizations including but not limited to any statutory registrations etc are up to date and you shall hold Bazaar Retail Private Limited harmless and indemnified against any act or omission on your part in this regard. In case the work authorisation ends during the course of your employment with Bazaar Retail Private Limited your contract with Bazaar Retail Private Limited will be deemed to be terminated.

Working Hours

The working hours of the Company has been provided in the HR Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame.

7. Leave

Your annual leave entitlement will be as provided in the HR Policy of the Company as amended from time to time.

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8. Medical Fitness

This offer of employment is subject to your self-declaration that you are medically fit to work. In case, at any time in future, it is found that you are not medically fit to discharge your duties diligently and efficiently on a continuous basis, your services are liable to be terminated. The decision taken by the management in this regard, taking into consideration the Medical Report, shall be final and binding on you.

As a measure to ensure the health and safety of its employees, the management reserves the right,

- a. To suggest periodical medical assessment and/or production of such fitness report to the company.
- b. To conduct non-invasive screening measures like temperature checks which would be conducted only during the extraordinary situations such as COVID-19 outbreak or similar outbreak in future.
- c. To report the suspected cases to competent health authorities, in good faith.
- d. To know firsthand information of communicable disease such as COVID-19 occurrence or symptoms from its employees, etc.
- e. To allow an employee who has been infected and recovered, to resume office again.
- f. To encourage and/or mandate work from home including the right to take disciplinary action if an employee is not performing his/her assigned duties, while working from home.

9. Reimbursements

The Company will reimburse you on actuals for any reasonable and necessary expenses incurred by you in the course of your work, provided that such expenses are approved in advance in writing by your immediate superior. You shall provide the Company with such vouchers and other evidence of actual payment of such expenses as the Company may reasonably require.

10. Increments & Promotions

The Company will conduct regular performance reviews to evaluate your performance and contribution to the Company, and to ascertain your capability to execute the role and responsibilities entrusted to you by the Company.

Your overall performance will be evaluated by the Company's management and any promotions and/or increments may be declared, as deemed appropriate by the Company, based on the evaluation.

11. Posting & Transfer

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the Company may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

12. Secondment

Your job may entail you to proceed, from time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the Company your services may also be transferred to any store / warehouse / office of the Company or seconded to any of its associate Company in India or abroad or to any office of the Company abroad. In such event you will be governed by the transfer and secondment rules framed by the Company and / or by such associate Company in this respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be

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responsible to remain compliant with all applicable immigration/ visa and foreign exchange rules in this regard.

13. Confidentiality

Maintaining confidentiality is a condition to your employment. During your employment, you will not store, possess, use or disclose confidential/ personal/ sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the Company.

You acknowledge that you will have access to confidential information. You acknowledge that the confidential information is the valuable property of the Company and is critical to its business of the Company. You shall forever hold the confidential information in confidence and shall not publish, disclose or disseminate, at any time, to any person, or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with the Company, or remove any confidential information, in whole or in part, from the Company's premises, without prior written permission.

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

Upon termination of your employment, you will immediately surrender to the Company, all files, books, magazines, reports, documents, manuals, audio and video tapes, discs and any other knowledge data bases entrusted to you in the course of your employment.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy righted material which is the property of the company - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.

14. Intellectual Property

You acknowledge and agrees that your Contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof, and you hereby assigns the same in favour of the Company irrevocably, unconditionally and in perpetuity.

For the purpose of this Clause: "Contribution" means Intellectual Property or parts thereof, conceived, developed, or otherwise made by you, alone or jointly with others and in any way relating to the Company's present or proposed products, programs or services or tasks or projects assigned to you, or for the Company's clients during the term of you engagement with the Company.

"Intellectual Property" means in relation to the Company all trademarks, service marks, logos, patents, domain names and utility models, copyrights, inventions, brand names and business names and any similar rights and the benefit (subject to the burden) of any of the foregoing (in each case whether registered or unregistered and includes applications for the grant of any of the foregoing and the right to apply for any of the foregoing in any part of the world).

15. Non-Compete And Non-Solicitation

During the Term and for a period of 2 (two) years thereafter, the Employee, shall not carry on or engage in, directly or indirectly, whether through partnership or as a shareholder, joint venture partner, collaborator, consultant or agent or in any other manner whatsoever,

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the business of any other legal entity which competes, directly or indirectly, with the business of the Company.

During the Term, and for a period of 2 (two) years thereafter, the Employee, shall not directly or indirectly, attempt in any manner solicit or entice away or attempt to solicit or entice away (or authorize the taking of any such action by any other person) any potential investor, employee, representative and/or consultant who has been engaged with the Company.

16. Cessation of Employment

During the tenure of this employment (upon confirmation), your employment may be terminated by either party giving notice as given below or a Gross Salary, in lieu thereof for the notice period, during which period the Employee shall be on the rolls of the Company and shall be required to perform his/her duties, obligations and responsibilities in accordance with the provisions of this Letter. The Company shall have the right to waive the Notice or any period of the Notice by paying the Remuneration to the Employee for such period in lieu thereof.

The notice period for termination of employment by either side for the various levels shall be as specified in HR Policy of the Company. As per the aforesaid policy, the current notice period for the various levels is set out below.

Position	Notice Period
Associate Vice President & Above	90 Days
Senior General Manager	
General Manager	
Deputy General Manager	
Assistant General Manager	60 Days
Senior Manager	
Manager / Store Manager	
Deputy Manager / Assistant Store Manager	
Assistant Manager / Department Manager	
Executive	30 Days
Associate / Senior Associate / Associate	
Support	
Probationer	15 Days

However, the period that is prescribed on the date of giving notice shall apply.

Any leave availed must be compulsorily, properly authorized and documented as per the Company Policy. In the event an unapproved/unauthorized leave for greater than 10 (Ten) days, the same shall be treated as breach of employment terms and voluntary abandonment of your employment services with the Company. Under such circumstances the Management reserves the right to take necessary disciplinary action towards such misconduct including but not limited to permanent termination of employment services.

17. Termination without notice

The Company may terminate / suspend your services at any time immediately without giving written notice or salary payment in lieu of that notice to the employee, if it has been alleged and prima facie established through preliminary enquiry (Internal/External) of any indicative events below, if so, you may not be allowed to retire or resign during the period that such enquiry is under contemplation or in progress.

(i) misconduct (ii) repeated misconduct (iii) breach of instructions by an employee (iv) failure to safeguard the assets of the Company (v) activities which bring the Company into disrepute (vi) any furnished declaration is false (vii) the employee is found to have willfully suppressed any material information default or (viii) breach of this Letter, which defect where curable, is not cured within 7 (seven) days of the Company informing the employee.

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of such breach; (ix) failure by the Employee to perform its duties towards the Company in accordance with the terms hereof and the Policies (x) criminal conviction by court of law (xi) failure to adhere to HR Policy and Code of Conduct, office procedures, rules and regulations that may be in force from time to time or (xii) where situations warrants action outside this list of events

Upon the termination of the employment with the Company for whatever reason, you will be required to undergo the exit clearance procedure as per the HR policy of the Company including return, without delay or demur, to the Company all its property of every nature and description including but not limited to personal computers, software, manuals, identity cards, uniform and all other items belonging to or issued by or on behalf of the Company in the course of or in connection with the Employee's employment with the Company. On the termination date, the Employee shall sign and deliver to the Company such declarations as the Company may reasonably require.

18. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return to the Company, all documents, including copies thereof and property including but not limited to corporate expense card, fuel card, mobile phone, motor vehicle, IT equipments etc., where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the Company's documents with you, after your release from the services of the Company, except under specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to the Company that you have not retained any data/ confidential information relating to the Company and that you will be personally liable to the Company in the event that it is found that any data/ confidential information was nevertheless retained by you. This liability shall remain whether or not any such data/ confidential information is later disclosed by you.

You as an employee explicitly agree that your final settlement of dues shall happen only after completion of the aforesaid formalities and first adjusting all dues under whatsoever head then due to the Company. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

19. Code of Conduct

The Code of Conduct Policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to enforce the Code of Conduct and other Company policies consistently and appropriately as amended from time. You are expected to carefully read the Code of Conduct, the full text of which is available with HR Team and to keep yourself abreast of any amendments thereto as may be made from time to time. You are expected to bring any code of conduct related issue/ clarification/ grievance to the notice of the designated HR Team.

For further details please refer to HR Policy as amended from time to time.

20. Protection of Computer Software/ Company's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a HAPPAY Card for expenses, mobile phone, etc. All these shall at all times remain the Company's property/ assets, and they must be returned to the Company on termination of employment or whenever requested by the Company or

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disposed of in accordance with the policies and directions under which they are issued.

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment, as well as the information stored therein. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment, including the Company's policies on the appropriate use of email and the internet. You acknowledge and agree that the Company reserves the right to monitor your usage of the Company's computer(s) and IT systems/ resources towards ensuring that there is no unauthorized usage thereof.

21. Exclusivity

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the Company.

22. Wrongful Dissemination

You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the Company or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;
- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the Company;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever;
- is grossly offensive or menacing in nature;
- impersonates another person;

23. Representations & Warranties

You acknowledge that you are competent and free to execute this Letter. This Letter when executed and delivered by you will constitute a valid and legally binding obligation, enforceable in accordance with its terms.

The execution, delivery and performance obligations set out in this Letter by you does not and will not conflict with, result in a breach of or default under any applicable law in India, or any order, writ, injunction or decree of any court or governmental authority having competent jurisdiction, or any agreement, arrangement, contract, understanding, written or oral, to which you are a party.

The credentials and information provided by you to the Company with respect to your qualifications and ability to perform the duties, responsibilities and obligations under this Letter are true and correct.

You are medically fit to perform the duties and obligations in accordance with this Letter and have furnished to the Company a certificate of medical fitness, issued by a

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doctor or medical officer in the form acceptable to this Company.

You have disclosed all material and relevant information which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly.

24. Duties & Obligation

- a. You shall be entrusted with duties as may be indicated to you by the Management / Board from time to time.
- b. You shall be required to comply with all operating Policies (as defined below), procedures and practices of the Company as regards your duties.
- c. You shall devote your whole working time, attention and energies to the business of the Company as may be necessary and will use your best endeavours to promote the interest and welfare of the Company.
- d. You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or Policy of the Company or exceed the authority or discretion vested in himself without the previous sanction of the Company.
- e. You shall avoid any action which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and any organizations or individuals doing or seeking to do business with the Company.
- f. You shall avoid any interaction with the media, electronic, print or otherwise, on behalf of the Company unless specifically authorized by the Company in this regard.
- g. During the Term, you shall not directly or indirectly engage yourself in any other business, occupation or employment, whether or not such activity is pursued for profit, gain or otherwise and you shall not render any other commercial or professional services or participate in any other commercial activity whether on a full time or a part time basis.
- h. You shall perform and discharge all duties and functions assigned by the Company in a faithful, competent and professional manner.
- i. You agree to maintain proper discipline, dignity and decorum during the course of your employment with the Company.
- j. You agree and undertake that you shall not either directly or indirectly receive or accept for your benefit any commission, rebate, discount, gratuity, money or gift from any individual, firm, company or any other legal entity having or who has had any business connection with the Company as well as from any employee/official of the Company (other than the your regular compensation).
- k. You agree that you have no objection in the Company or its affiliates sharing his personal information and documents including but not limited to Aadhar Card, Voter ID, PAN card, Passport, name, gender, date of birth, addresses, mobile number, email, educational records and employment records with any reference/ antecedent verification organization appointed by the Company for the purpose of background checks and verification of the employees of the Company.
- l. You undertake that you have been given the opportunity to read the terms and conditions of the various policies, procedures and processes of the Company (collectively the "Policies") including but not limited to the Leave and Attendance policy. You further undertake that you will be bound to all the terms and conditions of the Policies and any violation thereof shall subject you to appropriate disciplinary proceeding(s). The Company's decision on all such matters shall be final and binding on you. You understand that such Policies are subject to review and may be modified periodically and all such modified Policies shall be applicable to you.

25. Indemnity

Without prejudice to any other right available to the Company under any prevailing Law or contract or in equity, you shall compensate, indemnify, defend and hold harmless the Company, its affiliates, directors, employees and officers (collectively, the "Indemnified Parties") from and against any and all losses, liabilities, damages, deficiencies, demands,

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claims (including third party claims) actions, of any kind or other costs or expenses (including, without limitation, reasonable legal fees.) ("Losses" incurred or suffered by imposed upon or asserted against the Indemnified Parties based upon or arising out of or in relation to or otherwise in connection with the following on your part: (i) any inaccuracy in any of the representations contained in this Letter, and/or (ii) breach of any covenants, undertakings or obligations under this Letter, and/or (iii) non-compliance of any applicable laws

26. Dispute Resolution

If any dispute arises between You and the Company (hereinafter individually referred to as "Party" and collectively referred to as "Parties") during the subsistence of this Letter or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of this Letter or regarding a question, including the question as to whether the termination of this Agreement by one Party hereto has been legitimate, the Parties hereto shall endeavour to settle such dispute amicably. The attempt to bring about an amicable settlement is considered to have failed as soon as one of the Parties hereto, after reasonable attempts which attempt shall continue for not less than 30 (thirty) days ("Discussion Period"), gives a notice thereof to the other Party in writing.

In case of such failure, either Party may refer the dispute to a sole arbitrator appointed by the Company. If the Parties fail to jointly appoint an arbitrator within 30 (thirty) days after the end of the Discussion Period, the arbitrator shall be appointed in accordance with the Arbitration and Conciliation Act, 1996. The arbitration proceedings shall be governed by the Arbitration and Conciliation Act, 1996.

The place and seat of the arbitration shall be Kolkata, India. The arbitration proceedings shall be governed by the laws of India. The proceedings of arbitration shall be in the English language. The arbitrator's award shall be substantiated in writing. The arbitral tribunal shall also decide on the costs of the arbitration proceedings. The award shall be final and binding on the Parties.

Yours Faithfully,

For Baazar Retail Private Limited

Authorized Signatory

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DECLARATION

By signing this agreement, I hereby completely acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that:

- a) I will furnish original copies of my certificates, testimonials, and other necessary documents, on demand.
- b) I acknowledge and agree to the Company reserving the right to get a background check conducted on me either by itself or through a third-party agency. In furtherance thereof, I hereby authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card etc) either directly or through a third-party agency.
- c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offence.
- d) I am not in possession, in an unauthorized manner, of any confidential, sensitive, or personal information/ data/ material of any other Company or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the Company and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.
- e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct and/or Policies.
- f) In the event of any willful or intentional misconduct, fraud, dishonesty, or breach of confidentiality on my part, I will personally be liable to the Company.

Kunami Tudu
Signature

Date 02/01/2024

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INDIA'S FAVORITE GRILL RESTAURANT

AB-CO/OFF/041221

06th Nov 2023

Mr /Miss MAMANI MUNIAN

Dear MAMANI MUNIAN

With reference to our discussions, you had with us, we are pleased to offer you an appointment as **Junior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Chennai location.**

You are required to report for duties on 15th nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediciam for Self &parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Mamani Munian



(Authorized Signatory)

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Absolute Barbeque Pvt. Ltd.

Regd Office: 2nd Floor, Apurupa Silpi, Indra Nagar Gachibowli, Hyderabad-500032 Telangana
Email ID: legal@absolute-barbecue.com | Website: www.absolute-barbecue.com
CIN: U55101TQ2013PTCI30647

Ref: TRE/Jan/2024/96089

11/01/2024

Mr. Mrinal Karmakar
V/8 Nadiha ROE Chalmara P.54 Neturia District

Dear Mr. Mrinal Karmakar,

Sub: Appointment as Sales Associate Emp.No: 96089

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z252-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 11/01/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail OFXPK7854A and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Web site - www.trentlimited.com CIN - L24240MH1952PLC001351

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5. Your current location for day-to-day work will be at Z252-Kolkata-West Bengal. However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.96089 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6685 5282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANERA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - website@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.



Mr. Ajay Menon
Authorized Signatory

Mrinal Karmakar
(Mr. Mrinal Karmakar)

Encl: CTC Statement

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REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051 TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
Email id - westside@trent-ltda.com Website - www.trentltda.com CIN - L34240MH1952PLC008351

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ANNEXURE I : Compensation FY 2023 - 24

Name: Mr. Minol Karmakar
 Emp Code: 96089
 Location code: Z252
 Location: Z252-Kolkata-West Bengal
 Qualification: EDU
 Date of Joining: 11/01/2024
 Date of Birth: 15/08/2005

Statement Showing Existing Emoluments	INR
Salary Components	10,763
Basic	538
House Rent Allowance	0
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	518
Mediclaim	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks

Subject to change as per the new Law applicable by the Government from 1st April 2023
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. *The said components are discretionary and will be reflected only if opted by the employee

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6685 6282 FAX : (91-22) 2204 2081
 CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANCIYA-KURLA COMPLEX, BANDRA (EAST),
 MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100
 Email id : website@trent-tata.com Website : www.trentlimited.com CIN : L24240MH1952PLC008951

ATTESTED

 PRINCIPAL
 MAHISHADAL RAJ CO. LTD.



SERVICE AGREEMENT

AN AGREEMENT, made this 11/01/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kuria Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Mr. Minal Kamakar
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 11/01/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MOJY STREET, MUMBAI - 400 001. TEL. (91-22) 6965 8282 FAX (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURIA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL. (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-ltd.com Website - www.trentlimited.com CIN - L24240M11052P1C066951

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 6262 FAX : (91-22) 2204 2981

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. D-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L26240MH1952PLC008951

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies/bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMB MOOY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC00685

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employees possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOME MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 8665 8282 FAX: (91-22) 2294 2081

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-66, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 3000 FAX: (91-22) 6700 8100

Email id - websites@trent-tata.com Website - www.trentlimited.com CIN - L24209MH1952PLC008951

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MAHISHADAL RAJ

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to (with) terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

- a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.
- b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.
- c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.
- d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8262 FAX : (91-22) 2254 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051, TEL : (91-22) 5700 5000 FAX : (91-22) 6700 8150
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC009551

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MAHISHADAL KAD COLLEGE

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company.
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company.
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 6362 FAX: (91-22) 2304 2981

CORPORATE OFFICE - TRENT HOUSE, D-BLOCK, PLOT NO. C-66, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6701 8100

Email id - webinfo@trent-tata.com Website - www.trentlimited.com CIN - L74242MH1952PLC008961

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MAHISHADAL RAJ COLLEGE

1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051

2. **Mrinal Karmakar**
Vill Nadiha ROE Chalmara P.54 Neturia District
Purulia
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400 001. TEL: (91-22) 6665 6262 FAX: (91-22) 2204 2061

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE C/11 BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051 TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100
Email of: west@trent-tata.com Website: www.trentlimited.com CIN: L24240MH1952PLC000901

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited

Mr. Ajay Menon

Authorised Signatory

Mrinal Karmakar

(Mr. Mrinal Karmakar)

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL. : (91-22) 6665 4282 FAX : (91-22) 2704 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL. : (91-22) 6700 9000 FAX : (91-22) 1700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L14240MH1102PLC008951



AB-CO/OFF/041221

06th Nov 2023

Mr /Miss PAMPA PATRA

Dear PAMPA PATRA

With reference to our discussions, you had with us, we are pleased to offer you an appointment as **Junior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Chennai location.**

You are required to report for duties on 15th nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

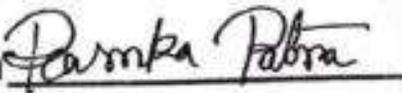
You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self & parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted







(Authorized Signatory)


ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Regd Office: 2nd Floor, Apurupa Silpi, Indira Nagar, Gachibowli, Hyderabad-500032 Telangana
Email ID: legal@absolute-barbecue.com | Website: www.absolute-barbecue.com
CIN: U55101TQ2013PTCI30647

SECRET

SECRET

EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Rounak Maity

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15 days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Rounak Maity accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Rounak Maity
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance
HR Manager
Arambagh Foodmart Pvt. Ltd.



ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

1000

1000



(A unit of Pratik Food Product)

Ref No:-HR/LOI/2022-2023/012

25/01/2024

Rinki Panda,
Village Uttarkhamr
Alukaranbirdh
Purba Mednipur
West Bengal-721454.

Sub:-Offer Letter

Dear Rinki Panda,

Congratulations from Pratik Food Products!

Haldiram, is delighted to offer you the full-time position of **Counter Sales** with an anticipated start date of **01/02/2024**

As the **Counter Sales**, you will be responsible for the day-to-day operational activities for the company. You would be expected to look after and take initiatives for the development, management, well-being and growth of the company in alignment with the vision of the management. You will report directly to the **Counter Head**, of the company at **24, Ashutosh Chowdary Ave, Kolkata-700019**.

The offered Gross salary for this position is **9300** per month. Payment will be made within 10th of the every month on a monthly basis by direct deposit to your salary account.

Request you to bring along the below mentioned documents at the time of joining:

- Passport size Photograph (3copies)
- UAN number/ ESIC Number
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Aadhar Card)
- Copy of Employment/Service Certificate from the previous employer
- Copy of 3 months Bank Statement and Salary slip from the previous Employer

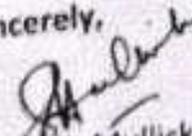
We would like you to start work on **01/02/2024** at **10:AM**. Please report to **Subhajit Mullick**, for documentation and orientation. If this date is not acceptable, please contact the undersigned immediately.

Your probation period will be six months from the date of joining.

Please sign the enclosed copy of this letter and return it to the undersigned by **01/02/2024** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,


Subhajit Mullick
HR. Department

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 69B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Pratik Gope,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc. Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Pratik Gope accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Pratik Gope
Date & Signature of Candidate

Arambagh Foodmart Pvt Ltd



DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL HAJ COLLEGE

ATTEST
NOTARY PUBLIC
JULY 1991
MEXICO - SAN JUAN

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 18AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Partha Tunga,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Partha Tunga accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

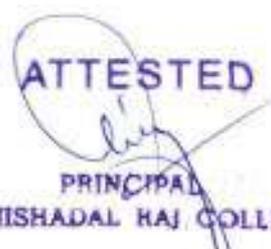
Sincerely,

Arambagh Foodmart Pvt Ltd




DGM-HRD, Admin & Compliance
HR Manager
Arambagh Foodmart Pvt. Ltd.

Partha Tunga
Date & Signature of Candidate


ATTESTED
PRINCIPAL
MAHISHADAL HAJ COLLEGE



Ref: TRE/Jan/2024/94507

26/12/2023

Ms. Sampa Patra
Bamunia, Deshopran, Purba Medinipur

Dear Ms. Sampa Patra,

Sub: Appointment as Sales Associate Emp.No: 9-1507

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z064-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 26/12/2023 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days' salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail ITAPM5984E and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 9665 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CFI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC006161

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Page 1 of 12

5. Your current location for day-to-day work will be at 2-WB-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.
6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.
7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.
8. You will observe a six-day working week.
9. You are allotted Employee No.94507 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.
10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.
11. You will abide by HR policies which may be amended from time to time.
12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE : DOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6685 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 6100

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ATTESTED
Principal
MARISHADAL HAI COLLEGE



The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

Mr. Ajay Menon
Authorized Signatory

Encl: CTC Statement

I have read the above terms and
Conditions and I accept the same.

Sampa Patra
(Ms. Sampa Patra)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, H.C.M. MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-05, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008651

ANNEXURE I : Compensation FY 2023 - 24

Name	Ms. Sampa Patra
Emp Code	94507
Location code	Z58501
Location	Z-WB-Kolkata-West Bengal
Qualification	EDLI
Date of Joining	26/12/2023
Date of Birth	15/11/1997
Statement Showing Existing Emoluments	
Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	516
Mediclaime	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks:

Subject to change as per the new Laws applicable by the Government from 1st April 2024
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
 MUMBAI - 400 051. TEL : (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.co.in CIN - L24240MH1953PLC008951

ATTESTED

 PRINCIPAL
 MAHISHADAL RAJ COLLEGE



SERVICE AGREEMENT

AN AGREEMENT, made this 26/12/2023 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Homi Mody Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Beside Citibank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms. Sampa Patra
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 26/12/2023 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL: (91-22) 6965 6152 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 6100

Email id - westside@trent-ltd.com Website - www.trentlimited.com CIN - L24240MH1992PLC00995

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privileges, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working, processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE : BOMBAY HOUSE, 2A, HOPE MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX : (91-22) 2204 2981

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008961

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOMI BODDY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8312 FAX: (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 5700 9000 FAX: (91-22) 5700 8100

Email id - website@trent-tda.com Website - www.trentlimited.com CIN - L24240MH1952PLC001951

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest;

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof;

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOWE MOOY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8282 FAX : (91-22) 2254 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA-KJRLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6700 9600 FAX : (91-22) 6700 8100

Email id - website@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008961

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetency in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

d) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee:

REGISTERED OFFICE : BOMBAY HOUSE, 24, 1/2 AM MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6685 6282 FAX: (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-81, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id - website@trent-ltd.com Website - www.trentlimited.com CIN - L24249MH1952PLC007951

ATTESTED
PRINCIPAL
MAHISHADAL MAJ. COLLEGE

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- d) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 2A, HOMI MODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8382 FAX : (91-22) 2264 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, RESIDE CITI BANK, BAJIORA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 8700 8000 FAX : (91-22) 8700 8100
Email id : westside@trent-tata.com Website : www.trentintad.com CIN : L24240MH1952PLC008921

ATTESTED
PRINCIPAL
M. HISHADAL H.

1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051

2. Sampa Patra
BAMUNIA, DESHOPRAN, PURBA MEDINIPUR
Purba Medinipur
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written), between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE : BOMBAY HOUSE, 2A, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 8995 6282 FAX : (91-22) 2204 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX : (91-22) 6700 9100
Email id - web@trent-bca.com Website - www.trentlimited.com CIN - L24246MH1992PLC088951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited



Mr. Ajay Menon

Authorised Signatory

Sampa Patra

(Ms. Sampa Patra)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

To,
Mr./Ms. Shilabati Mudi

Date: 29-Jan-2024

Dear Mr./Ms. Shilabati Mudi

APPOINTMENT LETTER

We are pleased to offer you the position of **OPERATOR** in our company for a fixed period of employment.

1. You shall be paid as per Annexure (Salary Structure) and we shall be the sole decision maker to modify / revise your remuneration structure at any time.
2. You shall report to work on **29-Jan-2024** at 9:00 am at Client location as communicated.
3. Since your appointment is for rendering services to our Client at client location, you will be governed by the specific Terms and Conditions of the client.
4. You will be covered under Provident Fund Scheme as per Employees Provident Fund Act & Employees' State Insurance as per Employees' State Insurance Act.
5. We are a service oriented company; your service will be required in various clients' locations.
6. You shall not claim to be the employee of any of our client's Organization, where we may depute you from time to time.
7. Your services shall be liable to be transferred from one place to another and/or from one Department, Organization, to another and / or from one post to another/ One Region to another Region purely at the discretion of the Management and or account of exigencies of work.
8. You will work on 6 days a week i.e. from Monday to Saturday. You may be required to work in various shifts, if need arises. Similarly, the client organization may change the working hours, if the work exigencies so require.
9. Your contract of employment shall be valid for a period of Eleven months ("Employment Period") from the date of Appointment. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co terminate with the aforementioned project / work. This Contract may be extended as per the client's requirements and needs. At the end of the above-referred Employment Period, your contract of employment will stand terminated automatically without any notice or communication to you unless your Employment Period is explicitly extended by us by a letter in writing.
10. All the job instructions will be given by our client's Supervisors/In charge. In consultation with us, you shall adhere to the same.
11. In case of resignation, our management reserves the right to accept it with immediate effect. During your Employment Period with us, you will not join any other organization.
12. For resigning from the job, you will be required to give us Seven days' advance notice in writing.
13. Confidentiality, Discipline and Conflict of Interest Clause. You must keep confidential all trade secrets and information which comes to your attention or which you know or ought to know that the information is to be treated as confidential.

ATTESTED

PRINCIPAL
MAHISHADAL RAI COLLEGE

Confidential information includes:

- a) Technical information, plans and product specifications;
 - b) Employee records;
 - c) Business plans and forecasts;
 - d) Financial records, reports, accounts and proposals;
 - e) Client's intellectual property;
 - f) Quotations and tenders submitted or prepared for submission to clients and potential clients;
 - g) Clients lists, names of Client contacts and terms of trade with Client;
 - h) Information on client's suppliers or the client's other Clients would considered commercially valuable and/ or secret; and Telephone lists, policy documents, training documents, quality documents and any other internally used information regarding the operations of the client.
 - j) Contract employee's salary and salary details. You will also not remove information or copies of information from the Client's premises except where your employment requires it and where the client has given consent. The obligation of confidentiality exists both during the employment and after your employment ceases. Any breach of confidentiality shall be regarded as a serious misconduct for which you may be dismissed or terminated forthwith without any notice or payment in lieu of notice or any other employment benefits. On the termination of the agreement, all papers, records and documents in your possession shall be returned to the Client or to us as the case may be.
 - k) Any other Information, documentation, record, photographs, designs, processes, systems, maps and installations which are deemed confidential by virtue of operations/ exclusive usage at client site where you are deputed and leakage of the same to any unauthorized person, company, firm, organization etc. is detrimental to the interest of Client
 - l) You shall be duty bound to return all the property, data, information, record (confidential/ otherwise) of the Client (where you are deputed) while leaving your services, and non-adherence to this obligation will amount material breach of confidentiality and your service conditions, which will render you liable for legal action under law.
14. You will be responsible for the maintenance and safe custody of any document, tools, machinery, or any other client item ("Property") provided at our clients locations. In case of any loss or damages to any such Property due to negligence on your part, you shall be liable for disciplinary action which could lead to termination of your services and also financial compensation by you to our client.
 15. If, in the opinion of the company, you are found to be guilty of breach of any of the above clauses or other rules and regulation of the company or the Client, or if you are found negligent or dishonest in your duty, the company shall have the right to terminate your services forth with and take any action as deemed fit.
 16. You shall not place personal considerations above the Company's or Client's interest in any business dealings and you shall not indulge yourself in any unlawful or illegal acts. Such an act, omission or commission shall result in disciplinary, legal or any other appropriate action against you by the client or us.
 17. Police Verification Certificate /PVC
You shall submit the police verification certificate (PVC) within 21 days from the date of joining, in failure this appointment letter shall be considered as "cancelled" and you shall be terminated immediately in the ground of "void ab initio", thereunto you shall not have any rights or claims against the employer before any authorities.

ATTESTED

X

MANAGERIAL HR DEPARTMENT

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Polya
Mahadivapura, Whitefield Main Road, Bengaluru - 560 048
Tel: +91 80 - 68407000

18. Education Document and Qualification Relaxation Clause.

You acknowledge and agree that this offer is being made to you on the condition precedent that, you shall submit the final semester / final year result sheet and PDC attested by the college Principal within 90 days from the date of your joining, failing which this appointment letter shall be considered as "cancelled" and your employment offer shall be deemed "void ab initio", and thereunto you shall not have any rights or claims whatsoever against the employer before any authorities. This clause is not applicable if you are already submitted all the education documents at the time of your joining

In acceptance of the above terms and conditions, please sign the enclosed copy of this letter and return the same to us.

Adecco India Pvt. Ltd.

Visakh R G

Visakh R G
Head - Onboarding

Authorized Signatory
Adecco India Pvt. Ltd

Julie Rosy

Julie Rosy
Senior Manager - SSC

Authorized Signatory

I, **Shilabati Mudi** Read, understood accept and acknowledge the above terms and conditions of appointment letter. I confirm that I didn't give any bond or original documents to the contractor, it is important to mention that I didn't pay any fee for placing me in a suitable position. I am joining this company through direct contact and there is no subcontractor or agency in between me and contractor.

Candidate name and signature.....*Shilabati Mudi*

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL KAJI COLLEGE

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048
Tel. +91 80 - 68407000

COMPENSATION SHEET

Employee Code: 206308	
Name : Shilabati Mudi	
Designation : OPERATOR	
Compensation	Rs. Per Month
BASIC SALARY	12874.00
FIXED VDA	1542.00
ADVANCE AGAINST STATUTORY BONUS @ 8.33 % ON BASIC	1201.00
LEAVE ALLOWANCE	693.00
GROSS (SUB TOTAL A)	16310.00
PROVIDENT FUND EMPLOYER	1874.00
ESI DEDUCTION- EMPLOYER	531.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2405.00
CTC (SUB TOTAL A+B)	18715.00
PROVIDENT FUND EMPLOYEE @12%	1730.00
ESI DEDUCTION- EMPLOYEE @0.75%	123.00
CANTEEN	240.00
TRANSPORT	-
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	2093.00
TAKE HOME (SUB TOTAL A-C)	14217.00

Note: "Net salary is subjected to all statutory deductions and applicable tax deductions."
* Income Tax, Professional Tax and LWF as applicable will be deducted as per the applicable laws.
* Canteen & Transport expenses will be deducted per month, proportionate to the number of day's you have attended.
* Leave Allowance will be paid per month, proportionate to the number of day's you have attended.

Annual CTC : Rs. 224,580.00

Adecco India Pvt. Ltd.

Visakh R G

Visakh R G
Head - Onboarding

Adecco India Pvt. Ltd.,

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

[Signature]
Julie Rosy
Senior Manager - SSC

I hereby accept the above-mentioned terms and conditions.

Name: Shilabati Mudi Signature: Shilabati Mudi Date: 29/12/23

ARAMBAGH FOODMART PVT. LTD.

CIN : U74999WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 59B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Somnath Bouri,

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e. 05/12/2023 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15 days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Somnath Bouri accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

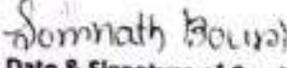
Sincerely,

Arambagh Foodmart Pvt Ltd


DGM-IRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.




Date & Signature of Candidate

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Polya
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048
Tel: +91 80 - 68407000

To,
Mr./Ms. Sudipa Das

Date: 29-Jan-2024

Dear Mr./Ms. Sudipa Das

APPOINTMENT LETTER

We are pleased to offer you the position of **OPERATOR** in our company for a fixed period of employment.

1. You shall be paid as per Annexure (Salary Structure) and we shall be the sole decision maker to modify / revise your remuneration structure at any time.
2. You shall report to work on **29-Jan-2024** at 9:00 am at Client location as communicated.
3. Since your appointment is for rendering services to our Client at client location, you will be governed by the specific Terms and Conditions of the client.
4. You will be covered under Provident Fund Scheme as per Employees Provident Fund Act & Employees' State Insurance as per Employees' State Insurance Act.
5. We are a service oriented company; your service will be required in various clients' locations.
6. You shall not claim to be the employee of any of our client's Organization, where we may depute you from time to time.
7. Your services shall be liable to be transferred from one place to another and/or from one Department, Organization, to another and / or from one post to another/ One Region to another Region purely at the discretion of the Management and or account of exigencies of work.
8. You will work on 6 days a week i.e. from Monday to Saturday. You may be required to work in various shifts, if need arises. Similarly, the client organization may change the working hours, if the work exigencies so require.
9. Your contract of employment shall be valid for a period of Eleven months ("Employment Period") from the date of Appointment. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co terminate with the aforementioned project / work. This Contract may be extended as per the client's requirements and needs. At the end of the above-referred Employment Period, your contract of employment will stand terminated automatically without any notice or communication to you unless your Employment Period is explicitly extended by us by a letter in writing.
10. All the job instructions will be given by our client's Supervisors/In charge. In consultation with us, you shall adhere to the same.
11. In case of resignation, our management reserves the right to accept it with immediate effect. During your Employment Period with us, you will not join any other organization.
12. For resigning from the job, you will be required to give us Seven days' advance notice in writing.
13. Confidentiality, Discipline and Conflict of Interest Clause. You must keep confidential all trade secrets and information which comes to your attention or which you know or ought to know that the information is to be treated as confidential.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Confidential information includes:

- a) Technical information, plans and product specifications;
 - b) Employee records;
 - c) Business plans and forecasts;
 - d) Financial records, reports, accounts and proposals;
 - e) Client's intellectual property;
 - f) Quotations and tenders submitted or prepared for submission to clients and potential clients;
 - g) Clients lists, names of Client contacts and terms of trade with Client;
 - h) Information on client's suppliers or the client's other Clients would considered commercially valuable and/ or secret; and Telephone lists, policy documents, training documents, quality documents and any other internally used information regarding the operations of the client.
 - j) Contract employee's salary and salary details. You will also not remove information or copies of information from the Client's premises except where your employment requires it and where the client has given consent. The obligation of confidentiality exists both during the employment and after your employment ceases. Any breach of confidentiality shall be regarded as a serious misconduct for which you may be dismissed or terminated forthwith without any notice or payment in lieu of notice or any other employment benefits. On the termination of the agreement, all papers, records and documents in your possession shall be returned to the Client or to us as the case may be.
 - k) Any other Information, documentation, record, photographs, designs, processes, systems, maps and installations which are deemed confidential by virtue of operations/ exclusive usage at client site where you are deputed and leakage of the same to any unauthorized person, company, firm, organization etc. is detrimental to the interest of Client
 - l) You shall be duty bound to return all the property, data, information, record (confidential/ otherwise) of the Client (where you are deputed) while leaving your services, and non-adherence to this obligation will amount material breach of confidentiality and your service conditions, which will render you liable for legal action under law.
14. You will be responsible for the maintenance and safe custody of any document, tools, machinery, or any other client item ("Property") provided at our clients locations. In case of any loss or damages to any such Property due to negligence on your part, you shall be liable for disciplinary action which could lead to termination of your services and also financial compensation by you to our client.
 15. If, in the opinion of the company, you are found to be guilty of breach of any of the above clauses or other rules and regulation of the company or the Client, or if you are found negligent or dishonest in your duty, the company shall have the right to terminate your services forth with and take any action as deemed fit.
 16. You shall not place personal considerations above the Company's or Client's interest in any business dealings and you shall not indulge yourself in any unlawful or illegal acts. Such an act, omission or commission shall result in disciplinary, legal or any other appropriate action against you by the client or us.
 17. Police Verification Certificate /PVC
You shall submit the police verification certificate (PVC) within 21 days from the date of joining, in failure this appointment letter shall be considered as "cancelled" and you shall be terminated immediately in the ground of "void ab initio", thereunto you shall not have any rights or claims against the employer before any authorities.

031-3711A X

2012-11-4
2012-11-4 10:00 AM

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048
Tel: +91 80 - 68407000

18. Education Document and Qualification Relaxation Clause.

You acknowledge and agree that this offer is being made to you on the condition precedent that, you shall submit the final semester / final year result sheet and PDC attested by the college Principal within 90 days from the date of your joining, failing which this appointment letter shall be considered as "cancelled" and your employment offer shall be deemed "void ab initio", and thereunto you shall not have any rights or claims whatsoever against the employer before any authorities. This clause is not applicable if you are already submitted all the education documents at the time of your joining

In acceptance of the above terms and conditions, please sign the enclosed copy of this letter and return the same to us.

Adecco India Pvt. Ltd.



Visakh R G
Head - Onboarding

Authorized Signatory
Adecco India Pvt. Ltd



Julie Rosy
Senior Manager - SSC

Authorized Signatory

I, **Sudipa Das** Read, understood accept and acknowledge the above terms and conditions of appointment letter. I confirm that I didn't give any bond or original documents to the contractor, it is important to mention that I didn't pay any fee for placing me in a suitable position. I am joining this company through direct contact and there is no subcontractor or agency in between me and contractor.

Candidate name and signature: Sudipa Das

ATTESTED
PRINCIPAL
MAHISHADAL RAJ COLLEGE

COMPENSATION SHEET

Employee Code: 206304
Name : Sudipa Das
Designation : OPERATOR

Compensation	Rs. Per Month
BASIC SALARY	12874.00
FIXED VDA	1542.00
ADVANCE AGAINST STATUTORY BONUS @ 8.33 % ON BASIC	1201.00
LEAVE ALLOWANCE	693.00
GROSS (SUB TOTAL A)	16310.00
PROVIDENT FUND EMPLOYER	1874.00
ESI DEDUCTION- EMPLOYER	531.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2405.00
CTC (SUB TOTAL A+B)	18715.00
PROVIDENT FUND EMPLOYEE @12%	1730.00
ESI DEDUCTION- EMPLOYEE @0.75%	123.00
CANTEEN	240.00
TRANSPORT	-
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	2093.00
TAKE HOME (SUB TOTAL A-C)	14217.00

Note: "Net salary is subjected to all statutory deductions and applicable tax deductions."

* Income Tax, Professional Tax and LWF as applicable will be deducted as per the applicable laws.

*Canteen & Transport expenses will be deducted per month, proportionate to the number of day's you have attended.

*Leave Allowance will be paid per month, proportionate to the number of day's you have attended.

Annual CTC : Rs. 224,580.00

Adecco India Pvt. Ltd.

Visakh R G

ATTESTED

**PRINCIPAL
MAHISHADAL RAJ COLLEGE**

Visakh R G
Head - Onboarding

Julie Rosy
Julie Rosy
Senior Manager - SSC

Adecco India Pvt. Ltd.,

I hereby accept the above-mentioned terms and conditions.

Name: Sudipa Das Signature: Sudipa Das Date: 29/12/23

Date: 01 / 03 / 2024

Dear DIPTI DAS
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar
(Recruiter)
Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

ATTESTED

PRINCIPAL
MAHISHADAL KAJ COLLEGE

Name: Dipti Das Signature: Dipti Das Date: 21.02.2024

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U22900KA1999PTC051999

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01 / 03 / 2024

Dear MOUMITA MAHATO
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for depositions with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar

(Recruiter)

Authorized Signatory

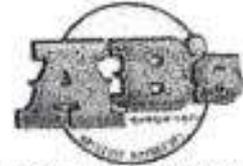
ATTESTED

PRINCIPAL
MAHISHADAL HAI COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Moumita Mahato Signature: Moumita Mahato Date: 21/02/2024

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U72900KA1999PTC051999



INDIA'S FAVORITE GRILL RESTAURANT

AB-CO/OFF/041221

06th Nov 2023

Mr /Miss TUSHAR MONDAL

Dear TUSHAR MONDAL

With reference to our discussions, you had with us, we are pleased to offer you an appointment as **Junior Officer in the Operations Department at RL1 at Absolute Barbeque Pvt Ltd Chennai location.**

You are required to report for duties on 15th nov2023 otherwise this offer will be automatically cancelled. Please bring the original & photocopies of the following documents.

- All educational certificates,
- Six no.'s of passport size.
- Original of Driving License or pan card.
- Original of Aadhar Card is mandatory.
- Bank Passbook or Cheque book of your personal Bank Account. The Bank Account should have your name as per your AadharCard.

You shall be entitled for Gross salary 10,483 per Month Also, you will be eligible for Free Food which includes, breakfast, lunch and dinner, Mediclaim for Self & parents and leaves & Other benefits as per policy and Free Accommodation till L1.

You will be eligible for promotion after Six month of Service basis on your performance.

Please return the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

From, Absolute Barbeque Pvt Ltd. Accepted Tushar Mondal



(Authorized Signatory)

ATTESTED
PRINCIPAL
MAHISHADAL HAJ COLLEGE

Absolute Barbeque Pvt. Ltd.

Head Office: 2nd Floor, Aparupa Sife, Indira Nagar, Gachibowli, Hyderabad-500032, Telangana
Email ID: legal@absolutebarbeque.com | Website: www.absolutebarbeque.com
CIN: U65201TG2011PTC030647



(A unit of Pratik Food Product)

Ref No:-HR/LOI/2022-2023/014

25/01/2024

Sunita Patra Jana,
Shanbalisai, Hirapur,
East Medinipur
West Bengal-721441.

Sub:- Offer Letter

Dear Sunita Patra Jana,

Congratulations from Pratik Food Products!

Haldiram, is delighted to offer you the full-time position of **Counter Sales** with an anticipated start date of **01/02/2024**

As the **Counter Sales**, you will be responsible for the day-to-day operational activities for the company. You would be expected to look after and take initiatives for the development, management, well-being and growth of the company in alignment with the vision of the management. You will report directly to the **Counter Head**, of the company at **24, Ashutosh Chowdary Ave, Kolkata-700019**.

The offered Gross salary for this position is **9300** per month. Payment will be made within 10th of the every month on a monthly basis by direct deposit to your salary account.

Request you to bring along the below mentioned documents at the time of joining:

- Passport size Photograph (3copies)
- UAN number/ ESIC Number
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Aadhar Card)
- Copy of Employment/Service Certificate from the previous employer
- Copy of 3 months Bank Statement and Salary slip from the previous Employer

We would like you to start work on **01/02/2024** at **10:AM**. Please report to **Subhajit Mullick**, for documentation and orientation. If this date is not acceptable, please contact the undersigned immediately.

Your probation period will be six months from the date of joining.

Please sign the enclosed copy of this letter and return it to the undersigned by **01/02/2024** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

Subhajit Mullick
HR. Department

Sunita patra jana

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. and you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by the management.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. On successful completion of 6 months or tenure fixed by NAPS authority time to time, you will get an opportunity to enroll yourself on Company's payroll.
14. You have to deposit your Staff uniform and Id Card to the Store Manager after the completion of your training otherwise an amount of Rs. 300/200 will be deducted from your stipend.
15. You are required to update the store manager regarding any changes in your personal details (Like change in Name / Mobile No. / Address / Marital Status) by filling up a new enrollment form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based on performances and circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the Company during the period of your tenure, the Company shall be at liberty to summarily terminate your training and you will not be entitled to any further stipend whatsoever from the date of such termination. If at any time according to management's opinion, which is final in this matter, you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms, your training may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of Apprenticeship training does not imply any commitment to your confirmed employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,
For Metro Retail Pvt. Ltd.

Store Manager


02/02/24

I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Rinku Paramanik
Date: 02/02/2024


ATTESTED
PRINCIPAL
MAHISHADAL KAJ COLLEGE



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C.I.N.-U74900WB20049PTC135E17

Date: 02.02.2024

JOINING GUIDELINES
(National Apprentice Program Scheme)

To,
Dear,

Ms. Rinku Paramanik

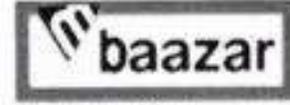
With reference to your subsequent interview with us, we are pleased to offer you a designation of Retail sales Associate in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your monthly stipend will be Rs 9000/- per month.
2. Your date of reporting will be 02.02.2024
3. Your Reporting location will be **Dharmatala** but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving **15 (Fifteen) days' notice or 15 (Fifteen) days** Gross Salary, in lieu thereof.
4. During the course of your training, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration. **You will be governed by the terms and conditions of Apprentices Act, 1961 & the Apprenticeship Rules, 1992.**
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine", wherein both in & out punch is mandatory.
8. You are required to submit the leave application in advance for any absent/leave apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

METRO RETAIL PVT. LTD.

97, ANDUL ROAD, GKW COMPLEX, SHELD NO. 1,
HOWRAH-711103



Payslip for the Month of Feb:2024

Emp ID	0112414	Employee Name	RINKU PARAMANIK
PF No.	11JN600452180000015419	ESI No.	4119095260
No. of Days	29.00	Days Present	24.00
Designation	RETAIL SALES ASSOCIATE	Department	KIDSWEAR
A/c No.	36242269812	Mode of Pay	STATE BANK OF INDIA
UAN	102044705774	Date of Joining	02/02/2024
PAN		Aadhar No.	679677476798

BASIC	7220.00	PF	120.00
Allowance	1740.00	ESI	60.00
HRA	1740.00		
Total	8700.00	Total	692.00

Net Pay 8008.00

Total Net Payable : 8008.00 (Rupees Eight Thousand Eight Only)

This is Computer Generated Pay Slip.Hence Signature is not required.

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METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C I N - U74900WB2009PTC135617



Date: 01/03/2024

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. PUJA DAS

With reference to your subsequent interview with us, we are pleased to offer you a post of
RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000.00 per month.
2. Your date of reporting will be 01/03/2024
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining:-
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details, (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Pooja Das
Date: 01/02/2019

ARAMBAGH FOODMART PVT. LTD.

CIN : U74099WB2012PTC174417

GSTIN : 19AAKCA2551K1ZG

REGISTERED OFFICE : MOUZA TELIPARA, PLOT NO. 107, ARAMBAGH-712601

PRINCIPAL OFFICE : 50B, CHOWRINGHEE ROAD, KOLKATA-700 020

MOBILE : 8336922173

E-mail : info@arambaghfoodmart.com

OFFER LETTER

Dear Silpa Singha Maity

With reference to your application and subsequent interview, we are pleased to offer you an assignment at ARAMBAGH FOODMART Pvt. Ltd as Sales Executive w.e.f 01/03/2024 This letter sets forth the terms of the offer, which, if you accept, will govern your assignment.

- Your employment will be confirmed, only if you qualify the period of retainership.
- Depending on your performance, the period of retainership is liable to be extended.
- During the period of retainer you would be paid a consolidated lump sum fee of 10000 / in INR.
- You will be entitled to receive Retainer fee and performance related allowances after completing one month of FY of the assignment.
- During the retainership period, if your performance is assessed to be unacceptable, particulars furnished by you are false or you are found to give wrong, misleading or damaging information to customers or proved to be associated with pilferage, other employees or seek employment with the customer, client, business associate etc Company may terminate the assignment immediately. If you wish to discontinue with the assignment you are required to inform the company 15days in prior.
- At the end of the period of retainership your assignment would be confirmed and you would be given in writing on the same.

By signing this offer letter below, I, Silpa Singha Maity accept this job, offered by ARAMBAGH FOODMART (P) Limited.

We wish you all the best for your career.

Sincerely,

Arambagh Foodmart Pvt Ltd


DGM-HRD, Admin & Compliance

HR Manager
Arambagh Foodmart Pvt. Ltd.



Silpa Singha maity
Date & Signature of Candidate

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C.I.N. U74900WB2009PTC135617



Date: 01/03/2024

JOINING GUIDELINES

To,

Dear, Mr./Mrs./Ms. SAYANI PRADHAN

With reference to your subsequent interview with us, we are pleased to offer you a post of RETAIL SALES ASSOCIATE in our organization Metro Retail Pvt. Ltd.

Points to be understood and signed:

1. Your Gross Monthly salary will be Rs 9000.00 per month.
2. Your date of reporting will be 01/03/2024
3. Your Reporting location will be HOWRAH but you will be on probation for a period of 6 months from the date of joining until and unless the company issues you a written confirmation, your services shall continue to remain under probation. During the tenure of this employment (whether under probation or upon confirmation), your employment may be terminated by either party giving 15 (Fifteen) days' notice or 15 (Fifteen) days Gross Salary, in lieu thereof.
4. During the course of the service, you shall be liable to be posted / transferred at any location, department, establishment, factory/warehouse or branch of the company/group in existence now or which may be established anytime hereafter in India and/or abroad in such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any additional remuneration.
5. You are required to submit the below mentioned documents at the time of joining: -
Copy of Aadhaar Card / Bank details / Last Educational Certificates / Previous Employment details (if any) / Voter Card / PAN Card / Blood Group / 2 Recent Passport size color Photos.
6. You are required to attend duty in allowed uniform, shoes, ID card and clean shave on regular basis.
7. Your attendance will be calculated only through "Finger Print Attendance Machine" wherein both in & out punch is mandatory.
8. You are required to submit the leave application for any absent/leave in hard copy apart from weekly off. You will be treated as absconding and will be terminated from the job if you are absent without information for more than 7 days.
9. To get one PL credit in your account, you need to be physically present for a minimum of 12 days in any month. In case your physical attendance is below 12 days in any month, you will not be entitled for any PL credit in your account. You will be entitled for CL & SL after 6 months of your joining on pro rata basis.

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PRINCIPAL
MAHISHADAL RAJ COLLEGE



METRO RETAIL PRIVATE LIMITED
97, Andul Road, GKW Compound
Shed No. 1, Howrah-711103
C I N - U74900WB2009PTC135617

10. You will have to submit the Mobile phone during the duty hours with the store mgt. & you will have to perform duties as per Store Shift schedule.
11. You will be eligible for staff discounts only after 3 months from your joining date on a day fixed by management from time to time.
12. Your Resignation letter need to be submitted in Hard copy, which is mandatory.
13. You will be eligible for the appointment letter post probation period.
14. You have to deposit your Staff uniform and Id Card to the Store Manager at the time of resigning from the job, otherwise an amount of Rs.300/200 will be deducted from your salary.
15. You are required to update the store manager for any changes in your personal details. (Like change in Name / Mobile No. / Address / Marital Status) through a new enrollment Form only with changed information and supporting documents.
16. You will not create any profile which is related to our company name in any social media.
17. You will be checked by the security staff during every exit from the store.
18. Your cash memos will always be checked by the security guards.
19. The quantum and timings of future increments or promotion shall be based, among other things and Circumstances, merits and exigencies of the business and shall be at the absolute discretion of the Management.
20. If you commit any breach of the terms and conditions or found guilty of any misconduct or negligence in duties or bring any discredit to the company during the period of your service, the company shall be at liberty to summarily terminate your services and you will not be entitled to any further remuneration whatsoever from the date of such termination of service. If at any time in management's opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you. The decision of the management shall be final in this regards.

This offer of employment does not imply any commitment to your continued employment and supersedes any other agreements, written or oral, with regard to your employment at Metro Retail Pvt. Ltd. Please indicate your acceptance of this offer under the terms herein above by returning a signed and dated copy of this letter to us.

Sincerely,

For Metro Retail Pvt. Ltd.



I have read the terms and conditions of the offer and unconditionally accept the same.

Signature: Sayani Pradhan
Date: 01.03.2024

Adecco

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01 / 03 / 2024

Dear LAXMI BAURI
Address: kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,
Anurag Kumar
(Recruiter)
Authorized Signatory

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Laxmi Bauri Signature: Laxmi Bauri Date: 21/03/2024

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U2900KA1999PTC051999

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01 / 03 / 2024

Dear SARASWATI BAURI
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar
(Recruiter)
Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

Name: Saraswati Bauri Signature: Saraswati Bauri Date: 21.02.2024

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U2900KA1999PTC051999

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01 / 03 / 2024

Dear REKHA BAURI

Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for depositions with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar

(Recruiter)

Authorized Signatory

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

I hereby accept the above-mentioned terms and conditions.

Name: Rekha Bauri Signature: Rekha Bauri Date: 21/01/2024

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U72900KA1999PTC051999



Ref: TER/MAR/2024/22042

Date-01/03/2024

Ms. Pnyanka Hansda
ICHAPUR FARIDPUR PASCHIM BARDHAMAN

Dear Pnyanka Hansda

Sub: Appointment as Sales Associate Emp.No: 22042

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at Z064-Kolkata-West Bengal, on the following terms and conditions. Please refer Annexure I, for detailed information regarding your per month/per annum emolument.

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 01/03/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail EVUPH9495J and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: EGANBY HOUSE, 24, HANI MIDDY STREET, SALMBAI, 400 601 TEL: (91-22) 6665 6282 FAX: (91-22) 2294 2001

CORPORATE OFFICE: TRENT HOUSE, 5th FLOOR, PLLOT NO. 5/60, 24th FLY, MID BANK, BANDRA AURLA COMPLEX, BANDRA, EAST, MUMBAI, 400 051 TEL: (91-22) 6766 9002 FAX: (91-22) 6730 8100
Email id: www@trent-tata.com / tr@trent.com / www.trentlimited.com / CR_124218@TRENTOF.COM

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

5. Your current location for day-to-day work will be at 2064-Kolkata-West Bengal; However, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No.22042 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOOR MOOY STREET MUMBAI - 400 001 TEL: (91-22) 4965 8792 FAX: (91-22) 2294 2001

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK (BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100
Email id - web@trent-tata.com Website - www.trentlimited.com CIN - L24249MH1992PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

TRENT LIMITED A TATA Enterprise

The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited


Mr. Ajay Menon
Authorized Signatory

End: CTC Statement

I have read the above terms and
Conditions and I accept the same.

(Priyanka Hansda)
Priyanka Hansda

2-
3
3

ATTESTED

**PRINCIPAL
MAHISHADAL RAJ COLLEGE**

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY ROAD, MUMBAI - 400 001. TEL : (91-22) 6965 6000 FAX : (91-22) 2964 2087

CORPORATE OFFICE : TRENT HOUSE, D-BLOCK, PLOT NO. C-80, BESIDE CITY BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6704 0900 FAX : (91-22) 6700 8100
Email id - westside@trent-tata.com / tntata - www.trentlimited.com CIN - L24740MH1952PLC0681651

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MAHISHADAL RAJ COLLEGE

ANNEXURE I : Compensation FY 2023 - 24

Priyanka Hansda

Name	
Emp Code	22042
Location code	Z064
Location	Z064-Kolkata-West Bengal
Qualification	EDU
Date of Joining	01/03/2024
Date of Birth	26/08/2003

Statement Showing Existing Emoluments

Salary Components	INR
Basic	10,763
House Rent Allowance	538
Educational Allowance	0
Additional Allowance(if applicable)	0
Leave Travel Allowance*	0
Conveyance Allowance	0
Consolidated Allowance	0
Gross Earning	11,301
Employee State Insurance Corporation (ESIC)	367
Provident Fund	1,292
Employee Deposit Linked Scheme (EDLI)	53
TOTAL CTC	13,013
Gratuity	515
Mediclain	0
Performance Linked Award (Maximum)**	0
Monthly CTC	13,531
Annual Grand CTC	162,381.72

Remarks:

Subject to change as per the new laws applicable by the Government from 1st April 2021.
 Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
 Your compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if opted by the employee.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 6282 FAX : (91-22) 2044 2001

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-40, REFINERY CITY BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
 MUMBAI - 400 051. TEL : (91-22) 6706 9000 FAX : (91-22) 6730 6100

Email id - westindia@rent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PL309851

ATTESTED

PRINCIPAL
MAHISHADAL RAO COLLEGE

SERVICE AGREEMENT

AN AGREEMENT made this 01/03/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Horni Moty Street, Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Citibank, Bandra Kurla Complex, Bandra (East), Mumbai-400 051 (hereinafter called "the Company" which expression shall include the successors and assignees of the Company) of the ONE PART AND

Ms Priyanka Hansda
(here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 01/03/2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual traveling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE BOMBAY HOUSE, 24, HORNIMOTY STREET MUMBAI - 400001. TEL: (91-22) 660 8282 FAX: (91-22) 274 2087

CORPORATE OFFICE TRENT HOUSE, G BLOCK, PLOT NO. C 60, BESIDE CITIBANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI 400051. TEL: (31-22) 6708 5000 FAX: (91-22) 6700 8100
Trent (I) - accounts@trent-tata.com / hr@trent-tata.com www.trenttata.com CIN: L21240MH1992PLC008011

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof;

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require;

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company;

REGISTERED OFFICE - BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001 TEL: (91-22) 6665 8282 FAX: (91-22) 2294 2081

CORPORATE OFFICE - TRENT HOUSE, C-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6706 9000 FAX: (91-22) 6700 6100

E-mail: web@trent-tata.com Website: www.trentlimited.com CIN - L21210MH19529 C009951

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract work or research under the control and supervision of the Employee as the Company may require.

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company.

(g) not directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company; and if he/she is offered any such commission, profits, presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company.

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge.

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession.

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company.

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies, bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HEMADRI STREET, MUMBAI - 400 021. TEL: (91-22) 6660 826. FAX: (91-22) 274 281

CORPORATE OFFICE: TRENT HOUSE, C-6/GOK, PLOT NO. C-6A, BE SIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA EAST,

MUMBAI - 400 051. TEL: (91-22) 6706 9000. FAX: (91-22) 6706 8710

Contact: www@trent.tata.com Website: www.trentlimited.com CIN: L24140MH1982PLC000051

ATTESTED
PRINCIPAL
MAHISHADAL RAI

11. While serving the Company, the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect:

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifications relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOAN MOOY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282. FAX: (91-22) 2094 7061

CORPORATE OFFICE: TRENT HOUSE, C-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 5000. FAX: (91-22) 6730 8100

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulae and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.

b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.

c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.

c) For purpose of sub-clause (a) hereof, the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days' salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waive by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: SOMBAI HOUSE, 24, HORN MOOY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8285. FAX: (91-22) 2294 2081

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-NURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 8700 8000. FAX: (91-22) 8700 8100

Email id - websites@trent-ltd.com / hr@trent-ltd.com / www@trent-ltd.com / cin@trent-ltd.com CIN - L24300MH1952PLC008951

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PRINCIPAL
MAHISHADAL RAJ COLLEGE

b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee, whether committed before or at the time of the termination of the Employee's employment hereunder

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement

20. The Employee shall not at any time, after the termination of this Agreement for whatever cause either personally or by his agent, directly or indirectly-

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- c) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall, however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 55 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address:

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL : (91-22) 6665 8262 FAX : (91-22) 2204 2031

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),

MUMBAI - 400 051. TEL : (91-22) 6706 9000 FAX : (91-22) 6700 8160

Email id - web@trent.com / trent@trent.com / trent@trent.com / trent@trent.com CIN - L24240MR1992PLC008951

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited



Mr. Ajay Menon

Authorised Signatory

Priyanka Hansda

(Priyanka Hansda)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001 TEL. (91-22) 6965 4367 FAX - (91-22) 2294 2081

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-66, BESIDE CITI BANK, HANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL. (91-22) 6700 9009 FAX : (91-22) 6700 8190

Email id - custserv@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008951

Adecco

Corporate Office, No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevpura, Whitefield Main Road, Bengaluru - 560048
Tel +91 -80-68407000

Date: 01 / 03 / 2024

Dear SAIMA KHATUN
Address: Kolkata

Thank you for showing interest in joining our organization.

Based on the job application and the initial representations, we are interested in taking your candidature forward for deputations with one of our clients. We would like to inform you that the hiring process can sometimes take more time than anticipated and assure you that your application is still active and under consideration.

While we are in the process of evaluating all candidates thoroughly, we want you to know that your candidacy remains a priority for us. We are dedicated to making sure we select the best fit for the role and the team, which requires a more comprehensive assessment.

The location of the job along with other benefits will be communicated to you shortly. The final offer will be subject to clearance of assessment test, UAN clearance and scrutiny of relevant documents. This Letter does not guarantee any employment.

As part of the selection process, you are required to hand over the mandatory documents listed below to our representative.

- Copy of Aadhaar Card (both sides) & details in the same has to be matching with your SSLC / Xth marks card.
- Copy of Bank Passbook or copy of cancelled cheque (with your name, bank account number, and IFSC clearly printed)
- Copy of SSLC / Xth marks card and highest education qualification certificate
- Police Verification Certificate
- Covid Vaccination Certificate (2 doses)

We are anticipating finalizing the selection process within the next few weeks. In the meantime, please feel free to reach out to our Recruiters (Name) Anurag Kumar (Mobile No) 9798274275 if you have any questions or if there have been any changes to your availability or contact information.

Please note: Adecco or representatives of Adecco does not solicit gifts or money in any kind, hence any claims of this sort will not be entertained.

With Warm Regards,

Anurag Kumar
(Recruiter)
Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Name: Saima Khatun Signature: Saima Khatun Date: 21/02/2024

Adecco India Private Limited
73/1, 13th Floor, Summit B, Brigade Metropolis, Garudacharpalya,
Mahadevpura, Whitefield Main Road, Bengaluru - 560 048, India.
Tel : +91 80 - 68407000 | Adecco.co.in | CIN : U22900KA1999PTC051999

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

IN WITNESS WHEREOF, the parties hereto have executed these present the day and year first above written.

SIGNED AND DELIVERED,
For and on behalf of by the within named
For Trent Limited



Mr Ajay Menor

Authorised Signatory

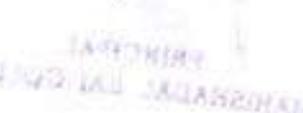
Supratim Mandal

(Supratim Mandal)

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOAR MODY STREET, MUMBAI - 400 051 TEL : (91-22) 6700 8000 FAX : (91-22) 6700 8081
CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. C-61, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051, TEL. : (91-22) 6700 8000 FAX : (91-22) 6700 8100
Email id - west.india@trent-tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC000861

ATTESTED

PRINCIPAL
MAHISHADAL RAJ COLLEGE

1. Trent Limited
Trent House, G Block,
Plot No. C60, Besides Citibank
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051

2. Supratim Mandal
PAIRACHAL, CHANDIPUR, PURBA MEDINIPUR
Purba Medinipur
West Bengal
India

Any notice given by post shall be deemed to have been served at the expiry of 48 hours from the date of posting and to prove such service it shall be sufficient if the envelope containing the notice was properly addressed and posted as a prepaid letter.

23. It is expressly agreed and declared that this Agreement shall be construed in accordance with the laws of the Union of India, that this Agreement shall be deemed to have been made in Mumbai and that any dispute, suit, action or proceeding arising out of this Agreement or breach thereof or in respect of any matter or thing herein contained or any claim by either party against the other shall be instituted or adjudicated upon or decided in the first instance by the appropriate Court in Mumbai.

24. This Agreement is in supersession of all existing agreements, arrangements and understandings, if any (whether verbal or written) between the parties hereto regarding the terms and conditions of the Employee's employment with the Company.

25. The Employee shall abide and conduct him/herself as per the provisions of the Tata Code of Conduct, a copy of which has been received by him/her.

26. The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned there-in.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6665 3282 FAX: (91-22) 2254 2061
CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, P. 01 NO. C-60, BESIDE CITI BANK, BANDRA KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL.: (91-22) 6700 8000 FAX: (91-22) 6700 8100
Email id - web@trent.tata.com / trent@trent.tata.com Website - www.trentlimited.com CIN - L24240MH1952PLC008651

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MAHISHADAL RAJ COLLEGE

5.2.1 Percentage of placement of out

Sl No	Year	Name of student who has been placed	Program graduated from
1	2023-2024	APARAJITA BAURI	DDU-GKY
2	2023-2024	BITHIKA DHARA	DDU-GKY
3	2023-2024	GANGA MURMU	DDU-GKY
4	2023-2024	MALABIKA MAITY	DDU-GKY
5	2023-2024	NEHA HALDER	DDU-GKY
6	2023-2024	NILIMA DHARA	DDU-GKY
7	2023-2024	NISHA HALDER	DDU-GKY
8	2023-2024	RACHANA MAITY	DDU-GKY
9	2023-2024	SABINA KHATUN	DDU-GKY
10	2023-2024	SANGITA SAHOO	DDU-GKY
11	2023-2024	SOMA NATH	DDU-GKY
12	2023-2024	SOMA BHATTACHARJEE	DDU-GKY
13	2023-2024	TANIA BHOWMIK	DDU-GKY
14	2023-2024	YAMUNA MURMU	DDU-GKY
15	2023-2024	ALISHA KHATUN	DDU-GKY
16	2023-2024	BASANTI MURMU	DDU-GKY
17	2023-2024	BULTI BHUNIA DAS	DDU-GKY
18	2023-2024	BANDANA MANDI	DDU-GKY
19	2023-2024	MAMATA MURMU	DDU-GKY
20	2023-2024	MUJLEPHA KHATUN	DDU-GKY
21	2023-2024	PALLABI MISHRA	DDU-GKY
22	2023-2024	PARMIN KHATUN	DDU-GKY
23	2023-2024	PRATIMA BESRA	DDU-GKY
24	2023-2024	SAMPA MANDI	DDU-GKY
25	2023-2024	SUDIPA DAS	DDU-GKY
26	2023-2024	SUJATA PRAMANIK	DDU-GKY
27	2023-2024	SUMANA BERA	DDU-GKY
28	2023-2024	ABHIMUNYU MURMU	DDU-GKY
29	2023-2024	AMIT KUMAR DAS	DDU-GKY
30	2023-2024	ARNAB KANTI BHUNIA	DDU-GKY
31	2023-2024	ASHUTOSH MURMU	DDU-GKY
32	2023-2024	NANDA BOURI	DDU-GKY
33	2023-2024	SAIKAT DHIBAR	DDU-GKY
34	2023-2024	SANJAY HAIT	DDU-GKY
35	2023-2024	SARBESWAR PATRA BARMAN	DDU-GKY
36	2023-2024	SHIBDHAN BESHRA	DDU-GKY
37	2023-2024	SK ABDUL RAHAMAN	DDU-GKY
38	2023-2024	SUBAL SAHOO	DDU-GKY
39	2023-2024	SUBHADIP SAHOO	DDU-GKY
40	2023-2024	SUJIT KISKU	DDU-GKY
41	2023-2024	SUKUMAR BASKEY	DDU-GKY
42	2023-2024	SUMAN PANDA	DDU-GKY
43	2023-2024	SUBHAJIT JANA	DDU-GKY
44	2023-2024	SWARAJIT BERA	DDU-GKY

45	2023-2024	ALPANA BARMAN	DDU-GKY
46	2023-2024	AGATI MAHATO	DDU-GKY
47	2023-2024	ANNAPURNA PRADHAN	DDU-GKY
48	2023-2024	KUNAMI TUDU	DDU-GKY
49	2023-2024	MAMANI MUNIAN	DDU-GKY
50	2023-2024	MRINAL KARMAKAR	DDU-GKY
51	2023-2024	PAMPA PATRA	DDU-GKY
52	2023-2024	PARTHA TUNGA	DDU-GKY
53	2023-2024	PRATIK GOPE	DDU-GKY
54	2023-2024	RINKI PANDA	DDU-GKY
55	2023-2024	ROUNAK MAITY	DDU-GKY
56	2023-2024	SAMPA PATRA	DDU-GKY
57	2023-2024	SHILABATI MUDI	DDU-GKY
58	2023-2024	SOMNATH BOURI	DDU-GKY
59	2023-2024	SUDIPA DAS	DDU-GKY
60	2023-2024	SUNITA PATRA JANA	DDU-GKY
61	2023-2024	TUSHAR MONDAL	DDU-GKY
62	2023-2024	MOUMITA MAHATO	DDU-GKY
63	2023-2024	DIPTI DAS	DDU-GKY
64	2023-2024	RINKU PARAMANIK	DDU-GKY
65	2023-2024	PUJA DAS	DDU-GKY
66	2023-2024	SILPA SINGHA MAITY	DDU-GKY
67	2023-2024	SAYANI PRADHAN	DDU-GKY
68	2023-2024	LAXMI BAURI	DDU-GKY
69	2023-2024	SARASWATI BAURI	DDU-GKY
70	2023-2024	REKHA BAURI	DDU-GKY
71	2023-2024	PRIYANKA HANSDA	DDU-GKY
72	2023-2024	SAIMA KHATUN	DDU-GKY
73	2023-2024	SUPRATIM MANDAL	DDU-GKY
74	2023-2024	PRIYANKA BAURI	DDU-GKY
75	2023-2024	SOMA MAITY PATRA	DDU-GKY
76	2023-2024	RANITA BERA	DDU-GKY
77	2023-2024	APARNA MAHATO	DDU-GKY
78	2023-2024	MAHITOSH PRAMANIK	DDU-GKY
79	2023-2024	SUJATA DAS	DDU-GKY
80	2023-2024	HENA BOURI	DDU-GKY
81	2023-2024	KHUKUMONI MUKHERJEE	DDU-GKY
82	2023-2024	SAKTIPADA MANDAL	DDU-GKY
83	2023-2024	KOUSHIK ACHARYA	DDU-GKY
84	2023-2024	PARTHAPRATIM JANA	DDU-GKY
85	2023-2024	BISHNUPADA MANDAL	DDU-GKY
86	2023-2024	SAMBHUNATH MANDAL	DDU-GKY
87	2023-2024	JIT KUMAR JANA	DDU-GKY
88	2023-2024	PRADIP PATRA BARMAN	DDU-GKY
89	2023-2024	SHYAMLAL MURMU	DDU-GKY
90	2023-2024	DILIP JANA	DDU-GKY
91	2023-2024	SUDIPTA BERA	DDU-GKY
92	2023-2024	SAIKAT JANA	DDU-GKY
93	2023-2024	ARITRA SAMANTA	DDU-GKY
94	2023-2024	AMRITA BERA	DDU-GKY

95	2023-2024	RIMIL MURMU	DDU-GKY
96	2023-2024	ABHIJIT HEMBRAM	DDU-GKY
97	2023-2024	TANMOY GURIA	DDU-GKY
98	2023-2024	BIDYUT MAITY	DDU-GKY
99	2023-2024	SUDIP BAURI	DDU-GKY
100	2023-2024	SANCHITA MURMU	DDU-GKY
101	2023-2024	ASTAMI MURMU	DDU-GKY
102	2023-2024	PINKI TUDU	DDU-GKY
103	2023-2024	JAMUNA MURMU	DDU-GKY
104	2023-2024	SAKUNTOLA BASKEY	DDU-GKY
105	2023-2024	SABITA MURMU	DDU-GKY
106	2023-2024	ASHA MANDI	DDU-GKY
107	2023-2024	URMILA TUDU	DDU-GKY
108	2023-2024	RITA TUDU	DDU-GKY
109	2023-2024	SONIYA MANDI	DDU-GKY
110	2023-2024	MOHIMA SOREN	DDU-GKY
111	2023-2024	DIPIKA MANNA	DDU-GKY
112	2023-2024	CHHABIRANI MAHATO	DDU-GKY
113	2023-2024	KOYEL DUTTA	DDU-GKY
114	2023-2024	MALARANI SINGHA	DDU-GKY
115	2023-2024	MANDIRA MANNA	DDU-GKY
116	2023-2024	MARUFA KHATUN	DDU-GKY
117	2023-2024	SAHELI MIDYA	DDU-GKY
118	2023-2024	SAYANI MIDYA	DDU-GKY
119	2023-2024	ASTAMI KUMBHAKAR	DDU-GKY
120	2023-2024	MANASI MAITY	DDU-GKY
121	2023-2024	PIU BOURI	DDU-GKY
122	2023-2024	AMIT THANEDAR	DDU-GKY
123	2023-2024	ANIRBAN MANDAL	DDU-GKY
124	2023-2024	ARJIT KAR	DDU-GKY
125	2023-2024	DEEP MONDAL	DDU-GKY
126	2023-2024	PRABAL MONDAL	DDU-GKY
127	2023-2024	RAKESH GHORAI	DDU-GKY
128	2023-2024	NABIN JANA	DDU-GKY
129	2023-2024	SOVA PRADHAN GIRI	DDU-GKY
130	2023-2024	ASRINA KHATUN	DDU-GKY
131	2023-2024	SABNAM SULTANA	DDU-GKY
132	2023-2024	BARSHA JANA	DDU-GKY
133	2023-2024	SAGARIKA HANRA	DDU-GKY
134	2023-2024	SUMANA SAU	DDU-GKY
135	2023-2024	SAILEN TUDU	DDU-GKY
136	2023-2024	PRADIP TUDU	DDU-GKY
137	2023-2024	KAMLESH KARMAKAR	DDU-GKY
138	2023-2024	SANJIB KUMAR HANSDA	DDU-GKY
139	2023-2024	RAJ MONDAL	DDU-GKY
140	2023-2024	AMBIKA JANA BARMAN	DDU-GKY



Ref: TRE/MAR/2024/12051

Date: 01/03/2024

Supratim Mandal
Pairachal, Chandipur, Purba Medinipur

Dear Supratim Mandal

Sub: Appointment as Sales Associate Emp No: 12051

With reference to your resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as Sales Associate for our Store Operation to be located at 2064 Kolkata-West Bengal on the following terms and conditions. Please refer Annexure 1, for detailed information regarding your per month/per annum emolument

Statutory deductions, as applicable, would be effected from the emoluments on a monthly basis. Further the remuneration would be subject to deduction of tax at source as per the Rules of the Income Tax Act in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the Company in force from time to time.

1. You have joined our services 01/03/2024 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
2. The Company will be entitled to terminate your services without assigning any reason by giving you 90 days' notice or salary in lieu of notice. In the event you desiring to leave the services of the Company, you will give the Company 90 days' notice in writing or pay 90 days salary in lieu of notice.
3. As per your declaration and the record submitted in support thereof, we have recorded your PAN detail (XWPK143511M) and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
4. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE: BOMBAY HOUSE, 34, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6700 0000 FAX: (91-22) 2714 2001

CORPORATE OFFICE: TRENT HOUSE, 17, BOKSJI CHITRD. CH. RD. BEHIND THE BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 0000 FAX: (91-22) 6730 8180

E-mail: hr@trent.tata.com Website: www.trentindia.com GN - L24200MH12029 C00000

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5. Your current location for day-to-day work will be at Z064-Kolkata-West Bengal, however, your services are liable to be transferred one post to another, from one department to another, from one store to another store and from city to another city anywhere in India, depending on the need of the company. In the case of such transfer, you will be governed by the rules, regulation, service conditions and benefits as applicable in the department, store and the city where you are posted.

6. It shall be your sole responsibility to get yourself relieved from exiting employment if any, before joining our services and you shall indemnify and hold us harmless against any claim or liabilities which your present employer may make against you or liabilities arising therefrom.

7. Your employment with the Company will be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/or any other relevant statutory provisions as may be in force from time to time.

8. You will observe a six-day working week.

9. You are allotted Employee No. 12051 and the same may be mentioned in all future communications regarding your employment association with the Company, for easy identification.

10. Please note that your appointment in the services of the company would be subject to your being medically fit and submission of your educational certificates along with original set of copies for verification and successful background verification through company empaneled service providers.

11. You will abide by HR policies which may be amended from time to time.

12. You will abide by POSH policies (Prevention of sexual harassment Policy) which may be amended from time to time.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Clinic.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOWE MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX: (91-22) 2204 2081

CORPORATE OFFICE: TRENT HOUSE, D-BLOCK, PLOT NO. C-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 8706 9000 FAX: (91-22) 8706 8100

Email id - websites@trent-yata.com Website - www.trentlimited.com CIN: L24749MH1992PLC088951

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The Women employees would be governed by 'The Maternity Benefit Act, 1961' as amended up-to date and they shall also be entitled to the benefits mentioned therein.

Please acknowledge the terms and conditions as token of acceptance as mentioned in appointment letter as well as service agreement, HR policies and TCOC (TATA Code of Conduct)

Thanking You,
For Trent Limited

I have read the above terms and
Conditions and I accept the same.

Mr. Ajay Menon
Authorized Signatory

(Supratim Mandal)

Supratim Mandal

End: CTC Statement

REGISTERED OFFICE : BOMBAY HOUSE, 24, HOAM MAJIDY STREET, MUMBAI - 400 001. TEL : (91-22) 6965 8282 FAX : (91-22) 2914 2061
CORPORATE OFFICE : TRENT HOUSE, D-BLOCK, PLOT NO. C-40, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6716 9000 FAX : (91-22) 6758 8190
Email id - webcode@prvt-tata.com Website - www.trentlimited.com CIN - L24299MH1952PLC009251

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Page 3 of 12

ANNEXURE I : Compensation FY 2023 - 24

Name	Supratim Mandal
Emp Code	12051
Location code	Z064
Location	Z064-Kolkata-West Bengal
Qualification	EDU
Date of Joining	01/03/2024
Date of Birth	12/12/2004

Statement Showing Existing Emoluments

Salary Components		INR
Basic	10763	
House Rent Allowance	538	
Educational Allowance	0	
Additional Allowance (if applicable)	0	
Leave Travel Allowance*	0	
Conveyance Allowance	0	
Consolidated Allowance	0	
Gross Earning	11,301	
Employee State Insurance Corporation (ESIC)	367	
Provident Fund	1,292	
Employee Deposit Linked Scheme (EDLI)	53	
TOTAL CTC	13,013	
Gratuity	518	
Mediclaim	0	
Performance Linked Award (Maximum)**	0	
Monthly CTC	13,531	
Annual Grand CTC	162,381.72	

Annexure

Subject to change as per the new rules applicable by the Government from 1st April 2024.
Payment of Gratuity will be governed as per the provisions of the Payment of Gratuity Act, at the time of separation.
Total compensation is subject to tax deductions as per the Indian Income Tax rules. The said components are discretionary and will be reflected only if agreed by the employee.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOAR ROAD STREET, MUMBAI - 400 004. TEL : (91 22) 6685 8282 FAX : (91 22) 2294 2201
CORPORATE OFFICE - TRENT HOUSE, G BLOCK, PLOT NO. C-91, 19TH FLOOR, CITI BANK, BANDRA KIRORJI A COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL : (91-22) 6705 9000 FAX : (91-22) 6704 8100
Email id - westindia@trent-tms.com Website - www.trentlimited.com CIN - L24249MH19975 COO0051

ATTESTED
[Signature]
PRINCIPAL
MAHISHADAL RAJ COLLEGE

SERVICE AGREEMENT

AN AGREEMENT, made this 01/03/2024 BETWEEN Trent Limited a Company incorporated under the Indian Companies Act, 1956 and having its Registered Office at Bombay House, 24, Hornby Road Street Mumbai-400001 and Corporate Office at Trent House, G Block, Plot No. C60, Besides Csbank, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 (hereinafter called "the Company" which expression shall include the successors and assigns of the Company) of the ONE PART AND

Mr. Supratim Mandal
(Here in after called "the Employee") of the OTHER PART.

WHEREBY IT IS AGREED as follows:

1. The Company shall employ the Employee and the Employee shall serve the Company faithfully and diligently in the capacity of Sales Associate or in such other capacity as the Company may require from the 01.03.2024 subject to the employment being determined in pursuance of any of the provisions of this Agreement.
2. The service of the Employee are liable to be terminated by giving 90 days' notice in writing by either party to the other party or by surrendering 90 day's salary in lieu of notice.
3. The Employee shall, to the best of his/her ability, execute and perform all his/her duties as may be required by the Company from time to time. The Employee shall also execute all such power and authority as may from time to time be assigned to or vested in him/her by the Company.
4. The Services of the Employee are liable to be transferred wholly or partly from one post to another, from one department to another, from one unit to another within the Company or to any other Associate or Subsidiary or Holding Company anywhere in India and in such an event the Employee shall be governed by the Service Condition/Standing Orders as may be applicable to the post, department, unit and the Company where he/she has been transferred.
5. The Employee shall serve the Company at such place or places in the Union of India as the Company may appoint or at such places or places in the Union of India as the Company to which the services of the Employee have been loaned or transferred as aforesaid may appoint. During the period of his/her employment, the Employee shall, if so required by the Company, undertake such travelling in India and elsewhere as the Company may from time to time direct in connection with the business of the Company. The Company shall reimburse to the employee the actual travelling, hotel and other expenses properly and reasonably incurred by the Employee in connection with the business of the Company and approved by the Company.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY ROAD STREET, MUMBAI - 400001 TEL: (91-22) 6963 8292 FAX: (91-22) 2744 2081
CORPORATE OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. C-60, BESIDES CBI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051 TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8190
Trent Ltd. - www.trent@trent.tata.com / [www.trent.tata.com](http://trent.tata.com) CIN: L24210MH1952PLC089951

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6. The Employee shall not be entitled to any remuneration, allowance, benefit or perquisite of any kind other than those expressly notified to him/her by the Company.

7. Income tax and all other impositions, if any, payable on account of the employment of the Employee under this Agreement shall be calculated by the Company and deducted from the monthly salary payable to him/her provided always that the Company shall not be liable to pay any amount of tax or other impositions payable by the Employee which the Company may have failed to deduct as aforesaid.

8. Employee shall be entitled to Privilege, Casual and Sick Leave according to Company Leave rules and/or statutory provisions as may be in force from time to time. In case the Employee is covered under the Employee's State Insurance Act, 1948 his/her entitlement for Sick Leave will be as provided under the Act and not as per the Company's scheme/rules.

9. If the Employee shall at any time be prevented by ill health or accident from performing his/her duties hereunder he/she shall inform the Company and supply such details with regard thereto as the Company may require. The Employee shall if and when called upon by the Company, submit himself/herself for the examination by a Medical practitioner appointed by the Company.

10. The Employee shall -

(a) diligently, faithfully and to the best of his/her abilities, serve the Company, use his/her best endeavours to promote the interests of the Company, perform all the duties entrusted to him/her from time to time and for the performance of all such duties use all the knowledge, skill and experience which he/she possesses.

(b) obey and comply with all the orders and directions given to him/her by the Company and faithfully observe all the rules and regulations of the Company as may be in force from time to time and which may be applicable to the Employee in so far as the same are not inconsistent with this Agreement and all such rules and regulations shall be deemed to be incorporated in this Agreement and form part hereof.

(c) attend punctually at such place or places as his/her duties may require during such hours of work as the Company in its absolute may from time to time require.

(d) not at any time either during the continuance or after the termination of his/her employment, except as may be required in connection with his/her employment hereunder or as may be consented to by the Company in writing, divulge or disclose either directly or indirectly to any person, firm or Company or use for himself/herself or another any knowledge, information or documents which the Employee may acquire during the course of and incidental to his/her employment concerning the business, property, contracts, contractors, customers, methods or working processes, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be, an associate or a subsidiary of the Company.

REGISTERED OFFICE: SOMSLY HOUSE, 24, HONJI MODY STREET, MUMBAI - 400 091. TEL: (91-22) 6665 8262 FAX: (91-22) 2214 2061

CORPORATE OFFICE: TRENT HOUSE, G BLOCK, PLOT NO. C-46, BESIDE CTR BANK, BANDRA KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6706 9000 FAX: (91-22) 6700 6100

Email id: trent@tata.com Website: www.trentindia.com CIN: L21106MH1992PLC009941

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(e) during the continuance of his/her employment hereunder, give to the Company all such explanations, information, data and assistance regarding the contract, work or research under the control and supervision of the Employee as the Company may require;

(f) not, without the express consent of the Company in writing, pledge the credit of the Company or enter into any commitment, dealings or obligations on behalf of the Company for which the employee has no express authority from the Company;

(g) not, directly or indirectly, accept any commission, profits, presents or gratifications of any kind from any person, firm or company having dealings with the Company and if he/she is offered any such commission, profits presents or gratifications he/she shall immediately report the same to the Company, in writing, and if called upon to do so by the Company, shall forthwith hand over the same to the Company;

(h) inform the company without delay of any dishonesty on the part of any other employee of the Company that may come to the Employee's knowledge;

(i) not, during his/her employment with the Company, wilfully waste, spoil, embezzle, or destroy any tools, implements, machinery or other property of the Company which is committed to his care or charge, or which has otherwise come into his/her possession;

(j) not, without the previous consent of the Company in writing, at any time during the continuance of this Agreement, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or other publication or give interview to and/or work as model for any organisation, agency, newspaper, magazine, television, audio/video agency or any public media and/or publication whether for remuneration or otherwise where such publication concerns the employee's area of work and/or employment with the Company;

(k) not, either during, or after the termination of his/her employment, communicate or attempt to communicate to other persons, companies or bodies whether directly or indirectly any knowledge or information acquired by him/her during or in consequence of his/her employment with the Company, and in particular, shall observe absolute secrecy as to all technical matters relating to all products manufactured or dealt in by the Company and as to the process and instructions for the manufacture of such products. The Employee shall not either during his/her employment or after the termination thereof divulge or disclose any information or particulars relating to the product, methods of testing any such products nor disclose or describe to any other persons, companies or bodies any documents, plans, drawing, patents, process relating to any such product, nor divulge or disclose the names or address of any customers of the Company or of any companies bodies or persons supplying materials to or otherwise dealing with the Company in any way, or any information relating to the costs or prices of articles or materials dealt in by the Company whether in buying or selling either in India or other countries;

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001 TEL: (91-22) 6665 8282 FAX: (91-22) 2254 2051

CORPORATE OFFICE: TRENT HOUSE, C BLOCK, FLOT NO. D-66, BEHIND CITI BANK, SANDRA NURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL: (91-22) 6700 9000 FAX: (91-22) 6700 8100

Email id: webmail@trent.tata.com Website: www.trenttata.com CIN: L24240MH100294C000051

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11. While serving the Company the Employee shall give and devote whole of his/her work-day exclusively to his/her duties with the Company and during the period of the Agreement shall not engage himself/herself directly or indirectly for any gainful purpose or otherwise without the prior consent in writing of the Company in any trade, business, occupation, employment, service or calling, whether with or without remuneration, nor shall he/she undertake any activities which are contrary to or inconsistent either with his/her duties and obligations under this Agreement or with the Company's interest.

12. The Employee undertakes and agrees that all the Company's property including, without prejudice to the generality all correspondence addressed to or by the Employee for or to the Company (including press and other copies of such correspondence) voucher, books, documents, papers, notes, diaries, records (including all notebooks containing notes or records of the business of the Company or prices of the products dealt in by the Company), sketches, designs, plans, samples, goods, market data, catalogues, readers, circulars and other papers, documents, effects and articles of any nature whatsoever relating to the Company's business which shall come in to the Employee's possession in the course of his/her employment or otherwise shall be the absolute property of the Company and the Employee shall on demand at any time during the currency of this Agreement or upon the termination thereof for any cause whatsoever, deliver up the same to the Company, without claiming any lien thereon and without retaining any copies, notes or excerpts thereof.

13. If during the continuance of this Agreement the Employee either alone or jointly with any other person or persons (whether or not the said person or persons are employed in the service of the Company) makes or devises any process or improvement (whether patentable or not) or compiles any data relating to any process, technique or method of manufacture or construction now or hereafter used in conjunction with any process, technique or method of manufacture or construction now or herewith used, made or dealt in by the Company relating to any process, technique or method of manufacture or construction which may be substituted for or, used in conjunction now or hereafter used, made or dealt with by the Company, the following provisions shall have effect.

a) The Employee shall disclose fully to the Company such process, improvement or data and shall deliver to the Company all papers, working drawings, statistics and specifiers relating thereto.

b) If the Company so desires, the Employee shall forthwith co-operate with the Company in taking all necessary steps to patent, in the name of the Company, any such process or improvement patentable in any country throughout the world, which may be specified by the Company. The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such invention, discovery, improvement process or data whether during the currency of or after termination of the Agreement and shall not use the same except with prior written consent of the Company which the Company shall be under no obligation to give.

c) The Employee shall assign and transfer to the Company all his/her right, title and interests in and to and shall have no personal right in or to use of any such improvement process or data whether during the currency of or after termination of this agreement and shall not use the same except with the prior written consent of the Company, which the Company shall be under no obligation to give.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HOAM MODY STREET, MUMBAI - 400 001 TEL: (91-22) 6665 8282 FAX: (91-22) 2074 2061

CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-82, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051 TEL: (91-22) 6706 9000 FAX: (91-22) 6706 8130

Email: web@trent-tata.com Website: www.trentlimited.com CIN: L1220MH1999PLC000001

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14. If during the currency of this Agreement, the Employee either alone or jointly with any other person or persons (whether or not said person or persons are employed in the service of the Company) conducts any experiment, tests or work in relation to any process or improvement as aforesaid and if such experiments, tests or work are incomplete at the time of the termination of these presents, the Employee shall disclose fully to the Company all such experiments, tests or work and shall hand over to the Company all papers, working drawings, statistics, formulate and specifications relating thereto.

15. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate the employment of the Employee without any notice or payment of any kind in lieu of notice or otherwise in the case of:

- a) Any act of dishonesty, disobedience, insubordination, uncivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on the part of the Employee or the breach by the Employee of any of the terms, conditions or stipulations contained in this Agreement.
- b) The Employee being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with his/her creditors or being held guilty by a competent Court of any offence involving moral turpitude.
- c) The reconstruction or amalgamation of the Company whether by the winding up of the Company or otherwise.
- d) For purpose of sub-clause (a) hereof the Company's opinion as to whether any of the events mentioned therein has occurred shall be final and binding upon the Employee and the Employee shall not be entitled to question the same on any ground whatsoever.

16. During employment with the Company the Company will be entitled to terminate the Employee's services without assigning any reason, by giving the Employee 90 Days' notice or salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give to the Company 90 Days' notice in writing or 90 Days salary in lieu of notice. However, the Company may, at its sole discretion relieve the Employee of his/her duties at any time during his/her notice period and, in that event, he/she will be paid his/her salary up to the last working day only.

17. All HR Policies of the organisation as amended from time to time will be applicable to you. You can refer to company HR policies on the company intranet for more information.

18. It is expressly agreed by and between the parties hereto that -

a) any indulgence granted or forbearance shown by the Company in connection with any breach on the part of the Employee of any of the provisions, conditions and stipulations herein contained shall not be deemed to imply a waiver by the Company of its rights hereunder and shall not preclude the Company at any time from enforcing the rights under this Agreement against the Employee.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORNBY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 8282 FAX: (91-22) 2294 2061
CORPORATE OFFICE: TRENT HOUSE, G-BLOCK, PLOT NO. C-80, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 8706 9000 FAX: (91-22) 8706 8100
Email id - westside@trent-tata.com Website - www.trent@trent.com CIN - L24240MH1952PLC009951

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b) any termination by the Company of the Employee's employment hereunder shall be without prejudice to any claim which the Company may have against the Employee in respect of any act or omission of the Employee whether committed before or at the time of the termination of the Employee's employment hereunder.

19. Upon termination of his/her services, the employee shall hand over charge to such person nominated for the purpose by the Company and shall deliver to such person such property/assets of the Company as may be in the Employee's possession, custody or control including all the property of the Company specified in Clause 12 of this Agreement.

20. The Employee shall not at any time, after the termination of this Agreement, for whatever cause either personally or by his agent, directly or indirectly,

- a) represent himself/herself as being in any way connected with or interested in the business of the Company, or
- b) either on his/her own account or for any person, firm or Company, canvass or solicit orders or business from any customer or client of the Company,
- c) either on his/her own account or for any person, firm or company, solicit, interfere with or endeavour to entice away from the Company any Employee of the Company,
- c) do any other act or thing calculated to prejudice the interests or business activities of the Company.

Nothing in this Clause shall however, be deemed to prohibit the Employee from carrying on, after the termination of this Agreement, his general profession in such manner as shall not unfairly compete with the interests of the Company.

21. The employee shall unless the Company otherwise notifies him/her in writing, retire from the services of the Company on his/her attaining the age of 58 years.

22. Any notice required to be given by either party to the other hereunder shall be deemed to be duly given if sent by registered post to the other party at the following address, unless either of them has notified the other in writing a change in address.

REGISTERED OFFICE: BOMBAY HOUSE, 24, HORN MOODY STREET, MUMBAI - 400 001. TEL: (91-22) 6665 6762; FAX: (91-22) 2261 2261

CORPORATE OFFICE: TRENT HOUSE, C-BLOCK, PLOT NO. C-40, BESIDE CITY BANK, BANDRA KURLA COMPLEX, BANDRA (EAST),
MUMBAI - 400 051. TEL: (91-22) 6700 6000; FAX: (91-22) 6700 8100
Email: web@trent-yata.com; Website: www.trentlimited.com; CIN: L24240MH1952PLC00851

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